

## **Director of Youth Ministry**

Sycamore Tree United Methodist Church

Sycamore Tree United Methodist Church is seeking a Director of Youth Ministry to shepherd the youth of our church through their spiritual growth in service, leadership and discipleship. We are an energetic, community centered church where 100 gather on a typical Sunday to pray, praise and worship. We are looking for an individual that will demonstrate a strong commitment to Christ while developing and implementing a youth ministry which enhances spiritual growth of students. Please visit <http://thesycamoretree.org/> to learn more about us!

This part-time position, while answerable to the Staff Parish Relations Committee (SPRC), is accountable to the Pastor on a day-to-day basis as a member of the church staff. This position will interface regularly and cooperatively with other staff members and the congregation. The staff member must intentionally cultivate their own spiritual walk with God to sustain their ministry.

The successful candidate will have a passion for Christ, kids, family and community. They will help youth build their own faith, helping them go “Out on a Limb” as they mature. They will be energetic, outgoing, creative and positive. They will understand the importance of their role in the spiritual growth of the youth under their care and will model the behavior, love and leadership necessary for this task.

Below are the general areas of responsibility. In addition to these areas, the staff member is expected to work, as a team, with the pastor and other staff members to strengthen the overall ministries of the church. All staff members are encouraged to network and coordinate with other churches in ministry.

### Areas of Responsibility

#### **MOVE THEM IN**

Beginning in July of each year, we invite new students in 6th grade to move into youth ministry. They will join the youth group for all our activities throughout the year.

#### **MOVE THEM UP**

The youth director will partner with the youth’s parents and adult leaders to help youth move up into their spiritual walk with God. This involves Sunday morning worship, Sunday night “Out on a Limb” events, retreats, service projects, Bible studies, small groups, wilderness adventures and more.

#### **MOVE THEM OUT**

By the time a student is a Senior we hope they have “owned” their faith, have had experiences in leadership and service and are ready for their next big step...life after graduation. So we help move them out into the real world and recognize them as graduation approaches.

- Overall responsibility for the youth ministry of the church

- Enlist, coordinate and develop volunteers for the Youth Ministry Team/Youth Council
- In conjunction with the pastor, other staff and church council; develop a 1-3 year plan for youth ministry growth (activities, leadership opportunities, etc.). This plan will be reviewed annually and revised as necessary.
- Coordinate our Sunday night youth meetings, youth worship, youth small groups and teaching
- Develop and publish a calendar (or newsletter) for youth related events
- Attend church staff meetings
- Attend church leadership council meetings presenting program updates as necessary
- Prepare an annual report highlighting successes and opportunities
- Develop and manage the annual youth ministry budget including 1-3+ year visioning for youth related needs
- Coordinate and facilitate special events with the Team such as retreats and mission trips. Historically,
  - Resurrection - typically in January in Pigeon Forge, TN
  - Fall Retreat
  - Neighborhood missions, volunteer opportunities and spiritual activities, indoor and outdoor e.g. Camp Wesley Woods, Youth Spiritual Outdoor Adventures
- Coordinate our youth ministry small groups in conjunction with church small groups
- As time allows, the Director of Youth Ministry should be active in the community aiming to spend time at school athletic events, plays and academic environments in order to build relationships and invite others to the ministry activities

#### Employment details

- Expected to be at the church on Sunday mornings for worship and Sunday nights for regular youth group as well as time during the week for planning, organizing and spending time with students.
- 15 hours will constitute a work-week.
- Reviews after 90 days, 180 days and annually thereafter

Please submit your resume or direction questions to [sprc@thesycamoretree.org](mailto:sprc@thesycamoretree.org)

Thank you!