**REGISTRATION**

Lay and Clergy Members of the Conference are asked to pre-register online at [http://ac.holston.org](http://ac.holston.org) no later than **May 23, 2014**. After May 23, conference members will register online upon arrival at the conference site. Name badges and worship books will be distributed at the Registration sites. Please note registration sites and times below.

<table>
<thead>
<tr>
<th>Registration</th>
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<tbody>
<tr>
<td>Sunday, June 8</td>
<td>Bethea Welcome Center ..................</td>
</tr>
<tr>
<td>Monday, June 9</td>
<td>Harrell Center, Susan Todd Lounge.....</td>
</tr>
<tr>
<td>Tuesday, June 10</td>
<td>Harrell Center, Susan Todd Lounge.....</td>
</tr>
</tbody>
</table>

Cokesbury vendor, exhibits, displays, and other resources are located in the Auditorium on the first floor of Harrell Center.

**Conference Services**

Chaplain ................................................................. Terrace, Room 210
Child Care (Children 6 months – 12 years) ........................................ Children’s Building
$20.00 per child for either Monday morning/afternoon or Tuesday morning/afternoon.
Lunch must be provided or purchased. $10.00 per child per evening (Sunday, Monday, Tuesday) or Wednesday morning. **Pre-register and pre-pay at [http://ac.holston.org](http://ac.holston.org) by May 23rd.**

Credit Union .............................. Harrell Center, Room 202
(Any banking services and discount tickets to attractions available during Registration hours)

Information Center (Messages) .............................. Stuart Auditorium Lobby
SERRV ................................................................. Harrell Center, Room 202

**Conference Offices**

Bishop ............................................ Stuart Auditorium, behind Stage, 1st room on the left
Cabinet ................................................................. Terrace, Room 316
Communications ............................................................. Harrell Center, Room 101
Conference Secretary & Staff ...... Stuart Auditorium, behind Stage, 2nd room on the left

**Modified Meal Plan**

When you register, indicate the meals that you will NOT have in the dining room. **No credit from meal tickets will be given toward special meals.** All private meal functions will be charged separately by the sponsoring group or organization.

<table>
<thead>
<tr>
<th>Modified Meal Plan</th>
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</thead>
<tbody>
<tr>
<td>Hotel and Cottage Rental Check-in</td>
</tr>
<tr>
<td>~ 3:00 p.m., Sunday, June 8</td>
</tr>
</tbody>
</table>

Contact numbers at Lake Junaluska
Phone: (828) 452-2881; Fax: (828) 452-2225; Emergency: 911
SUNDAY, JUNE 8, 2014

2:00 p.m. Registration begins  Bethea Welcome Center
3:00 p.m. First-time Appointed Pastors’ Training/Orientation  Terrace Auditorium

MONDAY, JUNE 9, 2014

6:30 a.m. Healthy Holston  Lambuth, Rooms 106 A&B
7:00 a.m. Cabinet Breakfast  Terrace, Room 316
12:00 p.m. CFA – Q&A Session  Terrace Auditorium
12:00 p.m. Candler Alumni Luncheon  Foundation for Evangelism
12:00 p.m. Lay Servant Ministry Luncheon  Terrace, Room 319
12:00 p.m. Ministers’ Spouses Luncheon  Long’s Chapel UMC, Waynesville
12:00 p.m. Peace with Justice/Outreach/Advocacy Luncheon  Terrace, Room 316
5:15 p.m. Missions Celebration Dinner  Terrace Auditorium
Following CCYM/Youth Night  Evening
Worship  Shackford Hall

TUESDAY, JUNE 10, 2014

6:30 a.m. Healthy Holston  Lambuth, Rooms 106 A&B
6:30 a.m. Holston UM Renewal Breakfast (reservations required)  Terrace Auditorium
7:00 a.m. Emory & Henry Alumni and Friends Breakfast  Foundation for Evangelism
7:00 a.m. Extension Ministries Breakfast  Terrace, Room 316
7:00 a.m. Tennessee Wesleyan Alumni Breakfast  Terrace, Room 319
7:15 a.m. 5K Run/1-Mile Walk to benefit Conference mission offering  Outside Stuart Auditorium
11:45 a.m. HMFCU Board of Directors Luncheon  Terrace, Room 319
12:00 p.m. Associate Members and Local Pastors Luncheon  Lambuth International
12:00 p.m. Holston Retirees Luncheon  Terrace Auditorium
12:30 p.m. Board of Higher Education Luncheon  Horton’s Home
12:30 p.m. Women in Ministry Luncheon  Terrace, Room 316
12:30 p.m. Deacon and Diaconal Ministries Luncheon  Lambuth, Saville
1:30 p.m. Stop Hunger Now  Kern Youth Center
6:00 p.m. Duke Divinity Alumni Fellowship  Harrell Center, 2nd level porch
8:30 p.m. Asbury Seminary Alumni Fellowship  Terrace, Room 319

WEDNESDAY, JUNE 11, 2014

7:00 a.m. Black Methodists for Church Renewal Breakfast  Terrace Auditorium
7:00 a.m. Hiwassee College Breakfast  Terrace, Room 316
7:00 a.m. United Methodist Men Breakfast  Terrace, Room 319

This listing of Special/Fellowship Events is also on page 17 in the Book of Reports.
Jesus Christ is the same yesterday, today, and forever!
Hebrews 13:8 (CEB)

WELCOME TO THE 2014 SESSION OF THE
HOLSTON ANNUAL CONFERENCE!

The good news of this Scripture serves as the source of our theme this year:

*ALWAYS* - a reminder that we serve a God who has been faithful in all of the yesterdays.

*ALWAYS* - an affirmation that Jesus calls us into faithful service each and every day.

*ALWAYS* - a word of hope for the future as God transforms the world.

This year’s Annual Conference provides an opportunity to be reminded of these promises and to share in them through story, practice, and planning. In fellowship, worship, and service, we affirm our faith in Jesus Christ and renew our commitment to live as vital congregations yesterday, today, and forever - Always. Thanks be to God!
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Special Events/Fellowship Schedule ....................................... Inside Back Cover
Bring your Bible, your Book of Reports, and your Worship Booklet to all sessions.

Bring your Change for Children offering and Stop Hunger Now donation Tuesday morning and the Mission offering Tuesday night.

Water will be available, so bring your reusable water bottle, too!
Dear Holston Annual Conference Members and Guests:

We are so grateful that you are returning to Lake Junaluska once again for the Holston Annual Conference. We very much appreciate your loyalty to us and we do not take it for granted. We are continuing to live into our mission, “to be a place of Christian hospitality where lives are transformed through the renewal of soul, mind, and body.”

During my acceptance speech to the Lake Junaluska Board of Directors back in 2010 I asked the following questions:

• Is there a more beautiful place in all of God’s creation?
• Is there a more peaceful place in the entire world?
• Is there a more holy place in all of United Methodism?

If there is a more beautiful place than Lake Junaluska, I have not found it! For anyone who visits Lake Junaluska, the peacefulness of these tranquil grounds embraces the soul and renews the heart. The hustle and bustle of everyday life fades away the moment you settle into a rocking chair and enjoy the mesmerizing views that abound at Lake Junaluska. I dare say nowhere else in Methodism have more people experienced God’s transforming love through Christ Jesus.

We sincerely want you to have a magnificent time with us at the 2014 Holston Annual Conference. It is our sincere hope that while you are here you will be “transformed through the renewal of soul, mind, and body.”

We are here to serve you.

Peace and Grace,

Jack Ewing, Executive Director and CEO
Lake Junaluska Assembly, Inc.
3 Holston Annual Conference

**HOLSTON ANNUAL CONFERENCE**
**ORIENTATION GUIDE**

1. **What Is the Purpose of the Annual Conference?**
   Annual Conference is a yearly meeting of Holston United Methodists (lay and clergy) for spiritual renewal and business and ministry decisions; also, appointments and ordination of clergy take place.

   The purpose of the Annual Conference is to make disciples of Jesus Christ for the transformation of the world by equipping its local churches for ministry and by providing a connection for ministry beyond the local church; all to the glory of God.

   John Wesley desired Annual Conference to be a means of God’s grace through Christian “conferencing.”

2. **Why Do We Have It?**
   Historical – John Wesley initiated the practice of having “Conference” with the first Methodist clergy. The practice has continued and expanded. Annual Conferences are mandated by the United Methodist Constitution as outlined in Division Two – Organization of *The Book of Discipline*.

3. **Who Calls It?**
   The Bishop is responsible for seeing that it is carried out and sets the date. The Annual Conference itself sets the place.

4. **Who Plans and Runs the Annual Conference?**
   The Annual Conference Program Committee arranges and plans the Conference. The Bishop presides.

5. **What Is the History of the Annual Conference?**
   The first Annual Conference was on Monday, June 25, 1744.

   “The following persons being met at the Foundry – John Wesley, Charles Wesley, John Hodges, Henry Piers, Samuel Taylor, and John Meriton – after some time spent in prayer, the design of our meeting was proposed, namely, to consider:
   • what to teach;
   • how to teach; and
   • what to do, i.e., how to regulate our doctrine, discipline, and practice.

   But first it was inquired whether any of our lay brethren should be present at this conference, and it was agreed to invite from time to time such of them as we should think proper. ‘Twas then asked, ‘Which of them shall we invite today?’ The answer was, ‘Thomas Richards, Thomas Maxfield, John Bennet, and John Downes,’ who were accordingly brought in.”

   *John Wesley – Edited by Albert C. Outler, Oxford*

   The Holston Annual Conference of The Methodist Church was organized in 1824. There are history books by R. N. Price, I. P. Martin, Robert Hilten, and others.

6. **What Rules Does the Annual Conference Use To Operate?**

7. **Who Comes?**
   Elected lay members, clergy, and members-at-large. There are an equal number of lay and clergy members. Lay members are elected at the charge conference of the local church/charge each year. Lay members at-large are elected annually at District Conferences. Other lay members are included based on positions and offices held within the districts and conferences as outlined in the Discipline.

8. **How Do I Participate?**
   You must have an official name badge to vote.
Introductions and Orientation

You may speak any time the chair recognizes you.
Motions may be made from the floor at any time.
Attendance at all sessions enhances participation, as listening to issues and reports being discussed is beneficial to knowing what is going on.
Come prepared – read this Annual Conference Book of Reports.
A local church, district, an individual, or any official board, agency, commission, council, committee, or ministry team may submit a resolution to be voted on at Annual Conference. These resolutions must be received by the conference secretary or Chair of the Committee on Resolutions by March 1.

9. Is There Follow-up?
Reporting Guides are available to help with reporting back to the local church. These guides will be distributed at the laity orientation session and appear in the back of this Book of Reports (page203). The Call will highlight daily events and be available during conference. Summaries and pictures will also be available on the internet (www.holston.org).

10. Where Do I Go to Register at Annual Conference?
Lay and Clergy Members of the Conference are asked to pre-register online at http://ac.holston.org no later than May 23, 2014. After May 23, conference members will register online upon arrival at the conference site. Name badges and worship books will be distributed at the Registration sites. Please note registration sites and times below. For late registrations, go to:

**Sunday: The Bethea Welcome Center** is the first building on the left inside the main entrance to Lake Junaluska.

**Monday–Tuesday: Susan Todd Lounge** on the second floor, lake side of Harrell Center.

11. What Will I Get When I Register at Annual Conference?
An official name badge will identify you as a lay or clergy member of Annual Conference.


13. Who Do I See for What and Where?
See the Message Board at the back of Stuart Auditorium for messages. Additional Conference-related information can also be found at the back of Stuart Auditorium.
See Members of the Board of Laity (“Red Ribbons” designate the Board of Laity).
See Ushers.
See the Conference Secretary at the stage in Stuart Auditorium for general information.
Restrooms are located on the lake side of Stuart Auditorium and in Harrell Center on both floors.
Meals on Lake Junaluska grounds may be included as part of your room cost for certain accommodations or purchased separately at Terrace or Lambuth (please note Modified Meal Plan).
Lost and Found centers are located at the Information Center in the lobby of Stuart Auditorium and the Registration Desk in the Bethea Welcome Center (Sunday) or Susan Todd Lounge (Monday through Wednesday mid-morning).

14. Spiritual Needs
See a clergy member.
The Chapel is open 24 hours (chapel is located next to Stuart Auditorium).

15. Daily Guidance
Conference worship daily – A Worship Book will be distributed at registration and should be
brought to worship services.
Daily devotions and scriptures of your own choosing.

16. Fun
Golf, tennis, walking, swimming, paddle boats, fishing, rocking chairs, youth center (for teenagers), Cokesbury Bookstore (will be open for Annual Conference).
Maggie Valley shops and attractions.
Waynesville shops and attractions.
Check with Lake Junaluska Administrative Office located across from Stuart Auditorium for more information on area activities and recreational opportunities or check the display racks located in Terrace and Lambuth.

17. Special Events/Fellowship Schedule
Orientation as scheduled in this Book of Reports. Special breakfasts, lunches, and dinners (see listing in this Book of Reports and please note Modified Meal Plan).
Fellowship times are listed on page 17 of this Book of Reports.

Before Conference – call the Annual Conference Coordinator’s office in Alcoa at 865-690-4080 (toll-free at 866-690-4080) or call your district office.

19. Medical Concerns
Check at the front desk where you are staying.
For emergencies, call 911, or go to the emergency room at the hospital in nearby Waynesville.
First aid kits may be found at each place of lodging at Lake Junaluska.
Emergency number at Lake Junaluska is (828) 452-2881.

20. Making Sense of the Material Maze
Attend your District Pre-Conference Briefing.
Attend the Laity Orientation Session on Sunday afternoon at 4:00 p.m. in Stuart Auditorium.
Read this Annual Conference Book of Reports.
Don’t hesitate to ask questions if there is something you don’t understand.
Other option: Pray continually (1 Thessalonians 5:17).

21. How to Get Around
Trolleys and buses operate on the grounds before and after all sessions.
Walking is always an option.
Parking is available on the main road with trolley service to bring you to the auditorium, the parking lot on the left side of the Stuart Auditorium, or behind the Lake Junaluska Administrative Office located across from Stuart Auditorium.

22. Lake Junaluska Resources
Use Map available at Registration or at the Information Desk at the back of Stuart Auditorium.
Go to Administrative Office located across the street from Stuart Auditorium.

23. Where to Stay (on or off the Lake Junaluska grounds)
Call Lake Junaluska for housing (828-452-2881 or 800-222-4930).
Call or visit the websites of the Maggie Valley or Waynesville Chamber of Commerce for housing options nearby.

24. What If I Want to Make or Speak on a Motion?
There is a form in the back of this Annual Conference Book of Reports (page 208) for Motions and Amendments.
Many motions important to the Conference operation and program are functional and are voted on as a matter of course. Other motions invite debate. You may find you desire to speak on a motion or even introduce a motion concerning an issue on the agenda. The proper way to speak on the floor of the Conference is as follows:

a. Be recognized by the presiding officer (usually the Bishop) by standing at your seat, raising your hand, waving your program Book of Reports, etc.

b. When recognized, move to the numbered microphone designated by the presiding officer.

c. Give your name, identify your district, and give the name of your local church.

d. If you are making a motion in regard to a report on the floor (being discussed), state the motion with no verbal introduction, and say, “If seconded, I would like to speak on it,” and then when seconded give your comments and supportive details. Please remember to speak clearly!

(Note: Motions must be written out on the form provided in the Annual Conference Book of Reports, page 208, and must be turned in to the Conference Secretary on the stage after making your motion, even if not passed or seconded.)

e. If you are commenting on a report or motion on the floor (being discussed), then state if you speak in favor of or opposition to the motion and make your comments.

25. How to Get an Issue Before the Conference
Ask the chair to be recognized (See 24 above).

Before Conference – Any church or district committee, commission, council, board, agency, ministry team, or individual may send a resolution to the Conference Secretary. Call the Conference Secretary’s Office at 865-690-4080 (toll-free at 866-690-4080) if you have any questions. The deadline for resolutions is March 1. This deadline is published in The Call of the first of the year.

Voting will be held every four years for delegates to upcoming General and Jurisdictional Conferences. These elections take place at the Annual gathering held the year prior to General and Jurisdictional Conferences. Nominations are submitted prior to Annual Conference and nominees published in the Book of Reports. Nominations may be made from the floor during the Laity Orientation session on Monday morning. A nomination form must be completed and available upon nomination. Refer to the Book of Reports for voting instructions.

26. Buzz Words and What They Mean
- AC – Annual Conference
- BOLM – Board of Lay Ministries
- BOM – Board of Ordained Ministry
- Cabinet – The Bishop, District Superintendents, and, when appropriate, other conference staff. The Cabinet under the leadership of the Bishop is the expression of superintending leadership in and through the Annual Conference. Appointment Cabinet – The Bishop and District Superintendents; Extended Cabinet – The Bishop, District Superintendents, other conference staff, and Conference Lay Leader.
- CCFA – Conference Council on Finance and Administration
- CCYM – Conference Council on Youth Ministries
- CLL – Conference Lay Leader
- Connectional – A network of interdependent relations among persons and groups on local, regional, national, and international levels of The United Methodist Church.
- CRM – Camp and Retreat Ministries
- Certified Lay Minister – A lay minister that has received specific training and certification that will enhance the quality of ministry to small membership churches and expand team ministry in churches.
Holston Annual Conference

- Deacon – Deacons are ordained to a lifetime ministry of the Word, Service, Compassion, and Justice, to both the community and the congregation in a ministry that connect the two.
- Deaconess – A lay woman who, in response to God’s call and on recommendation of the General Board of Global Ministries, is commissioned by a Bishop to share faith in Jesus Christ through ministries of love, justice, and service. Deaconesses form a covenant community rooted in Scripture and informed by history, driven by mission, ecumenical in scope and global outreach. Deaconesses serve the church in any capacity not requiring full clergy rights. They are related to the General Board of Global Ministries. A lifetime commitment to mission is presumed.
- Diaconal Ministers – This consecrated lay ministry exemplifies the servanthood every Christian is called to live in both church and world.
- Discipline – (The Book of Discipline of The United Methodist Church – 2012) “The Discipline is the book of law of The United Methodist Church. It is the product of the many General Conferences of historic religious bodies which now form The United Methodist Church.” It is published every four years, after each General Conference.
- DS – District Superintendent
- DT – Discipleship Team (to discern a vision and ministry direction for the Conference).
- Elder – Elders are ordained to a lifetime ministry of Service, Word, Sacrament, and Order. They are authorized to preach and teach God’s Word, to administer the sacraments of Baptism and Holy Communion, and to order the life of the church for Mission and Ministry. They begin this calling as Provisional Members.
- General Conference – The legislative body of The United Methodist Church, composed of an equal number of elected lay and clergy delegates. It meets every four years and is the only body that can speak officially for the denomination.
- Home Missioner - Lay man who is the male counterpart of the Deaconess (see above).
- Jurisdictional Conference – A regional conference held every four years and attended by elected delegates, an equal number of lay and clergy delegates. It meets every four years and is the only body that can speak officially for the denomination.
- Lay Leader – A function in the local church, carried out through a position elected by the Charge Conference, and who serves as the primary lay representative of the members of the local church. The Lay Leader has specific responsibilities detailed in the Discipline. Districts and Annual Conferences also elect lay leaders to serve as the primary representatives of their lay membership.
- Lay Members to Annual Conference – Lay members are elected at the charge conference of the local church/charge each year, and lay members at-large are elected annually at District Conferences. Other lay members are included based on positions and offices held within the districts and conferences as outlined in the Discipline.
- Lay Missioners – Committed laypersons, mostly volunteers, who are willing to be trained and work in a team with a pastor-mentor to develop faith communities, establish community ministries, develop church school extension, programs, and engage in congregational development.
- Lay Servants – Laypersons who complete lay servant training courses to serve the local church or charge in any way in which their witness or leadership and service inspires the laity to deeper commitment to Christ and more effective discipleship. Local Church Lay Servant has completed the basic training course; Certified Lay Servant has completed the basic and one advanced training courses for lay servant.
- Lay Speakers – A lay speaker is a professing member of a local church or charge who is called and equipped to serve the church in pulpit supply by preaching the Word when the pastor is unavailable. The lay speaker will complete a course of study determined by the annual conference committee on Lay Servant Ministries.
Introductions and Orientation

- **Local Pastor** – A clergy person, serving under license, issued by the resident Bishop, who is authorized to perform all the duties of an ordained pastor, including the Sacraments, while assigned to a particular charge under the supervision of a District Superintendent.
- **Ministry** – The ministry of Christ is given to all Christians by virtue of their baptism (not reserved for clergy only).
- **NOW** – Nurture, Outreach, and Witness ministry areas
- **Ordination** – The act of conferring ministerial orders, presided over by a Bishop. The authorization of the church for the practice of the Word, Sacrament, and Order.
- **PRC** – Personnel Resources Committee (recruits, employs, deploys, and evaluates staff of the Conference).
- **Quadrennium** – The official four-year period beginning January 1 following each General Conference, during which The United Methodist Church implements General Conference legislation.
- **SEJ** – Southeastern Jurisdiction
- **UMC** – United Methodist Church
- **UMM** – United Methodist Men
- **UMW** – United Methodist Women
- **Wesley Leadership Institute** – A Conference initiative that creates educational opportunities for clergy through a Wesleyan perspective.

27. **Fashion: What to Wear?**
Casual clothes are fine for all occasions; always wear a smile. God loves you!

28. **Youth**
Each district sends two youth members to the Annual Conference session.

Housing for these youth is arranged in advance with the Conference Youth ministry office. Youth members and their chaperones usually stay on the grounds at Lake Junaluska. An orientation session is held on Sunday afternoon at 4:00 p.m. for these youth. During this time, a complete schedule is provided. Youth-led devotions are held each evening at 10:30 p.m. for youth who are members of the Annual Conference and other youth who would like to participate. The location for these gatherings will be posted outside Stuart Auditorium each day. Follow the signs!

29. **Children (6 months through 12 years)**
Childcare is available during the week during all sessions at the Children's Center on the grounds at Lake Junaluska. **Pre-registration and pre-payment are required.** You may pre-register when you register for Annual Conference - a link is provided at [http://ac.holston.org](http://ac.holston.org).

30. **Etiquette**
In Stuart Auditorium, please move toward the center of each section for seating, rather than taking up aisle seats. Avoid congregating at the entrances and exits, and avoid distracting conversations inside and outside the auditorium when Conference is in session.

Prepared by:
Holston Conference Board of Lay Ministry
HOLSTON ANNUAL CONFERENCE 2014
JUNE 8-11 2014
Mary Virginia Taylor
Resident Bishop, Presiding

SCHEDULE AND AGENDA

Always
Yesterday • Today • Forever

SUNDAY – JUNE 8, 2014

Jesus Christ is the same yesterday and today and forever. ~ Hebrews 13:8 (NIV)

PENTECOST SUNDAY

2:00 p.m. Registration opens, Bethea Welcome Center
3:00 p.m. Orientation for First-Time Clergy Appointees – Terrace Auditorium
4:00 p.m. Laity Session – Stuart Auditorium
5:00 p.m. Clergy Session – Stuart Auditorium
5:45 p.m. Rehearsal for Communion Servers for Sunday Evening Service
5:45 p.m. Dinner served at Terrace and Lambuth
7:30 p.m. Opening Worship

After worship
Bishop Mary Virginia Taylor, preaching and presiding
Rehearsal for Monday morning Communion servers – Stuart Auditorium

MONDAY – JUNE 9, 2014

Always: Yesterday

I remember the days of long ago; I meditate on all your works and consider what your hands have done. I spread out my hands to you; my soul thirsts for you like a parched land. ~ Psalm 143:5-6 (NIV)

8:30 a.m. Morning Worship with Holy Communion
MONDAY – JUNE 9, 2014

Always: Yesterday

Remember the former things, those of long ago; I am God, and there is no other; I am God, and there is none like me. ~Isaiah 46:9 (NIV)

           Adoption of Agenda
           Setting Bar of Conference
           Election of Ushers/Tellers, Conference Secretarial Staff
           Welcome from Lake Junaluska
           Blessing of Hands-On Mission Kits
           Report from Committee on Rules and Order
           CFA Initial Budget Presentation
           Archives and History
           Deaconesses 125th Anniversary

Break

Always: Yesterday

I will remember the deeds of the Lord; yes, I will remember your miracles of long ago. I will meditate on all your works and consider all your mighty deeds.
~ Psalm 77:11-12 (NIV)

10:15 a.m.  Hymn
           Way To Go! Way To Give! Video
           Discipleship Team
           Leadership Holston
           Mission Team
           Nurture Team
           Children
           Youth
           Young Adults
MONDAY – JUNE 9, 2014 (cont.)
10:15 a.m. (cont.)

Older Adults
Outreach/Advocacy Team
Stewardship Team
Witness Team
Camping & Retreat Ministries
Appalachian Trail Ministry
Hispanic Ministry Team
Closing Prayer for the Session

Always: Yesterday

I thank my God every time I remember you.~ Philippians 1:3 (NIV)

2:00 p.m. Memorial Service – Rev. William “Bill” J. Carter preaching

BREAK

3:40 p.m. Hymn
United Methodist Men
United Methodist Women
Lay Leader of Annual Conference
Congregational Development
Trustees
Nominations
Board of Pensions
Petitions and Resolutions
Board of Ordained Ministry
Presentation of Local Pastor Licenses
Communications
Way To Go! Way To Give! Video
Closing Prayer for the Session
MONDAY – JUNE 9, 2014 (cont.)

Always: Yesterday

Remember the days of old; consider the generations long past. Ask your father and he will tell you, your elders, and they will explain to you. ~ Deuteronomy 32:7 (NIV)

7:00 p.m. The Circuit Rider’s Wife…The Musical
After worship Rehearsal for Tuesday morning Communion servers – Stuart Auditorium

TUESDAY – JUNE 10, 2014

Always: Today

In the morning, O Lord, you hear my voice; in the morning I lay my requests before you and wait in expectation. ~ Psalm 5:3 (NIV)

7:15 a.m. 5K Run/1 Mile Walk for South Sudan Education
8:00 a.m. Change for Children Offering – Stuart Auditorium front entrance
8:30 a.m. Morning Worship with Holy Communion

Always: Today

He wakens me morning by morning, wakens my ear to listen like one being taught. ~ Isaiah 50:4 (NIV)

9:15 a.m. Holston Conference Higher Education and Ministry
Emory & Henry College
Tennessee Wesleyan College
Hiwassee College
Recognition of Wesley Foundations
Francis Asbury Award

9:50 a.m. Jacqueline Gottlieb – Hinton Rural Life
Holston Conference Foundation
Holston Home for Children
Asbury Centers, Inc.,
10:45 a.m.  Hymn
Retirement Recognition
Closing Prayer for the Session

1:30 p.m.  Stop Hunger Now – Kern Youth Center

3:00 p.m.  Hymn
Prayer for Session
Way To Go! Way To Give! Video
Lessons from the 5th Gospel
Recognition for Payment to General Church Funds
Equitable Compensation
Approval of Holston Conference Ministry Funding
Cabinet Report
Minute Question #85
“Where Shall Annual Conference Be Held?”
Interim Business Resolution
Omnibus Motion
Thank You and Acknowledgements
Staff Recognition
Closing Prayer for the Session
TUESDAY – JUNE 10, 2014 (cont.)

Always: Today

The living, the living – they praise you, as I am doing today; fathers tell their children about your faithfulness. ~ Isaiah 38:19 (NIV)

7:00 p.m. Missions Celebration
Take up Mission Offering
After worship Ordination Rehearsal

WEDNESDAY – JUNE 11, 2014

Always: Forever

...And surely I am with you always, to the very end of the age. ~ Matthew 28:20 (NIV)

8:15 a.m. New ordinands, provisionals and associates pictures – Chapel sidewalk
8:30 a.m. Ordinands line up for Ordination Service
8:45 a.m. Sponsors and Cabinet line-up for Ordination Service

Always: Forever

Yet I am always with you; you hold me by my right hand. You guide me with your counsel, and afterward you will take me into glory. ~ Psalm 73:23-24 (NIV)

9:00 a.m. Service of Ordination, Commissioning, and Sending Forth
Fixing of Appointments
Bishop Mary Virginia Taylor, preaching and presiding
Lake Junaluska Singers
ORGANIZING MOTIONS
FOR
2014 HOLSTON ANNUAL CONFERENCE

Annual Conference Roll Call:
I move that the online registration constitute the roll call and record of attendance. Excused clergy will be noted and recorded in the Journal.

Legal Limits for Voting and Business:
I move that the legal voting and business limits of the 2014 Holston Annual Conference be the stage area, sections one (1) through ten (10), and pews behind sections one (1)B and three (3) of the George R. Stuart Auditorium.

Agenda:
I move that the Schedule/Agenda as printed and included in the Annual Conference Book of Reports constitute the agenda for the 2014 Session of the Holston Annual Conference, subject to any necessary changes and/or amendments by the Chair.

Reports:
I move that reports found in the Annual Conference Book of Reports that do not require action and other reports submitted for information, subject to editorial corrections, be ordered to record and be published in the 2014 Conference Journal.

NOMINATIONS FOR SECRETARIAL STAFF

Secretarial Staff:
I move the election of the following persons who join the Conference Secretary as members of the secretarial staff for the 2014 Session of the Holston Annual Conference:

Mike Sluder
Marci Villanueva

NOMINATIONS FOR USHERS/TELLERS
I move the election of the following Lay and Clergy members as Ushers/Tellers for the 2014 Annual Conference:

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<td>Larry Lusk</td>
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<td>Merrill M. Hawkins, Jr.</td>
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**Coordinator:** Rev. Tony Collins

~ Daniel H. Taylor, Jr., Conference Secretary
SPECIAL EVENTS / FELLOWSHIP SCHEDULE
2014 HOLSTON ANNUAL CONFERENCE

SUNDAY, JUNE 8, 2014
2:00 p.m. Registration begins Bethea Welcome Center
3:00 p.m. First-time Appointed Pastors’ Training/Orientation Terrace Auditorium

MONDAY, JUNE 9, 2014
6:30 a.m. Healthy Holston Lambuth, Rooms 106 A&B
7:00 a.m. Cabinet Breakfast Terrace, Room 316
12:00 p.m. CFA – Q&A Session Terrace Auditorium
12:00 p.m. Candler Alumni Luncheon Foundation for Evangelism
12:00 p.m. Lay Servant Ministry Luncheon Terrace, Room 319
12:00 p.m. Ministers’ Spouses Luncheon Long’s Chapel UMC, Waynesville
12:00 p.m. Peace with Justice/Outreach/Advocacy Luncheon Terrace, Room 316
5:15 p.m. Missions Celebration Dinner Terrace Auditorium
Following CCYM/Youth Night Shackford Hall
Evening Worship

TUESDAY, JUNE 10, 2014
6:30 a.m. Healthy Holston Lambuth, Rooms 106 A&B
6:30 a.m. Holston UM Renewal Breakfast (reservations required) Terrace Auditorium
7:00 a.m. Emory & Henry Alumni and Friends Breakfast Foundation for Evangelism
7:00 a.m. Extension Ministries Breakfast Terrace, Room 316
7:00 a.m. Tennessee Wesleyan Alumni Breakfast Terrace, Room 319
7:15 a.m. 5K Run/1-Mile Walk to benefit Conference mission offering
Outside Stuart Auditorium
11:45 a.m. HMFCU Board of Directors Luncheon Terrace, Room 319
12:00 p.m. Associate Members and Local Pastors Luncheon Lambuth International
12:00 p.m. Holston Retirees Luncheon Terrace Auditorium
12:30 p.m. Board of Higher Education Luncheon Horton’s Home
12:30 p.m. Women in Ministry Luncheon Terrace, Room 316
12:30 p.m. Deacon and Diaconal Ministries Luncheon Lambuth, Saville
1:30 p.m. Stop Hunger Now Kern Youth Center
6:00 p.m. Duke Divinity Alumni Fellowship Harrell Center, 2nd level porch
8:30 p.m. Asbury Seminary Alumni Fellowship Terrace, Room 319

WEDNESDAY, JUNE 11, 2014
7:00 a.m. Black Methodists for Church Renewal Breakfast Terrace Auditorium
7:00 a.m. Hiwassee College Breakfast Terrace, Room 316
7:00 a.m. United Methodist Men Breakfast Terrace, Room 319
In 2005 God spoke to the hearts of the members of Holston Conference of The United Methodist Church regarding the suffering taking place in South Sudan and the needs of the Sudanese people. Since then, Holston Conference has been working actively in partnership with our brothers and sisters in Christ in Yei, South Sudan, of the East Africa Conference of The United Methodist Church.

In honor of our continuing partnership, this year’s Annual Conference mission offering will be directed toward support for education in South Sudan.

**Civil war has devastated the education system in South Sudan**

- Teacher shortages – 1:90 teacher/student ratio
- 85% illiteracy rate
- Limited educational access (especially among girls)
- Only 12% of all schools are located in permanent buildings – 33% of all schools are open air
- Only 50% complete 6th grade
- Classroom equipment is severely limited

Together, we can change the lives of these children and create a brighter future for this community. Together, we can reach our goal of $175,000.

Holston Conference mission teams have provided medical care, construction and agricultural expertise, Vacation Bible School, and leadership training for clergy, teachers, and youth workers. Donations from members of the Holston Conference have helped to build the GRACE Home for Children orphanage and the Captain’s house, a residence for the Holston-assigned Sudan District Superintendent and mission team members.

**We will seek to address these specific needs:**

- Greater access to education, especially for girls
- Post-primary education
- Support for teachers through training, supplies, and scholarships
- Support for students through school supplies and scholarships

For more information about this mission, contact

connectionalministries@holston.org
On Tuesday, June 10, of Holston’s Annual Conference, you will have the opportunity to participate in packaging 10,000 meals. The Stop Hunger Now staff will be set up at the Kern Youth Center, located just at the end of the rose walk, ready for you to be a part of ending hunger around the world!

*Everyone* is invited to participate and we do ask the children to please bring a parent(s) with you.

We are asking for contributions of $5.00 (or more if you wish) to help offset the $2,500 cost of this important program. However, it is not required to participate in the packaging process. Contributions can be made at the Information Desk of Stuart Auditorium, at one of the doors as you exit the Tuesday morning session, or at the packaging site.

StopHungerNow.org for more information

Together we **CAN END** Hunger

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Sponsored by the Holston Conference Missions Team
REPORT OF THE COMMITTEE ON RULES AND ORDER

It was recommended that the words “for ratification” be dropped from the end of the Rule 38. The reason for this change is to clear up confusion over the authority granted in that rule.

III. Programs and Reports, item 15, strike the words “to be earlier than January 10th and no later than January 15th of each year.” Replace with the following phrase: “in consultation with the conference statistician and extended cabinet, said date to be no earlier than the close of conference books.”

All other changes deal with the plan of organization of the annual conference. They are listed as follows:

II. Communications Advisory Council. Change membership to 15:9, reflecting a miscalculation of the membership as listed.

IV. Board of Higher Education and Campus Ministry. Change total membership to 13:11 elected members. Strike the words “one of whom shall be” and put a period after the Discipline reference.

VI. Discipleship Team. Change from 4 to 3 representatives without vote. Add a period after Communications Advisory Council.

VI. c. Outreach/Advocacy Team, 1. Religion and Race Ministry Area, strike the words “1 from each district.”

Add VI. c. 6. Strength for the Journey, and make membership in panels so rotation will occur.

VI. e. Witness Team, 2. Hispanic/Latino Leadership Team. Make total membership 13:12 elected.

VII. Board of Ordained Ministry. Add “both” to the phrase after Wesley Leadership Institute, which would read “(both without vote)”

IX. Council on Finance and Administration, change total membership to 19:15 elected. This change comes as an effort to get more people out to the meetings.

X. h. Committee on Rules and Order, change from 4 to 5 ex officio members with vote, and add to the end of the list, “executive assistant to the Bishop.

X. j. Personnel Resources Committee, change total membership to 17.

XIII. Task Forces. Change the phrase “and exist for a period” to “and may exist for up to a period.”

~ Bradley H Scott, Chair
~ Daniel H. Taylor, Jr., Conference Secretary
STRUCTURE AND ORGANIZATION

THE ANNUAL CONFERENCE

“The purpose of the Annual Conference is to make disciples of Jesus Christ for the transformation of the world by equipping its local churches for ministry and by providing a connection for ministry beyond the local church; all to the glory of God.” (2012 Book of Discipline, ¶601).

Composition and Character is defined by 2012 Book of Discipline, ¶602, ¶32 Organization is defined by 2012 Book of Discipline, ¶603 Function is defined by the 2012 Book of Discipline, ¶¶604-606

I. CABINET
a. Appointment Cabinet: Resident Bishop; 12 District Superintendents; Executive Assistant to the Bishop ¶417-425
b. Extended Cabinet: Appointment Cabinet; Director of Clergy Services/ Conference Secretary; Director of Connectional Ministries; Director of Administrative Services/ Conference Treasurer; Director of Congregational Development; Director of the Wesley Leadership Institute; Steward of Clergy Concerns; Executive Director, Holston Conference Foundation. The Conference Lay Leader shall be invited to attend meetings of the Extended Cabinet.

II. COMMUNICATIONS ADVISORY COUNCIL, a service agency of the entire Conference. Total Membership = 14: 9 elected members, Cabinet Representative, Director of Communications, Information Technology Manager, Multimedia Coordinator, Print Media Specialist, Editor of The Call (Discipline ¶609, 646) Related to Council on Finance and Administration and Annual Conference.

III. COMMITTEE ON CONGREGATIONAL DEVELOPMENT Total Membership = 13: 12 elected members, Cabinet Representative

IV. BOARD OF HIGHER EDUCATION AND CAMPUS MINISTRY Total Membership = 13: 12 elected members, one of whom shall be from the Young Adult Ministry, Cabinet Representative (Discipline ¶634) Related to the Discipleship Team and Council on Finance and Administration
1. Wesley Foundations
2. Conference Colleges

V. BOARD OF LAY MINISTRY (Related directly to Annual Conference)
a. The Conference Lay Leader is the elected leader of conference laity (¶607.1);
b. Total membership 23: 12 District Lay Leaders; presidents of United Methodist Men, United Methodist Women, United Methodist Youth; Resident Bishop, Conference Director of Lay Speaking; 2 cabinet representatives; 5 members-at-large; Conference Lay Leader. The Board may elect up to three associate Conference Lay Leaders from its membership, who may represent the Lay Leader with full voting rights in any group of which the Lay Leader is a member. (Discipline ¶631)
c. The Conference Lay Leader shall be the chairperson of the conference Board of Lay Ministry (Discipline ¶607.3).

VI. DISCIPLESHIP TEAM Total Membership = 24: 12 elected members, Resident Bishop, Board of Higher Education & Campus Ministry Chairperson, Conference Lay Leader, Director of Connectional Ministries, 5 Chairpersons of Ministry Teams with vote: Missions, Nurture, Outreach, Stewardship, Witness, 4 Representatives without vote: Appointment Cabinet, Board of Ordained Ministry, Communications Advisory Council (Discipline ¶630)
a. **Missions Team**  
Total Membership = 15: 12 elected members, Chairperson of Native American Ministries, Conference Secretary of Global Ministries, Cabinet Representative (Discipline ¶633). Sub-groups to be determined by Missions Team in consultation with Discipleship Team.

1. **Native American Ministries**  
Total Membership = 7: 6 elected members, Cabinet Representative (Discipline ¶654)

b. **Nurture Team**  
Total Membership = 19: 12 elected members, Representatives of the 6 Ministry Teams/Board with vote (Children’s, Council on Youth, Young Adult, Camp and Retreat), Cabinet Representative. Other representatives to be determined and named by Nurture Team in consultation with Discipleship Team.

1. **Children’s Ministry Team**  
Total Membership = 12: 9 elected, 3 Ex-Officio (Conference Representative to Holston Home for Children, Cabinet Representative, Staff Resource Person)

2. **Conference Council on Youth Ministries**  
Total Membership = 38: 2 youth per District, 1 adult per District, Coordinator of District Coordinators, Cabinet Representative (Discipline ¶649)

3. **Young Adult Ministry Team**  
Total Membership = 13: 12 elected members, 75% or 9 of which are age 18 to 35, representing a cross section of the annual conference, Cabinet Representative (Discipline ¶650)

4. **Camp and Retreat Ministry Board**  
Total Membership = 19+: 16 elected members, Resident Bishop, Director of Connectional Ministries, Camp and Retreat Ministry Executive Director, 4 Site Directors, Chairpersons of 4 Site Boards

c. **Outreach/Advocacy Team**  
Total Membership = 23: 12 elected members plus the five ministry area chairpersons of Religion and Race, Church and Society, Status and Role of Women, and Christian Unity and Inter-Religious Concerns, Disability Concerns, and others related to Outreach/Advocacy as named by the Discipleship Team, Cabinet Representative, additional Ex-Officio members named by the Team in consultation with the Discipleship Team (Discipline ¶629)

1. **Religion and Race Ministry Area**  
Total Membership = 13: 12 elected members (1 from each District), Cabinet Representative (Discipline ¶643)

2. **Church and Society Ministry Area**  
(Chair) (Discipline ¶629)

3. **Status and Role of Women Ministry Area**  
(Chair) (Discipline ¶644)

4. **Christian Unity and Inter-Religious Concerns Ministry Area**  
(Chair) (Discipline ¶642)

5. **Disability Concerns**  
(Chair) (Discipline ¶653)

d. **Stewardship Team**  
Total Membership = 13: 12 elected members, Cabinet Representative

e. **Witness Team**  
Total Membership = 15: 12 elected members, Chairpersons of Committee on Small Membership Congregation Team and Hispanic/Latino Ministry Leadership Team, Cabinet Representative

1. **Small Membership Congregation Team**  
Total Membership = 10: 9 elected members, Cabinet Representative

2. **Hispanic/Latino Leadership Team**  
Total Membership = 10: 9 elected members, Cabinet Representative

VII. **BOARD OF ORDAINED MINISTRY**  
Total Membership = 47: 39 elected members [nominated by the Resident Bishop and elected by the Annual Conference]; The Board may adopt a policy to pull in others to use as interviewers as needed. Members may serve up to three four-year terms (¶ 635.1.a). Administrative Registrar and Director of the Wesley Leadership Institute (without vote); Chair, Order of Deacons; Chair, Order of Elders [nominated by the Board of Ordained Ministry and elected by Clergy Session]; Co-Chairs, Fellowship of Local Pastors and Associate Members; Vocational
Discernment Coordinator, 2 District Superintendents appointed by Resident Bishop. The Board shall select its own officers. Discipline ¶635, ¶306-309

VIII. GROUPS RELATED TO THE CABINET AND ORDAINED MINISTRY

a. Administrative Review Committee Total Membership = 3: 3 elected clergy in full connection and two alternate clergy in full connection, nominated by the Bishop and elected by the Clergy Session. Discipline ¶636

b. Committee on Investigation (Diaconal) Total Membership = 7: 4 diaconal ministers or professing members of the church, three clergy in full connection and 10 alternates: 5 diaconal ministers or professing members of the church and five clergy in full connection. Nominated by the Resident Bishop and elected quadrennially by the Annual Conference. Discipline ¶2703

c. Order of Deacons, Order of Elders (Discipline ¶306-309)

d. Pastoral Counseling Center Supervisory Committee Total Membership = 13: 8 elected members, Representative of the Board of Ordained Ministry, three (3) District Superintendents (none of whom shall be from any district where Counselors hold their Charge Conference), Steward of Clergy Concerns. Related to Cabinet and Board of Ordained Ministry.

IX. COUNCIL ON FINANCE AND ADMINISTRATION Total Membership = 15: 11 elected members and 4 persons without vote: Resident Bishop, Conference Treasurer, District Superintendent chosen by the Cabinet, and Director of Connectional Ministries. The Council shall elect its own officers, except the treasurer who shall be the Conference Treasurer. Discipline ¶611, 612

X. ADMINISTRATION

a. Board of Pensions Total Membership = 27: 8 elected members each from Clergy, Laymen, Laywomen, Pensions Director, Chair of Joint Committee on Incapacity, Cabinet Representative. Discipline ¶639

b. Board of Trustees Total Membership = 13: 12 elected members, Cabinet Representative; Ex-Officio, Resident Bishop. The Board shall elect its own officers. Discipline ¶640, 2512-2550

c. Commission on Archives and History Total Membership = 12: 9 elected members, Cabinet Representative, Historical Society Representative, Conference Archivist. Discipline ¶641

d. Commission on Equitable Compensation Total Membership = 13: 10 elected members [an equal number of lay and clergy members], one District Superintendent and one Cabinet member named by the Cabinet, Conference Treasurer ¶625

e. Committee on Episcopacy Total Membership = 14: 3 elected clergy, 4 elected laymen, 4 elected laywomen, 3 members appointed by Resident Bishop, Ex-Officio Members are the lay and clergy members of Jurisdictional Committee on Episcopacy. The Conference Lay Leader shall be one of the lay elected persons. ¶637

f. Committee on Nominations There shall be a Conference Committee on Nominations composed of the Resident Bishop, who shall serve as Chairperson, members of the Extended Cabinet, Conference Lay Leader, President of the Conference United Methodist Women, President of the Conference United Methodist Men, Chairperson of the Discipleship Team, Conference Secretary, a representative of United Methodist Youth, one lay person from each district chosen by the District Committee on Nominations, and additional lay and clergy persons for equalization of lay and clergy membership.
g. Committee on Resolutions and Petitions Total Membership = 11: 9 elected members, 1 member of the current Holston delegation to General Conference, and a Cabinet Representative (without vote). Committee members are elected for the quadrennium.

h. Committee on Rules and Order Total Membership = 12: 8 elected members (4 Lay and 4 Clergy) nominated by the Committee on Nominations and elected by the Annual Conference, 4 Ex-Officio members with vote: Resident Bishop, Conference Chancellor, Conference Secretary and a Cabinet Representative

i. Episcopal Residence Committee Total Membership = 3: Chairs or Representatives of the Committee on Episcopacy, the Council on Finance and Administration, and the Board of Trustees. Discipline ¶638

j. Personnel Resources Committee Total Membership = 15: 12 elected members, Conference Chancellor, Executive Assistant to the Bishop, Chairperson of Committee on Episcopacy, Chairperson of Personnel Team of the Council on Finance and Administration, Resident Bishop (Ex-Officio)

1. Personnel Team of the Council on Finance and Administration

k. Program Committee, Annual Conference Session Total Membership = 9+: Resident Bishop, Conference Secretary, Conference Lay Leader, President of United Methodist Men, President of United Methodist Women, Chairperson of Discipleship Team, District Superintendent chosen by the Cabinet, Director of Connectional Ministries, additional members appointed by Resident Bishop as necessary

XI. SUPPORT GROUPS

a. United Methodist Men All men of local churches or charges chartered or unchartered within the bounds of the Annual Conference. Discipline ¶648

b. United Methodist Women All members of local units within the bounds of the Conference. Discipline ¶647

XII. THE CONFERENCE CONNECTIONAL TABLE The membership shall include those staff persons, clergy, lay officials, and other persons deemed needed by the Resident Bishop to carry out the missions of the conference. Different connectional tables may be held for various missions.

Purpose: to assist in identifying Conference priorities and coordinating Conference ministries and emphasis.

XIII. TASK FORCES

Task forces must be formed with the approval of the Extended Cabinet and exist for a period of four years to complete their work. At the end of four years, any task force must reapply if needed for an extension not to exceed four more years. If funding is required, task forces must apply to the appropriate body.
PROCEDURES

I. NOMINATIONS AND ELECTIONS

1. The Conference Committee on Nominations shall nominate all members of Conference boards, teams, councils, commissions, and committees including the Chairperson, Vice-Chairperson, and Secretary, unless such nominations are otherwise provided for in the Book of Discipline or elsewhere in these Standing Rules. The Committee on Nominations, through the Conference Secretary, shall develop an annual instrument for the Charge Conference packet on which laity and clergy may indicate an interest in election to membership on a Conference or District Board, Committee, Team, Council, or Commission. The Committee on Nominations shall also nominate the Conference Lay Leader for election to a four-year term of office. When a term is complete or a vacancy occurs of the Conference Lay Leader, the Board of Lay Ministry may submit the names of one or more persons for consideration by the Committee on Nominations. The Conference Lay Leader is eligible to serve two consecutive terms of office. All persons elected at the Annual Conference will begin serving at the close of the Annual Conference. The Extended Cabinet shall fill all mid-year vacancies which shall be confirmed at the next meeting of the Annual Conference.

2. Election to Conference boards, teams, councils, and committees shall be for a four-year term. Members are eligible for a second four-year term, except where the Discipline of the Church or action of the Annual Conference provides otherwise.
   • Members of the Board of Pensions are elected for a term of eight years and are arranged in panels: one-third laywomen, one-third laymen, and one-third clergy. (Discipline ¶639) Members of the Board of Pensions shall not serve consecutive terms.
   • Conference leadership groups shall be organized into the following descriptive categories: advocacy groups, agencies, boards, commissions, committees, councils, ministry areas, and teams. No person shall serve as an elective member of two or more conference leadership groups within the same category; provided, however, that the limitation on joint membership shall not apply to agencies, committees, United Methodist Men, United Methodist Women, the Religion and Race Ministry Area, the Board of Directors of the Holston Conference Foundation, Inc., and the Board of Directors of Asbury, Inc.
   • The year a person is elected at the Annual Conference, or is appointed by the Extended Cabinet to fill a vacancy, shall be year “one” of a term. After completing year “four” of a term, a person is eligible to serve a second term of office or year “five” through year “eight.” If a person has served two consecutive terms in an office, he or she is ineligible to serve another term in that office, but are eligible to serve in another conference office. A person who has served two consecutive terms in an office becomes eligible again after four years.
   • Members who fail to participate in the meetings and activities of a conference board, council, committee, or team may be removed and a successor named in the next report of the Committee on Nominations to the Annual Conference, unless the by-laws of the agency provide otherwise.
• The chairperson, majority of members, or Resident Bishop may call a meeting of any conference board, council, committee, team, or commission. The call of a meeting shall be coordinated with the Conference office and shall give the date, time, place, and purpose of the meeting. Unless a meeting is called at the Annual Conference, in order to report to the Annual Conference, a three day or greater notice should be given to members.

3. No person in the employ of a Conference agency shall be a voting member of a board, committee, commission, or council which supervises the work of the agency by which that member is employed.

4. The Resident Bishop may designate a person to represent the Bishop on any board, team, council, commission, committee, other position, or any occasion where the Bishop deems it necessary. The Resident Bishop or designated person may charge a council, board, committee, team or commission, or other conference entity to study or consider an issue that he/she believes is necessary to carry out the mission of the Conference.

5. There shall be a Committee on Nominations within each district, composed of the District Superintendent (who shall serve as Chair), District Lay Leader, District President of United Methodist Women, District President of United Methodist Men, a representative of the District Youth Council, the Chairperson of the District Leadership Team or other structure, and the District Lay representative to the Conference Committee on Nominations. Additional representatives may be added by the District Leadership Team or other structure to ensure adequate representation. These district committees shall serve as a resource group throughout the year to supply appropriate names of clergy and lay persons to the Conference Committee on Nominations for service within the Annual Conference.

6. Members of the boards of directors of Asbury Centers, Inc., Holston United Methodist Home for Children, and Advisory Board of Directors of the Methodist Medical Center of Oak Ridge shall be nominated and elected by the respective boards and confirmed by the Annual Conference.

7. Members of the Board of Trustees of Holston Conference Colleges (Emory & Henry College, Hiwassee College, and Tennessee Wesleyan College) shall be nominated and elected by the respective Boards at their fall Board meetings and confirmed at the next session of Annual Conference.

8. The Holston Conference of The United Methodist Church Foundation, Inc. shall be governed by a board of not fewer than fifteen (15) directors elected by the Board of Directors and confirmed by the Holston Annual Conference of The United Methodist Church. The Resident Bishop of the Holston Conference of The United Methodist Church, and the Conference Treasurer shall be ex officio members of the board with full voice privileges and voting rights. All elected directors shall serve for terms of one, two, or three years as determined by said Board.

II. MEMBERS TO ANNUAL CONFERENCE

9. The lay members of the Annual Conference may be elected annually, or to four-year terms to provide continuity. Lay members shall serve at the meeting of the next Annual Conference following election.

10. The District Leadership Team or other structure, in consultation with the District Council on Youth Ministries or other appropriate group representative of youth
throughout the district, shall elect members of the Holston Annual Conference. The young persons elected shall meet the requirements for election of all lay members as stated in the Book of Discipline, ¶ 32, which is one person from age 12 to 17 and one person from age 18 to 30. The names and addresses of the elected members shall be sent to the Holston Conference Secretary by January 15. If any elected youth is unable to attend the Annual Conference, the District Leadership Team may select a replacement member to attend by sending the name of the youth to the Conference Secretary. A per diem for these youth members shall be paid by the Annual Conference.

11. Each year there shall be elected an equal number of lay and clergy members to the Holston Annual Conference. Professing lay members representing each local charge are to be elected at the Charge Conference. Diaconal ministers, active deaconesses, home missionaries under Episcopal appointment within the bounds of the Holston Conference, Conference President of United Methodist Men, Conference President of United Methodist Women, the Conference Treasurer, Director of Connectional Ministries and Associate Director(s), Director of Communications, Conference Chancellor, Chair of the Committee on Rules and Order, Chair of the Discipleship Team, Chair of the Personnel Resources Committee, Chair of the Council on Finance and Administration, The Executive Director of the Holston Conference Foundation, the Conference Lay Leader, and other members of the Conference Board of Lay Ministry not otherwise elected as members of the Annual Conference shall be members of the Annual Conference. The conference director of Lay Speaking Ministries, Conference Secretary of Global Ministries (if lay), and the remaining lay members that will be needed to achieve equalization are to be apportioned to the Districts on the basis of district lay membership, provided that the total number of lay members shall include youth delegates required by the Discipline, District lay leaders, District presidents of United Methodist Women and United Methodist Men, and Lay delegates and alternates to the General and Jurisdictional Conferences for the Quadrennium. The clergy membership shall consist of deacons and elders in full connection, probationary members, associate members, and local pastors under appointment. Discipline ¶602

12. The Conference Secretary shall notify each District Superintendent of the number of lay members to be elected not later than sixty days following Annual Conference. The additional persons apportioned to the Districts as lay members to the Holston Annual Conference shall be elected at each of the District Conferences upon nomination from the local churches and District Committee on Nominations. Where there is no District Conference, lay members shall be elected in a manner determined by the District Leadership Team or other equivalent structure.

A prepared ballot of these nominees will be available for the election. Nominations may be received from the floor of the District Conference. A per diem for these members shall be paid by the Annual Conference upon requisition, where they are not paid by the local Church, the District, or some other source. The District Superintendents will be responsible for seeing that the members are elected and that their names and addresses are sent to the Holston Conference Secretary by January 15th of each year.
III. Program and Reports

13. The Conference Secretary shall be responsible for Memoirs. A memorial service for clergy members, spouses of clergy members, and members of local congregations deceased during the year shall be held at each Annual Conference.

14. Proposed programs from boards, teams, commissions, committees, councils, and agencies that require Conference action shall be compiled and published and/or made available in electronic/digital format under the direction of the Annual Conference Program Committee and distributed to all lay and clergy members of the Conference at least thirty (30) days before the opening session of the Annual Conference. Reports from various committees, boards, teams, commissions, and agencies that are to be included in the Book of Reports are due at the office of the Conference Secretary by March 15.

Agenda items and reports not requiring action by the Annual Conference other than a vote to receive said item for publication in the Journal may be placed on a Consent Agenda. For any item or report to be eligible for placement on the Consent Agenda, it must have been distributed in the pre-Conference materials. Determination of items to be placed on the Consent Agenda shall be made annually by a committee composed of the Conference Secretary, the Chair of the Committee on Rules and Order, and the Director of Connectional Ministries. An individual item may be removed from the Consent Agenda by a written request signed by twelve clergy and/or lay members of the Annual Conference and presented to the Conference Secretary prior to the first business session of the Annual Conference. When an individual item has been removed from the Consent Agenda, it shall be placed into the regular agenda at an appropriate time as determined by the Conference Secretary.

15. The Statistical Report (Table No. 1, Table No. 2, and Table No. 3) for each local church shall be due and submitted by the pastor at an announced place and date set by each District Superintendent, to be no earlier than January 10th and no later than January 15th of each year.

16. The Program of the Annual Conference shall be arranged by a Program Committee composed of the Resident Bishop, Conference Secretary, Conference Lay Leader, President of the Conference United Methodist Women, President of the Conference United Methodist Men, Chair of the Discipleship Team, and a District Superintendent. The Resident Bishop shall serve as chair and may appoint additional members to serve on the Program Committee. The Conference may make any change in the schedule necessary to facilitate its work.

17. There shall be a Conference Committee on Resolutions and Petitions consisting of nine persons elected for the quadrennium by the Annual Conference after nomination by the Committee on Nominations and one person who shall be a member of the current Holston delegation to General Conference (who shall be selected and appointed by the delegation). All proposed resolutions for the Annual Conference or petitions to General Conference, to be considered by the Annual Conference, shall first be presented to the Committee on Resolutions and Petitions by March 1. The Committee shall evaluate each proposed resolution for Annual Conference or petition to General Conference and recommend concurrence, non-concurrence or appropriate referral. Their recommendations and all materials must be in the hands of the Conference Secretary for the Book of Reports by March 15. Any resolution to Annual Conference or petition to General Conference proposed at the Annual
Conference from the floor, that was not first considered by the Committee, must be referred, by a majority vote of the Annual Conference, to the Committee for a recommendation, after which the Annual Conference may consider it. There shall be a Cabinet Representative appointed to the Committee (without vote). The Chair shall be nominated by the Committee on Nominations. All petitions to General Conference submitted for consideration by the Annual Conference must adhere to the specific requirements published each quadrennium by the Petitions Secretary of the General Conference.

IV. PROCEDURES

General

18. In those districts scheduling a district conference, the membership shall include the local church lay leader; chair of the administrative council or administrative board and council on ministries; presidents of United Methodist Youth, United Methodist Women, and United Methodist Men; lay leader; Diaconal ministers and pastors serving within the district; and such other persons as may be determined by the District Leadership Team or other structures.

19. No clerical member of the Annual Conference shall leave the seat of the Conference without notifying in writing that member’s district superintendent, who will, in turn, report to the conference secretary.

20. The effective date for all clergy members of the Holston Annual Conference entering into voluntary retirement shall be at the close of the session of the Annual Conference at which their retirement is approved. No retirements may be voted for a projected date during the ensuing appointive year except by the joint recommendation of the Board of Ordained Ministry and the Board of Pensions in response to extraordinary and compelling circumstances.

21. The General Conference rules of order shall be used so far as they apply; otherwise, Robert’s Rules of Order shall be used.

22. Any and all proposed changes in the Standing Rules of the Conference made by the Committee on Rules and Order shall be printed in the Annual Conference Book of Reports as outlined in Standing Rule 14 and shall be presented for approval by the Annual Conference at the opening business session of the Annual Conference. Any other motion to amend the Standing Rules must be presented in writing, lay over one day, and be reviewed by the Committee on Rules and Order before a vote is taken, and such motion must be approved by a two-thirds vote of the Annual Conference. The Standing Rules of the Conference shall be printed in each edition of the Conference Journal.

Finance

23. There shall be a Conference Council of Finance and Administration. The Council of Finance and Administration shall submit its proposed budget and recommendations in the Book of Reports to the members of the Annual Conference for its consideration. Budget amendments and other recommendations made by the Council of Finance and Administration, but not included in the Book of Reports, may be considered at the Annual Conference. All requests for Conference funds or monetary obligations by any board, committee, council, team, agency, or other body shall first be submitted to the Council of Finance and Administration for consideration in the budget. Requests for funds must be submitted to the Council of Finance and Administration or
Conference Treasurer by March 1. All requests for funds properly made in time, but not recommended in the budget by the Council of Finance and Administration, may be considered by the Annual Conference by amendment to the budget. Other requests for funds or obligations shall not be considered by the Annual Conference unless first referred by majority vote of the Annual Conference to the Council of Finance and Administration for a recommendation. After receiving a recommendation, the Annual Conference may consider a proposed budget amendment. Discipline ¶¶610-618.

24. The fiscal year of the Conference shall be from January 1st through December 31st of each year. The final day to receive payment on Conference apportionments shall be by the close of the business day of January 9th or the Monday following when the 9th falls on a Saturday or a Sunday.

25. The Treasurer of the Conference shall make final settlement and shall disburse all funds as designated after the adjournment of the Annual Conference. During the fiscal year, the Conference Treasurer shall make disbursements to various Conference Agencies at times and in manners approved by the Conference Council on Finance and Administration, and upon requisition of the proper officials of the Board and Agencies. Discipline ¶618.

26. The District Superintendents shall receive equal salaries, plus allowances for travel and other expenses beyond the District served and for which no other financial arrangement has been made on requisition, from the fund designated for this purpose.

27. There shall be a Conference Board of Trustees. Any request for the sale, mortgage, transfer, or disposal of real estate or other assets owned by the Conference shall first be considered by the Conference Board of Trustees. The Board shall present its recommendations in the Book of Reports but can include additional property or assets or change its recommendation at the Annual Conference. Any other items not considered by the Conference Board of Trustees must be referred to the Conference Board of Trustees by a majority vote of the Annual Conference before action. After receiving a recommendation from the Conference Board of Trustees, the Annual Conference may consider the item.

28. Capital funds campaigns initiated by Conference agencies and institutions that involve the churches of Holston Conference must have the approval of the Council on Finance and Administration and the Annual Conference. Other fundraising campaigns which extend beyond district boundaries must have the approval of and be coordinated by the Council on Finance and Administration and the Annual Conference. In those instances where financial goals are to be assigned to the congregations, said goals, along with the proposed strategies for meeting those goals, shall be clearly identified prior to approval. Appeals arising within the Conference between Annual Conference sessions may be conducted only on approval of the Council on Finance and Administration. Approval of such appeals shall be communicated to local churches of the Conference.

29. The Conference Council on Finance and Administration shall be required to give thirty (30) days notice to all boards and agencies prior to the annual meeting for budgetary review for consideration of the annual budget of the Conference.
Journal

30. The Committee on Rules and Order and the Conference Secretary and Staff shall establish the policy for the publication of the Journal. Publication may include both print and digital publishing. The Journal shall be published under the direction of the Conference Secretary, who shall serve as editor. The Conference Secretary shall, with the approval of the Council on Finance and Administration, enter into a contract to publish the Journal. All materials to be published shall be in the hands of the Editor within fifteen (15) days after the adjournment of the Conference.

31. The Conference Secretary shall be responsible for the distribution of the Journal. The District Superintendents shall obtain the orders for the Journals from the pastoral charges, through pre-paid orders. Retirees may receive, upon request and without charge, a copy of the Journal for the year of their retirement. A clergy person, whose spouse has died, and Surviving Spouses may receive, upon request and without charge, a copy of the Journal that contains the memorial. Clergy and Diaconal ministers, who are retired or on incapacity leave, and conference claimants may receive, upon request and without charge, a copy of the Conference Directory. Requests must be made to the Office of the Conference Secretary, from Staff. Other persons may place orders with payment through the Conference Secretary. Receipts of Journal sales shall be held in a carry-over account at the end of the fiscal year.

Reports and Motions

32. All motions presented to the Conference and amendments to any paper shall be in writing and placed in the hand of the Secretary immediately following the presentation.

Election Procedures for Delegates to General and Jurisdictional Conferences

33. The Orders of Elder and Deacon shall make available to clergy members an option to withdraw their names from consideration to serve as delegates to General and Jurisdictional conference, so long as the eligibility of all members in full connection is not limited in any way. Any printed material to address this must be in the hands of the conference secretary prior to stated deadlines for the Book of Reports and Programs.

To ensure that qualified lay persons are identified for consideration as delegates to the General and Jurisdictional Conference, persons may be nominated by local churches, District Boards of Laity, or the Annual Conference Board of Lay Ministry on a form to be developed by the Conference Board of Lay Ministry. The form shall ask the potential nominee to respond to the following items:

1. I agree to be a nominee for General and Jurisdictional Conferences.
2. I wish to be a nominee for the Jurisdictional Conference only.

Names of all nominees from local churches shall be in the hands of the District Board of Laity by February 15th of the year in which delegates are to be elected. The District Board of Laity shall review the nominations and determine their eligibility. The Board may add names of persons it deems to be candidates and shall deliver the list to the Conference Board of Lay Ministry by March 1st. The Conference Board of Lay Ministry shall complete the lists, add any persons it deems to be candidates, and provide the list by March 15th, along with biographical information, to the Conference Secretary for printing and distribution in the Book of Reports. The
form for nominations shall include the name, address, occupation, local church and
district, indication if individual is of ethnic constituency, current photograph, and a
biographical sketch of no more than fifty (50) words provided by the nominee. In
addition to this process, nominations may be made at the Orientation Session for
Laity at the seat of the Annual Conference for presentation to the Conference.

Following the election of the lay delegates to General Conference and two lay
deleagtes to Jurisdictional Conference, the chair shall then explain to the lay members
that an additional list of names is now available indicating persons who have asked to
be considered for election to the Jurisdictional Conference only, and they may now
vote for these persons as well as any unelected person.

34. Ministerial and lay delegates elected to the previous General and Jurisdictional
Conferences shall be delegates to special sessions of the respective conferences.

35. Expenses of two alternate ministerial and two alternate lay delegates to the General
and Jurisdictional Conferences, in order of their election, shall be borne by the
Annual Conference at a rate not to exceed the per diem of delegates.

36. Each member shall be required to vote for no more than the number of delegates
for that particular ballot, but ballots with less than the required number will be
considered valid.

37. The names of all eligible clergy persons in the conference shall be printed on a ballot
in alphabetical order. A voting number shall be assigned for each eligible clergy
person. Clergy members shall vote by ballot until the required number of delegates
are elected by a majority vote of the ballots cast. The number of votes a clergy
member can cast on a ballot cannot exceed the number of delegates left to be elected.
On the ballot that elects the last delegate, if one or more clergy receives a majority
vote that exceeds the needed number to be elected, the highest vote total(s) will be
used to determine the election. The other clergy person(s) with majority vote will be
elected as alternate(s). Another ballot will be taken to elect alternate delegates. After
that ballot, if not enough alternates have been elected, a floor vote of a majority of
clergy present and voting may elect alternates in the manner specified in the motion.

38. The extended cabinet is authorized to complete any unfinished business of the annual
conference that was unavoidably overlooked, but where action is needed to properly
carry out the mission of the conference. Any such decision by the extended cabinet
shall be recorded in the minutes of the cabinet and reported in the subsequent Journal.
The extended cabinet is also authorized to take action in behalf of the conference at
times between annual conferences where it is deemed a vital issue and where time
is of the essence. Any such action of the extended cabinet shall be recommended by
the Resident Bishop after consulting with lay and clergy leaders. The action of the
extended cabinet shall be recorded in the minutes of the cabinet and reported to the
next annual conference for ratification.
The Cabinet Report of the District Superintendents

This has been a year in which the focus of the Annual Conference has been upon strengthening the local churches’ effectiveness in making disciples of Jesus Christ for the transformation of the world. District Superintendents have worked with churches to have clearer awareness of what is being done in ministry as they have assisted pastors and churches in the posting of key information on the Vital Signs website. The postings assist the churches in understanding where and how their ministries are indeed fulfilling the purpose of the church in making disciples. This is another tool that is available to local churches that enables the churches to know what is being done that changes lives and opens the doors of healing and wholeness to the communities around them.

The District Superintendents have sought to guide the districts, and local churches, as they work together to move the church forward in being filled with new vitality and creativity that is extending the ministries of the church well beyond what has been in the past. Evidence of such renewed vitality in church can be seen in many ways:

- churches “being on fire for the Lord” and having major increases in attendance with new enthusiasm;
- churches experiencing creativity and spiritual guidance that enables Sunday School classes to grow, outreach ministries to have new vitality, and people in the community realizing that church does have a place in their lives;
- a new vitality in churches as the Holy Spirit is more alive than ever before;
- meals for the communities where members and community residents sit side by side and create relationships that nurture the presence of the Lord;
- prison ministries offering ways to find new directives for life;
- persons who have never been in church being attracted to new and vibrant worship services;
- Recovery Ministries;
- small-membership churches moving out of their buildings into community centers to offer food banks, clothing stores, GED classes, Bible studies, community meals, love and acceptance, and many more witnesses that our churches are alive in Christ.

In all of these, and many more instances of vitality, the District Superintendents of the Holston Conference are assisting churches in finding how each church can indeed be renewed and change lives with the love, caring, and grace of Jesus Christ. Lovett Weems and Jorge Acevedo, as well as many other outside resource persons, have come to districts in order to assist the churches and districts in being Vital Congregations.
All of the study and work of the District Superintendents and local church leaders is enabling the churches to find ways to share the joy of Christ as revealed in Hebrews 13:8: “Jesus Christ is the same yesterday and today and forever.” His love and grace are always available, but we who are disciples of Jesus must constantly seek varied ways to share the grace and love of Jesus with generations of people throughout the Conference who have never been in church, were turned off by something that happened to them in church, don’t look and act like many of us, and have been ignored or hurt by persons in the past who only wanted “persons just like us to be in this church.” Jesus welcomed and received each of us into the church, and Jesus wants to welcome and receive all who are around us into the life and ministry of the church. Jesus does want to welcome all persons into the fellowship of the church, just as persons were welcomed by the men and women who have offered the saving grace of Jesus to every generation since Jesus walked upon this earth. He does not change, but the ways in which we engage and involve persons around us must change in order that we might fulfill our calling to make disciples of Jesus Christ. His Holy Spirit still fills us and enables us to be His faithful disciples.

Each of the District Superintendents looks forward to continuing our work with the local churches as we seek to assist each church within the Holston Conference in being a Vital Congregation.

~ Archer Coppedge
Dean of the Cabinet
RESOLUTION OF ABANDONMENT
SOUTH COEBURN UNITED METHODIST CHURCH
BIG STONE GAP DISTRICT OF THE HOLSTON CONFERENCE

WHEREAS, the South Coeburn United Methodist Church of the Big Stone Gap District of the Holston Conference, which has served God’s people of Wise County, Virginia, for 116 years, has dwindled in membership and attendance due to changes in population, demographics, aging, death of members, and health limitations of surviving members; and

WHEREAS, the few remaining members have requested in writing that they be removed from the membership rolls of The United Methodist Church on June 30, 2013; and

WHEREAS, the South Coeburn United Methodist Church no longer serves the purpose for which it was organized, as defined by The Book of Discipline of The United Methodist Church (2012) ¶201-204; and

WHEREAS, consent to the declaration of abandonment has been granted by the presiding bishop, a majority of the district superintendents, and the Big Stone Gap District Board of Church Location and Building, and all Disciplinary requirements have been met as required by ¶2549.3 of The Book of Discipline of The United Methodist Church (2012),

THEREFORE BE IT RESOLVED, that the Holston Annual Conference, celebrating the ministry of this church, does hereby authorize the abandonment of the South Coeburn United Methodist Church effective June 10, 2014; and

THEREFORE FURTHER BE IT RESOLVED, that the District Superintendent be directed to collect all deeds, records, and official documents from the abandoned church, as is required by ¶2549.4 of The Book of Discipline of The United Methodist Church (2012); and

THEREFORE FURTHER BE IT RESOLVED, that the furnishings and fixtures of the South Coeburn United Methodist Church be held by the Big Stone Gap District and the Holston Conference for use in future divine worship and the mission of The United Methodist Church; and

THEREFORE FURTHER BE IT RESOLVED, the Board of Trustees of the Holston Conference will assist the Bishop, the Appointment Cabinet, and the Big Stone Gap District to assure the legal and orderly management of the property while future ministries and mission uses are considered.
**RESOLUTION FOR DISCONTINUANCE**

**OLIVE BRANCH UNITED METHODIST CHURCH**

**WYTHERVILLE DISTRICT OF THE HOLSTON CONFERENCE**

WHEREAS, the Olive Branch United Methodist Church located in the Wytheville District of the Holston Conference has served the community and the Conference, offering the grace and salvation of Jesus Christ since 1833; and

WHEREAS, the congregation of the Olive Branch United Methodist Church and the Superintendent of the Wytheville District agree that this church no longer serves the purpose for which it was organized as stated in ¶201-204 of *The Book of Discipline of The United Methodist Church* (2012); and

WHEREAS, on the 28th day of July 2013, the congregation of the Olive Branch United Methodist Church met and voted unanimously to be discontinued as a United Methodist Church; and

WHEREAS, consent to discontinue has been granted by the presiding bishop, a majority of the district superintendents, and the Wytheville District Board of Church Location and Building, and all Disciplinary requirements have been met;

NOW THEREFORE BE IT RESOLVED that the Holston Annual Conference, celebrating the ministry of this church, does hereby authorize the discontinuance of the Olive Branch United Methodist Church effective June 10, 2014; and

BE IT FURTHER RESOLVED that the remaining members be transferred to another church of their choosing; and

BE IT FURTHER RESOLVED that real property formerly known as the Olive Branch United Methodist Church be transferred to the Olive Branch Community Cemetery Association upon its successful organization under the laws of the Commonwealth of Virginia.
RESOLUTION FOR DISCONTINUANCE
RIVERSTONE UNITED METHODIST CHURCH
CLEVELAND DISTRICT OF THE HOLSTON CONFERENCE

WHEREAS, the Riverstone United Methodist Church (formerly the Asbury United Methodist Church) located in the Cleveland District of the Holston Conference has served the community and the Conference, offering the grace and salvation of Jesus Christ since 1977; and

WHEREAS, the congregation of the Riverstone United Methodist Church and the Superintendent of the Cleveland District agree that this church no longer serves the purpose for which it was organized as stated in ¶201-204 of The Book of Discipline of The United Methodist Church (2012); and

WHEREAS, on the 7th day of October 2013, the congregation of the Riverstone United Methodist Church met and voted unanimously to be discontinued as a United Methodist Church; and

WHEREAS, consent to discontinue has been granted by the presiding bishop, a majority of the district superintendents, and the Cleveland District Board of Church Location and Building, and all Disciplinary requirements have been met; and

WHEREAS, the congregation does not own or hold interest in any real property;

NOW THEREFORE BE IT RESOLVED that the Holston Annual Conference, celebrating the ministry of this church, does hereby authorize the discontinuance of the Riverstone United Methodist Church effective June 10, 2014; and

BE IT FURTHER RESOLVED that the remaining members be transferred to the Big Spring United Methodist Church or another church of their choosing; and

BE IT FURTHER RESOLVED that all furnishings and fixtures owned by the Riverstone United Methodist Church be given to United Methodist congregations within the Cleveland District; and

BE IT FURTHER RESOLVED that all remaining funds be divided equally between the Cleveland District and the Holston Conference for congregational development.
COMMISSION ON ARCHIVES AND HISTORY

As the new chair of the Archives and History Commission, I was asked to attend a meeting in Madison, NJ, at the General Commission on Archives and History at Drew University in September 2013. This was a great meeting to acquaint those of us who are chairs of both Historical Societies and Archives across Methodism. There were members of these commissions from around the world in attendance, and the exchange of ideas was most helpful in gaining a vision of the work of the Commission universally.

Back to the local Holston Conference, the Commission met twice in 2013 to formulate ideas and concepts for the local area. A major focus is to acquaint each local pastor with the workings of our own Archives at Emory & Henry College under the direction of Dr. Robert Vejnar who works part time as Holston Archivist and part time in the same capacity for Emory & Henry. To be presented at the 2014 Annual Conference is a short video on the Archives demonstrating the role this arm of the Annual Conference can play in helping local pastors with their confirmation classes, church history groups, and other interested researchers.

One major emphasis made in New Jersey was the concept of getting every local congregation to submit an updated history of their local church. It is important to note that every day across the vast expanse of Holston Conference significant changes are being made. These all need to be documented and filed in the Archives. In the 1970s, the Archives Commission urged every church to write a history and file a copy with the Conference Archives. Many of you did this, and in the last thirty plus years, many have updated their history but have not filed a copy with the Conference Archives. Make sure that your local history is updated in the Archives.

On the other hand, since the 1970s some churches have yet to write down their history. We now have an additional thirty years of history that needs to be recorded. Far too many see no need to keep a history of their congregation, but someone in the local area wants to know your history and needs this for things like county and regional histories. It is important that your church be represented in these collections. Across the Annual Conference there have been far too many churches that have closed, their records lost and the people who worked hard in that congregation now forgotten. If you need help in writing your local history, contact the Conference Office, and someone will work with you on this project. We have representatives from most all areas of this extended Conference.

You might want to look forward to a posting in the Conference newspaper of some information of a historical nature. Our goal in 2014 is to make the working of the Archives and History important to each and every church across the Conference. We can only do this with your help. Just ask what we can do for you and what you can do for us.

~ James L. Douthat, Chair
At the meeting of the Holston Conference Commission on Archives and History, October 22, 2013, a proposal was approved to formally recommend to the Holston Annual Conference the designation of the Captain Thomas Amis House, near Rogersville, Tennessee, as an Historic Site, according to the requirements of the ¶1712.1a of The Book of Discipline of The United Methodist Church (2012)

The Thomas Amis House was built in 1781-83 as a residence, an inn for lodging and meals, a tavern, a distillery, and a blacksmith shop. There was a dam with a mill for grinding grain and sawing lumber. Amis House (pronounced Aim-ee) was on Old Stage Road which can still be seen on the property today. Bishop Francis Asbury made four visits to Amis House in April and May of 1790, making preparations for his first venture into Kentucky. Ten armed men were gathered to help protect Bishop Asbury and his traveling companion, Richard Whatcoat. Whatcoat’s Journal describes Amis House as “well prepared for travelers.” Bishop Asbury’s Journal for April 13, 1790, says: “We came back to Amis’s—a poor sinner. He was highly offended that we prayed so loud in his house. He is a distiller of whiskey, and boasts of gaining 300 pounds per annum by the brewing of his poison. We talked very plainly; and I told him that it was of necessity, and not of choice, we were there, that I feared the face of no man. He said, he did not desire me to trouble myself about his soul. Perhaps the greatest offense was given by my speaking against distilling and slave holding.”

The Thomas Amis House gives us a unique view of life on the frontier as Methodism expanded with the westward migration. The property has always been in the hands of descendants of Thomas Amis. The current owners are Jake and Wendy Jacobs. They have restored the house as close to the original as possible. There is a working farm and a park near the dam, and they have opened the Amis Mill Eatery, a first-class restaurant with a great menu. Groups wishing to visit Amis House must make a reservation with Jake or Wendy Jacobs (423-272-7040). It is their private home. They are very gracious hosts. For dining at Amis Mill Eatery, check the website at www.amismill.com. It is located at 127 West Bear Hollow Road, about two miles south of Rogersville.

WHEREAS the Captain Thomas Amis House presents a very significant connection to our Methodist heritage;

THEREFORE be it resolved that the Holston Annual Conference in session at Lake Junaluska, North Carolina, June 2014, hereby designates the Captain Thomas Amis House as an official Historic Site in Holston Conference.
Thomas Amis House
RESOLUTION FOR HISTORIC SITE DESIGNATION
EBENEZER UM CHURCH/CEMETERY AND HENRY EARNEST FORT/HOUSE

At the meeting of the Holston Conference Commission on Archives and History, October 22, 2013, a proposal was approved to formally recommend to the Holston Annual Conference the designation of the Ebenezer Church and Cemetery and the Henry Earnest Fort/House, Chuckey, Tennessee as Historic Sites, according to the requirements of the ¶1712.1a of The Book of Discipline of The United Methodist Church (2012).

Henry Earnest came to the area of Greene County in 1779, and the construction of the Earnest Fort/House was completed in 1782. The Earnest Family, a pioneer Methodist family, was often visited by Bishop Francis Asbury, and a Methodist Society was organized in 1790. Henry Earnest provided land for the construction of a church at a bend of the Nolichucky River, which became the location of the Ebenezer United Methodist Church. The present building dates to 1899 and is the third to occupy the same foundation. Bishop Asbury records in his journal that he preached to some 200 people at Earnest’s on April 5, 1793.

Bishop Asbury dedicated Ebenezer Church on April 27, 1795, during the April 27-30 session of The Western Conference meeting at Ebenezer. The preachers in attendance for conferences lodged with Henry and Felix Earnest most likely in the Fort/House and later in the historic home across the river from the Fort/House, which was constructed by Henry Earnest in 1800 with a large front addition completed by Peter Earnest in 1820. Ebenezer hosted Annual Conference: 1795, 1801, 1806, 1822, and 1830. The area was a part of the Western Conference in 1801 and 1806, the Tennessee Conference in 1822, and in 1830 we were Holston Conference. Peter Cartwright and James Axley were ordained deacons at Ebenezer in 1806. Asbury said about 2000 were present for his memorial sermon for Bishop Richard Whatcoat during the 1806 Conference. This is the same conference at which Asbury gave his watch, coat, and shirt to help some of his poverty-stricken preachers. The 1822 conference was called “the” conference by many people in the area because of 39 received on trial and because of great numbers attending to hear the preaching, which left a very favorable impression of Methodism. Three Earnest daughters married Methodist preachers: Anna Earnest m. Stephen Brooks, Mary Earnest m. George Wells, and Cynthia Earnest m. James Axley.

The State of Tennessee Historical Commission has recognized the rich historical significance of the Earnest Family and the Ebenezer Church. It is therefore most fitting that the Holston Annual Conference designates the Fort/House, Church, and Cemetery as a historic site. The Fort/House remains in control of descendants of Henry Earnest. Mrs. Wilhelmina Williams, 340 Clemmer Drive, Chuckey, Tennessee 37641, (423) 257-4235, is the point-of-contact for the Earnest Fort/House. Ebenezer United Methodist Church, 1695 Earnest Road, Chuckey, Tennessee, continues as an active congregation and maintains the cemetery where many of the Earnest Family lie buried.
RESOLUTION

WHEREAS the relationship of Bishop Francis Asbury with the Earnest Family and the establishment of Ebenezer Church presents a very significant connection to our Methodist heritage;

THEREFORE be it resolved that the Holston Annual Conference in session at Lake Junaluska, North Carolina, June 2014, hereby designates the Earnest Fort/House and the Ebenezer Church and Cemetery as an official Historic Site in Holston Conference.
One of the main responsibilities of the Committee on Episcopacy is to interpret for the conference what the bishop does. I think many of us imagine a bishop spending most of her day sitting at a conference table in meetings. That is true for a lot of her days, but these meetings represent so much more than following an agenda.

Bishop Taylor’s presence at a meeting reminds us there is a disciplined way to do things – there is a United Methodist way. Besides all of the regular meetings with the cabinet and with conference ministry teams such as Finance, Trustees, and Discipleship (and all the other teams listed in this book!), Bishop Taylor also met with local church Leadership Teams and Staff-Parish Relations Committees when requested by a superintendent.

There are meetings; and then there is meeting with people where they are engaged in ministry. When Bishop Taylor shows up at training events for Leadership Holston and Discovery and Summer Camping, her presence reminds those servants that they are not alone in ministry; they are part of a connectional church, and all of Holston is with them! When she met with the conference United Methodist Men at Middlebrook Pike UMC and presided over Holy Communion in Gatlinburg with our youth and with our young adults at Divine Rhythm, her presence reminded us that we are a church made up of lots of groups (men, women, young, less young, lay, clergy) and that our Bishop relates to all of these.

When Bishop Taylor meets with folks at the local church setting, she reminds us that we are part of a great heritage and we have a Spirit-led future. She has preached in some of our oldest churches but has also participated in the chartering of our newest congregation, Out of the Box in Hillsville, Virginia.

Our bishop is assigned to the Holston Area, but she serves alongside twelve other bishops in the Southeastern Jurisdiction. Bishop Taylor serves as Chairperson of the SEJ Committee on Coordination and Accountability and also serves as a Trustee at Emory University. Holston is honored that our bishop preached for the SEJ Cabinet Consultation!

Bishop Taylor’s presence in another country reminds us we are a global church. She traveled to Zimbabwe where she preached for two annual conferences; she has traveled to Europe for meetings with the Central Conferences Committee and visited in the Czech Republic with Gary and Michelle McKinnon-Young. She led a group of thirty-four on a Holy Land tour and is planning another one for 2015!

One plan we have for the coming year is to highlight some of Bishop Taylor’s ‘meetings’ in The Call and on our conference website. That will be much easier than trying to fit it all on one page! We are thankful for our bishop and her leadership and will continue to keep her in our prayers as we work together in Holston.

~ Catherine Nance, Chair
COMMISSION ON EQUITABLE COMPENSATION

One of the drivers of a vital congregation is “effective, equipped and inspired clergy leadership.” The Commission on Equitable Compensation views its work as one way to help make this “driver” possible in some of our local churches.

The purpose of equitable compensation is to support full-time clergy serving as pastors in the charges of the annual conference. This will be accomplished by:

a) Recommending conference standards for pastoral support;

b) Recommending funds to be used in compensation supplementation;

c) Providing counsel and advisory material on clergy support to district superintendents and committees on staff/pastor/parish relations.

The Commission on Equitable Compensation will accomplish these objectives by:

a) Performing an annual review and recommendations of minimum salary levels;

b) Submitting an annual budget request adequate to fund equitable salary needs;

c) Providing direction and oversight in the disbursement of this fund.

d) Providing counsel and advisory support to the Cabinet and SPPR committees.

ELIGIBILITY GUIDELINES FOR EQUITABLE COMPENSATION SUPPORT

To be eligible for Equitable Compensation support, a charge should comply with the guidelines regarding fiscal responsibility and other policies of the Conference Commission on Equitable Compensation. These guidelines are as follows:

1. There shall be a Committee on Finance for the charge or for each congregation of the charge making application.

2. There shall be an educational program (approved by the District Superintendent) emphasizing specific stewardship goals of regular proportionate giving and tithing.

3. There shall be at least a simple income projection and spending plan for the congregation making application for a grant. A copy of that plan is to be attached to the application. No application will be considered complete until that plan is received.

4. The church/charge will have worked with the District Superintendent in reaching agreed upon goals related to its district and conference giving.

5. Requests shall be for a specific length of time, not to exceed four years. A specific written plan for getting off Equitable Compensation Support shall be submitted as a part of the application. The plan should
be reviewed and updated at least annually to determine that adequate progress toward the ultimate goal is being achieved and celebrated. The total amount that the charge can expect over the four-year period would be determined up front. (Example: Total amount = $25,000; year one - $10,000; year two - $7,500; year three - $5,000; year four - $2,500; year five - $0.) The charge must annually pick up the 25% decrease from the previous year plus any increase in the minimum salary for its pastor as set by the conference for the coming year.

6. There shall be an annual audit, and a copy of the most recent audit shall accompany the application. No application shall be considered complete without the most recent annual audit being provided.

7. If, due to unusual circumstances, a church requests to be granted funds under the “mission aid” classification, it must substantiate its request by clearly defining its distinctive mission ministry and convince the Cabinet and the Commission on Equitable Compensation that the situation is as deserving of mission support as are other critical mission needs.

APPLICATION AND DISBURSEMENT PROCEDURES

The district superintendent must submit an application for each pastor to receive funds. These forms are available from the Office on Administrative Services. The application must be presented at the Charge Conference, approved and signed by the charge conference secretary, the pastor, and the district superintendent. This requirement is waived on mid-year pastoral changes; however, the district superintendent must sign the application and process it accordingly.

Step 1: The district superintendent is responsible for the recommendation of pastors who are eligible for equitable compensation within his/her respective district. To determine eligibility the following items must be reported on the application form:

- Total compensation from the charge including salary, travel allowance, parsonage utilities, social security payment, pastor’s share of medical insurance premiums (including salary reduction, if applicable.)
- Contributions from all other sources at the national, conference, district, and local church levels.
- All other income from church sources.

Step 2: The district superintendent will submit applications to the cabinet representative to the Commission on Equitable Compensation for review by the entire cabinet. Once approved, the applications will be forwarded to the Conference Administrative Services Office for disbursement.

Step 3: The decision of eligibility for and distribution of equitable compensation funds is delegated to the cabinet, which will, insofar as possible, seek to follow the conference guidelines on equitable compensation. The Commission
Step 4: The district superintendent shall diligently guide those charges and pastors who receive support in his/her district toward self-sufficiency.

Minimum Salary Recommendations For Full-Time Service by Conference Members:

We are aware that many churches are striving to become self-supporting and are on their way to accomplish this. Also, there are churches that are struggling to keep their full-time pastors, and it is our desire that they succeed in this. After careful consideration of the economy, the continuing effects of direct billing on many churches, and the desire to keep full-time pastors where needed, the Committee on Equitable Compensation recommends that there be no increase in minimum salary requirements for 2015. In addition, we want to encourage our pastors and churches and let them know their work is greatly valued. Therefore, we strongly recommend churches that are able provide a minimum of a 2% salary increase to their pastors.

The Commission on Equitable Compensation requests a budget of $175,550 for Cabinet use.

Categories to be Funded and Schedule of Minimum Salary Levels for 2015

For full-time service by Conference Members:

- Full Member (M.Div.) or equivalent degree $39,396
- Provisional Member (M.Div.) or equivalent degree $37,150
- Associate Member $35,672

For Service as Full-Time Local Pastors:

- M.Div. $34,445
- Completed Studies $33,532
- Beginning Studies $29,070

For Service as Student Pastors:

- Seminary Students $27,096
- College Students $23,548

Annual Supplements for Student Pastors with Dependent Children:

- Each Dependent Child $675

Equitable Compensation will be based on the Pastor’s Support Worksheet. The office of Administrative Services will send payments directly to the church treasurers rather than to the pastors. The treasurers are to include the funds in the pastor’s paychecks and account for them on the pastor’s W-2 forms. Equitable compensation supplements shall not be included in the pastor’s compensation line item on end-of-year reports.
Charge Categories

Equitable Compensation Charge: A charge in which the proposed equitable salary schedule is not fully paid by the charge, but which possesses the potential to become self-sustaining. Amount of funding will be reduced by 25% per year with the church becoming self-sufficient within four years. Funding beyond four years will be subject to a review by a joint committee of the Cabinet and the Commission on Equitable Compensation.

Mission Aid Ministry: A ministry, rural or urban, where the minimum salary level cannot be paid for by the ministry, either in full or in part; and where there is no realistic expectation of financial independence. It is the responsibility of the district, the pastor serving the ministry, and a representative of the related charge conference to justify the designation of such a ministry and why it qualifies for aid. The designation is to be reviewed annually.

Cooperative Parish: A cooperative parish is a group ministry made up of two or more charges for the purpose of enhancing ministry among churches in a specific geographical area. It is expected that any request for equitable salary funds in a cooperative parish shall meet the approved guidelines and standards for equitable compensation.

Qualifications and Requirements

For a pastor to receive Equitable Compensation Supplement, he or she must be under Episcopal appointment as an approved full-time pastor.

A student pastor is a clergy person under Episcopal appointment to serve a pastoral charge while a full-time student in pursuit of a degree and residing within the geographical bounds of the charge. A full-time student is one who is so classified by the school in which the student is enrolled.

A seminary or college student may be appointed full- or part-time as a local pastor to a charge and will receive at least the appropriate minimum salary of the Annual Conference in accordance with paragraph 318.3 of the 2012 Book of Discipline.

The student pastor receiving equitable compensation will be expected to:

a) Work at least 2 1/2 days per week on site.
   b) Work full-time each week the student is not in school.
   c) Be absent from Sunday worship no more than three Sundays per year.

The charge/church receiving salary supplementation must pay at least 50% of the minimum salary, provide housing or a housing allowance for the pastor, and offer Sunday school and other local church programs in addition to weekly worship services.

A charge not meeting this standard is not eligible for salary supplementation even if served by a student. Students serving a charge in this category will be classified as part-time local pastors and receive only the salary level paid by the charge.
Utility costs should be considered when making appointments. If the utilities are paid by the charge, this should be considered as part of the salary. The utilities should always be in the name of the charge/church and not the pastor. Each charge should provide for its pastor’s travel expenses in its budget and provide reimbursement at the standard IRS approved mileage rate for all properly documented travel expenses related to the performance of ministry within the charge.

**Steps in Becoming a Self-Supporting Charge/Church**

The Cabinet is responsible for the conserving of conference funds by ongoing efforts to move charges to a self-supporting status. It is recommended that each charge receiving supplemental salary establish the goal of reducing the equitable compensation supplement by 25% per year over a four-year period. The district superintendent will work with the charge to develop a plan and to monitor the implementation of the plan so that the goal of reducing equitable compensation by 25% per year over a four-year period will be realized. The Annual Conference should recognize those charges that succeed and move to a self-supporting status for their achievement.

The District Superintendent will establish and maintain communication with the appropriate charge leaders (i.e. the pastor, the SPPR chairperson, the treasurer, the lay leader, etc.), reminding them of the charge’s progress in reducing equitable compensation. This ongoing communication is intended to keep the goal before the charge and to help encourage and enable the charge to reach its goal.

In those situations where this is not possible, it is the responsibility of the Cabinet to consider regrouping of charges, mergers, or the matching of ministerial leadership to the category of salary paid by the charge in order to provide service at minimum expense to the Annual Conference.

~ Natalie Smart, Chair
## Equitable Compensation Funds

### Annualized Figures

**Amounts Effective January 1, 2014**

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<th>Name</th>
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Holston.org

“where Holston Conference information lives”

Visit Holston.org often to see the changes we are making, including improved mobile interface and easier search capability.

UMC.org

Have you seen the redesigned United Methodist Church website? Connect with general agencies, find a church, discover resources, or ask a question—all at UMC.org.
COMMUNICATIONS ADVISORY COUNCIL

The Communications Advisory Council continues to support and guide our conference’s communications professionals as they tell stories of how our congregations share the message of Jesus Christ.

In the past year, the CAC members and conference communications professionals have surveyed the needs of those with information to deliver and those in need of that information. Many of you reading this may have participated in one of these surveys.

From these surveys, we continue to see a variety of media in use and recognize the need to support both printed and digital communication for the foreseeable future. This multifaceted approach is most easily seen in the “Way to Go, Way to Give” materials, which are designed to serve all Holston churches regardless of the type of technology they may have. If a church needs a grayscale bulletin insert for a particular Sunday, it’s available. If a church can use a video with high production values, it’s available.

Our communications professionals also are working to ensure the conference’s website is the central repository of digital news and other information important to ministries throughout the conference. They will continue to tell important stories via Facebook, Twitter, or other social media arising in coming years, but those social media efforts should always link people to the conference web site. This way, we can maintain a consistent, accurate message regarding how the Good News of Jesus Christ is being spread. We also hope this will cut down on confusion in a world where people sometimes feel overwhelmed by the types of information coming at them.

We also expect to see a redesigned Holston Conference web site in 2014, one designed to be more user-friendly and adaptable to rapidly changing mobile technology. Again, an important part of this process has been surveying those who send information and those who receive it to better understand what changes are needed. Please continue to visit www.holston.org for ministry information and to see these new updates.

It also should be noted that the conference’s communications efforts continue to generate revenue for the church, particularly where print products are concerned. While the conference’s communications budget again remains flat for 2015, reserves built up over the years from product sales allow our communicators to do more than what would otherwise be possible.

In the coming year, the CAC plans to explore how the Holston Conference can better plan and shape its message to the general public, in particular to the unchurched, so that the truth of Jesus Christ as Lord and Savior will spread. We pray lives continue to be changed as the story is told.

~ Charles W. Griffin III, Chair
CONGREGATIONAL DEVELOPMENT TEAM

This past year has been one of transition as Richard Edwards has completed seven years of faithful service in this office.

The School of Congregational Development was in Denver, Colorado, August 15-18. This learning event is held each year and offers an opportunity to hear of best practices for church planting and growth. This year the School of Congregational Development will be August 14-17 in Charlotte, North Carolina.

One of the highlights of this year was the chartering of Out of the Box UMC as a congregation. Out of the Box was birthed by First Hillsville and continues to grow and thrive in a storefront on Main Street in Hillsville, Virginia, in the Wytheville District.

The Annual Conference continues to support the growing Hispanic Congregations in Morristown, Sevierville, and Maryville. Susana Lopez serves the largest Hispanic congregation in the UMC that is served by a woman.

Our conference is continuing to support a new church start at The Remedy in Maryville, Tennessee, and a new church and recovery ministry with a $52,000 grant in the Kingsport District. We are also supporting the English-speaking UMC in Prague, Czech Republic. The committee is supporting the revitalization of the Beth-Wiley UMC in Chattanooga. Over $76,000 is provided as salary support for Mustard Tree Ministry in Chattanooga, Emerald Avenue UMC in Knoxville, and two of our Hispanic pastors.

A $100,000 grant was made to Jordan’s Chapel in the Wytheville District for the completion of their new building. We contributed the Sprung building on the former Lighthouse UMC in the Chattanooga district to Central Lenoir City. We also made a $50,000 grant to Ebenezer UMC in the Knoxville District toward the building of a new sanctuary.

On January 13-15 we sponsored a Discernment Academy for persons who are examining their interest in being a new-church-start pastor or a pastor who would revitalize an existing congregation with new possibilities.

On February 24 the committee sponsored a Sermon/Preaching Academy at the Conference Center in Alcoa. Thirty-five pastors spent the day examining the preaching possibilities for Lent and Easter. Another Sermon Academy is planned for the fall of this year in preparation for Thanksgiving, Advent, and Christmas.

We continue to resource the Annual Conference with Natural Church Development, which is a church assessment process, and MissionInsite, a service that provides demographic and population information to the churches in our conference. If you desire more information about any of the resources provided by our office, please contact Rusty Taylor or Sue Weber at 865-690-4080.

~ Rusty Taylor, Director of Congregational Development
~ Becky Hall, Chair
DISCIPLESHIP TEAM

The Conference Discipleship Team is comprised of several ministry teams and representatives from across the Conference. Its mission is “to provide vision and discernment of God’s direction for Holston Conference by coordinating the input of the various teams and/or groups as it seeks to achieve its mission.” As such the major question we have sought to address this past year has been, “How are we equipping and resourcing the local churches so that they can be or continue to be vital congregations?”

In relation to this question, each ministry team under the umbrella of the Discipleship team has looked at its mission statement and identified its immediate major goals. With input from team members, we have engaged in discussion as to how we help each team to fulfill its goals and the impact of these goals upon the local church. It is apparent that a key challenge of all ministry areas is communicating in such a way that churches throughout the Conference are more aware of the many ways Conference members are engaged in various forms of ministry and have opportunities to participate in them.

As a team we are excited about the many possibilities that are available through information technology to expand our ability to communicate about ministry areas, but we realize that we cannot solely rely on that source. Providing information directly to the local churches via district personnel and team leaders, as well as providing the local church with opportunities for direct participation in and awareness of ministry will continue to be a focus for the upcoming year. We believe deeply in our connectional system and know that through the church community, God can accomplish far more than we could ever accomplish as individual churches. By continuing to offer various Conference-level events such as the Stewardship Conference, Evangelism Conference, Poverty Conference, Lead Kids Conference, Resurrection, Divine Rhythm, and RezKids, and by increasing awareness of other opportunities and resources in mission, outreach, and advocacy, we believe the local churches are provided with discipleship opportunities which not only connect them to their Conference, but also strengthen the local church and promote its vitality.

In John 17:16-18, Jesus prays to his Father and states, “They do not belong to the world, just as I do not belong to the world. Sanctify them in the truth; your word is truth. As you have sent me into the world, so I have sent them into the world.” As a discipleship team, we pray that each member of the Holston Conference embraces the many opportunities provided by the ministry areas to grow deeper in their spiritual journey so that we will be better equipped to go into the world and embrace the joy that comes from the awareness of partnering with God for the fulfillment of His kingdom.

~ Glenna Manning, Chair
# Holston Conference Discipleship Team

## Resources for the Local Church

In striving to meet the goal of providing resources and information for the local church so that they may become or continue to be a vital congregation, the following information is given as a resource file for contact information.

## Missions Team

**Mission:** Aims to invite, inspire, and involve the people of the Holston Conference in God’s life giving, transformative mission in their own lives, their communities and throughout the world.

<table>
<thead>
<tr>
<th>ROLE</th>
<th>CONTACT</th>
<th>E-MAIL</th>
<th>PHONE</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Chairperson</strong></td>
<td>Tom Hancock</td>
<td>drill <a href="mailto:Sgt007@hotmail.com">Sgt007@hotmail.com</a></td>
<td>423.322.7159</td>
</tr>
<tr>
<td><strong>Church &amp; Community Workers</strong></td>
<td>♦ Harry Howe</td>
<td><a href="mailto:hhowe54@yahoo.com">hhowe54@yahoo.com</a></td>
<td>276.782.3339</td>
</tr>
<tr>
<td></td>
<td>(Project Crossroads)</td>
<td><a href="mailto:fullcreel56@comcast.net">fullcreel56@comcast.net</a></td>
<td></td>
</tr>
<tr>
<td></td>
<td>♦ Mark &amp; Linda Stransky</td>
<td><a href="mailto:nrmpkoni@yahoo.com">nrmpkoni@yahoo.com</a></td>
<td>276.565.1316</td>
</tr>
<tr>
<td></td>
<td>(Project Crossroads)</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>♦ Koni Purscell</td>
<td><a href="mailto:batchley@umcmision.org">batchley@umcmision.org</a></td>
<td>540.358.4423</td>
</tr>
<tr>
<td></td>
<td>(Big Stone Gap C &amp; C</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Renewal)</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>♦ Brooke Atchley</td>
<td>pastorterrygoodman@gmail.</td>
<td>276.523.0789</td>
</tr>
<tr>
<td></td>
<td>(Tazewell C &amp; C Ministry)</td>
<td>com</td>
<td></td>
</tr>
<tr>
<td></td>
<td>♦ Terry Goodman</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>(Chair, C &amp; C Ministry)</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Missionaries</strong></td>
<td>♦ Rukang &amp; Fresie Chikomb</td>
<td>HC Project No. 416</td>
<td></td>
</tr>
<tr>
<td></td>
<td>(Democratic Republic of</td>
<td></td>
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<tr>
<td></td>
<td>Congo)</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>♦ Rev. Bill Lovelace</td>
<td>HC Project No. 777</td>
<td></td>
</tr>
<tr>
<td></td>
<td>(Ukraine)</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>♦ Helen Roberts-Evans</td>
<td>HC Project No. 705</td>
<td></td>
</tr>
<tr>
<td></td>
<td>(Liberia)</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>♦ Fred &amp; Libby Dearing</td>
<td>HC Project No. 719</td>
<td></td>
</tr>
<tr>
<td></td>
<td>(South Sudan)</td>
<td><a href="mailto:fred103@gmail.com">fred103@gmail.com</a></td>
<td></td>
</tr>
<tr>
<td></td>
<td>♦ Fran Lynch Baxter</td>
<td>HC Project No. 032</td>
<td></td>
</tr>
<tr>
<td></td>
<td>(Alaska)</td>
<td><a href="mailto:flynch@mtaonline.net">flynch@mtaonline.net</a></td>
<td></td>
</tr>
<tr>
<td></td>
<td>♦ Bruce &amp; Emy P.</td>
<td>HC Project No. 008</td>
<td></td>
</tr>
<tr>
<td></td>
<td>(Middle East)</td>
<td><a href="mailto:bruce.p@outlook.com">bruce.p@outlook.com</a></td>
<td></td>
</tr>
<tr>
<td></td>
<td>♦ Rebekah S.</td>
<td>HC Project No. 572</td>
<td></td>
</tr>
<tr>
<td></td>
<td>(Muslim Outreach Team)</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Native American Ministries</strong></td>
<td>Vicki Collins</td>
<td><a href="mailto:wahoohoospirit@yahoo.com">wahoohoospirit@yahoo.com</a></td>
<td>865.548.2920</td>
</tr>
</tbody>
</table>
### STEWARDSHIP TEAM

**Mission:** To provide training for clergy and laity on stewardship concerns so that stewardship in the local church can be enhanced.

<table>
<thead>
<tr>
<th>ROLE</th>
<th>CONTACT</th>
<th>E-MAIL</th>
<th>PHONE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chairperson</td>
<td>Debra Stokes</td>
<td><a href="mailto:stokesdeb@aol.com">stokesdeb@aol.com</a></td>
<td>423.236.4442</td>
</tr>
</tbody>
</table>

### NURTURE TEAM

**Mission:** Seeks to nurture and support growth in knowledge, experience, and expression of the love of Christ for the laity and clergy of Holston Conference.

<table>
<thead>
<tr>
<th>ROLE</th>
<th>CONTACT</th>
<th>E-MAIL</th>
<th>PHONE</th>
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<tbody>
<tr>
<td>Chairperson</td>
<td>Leanna Johnson</td>
<td><a href="mailto:leanna@valleyequipment.com">leanna@valleyequipment.com</a></td>
<td>423.341.3511</td>
</tr>
<tr>
<td>Children’s Ministry Team</td>
<td>Gaye King</td>
<td><a href="mailto:gayeking@holston.org">gayeking@holston.org</a></td>
<td>865.690.4080</td>
</tr>
<tr>
<td>Council on Youth Ministry</td>
<td>Laura Lambert</td>
<td><a href="mailto:lauralambert@holston.org">lauralambert@holston.org</a></td>
<td>865.690.4080</td>
</tr>
<tr>
<td>Young Adult Ministries</td>
<td>Keith Moore</td>
<td><a href="mailto:Keith_Moore@wesleyutc.com">Keith_Moore@wesleyutc.com</a></td>
<td>423.266.3691</td>
</tr>
<tr>
<td>Camp &amp; Retreat Ministries</td>
<td>Randy Pasqua</td>
<td><a href="mailto:randypasqua@holston.org">randypasqua@holston.org</a></td>
<td>865.690.4080</td>
</tr>
<tr>
<td>Older Adult Ministries</td>
<td>Gaye King</td>
<td><a href="mailto:gayeking@holston.org">gayeking@holston.org</a></td>
<td>865.690.4080</td>
</tr>
</tbody>
</table>

### OUTREACH & ADVOCACY TEAM

**Mission:** Works to bring issues of social justice and advocacy to the attention of Conference members and congregations.

<table>
<thead>
<tr>
<th>ROLE</th>
<th>CONTACT</th>
<th>E-MAIL</th>
<th>PHONE</th>
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</thead>
<tbody>
<tr>
<td>Chairperson</td>
<td>Susan Montgomery</td>
<td><a href="mailto:smonty924@earthlink.net">smonty924@earthlink.net</a></td>
<td>865.405.2653</td>
</tr>
<tr>
<td>Religion &amp; Race</td>
<td>Susan Lankford</td>
<td><a href="mailto:revsla@charter.net">revsla@charter.net</a></td>
<td>423.579.5491</td>
</tr>
<tr>
<td>Status &amp; Role of Women</td>
<td>Linda Bass</td>
<td><a href="mailto:webfish@knology.net">webfish@knology.net</a></td>
<td>865.387.0063</td>
</tr>
<tr>
<td>Creation Care</td>
<td>Brenda Haymore</td>
<td><a href="mailto:mollysmom40@comcast.net">mollysmom40@comcast.net</a></td>
<td>865.556.9966</td>
</tr>
<tr>
<td>Peace with Justice</td>
<td>Sheila Michel</td>
<td><a href="mailto:sheilamichel4@hotmail.com">sheilamichel4@hotmail.com</a></td>
<td>865.310.0130</td>
</tr>
<tr>
<td>Strength for the Journey</td>
<td>Larry Dial</td>
<td><a href="mailto:jmumcpastor@epbf.com">jmumcpastor@epbf.com</a></td>
<td>865.806.3278</td>
</tr>
<tr>
<td>Drug &amp; Alcohol Concerns</td>
<td>Rance Edwards</td>
<td><a href="mailto:rancesr@icloud.com">rancesr@icloud.com</a></td>
<td>423.470.4094</td>
</tr>
</tbody>
</table>

### WITNESS TEAM

**Mission:** To encourage, support, and resource evangelistic efforts throughout the bounds of the Holston Conference.

<table>
<thead>
<tr>
<th>ROLE</th>
<th>CONTACT</th>
<th>E-MAIL</th>
<th>PHONE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chairperson</td>
<td>Ray Amos, Jr.</td>
<td><a href="mailto:umcpastorray@gmail.com">umcpastorray@gmail.com</a></td>
<td>423.439.6846</td>
</tr>
<tr>
<td>Small Membership Congregation</td>
<td>Hugh Bryan</td>
<td><a href="mailto:hpbryan@aol.com">hpbryan@aol.com</a></td>
<td>423.334.4130</td>
</tr>
<tr>
<td>Hispanic/Latino Leadership Team</td>
<td>Tony Collins</td>
<td><a href="mailto:tonycollins@bellsouth.net">tonycollins@bellsouth.net</a></td>
<td>423.337.7903</td>
</tr>
</tbody>
</table>

### Other Team Representatives and Resource Information

<table>
<thead>
<tr>
<th>REPRESENTATIVE</th>
<th>CONTACT</th>
<th>E-MAIL</th>
<th>PHONE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Board of Ordained Min. Rep.</td>
<td>Charles Harrison</td>
<td><a href="mailto:pastorcharlieh@gmail.com">pastorcharlieh@gmail.com</a></td>
<td>423.892.0444</td>
</tr>
<tr>
<td>Chair, Board of Higher Educ.</td>
<td>Andrew Amodei</td>
<td><a href="mailto:andrewamodei@gmail.com">andrewamodei@gmail.com</a></td>
<td>423.926.0978</td>
</tr>
<tr>
<td>Lay Leader</td>
<td>Del Holley</td>
<td><a href="mailto:delholley@auburnalum.org">delholley@auburnalum.org</a></td>
<td>865.215.2515</td>
</tr>
<tr>
<td>Leadership Holston</td>
<td>Stella Roberts</td>
<td><a href="mailto:stellaroberts@holston.org">stellaroberts@holston.org</a></td>
<td>865.690.4080</td>
</tr>
<tr>
<td>Communication Adv. Council</td>
<td>Donna Hankins</td>
<td><a href="mailto:donnahankins@holston.org">donnahankins@holston.org</a></td>
<td>865.690.4080</td>
</tr>
<tr>
<td></td>
<td>Chuck Griffin</td>
<td><a href="mailto:cwgriffiniii@gmail.com">cwgriffiniii@gmail.com</a></td>
<td>423.323.8142</td>
</tr>
</tbody>
</table>
AFRICAN-AMERICAN MINISTRY TEAM

This past year the African American Ministry Team was in a Sabbatical Mode, engaging in prayer, fasting, and discernment for our future direction. Now with a renewed outlook and the desire of Bishop Taylor to move forward with a visionary agenda, the AAMT offers the affirmation that all ethnicities under the banner of United Methodism are disciples of Jesus Christ for the transformation of the World and are inspired and guided by Scripture. This ministry believes that since all are children of God, diversity is one of God’s gifts to humankind. We seek to be a ministry that embraces and celebrates variety in the church and in worship experiences in the Holston Conference and beyond. With assistance from the Connectional Ministries Office, we know that we are to exhort love one to another and to evangelize through programs and ministries the agenda of the Great Commission. We are excited and look forward to an outstanding year.

~ William (Bill) Pace, Chair

MISSIONS MINISTRY TEAM

The Missions Ministry Team continues to build on a strong foundation and tradition of excellence in missions work established by the devotion, commitment, and leadership of those who have heard and responded to God’s call to serve and go into the world. Realizing discipleship and transformation take place most significantly at the local church level, we seek to connect local congregations with God’s redemptive work in the world. Specifically, the Mission Team is focused on inviting, inspiring, and involving the people of the Holston Conference in God’s life-giving, transformative mission in their personal lives, in their communities, and in the world.

Currently, the Holston Conference is actively engaged in mission in Africa, Central and South America, Eastern Europe, Turkey, India, and throughout the United States. We offer a special thanks to all the missionaries, team leaders, and church leaders for your prayers, support, and sacrificial service. Because of your efforts, we are able to celebrate that over 200 short-term mission teams have faithfully served and shared the love of Christ with our neighbors both far and near. Our prayer is that God will work through the Missions Ministry Team, providing new opportunities for connection and touching hearts, so that more of God’s people are able to experience the abundant blessings of serving through missions. As God reveals these new possibilities for the future, we strongly encourage all short-term mission teams, both existing and new, to register with the United Methodist Volunteers in Mission (UMVIM). Not only is UMVIM able to provide teams with valuable resources, but it strengthens our connectional system by enabling others to participate in and celebrate the missions efforts of the entire UMC.

Within the bounds of our conference, Holston is fortunate to have four Church and Community Workers (CCWs) assigned through The General Board of Global Ministries (GBGM.) These missions and ministries address socio-economic and quality-of-life issues in the communities where they are located. Koni Purscell
serves the Big Stone Gap District in church and community renewal, providing support through food banks, community gardens, thrift stores, and holiday assistance. Brooke Atchley, our newest CCW, was commissioned in October 2013 to The Cooperative Ministry in the Tazewell District. Brooke’s emphasis is on poverty, addiction, and development of resources. Mark Stransky, together with Executive Director Harry Howe, oversees Project Crossroads, which serves the people in and around Marion, Virginia. Project Crossroads hosts a number of short-term mission teams from throughout the United States, where projects range from home rehabilitation and repair to a firewood ministry to emergency assistance. Harry also continues to expand the ministries of Project Crossroads to meet the needs of the area through the Rural Health for Southwest Virginia clinic. The Missions Ministry Team is also working with The Jubilee Project in Hancock County, Morristown District, to apply for an additional CCW to oversee the Jubilee Project. Acting director, Marta Cogburn, has been working on the issues of food security, safe and affordable housing, clean water, and other socio-economic issues facing the residents of Hancock County. We are asking you to join us in prayer as we await the decision from GBGM concerning the approval and appointment of an additional Church and Community Worker for this vital ministry need in Hancock County.

The Missions Ministry Team is also asking you to be in continued prayer for our long-term mission in South Sudan. This year the new hope and peace of the world’s newest nation has been threatened by uncertainty and violence. However, we know that neither war nor the rumors of war can frustrate the purposes of God or stand in the way of the Prince of Peace. Through your faithful prayers and continued support, Grace Home opened in the Fall of 2013, providing hope, strengthening faith, and changing the lives of 26 vulnerable orphaned children. Through partnerships and covenants between local churches within Holston, districts throughout the conference, and support from other annual conferences, churches are being built, permanent school buildings are being planned, infrastructure is evolving, and economic opportunities are emerging in South Sudan. People hungry for the gospel are seeking out The United Methodist Church, with the blessing of new congregations forming beyond the more than 20 churches that currently surround Yei. Over 20,000 people have committed to live out the faith as United Methodists this past year alone. Additionally, our Annual Conference offering for South Sudan Education is a witness to God’s provision in the future. Not only will the offering provide classroom supplies, scholarships to teachers and students, and teacher training, and empower local communities through the formation of Parent/Teacher Associations (PTA) and School Management Committees (SMC), but this year’s Annual Conference offering also serves as a powerful testimony to the commitment by the people of Holston to stand with our sisters and brothers in South Sudan. Thank you for your continued support of this mission.

Missions in South Sudan and other places throughout the world would not be possible without the leadership and devotion of the missionaries who give so
much of themselves. We give thanks for each one for the work they are doing and the various ways God is using them to share the love of Jesus Christ. This year we especially celebrate the work of Bruce and Emy P, who are retiring, but continuing to work as Volunteers in Mission, and for Michelle McKinnon-Young and Gary Wayne Young, who are returning to ministry in the Holston Conference from the Czech Republic. Please continue to pray for all of those who serve the Lord through Holston missions:

Fred and Libby Dearing (South Sudan)
Lyn and Sharon Fogleman (South Sudan)
Helen Roberts-Evans (Liberia)
Rebecca S (Muslim Outreach)
Bill Lovelace (Lithuania)
Rukang and Fresie Chikomb (Democratic Republic of Congo)
Bruce and Emy P (Middle East)
Fran Lynch Baxter (Alaska Missionary Conference)

In conclusion, the entire Missions Ministry Team thanks you for your continued support of all the mission work and missionaries through the Holston Conference. From the record-breaking offering for Imagine No Malaria ($1,251,940, saving 125,194 lives) and your outpouring of love through the Hands-on Projects for Liberia and Zimbabwe (valued at $286,410 in 2013), your generosity and faithful participation is impacting lives and transforming the world through the love of Christ Jesus. Miracles are happening, the unimaginable is unfolding, and the Kingdom of God is breaking through because you are willing to join in God’s life-giving, transformative mission in the world.

~ Tom Hancock, Chair

### 2013 TOTALS: HANDS-ON MISSION PROJECT

<table>
<thead>
<tr>
<th>LIBERIA</th>
<th>ZIMBABWE</th>
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</thead>
<tbody>
<tr>
<td>Johnson City: Food Buckets</td>
<td>Abingdon District: Health Kits</td>
</tr>
<tr>
<td>Goal: 250 / Actual: 879</td>
<td>Goal: 300 / Actual: 737</td>
</tr>
<tr>
<td>Maryville: Food Buckets</td>
<td>Big Stone Gap: Home Buckets</td>
</tr>
<tr>
<td>Goal: 250 / Actual: 929</td>
<td>Goal: 300 / Actual: 393</td>
</tr>
<tr>
<td>Cleveland: Health Kits</td>
<td>Oak Ridge: School Kits</td>
</tr>
<tr>
<td>Goal: 400 / Actual: 491</td>
<td>Goal: 300 / Actual: 317</td>
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<tr>
<td>Wytheville: Health Kits</td>
<td>Chattanooga: Food Buckets</td>
</tr>
<tr>
<td>Goal: 300 / Actual: 619</td>
<td>Goal: 300 / Actual: 944</td>
</tr>
<tr>
<td>Kingsport: School Supply Kits</td>
<td>Knoxville: Food Buckets</td>
</tr>
<tr>
<td>Goal: 400 / Actual: 674</td>
<td>Goal: 300 / Actual: 735</td>
</tr>
<tr>
<td>Morristown: School Supply Kits</td>
<td>Tazewell: Sewing Kits</td>
</tr>
<tr>
<td>Goal: 300 / Actual: 781</td>
<td>Goal: 200 / Actual: 548</td>
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</table>
### Be a 5-Star Church

To qualify for the 5-Star Award, churches must:

1. Pay tithe apportionment in full and give at least $25
   in categories 2 through 5:
2. Give to at least one International Advance
3. Give to at least one U.S. Advance
4. Give to at least one UMCOR Advance
5. Give to at least one Conference Advance

### International Advance

<table>
<thead>
<tr>
<th>A. Missionaries Assigned to Holston Conference</th>
<th>GBGM Code</th>
<th>Holston Project No.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rukang Chikomb</td>
<td>14959Z</td>
<td>516</td>
</tr>
<tr>
<td>Country: Democratic Republic of Congo</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fresie Chikomb</td>
<td>3021434</td>
<td>777</td>
</tr>
<tr>
<td>Country: Democratic Republic of Congo</td>
<td></td>
<td></td>
</tr>
<tr>
<td>The Rev. Bill Lovelace</td>
<td>11872Z</td>
<td>054</td>
</tr>
<tr>
<td>Country: Lithuania</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Helen Roberts-Evans</td>
<td>3021129</td>
<td>705</td>
</tr>
<tr>
<td>Country: Liberia</td>
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</tr>
<tr>
<td>Missionaries Around the World (Any Amount)</td>
<td>00779Z</td>
<td>075</td>
</tr>
<tr>
<td>(Other missionaries may be supported by Holston churches. Inquiry should be made through the Conference Mission Sec.)</td>
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<table>
<thead>
<tr>
<th>B. Africa</th>
<th>GBGM Code</th>
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<tbody>
<tr>
<td>1. ISHE ANESU Project/Maria Humbane Zimbabwe</td>
<td>13071A</td>
<td>160</td>
</tr>
<tr>
<td>2. Africa University Scholarship</td>
<td>3021028</td>
<td>629</td>
</tr>
<tr>
<td>3. Imagine No Malaria</td>
<td>3021190</td>
<td>684</td>
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<tr>
<th>C. Mexico</th>
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<tbody>
<tr>
<td>&quot;Give Ye Them To Eat&quot; Hunger Program</td>
<td>007629A</td>
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<th>D. Estonia</th>
<th>GBGM Code</th>
<th>Holston Project No.</th>
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<tbody>
<tr>
<td>1. Baltic Mission Center</td>
<td>010923-N</td>
<td>055</td>
</tr>
<tr>
<td>2. Baltic Methodist</td>
<td>15021B</td>
<td>203</td>
</tr>
<tr>
<td>Theological Seminary Scholarship ($1,500 per year)</td>
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<tr>
<th>E. Paraguay</th>
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<tbody>
<tr>
<td>New Horizon School</td>
<td>302-1089</td>
<td>421</td>
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</table>
Covenant Relationships

with Missionaries and Persons in Mission

Although Advance salary support for missionaries is needed in any amount, churches wishing to have a Conference Covenant Relationship with a missionary provide $1,000 per year; churches under 333 members provide $3 per member per year. A GBGM Covenant Relationship with a missionary requires $2,500 per year; churches under 333 members provide $5 per member per year. Covenant Relationship forms and information can be secured from the Conference Mission Secretary. On the conference deposit slip, list the missionary’s name, code number, and the amount.

United States Advance

A. Missionaries Assigned to Holston Conference

Fran Lynch Baxter
Alaska Missionary Conference
Code: 982950
B. Appalachian Ministries Network
Code: 982041
C. Appalachia Service Project
Code: 982050
D. Cherokee U.M. Church, Cherokee, NC
Code: 731144
E. Four Corners Native American Ministries, Shiprock, NM
Code: 581254

GBGM Code | Holston Project No.
--- | ---
982950 | 032
982041 | 007
982050 | 092
731144 | 153
581254 | 023

United Methodist Volunteers in Mission, SEJ Jurisdiction, Birmingham, AL
Code: 901670-1

UMCOR Advance

A. Heifer Project International
Code: 982418
B. Heifer Project, Living Gift
Code: 982532
C. UMCOR Disaster Response in U.S.
Code: 901670-1
D. UMCOR Emergency Relief (Around the World)
Code: 982450-8
E. World Hunger / Poverty
Code: 982920

GBGM Code | Holston Project No.
--- | ---
982418 | 021
982532 | 031
901670-1 | 026
982450-8 | 050
982920 | 016
**Conference Advance**

A. Persons in Mission assigned to Holston Conference

<table>
<thead>
<tr>
<th>Name</th>
<th>City, State</th>
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<tbody>
<tr>
<td>Harry Howe</td>
<td>Marion, VA</td>
<td>020</td>
</tr>
<tr>
<td>Konl Pursell</td>
<td>Big Stone Gap, VA</td>
<td>701</td>
</tr>
<tr>
<td>Brooke Atchley</td>
<td>Tazewell, VA</td>
<td>778</td>
</tr>
<tr>
<td>Fred and Libby Dearing</td>
<td>South Sudan</td>
<td>719</td>
</tr>
<tr>
<td>Bruce &amp; Emi P.*</td>
<td>Middle East</td>
<td>008</td>
</tr>
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(*totally supported by churches of Holston Conference)

<table>
<thead>
<tr>
<th>Name</th>
<th>City, VA</th>
<th>Code</th>
</tr>
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<tbody>
<tr>
<td>Mark Stransky</td>
<td>Marion, VA</td>
<td>571</td>
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B. Asbury, Inc. 091

C. Muslim Outreach Team Project 003

1. Rebekah S. 572

D. Campus Ministry and Wesley Foundations

(Be sure to indicate which ministry you are supporting)

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<tr>
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<td>2. Radford</td>
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<tr>
<td>3. UT Knoxville</td>
<td>305</td>
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<tr>
<td>4. UT Chattanooga</td>
<td>313</td>
</tr>
<tr>
<td>5. UVA at Wise</td>
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E. CONTACT Telephone Ministries

(Be sure to indicate which ministry you are supporting)

1. Johnson City 063
2. Contact Concern of NE TN, Inc. 413
3. Contact Helpline, Inc.–Anderson/Blount/Grainger/Jefferson/Knox/Loudon/Roane/Sevier/Union 183

F. Disaster Relief Within Holston Conference 143

G. District Advance (Indicate which project)

H. Habitat for Humanity Ministries

(Indicate which habitat you are supporting)

<table>
<thead>
<tr>
<th>Project</th>
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<tbody>
<tr>
<td>1. Anderson Co.</td>
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<tr>
<td>2. Blount Co.</td>
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<td>3. Holston</td>
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<tr>
<td>4. Hawkins County</td>
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<tr>
<td>5. Loudon County</td>
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<td>6. Roane County</td>
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1. Hispanic Ministries within Holston Conference 093

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<tr>
<td>1. Galax, VA</td>
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<tr>
<td>2. Maryville District</td>
<td>542</td>
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<tr>
<td>3. Morristown District</td>
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J. Holston Conference Camps

1. Camperships
   - Buffalo Mountain 238 Dickenson 437
   - Lookout 276 Wesley Woods 275
   - Undesignated 087

2. Camp Development Funds
   - Buffalo Mountain 101 Dickenson 236
   - Lookout 078 Wesley Woods 113
   - Undesignated 484

3. Annual Ministry Funds
   - Buffalo Mountain 486 Dickenson 488
   - Lookout 487 Wesley Woods 489
   - Undesignated 485

4. Strength for the Journey Scholarships (HIV/AIDS Retreats) 300
K. Holston United Methodist Homes for Children
1. Dermit Family Services, Bristol, Virginia 103
2. Holston Home, Greeneville, Tennessee 002

L. Neighborhood Centers
1. Bethlehem Community Center 079
2. Wesley House Community Center 080

M. Student Aid, Conference Scholarship Grants
1. Emory and Henry College 085
2. Hiwassee College 045
3. Tennessee Wesleyan College 125

N. Support for Action Ministries
1. Angelic Ministries (KN) 637
2. Big Stone Gap Dist. Church & Community Renewal 141
3. Blue Monarch 813
4. CASA of East Tennessee (KN) 493
5. CASA Corridor of East TN (CL) 611
6. CASA of the Tennessee Heartland (OA) 455
7. Coalition for Kids, Inc. (JO) 133
8. Crossroads Medical Mission (AB) 364
9. Emerald Youth Foundation–Just Lead (KN) 014
10. GATE-Gateway to Independence (MA) 612
11. Good Samaritan Ministries, Inc. (JO) 066
12. Hope for Healing.org (MO) 577
13. Interfaith Health Clinic (KN) 492
14. Jubilee Project, Inc. (MO) 015
15. Morgan-Scott Project (OA) 013
16. Overhome Ministries (MO) 170
17. Partners for Children 536
18. Plateau Home School (OR) 106
19. Project Crossroads Ministries (AB) 047
20. Second Harvest Food Bank 759
21. St. Andrews Center (CH) 540
22. Unity Center (CL) 151
23. W.S. Hight Community Outreach PACE (CH) 362
24. Wesley Medical Clinic (AB) 674

O. Volunteer in Mission Projects and Personnel
Projects approved by the Conference
1. New Church Development/
   Orphanage in Guatemala 121
2. New Church Development in Costa Rica 161
3. New Church Development in Holston 380
4. New Church Development in Latvia 365

P. World Ministries
1. Connecting Churches World Evangelism 367
2. English Speaking UMC–Prague
   –Michelle McKinnon-Young 716
3. Haiti Water Project 671
4. South Sudan Projects 537
5. Hope for Today–India 490
6. Magdy Bassaly—
   Ambassadors for Christ International 501
7. Mary Diana Samuel Orphanage–India 579
8. The Rescue Ministries–Philippines 676

Q. “Change for Children” 012

www.holston.org
Holston Annual Conference 2015
formerly Advance Specials
NURTURE TEAM REPORT

The Nurture Team strives to be a source of support and information for congregations throughout the conference. This team of conference staff and at-large members are passionate about age-specific ministries.

In the following pages you will find details of the ministries taking place in specific areas. Here are some examples of the fruit growing out of the Nurture Team’s work:

- The child who experienced the wonder of God’s creation and love from a family group at one of our conference camps. He was dirty when he got home but smiling from ear to ear about “first time” experiences;

- The senior adult who attended Jubilation and experienced worship and fellowship with peers, while at the same time experiencing a renewed call to service no matter her age and stage of life;

- The young man who was feeling a nudge from God toward ministry, so he attended a Discovery event where he was able to explore his call;

- The couple who strengthened their marriage by attending a marriage enrichment retreat and then was able to minister to struggling couples in their own congregation;

- The young mother who had a dream that children in her church could have a more age-appropriate worship time, so she attended a LEAD Kids conference to get resources to take back to her church; and

- The young adults who chose to hear the cry of their neighbors and packed 10,000 meals for Stop Hunger Now.

We want to help congregations have the resources needed to be vital congregations – so that Christ’s message is shared with those who are inside the walls of the church and even those who may never enter the doors. As followers, our mission is to transform the world for Christ. The Nurture Team is here to be a partner in that transformation with you.

~ Leanna Johnson, Chair
CAMP AND RETREAT MINISTRIES

“Sharing the Love of Christ in the Glory of God’s Creation” is the mission of Holston Conference Camp and Retreat Ministries (CRM). We accomplish this mission through the combined ministries of Buffalo Mountain Camp, Camp Dickenson, Camp Lookout, and Camp Wesley Woods.

The 2012-2013 year has been a challenging year for our Buffalo Mountain Camp Ministries. The attempt to respond to the flood event with a modified summer camp session was unsuccessful. The Buffalo Mountain Camp Board made the difficult decision to cancel the 2013 summer session. While continuing to serve retreat groups throughout the year, it was obvious that half an operation could not be sustained financially. Early in the fall of 2013 the Board made the decision to suspend all operations beginning January 1, 2014, until a viable, sustainable operational plan could be developed. The BMC Board engaged the services of Kaleidoscope, Inc., a nationally recognized Camp and Retreat Ministries consulting firm, to guide them through the discernment process to determine the future of the Buffalo Mountain Camp ministry. At the time of the writing of this report, the BMC Board and the Consultant are diligently working toward an acceptable solution to a very challenging task.

The 2013 Summer Camp ministry continued at the other three camps. Attendance at these three sites increased from 2,036 campers to 2,083 campers. Of this number, 1,303 campers indicated a profound faith experience: 242 first time faith commitments, 709 commitment renewals, and 352 others grew in their faith. It is with great joy we share these statistics.

Camp Wesley Woods continues to have a strong summer outreach Camp in the Community ministry, serving 400 campers in community-based day camp programs. The longstanding Environmental Education Ministry had a very positive year, having a profound impact on the lives and families of many elementary school children and their educational endeavors. The greatest challenge for Camp Wesley Woods is to address the many needs of an aging physical plant and infrastructure.

Camp Lookout has much to celebrate. The summer camp ministry experienced its largest participation on record. The Retreat ministry remains at strong levels. The Adventure Education ministry experienced a 50% increase. This strong ministry is serving the southern regions of our conference well.

Camp Dickenson has been investigating the possibility of protecting the treasure of their camp through a Virginia Department of Forestry Conservation Easement. After several years of work, a Conservation Easement was executed in December 2013. A financial gain of $629,000 has been realized as a result of these efforts through the sale of Virginia State Income Tax credits. These funds are being invested as a sound financial foundation for the Camp Dickenson ministry.
We give great thanks to the Holston Conference for the tremendous support it provides to its Camp and Retreat Ministries. Because of this support and the dedicated service of the camp staff, lives are being transformed through encounters with the love of Christ.

~ Ed Terry, CRM Board Chair
~ Randy Pasqua, CRM Executive Director

CHILDREN’S MINISTRY TEAM

As the Children’s Ministry Team strives to find ways to reach out to those who minister to children, we have made some bold changes. To streamline the training offered by our experienced team of Children’s Ministry leaders we have renamed our biannual March training Conference to the LEAD Kids Conference. LEAD stands for Love, Equip, Advocate, and Disciple. In the in-between years we have held LEAD Kids Retreats, which are mini-weekend events twice a year in two separate locations. We are also exploring the possibility of webinars to accommodate those who are unable to attend in person.

In March 2014 we held our LEAD Kids Conference at Fountain City UMC in Knoxville with keynote speaker Rev. Dr. Leanne Hadley, a specialist in children’s spirituality. Workshops for those who work with children included such topics as worship, Bible study, discipline, crafts, and preventing bullying, among others.

This year we saw a number of churches finding creative ways to touch the lives of children, and we assisted those ministries with Change for Children grants. A total of $73,012.54 was given to Change for Children by local churches in 2013. Half of those funds were given to Imagine No Malaria. Your generous donations helped us to save 3,650 lives in 2013! The other half of those funds were awarded to local ministries right here in Holston. Your church is encouraged to explore ways you can develop or enhance your ministries to economically challenged children and apply for grant funding. More information is available on the Holston website.

Safe Sanctuary training was a major emphasis for 2013. All pastors under appointment received updated training, and additional training was held throughout the conference for the laity. We continue to refine and plan ways to protect the most vulnerable in our congregations. Having a policy in place is a first step. Every church should not just have a policy, members should know the policy and should plan ministry with that policy in mind.

Does your local congregation need a boost in their efforts to do Children’s Ministry? The Children’s Ministry team loves kids and values those who reach out to them. The Conference office can put you in touch with a team member near you who would be willing to offer you help by phone, email, or in person. We remain passionate about reaching children with the love of God and redemption through Jesus Christ.

~ Elizabeth Rudesill, Chair
CONFERENCE COUNCIL ON YOUTH MINISTRIES

As the Holston Conference Council on Youth Ministries (CCYM), our purpose is to strengthen the youth ministry in the local churches and districts of the Holston Conference. We task ourselves with being a vessel through which youth are empowered to serve God in their church, community, and world, both collectively and individually. We achieve this goal by being servant leaders, as we are all called to do in Luke 22:26 (NRSV): “But not so with you; rather the greatest among you must become like the youngest, and the leader like one who serves.” Throughout the year we have many events in which we empower young individuals to answer God’s calling and to do his will. Here are just a few testimonies from these events.

“I went to Discovery last March, and it had a huge impact on my life as well as everyone else there. Going to Discovery, I didn’t know what to expect. By the end of the weekend, I left with new friends who understood what it was like to be called to ministry, new tools to help make that ministry happen, and ultimately feeling closer to God with a better understanding of my calling. Simply knowing that there are other kids my age who have chosen to start this path has given me the comfort and confidence to start learning more about ministry. Hearing testimonies from adults who are in ministry and how they got there made it even better. Discovery is truly an awesome way to explore different types of ministry, connect with other people, and grow stronger in your faith. It was a spirit-filled weekend spent with people who truly love God.”

~ Alex Sprinkle, Communications Chairperson

“Monopoly battles, air mattresses galore, and service are all things that come to mind when I think of youth in mission. What an experience, truly an eye opener! New York this past summer was the first time I’ve participated in an inside-the-country, outside-of-my-own-state mission trip. This was my third time to New York. I’ve been to the Macy’s day parade, sung in Carnegie Hall, and watched countless Broadway musicals, but this was the first time I was able to “rough it” in New York. Sleeping on a church floor in the middle of Queens was something I LOVED. On the trip we cleaned a 20-year-old abandoned building, painted a school, distributed food/clothing, led a Vacation Bible School, cleaned warehouses, and packed a warehouse full of food. My personal favorite project was packing the warehouse full of food. Just imagine for a moment: 95-100 degrees outside, blazing sun around 2:00 in the afternoon, 30+ people in an assembly line, passing along 21 pallets full of food. At the time I wanted to bite someone’s head off, but after those three hours and a shower, I have never felt so fulfilled. That day I got to be a part of a bigger picture, serving The Lord. Youth play an important role in the body of Christ. Youth in mission provides us an opportunity to go out and be the hands and feet of Christ. Being a part of the mission trip last summer was truly a blessing, and I am beyond thankful!”

~ Ally Blackmon, Social Concerns Chairperson
“Being at Resurrection this year changed my life. As I worked the first weekend, I saw all that goes into it. I got to help take up the offering for Youth Service Fund and know that money was going to help all of the Holston Conference and our small branches in South Sudan. I watched kids make a huge decision in their lives and relationships with God. I remember when I took that promise to build a stronger relationship with God, and then I found CCYM (or they found me!). Being with all of the CCYMers for these past few years has been amazing, and I hope to continue on. Being on CCYM has allowed me to help others with their relationship and given me a support system with my relationship.”

~ Maria Clark, Student Leader

“I have attended Assembly for the past two years. The bonds and friendships I have gained from this event have really shaped my views. This event is a week long about midsummer. Around two hundred kids all across the conference come together on one of the conference college campuses. We all come from different walks of faith, but as one we grow together and develop lifelong friendships. Every year we have small groups during the week. These groups are appropriately named “family” groups, and that is exactly what we become. My first year, Megan Ogle, one of my family group leaders gave us this little plastic frog. She told us each time we thought of or saw that frog to pray for our friends that we made at assembly. To this day every morning when I wake up I see that frog on my desk, and I remember the strong bonds that we built at Assembly.”

~ Andrew McElroy, CCYM President

Through these events, the youth of Holston Conference are growing and becoming the leaders of today and tomorrow. Without the ministries of CCYM, many youth would lose their faith after youth group. Because of the Holston Conference, we are impacting the lives of young and old. Thank you, Holston!

MARITAL MINISTERIES

One of the core beliefs motivating those who have worked on behalf of the marriage enrichment retreats is that clergy effectiveness can only be enhanced by the vitality and health of their marriage relationship. The annual marriage enrichment retreat has been a means by which to focus on and support this important relationship. We continue to give thanks for the support of the conference Nurture Team and the Board of Ordained Ministry in providing encouragement and financial support for the pursuit of strengthening clergy marriages. Such support has enabled the retreats to be offered at no charge to the participants. We look forward to the continued support from these two groups as we face challenging times in the church.

For 2014, the possibility was discussed of holding two separate weekend retreats. After several years of retreats and requests from previous participants, the thought was to hold retreats for those who had previously attended. Therefore, after a survey of past participants, two reunion retreats will be held on April
25-27 and May 2-4, 2014, both at Carson Springs Retreat Center near Newport, TN. Regrettably, the change of venue was necessitated by flood damage to Buffalo Mountain Camp, which had been the main site of past retreats, but is currently not available for use. However, we believe Carson Springs will provide the versatility necessary for successful retreats.

It is also noteworthy that as the marriage retreats themselves have continued to thrive, so has the leadership. This past year several couples committed to being trained for leadership under the skilled guidance of Pete and Ginny Rowlett. Training events are available for those couples who are interested in providing marriage education and enrichment opportunities in their local church and community. For more information on training, contact Pete Rowlett (bee.rowlett@gmail.com).

~ Reed Shell

OLDER ADULT MINISTRIES

The population of older adults – those age 50 or older – continues to grow. As these numbers grow, we continue to explore ways to engage this group in ministry in our local churches and districts.

This year we celebrate the excellent ministries in our district older adult ministries. Many of our districts have active groups meeting at least once a year, and efforts are underway to help inactive districts form or reactivate district-based ministries. The Morristown District planned and held their first event in recent years in November 2013.

In March the Cleveland District held a regional event – Aging and Ministry in the 21st Century – with a keynote address by Dr. Richard Gentzler, former head of Older Adult Ministries at the General Board of Discipleship. Dr. Gentzler challenged the group to age faithfully. He also led a workshop on “The New Senior: Boomer Ministry.” This session challenged attendees to look at our ministries in light of the large boomer population now entering our older adult demographic. Representatives from six districts attended.

The Maryville District Golden Opportunities Older Adult Council will host another regional event on September 11, 2014, at Alcoa First UMC. The theme will be “Connections” and will feature Rev. Ed Kilbourne. These regional events are co-sponsored by Holston Older Adult Ministries and are designed to attract other area districts – especially those who do not have an active older adult ministry. If your district does not have an older adult ministry, please contact the conference office for assistance in forming one.

Jubilation, a yearly conference event for older adults held each spring, continues to address the growing needs of seniors by nurturing spiritual growth, providing educational opportunities, promoting involvement in missions, and enhancing Christian fellowship. A generous grant from Asbury, Inc. has made it possible to provide excellent leadership in a comfortable resort and conference setting at
a reasonable cost for participants. The design team devotes countless volunteer hours to plan and host this event, which would not be possible without their dedication!

~ Gaye King, Associate Director of Connectional Ministries

YOUNG ADULT MINISTRIES

Young adulthood spans many years and covers many miles. Beginning at age 18, young people are thrust headlong into this thing called adulthood without ever really being told what that means or what they should look like when they come out on the other side. Over ten years ago, the people of The United Methodist Church took a bold step in taking seriously this time of life with all of its needs, fears, and transitions. Realizing that discipleship doesn’t end on high school graduation day, we called on congregations, districts, and churches to emphasize the importance of the young adults in their midst.

In many ways we were well situated to nurture young adults. With our long tradition on college campuses we have always been in a unique place to see and support what God is doing in the lives of young people.

Now, we are in a position to help those young adults whom our outreach in Higher Education may be missing. The Young Adult Ministry team is made up of members from across Holston. Its members are your members. They are the young adults who sit at the table with you and minister alongside you. Because of this we can be a resource for the local church as it strives to walk along with a new generation.

On behalf of its members throughout the conference, I thank you for your support and look forward to working with you in the months to come.

~ Rev. G. Keith Moore, Chair

OUTREACH/ADVOCACY MINISTRY TEAM

Our mission is to examine and raise consciousness about issues of justice, mercy, and kindness in the midst of our complex and constantly changing world. The current economy has had an impact on our budget, but we are still striving to develop and encourage ministry opportunities for members of Holston Conference.

At the Peace with Justice Luncheon at Annual Conference in 2013, sponsored by the Outreach/Advocacy team, presenter John Hill from the Global Board of Church and Society addressed economic justice and global and personal responsibility.

Arising from one of the Four Areas of Focus for The United Methodist Church, the fourth regional Poverty Conference took place in July 2013 at Cokesbury United Methodist Church. Organized by Anna Lee with the theme of “Bringing Good News to the Poor,” the conference emphasized recognizing and addressing poverty constructively. Poverty comes in many forms, and Bishop Ken Carder
discussed how we can be judgmental about the lack of financial and material resources without recognizing the spiritual poverty among us.

Two elders from Holston Conference, Betzy Elifrits Warren and Brandon Berg, attended the Young Clergy event in January 2014 at the General Board of Church and Society in Washington, DC. They received an overview of the work of GBCS and plans for the future.

Our Creation Care Team sends suggestions for service to the District Superintendents for distribution to the local churches in the monthly district newsletters. This team also encourages wise use of resources by bringing your own mugs and water containers when appropriate to meetings. That small gesture can make a big impact in conserving resources. We encourage every pastor to share *God’s Renewed Creation: Call to Hope and Action* from the Council of Bishops with his or her congregation. The report for the Creation Care Team follows the O/A report.

With the Virginia Conference and the United Methodist Men, we are bringing the Disciple Bible Outreach Ministry into the Virginia state prisons, a number of which are located in Holston Conference. There are plans for the program to be offered in Tennessee and north Georgia prisons in the future.

Strength for the Journey is represented on the Outreach/Advocacy team. Two week-long retreats for those with HIV/AIDS were held in the fall of 2013. Because the Buffalo Mountain camping and retreat site is not completely restored, it will be necessary to offer only one retreat rather than two in the Fall of 2014. This team has submitted a report which follows the O/A report.

On immigration and refugee issues, we have shown “Jasmine’s Story,” a 12-minute video on God’s call to be kind to the stranger, in at least 20-25 church settings. In addition, we have participated with the GBCS and Church World Service in Washington to promote humane immigration reform.

Our ministry team also provides support to the Virginia Chaplaincy Service and the Virginia Interfaith Center for Public Policy, and offers grants to address issues around HIV/AIDS. Through the Commission on the Status and Role of Women (COSROW) and the Commission on Religion and Race, inclusive participation at Annual Conference was monitored and reported for 2013 and will be again this year.

We encourage members to be involved in the fifth Poverty Conference to be offered in 2015, the Caring for God’s Creation event which has been relocated to Atlanta, and the Peace Conference at Lake Junaluska in the spring of 2015.

~ Susan Montgomery, Chair
CREATION CARE MINISTRY TEAM

“We as United Methodists cannot remain silent while God’s people and God’s planet suffer...We cannot help the world until we change our way of being in it...We cannot have peace on the earth until we have peace with the earth.”

(from God’s Renewed Creation: Call to Hope and Action, 2009 United Methodist Council of Bishops)

Holston continues to sow seeds, promoting environmental stewardship within our churches, conference, and throughout the world. We are mandated by God to be caretakers, or stewards, of God’s creation, rather than the dominating masters we have become. God’s children suffer and God’s creation suffers by the way we abuse it in many ways.

As was stated last year, United Methodists formed a denominational environmental ministry, known as Caretakers for God’s Creation. Caretakers is “a transformative Christian witness, helping others to know God as revealed through creation and motivating them to act on behalf of environmental wholeness and justice.” We can all make this vision a reality by: 1) Raising awareness and becoming an integral part of promotion in annual conferences, church agencies and local church life; 2) Supporting, equipping and empowering ministry, providing training and resources to clergy and laity; 3) Promoting joyful stewardship through sustainable living; and 4) Creating an urgency for God’s voice for the earth, through public policy engagement and advocacy. (www.umccreationcare.org)

During the 2013-2014 year, Holston supported, engaged, and contributed to the following:

- Continued assisting churches in developing their Creation Care ministries
- Continued collaboration with the Tennessee Conference in developing Creation Care ministries
- Became a stronger Creation Care advocate by supporting Tennessee Interfaith Power and Light (TNIPL) by attending prayer vigils and meetings.
- Attended 2014 Caring for God’s Creation Conference in Atlanta, GA (formerly held at Lake Junaluska)
  ****Holston Creation Care will sponsor two $150 scholarships to attend in 2015****
- Supported Caretakers of God’s Creation denomination-wide ministry
- Supported Holston Camping Ministries
- Contributed ink pens made of 70% recyclable materials to members of 2013 AC and Calling All Men
- Continued to partner with Holston’s Outreach/Advocacy ministry team.

We want to expand the Creation Care ministry throughout Holston by having
clergy and laity from each district participate on a Conference-wide Creation Care team. If you are interested in being a part of the team, receiving information on speakers, or obtaining brochures for your local church, contact Gaye King at gayeking@holston.org or Brenda Haymore at mollysmom40@comcast.net.

~ Brenda Haymore, Chair

**STRENGTH FOR THE JOURNEY**

*May our Lord Jesus Christ himself and God our Father, who loved us and by his grace gave us eternal encouragement and good hope, encourage your hearts and strengthen you in every good deed and word.* (2 Thessalonians 2:16-17, NIV)

Strength For The Journey (SFTJ) has been bringing ministry to HIV/AIDS persons for over 15 years. This event is as an official outreach ministry of the Holston Conference and comes under direct accountability through the Outreach/Advocacy Team.

With some challenges for the Board due to weather at Buffalo Mountain Camp in 2012, we were able to have two very successful camps in 2013. Volunteers and camp staff brought an undeniable spirit of faith and love to the camps as they served our HIV/AIDS campers with opportunities of all kinds. Both camps were evaluated and considered a success.

SFTJ provides a setting apart from difficult situations for HIV/AIDS campers to search and discover God all around them. In the beginning of the HIV crisis, an HIV diagnosis was a death sentence. New protocols in medications have changed all that, making opportunities for living with HIV/AIDS for much longer periods of time more the norm. As people of faith, we want to give opportunities for these persons to find “life” abundant in the relationship they share with our Creator. It is in their journey during the week at camp that God’s strength is affirmed for them. This journey takes them through worship, workshops, prayer, campfire, exercise, fellowship, and fun. A “safe” environment, with all sorts of dedicated volunteer leaders, SFTJ offers an opportunity to turn back to God even if circumstances at home make that difficult. The experience of “church” at Buffalo Mountain is life changing for all those involved. Over the years, SFTJ has received positive feedback for the difference made in the lives of campers as well as staff.

This year we have another challenge since Buffalo Mountain Camp is not available for us. We will have only one camp in 2014, October 6-10, and this will take place at the Wa Floy Steiner/Bell Retreat Center in Gatlinburg, TN. We believe that this facility will meet our needs and will allow us to serve more campers at one time than the Retreat Center at Buffalo Mountain. We look forward to the opportunity to continue this event in a new location.

We express much gratitude to the Holston Conference, as well as to all those people and churches who donate their time, monies, and energy to this effort. The journey continues, and we are grateful to be able to help others find the strength to find their way.

~ Larry Dial, Chair
STEWARDSHIP MINISTRY TEAM

The stewardship team continues to support the work that has been taking place over the past several years.

In March 2014 additional pastors were trained by Dr. Michael Reeves in the area of Clergy Financial Management at a weekend workshop. As with the previous year, Dr. Reeves traveled to Holston to provide that leadership. Over 130 pastors have now had this unique opportunity to enhance their knowledge, skills, and confidence in this vital area of church leadership. We also hosted another reunion for pastors who have taken part in the Reeves seminars. These are important forums for sharing information and experiences of implementing the approaches learned. The stories are inspiring as a great deal of sharing of new ideas, initiatives, and innovations have come from the training. We are still working on ways to share that information in a wider forum.

Dr. Reeves has also met with the Extended Cabinet on financial leadership and was this year’s keynote speaker for Ministers’ Convocation on February 17-20, 2014. The theme for Convocation was “Currencies of Generosity.” It was very well attended and provided significant insights for pastors for creating a culture of generosity in our churches.

Reverend Bill Kilday continues to provide weekly “Offertory Moments,” vignettes for use in churches as the offering is introduced each Sunday morning. We continue to receive feedback from individuals and churches that these are proving very effective in heightening the idea of a culture of generosity in our churches.

The stewardship committee will continue to work closely with the Holston Conference Foundation to promote generosity, planned giving, estate planning, and the best practices of financial management in our churches.

~ Darryll Rasnake, Chair

WITNESS MINISTRY TEAM

2013 was a good and productive year for the Witness Team. We awarded three Denman Awards at Annual Conference – one each for a youth, a layperson, and a clergyperson. These individuals ought to inspire us all to live in such a way that the Good News of Jesus Christ is shared in all that we do. The team granted $31,000 to requests from various churches for new ministries that will bring new people to Christ through our Witness Team Church Program Grants.

We held our fourth successful Holston Evangelism Conference in March 2014 with many people gaining new information and new excitement to go back into their local churches to start new ministries. The Rev. Jorge Acevedo, Pastor of Grace Church of the Florida Conference, and his team challenged all the churches of Holston to embrace vital ministries that offer the message of Jesus Christ in all that they do.

Thank you to all of the great people of Holston – laity and clergy – who work diligently to introduce people to Christ. May God continue to work in and
through us all as we seek to make disciples of Jesus Christ for the transformation of the world by seeking to be disciples of Jesus Christ for the transformation of the world.

~ Will Lauderback, Chair

HISPANIC/LATINO MINISTRY TEAM

The Holston Hispanic Ministries Team is charged with funding and strengthening Hispanic Ministries within the Holston Conference. We meet twice a year to work to help ministries to have the resources that they need to grow. The population of the U.S. United Methodist Church that is Hispanic is only 1.1%. Hispanics and Latinos make up almost 17% of the U.S. population.

We have had an active year during 2013-14. We are supporting ministries in several of the districts of the Holston Conference. We had 23 church leaders from 10 different churches to graduate from a 6-month study of United Methodist doctrines and polity. This study was led by the Institute for the Formation of the Ministry from Reinhardt College in Georgia. They sent teachers to Trinity UMC in Morristown to train our leaders. This project was done in cooperation with Francisco Canas, executive director of the National Plan for Hispanic/ Latino Ministries. We plan to continue to work with the National Plan to offer continuing growth and training opportunities.

We also work with local churches and districts to fund and strengthen Hispanic Ministries within the bounds of our conference. Currently, we are supporting ten active ministries. We are trying to revitalize one ministry in Philadelphia, TN. A new ministry in the Cleveland District is beginning. Our support for ministries can include monetary support, training for volunteers, and training for people who are training to be pastors.

We all are waiting with expectation for the U.S. Congress to address immigration reform in a significant way. Even though they have been slow to tackle this issue in big ways, there are some small changes that are happening with regulations about children who were brought here as very young children. It is important that we keep abreast of these changes so that we can advocate for sensible and fair reform. It is also important that church people establish relationships with Hispanic/Latino persons in their community for the sake of creating trust within the community.

Even if your church does not have a Hispanic ministry, find ways to reach out to people within your community to share your witness and to hear theirs. These encounters help us all grow closer to our Lord, Jesus Christ. Your local schools would probably welcome space and volunteers to help tutor students who are struggling to learn a new language and to learn new subjects in school. Your own worship might be revitalized by hearing the praises of God sung in a different language and by sharing food and fellowship together.

~ Tony Collins, Chair
SMALL MEMBERSHIP CONGREGATIONAL TEAM

The Small Membership Congregation Team’s mission is to “Give help to small membership and rural congregations so they will be even more vital in mission and ministry and bear fruit within their local communities.”

The approach to realizing our mission is to:

• Partner with districts and provide mutually agreed upon help through the District Superintendent and lay leadership of the local small membership congregations
• Conduct events to equip small membership and rural congregations
• Respond to requests for help
• Celebrate small membership and rural congregation mission and ministry (Living Stone recognition)

Living Stone Recognition: The Living Stone Award recognizes vital small membership and rural congregations who have become even more outreach minded in their communities. District Superintendents nominate churches for this award.

~ Victor Dingus, Chair
# Churches of Excellence in Evangelism

## Abingdon District

**GOLD**
- Brumley Gap
- Pleasant View
- South Bristol

**SILVER**
- Addilynn Memorial
- Anderson Street
- First, Marion
- Lebanon Memorial
- Meadowview
- Quarry
- Wharf Hill

**BRONZE**
- Beech Grove
- Booher’s Chapel
- Byars Cobbs
- Carvosso
- Church Hill
- Ebenezer
- Elizabeth
- John Wesley
- Lebanon, Chilhowie
- Lebanon, Glade Spring
- Mahanaim
- Reynolds Memorial
- Roberts Chapel
- Shady Grove
- Shouns
- St. John, Mountain City

**SILVER**
- Addilynn Memorial
- Anderson Street
- First, Marion
- Lebanon Memorial
- Meadowview
- Quarry
- Wharf Hill

**BRONZE**
- Beech Grove
- Booher’s Chapel
- Byars Cobbs
- Carvosso
- Church Hill
- Ebenezer
- Elizabeth
- John Wesley
- Lebanon, Chilhowie
- Lebanon, Glade Spring
- Mahanaim
- Reynolds Memorial
- Roberts Chapel
- Shady Grove
- Shouns
- St. John, Mountain City

## Big Stone Gap District

**GOLD**
- Midway Memorial
- Rye Cove

**SILVER**
- Coeburn
- East Stone Gap
- First, Jonesville
- Holston View

**BRONZE**
- Hilton’s Memorial
- Nottingham
- Slant

## Chattanooga District

**GOLD**
- Christ
- Eastdale Village
- Community
- First-Centenary
- Hixson
- McKendree
- Signal Crest
- Signal Mountain
- St. Marks

**SILVER**
- Brooks Memorial
- Burks
- Chapel Hill
- East Ridge
- Harrison
- Pikeville
- Red Bank
- Sulphur Springs
- Tyner

**BRONZE**
- Allen Memorial
- Benton
- Burkett Chapel
- First, Dayton
- Jones Chapel
- Mountain View

## Cleveland District

**GOLD**
- Apison
- Broad Street
- Mt. Carmel
- Piney Grove
- Soddy
- Spring City

**SILVER**
- Calhoun
- Decatur
- First, Cleveland

**GOLD**
- Apison
- Broad Street
- Mt. Carmel
- Piney Grove
- Soddy
- Spring City

**SILVER**
- Calhoun
- Decatur
- First, Cleveland

## Honor Mention

- Blackwell Chapel
- Charles Wesley
- Chilhowie
- Crabtree
- Damascus
- Doe Valley
- Emory
- First, Bristol
- First, Mountain City
- Hunt Memorial
- Madam Russell
- Paperville
- Ridgevale
- Seven Mile Ford
- Trinity
- Union
- Valley View
- Virginia Avenue
- Wallace
- Washington Springs
- Zion

- Appalachia
- Derby
- First, Pennington Gap
- Fort Blackmore
- Hales Chapel
- Legion Memorial
- McClare
- Trinity, Big Stone Gap

- Washington Hills
- White Oak

- Stephen’s Chapel
- Welch’s Chapel
- Wildwood

- Big Spring
- Daisy
- Englewood
## Johnson City District

**GOLD**  
Boones Creek  
Bluff City  
First, Elizabethton  
Gray  
Millburnton  
New Victory  
Pleasant Grove  
Taylor Memorial  
Watauga  

**SILVER**  
Austin Springs  
Bethesda, Elizabethton  
Hunter  
Limestone  
Marvins Chapel  
Munsey Memorial  
Roan Mountain  
St. Paul, Elizabethton  
St. Paul, Piney Flats  
Sulphur Springs  

**BRONZE**  
Telford  
Union Temple  
Valley View  
Wesley Memorial  

**HONORABLE MENTION**  
Chuckey  
Ebenezzer  
Eden  
Edgefield  
Grace  
Jeardoldstown  
Jonesborough  
Mt. Carmel  
Pleasant Hill  
Seviers  
Slagles  

## Kingsport District

**GOLD**  
Crossroads  
Okolona  
Pactolus  
Ross Campground  
Salem  

**SILVER**  
Arcadia  
Cassidy  
Emory, Kingsport  
First Broad Street  
First, Rogersville  

**BRONZE**  
Glen Alpine  
Logan’s Chapel  
Morrison Chapel  
Pleasant Hill  
Rock Springs  
St. Luke  
Wheeler  

**HONORABLE MENTION**  
Adams Chapel  
Cameron  
Grange Hall  
Holly Springs  
Hulls Chapel  
Lebanon  
Vermont  

## Knoxville District

**GOLD**  
Beulah  
Cokesbury  
Emerald Avenue  
Fountain City  
Kodak  
New Life  
Pinney Grove  
Trinity  
Washington Pike  

**SILVER**  
Beulah  
Central  
Church Street  
Clapps Chapel  
Faith  
Lincoln Park  
Lynnwood  
Middlebrook Pike  
Norwood  

**BRONZE**  
Bethel, French Broad  
Bookwalter  
Inskip  
Lonsdale  
Mascot  
Powell  
Rutherford Memorial  
Sand Branch  
St. Mark  
Zion  

**HONORABLE MENTION**  
Bethel, Amherst  
Fairview  
Hopewell  
Lenon-Seney  
Oakwood  
St. Andrews  
St. Luke’s  

## Maryville District

**GOLD**  
Eden  
Fairview  
First, Alcoa  
First, Tellico Plains  
Friendsville  
Loudon  
New Salem  
St. John  
Sycamore Tree  
Tuckaleechee  

**SILVER**  
First, Maryville  
First, Sweetwater  
Ironsburg  
Peck’s Memorial  
Seymour  
St. Mark’s  
Wears Valley  

**BRONZE**  
Axley’s Chapel  
Broadway  

**HONORABLE MENTION**  
Burnett Memorial  
First, Madisonville  
Fox  
Green Meadow  
Middlesettlements  
Wesley Chapel
### Morristown District

**GOLD**  
Ashby  
Baileyton  
Chestnut Grove  
First, Morristown  
Hunt's Chapel  
Mt. Zion, Afton  
Ottway  
Shady Grove  
Shiloh, Rutledge  
Tate Chapel  
Trinity, Morristown  

**BRONZE**  
Bewley’s Chapel  
Cedar Grove, New Market  
Ebenzer  
First, Dandridge  
First, Newport  
First, White Pine  
Hartman’s Chapel  
Mt. Carmel, Greeneville  
Mt. Hebron  

**HONORABLE MENTION**  
Bethel  
Boyd Chapel  
Carter’s Chapel  
Carter’s Station  
Centenary  
Central, Bean Station  
Chesnut Hill  

### Oak Ridge District

**GOLD**  
Bradbury  
Central, Lenoir City  
Concord  
Kingston  

**SLIVER**  
Cawood  
First Farragut  
First, Oak Ridge  
LaFollette  

**BRONZE**  
Good Shepherd  
Haven Chapel  

**HONORABLE MENTION**  
Andersonville  
Bell’s Campground  
Fincastle  
First, Oneida  
Lake City  
Moore’s Gap  

### Tazewell District

**GOLD**  
First, Rich Creek  

**SILVER**  
Alexander Memorial  
Cedar Bluff  
Eggleston  
First, Honaker  
Mt. Zion, Bland  
Pisgah  

**BRONZE**  
Coleman’s Chapel  
Dailey’s Chapel  
Elk Garden  
Falls Mills  
First, Bluefield  
First, Pearsburg  
Mt. Olivet  
Round Bottom  
Shady Grove, Bland  
Tip Top  

**HONORABLE MENTION**  
Atkins Memorial  
Bel spring  
Bethany, Independence  
Bethany, Max Meadows  
Camp Bethel  
Door of Heaven  
Ebenzer  
Fairview, Ivanhoe  
Fairview, Riner  
Fort Chiswell  
Foster Falls  
Fulton  
Glennwood, Barren Springs  

### Wytheville District

**GOLD**  
Bethel, Radford  
Fairlawn  
First, Hillsville  
First, Independence  
Mt. Ephraim  
Randolph Avenue  
Rural Retreat  
St. Paul  

**SILVER**  
Central  
Cold Springs  
First, Pulaski  
Forest, Ivanhoe  
Franklin Street  
Fries  
Grahams Forge  
Locust Hill  
Max Meadows  

**BRONZE**  
Auburn  
Bethel, Wytheville  
Brick  
Bridle Creek  
Carter Street  
Cecil’s Chapel  
Dublin  
Evergreen  
Fairview, Wytheville  
Fall Branch  
Gladeville  
Glenwood, Galax  
Grove  
Mt. Olivet, Galax  
Mt. Olivet, Pulaski  
Mt. Pleasant  

**HONORABLE MENTION**  
Atkins Memorial  
Bel spring  
Bethany, Independence  
Bethany, Max Meadows  
Camp Bethel  
Door of Heaven  
Ebenzer  
Fairview, Ivanhoe  
Fairview, Riner  
Fort Chiswell  
Foster Falls  
Fulton  
Glennwood, Barren Springs  

**HONORABLE MENTION**  
King’s Grove  
Morgan’s Chapel  
Mountain Plains  
Mountain View, Wytheville  
Mt. Hope  
Mt. Mitchell  
Mt. Vale  
Oak Grove  
Parrott  
Pleasant Hill  
Rockford  
Savannah  
Shiloh  
Sidney  
Slaughter’s Chapel  
Summerfield  
West End  
Woodlawn
COUNCIL ON FINANCE AND ADMINISTRATION

RECOMMENDATIONS AND GUIDELINES

2015 Apportionments

The Conference Council on Finance and Administration (CCFA) is recommending the continuation of an income-based approach for funding the Conference budget for 2015. The Holston Conference currently has an apportionment formula that requires churches to submit 10% of their undesignated income to the Holston Conference to pay for non-benefit-related ministries that assist us in Offering Christ to our area and to the world. There are four exclusions to the amount that is included in determining the amount subject to the tithe:

1. Tuition-based income (day care, mother’s day out, etc.)
2. Pass through donations sent to unrelated organizations (Advance specials, 5th Sunday offerings, UMCOR, etc.) The amount received matches the amount sent directly to the unrelated organization.
3. Endowment gifts (principal only unless earnings are also donor designated and actually used for such purpose).
4. Designated funds from donor designated gifts or capital-related gifts. Designated Funds are not related to operating expenses of the Church. The balance sheet should contain any remaining amounts on hand at the end of the fiscal year.

A copy of the church tithe and remittance worksheet should be included with each church’s monthly remittance by the 10th of the subsequent month for the collections received from the prior month.

Causes Beyond Those Included in Conference Budget

It is recommended that the Annual Conference continue recognition of local churches that give to the five-star program of payments. To qualify we would expect churches to send 10% of their income in compliance with the church tithe and remittance worksheet and at least one Advance Special in each of the four designated categories with a minimum payment of $25.00 to each category.

District Superintendents

A. The salary of the district superintendents for 2015 will be $95,010 which is a 2% increase over the 2014 salary. Although the formula for figuring District Superintendents salary has not changed, the cabinet has forgone using the formula.

B. The itemized cost of travel for district superintendents in the performance of their duties shall be reimbursed upon requisition to the Office of Financial Services at the IRS recommended rate.

C. Actual moving expenses for incoming district superintendents shall be paid from the Cabinet Fund upon requisition to the Conference Treasurer.
D. Direct invoicing costs for the Cabinet shall be paid by the Cabinet budget and the District Superintendent shall be responsible for funding the pastor’s share of the insurance.

E. Adequate funding shall be provided by the districts for the office expense of superintendents.

F. The conference designates an amount annually of a cabinet staff person’s salary as allowance for parsonage expense excludable for income tax purposes. This amount is to be set after receipt of the Housing Allowance Resolution by the Conference Treasurer.

Office of Financial Services

A. The Office of Financial Services shall carry a fidelity bond of no less than $1,000,000.

B. The conference treasurer shall provide quarterly reports to each church during the period covered by the report as directed by CCFA.

C. The conference treasurer shall be responsible for accounting for all conference receipts and disbursements in a timely manner. The treasurer’s books shall be closed within guidelines of generally accepted accounting principles, with reports provided promptly.

D. The Holston Conference Treasurer shall pay General Church and Southeastern Jurisdictional apportionments at 100%.

E. The Holston Conference shall maintain a cash flow reserve policy equal to 90 days of estimated expenditures.

Policies for Boards, Commissions, and Agencies

A. At the close of each monthly period, the conference treasurer shall deposit to the account of all advanced specials or other designated givings as they shall receive.

B. All requisitions for any funds shall be submitted on approved vouchers and shall bear the signature of the properly authorized representative of the board, commission, team, agency, or staff.

C. The standard travel rate for attendance at meetings of conference boards, teams, commissions, and agencies shall be the recommended IRS rate for charitable travel (currently 14 cents per mile) and an additional two cents per person per mile for others traveling in the same vehicle for the same board or agency. The travel rate for paid staff employed by the conference shall be the IRS recommended rate per mile per car or actual cost of public transportation for travel related to the performance of duties of their office(s).
D. Every district office shall annually submit to Holston Conference Council on Finance and Administration a complete financial report for the previous year showing sources of funding, uses of such funding, and balances in all cash and investment accounts. Such financial reports shall have been reviewed or audited by an independent person prior to submission to Holston Conference Council on Finance and Administration.

Recommendations to the Local Churches

A. It is the policy of the Holston Conference that administrative boards or charge conferences designate annually, in an official resolution, an amount of the pastor’s salary as allowance for housing expense (housing exclusion) or for parsonage expenses that are excludable for income tax purposes. This amount is to be set after dialogue between the pastor and the pastor (staff) parish relations committee.

B. Charges of the conference shall pay the moving expenses for incoming pastors.

C. Local churches are urged to pay the expenses for members of the Annual Conference, both lay and clergy, inasmuch as such persons from the church are official members of the conference.

D. Church treasurers are reminded that *The Book of Discipline 2012*, ¶624, requires payment of Ministerial Support items, including minimum salary, in the same proportion as the pastor’s salary is paid. The primary responsibility rests upon the pastor to ensure full payment of the tithe apportionment.

E. Since both past service and current pension obligations are remitted to the General Board of Pensions each month, and since other conference expenses must be met monthly, it is important that contributions from local churches be sent to the conference treasurer on a monthly basis.

F. We applaud the work of the Holston Conference Foundation in their efforts to promote, attract, and manage special gifts, bequests, and endowments for our local churches and our Conference Institutions and Agencies. The Conference Council on Finance and Administration recommends the Foundation as trustworthy, efficient, and effective stewards of investment funds for all churches and institutions. We encourage all to utilize the materials and the expertise the Foundation provides as part of their mission to serve the church and the Holston Conference.
G. CCFA expects each local church to conduct an annual stewardship campaign and to provide year-round awareness and teaching opportunities to share information about giving and tithing as part of our Wesleyan heritage. CCFA has partnered with the Conference Stewardship Team and the Conference Foundation to provide information, materials, and speakers to assist the local church in performing an annual stewardship campaign and to support stewardship education. We believe that it is vitally important to the spiritual health of our local churches that they have dialogue around the importance of giving and generosity as part of our overall faith development. CCFA is prepared to assist them in this matter.

H. CCFA further encourages the local churches to support all of our conference-related institutions, including Emory & Henry, Hiwassee, and Tennessee Wesleyan Colleges, Holston Home for Children, and Asbury Centers by promoting gifts, grants, and bequests from our members.

I. CCFA additionally encourages the local churches to promote “Fifth Sunday Offerings” in support of Holston Home and the annual “Mother’s Day Offering” in support of the Circle of Friends Endowment for Asbury Centers.

Miscellaneous Recommendations

A. The Holston Annual Conference shall reimburse the church or institution in which this annual conference session is held for reasonable expenses incurred by that body in the entertainment of the conference, in addition to payments from other sources, upon itemized statements.

B. The publishing of the 2014 Conference Journal has been contracted with United Graphics, Inc., of Knoxville, Tennessee. The price of the 2014 Journal will be determined at a later date. An electronic version will be available online at Holston.org

C. The conference will continue the policy by which any church’s administrative board or council wishing to withhold its proportionate share of the National and/or World Council of Churches payment may do so by communicating this action in writing to the conference treasurer. The treasurer will then notify the church of the amount designated for this cause in the local church tithe and will direct all receipts proportionately to the other causes.

D. The conference will reimburse the members-at-large for a per diem amount of $55 per day, with a maximum of 3 days and mileage, for the 2015 Annual Conference. We believe serving as an at-large delegate to Annual Conference is another way for lay members to serve their church. At-large members of the annual conference are elected to equalize the number of lay members with those clergy who are not serving in the local church or are retired (See The Book of Discipline 2012, ¶32. Article I).
E. The Holston Conference Council on Finance and Administration reminds all churches and agencies of the annual conference that the IRS requires a FORM 1099-MISC for every person receiving non-employee compensation of $600 or more per year. IRS Form W-9 is used to obtain the information for filing the Form 1099-MISC. Also, all churches should be issuing W-2 statements for all employees that are employed by the church. Each church should take great care to insure that they are meeting all of the requirements as outlined by the Internal Revenue Service to maintain the tax-exempt status.

~ Terry Muse, President
~ Jeff Lambert, Vice President
~ Rick Cherry, Treasurer

REPORT OF THE CONFERENCE TREASURER

We are grateful to each church for their giving. Through our tithe and second mile giving, we are able to equip the ministries of local congregations and to support multiple ministries that are an expression of our commitment to make disciples of Jesus Christ for the transformation of the world. The Council on Finance and Administration encourages you to learn about our shared ministries through the resources found at www.waytogive.holston.org. There you will find a monthly video and bulletin insert that tell some of the wonderful stories of the results of our ministries. Thank you, Holston Conference! You’ll never know how many lives you have changed. Way to go! Way to give!

It is the commitment of the CFA and my office to help better equip the local churches of The Holston Annual Conference of The United Methodist Church to do ministry. It is our core value. Everything we do on a daily basis is based on that principle. I want every member, in every church, in any position, to feel like they have a valuable resource at their hands when questions arise.

The people of The Holston Annual Conference have shown their commitment year after year. I will personally be traveling throughout the conference again this year, faithfully communicating financial strategies and answering questions, so that together through our connection, we can change the lives of people and transform the world in the name of our Savior, the Lord Jesus Christ.

~ Rick Cherry, Conference Treasurer
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Be sure to take advantage of these opportunities during Annual Conference:

**Prayer Room**
Room of Memories (adjacent to Memorial Chapel)
7:00 a.m. – 9:00 p.m.

**Time of Prayer**
Sponsored by Board of Lay Ministry
Memorial Chapel
7:30 a.m. – Monday, Tuesday, and Wednesday

**5K Run/1-Mile Walk**
7:15 a.m. – Tuesday, June 10.
Support the 5K Run/1-Mile Walk
to benefit the
Annual Conference
mission offering:
**Education in South Sudan**

If you didn’t register by May 23rd, you can still participate.
Event T-shirts will be first come, first served.
Come on out and cheer on your favorite Holston athlete!
Way to go, Holston Conference. You inspire, feed, equip, strengthen, love, and lift up people in our communities and around the world every day. Through your love for Jesus Christ and generous giving, you’ve made a difference for generations past and still do today, in different places and different ways.

Thank you, Holston.

You’ll never know how many lives you’ve changed.

Way to go. Way to give!

How can we communicate our gratitude to you and to the people in our churches? Beginning in November 2013, our Council on Finance and Administration began providing a year of videos and bulletin inserts, designed to celebrate Holston ministries and to share with our congregations each month.

These resources will be made available at WaytoGive.Holston.org for each month in 2014. It’s recommended that you share the designated videos and bulletins on the third Sunday of each month -- or on a convenient Sunday within the month.

Don’t use videos in your worship? No problem! There are many creative ways to share these uplifting videos and bulletin inserts (and additional graphics for screens and social media) with the people who so richly deserve our thanks:

Church bulletin board
Sermon illustrations
Youth group devotional
Church website
Sunday school
Church Facebook page
Church mailing

Remember to visit WaytoGive.Holston.org and read “The Call” for resources throughout 2014. The following pages are the bulletin inserts for November-July.

Thank you for helping us share our appreciation. Way to go. Way to give.
At Thanksgiving, we raise our praise and gratitude to a God who blesses us beyond our own comprehension.

At Thanksgiving, we also take this opportunity to express gratitude to the people in our Holston Conference churches who give so faithfully all year long.

Did you know that you and your church are part of a community of almost 900 other United Methodist churches in east Tennessee, southwest Virginia, and north Georgia? The tithes and offerings you give through your church not only change lives in your own neighborhood, but throughout Holston Conference and around the world.

So today, and throughout the 2014 year to come, we want to say “thank you” for all you do as generous church members, for the gifts you give to share God’s love at home and beyond. You help Holston Conference and other United Methodist churches in the U.S. and overseas make good on Jesus’ commandment to “go and make disciples.”

Beginning January 1, the Holston Conference Council on Finance and Administration will share some of the stories revealing just how important and life-changing your gifts have been for generations past and generations to come. Your pastor will find ways to share these uplifting stories with you, or you may visit WaytoGive.Holston.org for a preview.

Until then, we want to say Happy Thanksgiving, Holston Conference … and thank you. You’ll never know how many lives you’ve changed. Way to go. Way to give!
Sometime last year, you placed your check in the offering plate when it came by your pew, then you went on about your busy Sunday.

But a few weeks later, 15 fledgling preachers met near Townsend, Tenn., to prepare for ordination and a life of ministry. Fifty-eight teenagers from different churches traveled to Far Rockaway, N.Y., to help victims of Hurricane Sandy. Your gift helped make that happen.

Sometime last year, you sat down at the computer to support your church through online giving. Then you took care of all the other things – family, job, home, health – that seem to call for your undivided attention.

In the meantime, 2,482 children laughed, played, and worshipped their way through a nature-filled week at a Holston camp. In South Sudan, 19 orphans moved into a freshly-built new home with loving caretakers. Your gifts helped make that happen.

Now that 2014 is upon us, we as brothers and sisters of Holston Conference -- as a family of 897 churches in east Tennessee, southwest Virginia, and north Georgia – can look back at 2013 and feel proud. It was a great year!
• 122,728 lives were saved from malaria in sub-Saharan Africa.
• 11,000 teenagers and counselors attended Resurrection spiritual weekend.
• 36 pastors were ordained, commissioned or licensed.
• 47 conference staff served to carry out the gospel.
• 570 young adults attended Divine Rhythm spiritual weekend.
• 4 Church & Community Workers were sent to serve in 3 districts.
• 8 campus ministries supported college students.
• 12 district superintendents supported 713 pastors and their congregations.
• 146 students joined in a week of spiritual growth at Youth Assembly.
• 17 pastors, grouped according to church size, received specialized coaching.
• 18 church leaders were empowered through Leadership Holston.
• 8,047 food, school, and health supply kits went to Liberia and Zimbabwe.

Your gifts to your local church and to other conference offerings -- they made that happen. Sometimes we can’t see or measure the results, but we can see enough to know your gifts make a huge difference.

We can’t express our gratitude enough for that, but we’ll try.

Thank you, Holston Conference. You’ll never know how many lives you’ve changed.

Way to go! Way to give!
Mike Davis was released from a juvenile detention center on the same day that his church group was scheduled to leave for Resurrection, a large Holston Conference youth gathering in Gatlinburg, Tenn.

Mike didn’t think he would get to go, but his church friends were waiting for him. So Mike jumped in the van and the youth group from First United Methodist Church of Jefferson City was off for an adventure.

That was a year ago. Today, Mike is 18 years old and excited about his future. He not only went to Resurrection last year, he also attended two other Holston youth gatherings: Discovery for high-school students exploring a call to ministry, and Youth Assembly, a summer spiritual retreat.

“I got in with the wrong crowd,” Mike says, explaining his years of teenage struggle. The oldest of five children, Mike had to move six times in three years, living with his mother or grandmother. It made it tough for him to stay in school and stay in church.

“I was blaming God for all my problems,” he says.

In 2012, at the age of 16, Mike was charged with robbery and sentenced to 9 ½ months in a juvenile center. All he could think about was getting out, getting a job, and getting back to his church in Jefferson City.
When he finally joined his youth group for Resurrection in January 2013, it was an emotional, wonderful weekend. “Everything was so overwhelming,” he says. “I bawled my eyes out. I felt like sharing everything. They made me feel like family.”

Mike got a job at a fast-food restaurant and stayed close to his youth group. When his church sent him to Discovery and Assembly, he became close friends with youth from other churches and shared his story. He discovered that when he talks, people listen. “When I pray out loud, everybody cries,” he says.

Mike also discovered that he wants to be a youth pastor someday: “I’ve been through everything they’re going through,” he says. “I can speak to youth about poverty and the ghetto.”

By giving to their local churches, people in Holston support the ministries that help promising young men like Mike Davis find their way.

“My future is so bright,” he says. “I haven’t lost anything, I’ve gained everything.”

Thank you, Holston Conference. You’ll never know how many lives you’ve changed. Way to go! Way to give!

Holston Conference of The United Methodist Church
P. O. Box 850 • Alcoa, TN 37701-0850 • 865/690-4080
waytogive.holston.org
The people of Holston Conference won’t soon forget the springs of 2011 and 2012.

Between March and April 2011, devastating tornadoes slammed through five of Holston’s 12 districts. Homes were demolished; 348 people lost their lives across six states. At least five of the dead were Holston church members: one in Glade Spring, Va., one in Cleveland, Tenn., and three in Greeneville, Tenn.

One year later, on March 2, 2012, Holston was again visited by disaster. Storms across the U.S. resulted in 41 tornado-related fatalities. No one died in Holston territory, but in Hamilton County, Tenn., alone, seven people were injured and hundreds of homes were damaged.

The United Methodist Committee on Relief (UMCOR) sent grants to Holston Conference to help churches and teams provide aid to their hurting communities through food, supplies, shelter, and labor.

Ralph Brock, retired Army engineer and member of Ooltewah United Methodist Church, was a leader on the Holston Early Response Team sent to help survivors in northern Hamilton County.

“We did debris cleanup, chainsaw work, and helped people salvage their belongings,” said Brock. “We worked on at least 20 properties.”

Putting in 1,789 work hours over several weeks, Brock and his team of 34...
trained volunteers often met homeowners who had lost everything. “We were with them, working with them and listening to their stories,” Brock said.

One man told Brock that after the tornado, he could not reach his wife by telephone or car. He hiked miles over broken trees and mangled terrain to find his house destroyed and flattened. His wife was beneath the wreckage.

“I can only imagine that man’s reaction – how he felt when he popped over that last ridge and saw his house pancaked in the front yard,” Brock said.

The good news is -- Brock calls it a “God moment” -- the woman was saved from the wreckage without injury.

“In most cases, we work with people who are low-income, handicapped, without resources or insurance,” Brock said of Holston’s disaster ministry. “The kind of work we do, nobody else is going to do.”

On March 30, 2014, the United Methodist Church will celebrate One Great Hour of Sharing. The annual offering will support UMCOR’s operational costs, so UMCOR can devote 100 percent of other donations to specified projects such as Typhoon Haiyan or the November tornadoes in the Midwest.

Here in Holston Conference, we give thanks that the gifts you give every Sunday also help people during times of disasters. Your weekly tithes and offerings not only support UMCOR, they allow Holston to train, equip, and send disaster-response workers all over the world.

Your gifts help us send out volunteers like Ralph Brock, with his chainsaw and listening heart.

“Mission is my passion,” Brock says. “I get more out of it than the people I help.”

Thank you, Holston Conference. You’ll never know how many lives you’ve changed.

Way to go! Way to give!
“Get your life back.” Ceci R. drove past the message on the vinyl banner several times before she got up the courage to walk into Cokesbury United Methodist Church in Knoxville, Tenn.

Ceci struggled with alcohol, drugs, codependency and “many other character defects” since her teens. For 20 years, she was in and out of jail and treatment centers – injuring herself, harming her health, losing jobs, and scaring her family.

The banner at Cokesbury, visible from the busy highway traveled by Ceci each day, called her to change. “I didn’t think it was possible,” she says, “but I had exhausted all other options.”

“Recovery at Cokesbury” is a network of ministries that helps people overcome addictions, eating disorders, relationship issues, and grief. Cokesbury is the founding church, but the network has extended to include other Holston Conference congregations in Maryville, Bristol, Powell, and Kingsport, Tenn., and Lebanon, Va.

Funding from Holston Conference helped to develop and connect some of these recovery ministries so people like Ceci could find their way to new lives through Jesus Christ. Your financial gifts to your local church helped make that happen.
“When I grew up in church, God was a fearful God,” she says. “I gave up on God because of my sins.”

At Cokesbury, Ceci heard a different kind of message through Luke 1:48: “For he has looked with favor on the lowest of his servants.”

“The least, the last, and the lost,” Ceci says. “God wanted the lost. That would be me! God wanted me, and I wanted him. But I wasn’t quite finished with my pain yet.”

After two years of attending Cokesbury’s Thursday-night worship and support groups – and two years of sobriety – Ceci had an argument with her then-boyfriend. She binged on alcohol and had a car accident. With five drunk-driving charges in her past, Ceci was sentenced to five months in Knox County Jail.

On the night before she surrendered, Ceci gave her testimony to the Cokesbury community she had come to love. It was the first time she really knew she was going to “get her life back.”

“I was finally ready,” she said. “I was lucky I didn’t kill somebody, lucky I didn’t kill myself.”

Ceci served her time, then began working through the recommended scripture-based, 12-step program. She set up ways to be accountable, such as moving in with her parents. She shared her testimony with many others and began leading a support group at Cokesbury.

Today, Ceci is 51 years old and happily married to a man she met at church. She’s been sober for eight years.

“There are recovery programs all over town, but God showed me where I needed to be,” she says. “In our ‘serenity prayer,’ we talk about ‘pain being a pathway to peace.’ I have experienced a whole lot of what seemed like unbearable pain in my life, but the peace I experience today is unbelievable.”

Thank you, Holston Conference.
You’ll never know how many lives you’ve changed.

Way to go! Way to give!

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Lebanon UMC offers Recovery every Thursday night.

Holston Conference of The United Methodist Church
P. O. Box 850 • Alcoa, TN 37701-0850 • 865/690-4080
waytogive.holston.org
It always happens in June, a few days before the start of the Holston Annual Conference.

According to Dave Spannbauer, it always happens on “the hottest day of the year.”

Every spring, church members across 12 districts of the Holston Conference collect tons and tons of food, school, sewing and health supplies. They carefully pack the goods into buckets, bags, and backpacks. The ultimate destination is the children and families served by United Methodist missions in Liberia and Zimbabwe.

But first, the supplies will be collected by districts and driven by volunteers – on a hot day in June – to Fairview United Methodist Church in Maryville, Tenn. There, the tons of rice, ham, pencils, rulers, washcloths and toothbrushes will be packed into huge ocean-going cargo containers.

“It’s quite a project,” says Spannbauer, age 58, who has helped load the supplies at Fairview for the past 10 years. Workers from all over Holston gather to pack the donations so they will survive months of traveling by truck, ship, and train. In 2013, the collected supplies were valued at more than $286,000.

“Everybody’s helping out, and it’s really a lot of fun,”

Volunteers help load supplies into a cargo container.
Spannbauer says of the massive effort. “We don’t waste a bit of space in those containers. They’re packed top to top, side to side, and very full.”

Known as the Hands-on Mission Project, the annual collection of life-sustaining supplies for Zimbabwe and Liberia is just one way Holston members give generously to help others at this time of year.

Every year during May and June, church members also give money to the Annual Conference Missions Offering. The cause changes every year; past offerings have benefitted missions in Brazil, Vietnam, and Imagine No Malaria. In 2014, Holston’s missions offering will support education in South Sudan. The goal is $175,000.

Of course, the gifts you give every Sunday morning or through online tithing also provide support for these missions – by paying for staff and resources to organize such large, complex outreach efforts.

Spannbauer, a long-time member at Fairview, has seen firsthand how Holston generosity has changed the lives of children in Africa – and his own life, too. He’s not only packed the trucks in Maryville, he’s been to Zimbabwe eight times to see how the children appreciate and use the supplies that come from Holston Conference.

“Let’s just say they’re very happy when the Holston shipment arrives, because that’s their food for a year,” Spannbauer says. “This project has definitely made me feel more blessed. And it’s true what people say about helping others: You get more out of it than they do.”

Thank you, Holston Conference. You’ll never know how many lives you’ve changed.

Way to go! Way to give!
There are many ways Holston Conference provides support for the 716 United Methodist pastors serving east Tennessee, southwest Virginia, and north Georgia. From the time a person first feels called to be a pastor in Holston, he or she is prepared and nurtured through a system that includes education, counseling, health insurance, salary and retirement support.

The Rev. Kim Goddard can reflect on several times when this pastoral support made a difference in her 29 years of ministry.

She was 23 years old, a seminary student at Duke Divinity School in 1985, when she received her first appointment. She became the new preacher for, not one, but the four churches of Pearisburg Circuit.

“They had never had a woman pastor before,” says Kim. “But they were so, so good to me.”

A native of Giles County, Va., the former Kim Mustard started her education at Virginia Tech, studying animal science. She decided to become a pastor after her lay-leader uncle, Buford Mustard, took her to the Holston Annual Conference for the first time.

“I saw a bigger picture of the church, and I thought I would like to be a part of that,” she said.
Kim went to seminary, receiving tuition aid from the Ministerial Education Fund. She went to Local Pastors School, provided by Holston Conference. Then she went to Pearisburg Circuit, where her salary was supplemented by Holston funding.

Kim would receive many other appointments over the years, including director of Wesley Leadership Institute and Abingdon District Superintendent. She married another pastor, Jim Goddard, and had two daughters. Today, Annie is 18 and Lindsey is 15.

Her whole family has always been cared for through Holston’s health plan.

“The only health insurance I’ve ever had – since I came off my parents’ – is Holston health insurance,” says Kim. “The only pension plan I’ve ever paid into was Holston’s.”

Today, Kim Goddard is 52 years old and senior pastor at Mafair United Methodist Church in Kingsport, Tenn. She’s looking forward to 20 more years of ministry before retiring. Jim is already retired. Both are counting on a Holston pension to support them after their many years of service.

“I am the product of some very small churches, and I’m thankful for those little congregations that nurtured me along the way,” says Kim.

Through the tithes and offerings that Holston members give every Sunday, pastors like Kim Goddard are nurtured in many ways and equipped to fulfill their calling from God.

Thank you, Holston Conference. You’ll never know how many lives you’ve changed.

Way to go! Way to give!

Holston Conference of The United Methodist Church
P. O. Box 850 • Alcoa, TN 37701-0850 • 865/690-4080
waytogo.holston.org
Brandon Berg gets right to the point in explaining the impact church camp has had on his life. Over the last 18 years, Brandon has worked or served at each of the four camps supported by Holston Conference.

One camp had a particularly strong influence:

“I think I’d be hard pressed to say that anything has shaped me more in my faith than the time and effort I invested at Buffalo Mountain Camp,” he says.

Brandon’s home church is Fairview United Methodist in Maryville, Tenn. He grew up attending Boy Scout camp.

He was 19 years old and a music student at East Tennessee State University when his friends encouraged him to apply as a counselor at Buffalo Mountain Camp in Jonesborough, Tenn.

He not only got the job, he was on the Buffalo Mountain staff from 1996 to 2004. During that time, he also worked in environmental education at Camp Wesley Woods and helped with the ropes training program at Camp Lookout.

In 2004, Brandon says he “finally settled into a willingness to pursue ordained ministry,” a call he first heard in high school.

Continued on back
“Working with the ‘ministers in residence’ at camp had as much to do with that as anything,” Brandon says of his decision to attend seminary and become a pastor.

Today, Brandon is a Holston Conference pastor who is projected to move this month from the Nickelsville Circuit (in Big Stone Gap District) to a new appointment at Mt. Vale/Savannah United Methodist Churches (in Wytheville District).

Brandon is married to schoolteacher Karoline Berg, who – by the way – he met through Holston Conference camping. They have three children: Noah, age 7; Sarah, 5; and Rebekah, 3.

Brandon still has a strong connection to church camps. For the last two summers, he served as a weekly “minister in residence” for Camp Dickenson, another Holston Conference camp. For the last four years, he and Karoline helped design and implement a day program at Fort Blackmore, a camp supported by the Big Stone Gap District.

“In our best moments, church camp is a model of the Kingdom of God,” Brandon says. “It’s a loving, caring environment that was so supportive, it helped me to come to an understanding that we can model the Kingdom of God, wherever we are.”

That’s what Brandon wants for his own children when they, too, experience a week of summer at a Holston Conference camp. These experiences are all made possible by the regular and consistent giving of Holston church members.

Thank you, Holston Conference. You’ll never know how many lives you’ve changed.

Way to go! Way to give!
### Holston Conference of The United Methodist Church

#### Proposed 2015 Budget Requests

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Increase 2015 over 2014: $243,013.52
Holston Conference of The United Methodist Church
Proposed 2015 Budget Requests

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### Holston Conference of The United Methodist Church
Proposed 2015 Budget Requests

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Holston Conference of The United Methodist Church
Proposed 2015 Budget Requests

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### Holston Conference of The United Methodist Church

#### Proposed 2015 Budget Requests

### INFORMATION TECHNOLOGY

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**Sub-total Information Technology** $51,692.27 $48,515.00 $49,172.00 $49,172.00

**Sub-total Salaries and Benefits** $54,955.88 $57,866.00 $59,023.32 $60,325.51

**Total Information Technology** $106,648.15 $106,381.00 $108,195.32 $109,497.51
### Holston Conference of The United Methodist Church

#### Proposed 2015 Budget Requests

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## Holston Conference of The United Methodist Church

### Proposed 2015 Budget Requests

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### Holston Conference of The United Methodist Church

**Proposed 2015 Budget Requests**

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### Holston Conference of The United Methodist Church

#### Proposed 2015 Budget Requests

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| **Sub-total Ministry Teams**                                     | $174,218.39 | $199,163.00 | $201,037.00   | $198,937.00    |

| Salaries                                                         | $262,990.62  | $218,637.00 | $223,010.00   | $377,470.20    |
| FICA                                                            | $15,574.18   | $16,726.00  | $17,060.00    | $9,600.00      |
| Health Insurance                                                | $8,190.00    | $3,978.00   | $4,058.00     | $3,571.04      |
| Lay Pension                                                     | $5,909.83    | $13,118.00  | $13,380.00    | $13,647.60     |
| Clergy Pension                                                  | $8,882.70    | $0.00       | $0.00         | $18,256.00     |
| Disability Insurance                                           | $1,245.85    | $2,500.00   | $2,550.00     | $1,270.77      |
| **Sub-Total Ministry Team Salaries**                            | $302,793.18  | $254,959.00 | $260,058.00   | $423,815.61    |

| Total Ministry Teams                                            | $1,064,600.98| $1,064,867.00| $1,090,867.00| $1,269,568.05  |
### Holston Conference of The United Methodist Church

**Proposed 2015 Budget Requests**

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**Total Annual Conference Sessions** | **$67,250.26** | **$76,000.00** | **$76,000.00** | **$130,878.00**
###Holston Conference of The United Methodist Church

**Proposed 2015 Budget Requests**

<table>
<thead>
<tr>
<th>Description</th>
<th>2013 Actual YTD</th>
<th>2013 Budget Annual</th>
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# Holston Conference of The United Methodist Church

## Proposed 2015 Budget Request

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### Holston Conference of The United Methodist Church

**Proposed 2015 Budget Request**

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Holston Conference of The United Methodist Church

Proposed 2015 Budget Requests

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### Holston Conference of The United Methodist Church

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<tr>
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### Holston Conference of The United Methodist Church

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<td><strong>GROUPS RELATED TO THE CABINET &amp; BOM</strong></td>
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## Holston Conference of The United Methodist Church
### Proposed 2015 Budget Requests

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<th>Description</th>
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# Holston Conference of The United Methodist Church

## Proposed 2015 Budget Requests

### General Church Apportionments

<table>
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<th>Description</th>
<th>2013 Actual YTD</th>
<th>2013 Budget Annual</th>
<th>2014 Approved Budget</th>
<th>2015 Requested Budget</th>
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<td>$1,540,124.00</td>
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| Jurisdictional Conference Fund           | $65,748.00      | $65,743.00         | $65,743.00           | $65,743.00            |
| SEJ-Dam Project                          | $41,357.00      | $0.00              | $0.00                | $0.00                 |
| **Total Gen/Juris Church Apportionments** | **$3,107,566.00** | **$3,066,202.00** | **$3,152,457.00**    | **$3,232,711.56**     |
## Proposed 2015 Budget Requests

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<th>Description</th>
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<th>2015 Requested Budget</th>
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**subtotal Conference Offices** | **$221,358.02** | **$268,756.00** | **$230,200.00** | **$239,624.00**
Holston Conference of The United Methodist Church
Proposed 2015 Budget Requests

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<thead>
<tr>
<th>Description</th>
<th>2013 Actual YTD</th>
<th>2013 Budget Annual</th>
<th>2014 Approved Budget</th>
<th>2015 Requested Budget</th>
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## Holston Conference of The United Methodist Church
### Proposed 2015 Budget Requests

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<th>2014 Approved</th>
<th>2015 Requested</th>
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Holston Conference of The United Methodist Church
Proposed 2015 Budget Requests

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<th>Description</th>
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<th>2013 Budget</th>
<th>2014 Approved Budget</th>
<th>2015 Requested Budget</th>
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## Holston Conference of The United Methodist Church
### Proposed 2015 Budget Requests

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<th>2015 Requested Budget</th>
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HOLSTON ANNUAL CONFERENCE

2013 FIVE STAR CHURCHES
To qualify for the Five Star Award, churches must pay the Fair Share in full and support at least one project in each of the four Advance Special categories.

### Abingdon District

<table>
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### Chattanooga District

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### Kingsport District

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### Knoxville District

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### Maryville District
### Holston Annual Conference

#### Five Star Churches (Cont.)

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Grace and peace to you from the Office of Spiritual Life at Emory & Henry College! The 2013-14 academic year has been a time of growth and exploration in the lives of the participants in the Spiritual Life ministries on our campus.

Before the beginning of the fall semester, welcoming new students was a top priority. On Sunday during New Student Orientation, all of our Spiritual Life organizations gathered for a meet-and-greet with new students in order to introduce them to our ministries so that they would know we are here to walk with them on their spiritual journey. The Emory United Methodist Church also welcomed many students in worship that day. Other special events held in partnership with Emory UMC included Football Sunday and Greek Sunday.

Our fall kick-off event featured an ice cream social followed by a concert by the popular Christian artist Jamie Grace. We were thrilled to have such a well-known musician in our midst. We welcomed off-campus groups to this event as well.

Encounter worship, our contemporary worship service, spent the fall semester exploring the gifts that God has placed in our lives. During the spring, we focused on the new things that God is doing in our lives, on our campus, and in our world.

Campus Christian Fellowship welcomed new and returning students to its beginning-of-the-year picnic on the lawn of Memorial Chapel. Weekly CCF meetings continued throughout the fall and spring semesters with activities that have included trivia challenges, game nights, karaoke, pumpkin carving, and everybody’s birthday. More serious programs included devotions, educational programs, and service projects to assist with the needs of local shelters and to thank our campus workers for their hard work. “Will Sing for Food” presented an opportunity for students to exhibit their “talents” while collecting donations to support area food ministries.

Spiritual Life Housing continues to be an important campus ministry, with five male residents in House 17 and seven female residents in Inazu House. These students are committed to developing a strong Christian community among residents as well as reaching out to the campus community with events such as Bible Studies, Cinnamon Roll Tuesday, and other spontaneous acts of hospitality, fellowship, and support.

The Fellowship of Christian Athletes meets on Thursdays for a lunch meeting. Linda Gess, the head coach of our women’s soccer team is a new sponsor of this group. The group continues to be facilitated by student leaders from our sports teams including football, men’s and women’s soccer, men’s and women’s basketball, softball, baseball, and cross country. Participants also include persons who are not involved in athletics at Emory & Henry, but who have participated
in High School and wish to continue this connection in college. FCA sponsors a lively worship service called “The Echo,” which features music, games, and an inspiring speaker.

Kerygma’s year began with a retreat with 12 participants at Camp Dickenson in early September featuring the Rev. Hollie Woodruff Duncan as speaker. Regular meetings have included persons in the ministry (our new college president, professors, area pastors, missionaries, alumni, etc.) sharing their life stories and how they have answered God’s call in their lives.

Higher Ground has set its focus on weekly Christian Studies for all students. This group has maintained steady participation this year as our only co-ed Bible/book study. During the fall semester, members studied scripture, and in the spring they have hosted area pastors who are sharing with the group from the perspective of their respective denominations.

The Theme of Emory & Henry’s 2014 Martin Luther King, Jr. Celebration was “What Is Your Slavery Footprint?” The celebration began on Saturday morning with an event co-sponsored by The Appalachian Center for Public Policy and Community Service in which members of the campus community assembled hygiene kits for women who have been rescued from human trafficking. On Sunday evening, Wiley Auditorium was filled with persons who viewed the film, Call and Response: The World’s 27 Million Most Terrifying Secrets, a film which brought to light the realities of slavery in our world today. On Monday morning, Justin Dillon, creator of slaveryfootprint.org and producer of Call and Response, challenged a packed Memorial Chapel with the question, “How many people work for you?” The day continued with several breakout sessions and a concert by the Appalachian State Gospel Choir. This event was attended by a record number of students, faculty, and staff, as well as by persons from the surrounding community.

Emory & Henry was well represented at Divine Rhythm, Holston Conference’s young adult event in Gatlinburg, Tennessee.

For the third consecutive year, several student groups joined together to host a concert by Christian Artist Coffey Anderson. The Fellowship of Christian Athletes, Kerygma, Campus Christian Fellowship, and Higher Ground contributed to this inspirational night of music at the end of February.

Each year brings new adventures, challenges, and blessings to me as the Chaplain at Emory & Henry College. I am grateful to have the opportunity to support student groups and to attend to the spiritual needs of students, faculty, and staff in such a rewarding ministry. I continue to serve in a community full of spiritual diversity and exploration. Being the spiritual guide in such an atmosphere is an honor and privilege.

~ Mary K. Briggs,
College Chaplain
HIWASSEE COLLEGE CAMPUS MINISTRY

Campus ministry is an integral part of student life at Hiwassee College. Each week students, faculty, and staff participate in chapel services at Buckner Memorial Chapel. The chapel is under the direction of Rev. Dr. Brian Alderman, who came as the new chaplain in August of 2013.

Throughout this year, the Christian Student Movement has focused on worship, service, discipleship, and the formation of Christian community. CSM meets weekly for a time of sharing, fellowship, prayer, worship, and Bible study. In the fall, CSM sponsored a faith and film movie night for the campus. On two occasions, CSM has provided the food, cooked, and served the meal at the Community Pot-Luck Suppers in downtown Madisonville. The chaplain has also worked with several students during the past year to arrange other service opportunities in Madisonville, particularly at The Good Shepherd Center. CSM is currently planning “A Night at the Movies,” to provide an opportunity for students to see the film Noah in early April.

~ Brian Alderman, Chaplain

TENNESSEE WESLEYAN COLLEGE CAMPUS MINISTRY REPORT

The various campus ministries groups (Wesleyan Christian Fellowship, Baptist Campus Ministries, and Fellowship of Christian Athletes) continued to work closely together this year, assisting freshmen and their families on ‘move-in’ day (where we were clearly identified by our bright blue shirts!), sponsoring a Campus Ministry event during Freshmen Orientation, and once again participating as a combined group in Lip Sync, the annual Homecoming talent show.

This year we had two weekly chapel services, with the student chapel, led in both song and word by student leadership, taking place on Tuesday at 11:00 a.m. The second service, a shorter mediation with Holy Communion, led by the Chaplain, took place on Wednesdays at noon. Both of these services took place in the chapel, located across from the Campus Ministry Room (“The Foundry”) on the third floor of Old College. There have been a variety of Chapel/Convocation services this year. Celia Whitler, a contemporary Christian singer, sang and spoke during the September Chapel/Convo, and Maria Humbane, United Methodist missionary in Zimbabwe, was present in February. In addition, Rev. Amy Oden, Professor of Church History at St. Paul Seminary and Oklahoma City University, spoke on “Many Ways of Being Christian” for the Fall Religion Lectures, and Dr. Steve Harper, Emeritus Professor of Spiritual Formation and Wesley Studies at Asbury Theological Seminary, spoke on “A Charge To Keep” for the Heritage Day lectures on March 24-25, 2014.

Several TWC Campus Ministry students were responsible for the Prayer Room during both Resurrection weekends, and sixteen TWC students participated with the Young Adults of Keith Memorial UMC in the Divine Rhythm event in February in Gatlinburg.
This year’s Spring Break once again featured a “Missions Trio”, with three different short-term mission opportunities being offered. Half a dozen students joined BCM for a week of volunteering at several local ministries; twelve students and staff went with FCA to work with Appalachia Service Project in Jonesville, Virginia; and a total of 26 students, faculty, and staff from Campus Ministries at the Athens campus and the Knoxville Nursing campus returned for the second year to the Methodist Camp in near Ciudad Quesad, Costa Rica. The latter trip offered basic medical clinics, developed in cooperation with local United Methodist pastors and local school teachers. Over 300 people were served.

We give thanks for the continued support of the Holston Conference for campus ministry at TWC and look forward to another year of service and ministry.

~ Christopher Dover

We have had another great year at ETSU Wesley Foundation. I will be completing my fourth year and look forward with anticipation for future years of service as director. Campus ministry is a vital service of The United Methodist Church on our campus. I greatly appreciate the support we receive from the Holston Conference and the three districts that support ETSU Wesley (Kingsport, Johnson City, and Morristown Districts). Without your support we could not offer this ministry for our students at ETSU. Thank you!

Some highlights from the year include:

• Averaging 59 in attendance for our Tuesday night worship service throughout the fall and early spring semesters. This is a 20% increase over last year!

• The annual barbeque and auction netted $22,870 this year. Since 2001, we have raised $298,283 through our annual barbeque and auction!! Thank you for your support and continued support for the next one. The date is set for September 27, 2014. Please hold this date!

• From the Annual Auction and Barbeque we have given out 10% of the profits to local ministries, such as Buffalo Mountain Camp, Coalition for Kids, Habitat for Humanity and other ministries. We have given a total of $27,541.30 throughout the years since 2001!

• We have two worship services offered each semester. Our regular worship service is on Tuesday night. We have a meal that is served at 5:30 p.m. followed by praise music and worship with word and
communion. We also offer a service on Sunday night once a month with student led devotions, worship and prayer time.

- Our leadership team consists of four interns. Each intern has a ministry focus that supports the ministry of ETSU Wesley. The four areas of focus are Discipleship/Missions, Recreation, Freshmen/In-reach ministries, and Communications. Each intern serves in his or her area of focus in ministry throughout the semester.
- We have continued with our fall ministry to freshmen and gearing up for this coming fall. We had another great group of “Freshly Wesley” this year!
- Two mission trips: One for spring break to Mountain T.O.P. in Altamont, Tennessee, March 9-12, and the other to Sitka, Alaska, May 11-17
- A fantastic worship band led by Chris Eger
- 37 attended Divine Rhythm 2014—this is an increase of 10 students from last year.
- Participated in the Shepherd's Breakfast and Relay 4 Life and other local missions in the Johnson City area. We raised $1,176.35 for Relay for Life for Spring 2013.
- In the fall, students raised $200 for a mission located in Cambodia. Garrett Hammonds, one of our students that went on the World Race (an 11-month mission experience with the World Race Adventures in Mission), developed a partnership with them while he was serving there.
- Had a Super Bowl Party where we raised $150 for Erin Lovelace, an ETSU Wesley Alumni, to go on a mission trip to Tarapota, Peru, in March 2014
- The Bedford Transou Book Scholarship Fund was established in 2004. This book scholarship is available to ETSU Wesley Alumni who actively participated in the Wesley Foundation while completing their undergraduate studies at ETSU. Eligible candidates are those who are going to seminary or pursuing other Christian-related postgraduate studies. Since 2004, the Bedford Transou Book Scholarship Fund has given out $20,468.52 in book scholarship support! Donations to this important fund are still being encouraged and accepted.
- After 34 years of faithful and dedicated service, Keitha Cross, our administrative assistant, retired effective 12-31-13. Her love and passion for Wesley laid a strong foundation that I have been fortunate to inherit and build on. All of us say “Thank you, Keitha.” Your impact on ETSU Wesley Foundation will never be forgotten!
Our challenge that is before us is to find even more ways to reach out to the students on campus and offer Christ to them. With this challenge and opportunity we have formulated a mission statement to:

Encourage students to grow deeper in their relationship with Christ through community, discipleship, outreach, and servanthood.

I am so thankful for this wonderful opportunity to serve as Director of ETSU Wesley. The ministry opportunities are phenomenal here. The potential is great. Please pray for us as we continue to work with God in the building of a culture of discipleship here on the campus of East Tennessee State University.

~John Ousley, Director

**Radford Wesley Foundation**

In 2013 our students were involved in making disciples to change the world in many ways. Radford students joined in Holston’s commitment to Imagine No Malaria by raising $1,400 with a 5K run. On a frigid April morning college students, parents, Board members, and local church friends ages 1 to 70 walked and ran to save 140 lives in Africa. Our students also have a deep loyalty to feeding the hungry and, therefore, seek out ways to relieve hunger in the Radford area. Community Table is a new ministry in Radford that offers an open-door fellowship meal to hungry people every Saturday afternoon. Two to three times a semester students prepare and serve 80-100 meals, then enjoy that meal with the guests. One or two Friday nights a month our students pick up and distribute Panera bread to the local women’s shelter and families in need.

A long-standing commitment we value is that of improving the lives of children. Our Tutor/Mentor program, now in its 20th year, perseveres in connecting a college student with a K – 2nd grade child who could use a helping hand adjusting to the demands of school and life in general. This cooperative program with Radford City Schools and Radford University Department of Education offers to the children the unique opportunity of one-to-one tutoring at no cost and to the college students the unique opportunity to work outside the classroom setting with a child. This dedication to improve life for others continues into 2014 through these and other programs.

Thought-provoking discussions and study in a judgment-free setting offer students a weekly juncture for study and exploration of their faith development as well as issues of morality and ethics or social justice. Campus ministry intersects with students at a vulnerable and perplexing stage of their maturity… the experience of coming face-to-face with long-held opinions and stereotypes as they intermingle with their new friends from diverse backgrounds. Learning to live in harmony, amidst diverse and sometimes oppositional opinion and practice, is a life lesson taught daily in campus ministries across Holston. What great preparation for local church life!
The financial future of campus ministry depends, of course, on Holston’s commitment to ongoing ministry to and with college students. Did you know that every member of a local church in Holston Conference is appointed a Wesley Foundation to endorse with their prayers and financial gifts? Seriously, each of Holston’s 12 Districts gives financial support to its Wesley Foundation whether or not a large number of its students are on that campus. The connectional practice of assigning districts reduces the number of appeals/requests made to districts by the Wesley Foundations as well as giving a yearly endorsement by each district to its Foundation. This same connectional principle applies when our students go to colleges outside of Holston’s bounds and are offered ministry at a Wesley Foundation funded by the resident conference and district where it is located.

In 2013, alumni, friends, local churches, and parents endorsed the ministry of the Radford Wesley Foundation through contributions that totaled 19% above the budgeted line item for Self-generated Funds. Humbled by this generosity and by God’s grace that calls us, then empowers us to continue to develop God’s mission in the RU community, we go boldly into a new year seeking new ways to make disciples at Radford University and beyond.

Thank you, Holston, for your dedication to keeping this vital mission moving forward!!

~ Martee Buchanan, Director
she put together a litany for use at the center which reflects this community of young adults.

This summer, Chad Pasinger (City Road Chapel in the Tennessee Conference) is working in ministry through Mountain T. O. P in Altamont, TN. As a freshman Chad has jumped in with both feet. He took the reigns as a worship leader at the Wesley Center and found a way to put his scouting skills to good use through our Wesley Outdoors program. It will be exciting to see what the coming years hold for him.

These stories are made possible by people like you who understand that young adults are much more than just faces in the crowd. People like Rev. Paul Longmire and Rev. Brian Davis offer the gift of their presence to a program like Dogs ’N Doctrine. Every Monday they share a lunch with students and answer their questions about the beliefs we share as people of faith. Taking the time to take these students seriously says so much more than they may ever know.

The participants, the Board of Directors, and the staff of the Wesley Center thank you for your ongoing support. We look forward to sharing more stories of our young adults in the future.

~ Keith Moore, Director

**THE WESLEY FOUNDATION at UTK**

Greetings to you from your Wesley Foundation at the University of Tennessee at Knoxville! This has been a year of wonderful growth in our 92nd year of campus ministry at UTK. We have welcomed many new first-year and graduate students into the life of the Wesley Foundation who have become active student-leaders in this community. We seek to be a home away from home by providing a welcoming and nurturing environment on the university campus. Through worship, fellowship, study, and service we seek to build an open and diverse Christian community.

Our weekly programs include worship, two free meals, Bible studies, and other small group gatherings. Our worship times have been lively and joyful times to gather and see what God is doing. Our worship band has grown, and its unique, modern-folk style has added a lot to our time together. We also enjoy fellowship times through our Friday Night Stuff program and other community outings. We have expanded our ministry to graduate students, which has helped us to
increase the number of student participants. We also began a pub ministry in Knoxville’s Old City, which has involved not only our graduate students, but also some alumni and young adults from the larger community. Our strong resident program has helped to make the Wesley Foundation home for seven UT students who help to make it a welcoming environment for all.

Our Board of Directors continues its focus on our long-range goals and how to bring our facilities into the 21st century. We continue to prioritize projects and develop plans for fundraising and endowment development.

We have been able to participate with several campus ministry groups for worship and learning events. We have enjoyed ecumenical music and worship events, such as our Ash Wednesday service at the Hodges Library Auditorium. These collaborative efforts remind us that we are not in competition with one another; rather, we are working side by side in the work of Christ. We have also worked with a community group, the Faith Coalition, to co-sponsor a concert with Jamar Rogers, a finalist in season two of The Voice, to raise awareness and help prevent the spread of HIV/AIDS.

Our students have been planning fundraising events and exploring ways to become active volunteers in community service agencies in the Knoxville area. We have worked with Lost Sheep Ministry, Second Harvest Food Bank, Knox Area Rescue Ministries, F. I. S. H. Food Pantry, and area local churches who provide helping services to the community. We have worked hard to raise money for the Imagine No Malaria effort. We have also been working with local organizations to help prevent human trafficking and provide ministry for those people caught in its web.

I am excited to see the many ways that God is working in the lives of these young people and look forward to seeing them help usher in the realm of God. Let us continue to lift them up in prayer, and strive to work together to support them as they seek out their calling in life and faith.

~ Tim Kobler, Director

WESLEY FOUNDATION AT UVa-WISE

Thank you, Holston Conference! Thank you for reaching out in mission to the college campus at UVa-Wise and making a difference in the lives of many students, faculty and staff. Your ongoing spiritual and material support of the ministry in Wise is what makes it possible to hear statements like these:

Wesley allowed me to connect my faith with my real life – outside of just Sunday morning.

I have been challenged to think about what I believe about God and why. That has allowed me to share my faith more easily with others.

I finally found a place with people I can trust to accept me for who I am.
The Wesley Foundation at UVa-Wise continues to reach new people with the good news that God loves them. We have seen lives transformed over the past year. What a joy it is to be able to witness students choose to live as new creations! Among the most successful ministry programs which have enabled these moments of transformation this year were a student-led in-room Bible study, mid-week topical Bible study, worship on Sunday evenings, and many opportunities for missions and outreach.

Students, faculty, and staff answered a call to action this year by participating in being the body of Christ reaching out into the world. For the second year in a row, UVa-Wise recognized the Wesley Foundation’s commitment to service. After receiving the “Program of the Year” award for a Stop Hunger Now event last year, this year we were awarded “Diversity Program of the Year,” for our Imagine No Malaria event at which 20 lives were saved! Opportunities for action also included an alternative spring break mission trip to the Dominican Republic where students helped deliver Operation Christmas Child shoeboxes, helping at Jubilee Project, hosting a “Take My Place” meal for residents of local homelessness and domestic violence shelters, a fall break mission day with Appalachian Service Project, and adopting 10 local Angel Tree children.

As participants at the Wesley Foundation strive to build a deeper relationship with God, they have found a place where their faith can be nurtured, and they can be enabled to live out their faith in action in the world. As the United Methodist presence on campus the Wesley Foundation encourages students, faculty, and staff to witness and carry the light of Christ wherever they go. Peers and professors are hearing about the love of God for the first time from some of our students. Atheist students and professors have participated in conversations, and even worship, this past year! God is doing mighty things in our midst!

As the harvest ripens and opportunities for ministry keep arising, the Wesley Foundation is facing the need of a new roof on our building. The original 1969 roof has lasted a long time and we are currently in the process of replacing the roof by faith. We are sure God will provide the funds needed to keep the building as a mission center and home-away-from-home for our students. If the Wesley Foundation at UVa-Wise has made a difference in your life, please consider helping with this $70,000 effort. Every penny counts! We want to continue to make a difference in the lives of our students and community for years to come.

Please stop me and ask me about the Wesley Foundation at UVa-Wise when you see me at Annual Conference! Pray for our students who are being equipped to lead The United Methodist Church into the future! God is doing awesome things in and through the young adults we serve. Collegiate ministry is helping to shape lay and clergy leaders of our denomination. I am grateful to be one of the earthen vessels through which God continues to work at UVa-Wise.

~ Beth Tipton, Director
BOARD OF LAY MINISTRY

It is an honor for me to continue my service as Conference Lay Leader. I am thankful for the hard work of our District Lay Leaders, District Directors of Lay Servant Ministries, and all the other members of the Conference Board of Lay Ministry as they seek to find ways to lead the laity of Holston Conference into service and ministry in their congregations and communities. They are diligent laborers in the process of helping us remember that we are all called to ministry through our baptism and we serve in partnership with our clergy brothers and sisters. After a fruitful year of lay ministry in Holston, I want to highlight a few areas of particular effort.

Following Annual Conference last year, Jon Pursley and Arthur Bohanan from the Morristown District agreed to serve as leaders for Lay Servant Ministries at the conference level. Those of you who are active in Lay Servant Ministries are aware that the 2012 General Conference made significant and substantial changes to the Discipline paragraphs addressing the office of lay speaker. Jon and Art have been hard at work this year familiarizing themselves with those changes, analyzing the impact of the changes on the work of lay speakers in Holston Conference, communicating with leadership at the general church level regarding the expectations of the General Board of Discipleship for future training and ministry, and traveling around the conference to help those leading at the district level understand what they have learned. The Board of Lay Ministry appreciates Jon and Art’s faithful leadership in this area. We are confident that their work will result in strengthening Lay Servant Ministries and related training opportunities throughout the conference.

Historically, the Board of Lay Ministry has been active in prayer ministry around the Annual Conference session in June. It is our hope to expand opportunities for intentional prayer ministry beyond the week we are meeting at Lake Junaluska. We are exploring ways to use the conference website to facilitate such an ongoing prayer ministry. In the coming months, we hope to be able to share more details of ways that you and members of your congregations can participate in this effort.

During the past year, I have received a number of invitations to visit your districts to help lead training for local church lay leaders. It is a pleasure for me to be part of those district events, and I always find that I learn new ways that the leadership of the laity is being expressed in local congregations. I look forward to being involved in future training events as a chance to share my own experiences and learn from yours.

Since 2008, pursuant to General Conference changes in the Discipline, the Conference Lay Leader has participated with the Bishop in the work of the Cabinet. In Holston, that participation is facilitated by the Conference Lay Leader serving as a member of the Extended Cabinet. Having the opportunity to meet each month with Bishop Taylor, the District Superintendents, and conference staff provides me with unique insight into the ministries we support as an annual
conference. It is a privilege for me to work together with these fellow servants of the Kingdom who are striving to be faithful stewards of the ministry areas for which they are responsible.

I covet your prayers for the Board of Lay Ministry members as we seek to respond in faithfulness to God’s call to ministry in our lives. Grace and peace to you, sisters and brothers!

~ Del Holley, Conference Lay Leader

UNITED METHODIST MEN

Like most of the agencies within our church and many of our congregations the United Methodist Men (UMM) of Holston Conference have had to “Rethink” Men’s Ministry. We’ve been forced to honestly consider who we are and in many cases what we want to become. Our denomination also is facing many of the same challenges, and this is leading to a lot of conversation, and in many cases, change. As you might imagine, there is not always agreement on what to do or even if there is anything that needs to change. Throughout the process of affirming Men’s Ministry across the diverse area we call Holston Conference, I have come to the conclusion that this is a celebration and not a frustration.

Who We Are

In examining who we are I have come to appreciate our diversity, compassion, and outreach through our many relationships with partner ministries and the many ways we serve and impact our congregations, communities, and each other. We are clergy and lay, rural and urban, large and small in number, young and old, but connected through our common purpose of declaring the centrality of Christ in every man’s life, and we are a central part of how our individual congregations seek to make disciples of Christ for the transformation of the world. The United Methodist Book of Discipline states that every church and charge shall have a unit of UMM, and while this is not a reality in any conference, I am committed to the idea that every vital congregation must have an effective ministry to men.

I celebrate that as a conference our number of chartered UMM units has grown by one to 90. This represents under 10% of our congregations as a whole. While I recognize that the absence of a chartered unit does not equal the absence of a vital Men’s Ministry, it does, however, indicate that as a conference we may not be connected to the ministry of congregations without chartered units and are unable to share in their success or help with their challenges. Chartered units also support our partner ministries by supporting the General Commission on United Methodist Men (GCUMM) which supports the efforts of vital Men’s Ministry across our denomination and beyond.
### District Units

<table>
<thead>
<tr>
<th>District</th>
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<tbody>
<tr>
<td>Abingdon</td>
<td>9</td>
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<tr>
<td>Big Stone Gap</td>
<td>5</td>
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<tr>
<td>Chattanooga</td>
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<tr>
<td>Cleveland</td>
<td>3</td>
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<td>Johnson City</td>
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<td>Kingsport</td>
<td>5</td>
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<tr>
<td>Knoxville</td>
<td>11</td>
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<td>Maryville</td>
<td>7</td>
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<tr>
<td>Morristown</td>
<td>12</td>
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<td>Oak Ridge</td>
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<td>Tazewell</td>
<td>6</td>
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<tr>
<td>Wytheville</td>
<td>15</td>
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In order to either remain or become vital in our ministry UMM must become *Men's Ministry*...moreover, there should be no division between the purpose of our ministry from that of our denomination and our congregations, just differences in the ways we choose to approach accomplishing our purpose. UMM is for every man...every congregation must be vital to its members and, therefore, Men's Ministry for *Every Man* should be important to every person in a congregation. UMM provides a means of connection that is critical to our success. Each member of our congregations should promote vital ministry to all...child and youth, men and women, young and old alike; we should not be measured separately, but on our collective success.

In short, Men’s Ministry is less about what we do or how often we gather, but more about who we are as servants and as leaders and about how we chose to live our lives. It is about the “*I*” and not the “*them.*” Each of us, clergy and lay, young and old, men and women alike, is responsible for vital ministry...Men’s Ministry. You are Men’s Ministry, I am Men’s Ministry. We are Holston UMM.

~ Eric Knoefel, President

**Holston Conference UMM**

### UNITED METHODIST WOMEN

Since the 2013 Annual Conference, Holston Conference United Methodist Women have been busy doing the work of living out our Purpose. For the first time this year the women of Holston did not meet our Pledge to Mission. Our 2013 pledge amount was $502,705.00, and Mission Giving was $431,340.92. This is $71,364.08 less than our pledge.

We assembled on July 18 – 20 for our Mission Education Event (formerly called School of Christian Mission) at State Street United Methodist Church in Bristol, Virginia.

Study topics were “Living Sacramentally, Walking Justly”; “The Roma of Europe”; “Poverty”; “Migration” – youth and children’s study. Leaders for these studies were Dr. Gordon Goodgame, Doug E. Wingeier, Carol Alley, Brenda Brown, Michael Feeley, Becky Hall, and Rev. Barry Kidwell. Music Leaders were Judith Bays and Deata Trent Reed.

Our Social Action Workshop on August 10, 2013, was held at First U.M. Church in Morristown. Subjects that were discussed included healthcare, poverty, family services, healthcare versus hospice, and synthetic drugs/spiritual warfare.
Our 40th Annual Meeting was held at Lake Junaluska, NC, September 14-15, 2013. The keynote speaker was Rev. Asa Majors. Loretta Bowers served as music leader, and Nelta Buck, pianist for this event. Cheryl Trent was our special guest from the National U.M.W Org. She spoke to the group concerning changes that have been made by the National Org. and General Conference in 2012.

United Methodist Women’s Special Mission Project for 2013 was “Imagine No Malaria.” We joined Holston Conference with the amount of $20,918.46.

The SIS Event was held March 1-2, 2014, at the River Plantation Convention Center in Sevierville, TN. The theme for the event was “Clothed in Christ: What’s in Your Wardrobe.” Rev. Susan Arnold was the retreat leader. Persons attending the event stayed at the Fairfield Inn & Suites in Sevierville.

Assembly of United Methodist Women (which is held once every four years) was held April 25-27, 2014, in Louisville, KY. Eighty-five (85) Holston United Methodist Women attended this wonderful event. The theme was “Make it Happen.” This was a great time for Holston women to attend Assembly as Louisville is very close, and most of the women were able to drive.

The Spiritual Enrichment Experience was held at Lake Junaluska, NC, on May 17-18. Jane Rubietta of Abounding Ministries was the keynote speaker for this event. Music Leaders were Kim Mink and Terrye Danner. Officers were elected for 2015, and training for District Officers was held on Saturday afternoon.

The Multicultural Event was held at Mt. Zion United Methodist Church on May 24, 2014. This program organized in 2013, especially for Hispanic speaking women, youth, and children, is just getting started, and each year there will be an all-day event with worship, a meal, crafts, fellowship, and fun as organized and planned by our Hispanic Coordinators.

Our goal every year is to help MISSION come alive for women, youth, and children of Holston Conference. We strive to live according to Jesus’s command to us: “Whatever you do for one of the least of these children of mine, you do for me.”

~ Georgia Lister, President
Holston Conference UMW
United Methodist Women
Mission U
July 2013
State Street UMC
Bristol, VA

United Methodist Men
Day with the Bishop
March 2014
Middlebrook Pike UMC
Knoxville, TN
COMMITTEE ON NOMINATIONS

Nominees whose names are printed in bold are to be elected by the 2014 Annual Conference. Cabinet representatives will be appointed by the Resident Bishop and shall begin service following the close of the 2014 Annual Conference.

CABINET

Chairperson: Bishop Mary Virginia Taylor
Executive Assistant to the Bishop: Carol E. Wilson
Dean: TBD

Appointment Cabinet (District Superintendents)

<table>
<thead>
<tr>
<th>Name</th>
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<tr>
<td>Thomas T. Ballard</td>
<td>Sandra J. Johnson</td>
<td>J. David Tabor</td>
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<td>Brenda F. Carroll</td>
<td>Nathan A. Malone</td>
<td>Meg G. Taylor</td>
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<td>David W. Graves</td>
<td>Charles W. Maynard</td>
<td>Walter P. Weikel</td>
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<td>Joseph S. Green</td>
<td>Adam E. McKee III</td>
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Extended Cabinet (all of the above as well as:)

- Conference Lay Leader: James D. Holley, Jr., “Del”
- Conference Secretary/Director of Clergy Services: Daniel H. Taylor, Jr.
- Conference Treasurer/Director of Administrative Services: F. Richard Cherry, “Rick”
- Director of Congregational Development & Revitalization: J. Russell Taylor, “Rusty”
- Director of Connectional Ministries: Stella Roberts
- Director of the Wesley Leadership Institute/ Steward of Clergy Concerns: Daniel H. Taylor, Jr.
- Executive Director, Holston Conference Foundation: Roger Redding

COMMUNICATIONS ADVISORY COUNCIL

Chairperson: Chuck Griffin
Vice Chairperson: Paul Goshorn
Secretary: Ashley Cross

(Numbers in brackets indicate total number of years served as of June 2014)

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<tr>
<th>Name</th>
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<tr>
<td>(C) Paul Goshorn (WY)(3)</td>
<td>(C) Frank Trexler (MA)(1)</td>
<td>(L) Alex Fesmire (CL)(2)</td>
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<tr>
<td>(C) Chuck Griffin (KI)(2)</td>
<td>(L) Corina Casson (JO)(2)</td>
<td>(L) John King (MA)(6)</td>
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<td>(C) Tim Jones (MA)</td>
<td>(L) Ashley Cross (KN)(6)</td>
<td>(L) Caroline Lamar (KN)</td>
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Ex-Officio Members:

- Editor, The Call: Annette Spence
- Information Technology Manager: Brent Sharp
- Multimedia Coordinator: Donna Hankins
- Print Media Specialist: Millie Meese
- Director of Communications: Carol Wilson
- Cabinet Representative: Charles Maynard
COMMITTEE ON CONGREGATIONAL DEVELOPMENT

Chairperson: Becky Hall
Vice-Chairperson: Ronnie Collins
Secretary: Brian Burch

(Numbers in brackets indicate total number of years served as of June 2014)

(C) Stephen Defur (KN)
(C) Brian Burch (TA)(6)
(C) Ronnie Collins (WY)(1)
(C) Ginger Isom (MO)(2)

(C) Arturo Reyna (MO)
(C) Bill Shelton (MA)(3)
(C) Will Shewey (KI)(7)
(C) Debbie Stokes (CL)(4)

(L) Mary Baker (BI)(2)
(L) Becky Hall (CH)(5)
(L) Willie Kitchens (CH)
(L) Byron Williamson (KN)

Ex-Officio Members:
Staff Resource: Rusty Taylor
Cabinet Representatives: Stella Roberts, Carol Wilson

BOARD OF LAY MINISTRY

Chairperson: Del Holley
Vice Chairperson: Becky Hall
Secretary: Diane James

District Lay Leaders:
Sue Tilson (AB) Mary Baker (BI) Becky Hall (CH)
Charles Hurley (CL) Jan Goodsell (JO) Mary Ruth Richards (KI)
Brenda Haymore (KN) Don Story (MA) Stephanie Widmann (MO)
Diane James (OA) Deborah Neal (TA) Wilma Snyder (WY)

Conference Presidents:
United Methodist Men: Eric Knoefel
United Methodist Women: Georgia Lister
United Methodist Youth: Andrew McElroy

Members-at-Large:
Johnnie Bridges (KN)(6) Leanna Johnson (JO)(4) Kristin Alexander (KN)(2)
Harold Brown (CH)(2) Howard Hatcher (CH)(6)

Ex-Officio Members:
Resident Bishop: Mary Virginia Taylor
Conference Director of Lay Servant Ministry: Jon Pursley
Assoc. Director of Lay Servant Ministry: Arthur Bohanan
Cabinet Representatives: Adam E. McKee III, Thomas Ballard
BOARD OF HIGHER EDUCATION AND CAMPUS MINISTRY

Chairperson Andrew Amodei
Vice Chairperson TBD
Secretary Troy Forrester

(Numbers in brackets indicate total number of years served as of June 2014)

(C) Andrew Amodei (JO)(4) (C) Natalie Justice (MO)(1) **(L) Chris Lee (MA)
(C) Brian Davis (CH) (C) Ralph Kidd (AB)(1) (L) John Shearer (KN)(4)
(C) Barbara Doyle (AB) (L) Megan Fields (OA) (L) Magan Stubblefield (MA)
(C) Troy Forrester (OA)(7) (L) Shawna Hart (CL) (L) Mark Wilson (KN)

Young Adult Team Representative **Chris Lee (MA)

Ex-Officio Members:

Staff Resource Laura Lambert, Daniel H. Taylor, Jr.
Cabinet Representative Meg Taylor

DISCIPLESHIP TEAM

Chairperson Glenna Manning
Vice Chairperson Paige Wimberly
Secretary Beth Tipton

(Numbers in brackets indicate total number of years served as of June 2014)

(C) Elizabeth Hamilton (AB)(2) (C) Paige Wimberly (OA)(1)
(C) Glenna Manning (OA)(3) (L) Pam Brewster (TA)(6)
(C) Carl Marshall (WY)(1) (L) Clayton Hensley (OA)
(C) Will Shelton (CL)(2) (L) John Redmond (AB)(2)
(C) Beth Tipton (BI)(3) (L) Teddy Stevens (AB)(3)
(C) Estel Williams (JO)(1) (L) Megan Watson (CH)(2)

Ex-Officio Members:

Resident Bishop Mary Virginia Taylor
Conference Lay Leader Del Holley
Chair, Board of Higher Education and Campus Ministry Andrew Amodei
Director of Connectional Ministries Stella Roberts

Chairpersons with vote:

Missions Ministry Team Tom Hancock
Nurture Ministry Team Leanna Johnson
Outreach/Advocacy Ministry Team Susan Montgomery
Stewardship Ministry Team Debbie Stokes
Witness Ministry Team Ray Amos, Jr.

Representatives without vote (named by respective groups):

Board of Ordained Ministry Charlie Harrison
Communications Advisory Council Donna Hanksins, Chuck Griffin
Cabinet Representative Stella Roberts
MISSIONS MINISTRY TEAM

Chairperson Tom Hancock
Vice Chairperson Jeannie Higgins
Secretary Lori Sluder

(Numbers in brackets indicate total number of years served as of June 2014)

(C) Chris Brown (KI)(2) (C) Robert Nyaga (AB)(4) (L) Sam Barnett (JO)
(C) Randy Frye (KN)(1) (C) Jerry Russell (MA)(3) (L) LeRae Collins (KN)
(C) Jeannie Higgins (MO)(2) (C) Rosa Slavik (WY)(2) (L) Charlotte DeLozier (OA)(4)
(C) Tom Hancock (CH)(3) (C) W. “Skip” White (CL)(6) (L) Lori Sluder (KN)(7)

Ex-Officio Members:
Volunteer in Mission Coordinator Bill Campbell
Chair, Native American Ministries Vicki Collins
Coordinator of South Sudan Missions Danny Howe
Chair, Church and Community Worker Committee Terry Goodman
UMW Representative Marsheine McClurg
Director of Missions/Conference Secretary of Global Ministries Mike Sluder
Cabinet Representative Stella Roberts

NATIVE AMERICAN MINISTRIES

Chairperson Vicki Collins
Vice Chairperson Bomba Easter
Secretary Faith Ramer

(Numbers in brackets indicate total number of years served as of June 2014)

(C) Susan Lankford (KI)(2) (C) Faith Ramer (MO)(3) (L) Vicki Collins (OA)(4)
(C) Mike Pinner (JO)(2) (L) Bomba Easter (OA)(6) (L) Patricia Guthrie (KN)(1)

Ex-Officio Members:
Cabinet Representative Stella Roberts

NURTURE MINISTRY TEAM

Chairperson Leanna Johnson
Vice Chairperson Daniel Ogle
Secretary Sarah Slack

(Numbers in brackets indicate total number of years served as of June 2014)

(C) Christina Dowling-Soka (JO)(7) (L) Alan Eleazer (OA)(1)
(C) Adam Love (KI)(1) (L) Leanna Johnson (JO)(4)
(C) Daniel Ogle (KN)(3) (L) Tina Morgan (CL)(1)
(C) Reed Shell (CH)(1) (L) Kate Meacham Nintcheu (OA)(1)
(C) Sarah M. Slack (AB)(6) (L) Joe Penland (MA)(4)
(C) Donald Swift (KN)(2) (L) Sybil Smith (KI)(4)

Representatives with vote (named by respective groups):
Camp and Retreat Ministries Board Children’s Ministries Team
Young Adult Ministry Team Council on Youth Ministries
Board of Lay Ministry Representative Del Holley
Cabinet Representative Stella Roberts
CHILDREN’S MINISTRIES TEAM

Chairperson: Elizabeth Rudesill
Vice Chairperson: Lindsey Piercy
Secretary: Ashley Wade
(Numbers in brackets indicate total number of years served as of June 2014)

(C) Ray Bolen (WY) (L) Lindsey Piercy (KN)(4) (L) Karen Throp (KI)(3)
(L) Tracy Gartman (KN)(2) (L) Elizabeth Rudesill (JO)(3) (L) Ashley Wade (CH)(5)
(L) Nathan Irwin (OA)(2) (L) Barbara Shomo (WY)(4) (L) Melia Warren (CH)(2)

Ex-Officio Members:
Staff Resource: Gaye King
Cabinet Representative: Stella Roberts

CONFERENCE COUNCIL ON YOUTH MINISTRIES
(Members are elected by Districts)

CCYM President: Andrew McElroy
Coordinator of District Coordinators: Pat Tipton
Coordinator of Youth Ministries: Laura Lambert
Cabinet Representative: Stella Roberts

YOUNG ADULT MINISTRY TEAM

Chairperson: Keith Moore
Vice Chairperson: Betzy Elifrits Warren
Secretary: Matt Park
(Numbers in brackets indicate total number of years served as of June 2014)

(C) Bethany Douty (MO)(5) (C) Christi Taylor (JO)(6) (L) Evan Nester (WY)(2)
(C) Betzy Elifrits Warren (TA)(2) (L) Jacob Ducote (CH)(2) (L) Matt Park (CL)(5)
(C) Edna Lopez (MA) (L) Katie Jackson (JO) (L) Zack Roskop (OA)
(C) Don Petty (AB)(2) (L) Chris Lee (MA)(2) (L) JaNae Swanson (KN)(2)

Ex-Officio Members:
Divine Rhythm Design Team Representative: Elizabeth Parr
Campus Ministries Representative: Keith Moore
Staff Resource: Laura Lambert
Cabinet Representative: Stella Roberts
CAMP AND RETREAT MINISTRY BOARD

Chairperson       Ed Terry
Vice Chairperson  Jack Porter
Secretary         Sarah Varnell

(Numbers in brackets indicate total number of years served as of June 2014)

(C) Brandon Berg (BI)(4)    (C) Jack Porter (MA)(4)    (L) Bob Cantler (JO)(3)
(C) Leann Crandall (TA)(1)   (C) Sarah Varnell (KN)(5)   (L) Mark Lay (CL)(1)
(C) Charles Ensinger (KI)(2) (L) David Ashworth (TA)(1)   (L) Ellen Marie Moore (CH)(5)
(C) Matthew Hampton (CH)(1)  (L) Wes Bradley (JO)(1)     (L) Laura Robertson (JO)(5)
(C) Joe Phillips (MO)(1)     (L) Hope Bruce (MA)(6)      (L) Ed Terry (WY)(6)
                                  (L) Laura Wallace (KN)(6)

Ex-Officio Members:
Bishop                Mary Virginia Taylor
Director of Connectional Ministries Stella Roberts
Cabinet Representative Walter Weikel
Camp and Retreat Ministries Executive Director Randall C. Pasqua
Site Directors        Jason Onks, Michael Snow, Donald Washburn, John Erdman
Site Board Chairpersons Brad Overturf, Robin Rogers, Ed Terry, Don Thomas

OUTREACH/ADVOCACY MINISTRY TEAM

Chairperson       Susan Montgomery
Vice Chairperson  TBD
Secretary         TBD

(Numbers in brackets indicate total number of years served as of June 2014)

(C) Daniel Castillo (MA)(4)    (L) Harold Bryson (CH)(7)    (L) Phyllis Miller (JO)(4)
(C) Rance Edwards (JO)(5)      (L) Brenda Haymore (KN)(4)   (L) Susan Montgomery (OA)(5)
(C) Roger Mathess (BI)(1)      (L) Gretchen Hokola (OA)     (L) Rachel Patman (AB)(2)
(C) Linda Stransky (AB)(2)     (L) Anna Lee (KN)(2)         (L) Koni Purscell (BI)(2)

Chairperson, Religion and Race Susan Lankford
Chairperson, Status and Role of Women Linda Bass
Chairperson, Creation Care Brenda Haymore

Ex-Officio Members (named by the Team):
Representative, Alcohol and Related Issues Rance Edwards
Representative, Holston UM Home for Children Nicole Krewson
Coordinator, Peace with Justice Sheila Michel
Chairperson, Strength for the Journey Larry Dial
General Board of Church and Society Don Hanshew
Staff Resource Gaye King
Cabinet Representative Stella Roberts
STRENGTH FOR THE JOURNEY BOARD

Chairperson Larry Dial
Vice Chairperson John Wilson
Secretary Tim Kobler
Treasurer Diana Brown Taylor

(Numbers in brackets indicate total number of years served as of June 2014)

(C) Diana Brown Taylor (KN)(2) (C) Laura Rasor (MA)(2) (L) Betty Barton (JO)
(C) Larry Dial (CH)(2) (C) Al Shaver (MA)(2) (L) Chris Bowles (CH)(2)
(C) Tim Kobler (KN)(2) (C) John Wilson (KI)(2)

Ex-Officio/Founder
Staff Resource Dot Avers
Gaye King

COMMITTEE ON RELIGION AND RACE

Chairperson Susan Lankford

(Numbers in brackets indicate total number of years served as of June 2014)

(C) Walter Cross (KN)(4) (L) Tepa Bigham (CL)
(C) Susan Lankford (KI)(6) (L) Elizabeth Hernandez-Lopez (WY)(2)
(C) Rochelle Maxwell (WY)(6) (L) David Lee (AB)(5)
(C) Elston McLain (CH)(2) (L) Georgia Lister (MO)
(C) TaeHun Yoon (JO)(4) (L) Terry Mullins (TA)

Ex-Officio Members:
Representative, Hispanic Ministry Arturo Reyna
Staff Resource Gaye King
Cabinet Representative Stella Roberts

STEWARDSHIP MINISTRY TEAM

Chairperson Debbie Stokes
Vice Chairperson Jeff Wadley
Secretary Bobby Black

(Numbers in brackets indicate total number of years served as of June 2014)

(C) Shannon Marie Berry (TA)(1) (C) Darryll Rasnake (KN)(2) (L) Michael Hannon (MO)(2)
(C) Bobby Black (CH)(5) (C) Debbie Stokes (CL)(6) (L) Carol Myers (MA)(5)
(C) Ricky Clowers (JO)(5) (C) Edd Templeton (KN)(4) (L) Patty Muse (JO)(1)
(C) Mark Gooden (CH)(2) (C) Jeff Wadley (MA)(3)
(C) Terry Goodman (BI)(2)

Ex-Officio Members:
Staff Resource G. William Kilday
Director of Connectional Ministries Stella Roberts
Cabinet Representative Roger Redding
WITNESS MINISTRY TEAM

Chairperson          Ray Amos, Jr.
Vice Chairperson     Rebekah Fetzer
Secretary            Scott Layer

(Numbers in brackets indicate total number of years served as of June 2014)
(C) Ray Amos, Jr. (KI)(3)  (C) David Hall (CH)(1)  (C) Tim Smith (WY)(1)
(C) Janet Batts (JO)(6)   (C) Scott Layer (MO)(2)   (L) Emily Ballard (MO)(1)
(C) Reece Fauscett (CH)(2) (C) Will Launderback (KI)(3)  (L) Rick Lay (CL)
(C) Rebekah Fetzer (KN)(6) (C) Steve Parker (OA)(6)   (L) Joyce Moore (AB)(1)

Ex-Officio Members:
Chairperson, Small Membership Congregation Team  Hugh Bryan
Chairperson, Hispanic/Latino Leadership Team      Tony Collins
Director of Congregational Development & Revitalization Rusty Taylor
Director of Connectional Ministries               Stella Roberts
Cabinet Representatives                          Sandra Johnson, Rusty Taylor

SMALL MEMBERSHIP CONGREGATION TEAM

Chairperson          Hugh Bryan
Vice Chairperson     Steve Evans
Secretary            Annette Warren

(Numbers in brackets indicate total number of years served as of June 2014)
(C) Hugh Bryan (CL)(4)  (C) Michael Teague (AB)(4)  (L) Terry Frerichs (MA)
(C) Steve Evans (KN)(4)  (C) Wayne Cook (CH)(1)     (L) Dan Duggar (MO)(2)
(C) Layne Pennington (BI)(3) (C) Annette Warren (TA)(4)  (L) Donna Mosby (OA)(3)

Ex-Officio Members:
Special Advisor       Richard C. Looney
Staff Resource        Stella Roberts
Cabinet Representative Joe Green, Rusty Taylor

HISPANIC/LATINO LEADERSHIP TEAM

Chairperson          Tony Collins
Vice Chairperson     Tommy Vanover
Secretary            Mickey Rainwater

(Numbers in brackets indicate total number of years served as of June 2014)
(C) Tony Collins (MA)(3)  (C) Bradley Stapleton (BI)(2)
(C) Susana Lopez (MA)(3)  (C) Marta Cogburn (MO)(2)
(L) David Ketchersid (CL)(4)  (C) Javier Hernandez-Torres (WY)
(C) Mickey Rainwater (KI)(2)  (L) Terri Kirkpatrick (MA)(5)
(L) Tommy Vanover (JO)(5)

Ex-Officio Members:
Conference Coordinator Arturo Reyna
Staff Resource        Stella Roberts
Cabinet Representative Thomas Ballard
BOARD OF ORDAINED MINISTRY

Chairperson   Stella Roberts
Vice-Chairperson   Kim Goddard
Secretary   Jeannie Higgins
Chair, Division of Elders   David Graybeal
Co-Chairs, Division of Local Pastors and Associate Members Dale Gilbert, Kathie Wilson-Parker
Chair, Division of Deacons, Diaconal Concerns and Professional Certification   Nancy Hobbs
Chair, Committee on Provisional Mentoring and Recruitment   Paul Seay
Chair, Wesley Leadership Institute Committee   Dennis Flaugher
Chair, Conference Relations Committee   Leroy Henry

(Numbers in brackets indicate total number of years served as of June 2014)

Clergy

Ray Amos, Sr. (JO)(6)   John Grimm (WY)(5)   Paul Seay (KI)(4)
James Bennington (JO)(8)   Kathy Hale (MA)(9)   Michael Sluder (KN)(1)
Chris Brown (KI)(1)   Don Hanshew (BI)(1)   Crystal Smith (OA)(1)
Kristen Burkhart (MO)(1)   Charles Harrison (CH)(9)   Jane Taylor (JO)(1)
Dawn Chesser (OA)(1)   Leroy Henry (AB)(2)   Rusty Taylor (MA)(1)
Dennis Flaugher (CH)(8)   Jeannie Higgins (MO)(6)   Ramon Torres (CL)(5)
Kim Goddard (KI)(5)   Jodi Ihfe (CH)(1)   L. Lyle White (CL)(6)
David Graybeal (KN)(8)   Randy Martin (CL)(1)   Kathie Wilson-Parker (WY)(6)
Anthony Grills (TA)(2)   Stella Roberts (OA)(8)

Lay

Leah Burns (KN)(1)   Laura Lambert (KN)(1)   Conlie Rasnake (MA)(8)
Lucius Ellsworth (BI)(9)   Roger Leonard (AB)(9)   Nancy Tate (KI)(5)
                           Nancy Tate (KI)(5)   Mary Frances Tucker (KN)(8)

Ex-Officio Members:

Chair, Order of Elders   Donald Swift
Chair, Order of Deacons   Rebekah Fetzer
Co-Chair, Fellowship of Associate Members and Local Pastors   Sam Johnson
Co-Chair, Fellowship of Associate Members and Local Pastors   Ken Lytton
Director, Wesley Leadership Institute   Daniel H. Taylor, Jr.
Coordinator, Extension Ministries   Mary Frances Tucker
Administrative Registrar   Daniel H. Taylor, Jr.
Cabinet Representatives   Sandra Johnson, Nathan Malone
PASTORAL COUNSELING CENTER SUPERVISORY COMMITTEE

Chairperson: Laura Plaster
Vice Chairperson: Kathy Ehrnschwender
Secretary: Bob Ruth

(Numbers in brackets indicate total number of years served as of June 2014)

(C) Sharon Bowers (WY) (L) Kathy Ehrnschwender (KN)(2)
(C) Laura Plaster (AB)(1) (L) Becki Garland (KN)(2)
(C) Bob Ruth (KN)(1) (L) David Hudson (CH)
(C) Kenneth Taylor (BI) (L) JoAnna Williams (OA)(3)

Representative, Board of Ordained Ministry: Ann Robins
Representative, Partners in Crisis: Nancy Ridenour
Steward of Clergy Concerns: Daniel H. Taylor, Jr.

Ex-Officio Members:
Staff Resource: Laura Shearer
Cabinet Representatives: Joe Green, Adam McKee, David Tabor

ADMINISTRATION

COUNCIL ON FINANCE AND ADMINISTRATION

President: Terry Muse
Vice President: Jeff Lambert
Secretary: TBD
Chair, Personnel Committee: Jason Gattis

(Numbers in brackets indicate total number of years served as of June 2014)

(C) Wil Cantrell (AB)(2) (C) Knox Wimberly (OA) (L) Rebecca Littleton (CH)(6)
(C) Jason Gattis (MA)(2) (L) Sara Beamer (WY)(6) (L) Art Masker (MO)(1)
(C) Lawrence Hesser (CH)(7) (L) Don Cooper (AB)(6) (L) Terry Muse (JO)(6)
(C) Jeff Lambert (CH)(4) (L) James H. Jones (TA)(6)

Ex-Officio Members (without vote):
Resident Bishop: Mary Virginia Taylor
Conference Treasurer: Rick Cherry
Director of Connectional Ministries: Stella Roberts
Cabinet Representative: Charles Maynard
BOARD OF PENSIONS

Chairperson  Nancy Fitchpatrick
Vice Chairperson   Todd Chancey
Secretary  Clair Sauer
Treasurer Rick Cherry

2015  2016  2017  2018
(L) Hughes Melton   (L) Nancy Baker   (L) Mickey Ellis   (C) Mickey Rainwater
(L) Brent Clark   (L) Betty Neeley   (L) Linda Colvin   (L) Judy Wigington
(L) Judy Burnett   (L) Mike Crawford   (C) Albert Bowles   (C) Andy Ferguson

2019  2020  2021  2022
(C) John Slater   (L) Mary Ruth Richards   (C) Clair Sauer (CH)
(L) Nancy Fitchpatrick   (L) Jim Snowden   (L) Robert White (TA)
(C) Todd Chancey   (C) Debra Stokes   (L) Susan Rudell   (L) Amy Westmoreland

Ex-Officio Members:
Pensions Director  Rick Cherry
Chairperson, Joint Committee on Medical Leave (Incapacity)  Brian Burch
Cabinet Representative  J. David Tabor

BOARD OF TRUSTEES

President  David McLain
Vice President  Bob Lockaby
Secretary Debbie Icenhauer

(Numbers in brackets indicate total number of years served as of June 2014)
(C) Brian Burch (TA)(2)   (L) Debbie Icenhour (AB)(3)
(C) Laurie Jo Cranford (JO)(3)   (L) Bob Lockaby (CL)(1)
(C) Dan Gray (JO)(1)   (L) David McLain (CH)(2)
(C) Jonathan Jonas (AB)(2)   (L) Cody Quillen (KN)(2)
(C) Amy Probst (OA)   (L) Evelyn Horton (KN)(6)
(C) Tom Robins (OA)(3)   (L) Robert Reedy (KI)(2)

Ex-Officio Members:
Resident Bishop  Mary Virginia Taylor
Conference Treasurer  Rick Cherry
Cabinet Representative  David Graves
PERSONNEL RESOURCES COMMITTEE

Chairperson       Mike Eastridge
Vice Chairperson  Reed Shell
Secretary         Carolyn Kidd

(Numbers in brackets indicate total number of years served as of June 2014)

(C) Charles Ledger (AB)(7)   (C) Reed Shell (CH)(1)   (L) Anna Dirl (KN)(1)
(C) David Harr (CH)(1)       (L) Mike Eastridge (JO)(5)  (L) Kathy Hoard (MO)
(C) Rhonda Hobbs (KJ)(7)     (L) Bill Hicks (OA)(7)     (L) Carolyn Kidd (AB)(1)
(C) Catherine Nance (OA)     (L) Bryan Jackson (CL)     (L) Chris Lee (OA)

Ex-Officio Members:
Resident Bishop        Mary Virginia Taylor
Chairperson, Committee on Episcopacy   TBD
Executive Assistant to the Bishop    Carol Wilson
Conference Chancellor        John Eldridge
Chairperson, Personnel Committee, CFA  Jason Gattis

COMMISSION ON EQUITABLE COMPENSATION

Chairperson       Natalie Smart
Vice Chairperson  Jack Brewster
Secretary         Terry Goodman

(Numbers in brackets indicate total number of years served as of June 2014)

(C) Larry Carroll (MA)(4)   (L) Thomas H. Becker (OA)(4)
(C) Bruce Galyon (KN)(1)    (L) Jack Brewster (TA)(4)
(C) Terry Goodman (BI)(2)   (L) Brian Cotton (MO)(4)
(C) Natalie Smart (CL)(7)   (L) Alice Marie Clark Danks (CH)(3)
(C) Jim Oxendine (AB)(4)    (L) Donna Mosby (OA)(4)

Ex-Officio Members:
Conference Treasurer    Rick Cherry
District Superintendent  TBD
Cabinet Representative  Carol Wilson

COMMITTEE ON PETITIONS AND RESOLUTIONS

Chairperson       John Eldridge

(Numbers in brackets indicate total number of years served as of June 2014)

(C) Catherine Nance (OA)(5)   (C) David St. Clair (AB)(4)   (L) Nancy Hickman Bollinger (MA)(4)
(C) Elston McLain (CH)(4)     (C) John Thompson (MO)(4)    (L) John Kernodle (OA)(5)
(C) Larry Ousley (KN)(4)      (L) John Eldridge (KN)(5)    (L) Ellen Moore (WY)(1)
                              (L) Gene Rasor (AB)(4)

Ex-Officio Members:
Conference Secretary    Daniel H. Taylor, Jr.
Cabinet Representative  J. David Tabor
Committee on Rules and Order

Chairperson: Bradley Scott

(Numbers in brackets indicate total number of years served as of June 2014)

(C) Janet Edwards (OA)(2)  (C) Bradley Scott (TA)(6)  (L) Joyce Moore (AB)(5)
(C) Paul Longmire (CH)(2) (L) Baden Duggins (OA)(6)
(C) David Jackson (AB)(2)  (L) Pat Marshall (AB)(5)  (L) Jim Wheeler (JO)

Ex-Officio Members:

Resident Bishop: Mary Virginia Taylor
Executive Assistant to the Bishop: Carol Wilson
Conference Secretary: Daniel H. Taylor, Jr.
Chancellor: John Eldridge
Cabinet Representative: Thomas Ballard

Conference Committee on Episcopacy

Chairperson: TBD
Vice Chairperson: TBD
Secretary: Laura Rasor

(Numbers in brackets indicate total number of years served as of June 2014)

(C) Steve Brown (CL)(6)  *(L) Del Holley (KN)  (L) Mary Margaret Denton (KI)(2)
(C) Carl Marshall (WY) (L) Brian Dantzler (CH)(5)  (L) Tamara Harrell (MA)
(C) Laura Rasor (MA)(5) (L) Gene Frazer (KN)(2) (L) Linda Franklin (MO)(2)
(L) Gary James (CH)(2)  (L) Jane Robinson (MA)(1)

3 Appointed by the Bishop:

Jean Henderson (CL)(5)  Beth McCoy (AB)(6)  Mary Frances Tucker (KN)(5)

*Conference Lay Leader by Standing Rule and Book of Discipline ¶637

Ex-Officio Members:

Staff Resource: Rick Cherry
Members, Jurisdictional Committee (with vote): Del Holley, Carol Wilson

Episcopal Residence Committee

Chairperson or Representative of the Committee on Episcopacy: Mary Frances Tucker
Chairperson or Representative of the Board of Trustees: TBD
Chairperson or Representative of the Council on Finance and Administration: Don Cooper
Representative of the Cabinet: Rick Cherry, Meg Taylor
Ex-Officio, Executive Assistant to the Bishop: Carol Wilson
COMMISSION ON ARCHIVES AND HISTORY

Chairperson: Jim Douthat
Vice Chairperson: David St. Clair
Secretary: TBD

(Numbers in brackets indicate total number of years served as of June 2014)

(C) Jim Douthat (CH)(7) (C) David St. Clair (AB)(1) (L) Harold Hartman (OA)(3)
(C) Jack Jenkins (MO)(3) (L) Barbara Dean (MO)(7) (L) Jerry Jones (AB)(2)
(C) Ron Matthews (MA)(3) (L) Bob George (CL)(7) (L) Marjorie Wilson (JO)(1)

Ex-Officio Members:

Conference Historian: Roy Howard
Conference Archivist: Robert Vejnar
General Commission on Archive: Grady Winegar
Conference Secretary: Daniel H. Taylor, Jr.
Cabinet Representative: Charles Maynard

COMMITTEE ON NOMINATIONS

Chairperson: Bishop Mary Virginia Taylor
Conference Secretary: Daniel H. Taylor, Jr.

District Superintendents:

Sandra Johnson (AB), Jeffrey Wright (BI), Brenda Carroll (CH), Joseph Green (CL),
Walter Weikel (JO), David Graves (KI), Nathan Malone (KN), Charles Maynard (MA),
Tom Ballard (MO), Adam McKee (OA), J. David Tabor (TA), Meg Taylor (WY)

Extended Cabinet:

F. Richard “Rick” Cherry, Del Holley, Roger Redding, Daniel H. Taylor, Jr., J. Russell “Rusty”
Taylor, Stella Roberts, Carol Wilson

Chairperson of the Discipleship Team: Glenna Manning

Presidents:

United Methodist Men: Eric Knoefel
United Methodist Women: Georgia Lister
United Methodist Youth Representative: Andrew McElroy
Clergy Member-at-Large: Catherine Nance

Ex-Officio Members:

Religion & Race Chair: Susan Lankford

District Representatives:

Carolyn Kidd (AB), Mary Baker (BI), Justin DeFriese (CH), Pat Chester (CL),
Lynice Broyles (JO), Martha Ketron (KI), Mary Frances Tucker (KN), Beverly Henry (MA),
Stephanie Widmann (MO), Cara Weigel (OA), Deborah Neal (TA), Wilma Snyder (WY)
SUPPORT GROUPS

UNITED METHODIST MEN

President: Eric Knoefel
Honorary President: Bishop Mary Virginia Taylor
Northern Vice President: Powell Kidd
Southern Vice President: Dan Taylor
Secretary: TBD
Treasurer: Tom Mitoraj
Scouting Coordinator: TBD
Prayer Advocate: Tom Mitoraj
Cabinet Representative: TBD
District President: Abingdon: Joe Thompson
District President: Big Stone Gap: TBD
District President: Chattanooga: Jim Bowen
District President: Cleveland: Don Henry
District President: Johnson City: TBD
District President: Kingsport: Powell Kidd
District President: Knoxville: Joe Cunningham
District President: Maryville: Keith Brewer
District President: Morristown: TBD
District President: Oak Ridge: Joe Thompson
District President: Tazewell: Jeff McMillion
District President: Wytheville: John Toothaker

UNITED METHODIST WOMEN

President: Georgia Lister
Vice President: Jettie Hess
Secretary: Reba Salyers
Treasurer: Karen Adair
MC/Spiritual Growth: Donna Tisdale
MC/Education & Interpretation: Marsheine McClurg
MC/Social Action: Gussie Ridgeway
MC/Membership, Nurture & Outreach: Sharlene Spaulding
Secretary of Program Resources: Nellie Bragg
Communications Coordinator: Amy Thomas
Chairperson, Committee on Nominations: Jennie Simmerman
Cabinet Representative: Sandra Johnson, Meg Taylor
Have you visited the displays in the Harrell Center Auditorium today?
DISTRICT COMMITTEES ON ORDAINED MINISTRY

Nominated annually by the District Superintendent in consultation with the Chairperson or Executive Committee of the Board of Ordained Ministry and approved by the Annual Conference (¶ 666 2012 Book of Discipline)

Abingdon District
Lay: Joann Fleenor, Heda Quillin, Vickie Seyphers

Big Stone Gap District
Clergy: Joel Barber, Brandon Berg, Kenneth Conner, Terry Goodman, Don Hanshew, Nancy T. Hobbs, Mark Kilbourne, Harry Layell (*Chair*), Roger Mathess, D. Layne Pennington, Bill Porter, Brad Stapleton, Jaqueline Strickler, Ric Wright
Lay: Mary Baker, Barry Nelson, Lana Stallard

Chattanooga District
Clergy: Donald E. Allison, Mary Carol Austin, Brian Davis, Mark Dowell, Doug Fairbanks, Reece Fauscett, Dennis Flaugher, Tom Hancock, Charles Harrison (*Chair*), Janice Keebler, Curt McKee, Elston McLain, Keith Moore, Reed Shell
Lay: Dobbin Callahan, Shirley Hixon, David Lamb, Gwen Scott

Cleveland District
Clergy: Steve Brown, Hugh Bryan, LeAnn Crandall, Pat Hogan, Dennie Humphreys, Randy Martin, Tim Paul (*Chair*), Aaron Pierce, Kenneth Scoggins, Robert Smith, James Thompson, Dale Wyrick
Lay: Kay Freeman, David Ketchersid, Martha Kidwell

Johnson City District
Clergy: Ricky Clowers, Lauri Jo Cranford, Dan Gray, Doug Grove-DeJarnett, David Lovelace, Lon Tobin (*Chair*)
Lay: Lynice Broyles, Dan Cross, Dell Gates

Kingsport District
Clergy: Robert Countiss, Jack Edwards, Kim Goddard, Rhonda Hobbs, Joshua Kilbourne, Susan Lankford, Paul Seay, Jared Wood (*Chair*)
Lay: Joyce Eberhart, Roger Herron, Marie Willis

Knoxville District
Clergy: Don Ferguson, Bruce Galyn, David Graybeal, David Green, Angela Hardy Cross, Richard Isbell (*Chair*), David Lewis, Ann Robins, David Smith, Sarah Varnell
Lay: Susan Brown, Tony Clift, Shirley Napier

Maryville District
Clergy: Kenneth Abbott, Lisa Blackwood, Tony Collins, Ronald Fisher, Kathy Hale, GeneLovell, Laura Rasor, Laura Trent, Ken Abbott
Lay: Harriet Berrier, Robert Ergenbright, Larry Martin

Morristown District
Clergy: Roger L. Crim, Jim Fain, Ginger Isom (*Chair*), Rick Spell, Doug Wilder, John Wilson, David Woody
Lay: John Allen, Linda Franklin, Nancy Renner

Oak Ridge District
Clergy: David Grant, Wayne Hedrick (*Chair*), Kim Isley, Sue Lynn Johnson, Keith Knight, Steve Parker, Brenda Poole, Crystal Smith
Lay: Bob Corvin, Renni Morris, Barbara Osborne

Tazewell District
Clergy: Steve Aker, Amy Beth Bartee, Kenneth Fields, Clyde Hester, Paul Hite, Doug Hyndrich, Rodney Lawson, Gordon McBride, Bradley Scott, Wm. Don Scott, Kenneth Sprinkle, Aubrey Whitley
Lay: Jane Johnson, James Sink, Jean Walk

Wytheville District
Clergy: Ronnie Collins, Paul Gosborn, John Grimm, Elihugh Kilgore, Karen Lane (*Chair*), Richard Mullan, Scott Robertson-Gouge, Joe Mack Taylor, Kathie Wilson-Parker
Lay: John Causey, Mike Pugh, Carolyn Snow
**District Boards of Church Location and Building**

*Nominate by the District Superintendent in consultation with the district Nominating Committee, if one exists, and elected annually by the Annual Conference (¶2518, 2012 Book of Discipline)*

<table>
<thead>
<tr>
<th>District</th>
<th>Class of 2014</th>
<th>Class of 2015</th>
<th>Class of 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Abingdon District</td>
<td>Jim Lyttle, Lewis Morgan, Betty Webb</td>
<td>Ed Ashley, Danny Ruble (Chair), Scott Spence</td>
<td>Donnie Lee Bailey, Harry Cuskey, Marvin Tate</td>
</tr>
<tr>
<td>Big Stone Gap District</td>
<td>Ed Blair, Wayne McClelland, Rick Williams</td>
<td>Lucius Ellsworth (Chair), Larry Hobbs, Barry Nelson</td>
<td>Joe Barber, Nancy Dickenson, Nancy Hines</td>
</tr>
<tr>
<td>Chattanooga District</td>
<td>Wayne Cook, Andrew Cotton, Don Keef</td>
<td>Terry Huffer, Kenneth LaDuke, Kim O'Leary</td>
<td>Jeff Lambert, Ronald Ramsey (Chair)</td>
</tr>
<tr>
<td>Cleveland District</td>
<td>Arthur Bigham, Ramon Torres, Betty Carolyn Ward</td>
<td>Edith Jones, Donna Tisdale, Wendell Whaley (Chair)</td>
<td>Johnnie Humberd, Rick Lay, Richard Tallent</td>
</tr>
<tr>
<td>Johnson City District</td>
<td>Walt Isley, John Ousley</td>
<td>Scott West</td>
<td>Bob Goodsell, Jacob Herron</td>
</tr>
<tr>
<td>Kingsport District</td>
<td>Sydney Cooper, Jim Goddard</td>
<td>Roy Adams, Frank Marsh (Chair)</td>
<td></td>
</tr>
<tr>
<td>Knoxville District</td>
<td>Steve Doyal (Chair), Sherrie Estep, Don Watkins</td>
<td>Walter Cross, Bill Sewell, Charla Sherbakoff</td>
<td>Sandra Barry, Clay Pilkinton, Thomas Seay</td>
</tr>
<tr>
<td>Maryville District</td>
<td>Larry Carroll, Ben Dalton (Chair), Ken Tucker</td>
<td>Ken Lambert, Ruben Payne, Kyle Petree</td>
<td>TBD</td>
</tr>
<tr>
<td>Morristown District</td>
<td>Jim Cain, Guy Jones, Tom Rush (Chair), Rick Spell</td>
<td>Linda Franklin, Brad Peters, Steve Tuck</td>
<td>Bill Brown, Frederick Hammer, Linda Rozar</td>
</tr>
<tr>
<td>Oak Ridge District</td>
<td>Earl Lauderdale, Thomas Markwood</td>
<td>Bill Hicks, Doug Underwood</td>
<td>James Beard (Chair)</td>
</tr>
<tr>
<td>Tazewell District</td>
<td>Anthony Grills, Cecelia Hymes, Jeff McMillion</td>
<td>Shannon Marie Berry, Erin DeHart, Tom Miller</td>
<td>Danny Coulthard (Chair), Paul Hite, Barbara Meredith</td>
</tr>
<tr>
<td>Wytheville District</td>
<td>Janet Johnson, Bobby Lorton</td>
<td>Joe Carrico, Dean Edwards, Lisa Graham</td>
<td>Gleasanna Dixon, Ruth Looney, Linda Porter (Chair)</td>
</tr>
</tbody>
</table>
TRUSTEES AND DIRECTORS OF CONFERENCE RELATED INSTITUTIONS AND AGENCIES

ASBURY, INC.
... members of the board ... shall be nominated and elected by the boards and confirmed by the Annual Conference.
Standing Rule 6, 2013 Conference Journal

President       Sandra Davis
Vice Chairperson Guy Wilson
Secretary       Marsheine McClurg
Treasurer       Beth Stubbs

Board of Directors 2013-2014:
Karen S. Cober  Larry Martin  Angel A. Norman
Nellie Ward Cole Marsheine McClurg Austin Colman Piper
Michael Cullen  Robert W. McCollum Beth Stubbs
Sandra Davis    Mike Lattier (Ex-Officio) Bishop Mary Virginia Taylor (Ex-Officio)
                 Guy Wilson

HOLSTON CONFERENCE OF THE UNITED METHODIST CHURCH FOUNDATION, INC.
... a board of not fewer than fifteen (15) directors, elected by the Board of Directors and confirmed by the Holston Annual Conference of The United Methodist Church.
Standing Rule 8, 2013 Conference Journal

President      John Bailes
Vice Chairperson Lynne Fugate
Secretary      Angel Norman

PANEL OF 2014          PANEL OF 2015          PANEL OF 2016
John Anderson        Sarah Beamer          Leonard Fant
John Bailes          Sam Coulter           Charlie Harr
Brad Bower           Dennis Falls          Charles Kuykendall
Mike Fields          Lynne Fugate          Richard Looney
Laurence Hesser      Mike Hinchmer         Angel Norman
Roger Leonard        Craig Ingvalson        Jimmy Taylor
Charles Neal         Cheryl Light           Sam Coulter
                    Wanda Moody            Laurence Hesser
                    Will Pugh              Will Pugh
                    Mike Reynolds          Dennis Falls
                    Mike Stice             Charlie Harr
                    Mary Frances Tucker     TBD

Chair, Audit Committee  Sam Coulter
Chair, Conference Relations  Laurence Hesser
Chair, Gift Acceptance Committee  Will Pugh
Chair, Grants Committee  Dennis Falls
Chair, Investment Committee  Charlie Harr
Chair, Nominating Committee  TBD
Chair, Personnel Committee  Mike Fields

Ex-Officio Members:
Resident Bishop  Bishop Mary Virginia Taylor
Conference Treasurer  Rick Cherry
Executive Director  Roger Redding
Legal Counsel  Jackson Kramer
HOLSTON CONFERENCE-EMORY & HENRY CEMETERY BOARD OF TRUSTEES

Chair
Henry C. Dawson, Jr.

Conference Representatives:
Eugene Lovell  Peyton Rowlett  Walter Weikel  David Jackson
Emory & Henry College Representatives:
Henry Dawson  Beth Mahaffey  Talmage Stanley
Monica Hoel  Jake Schrum

HOLSTON UNITED METHODIST HOME FOR CHILDREN
... members of the board ... shall be nominated and elected by the boards and confirmed by the Annual Conference.

Standing Rule 6, 2013 Conference Journal

Chair
Bradley J. Bower
Vice Chair
Nancy P. Casson
Secretary
Debra B. Oldenberg
Treasurer
Jeffrey J. Monson

Kent Bewley  Bryan A. Jackson  Gregg Bostick  Bradley J. Bower
Stephen W. Brumit  Ronald Jones  Nancy P. Casson  Ivy M. Leonard
John B. McGuffin  James O. Sexton  Mary Margaret Denton  Jeffrey J. Monson
Jewell A. McKinney  Barbara Street  Peter L. Palmer  Debra B. Oldenberg
Brenda T. Stevens

Ex-Officio Members:
Resident Bishop, Holston Conference ....................................................Bishop Mary Virginia Taylor
Representative, Outreach Advocacy Team.................................Nicole M. Krewson
President/CEO HUMHC .................................................................Bradley S. Williams
Morristown District Superintendent ..............................................Thomas T. Ballard
Legal Counsel ......................................................................................Richard M. Currie, Jr.

METHODIST MEDICAL CENTER ADVISORY BOARD
... members of the board ... shall be nominated and elected by the boards and confirmed by the Annual Conference.

Standing Rule 6, 2013 Conference Journal

Members:
Mr. Phil Andrews  Mr. Tom Hilton  Mr. Bill Reis
Mr. Gerald Boyd  Dr. Mark Johns  Dr. Jim Tramontana
Mrs. Leigha Edwards  Dr. Dan Lenoir  Mr. Jim VanderSteeg
Mr. John Eschenberg  Dr. Rev. Adam McKee, III  Mr. Glenn Zahn
Mr. Clay Good  Mr. Alan Parker
Mr. Parker C. Hardy, III  Dr. Mark Prince
COLLEGES OF HOLSTON CONFERENCE

Members of the Boards of Trustees of Holston Conference Colleges shall be nominated and elected by the respective Boards at their fall Board meetings and confirmed at the next session of Annual Conference.

Standing Rule 7, 2013 Conference Journal

EMORY & HENRY COLLEGE BOARD OF TRUSTEES

Chairperson   William B. Pendleton
Vice-Chairperson   Gary M. Reedy
Secretary   L. Carole Wharton
Treasurer   Kyra Kegley Bishop

Board of Directors:
Katherine Greer Andrew  Vaugh R. Groves  William B. Pendleton
Glenn H. Birkitt, Jr.  Jane Hicks Harter  Gary M. Reedy
Kyra Kegley Bishop  Lynda Jones Hawkins  B. Fielding Rolston
Jeffrey B. Bodenhorst  Paul N. Hubble, Jr.  Cathy Crowe Schubert
Carolee J. Bondurant  Eric S. Johnson  Jennie Pruner Smith
Arthur Theron Broady  Jonathan B. Jonas  Ann Grim Sparger
James H. Brooks  F. Winton Lackey  Donna Profit Vaughn
Joseph F. Ellis  Beth Maiden Mahaffey  Major Robert Warner, Jr.
Robert H. Feagins  John P. McClave  L. Carole Wharton
James H. Fern  William L. Naehle
Tim L. Fields  O. Wayland Overstreet

Ex-Officio Members:
President, Emory & Henry College   Jake B. Schrum
Resident Bishop of Holston Conference   Bishop Mary Virginia Taylor
Abingdon District Superintendent, Holston Conference   Sandra J. Johnson

HIWASSEE COLLEGE BOARD OF TRUSTEES

Panel of 2015  Panel of 2016  Panel of 2017
Willard T. Akers, III  Albert J. Bowles, Jr.  Richardia Pierce
Kathleen Ann Barker  William Eddie Harmon
Clarence G. Dishman, Jr.  Douglas W. Huime (honorary)
Bryan Hall  Larry W. Mason
Evelyn H. Horton  John E. Stewart
Judith B. Lee (honorary)  John D. Wood
Robert G. Palmer

Chair  Dr. Rev. Albert J. Bowles, Jr.
Vice Chair  Mr. Bryan Hall
Treasurer  Rev. Charles W. Maynard
Secretary  Dr. William Eddie Harmon
Alumni Trustee (1 year term)  Vera Hyatt
Student Trustee (1 year term)  Mr. Joel Bailey

Ex-Officio Members:
Resident Bishop of Holston Conference..................Bishop Mary Virginia Taylor
Maryville District Superintendent..........................Rev. Charles Maynard
President .................................................................Dr. Robin J. Tricoli
TENNESSEE WESLEYAN COLLEGE BOARD OF TRUSTEES

Chair .......................................................... Claire Tucker
Vice Chair .................................................. Joe Riley
Secretary ................................................... Matt Brookshire

Representatives to the Board of Trustees:
Faculty Representative .................................. Dan Gilbert
Student Representative ................................ Matt Harper
Alumni Representative .................................. Jo Lundy
Covenant Health Representative ..................... Larry Kleinman
Fort Sanders Regional Medical Center Representative Keith Altshuler

Matthew Brookshire.................................. Bryan Jackson.......................... Jerry Smith
Sharon Brown .......................................... Charles Linder ......................... Claire Tucker
Allen Carter ............................................. Larry Mauldin ......................... Donald Webb
Ailene Chambers ....................................... Regenia Mayfield ...................... Mark White
Carl Colloms ........................................... Daniel Moore ......................... Mary Farmer Williams
Angie Green ............................................ Paul Ottaviano ....................... Mintie Willson
Laurie Hallenberg ..................................... Hugh Queener ....................... James Winer
Tena Hornsby ......................................... Thomas Reed ......................... Shirley Woodcock
Dennie Humphreys ................................. Joel Riley

Ex-Officio Members:
Resident Bishop of Holston Conference ...................... Bishop Mary Virginia Taylor
President .................................................................................................. Harley G. Knowles
District Superintendent ......................................................... Joe Green
Trustee Emeritus ................................................................. George Oliphant
Honorary Trustee ................................................................. Danny R. Hays

WESLEY FOUNDATIONS BOARDS

EAST TENNESSEE STATE UNIVERSITY WESLEY FOUNDATION BOARD OF TRUSTEES

Chair .......................................................... Joel Conger
Vice Chair .................................................. TBD
Secretary .................................................... Braxton Sluder
Treasurer ..................................................... Debbie Onks

Kevin Holmes ................................................. Cindy Blackwell ....................... Caleb Frazier ....................... Kayth Feagins ....................... Butch Jones
Scotty Myers ............................................... Joel Conger ............................. Anna Kapoor ....................... Dell Gates ......................... Joyce Jones
Judith Robertson ........................................... Matt Dobson ......................... Scott Layer ....................... Nancy Hopson ..................... Linda Keller
Hayden Scott ............................................... Johnny Qualls ......................... Joe Sherlin ....................... Braxton Sluder ................... Bill Rasnick

Ex-Officio Members:
Campus Minister, Wesley Foundation ................................. John W. Ousley
District Superintendents .............................................. David Graves, Thomas Ballard, Walter Weikel
Board of Higher Education and Campus Ministry Representative ........................................ TBD
Conference Director of Clergy Services .............................. Daniel H. Taylor, Jr.
RADFORD UNIVERSITY WESLEY FOUNDATION BOARD OF DIRECTORS

President  Scott Robertson-Gouge  
Vice-President  Heather Rowland  
Secretary  Marcy Richardson  
Treasurer  Jackie Taylor  

Panel 2015  Panel 2016  Panel 2017  Panel 2018
Alan Ashworth  Robbie Hamby  Susan Caldwell  Bill Hubble  
Dick Kidd  Bill Parker  Dina Deaton  Ann Lambert  
Jerry Krebs  Jackie Taylor  Marcy Richardson  Matt Shelor  
Scott Robertson-Gouge  Mike Vengrin  Heather Rowland  Joe Mack Taylor  
Cory Schepisi  

Students .............................................................. TBD  
Alternates ......................................................... Matt McDaniel  

Ex-Officio Members:
Campus Director, Wesley Center ................................................................. Martee Buchanan  
District Superintendents .................. Sandra Johnson (AB), David Tabor(TA), Meg Taylor (WY)  
District Secretaries of Christian Education  
......................................................... June Totten (AB), Gordon McBride (TA), Jennie Simmerman (WY)  
District Presidents of UMW ........ Prue Oxendine (AB), Jean Davidson(TA), Deborah Carte (WY)  
District Lay Leaders ......................... Sue Tilson (AB), Deborah Neal (TA), Wilma Snyder (WY)  
Pastors, Radford Churches ......................... Dale Gilbert (Central), Betsy King (Carter St.),  
............................................................. Karen Lane (Grove), Carl Marshall (New Mt. Olive)  
Conference Staff Representative .............................................................. Laura Lambert  
Cabinet; Board of Higher Education and Campus Ministry Representative ........ Meg Taylor  

UNIVERSITY OF TENNESSEE, CHATTANOOGA WESLEY FOUNDATION BOARD OF DIRECTORS

Chair  Lillian Cook  
Vice Chair  TBD  
Treasurer  Cheryl Morgan  
Secretary  TBD  

Steve Barham  Lillian Cook  Cindy Beale  James Hamby  
Rebekah Wilson  Mike Feely  Tina Morgan  Diane Meadows  
JoAnn Wrinkle  David Hall  Tracy Mozingo  Daniel Oakley  
Cheryl Morgan  Nancy Smith  Bob Welin  

Ex-Officio Members:
Campus Minister, Director of Wesley Center ............................................. G. Keith Moore  
District Superintendents ......................................................... Brenda Carroll, Joe Green  
Conference Staff Representative ........................................................ Laura Lambert
UNIVERSITY OF TENNESSEE, KNOXVILLE WESLEY FOUNDATION BOARD OF DIRECTORS

Chair: Mark Wilson  
Vice-Chair: Rachel Elliott  
Secretary/Treasurer: Les Fout  

Elected Members:

- **Panel 2014**
  - Amanda Madson
  - Jackson Culpepper
  - Mark Wilson
  - Les Fout

- **Panel 2015**
  - Amanda Madson
  - Jackson Culpepper
  - Mark Wilson
  - Les Fout

- **Panel 2016**
  - Amanda Madson
  - Jackson Culpepper
  - Mark Wilson
  - Les Fout

Ex-Officio Members:

- Campus Minister, Wesley Foundation Director: Tim Kobler
- Program Director: Heather Godsey
- District Superintendents: Nathan Malone, Adam McKee, Charles Maynard
- Conference Staff Representative: Laura Lambert
- Board of Higher Education and Campus Ministry Representatives: John Shearer

UNIVERSITY OF VA-WISE WESLEY FOUNDATION BOARD OF DIRECTORS

Chair: Brandon Berg  
Vice-Chair: Jacob Somervell  
Secretary: Betzy Elifrits Warren  
Treasurer: Della Bays  

Panel of 2015
- Della Bays  
- Bruce Ecker  
- David Rose  

Panel of 2016
- Brandon Berg  
- Jacob Somervell  
- John Wright  

Panel of 2017
- Samantha Burton  
- Norman Clark  
- Paul McNalley  
- Timothy Robinson  

Panel of 2018
- TBD  
- TBD  
- TBD  
- TBD  

Ex-Officio Members:

- District Superintendent, Big Stone Gap: Jeff Wright  
- District Lay Leader, Big Stone Gap: Mary Baker  
- District UMM President, Big Stone Gap: Gayle Kilgore  
- Representative, Tazewell District: Betzy Elifrits Warren  
- Pastor Trinity, Wise UMC: Phillip Bates  
- Member Emeritus: Catherine South  

Ex-Officio Members without vote:

- Campus Director, Wesley Foundation: Mary “Beth” Tipton  
- Conference Staff Representative: Laura Lambert  
- Student Representative: TBD  
- Liaisons to the Board of Higher Education and Campus Ministry: Meg Taylor
BOARD OF ORDAINED MINISTRY

The mission of the Board of Ordained Ministry is to provide the Holston Conference with educated, effective, and faithful servant leaders for the churches of the conference. We are given the privilege and responsibility of leading persons from their initial call to ministry, through a process of inquiry, discernment, and testing of that call in order to determine if one’s grace, gifts, and fruits of ministry can best be used in the Holston Conference of The United Methodist Church. We work to guide persons as they become educated and equipped to live out their call effectively; then, we seek to nurture and support licensed and ordained clergy throughout their ministry. The Conference Board works closely with the District Committees of Ordained Ministry in order to assist and guide persons under each district’s care, who are in the process of receiving the education, training, and credentials needed to serve effectively.

In response to new General Conference legislation, for the first time this year we designated a Vocational Discernment Coordinator who, with his committee, established a group mentoring process in order to better serve persons in the Candidacy Process. Clergy mentors were identified and trained, and two Candidacy Summits were held in order to prepare persons for their next step toward licensed and ordained ministry.

To get a sense of the scope of the Board’s work over the past year, consider these “vital” statistics: At the 2013 Annual Conference we celebrated the retirement of 35 clergy and gave thanks for their combined 655 ¼ years of service to the church. We ordained and received into full conference membership 9 elders; and we commissioned 11 provisional elders and 3 provisional deacons. During the 2013-2014 year we offered 2 candidacy summits for a total of 33 persons beginning candidacy for ministry. We offered Local Pastors’ Licensing School for 18 persons hoping to be licensed for ministry. We interviewed candidates for elder, deacon, and associate membership, and made recommendations regarding their readiness and effectiveness for ordained ministry. We held retreats and mentoring groups for 30 provisional elders and 6 provisional deacons. Finally, through the Wesley Leadership Institute we coordinated the continuing education and leadership development endeavors for our conference clergy. This year’s Minister’s Convocation took place in February at Lake Junaluska under the capable direction of the Reverend Al Shaver as dean and featured Dr. Michael Reeves as our plenary speaker.

The Board of Ordained Ministry is continuing to evaluate and make the appropriate changes in the requirements for ministry preparation so that the licensed and ordained persons of the conference might demonstrate not only effectiveness, but excellence as servant leaders for the Holston Conference. I give thanks for the work of the Office of Clergy Services, and to all the members of the board for their willingness to do this difficult work and for their faithfulness in carrying out all of the responsibilities entrusted to us.

~ Stella M. Roberts, Chairperson
STEERING COMMITTEE OF THE ORDERS OF ELDERS AND DEACONS
AND FELLOWSHIP OF LOCAL PASTORS AND ASSOCIATE MEMBERS

The Orders and Fellowship Steering Committee greet you with Peace, having thought of you in prayer and service. Our 2013 Clergy Gathering was a blessed time with a profound presentation on Vital Signs of our Congregations by Bishop Mary Virginia Taylor. We felt this Clergy Gathering was an informative time. We express our appreciation to Laura Shearer, LeRae Collins, Peter Hang, of the General Board of Pensions and Health Benefits, Tammie Scott, Helen Crigger, Rev. Ruth Ann Henley, Rev. Scott Spence, Bobby Stair, Rev. Douglas Hyndrich, to our host churches, Central U.M.C. and Elizabeth Chapel, and host pastors, Rev. Micah Nicolaus and Rev. Thomas Reed, and their ministerial staff.

I offer a word of thanksgiving to Rebekah Fetzer, Sam Johnson, and Ken Lytton for their assistance.

A handbook for local pastors was updated and produced by Ken Lytton. The first class that involved the process of discerning a call to ministry was held during the Summer of 2013 under the supervision of Rev. David Woody.

Our 2014 Clergy Gathering is scheduled for October 8, 2014, at Emory & Henry College and October 9, 2014, at Tennessee Wesleyan College.

~ Donald Swift, Chair

HOLSTON CONFERENCE PASTORAL COUNSELING CENTER

Our whole world seems to be in crisis. And sometimes it seems that we in The United Methodist Church and Holston Conference find ourselves reacting to trauma, terror and destruction, and all forms of human suffering in fear. Fear drives us to withdraw and become self-protective, to band tightly together so that there is no space for another person or perception, and even to act out aggressively toward one another. We may let small matters become overpowering concerns and hold on tightly to be in control. And we become less and less able to hear the wisdom of our leaders and mentors or to be tolerant of those who do not share our opinions on matters of faith and life. This circumstance can describe normal human emotional reaction to change and chaos, but these are also characteristics of the Church having lost its center. It isn’t that we intentionally bring the ill ways of living in the world into God’s Church. It is that we, the Church, have lost our spiritual way. We have forgotten that our life together is meant to be a sign of God’s Kingdom on earth.

The ministry of pastoral counseling in Holston Conference provides a lens through which to observe these crises in our world and the circumstances more close to home in which we are awash. From my location, I have a sense of the emotional and spiritual life of our congregations, the pastors and their families who serve them, and the life we all share in this Conference. This year has presented occasions to hear stories of
brokenness – broken promises, broken spirits, broken hearts, and broken lives. Disappointments, frustrations, and loss of hopes and dreams are only a few examples of the painful experiences people have shared with me. When our lives are marked by such feelings of insecurity, we lose our sense of who we are as God’s beloved children.

I call us to be reminded that we can live above our personal woundedness and collective suffering, all part of the human experience. We can be refreshed through opening ourselves to receive the goodness, compassion, and love of God as revealed in Jesus Christ. It is that divine love that enables us, when received, to extend our selves with openness to touch the lives of others and to restore hope through the offering of grace and mercy and forgiveness. Through our prayerful devotion to God, we will be filled again with all which we could need to be restored to our calling to be the Church of Jesus Christ, God’s hands and feet in this hurting world.

John’s gospel tells us Jesus’ words to his followers, words meant for our time as well: “I give you a new commandment, that you love one another. Just as I have loved you, you also should love one another. By this everyone will know you are my disciples, that you have love for one another.” (John 13.34-35)

***

So, we in the ministry of pastoral counseling in Holston ask: Will we continue to be held captive by the ills and confusion of this world, or will we be led by the power of God’s Holy Spirit into the holy work to which God calls us, to be about the Father’s business of being channels of God’s love into this hurting world? Will you join us in praying for a re-finding of our Way?

~ Rev. Laura A. Shearer, Director, Pastoral Counseling Center

~Rev. Jeannie Higgins, Chair, Pastoral Counseling Supervisory Committee
BOARD OF PENSIONS AND HEALTH

Highlights for 2014

• There are no changes to our existing guidelines for health insurance. You can find a full listing of these guidelines listed in the 2011 Journal or on the Holston Conference website.

• There is a 5% increase in premiums for each plan for 2015. Please see the accompanying 2015 rate sheet.

• We continue to monitor the Patient Protection and Affordable Care Act to ensure that current health participants have the best options available in this changing environment. We currently have a conference health plan that satisfies all requirements of the Act.

• The Conference Board of Pensions and Health Benefits is continuing to promote participation in “Healthy Holston,” a health and wellness program for our current active health participants. Plans currently include a biometric screening at the 2014 Annual Conference. Participants in the program will be issued a credit of $250 annually to reduce their out-of-pocket cost for health insurance. This offer is limited to the first 150 applicants.

• As required by the 2012 General Conference, we submitted to the GBOPHB an “expanded funding plan” which provided a written plan that was approved by the GBOPHB that covers all obligations.

• Note of clarification: We offer a limited optional dental plan at no additional premium cost to participants in the health insurance plan.

• The Conference Board of Pensions and Health Benefits was glad to be able to reduce the amount of Health Insurance Premium that is direct billed to the local churches to $7,000 from $8,220 in 2014.

• The Conference Board of Pensions and Health Benefits has approved coverage for Bariatric surgery in the amount of $5,000. The benefit is limited to a $5,000 lifetime maximum.

The United Methodist Church acknowledges that pensions are "deferred compensation" earned at the same time and in the same manner as salary. Of the total compensation package, including salary, housing, utilities, health insurance, death/disability benefits, and other cash or non-cash allowances, the purpose of a pension is to assure retirement with dignity in an often unpredictable future.

To implement our Pension and Benefits Program for 2015, the Conference Board of Pensions and Health Benefits (Board of Pensions) submits the following guidance:

1. The Board of Pensions recommends a past service retirement rate of $559 per year of approved Pre-1982 ministerial service in Holston Annual Conference.
2. The total budget amount to provide for the Ministerial Pension Plan (MPP), the Comprehensive Protection Plan (CPP), and the Health Insurance shall be determined each year. Churches should remit 1/12th of their direct invoice to the conference treasurer each month.

3. The Ministerial Pension Plan (MPP) is a clergy pension plan covering January 1, 1982, through December 31, 2006. MPP functioned as a defined contribution (DC) plan during active years.
   - The Church contributed a percentage (11% or 12%) of the clergyperson’s contribution base to his or her MPP account. Contributions to MPP ceased as of December 31, 2006, but account balances—including investments, earnings—remain separate until retirement.
   - MPP becomes a defined benefit (DB) plan at retirement. Participants must convert at least 65% of their account balance into a monthly lifetime benefit (annuity), and plan sponsors are responsible for funding the annuities should the need arises. For annuities setup January 2014 or later exactly 65% of the account balance must be converted into an annuity.
   - Clergy may roll over up to 35% (beginning January 1, 2014, exactly 35%) to UMPIP and IRA or take it as a cash distribution.
   - Benefit at retirement is based on the participant’s account balance, annuity elections, and other factors.
   - Funding requirements are determined for the entire MPP annuities pool (all conferences); liabilities/funding requirements for each conference are based on the conference’s participants.

4. The Contribution Base shall be the active Participant's Plan Compensation as reported on line 12 of his or her appropriate pastor’s support worksheet.

5. The 2014 Plan Compensation shall include cash salary, plus tax-deferred contributions, plus 25% for housing where the minister lives in a parsonage or the cash housing allowance where such is provided.

6. The Clergy Retirement Security Program (CRSP) provides both a DB and a DC Plan. The DB plan provides a monthly retirement benefit based on credited service on or after January 1, 2007. The benefit is determined using the following calculation:
   - 1.25% of the Denominational Average Compensation (DAC) times years of credited service from January 1, 2007, through December 31, 2013, divided by 12 (months)
   - 1.00% of the Denominational Average Compensation (DAC) times years of credited service after December 31, 2013, divided by 12 (months)
   - For service from January 1, 2007, through December 31, 2013, when a retired married participant dies, 70% of his or her DB payments continue
to the spouse for life. For service beginning January 1, 2014, the initial dollar amount of the benefit paid to the participant will be reduced to offset the value of spousal benefits.

- Under the DC plan, each month the annual conference contributes 3% of the clergy person’s plan compensation into a CRSP DC account for the clergyperson. Beginning, January 1, 2014, the annual conference will contribute 2% of clergy plan compensation and, in addition, will match the amount of clergy contributions to the United Methodist Personal Investment Plan (UMPIP) up to 1% of compensation.

7. The cost of the Comprehensive Protection Plan (CPP) will be 3.0% of the Participant’s Plan Compensation for all active full-time ministerial members and full-time local pastors.

8. Continue retirement moving expense, in accordance with our adopted policy which allows for one-time funds up to $1,500 to be received for associated expenses. See our full policy that was included in the 2011 Book of Reports and Journal.

9. The Holston Conference Board of Pensions recommends the conference health insurance continue for active participants with the Blue-Preferred Network with Blue Cross and Blue Shield of Tennessee, which began on January 1, 1999. This program continues to be a cost savings to the subscribers and the churches.

10. The maximum premium rates for 2015 are listed on the Rate Sheet included in this report. These rates may be revised downward if the Board of Pensions and Health Benefits receives favorable claim data and information related to the health programs. Any changes in costs or benefit levels will be mailed as a part of the health statement billings for active pastors or in a separate mailing for retirees covered by the retiree program. The Holston Conference will utilize the internet to provide participants with relevant information related to their rates and plan data.

11. If participants are interested in changing their health plan, they must notify the Conference Pension and Health Administrator in writing of any changes to their plan. The change from the high, middle, or H.S.A. plan must be completed by November 1, 2014, in order to take effect on January 1, 2015. The Conference will anticipate no changes in health coverage if a written request is not received from the Conference.

12. The Conference continues accepting payment for coverage as an ACH check. Churches that initiate a payment through VANCO will receive a discount on their billing for health insurance for paying their bills electronically.

13. CPP Changes: Return-to-work (RTW) incentives more than 24 months on disability: $.50 per $1 offset applied immediately, up to 100% of pre-disability compensation. Mental Nervous Limitation–24 month limitation
for certain “treatable” and “returnable” conditions.

14. Voluntary Transition Program: Facilitates “grace-filled” exit from ministry for eligible ordained clergy who choose to withdraw from ministry.

- Eligibility: Clergy in full connection; good standing; five years in full connection. Participants must surrender credentials.

- Severance Benefits: Two weeks of Participant’s Plan Compensation (housing plus cash salary) for each full year of continuous service, up to a maximum of six months pay

- Other Benefits: Health benefits (continuation coverage) – conference paid. Active death benefits (participant only). 90 days of outplacement services. Moving expenses–conference paid based on policy.


- Other Considerations: Return to ministry–clergy who return to full-time ministry will be required to repay full severance benefit payment. Appeals–General Board and conference are responsible.

RESERVE BALANCES AND HEALTH INSURANCE

We continue to monitor our asset allocations to insure that future benefits can be provided to the participants in the various programs. The Holston Conference has booked a charge of approximately $25,039,634 for post-employment health care benefits. The Board of Pensions is currently taking steps to manage this liability and insure that the benefit programs can be sustained for today and the future. As of December 31, 2013, our reserve balances are $32,877,403 to pay future pension obligations and $13,679,026 for paying health insurance claims.

INCAPACITY LEAVE 2014-2015

In accordance with ¶ 357, 2012 Book of Discipline, the Conference Board of Pensions recommends the following active ministers and local pastors be continued subject to the renewal of their eligibility for disability benefits from the Comprehensive Protection Plan for the conference year 2014-2015: Bobby Barton, Janice A. Cate, Thomas A. Conley, Michael Duane Ward, James Darrell Ray, John L. Sheldon, David R. Vaughn, Nancy J. Wilhite, Paula Dell Campbell, April Milligan, Kenneth J. Blevins, Jimmy D. Darnell, Q. David W. Olinger Jr., William L. Hill.

SPECIAL GRANTS 2013-2014 CONFERENCE YEAR

“Conference Board of Pensions may make special grants to clergy members or former clergy members and to local pastors or former local pastors of an Annual Conference who have served under appointment in that conference; or to their spouses, former spouses, surviving former spouses, or surviving dependent children (including adult dependent children). A report of such special grants
shall be made annually to the Annual Conference." ¶1506, The 2012 Book of Discipline

The Holston Conference will continue to provide loans for pastors that have requested incapacity leave, after receiving approval from the joint committee on incapacity until they are approved or denied by the General Board of Pensions. These loans will require the participant to sign a promissory note, and the participant can only receive an advance for a maximum of 3 months or until approved for CPP, whichever is earlier.

**MINISTERS**

None for 2015

**DEPENDENT ADULT CHILDREN**

Mr. Thomas E. Byrd, birth date 9/25/44, dependent adult son of the Reverend Howard G. Byrd, deceased minister. Based on 13.00 years of service times 25% of the current pension rate.

Mr. Wendell R. Stock, birth date 12/4/58, dependent adult son of the Reverend Shirl F. Stock, deceased local pastor. Based on 5.50 years of service times 25% of the current pension rate.
### Holston Conference

#### 2015 Health Insurance Rates

<table>
<thead>
<tr>
<th></th>
<th><strong>HIGH PLAN MINISTERS</strong></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td><strong>Employee</strong> + 1</td>
<td><strong>Employee + Family</strong></td>
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<tr>
<td>Direct Invoice</td>
<td>$612.00</td>
<td>$612.00</td>
<td>$612.00</td>
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<tr>
<td>Minister</td>
<td>$242.00</td>
<td>$536.00</td>
<td>$761.00</td>
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<tr>
<td>Total</td>
<td><strong>$854.00</strong></td>
<td><strong>$1,148.00</strong></td>
<td><strong>$1,375.00</strong></td>
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<tr>
<td>VANCO Discount</td>
<td>($14.00)</td>
<td>($14.00)</td>
<td>($14.00)</td>
</tr>
</tbody>
</table>

|                     | **MIDDLE PLAN MINISTERS** |                     |                     |
|                     | **Employee** + 1          | **Employee + Family**|                     |
| Direct Invoice      | $612.00                  | $612.00             | $612.00             |
| Minister            | $168.00                  | $368.00             | $509.00             |
| Total               | **$780.00**              | **$980.00**         | **$1,121.00**       |
| VANCO Discount      | ($14.00)                 | ($14.00)            | ($14.00)            |

|                     | **H.S.A. MINISTERS** |                     |                     |
|                     | **Employee** + 1      | **Employee + Family**|                     |
| Direct Invoice      | $612.00                | $612.00             | $612.00             |
| Minister            | $95.00                 | $100.00             | $137.00             |
| Total               | **$707.00**            | **$712.00**         | **$749.00**         |
| VANCO Discount      | ($14.00)               | ($14.00)            | ($14.00)            |

|                     | **HIGH PLAN LAY EMPLOYEES** |                     |                     |
|                     | **Employee** + 1          | **Employee + Family**|                     |
| Employer            | $368.00                  | $803.00             | $1,139.00           |
| Claimant            | $242.00                  | $536.00             | $761.00             |
| Total               | **$610.00**              | **$1,339.00**       | **$1,900.00**       |
| VANCO Discount      | ($7.00)                  | ($14.00)            | ($14.00)            |

|                     | **MIDDLE PLAN LAY EMPLOYEES** |                     |                     |
|                     | **Employee** + 1           | **Employee + Family**|                     |
| Employer            | $357.00                  | $788.00             | $1,118.00           |
| Claimant            | $168.00                  | $368.00             | $509.00             |
| Total               | **$525.00**              | **$1,156.00**       | **$1,627.00**       |
| VANCO Discount      | ($7.00)                  | ($14.00)            | ($14.00)            |

|                     | **H.S.A. LAY EMPLOYEES** |                     |                     |
|                     | **Employee** + 1         | **Employee + Family**|                     |
| Employer            | $357.00                  | $788.00             | $1,118.00           |
| Claimant            | $95.00                   | $100.00             | $137.00             |
| Total               | **$452.00**              | **$888.00**         | **$1,255.00**       |
| VANCO Discount      | ($7.00)                  | ($14.00)            | ($14.00)            |

|                     | **HIGH PLAN EARLY RETIREES** |                     |                     |
|                     | **Employee** + 1           | **Employee + Family**|                     |
| Premium             | $662.00                   | $1,454.00           | $2,058.00           |
| VANCO Discount      | ($7.00)                   | ($14.00)            | ($14.00)            |

|                     | **MIDDLE PLAN EARLY RETIREES** |                     |                     |
|                     | **Employee** + 1            | **Employee + Family**|                     |
| Premium             | $541.00                    | $1,176.00           | $1,659.00           |
| VANCO Discount      | ($7.00)                    | ($14.00)            | ($14.00)            |
Retirement Luncheon AC 2013
PERSONNEL RESOURCES COMMITTEE

The Personnel Resources Committee is grateful for the opportunity to help equip and support the work of the Conference through the dedicated efforts of Holston Conference Staff and Personnel who have committed themselves to carry out the ministry of Jesus Christ through their gifts of leadership and administration of the various ministries of Holston Conference.

In the past year, the Personnel Resources Committee (“PRC”) has focused particularly on navigating a number of key changes in Conference personnel. We are pleased to report that these transitions have gone smoothly and new members of the administration have been warmly welcomed to their new roles. The PRC also recognizes that change is always a constant reality and that change offers opportunities for new ideas and visions to enhance the growth and effectiveness of the Church’s mission.

Standing on a firm foundation of commitment to the continued development of vital congregations throughout the Conference, the PRC is examining the structures and models for staffing that further the goal of achieving excellence in the manner in which our Conference seeks to fulfill its mission. This includes a vision for finding new ways to collaborate with and build the capacity of individuals, local churches, and districts throughout the Conference to engage in vital and effective ministry.

The PRC has also continued to ensure that the Conference staff is equipped with the resources and support they need to fulfill this call to ministry. In evaluating the needs of Conference personnel, the PRC takes into consideration benefits, compensation, administrative support, and the resources necessary to help guide, plan, and administer the connectional ministries that assist local boards, agencies, and churches to vitalize local congregations.

As in the past, the PRC continues to persevere to enhance the work environment for Holston Conference staff and eliminate concerns that detract from a supportive and productive workplace. This past year the first floor of the Conference Office in Alcoa was opened up to provide enhanced meeting space for various Conference teams and committees. Additional improvements were made to address issues with the comfort level of air flow through the office. And PRC, through its Staff Support Subcommittee, continues to recognize the contributions, sacrifices, and special occasions for staff members throughout the year.

Our abiding vision remains to nurture an efficient and productive team of Conference personnel that supports and enhances our collective call to ministry and to transform and create vital congregations throughout Holston Conference.

~ Michael A. Eastridge, Chair
REPORTS    186

BOARD OF TRUSTEES

During the 2013-2014 Conference Year, the Board of Trustees of the Holston Conference has been very active managing properties, investments and risk on behalf of the Holston Annual Conference. In addition, the Board has provided extensive technical assistance and staff support to District Superintendents and churches of the Conference in matters related to church-owned properties, cemetery operation, corporate and 501c3 filings, real property tax status, risk management, and Bank/Lending Institution relations. During this past year, your Board of Trustees has continued to provide training to District and local Church Boards of Trustees and District Boards of Church Location and Building.

In addition to the above activities the Board of Trustees is pleased to have provided technical assistance and support to our Wesley Foundations and Conference Camps in matters relating to property, real property market considerations, short and long range planning related to real property considerations, and risk management.

In the coming year, the Board of Trustees intends to further its efforts in the development of “Standard Operating Procedures” for all areas of property and fiscal management, asset management, and loss prevention and control. The Board, working closely with District Congregational Development Groups, District Boards of Church Location, and Building and District Superintendents, will continue to strive to be effective stewards of the real property and fixed asset resources available to further the ministry of the Holston Conference. In addition, the Board of Trustees has begun to work closely with the Conference Council on Finance and Administration to reduce and retire our mortgage debt on the Conference Center while maximizing returns on invested funds.

Change in Trustee Leadership

During the last year (2013-2014) the Conference Board of Trustees has seen a change in leadership. Both Chairman Jim Wheeler and Vice Chair Rob Goddard competed their second terms as Trustees and rotated off the Board. At the 2013 Fall Meeting of the Board a new slate of officers was elected.

The new Board Chairman is David McLain, Vice Chair is Bob Lockaby, and the Secretary of the Board is Deb Icenhour. The staff of the Board of Trustees consist of Rev. Ed Blair, serving as its Consultant for Real Property and Fixed Asset Management. In the past 24 months his role has increased to include Risk Management.

Real Property Management and Disposition of Surplus Property

The Board of Trustees continues to work towards fully implementing the Conference Policy on the Discontinuance of Local Churches that was adopted at the 2011 Annual Conference and is proactively working with the District Boards of Church Location and Building and the District Superintendents to assist in the management of this process.
Some milestones reached in the area of property management in the past twelve months include the following:

- Visited sites, gathered photo documentation, reviewed liability insurance coverage, and developed written management plans for every identified discontinued or abandoned site throughout the Conference.
- Reviewed Titles and Deeds of properties held by the Conference and/or the Districts.
- Worked toward full implementation of a standardized method to receive, manage, and dispose of real property in accordance with the complex requirements of the Commonwealth of Virginia.
- Made site visits to every Conference-held Historic Designated Site and compiled a “condition survey.”
- Completed an evaluation of the Conference Property and Liability Insurance Program related to vacant properties and solicitation of revised insurance quotations.
- Completed an evaluation of all District, Conference, Foundation, and Camp Director and Officers Liability Insurance and implemented an insurance and risk management program protecting all District and Conference Boards.
- Assisted Districts and individual churches in the implementation of a step-by-step procedure for the consideration and eventual sale of Church/Charge-owned Parsonages.
- Assisted several churches in inserting standard “Trust Clause” language into Church, District, and Conference-held property where said clause had been omitted.
- Completed a full assessment of the mortgage debt associated with Holston Conference Center and the development of a plan to accelerate retirement of this debt.
- Provided extensive staff support and technical assistance to Churches within the Conference that are currently in mortgage distress, successfully bringing two out of a “default position” and continuing to work with others.
- Assisted several churches and one District in negotiating settlements of serious property encroachment issues related to property management and sale.
- Managed the rental of three former parsonages (from Discontinued Churches) as disposition of surplus property is considered by the District and the Conference.

In an effort to effectively hold, manage, and dispose of surplus property and as approved by the 2011 Annual Conference, the Board of Trustees established
the Holston Conference Holding Company, Inc. [an IRS Approved 501(c)3 Tax Exempt Corporation]. This newly formed company will receive, manage, hold, and dispose of the properties of the Holston Conference located in the Commonwealth of Virginia. The Trustees have found that the use of this corporate structure streamlines the proper handling of real property under the Laws of the Commonwealth.

Below is an inventory of properties that are held by or in the process of being transferred to the Holston Conference Holding Company, Inc. The planned disposition of these properties is noted:

<table>
<thead>
<tr>
<th>Property Name</th>
<th>District</th>
<th>Planned Disposition</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bellamy’s Chapel</td>
<td>BSG</td>
<td>Private Negotiated Sale</td>
</tr>
<tr>
<td>Cumbo</td>
<td>BSG</td>
<td>Auction Sale Spring 2013</td>
</tr>
<tr>
<td>Marble City</td>
<td>KN</td>
<td>Under Contract for Sale</td>
</tr>
<tr>
<td>Oak Grove</td>
<td>AB</td>
<td>Under Contract for Sale</td>
</tr>
<tr>
<td>Robinette</td>
<td>BSG</td>
<td>To Be Held</td>
</tr>
<tr>
<td>Russell Chapel</td>
<td>BSG</td>
<td>Marketing for Sale</td>
</tr>
<tr>
<td>Trinity Lead Mine</td>
<td>WY</td>
<td>Sold</td>
</tr>
<tr>
<td>Trinity Dayton</td>
<td>CL</td>
<td>Sold</td>
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<tr>
<td>Washington Chapel</td>
<td>KI</td>
<td>Held by District</td>
</tr>
<tr>
<td>Andover</td>
<td>BSG</td>
<td>Transferred</td>
</tr>
<tr>
<td>Imboden</td>
<td>BSG</td>
<td>Transferred</td>
</tr>
<tr>
<td>Dunbar</td>
<td>BSG</td>
<td>Transferred</td>
</tr>
<tr>
<td>Bridle Creek Parsonage</td>
<td>WY</td>
<td>Transferred</td>
</tr>
<tr>
<td>Cook Memorial</td>
<td>CL</td>
<td>Held by District – Risk Mang.</td>
</tr>
<tr>
<td>Harden Valley</td>
<td>OR</td>
<td>Held by District – Risk Mang.</td>
</tr>
<tr>
<td>Mt. Pleasant</td>
<td>AB</td>
<td>Pending Transfer to Historic Soc.</td>
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<tr>
<td>Mt. Pleasant Parsonage</td>
<td>AB</td>
<td>Pending Transfer to Historic Soc.</td>
</tr>
<tr>
<td>Riceville</td>
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<td>Riceville Parsonage</td>
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<td>Smyth’s Chapel</td>
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<td>Shady Grove</td>
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<tr>
<td>South Coeburn</td>
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</tr>
<tr>
<td>Sugar Creek</td>
<td>CL</td>
<td>Pending Title Issues</td>
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</tbody>
</table>

**Conference Center Maintenance, Improvements, and 1st Floor Leasing**

The Board of Trustees continues to maintain the Holston Conference Center to the highest standard as a “state of the art” professional office complex. During the past year, the HVAC System for the second floor of the complex has been upgraded and regulated to provide a more balanced climate. The Trustees commissioned a study of the complete HVAC System for the Complex and are implementing recommended modifications to the third floor with the objective of achieving a more balanced environment.
The 1st floor tenants of the complex exercised an early buy-out of their lease due to corporate downsizing. This area has been vacant since July of 2011. Initially the Trustees listed the available space with a commercial real estate company. However, this six-month listing yielded no credible leads. Two additional Real Estate Leasing Agents have been engaged, and it has resulted in no creditable interest in the space. Finally, the Trustees completed a direct marketing plan of the space with 5000 mailers and other direct advertising. It has yielded no interest in the space.

During this same period of time the Conference has taken advantage of the 1st floor file storage space and provided additional space for Connectional Ministries storage and fiscal records storage.

At the request of the Extended Cabinet, the Trustees, through the efforts of Conference Staff, has developed the large open space on the first floor as common meeting space. Internet connection and furnishings have been purchased, and the area is being used regularly.

Working with Conference staff, the Trustees continue to look for the best use of this office and meeting space to advance the ministry of the Holston Conference.

**Episcopal Residence**

The Trustees are committed to maintaining the Episcopal Residence at the highest possible standards. To that end, the Board has committed $60,000.00 to repair, maintenance, and window replacement. These repairs and up-grades will maintain the market value and appeal of the residence.

In the coming year, the Trustees working in partnership with the Committee on the Episcopacy and its Sub-Committee on the Episcopal Residence will be considering additional improvements to the property that will enhance its value and improve its livability.

**Real Property Tax Status**

Over the past two years the Trustees have become aware of the fact that several local church-owned and District-Owned properties both in the State of Tennessee and the Commonwealth of Virginia have been subject to property tax assessments. While this may be appropriate in isolated incidents, it is not correct in a majority of cases. The Board of Trustees has directed staff to work with the State Boards of Tax Equalization, Local Churches and Districts, and Local Tax Assessors to remove qualified church-owned property from active tax rolls. It is expected that this may involve one hundred or more properties and thousands of dollars of annual costs. Churches that have ANY property that is currently being taxed are encouraged to contact their District Office or the Office of the Conference Treasurer so that we may assist in removing this undue burden from the local church.
Procedure for the Sale of Church/Charge Held Parsonages

Over the past years, a number of questions have been raised related to the possible sale of church/charge-owned parsonages. In an effort to answer the questions raised, to fully comply with the Discipline, and to maintain consistency in operations, the Trustees have developed a step-by-step guideline for the sale of Church/Charge-Owned Parsonages. This procedure has been provided to each of the Districts and is available through the District Superintendent.

Church-Owned and Operated Cemeteries

Working directly with the District Superintendents, the Trustees have been actively working with select churches to resolve complex issues of local cemetery ownership, operations, oversight, loss control, and general operations. Staff, on behalf of the Trustees, have logged hundreds of hours working through individual issues and questions of legal obligation and liability. The Trustees have developed and are continuing to refine a standard set of operating guidelines for local cemetery operations.

These guidelines will be available for dissemination to all churches in the Conference.

Matters of Insurance:
Conference-Wide Workers Compensation Policy

The Board of Trustees completed the process of evaluating the Conference-Wide Workers Compensation Program and requested proposals for a new Conference-Wide Workers Compensation Insurance Program. Four complete quotations were received, and the Trustees entered into an agreement with Church Mutual Insurance Company. At the conclusion of the first year of this program, 100% of all local churches now have Worker Compensation Insurance in place.

This new program has resulted in an immediate cost savings of over $130,000 per year for churches now participating in the program. It will also double (from $500,000 to $1,000,000) the coverage for these churches. The program offers workers compensation insurance to all churches and all work classes with NO minimum premium cost.

In the second year of this Conference-Wide Workers Compensation Insurance Program the Trustee will partner with Church Mutual to implement a risk management and accident prevention program. This program will reduce injuries, lost time, and insurance cost for the Conference.

Conference-Wide Property and General Liability Insurance Survey

The Trustees have completed a comprehensive evaluation of the current property and liability insurance coverage for all risks for the “Denomination Headquarter,” Mission Outreach programming, Professional Conduct Insurance and District Office Operation. The Board issued a Request for Proposals from four major insurance suppliers for a comprehensive insurance package offering protection for all such risk. This request for proposal provided each company quoting on the
Conference Insurance package a very detailed list of specifications and desired coverage levels. Two of the four major Insurance Suppliers were able to meet our specifications.

As of this writing the Trustees are in the process of moving all professional, property, and liability coverage for the Conference, the Districts, and the Holston Conference Foundation to the Church Mutual Insurance Co. With this move our insurance coverage will be expanded, coverage increased, and cost decreased. All District, Conference, and Foundation Boards of Directors will be insured with D&O Insurance. We have enhanced our Sexual Misconduct Insurance to unlimited defense and full $5,000,000 coverage. Several new insurance protection plans are now in place. Some of these include employee benefit administration, employee honesty enhanced coverage, enhanced coverage of materials and property stored or used off site, enhanced volunteer coverage, publication liability, and professional counseling coverage.

The estimated annual cost saving for this expanded coverage will exceed $50,000.00 in the first year.

The Trustees have been working with and will continue to work with the Cabinet to obtain data on the current insured status of conference churches and related ministries. We hope that this information will help us to design a conference-wide risk management and insurance program that can establish appropriate coverage at affordable cost in the future.

**Conference Historic Sites**

The Board of Trustees continues to work closely with the “caretakers” and “stewards” of the Conference-held historic sites. During the past year, the Trustees have offered “Matching Fund Grants” to these sites and have assisted them in maintaining these sites. During the coming year the Trustees will invest an additional $25,000.00 in the Cox House and consider the needs of our other sites.

**District Office Handicap Access Survey and Improvements**

The Board of Trustees has recognized its responsibility to provide facilities that are fully accessible to individuals with physical handicaps. Further, the Board understands that it should be the goal of the Districts and the churches within the Conference to be fully accessible. To that end, the Trustees have completed Handicapped Accessibility Surveys of nine District Offices and provided each District with a report of its findings. Working with the Holston Conference Foundation, the Trustees will attempt to identify and offer matching grant-type funding for improvements to accessibility of these offices.

This program has provided financial assistance resulting in full accessibility for the Big Stone Gap District Office. It is presently developing plans for accessibility to the Cleveland District Office.
Real Property Assets (Other Than Discontinued Church Holdings)

- Holston Conference Center $2,800,000
- New Episcopal Residence (Blount County) $400,000 (Note 1)
- The ETSU Wesley Foundation $1,200,000 (Note 2)
- The Radford Wesley Foundation $450,000 (Note 2)
- Acuff’s Chapel Shrine $110,000
- Cox House $200,000 (Note 3)
- Page’s Meeting House $100,000 (Note 3)

Note 1: Corrected Value based on Current Market Appraisal completed during 2011.
Note 2: Properties to be transferred to individual Foundations with appropriate Trust Clause language.
Note 3: Adjusted value based on current condition and market.

Financial Accounts on Deposit in the Holston Conference Foundation (01/31/14)

<table>
<thead>
<tr>
<th>Account Description</th>
<th>Balance</th>
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<tr>
<td>Conference Foundation Trustee Endowment Acct. #1220</td>
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<tr>
<td>Spend Account for Endowment #1220 – Acct. #1611</td>
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<td>Conference Foundation Trustee Endowment Acct. #1172</td>
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<td>Spend Account for Endowment #1172 – Acct. #2005</td>
<td>$  4,403</td>
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~ David McLain, Chairman
Asbury has made great progress during this past year in our culture transformation with our partner in the industry, Action Pact. We are moving forward with confidence to explore new and innovative solutions to the challenges we face every day.

What does it mean to move forward into new dimensions that will provide the ongoing opportunity for all residents, family members, and staff to celebrate life? At all our campuses it means embracing a new culture that allows residents to direct their lives in an environment offering privacy and graceful living in their home. For Maryville, as a part of our culture transformation initiative to bring home into our communities, it meant launching a new dining program that provides residents with a continental breakfast anytime they choose to wake up and enjoy it. Already the results are amazing. Residents who rarely eat breakfast are enjoying hot coffee, fruit, and a muffin while reading the newspaper and chatting with friends and staff. Another step forward is the continuation of the Maryville Healthcare Center renovations. We now have some spacious private rooms for residents who choose to come to Asbury for their rehabilitation and beyond as needed. At the Kingsport campuses it means enhanced dining options, continuing construction on six new Villas, beautifully renovated apartments, and adding much needed additional parking for residents and guests.

Staff members have attended “Choreography of Culture Change.” This intensive week-long training sponsored by our partner, Action Pact, is designed for attendees to gain knowledge to help others learn about culture change, and focuses on deep self-awareness and growth with others, along with open discussion on how to think through organizational change and the skills necessary to design and facilitate change processes. They have also received the opportunity to experience the Household Model within the training environment and visited a nearby organization, which enabled them to bring a wealth of valuable tools and information back to share with the Asbury, Inc. team.

We have also moved forward in these challenging times by forming new partnerships with our local hospitals and community physicians to provide quality services in the most cost-effective way. We continue to be a partner with our community elders and their families as they negotiate the many changes occurring daily as a part of much needed healthcare reform.

We are encouraged to see the excitement continue to build as we make progress with the Culture Transformation journey that we have begun. True Culture
Transformation takes time and a committed effort from all in the organization including board members, residents, and family members, as well as the staff. Our goal: to create Home, defined as “Creating home as our sanctuary and the place that fosters graceful living and happens naturally and subtly over time.” We anticipate this journey to be a two-to three-year process, but in reality it will be an ongoing part of Asbury for years to come.

I would like to invite you to join our journey. Please stop by and visit any of our communities listed below in Maryville, Kingsport and Johnson City. See for yourself how Asbury, Inc. is changing the way we provide services for elders and support the Holston Conference Senior Ministries and the Asbury, Inc. mission to:

*Celebrate Life – Every day, through every circumstance, with every person, in every way.*

**Asbury Place Maryville** - Tesa Brown, Executive Director
Independent Living, Assisted Living, Skilled Nursing, Memory Care, Rehab
2648 Sevierville Road
Maryville, 37804
865.984.1660

**Asbury Place Kingsport** - Debbie Hubbard, Tri-Cities Executive Director
**Baysmont** - Independent Living, Skilled Nursing, Rehab
100 Netherland Lane
Kingsport, TN 37660
423.245.0360

**Steadman Hill** - Assisted Living, Memory Care
1300 Bloomingdale Pike
Kingsport, TN 37660
423.245.1067

**Asbury Place Johnson City** - Debbie Hubbard – Tri-Cities Executive Director
Skilled Nursing, Rehab
105 W. Myrtle Avenue
Johnson City, TN 37604
423.975.2000

~ Marge Shonnard, VP of Operations
HOLSTON CONFERENCE FOUNDATION

2013 will go down in the Foundation’s record books as a truly outstanding, busy, and successful year. Paul Bowman and I preached stewardship messages at 18 conference churches; had 93 programs and meetings with committees about investment options, planned giving, etc.; and visited individually with dozens and dozens of individuals about their own legacy plans and opportunities. In the spring a new class of 19 pastors were trained by Dr. Michael Reeves and Bill Kilday. In the fall we hosted Dr. Reeves again with the Conference Stewardship Team for a Faith & Money Workshop for about 150 clergy and local leaders from across the Conference.

2013 was also quite successful in the financial markets. Our most popular and largest offering, the BALANCED GROWTH FUND, was up 18.18%. The EQUITY GROWTH FUND was up 29.22%. Our SHORT-TERM INCOME FUND was up .62%, while the INTERMEDIATE INCOME FUND dipped -.75%. Fifty-two new accounts were opened during the year by churches and other ministries. All told, over $5.2 million in deposits were received, bringing the total assets under management to $92,256,809…a new record high! Of these assets, 39% are held for local churches; 26% are held for institutions, districts, and conference ministries; and over 30% are endowments, trusts, and planned gifts given by individuals that either are or will eventually benefit donor-selected causes.

The strong financial markets also assisted the Foundation to make $3,001,793 in distributions back to churches and ministries, as well as enhanced our grants and scholarship program. These distributions included several new seminary scholarships, funds to renovate several wells in South Sudan, and a $50,000 challenge grant to match gifts from individuals for the Imagine No Malaria Campaign. Most distributions are directed by donor instructions and written agreements, but our Grants Committee accepts applications and makes awards from a growing list of endowments and scholarships. You can review the opportunities and applications at www.holston.org/foundation.

The Holston Conference Foundation was created to be a separate, but related, entity to help churches and ministries attract, invest, and steward special resources. We are also equipped and committed to assisting individuals explore planned gifts and endowments to leave a lasting legacy for their church and/or other mission and ministry needs. We are thankful to a dedicated volunteer board and staff that work together with passion and integrity to serve our Holston Conference. We are also thankful for the many generous people who are willing to share their stories and their resources to strengthen our church and the ministries. You are invited to read more about them or sign up for our free e-newsletter, The Circuit Rider Dispatch, at www.holstonlegacy.org. Each day we are blessed with new opportunities, and we look forward to a great 2014.

~ Roger Redding, Executive Director
~ John Bailes, Board President
Holston Home has completed 119 years of ministry to children, youth, and their families, all children of God whose lives have been torn asunder by family conflict, interpersonal relationship problems, family break-ups, and other traumas. Leaning on her faith in God, Mrs. Wiley began Holston Orphanage and Industrial School, now Holston United Methodist Home for Children, in 1895. The mission continues to help children and families deal with the stresses and challenges of the 21st century which place families and children at risk. Through residential care, foster care, adoption services for special needs and international children, education, and family support services, Holston Home is bringing about healing and transformation.

Today, children and young people continue to receive help through the many services provided by Holston Home. With offices in Bristol, Johnson City, Knoxville, Chattanooga, and Greeneville, no child is left behind. This report is given in an effort to let you know how Holston Home has been blessed this past year by your Fifth Sunday giving, Advance Specials, special gifts for holidays, and miscellaneous gifts to benefit the children.

Some highlights of the year include:

- During 2012-2013, care was provided for 671 children. Twenty-seven children completed 12 years of school by receiving a high school diploma or GED. Thirty-five children made a profession of faith in Jesus, and 50 were baptized.

- Beacon School has been busy with putting on a production of *The Wizard of Oz*, sponsoring a student Talent Show, throwing an Honor’s Day and Oscar-themed graduation ceremony and administering 45 ACT college entrance exams for our students as an approved ACT Testing Center for our area.

- Fifth Sunday offerings and Advance Specials grow each year. During 2012-2013, 691 churches responded to the ministry to help needy children through Holston Home.

- Two groups of NOMADS (Nomads On a Mission Active in Divine Service) helped to complete the restoration of the Hutchins History House, the only building of the old campus remaining. The house, built in 1928, has been restored to its original condition and will be used by the Development Department. The NOMADS are a vital part of Holston Home’s volunteer program. We also have many church groups that come and help on different projects across the campus, such as building and repairing fences around our barn area.

- Friends of Children events were held very successfully in Knoxville, Tri-Cities, Bristol (VA), and Greeneville. These events are held for the purpose of recognizing persons who have helped Holston Home
during the year and making new friends for the children. They are also used to raise funds for special projects and operations.

· Mark Mancuso, succeeded the late Dave Ford as Vice President of Operations / Chief Financial Officer, April 2013.

· Gayle Mrock was promoted to Vice President of Residential Services in October 2013.

· Bradley Williams became President / Chief Executive Officer when Art Masker retired after 14 years in that position, October 2013.

We thank you for your part in our ministry as you answer the call of Christ to minister to the poor, downtrodden, alienated, frustrated, and disenfranchised members of our society. We are grateful to the Pastors and the Ambassadors for their good work in promoting Fifth Sunday Offerings. We believe that God has called us all to be His ambassadors, in partnership with the members of the churches of the Holston Conference.

Plan to visit the Greeneville campus and experience firsthand the transformation and redemption that is taking place in the lives of children. Then share our story with others in your church. Remember to pray for the children, their families, and our staff. God bless you.

~ Bradley S. Williams, President / CEO
HOLSTON CONFERENCE SECRETARIES ASSOCIATION (HCSA)

The Holston Conference Secretaries Association (HCSA) is open to any administrative/secretarial/ministry assistant or treasurer who is employed by the Holston Conference of The United Methodist Church, its institutions, agencies, or churches on a full-time, part-time, or volunteer basis. The purpose of this group is to provide:

- A better understanding of the various roles of administrative, secretarial, and ministry assistants in Holston Conference of The United Methodist Church, its institutions, agencies, or churches
- A chance to network with others with similar interests and to stimulate an exchange of ideas
- Opportunities for fellowship and training that will
  - Deepen spiritual understanding and enrichment
  - Improve job quality and performance
  - Promote individual growth and personal development
  - Increase understanding and knowledge of new technologies

Our 2013 HCSA Conference was held on September 19-20, in Pigeon Forge, TN. Workshop topics included recordkeeping (Dale Patterson, General Commission on Archives and History); compassion care (Gaye King, Associate Director of Connectional Ministries); social media and church communication (Caroline Lamar, Church Street UMC); technology and electronic security (JaNaë Swanson, Connectional Ministries); and stress relief and well-being (Rev. Laura Shearer, Pastoral Counseling Center). Rev. Laura Rasor, Broadway UMC, led us in worship and communion. For our mission project, we assembled compassion care relief kits for indigent people who come into our offices and ask for help.

HCSA is a chapter of the Professional Association of United Methodist Church Secretaries (PAUMCS), which is sponsored by GCFA. The 2014 PAUMCS Annual Conference took place April 3-6, 2014, in Asheville, NC. The theme was “Reaching the Peak of Our Profession,” and eight members of the Holston chapter were present, attending 10+ hours of training seminars.

We would like to thank our conference pastors and congregations for supporting and financing the professional development of their ministry assistants through membership in HCSA and participation in our annual conference in September. The 2014 HCSA Conference will be September 18-19, 2014, in Pigeon Forge, TN. For more information regarding HCSA membership or the 2014 HCSA Conference, please email hcsa@holston.org.

~ Karen Wright, President
LAKE JUNALUSKA ASSEMBLY, INC.

For over 100 years Lake Junaluska has been a place of Christian hospitality where lives are transformed through renewal of soul, mind, and body. How grateful we are that throughout our history we have been inextricably linked to the United Methodist Church of the Southeastern Jurisdiction (and its predecessor bodies). Last year we reflected on the number of people who have come to Lake Junaluska in the last century and whose lives were transformed and renewed. While it would be impossible to come up with an exact number, we are confident that it is well over one million people. How many other United Methodist organizations would be able to claim that number? We have absolutely been an integral part of fulfilling the mission of the United Methodist Church, to make disciples of Jesus Christ for the transformation of the world.

2013 was, arguably, one of the most significant in our history as we celebrated our centennial. Events were planned and carried out throughout the year that celebrated our glorious past and envisioned our very bright future. People are still buzzing about the experiences they had here in 2013. During the week of July 4th we had 59 events scheduled over eight days, and while we had 8 1/2 inches of rain, not one event was cancelled, and everyone who came seemed to have a marvelous time.

For the second year in a row, we ended the year “in the black.” This is particularly significant when you realize that in 2009, just four years earlier, we received over 11% of our income for Operations from the Southeastern Jurisdiction through Apportionments and in 2013 we did not receive any Operational Apportionment support. Lake Junaluska has embraced the new financial model that was approved by the 2008 SEJ Conference and will work diligently to always “live within our means.” Not only have we ended the last two years “in the black,” but we have shared a majority of our “profits” with our staff. In 2012 every employee, adjusted for percentage of full-time hours worked, received $1,000 (before taxes). In 2013 the average full-time employee received $1,421 in profit sharing, again, regardless of base pay. In 2013 a quarter of the profit shared was adjusted based on work performance. 2013 was another great year for charitable giving. We received $801,519 from 1,226 individuals. This represents a 17.5% increase in total giving over 2012 and a 21% increase in number of donors. Since 2009 our Annual Fund giving has increased by over 400% to $269,633.

Not only was 2013 a great year for Lake Junaluska, but 2014 promises to be even better. We continue to refine and implement our plans for improvements to our grounds, facilities, and programs. Continued improvements are taking place to the Terrace Hotel. We are making the Jones Dining Hall into a year-round facility by replacing windows and adding a heating and air conditioning system. Thanks to the generous support of the Junaluska Associates we are renovating the children’s playground at the Wilson Children’s Building. We are also building a new boat storage area along with a boat dock and fishing pier just to the north of the swimming pool.
As a member of The United Methodist Church within the Southeastern Jurisdiction we want you to know that “your” asset, Lake Junaluska is doing very well. You can be very proud of this important organization within the jurisdiction and the larger United Methodist Church. We are striving to be good stewards of the resources with which you have entrusted us.

Pick up a copy of our 2014 program, *Experience Lake Junaluska*, if you do not already have one. Peruse its pages to read about the impact of our programs, to learn about new projects we are working on, and to view our calendar of events. We do hope you can come and visit us this year to be transformed and renewed in soul, mind, and body.
Black College Fund

More than 40 years ago, The United Methodist Church made a commitment to provide consistent, reliable support to its Historically Black Colleges and Universities. This support, provided through the Black College Fund, has provided money for capital expenditures, faculty and staff development, matching grants, research, maintenance of infrastructure, and administrative services essential for the campus community. Your investment ensures that myriad innovative undertakings are developed and sustained at our 11 institutions. On behalf of nearly 16,000 students as well as the faculties, staffs, administrators, and alumni of our institutions, we express our deep appreciation for your continued support.

Bennett College, Bethune-Cookman University, Claflin University, Clark Atlanta University, Dillard University, Huston-Tillotson University, Meharry Medical College, Paine College, Philander Smith College, Rust College, and Wiley College continue to build legacies of leadership and service as they make quality education available to all. The institutions often rank among the nation's top Historically Black College and Universities. They are involved in fascinating research projects, developing strategic initiatives, learning emerging STEM (science, technology, engineering, and math) methods, analyzing global social justice issues, exploring the arts, and fostering community collaboration and dialogue.

In supportive, nurturing environments, within and outside of the classroom, students find a path to discover their passions. They take advantage of opportunities to enhance their gifts, grow spiritually, and increase their global awareness. Students are inspired to accomplish their goals and to make a positive, meaningful impact in their communities and chosen professions.

Thank you for your commitment to excellence, access, and empowerment and for your contribution to our success. We invite you to visit one of our beautiful campuses to see the vital role you play in transforming our college and university communities. Your prayers and your commitment to paying 100 percent of your shared giving through the Black College Fund blesses us all. Together, we extend the mission and ministry of The United Methodist Church throughout the world. Thanks for your continued support.

~ Cynthia A. Bond Hopson, Ph.D. Assistant General Secretary, The Black College Fund and Ethnic Concerns
EMORY & HENRY COLLEGE

After having served as president of Texas Wesleyan University in Fort Worth and Southwestern University in Georgetown, Texas, for a total of twenty-two years, I announced my retirement. Then my friend Roz Reichard signaled her intention to retire as president of Emory & Henry College, and I decided that serving at the helm of the Holston Conference’s flagship college was an opportunity for Jane and me to continue doing what we love – serving at a United Methodist-related institution of higher education that excels at producing students who are moral, courageous and bright. Recalling Emory & Henry’s special bond to the other school named for Methodist Bishop John Emory in 1836, I invited Dr. James T. Laney, former Dean of the Candler School of Theology, president emeritus at Emory University, and former U.S. Ambassador to South Korea, to speak at my inauguration this spring.

Since taking office last August 1, we have been busy working on a number of important projects designed to strengthen our college and position us for growth.

• Construction continues on the new $21.8 million Woodrow W. McGlothlin Center for the Arts, which should open in the spring of 2015. This state of the art facility will attract more students interested in visual and performing arts while showcasing their talents to the larger community.

• Plans are being finalized for a new Doctor of Physical Therapy program that will be housed at the former Smyth County Community Hospital property that we recently acquired. The teaching and lab space has been constructed, equipment is installed, a Dean of Health Sciences, DPT director and faculty members have been hired, and applications are being accepted for the first cohort of students. Pending accreditation approval, the first program in a new School of Health Sciences in Marion, Virginia, should begin in January 2015. Future plans include new programs in physician’s assistance, occupational therapy, and speech pathology.

• We are involved in discussions with the University of Virginia to partner in some fashion to expand educational opportunities for medical school students in Southwest Virginia in connection with our new School of Health Sciences.

• We have signed a letter of intent with the Appalachian College of Optometry in Buchanan County, Virginia, to take over that developing program and bring another professional degree program to the region.

• The College recently signed a one-of-a-kind collaborative agreement with the New York based Rensselaerville Institute, the renowned “think tank with muddy boots,” to work together to help develop an educational model that identifies and trains community “spark plugs,” particularly in small, rural areas, who can ignite positive social change through leadership and service.
• In order to strengthen Emory & Henry’s role in preparing young people for ordained ministry within The United Methodist Church, we are working to partner with the Holston Conference Board of Ordained Ministry and the Holston Conference Council on Youth Ministries to develop a program which will have a long-term impact on the quality of pastoral leadership in our Annual Conference. In consideration of what type of program we wish to develop, we have identified many areas of need. We have chosen a place to begin where we can best use Emory & Henry’s gifts to address a deep need within our denomination in order to help transform the church by engaging, inspiring, and nurturing the faith and call to ordained ministry among the young people in Holston Conference.

We have much to be thankful for as Emory & Henry continues to be recognized by outside observers for its exceptional value, successful student achievements, and superior faculty.

• E&H English professor Dr. Scott Boltwood was awarded the 2013 Virginia Professor of the Year Award by The Carnegie Foundation. Emory & Henry has been honored by this award, which is considered the most prestigious teaching award in higher education, eight of the last twenty-five years, which is more than the University of Virginia and Virginia Tech combined.

• Chemistry professor Dr. Michael Lane, E&H Class of 1995, received the 2014 Virginia Outstanding Faculty Award by the State Council of Higher Education in Virginia. Lane joins a long list of E&H professors who over the last 26 years have won 16 state and national teaching awards.

• Emory & Henry was featured once again as one of the top 25 colleges in the nation with the best professors. E&H was rated 20th in the ranking, which compiled student results for Forbes.com by the Center for College Affordability and Productivity.

• Emory & Henry has again been named among the “Top 100 Liberal Arts Colleges and Universities” in the nation by Washington Monthly. Two Virginia institutions were included in the respected publication: Emory & Henry (45th) and Washington and Lee (46th). Rhodes College (16th) and Maryville College (68th) made the list from Tennessee.

• For the fourth consecutive year, Emory & Henry has been named as a leader among institutions of higher education for their support of volunteering, service-learning and civic engagement. The Corporation for National and Community Service announced that Emory & Henry was named to the 2013 President’s Higher Education Community Service Honor Roll with Distinction. In 2009, Emory & Henry was one of only six colleges or universities nationwide to win the President’s
Award and remains the only Virginia college or university to ever be so honored.

- Emory & Henry is one of only 40 colleges and universities from across the nation listed in best-selling guide book entitled *Colleges That Change Lives* by *The New York Times* former education editor Loren Pope. A new updated book says this about Emory & Henry: “Virginia has no shortage of familiar schools with robust reputations. But Emory & Henry, in the colorful hills of the state’s southwest corner does the finest job of them all of producing contributors to society.”

The Rev. Mary K. Pope Briggs (E&H ’86), continues her spiritual outreach to faculty, staff, and students of all denominations. She oversees Spiritual Life programming and continues her strong leadership with our Martin Luther King, Jr. Day activities. And finally, we are pleased that a number of our recent graduates are attending divinity school at such distinguished destinations as Princeton University, Duke University, and Wesley Theological Seminary. I think that Methodists of the Holston Annual Conference who founded Emory & Henry more than 177 years ago would be impressed that our mission and commitment to the intellectual, spiritual, and physical growth of our students has not wavered. They would have to be proud that our relationship with The United Methodist Church remains strong. I know they would be appreciative of the continuing support we receive from the Holston Annual Conference and its pastors and congregations, just as we are.

As an ordained minister in my native Texas Annual Conference of The United Methodist Church, I want to thank you for the warm welcome I have received from members of the Holston Annual Conference. Emory & Henry is a special place with a rich history. I hope that you will continue to support our mission, recommend us to others, and keep us in your thoughts and prayers, as we will all of you.

~ Jake B. Schrum, M.Div.
President
Over the past summer, Hiwassee College students, Abel Carrico and Nicole Hoover, spent two and a half months in Mozambique, Africa with the Harvest School of Missions. During their journey, they functioned as missionaries and learned exactly what it was like to serve in the field.

The newly renovated Hiwassee Performing Arts Center is now open. It has already hosted numerous events including:
- Monroe Area Council for the Arts concerts
- Local community theatre group presented “The Pajama Game”
- Music Association has held competition on campus

Mission Trip to Africa

September 15th marked the partnership of Mane Support and Hiwassee’s Equine Department.

Mane Support is a non-profit organization that provides a ministry through equine-assisted grief counseling.

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Events, Events, Events

A Balloon Festival was held on campus to support the Hiwassee HOPE program on September 28th.

Hiwassee has been very busy this year with events like our Annual Scholarship Gala, which is a fundraiser for student scholarships, on October 26th.

P.O.W. Flag raising ceremony performed by Rolling Thunder, Inc., a Vietnam Veteran organization, was held in front of the Barker Learning Center in honor of Veterans’ Day.

A Madrigal Feast, dinner in the style of medieval England, was enjoyed on December 4-5th.
Hiwassee College Presents a Monroe County Christmas with a concert and a live nativity just outside the HPAC on Dec 7th.

The Teen Center started calling the campus of Hiwassee College home in January 2014.

LifeSigns is located on Hiwassee campus. LifeSigns is a non-profit organization that has been created to offer hope and help in giving enormous opportunity to women 16 years of age and up that have the desire and the drive to change their circumstances.

Students at Hiwassee are spending their time serving at the nursing home during their day off on MLK Jr Day.

SGA Students Spread Cheer
Thanks to the funding made possible by VA Missions SGA was able to brighten Christmas for area underprivileged children in our Monroe County Schools.
Hiwassee College received a $550,000 grant from the USDA to replace the campus water system.

Hiwassee hosts area high school FFA students again for the Agriculture Quiz Bowl on March 4th.

Bishop Abrahams of the World Methodist Council speaks to students during Chapel at Hiwassee College on March 19th.

March 21st is the first student Art Contest.

Clean up efforts at Bat Creek start March 21st.
Hiwassee College proudly announces its inaugural conference on Teaching and Learning.

The theme of this year’s conference is "Innovations in Teaching and Learning: Challenges and Solutions." The event will be held on April 10th, and will feature keynote speakers and workshops designed to enhance the teaching and learning experiences for all students.

Hiwassee College is committed to the continuous improvement of its educational programs and is proud to be part of the growing field of educational innovation.

~ Robin Tricoli, President
Tennessee Wesleyan College had a wonderful year in many ways. The Board of Trustees approved several new academic programs including a master’s in business administration and an offsite degree completion program at a local community college. Each of these academic initiatives is designed to serve new and different students as the institution navigates the ever-changing higher education landscape.

The Center for Servant Leadership continues to excel and achieve higher levels of impact in the region. In its fourth year, the Center matches students with service opportunities in the region. This past year, TWC students performed approximately 15,000 hours of service in local non-profit agencies. Additionally, the Center coordinated several mission trips including service work in the Appalachian region and overseas. Junior Casey Cooper was named the 2013 Newman Civic Fellow for his exemplary service to the community. Tennessee Wesleyan was named to the 2013 President’s Higher Education Community Services Honor Roll. This designation is the highest honor a college can receive for its commitment to service-learning and civic engagement.

Tennessee Wesleyan’s athletic program had an outstanding year. The college won several regional championships and the conference all-points trophy, and the baseball program was inducted into the Tennessee Sports Hall of Fame for its victory in the 2012 NAIA National Championship. Despite these amazing results, we are most proud of our players’ service to the community. Tennessee Wesleyan was again awarded an athletic Champions of Character honor for its service, sportsmanship, and leadership in the greater area.

TWC’s church vocations program has prepared students for careers in ministry for many years. This spring the college will launch a Center for Christian Education and Outreach, which will offer a workshop series online and onsite for lay church professionals. The first series of offerings will be announced in the spring of 2014.

Dr. Chris Dover, Religion Professor and Chaplain, was named the 2013 Exemplary Teacher of the Year among the United Methodists colleges in the United States. Also, Dr. William McDonald was awarded the Francis Asbury Award for “Fostering Ministries in Higher Education.” The Francis Asbury Award recognizes an individual who has made significant contributions to higher education and campus ministry at the local, district, or annual conference level of the church.

The Tennessee Wesleyan Choir continues to tour the region performing at several churches in the Holston Conference. The Choir heads to Europe in May for two weeks of concerts in a variety of venues in Austria, Czech Republic, and Germany.
Dr. Durwood Dunn, Professor of History, published a book entitled, *The Civil War in Southern Appalachian Methodism*. This scholarly work addresses the role of organized religion in the sectional strife and the war itself. He is also the author of *Cades Cove: The Life and Death of a Southern Appalachian Community 1818-1937* and the editor of two other books.

The spirit of Tennessee Wesleyan College remains strong and vital as it strives to prepare students for a life of leadership and service in an ever-changing global community.

~ Harley Knowles, President

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**Boston University School of Theology**

745 Commonwealth Avenue, #110
Boston, MA 02215
T 617-353-3850 F 617-353-3861
www.bu.edu/sot

Dear Colleagues in the Holston Conference,

Greetings in the Spirit of Jesus Christ! Thank you for your prayers and support for United Methodist theological education. This has been a bountiful year for Boston University School of Theology, beginning with the arrival of a passionate community of students from 35 states and 16 countries. The year has had many highlights.

**BREAKING NEWS:**

- **Doctor of Ministry:** The School has unfolded a new Doctor of Ministry program designed to enrich church leaders in traditional and non-traditional settings and to deepen their theological understanding and commitment to the practice of ministry. The DMin focuses on transformational leadership. It includes four intensive seminars on campus in August and January, a series of online courses, and opportunities for students to work closely with faculty as they research their own unique questions and visions.

- **Community Center:** The School’s renovated Community Center has become a favorite gathering space – sustainable, hospitable, and accessible. It is the welcoming home for weekly community lunches, study, conversation, play, seminars, retreats, and parties.

- **Religion and Conflict Transformation (RCT) Clinic:** The RCT Clinic sponsors projects to address conflict in congregations, interfaith peacebuilding, restorative justice, and mediation.

- **Expanded Scholarship Options:** The School has expanded its scholarship options to include full tuition scholarships for UMC certified candidates for
ordained ministry, African American Thurman scholars, Latino/a Raices scholars, and School of the Prophets scholars.

DEEPENING SPIRITUAL LIFE: The community enhances spiritual growth in many ways.

- Building intentional living communities: The School sponsors and helps support Theology House, Green House, and Beane House of Study, where students live with intentional and communal practices.
- Enhancing spiritual life through weekly worship, reading retreats, winter retreat, daily morning prayer, and small groups.
- Offering spiritual journeys, including the Vocations Vacation to ministry and service sites and the Seminary Singers tour to local churches.

ENGAGING THE WORLD: BU School of Theology students and faculty have traveled and served extensively in the world during the past year:

- Giving hundreds of volunteer hours across the Boston region, U.S. and world in church camps, homeless shelters, peace organizations, global United Methodist programs, and other settings.
- Traveling in study groups to Turkey (Ephesus), Israel & Palestine, Cuba, rural and urban ministry sites, and churches and service organizations across the US.
- Sponsoring conferences on global Christianity and the Dictionary of African Christian Biography.
- Serving in local churches and community agencies in contextual education placements, courses, and special internships.

PONDERING CRITICAL ISSUES: The School’s annual theme was “Free at Last,” to honor Martin Luther King, Jr. and his immortal “I Have a Dream” speech. The community engaged in urgent questions regarding race, sexual orientation and gender identity, and poverty, creating open and respectful spaces to discuss themes that are important to, and controversial in, the church and larger society.

The ministry of the Boston University School of Theology is to partner with you in serving the church and in caring for the larger human family and God’s precious creation.

Yours with gratitude,

Mary Elizabeth Moore
Dean, Boston University School of Theology
Candler School of Theology

Candler School of Theology prepares real people to make a real difference in the real world. Our commitment to authentic discipleship and relevant ministry enables us to develop uniquely well-rounded leaders who are challenged academically, encouraged spiritually, and immersed in Christian service from the first day they arrive on campus.

As one of the 13 official seminaries of The United Methodist Church, Candler is grounded in the Christian faith and shaped by the Wesleyan tradition. As one of seven graduate professional schools of Emory University, Candler provides a rich context for learning and formation supported by the extensive resources of a top-tier research university. As a school located in the metropolitan area of Atlanta, Candler offers a learning environment that reflects the highly diverse communities of our 21st century world. There is no better place for ministry preparation that addresses our major denominational priorities: developing leaders, starting and growing churches, ministry with the poor, and improving global health.

Candler celebrates its Centennial in 2014, marking our 100th anniversary with commemorative events that reflect on our past and a conference on theology and the church that envisions the future. The yearlong celebration begins in August with the opening of the second phase of Candler’s new 128,600-square-foot, LEED-certified building, seven years in the making.

Not only is Candler expanding its physical space this year—it is expanding degree offerings as well. In response to the changing needs of the church, Candler is introducing five new degrees to equip Christian leaders: the Doctor of Ministry, the Master of Religious Leadership, the Master of Religion and Public Life, and two dual degrees pairing divinity and social work and divinity and development practice. With these newest additions to our degree programs, Candler graduates truly will be ready to lead wherever God calls.

Candler’s student body reflects the diversity and breadth of the Christian faithful. Our enrollment stands at 441, with 340 seeking the Master of Divinity, 47 the Master of Theological Studies, 21 the Master of Theology, 15 the Doctor of Theology, and 18 enrolled as Non-Degree students. The student population is 32 percent U.S. ethnic minority and 49 percent women, and the median age of the entering class is 27. Students represent 39 denominations, with half identifying as United Methodist.

We continue to emphasize preparing our students for leadership in an increasingly global context and now offer 14 academic exchanges with theology schools in 12 countries across five continents. In addition, Candler has an ongoing summer internship program with the Methodist Church in the Bahamas and participates each year in travel seminars to the Middle East and in World Methodist Evangelism Institute evangelism seminars, traveling in 2014 to Nigeria, Costa Rica, and Brazil.
Candler draws considerable strength and inspiration from its relationship with The United Methodist Church. Our ability to fulfill our mission of educating faithful and creative leaders for the church’s ministries in the world depends upon your support, gifts, and prayers. Thank you for the countless ways you advance this vital ministry in the life of our denomination. Visit us in person in Atlanta or online at candler.emory.edu to see firsthand how Candler prepares real people to make a real difference in the real world.

~ Jan Love, Dean and Professor of Christianity and World Politics
Candler School of Theology

DUKE DIVINITY SCHOOL
The academic year 2013–2014 has been an exciting year in which we completed an intensive period of hiring new faculty. We believe that a strong faculty is at the heart of any great theological school, and we are thankful that the men and women who have joined us are characterized by excellent scholarship, generous character, and a deep commitment to the church. In the past three years, we have hired 18 new faculty, which means that 36 percent of current faculty have been hired since 2010. Half of those appointments are United Methodist, bringing our total regular-rank faculty to 42 percent Methodist.

Some of our new faculty hires were in response to retirements or departures; others were in response to the growth in our new degree programs, the Master of Arts in Christian Practice (M.A.C.P.), Master of Arts in Christian Studies (M.A.C.S.), and the Doctor of Ministry (D.Min.). Other hires help expand our expertise into crucial areas. Xi Lian, professor of world Christianity, is a leading scholar of Christianity in China; Meredith Riedel, assistant professor of the history of Christianity, studies Byzantine Christianity and its engagement with the Muslim world; and Luke Bretherton, associate professor of theological ethics, works in Christianity and contemporary politics and community-building in a pluralistic culture.

Other new faculty build on our traditions of strength in historical, theological, ministerial, and biblical studies. Ross Wagner and Brittany Wilson both have Wesleyan commitments to reading Scripture that influences their scholarship in New Testament; Valerie Cooper, a self-described “fifth-generation Methodist,” does singular work in historical studies and biblical hermeneutics. Edgardo Colón-Emeric, assistant professor of Christian theology, continues our rich legacy of engagement between Methodist and Catholic theologies; and Jeff Conklin-Miller brings a wealth of experience as a United Methodist minister and youth programs director to his position in Christian formation.

All of our faculty members in all of our academic programs are committed to training talented, committed men and women for ministry. We continue to
welcome students from a range of backgrounds who are called to serve God and the church. In 2013, our total enrollment was 635 students: 434 are enrolled in the M.Div. degree program; 60 in the M.T.S.; 18 in the Th.M.; 36 in the Th.D.; 36 in the D.Min.; 25 in the M.A.C.P.; 17 in the M.A.C.S.; and 12 who are special students. Thirty-seven percent of our students are United Methodist, with an additional 4.5 percent from other Wesleyan traditions. Eleven percent are Baptist, 10 percent are Anglican or Episcopal, 6 percent are Roman Catholic, 6 percent are Presbyterian, with the remaining 6 percent from other denominations or nondenominational churches.

In addition to the ongoing excellent academic and field education work done by students each year, several students had notable achievements. Griff Gatewood M.Div.’13 was awarded a fellowship by the Fellowships at Auschwitz for the Study of Professional Ethics, one of only 14 seminarians selected for the award. Andrew Barnhill M.Div.’13 was selected by a Duke University campus committee to deliver the student speech at the university’s 161st Commencement Ceremony in May, the first time a Divinity student has been selected for that honor. Two M.Div. students, Kayla Harward and Carmen Gonzalez-McKernie, traveled to South Korea to represent the Divinity School at the World Council of Churches 10th Assembly.

Duke Divinity School does not view our work as only academic or “ivory tower.” Our departments, centers, initiatives, and programs continue to engage with the church and social and cultural issues. The important work of the Clergy Health Initiative will be extended, thanks to a $5.74 million grant from The Duke Endowment. In August its research was published in the *Journal of Primary Prevention*. Findings include that the rate of depression among clergy is nearly double the national rate. Factors contributing to depression include job stress, sense of guilt about not doing enough, and social isolation. In response to these findings, the Clergy Health Initiative has introduced a theologically framed curriculum for United Methodist Churches. Pastor & Parish is designed to strengthen relations between clergy and congregations, and it provides a scriptural foundation for Staff-Parish Relations Committees to engage in constructive ways to promote health and unity for the church and pastor.

Duke Initiatives in Theology and the Arts (DITA) co-sponsored the Dean’s Songwriter Series with the Dean’s office. The series promotes an ongoing conversation about songwriting, performance, and music in relation to Christian faith. Guests included singer-songwriter Pierce Pettis and his daughter Grace Pettis, David Wilcox, and Carrie Newcomer. Events include lunch concerts and discussion with students and evening concerts open to the community. DITA also introduced an informal film study for Divinity School students, “Image & Word,” hosted by postdoctoral fellow Daniel Train. The study includes short lectures, film viewings, and group discussion in order to deepen imaginative and pastoral acumen.

Leadership Education at Duke Divinity (LEADD) has launched a new website
that describes its programs in denominational leadership and resources to strengthen institutional resources: http://leadership.divinity.duke.edu. The online journal *Faith & Leadership* continues to draw hundreds of thousands of readers. Greg Jones, senior strategist for LEADD and professor of theology, has been named to the leadership team for the Duke Innovation and Entrepreneurship Initiative, where he will serve as a senior strategist for education.

The Center for Reconciliation sponsored the fifth annual Summer Institute at Duke Divinity School, hosting nearly 145 Christian leaders involved in diverse reconciliation ministries around the world. Participants included representatives from World Vision International, InterVarsity Christian Fellowship, the National Immigrant Youth Alliance, and organizations in South Korea, Japan, Burundi, South Sudan, and Uganda. For the first time the Summer Institute featured a seminar on Muslim-Christian dialogue, led by Professor Ellen Davis and Duke’s Muslim chaplain, Abdullah Antepli.

The Duke Youth Academy for Christian Formation (DYA) is expanding to a yearlong program that combines a week of summer residency at Duke University with a year of ongoing engagement and practice. The new format will allow high-school students to build on the intensive summer residency experience throughout the year with the support of the DYA community and a local mentor. The program includes lectures by Divinity School faculty, workshops, theological reading, online community forums, and a self-directed final project on Christian practice.

The second phase began of Thriving Rural Communities, a partnership between Duke Divinity School, The Duke Endowment, and the North Carolina and Western North Carolina Conferences to help divinity students, pastors, laity, districts, and conferences cultivate and strengthen Christian leadership and United Methodist congregations in rural North Carolina. Eight new partner churches are participating, and over the next five years approximately 70 Thriving Rural Communities Fellows will be serving in United Methodist Churches across North Carolina. Brad Thie has been named the director; he has previously served as pastor of United Methodist churches in Charlotte, Asheboro, and Newton, N.C.

We remain deeply grateful for the relationships among The United Methodist Church, this Annual Conference, and Duke Divinity School. We look forward to working with you in the task of preparing men and women for Christian ministry. To learn more about Duke Divinity School, please visit our website at www.divinity.duke.edu.

~ Richard B. Hays, Dean
GARRETT-EVANGELICAL THEOLOGICAL SEMINARY

Garrett-Evangelical Theological Seminary continues its commitment to develop and nurture skilled, bold and articulate leaders for the church, the academy and the world. Since our founding 161 years ago, we have articulated and lived our core purpose: to know God in Christ and, through preparing spiritual leaders, help others know God in Christ.

Last fall, we welcomed 171 new students, bringing the fall Master of Divinity enrollment to 399. The gender/ethnic profile is: 51% female; 55% white; 20% Black; 5% Asian; 3% Hispanic/Latino/a. Fourteen percent of the student body is international. Thirty-five denominations, four continents, thirteen countries and thirty-three states are represented in the student body.

Seventy-percent of the students in all degree programs are United Methodist.

Garrett-Evangelical is committed to making seminary education affordable and easing the financial stress on students. This academic year, the seminary awarded over 2.5 million dollars in financial aid, offered numerous federal work-study positions, and assisted with paid internship opportunities in diverse settings through field education.

In fall 2014, Garrett-Evangelical Theological Seminary begins a guaranteed tuition rate initiative for master’s level students. Students are guaranteed the same tuition rate for two or three years, depending on the program in which they enroll. Tuition rates for new Master of Divinity students will be guaranteed through the Summer 2017 Term. Tuition rates for new Master of Arts or Master of Theological Studies students will be guaranteed through Summer 2016 Term. This initiative is yet another step in insuring that students enter the world of ministry with as little student debt as possible.

Last September, the seminary celebrated the establishment of the fully endowed Rueben P. Job Chair of Spiritual Formation. At the same time, we installed Dr. Frederick W. Schmidt as the Rueben P. Job Associate Professor of Spiritual Formation. Garrett-Evangelical is the first among Protestant seminaries in the United States to have a fully funded chair in spiritual formation.

Two revered faculty retired this past year. Larry Murphy, professor of the history of Christianity, retired after 39 years of service. He was a key individual in developing the seminary’s Center for the Church and the Black Experience.


Several initiatives to support clergy and lay education are under way. During the spring semester, fifteen academic classes were offered in an online format, some with a continuing education option. Among the options are:

- Plus, a first-of-its-kind cooperative executive education program of Garrett-Evangelical and Northwestern University’s Kellogg School of
Management, involving two-years of seminars led by experts in non-profit and church leadership for professionals in ministry;

• Intersection, an online continuing education opportunity, incorporating readings, online presentations by seminary faculty, and reflection on contemporary issues of life and ministry. Topics range from theology, biblical interpretation, and church history to ethics and the church in society. Continuing education credit is available. Additional information is available at [http://www.garrett.edu/intersection](http://www.garrett.edu/intersection).

• A Doctor of Ministry program offering five tracks of study: Congregational Leadership; African American Congregational Leadership; Spiritual Direction; and Mission in the Contemporary United States; and the Association of Chicago Theological School’s (ACTS) D.Min. program in preaching.

In the coming months, Garrett-Evangelical will roll out new programs online, in Evanston, in congregational settings, and on the campuses of select United Methodist-related colleges.

Garrett-Evangelical serves over 550 students in degree-related courses, certificate programs, and the summer Course of Study School.

We encourage you to visit our website, www.garrett.edu, and to visit us on campus. We are grateful to serve The United Methodist Church and the church at large.

On January 1, 2014, I became president of Garrett-Evangelical Theological Seminary. I am grateful for the opportunity to serve the seminary and the church in this capacity. Garrett-Evangelical is blessed with a great heritage and a strong future. Please let us know if there are ways we can work with you as we continue to seek to be a seminary for the church and the world. Thank you for your prayers and support.

~ Lallene J. Rector, President
HINTON RURAL LIFE CENTER
“RETREAT, REFLECT, RENEW”

The Hinton Rural Life Center is a mission agency of the SEJ and is located in rural Western North Carolina. The Hinton Center, a year-round Christian mission and retreat center, is located on breathtaking Lake Chatuge on the North Carolina-Georgia line. The retreat has a wide range of accommodations including houses with lake views, the mountain lodge, cottages, group retreat houses, and RV sites. In addition to the accommodations, Hinton hospitality includes an Executive Chef with mouth-watering meals, often straight from the garden, throughout your stay. Whether you’re looking for overnight accommodations for private retreat and renewal or seeking facilities for a church group, Hinton is sure to have something for you. Our retreat includes multiple conference rooms, a serene setting for weddings and receptions, a gift shop, dining rooms, trails, complimentary wi-fi service, a lake side pavilion with dock, indoor and outdoor chapels, and a rocking chair porch overlooking beautiful Lake Chatuge!

Perhaps the best thing about staying at Hinton is your opportunity to pay it forward. The revenue generated through Hinton Center accommodations helps to fund home repairs, ministries to end generational poverty, and programming that focuses on building healthy and effective communities of faith. Our core ministries include Rural and Small Membership Church Vitality, Year-Round Volunteer Missions, Affordable Housing, and Conference and Retreat Center.

For many years, through Rural and Small Membership Church Consultation, Hinton has held a reputation for leading many churches through visioning and planning sessions leading to new life in the church. Our new vitality ministry continues to build on our history of success. With financial support from The Duke Endowment, we are working with district superintendents and districts throughout the SEJ in their role as missional strategist and with small and rural congregations. We facilitate a process of learning, discernment, and planning for transformational ministry and congregational vitality. Each initiative is customized for the unique needs of the district or church. Ministry consultants guide each congregation and/or district through the process and provide follow-up for at least a year to insure ongoing success.

Year-Round Volunteer Missions, referred to as the “Cadillac of mission experiences,” by Rev. Brad Thie of Duke’s Thriving Rural Communities Initiative, includes the repair work, times for spiritual formation and reflection, soft beds, beautiful surroundings, and awesome food! The price for the week-long experience has been reduced to be more in line with other mission experiences and individualized trips can be designed upon request. Our 2014 summer slots were nearly 100% booked by December of 2013. This spring, we hosted our first interfaith mission experience as well as alternative spring breaks for college students. Hinton hosts over 1,000 volunteers each year with weeks specifically for youth and other weeks for of all ages in mission together. We
offered 83 worship services for our summer volunteers alone. Whether working on a home or in our firewood ministry, volunteers are helping to meet the needs of this rural community where 1/5 of the population lives below the poverty line. As our ministries continue to strengthen, so does our financial position. This strength was evidenced in 2013 as we entered into the black. Hosting nearly 17,000 overnight stays, we have a 24% increase in lodging and continue to grow our volunteer mission ministry into a year-round experience with over 1300 registered for 2014 summer alone. With assistance from the SEJ and donations through our Capital Campaign, we are working on paying down our debt. Furthermore, we are addressing much needed upgrades to our facility, vehicles, and tools. In our Capital Campaign, we are over half way to our minimum goal of $150,000 and have aspirations to reach our celebration goal of $400,000. Upgrading our facilities, providing fresh, healthy meals, and increasing our marketing will help Hinton become more financially secure, ultimately providing Hinton with the opportunity to expand its ministries and sharing the Love of Christ.

To learn more about Hinton Center, please visit our website at www.HintonCenter.org, like us on Facebook, and follow us on Twitter.

~ Dr. Jacqueline Gottlieb, President and CEO
REPORTING GUIDE FOR
Lay Members of the Annual Conference

Paragraph 251.2 of The Book of Discipline 2012: ...“The lay member(s) of the annual conference, along with the pastor, shall serve as an interpreter of the actions of the annual conference session. These persons shall report to the local church council on actions of the annual conference as soon as possible, but not later than three months after the close of conference.”

This guide is presented to assist you as you fulfill your responsibility to report to your local congregation about Holston Annual Conference 2014. We pray the guide will encourage you to keep a record of your experiences and perceptions, help you discover the heart and soul of the Annual Conference session, and assist you as you prepare your report and interpretation by suggesting topics and information that you might want to include. Remember to record both facts and your feelings to share when you return home.

While attending Annual Conference, be aware of the reports which indicate the state of the church, the dedication and work that is obviously reflected at all levels of leadership, how the decision-making process is used, and how the decisions reached will impact you, your local church, your district, and your conference.

There may be controversy. Whenever concerned Christians meet to make decisions, some controversy often occurs. The important thing is how we handle this controversy. Look for these points: (1) Were the issues presented fairly and openly? If not, why? (2) Was the process impartial? Did all have a chance to be heard? (3) Does the controversy center on different interpretations of the facts? (4) Does it concern a disagreement of beliefs? (5) Can the matter be resolved to everyone’s satisfaction? (6) What were the issues? How were they resolved? (7) Can you think of a creative way to resolve the controversy? (8) Are either the issues or the process of sufficient concern to warrant reporting it to your congregation?

Consider these suggestions for how you share, what you share, and when you share with your local church:

**How?** A panel of you and other members who attended from your church; a discussion between clergy and lay members; an interview by someone in the congregation; an article in your church newsletter or bulletin.

**What?** All items that impact you, your church, your district, your conference; your overall impression of the spirit of the session; programs or ideas that made you enthusiastic; information that you feel your church can put to good use.

**When?** A Sunday morning worship service; adult Sunday school classes; Administrative Board or Church Council meetings; United Methodist Women or Men; a special all-church meeting.

Noteworthy Business Reporting Sessions:
*Monday morning:
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*Monday afternoon:
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Tuesday morning:
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Tuesday afternoon:
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My impression of the Business of the Annual Conference:
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My impression of the Memorial Service:
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My impression of The Circuit Rider’s Wife...The Musical:
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My impression of the Retirement Recognition:
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My impression of the Stop Hunger Now event:
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My impression of the Missions Celebration:
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My impression of the Ordination & Sending Forth Service:
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My overall impression of Holston Annual Conference 2014:
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____________________________________________________________________________
Be sure to stop by the Harrell Center Auditorium for all things

**Cokesbury!**

- Bibles
- Disciplines
- Guidelines
- Bible Studies
- Devotionals
- Christian Novels
- Robes
- Clergy Stoles
- Gifts
Please visit these exhibitors in Harrell Center Auditorium!

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<td>Appalachian Trail Chaplain</td>
<td>Muslim Outreach Team</td>
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<tr>
<td>Camping and Retreat Ministries</td>
<td>Native American Ministries</td>
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<tr>
<td>Candler School of Theology</td>
<td>Older Adult Ministries</td>
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<tr>
<td>Chaplain Service Prison Ministry of Virginia</td>
<td>Outreach/Advocacy</td>
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<tr>
<td>Children’s Ministries</td>
<td>Peace with Justice</td>
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<tr>
<td>Church and Community Workers</td>
<td>Religion and Race</td>
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<tr>
<td>Cokesbury (mobile bookstore)</td>
<td>Society of St. Andrew</td>
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<tr>
<td>Commission on Archives and History</td>
<td>Stanley UMC Senior Citizens Grant Writing</td>
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<td>Creation Care</td>
<td>Strength for the Journey</td>
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<td>Disaster Response Team</td>
<td>Sudan</td>
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<td>Drew Seminary</td>
<td>UM Appalachian Ministry Network</td>
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<td>Duke Divinity School</td>
<td>UM Communications</td>
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<tr>
<td>Eastern Mennonite Seminary</td>
<td>United Methodist Men</td>
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<tr>
<td>Emory &amp; Henry</td>
<td>United Methodist Women</td>
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<tr>
<td>Henderson Settlement</td>
<td>United Theological Seminary</td>
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<td>Holston Conference Foundation</td>
<td>Wesley Leadership Institute</td>
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<td>Wesley Theological Seminary</td>
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<td>Holston Home for Children</td>
<td>Young Adult Ministries</td>
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<td>Jubilee Project</td>
<td>Young Harris College</td>
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<td>Mary Diana Samuel Home</td>
<td>Youth Ministries</td>
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<td>Missions Team</td>
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Save the Date!

Clergy Gathering 2014

October 8, 2014
Emory & Henry College
Emory, VA

October 9, 2014
Tennessee Wesleyan College
Athens, TN
FORM FOR MOTION OR AMENDMENT TO REPORT
HOLSTON ANNUAL CONFERENCE 2014

“All motions presented to the Conference and amendments to any paper shall be in writing and placed in the hand of the Secretary immediately following the presentation.”

Standing Rule 32, 2013 Journal

Date __________________________

Agenda Item ________________________________________________

Motion / Amendment _______________________________________

Name of Maker ________________________________

Clergy Member ☐ Lay Member ☐

Motion ____________________________________________

________________________________________________

________________________________________________

________________________________________________

________________________________________________

Seconded by _____________________________________________

Conference Action

Approved ☐

Voted Down ☐

Referred to ___________________________________________

for _________________________________________________

Other ________________________________________________

Thank you for assisting the Secretarial staff by the completion of this form!