REGISTRATION

The official Registration Card is enclosed in this mailing.

Members of the Conference (Lay and Clergy) are asked to bring the completed and corrected Registration Card to the Registration Desk and pick up your name badges and registration packets. Note that Registration is at the Bethea Welcome Center on Sunday and moves to Susan Todd Lounge in Harrell Center beginning Monday. Other resources will be available at the displays, which are located in the Auditorium on the first floor of Harrell Center.

<table>
<thead>
<tr>
<th>Registration</th>
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<td>(Note the time changes)</td>
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<tr>
<td>Sunday, June 12 – Bethea Welcome Center .............. 2:00 p.m. – 8:00 p.m.</td>
</tr>
<tr>
<td>Monday, June 13 – Susan Todd Lounge ..................... 8:00 a.m. – 5:00 p.m.</td>
</tr>
<tr>
<td>Tuesday, June 14 – Susan Todd Lounge ..................... 8:00 a.m. – 5:00 p.m.</td>
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</tbody>
</table>

Exhibits, displays, and other resources are located in the Auditorium on the first floor of Harrell Center.

Conference Services

Chaplain........................................................................................................... Terrace, Room 213
Child Care (Children 6 months – 12 years)......................................................... Children’s Building
(To help offset costs, there is a one-time charge of $10.00 per child for all sessions of the Annual Conference)
Credit Union................................................................. Harrell Center, Room 202
(Any banking services and discount tickets to Biltmore available during Registration hours)
First Aid Station.................................................................................................. Terrace, Room 210
Nurse on duty:
  Sunday ........................................................................................................... 5:00 p.m. – 8:00 p.m.
  Monday ......................................................................................................... 9:00 a.m. – 7:30 p.m.
  Tuesday ....................................................................................................... 9:00 a.m. – 7:30 p.m.
Information Center (Messages)............................................................................. Stuart Auditorium Lobby
SERRV................................................................................................................ Harrell Center, Room 202

Conference Offices

Bishop........................................................................................................... Stuart Auditorium, behind Stage, 1st room on the left
Cabinet........................................................................................................... Terrace, Room 316
Communications................................................................................................ Harrell Center, Room 103
Conference Secretary & Staff......... Stuart Auditorium, behind Stage, 2nd room on the left

Modified Meal Plan

When you register, indicate the meals that you will NOT have in the dining room. No credit from meal tickets will be given toward special meals. All private meal functions will be charged separately by the sponsoring group or organization.

Hotel and Cottage Rental Check-in ~ 3:00 p.m., Sunday, June 12

Contact Numbers at Junaluska
Phone: (828) 452-2881; Fax: (828) 452-2225; Emergency: 911
Inside Back Cover

HOLSTON ANNUAL CONFERENCE 2011
SPECIAL EVENTS

Sunday, June 12
2:00 p.m. Registration begins.................................Bethea Welcome Center
3:30 p.m. First-time Appointee Pastors’ Training/Orientation……Terrace Auditorium

Monday, June 13
7:00 a.m. Cabinet Breakfast.................................Terrace Room 316
7:00 a.m. Emory & Henry Alumni Breakfast..................Foundation for Evangelism
7:00 a.m. Society for Biblical Studies Breakfast...........Terrace Room 319
7:00 a.m. Small Membership Church Breakfast.............Lambuth International
12:00 p.m. Deacon & Diaconal Ministries Luncheon.......Lambuth International
12:00 p.m. Drew Seminary and Alumni Luncheon.........Terrace Room 319
12:00 p.m. Ministers’ Spouses Luncheon..................First UMC, Waynesville
12:30 p.m. Outreach Advocacy/Peace with Justice Luncheon
5:15 p.m. Mission Ministry Dinner........................Terrace Auditorium
8:30 p.m. CEF Fellowship....................................Good Word Resource Center

Following evening program
Youth Night...................................................Shackford Hall

Tuesday, June 14
6:45 a.m. Holston UMC Renewal Breakfast................Terrace Auditorium
7:00 a.m. Extension Ministries Breakfast...................Terrace Room 316
7:00 a.m. Tennessee Wesleyan Alumni Breakfast........Terrace Room 319
7:00 a.m. Local Pastors Breakfast........................Lambuth International
12:00 p.m. Holston Retirees Luncheon.....................Terrace Auditorium
12:00 p.m. Candler Alumni Luncheon.....................Foundation for Evangelism
12:30 p.m. Board of Higher Education Luncheon..........Horton’s Home
12:30 p.m. Women in Ministry Luncheon................Edgewater, lower level Harrell Center
5:00 p.m. Duke Divinity Alumni Dinner...................Terrace, Room 316
8:30 p.m. Asbury Seminary Alumni Fellowship............Terrace, Room 319

Wednesday, June 15
7:00 a.m. Hiwassee College Breakfast.......................Terrace 316
7:00 a.m. United Methodist Men Breakfast................Terrace 319
12:30 p.m. Wesley Seminary Alumni Luncheon................Kern Center

This listing of Fellowship Events is also on page 6 in the Book of Reports.
Well here we are once again making preparation for our annual gathering at Lake Junaluska that we know as The Annual Conference Session. This year’s theme is “Christ for the World.”

This will be an annual reunion for many of you as you greet old friends that you have not seen since last annual conference and for some, it will be your first time coming to annual conference. It is my prayer that to those who are returning that this will not be business as usual but an exciting move of the Holy Spirit, and for new attendees, I trust that you will discover that the Holy Spirit is present and expected at the Session of the Annual Conference.

I ask as you receive this Book of Reports that you begin praying for this session that we make decisions that bless God’s work and acknowledge God’s will for our collective lives. Please know that while you are in preparation, I and the Appointment Cabinet still need your prayers as we tend to the pastoral needs of our local churches and ministries.

We are a unique people; the Bible refers to us as “...a royal priesthood.” May we be the Christ for a world in need of a Savior, may we be the new hand that reaches an old heart and brings renewal, may we be the voice that champions the cause of the poor, may we be the “Wounded Healer” for a world gripped in sickness, and may we be people of Christian Principles as we become “Christ for the World.”

Blessings,

Bishop James E. Swanson, Sr.
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Special Events ................................................................. Inside Back Cover

Bring your Bible, your Book of Reports, and your Worship Booklet to all sessions. Water will be available so bring your reusable water bottle, too!
WELCOME TO LAKE JUNALUSKA

Dear Holston Annual Conference Delegates and Guests:

Welcome to Lake Junaluska, your conference and retreat center! It is our honor once again to have you at this special place that God has provided us.
NOTE: Following Ballot #1, ballots for clergy and lay delegates to General and Jurisdictional Conferences 2012 will be held as needed throughout the Annual Conference session when the Bishop determines that the body has received the previous ballot and is ready to vote again.

**Sunday, June 12, 2011**

- **2:00 p.m.**  Registration opens, Bethea Welcome Center

- **3:30 p.m.**  Orientation for First-Time Appointees – Terrace Auditorium

- **4:15 p.m.**  Meet Lay Nominees to General/Jurisdictional - Susan Todd Lounge

- **5:00 p.m.**  Dinner served at Terrace and Lambuth

- **6:00 p.m.**  Ordinands, Sponsors, Cabinet line up for Ordination Service

- **7:00 p.m.**  Opening Session of the Annual Conference  
  Bishop James E. Swanson, Sr., presiding  
  Lighting of the Christ Candle  
  Service of Ordination and Commissioning  
  Bishop Warren M. Brown, preaching  
  Bishop, Mid-Atlantic II Episcopal Area, AME Zion Church  
  Allen Memorial, Keith Memorial, and Trinity UMC  
  Combined Choirs

**Monday, June 13, 2011**

- **7:45 a.m.**  Jump Start Morning Worship and Communion in Memorial Chapel

- **8:30 a.m.**  Laity Session – Stuart Auditorium

- **8:30 a.m.**  Clergy Session – Shackford Hall Auditorium
10:00 a.m. Call to Order of the Annual Conference
   Hymn #553 “And Are We Yet Alive?”
   Invocation
   Organizing Motions
   Adoption of Agenda
   Setting Bar of Conference
   Election of Tellers, Conference Secretarial Staff
   Report from Committee on Rules and Order
   Announcements

10:30 a.m. Ballot #1
   State of the Church Address
   State of Holston Conference and Laity Address—
   Bishop Swanson and Mary Ruth Richards
   CFA Budget Presentation
   Signing of Statement of Relationship -
   Disciple Bible Outreach Ministry
   Celebration of Christ for the World

11:55 a.m. Blessing of the Meal

12:00 to 2:00 p.m. Lunch Break

2:00 p.m. Prayer for the Session
   Explanation of Consent Agenda – Bishop Swanson
   United Methodist Call to Action Plenary –
   Mr. Neil Alexander

2:55 p.m. Break

3:15 p.m. United Methodist Call to Action Discussion –
   Mr. Neil Alexander
   NOTE: During this session, clergy and lay members from
each local church are asked to sit together. If you are a
clergy person in an Extension Ministry or a retired clergy
person, please sit with the Charge Conference with which
you are affiliated.

4:00 p.m. Equitable Compensation
   Pensions
   Nominations
   Board of Ordained Ministry
   Cabinet

4:55 p.m. Blessing of the Meal

5:00 to 7:00 p.m. Dinner Break
Tuesday, June 14, 2011

7:00 p.m.  Memorial Service
          Bishop James E. Swanson, Sr., preaching
          St. Paul UMC Wytheville Choir

7:45 a.m.  Jump Start Morning Worship and Communion

8:30 a.m.  Prayer for the Session
          Consent Agenda #1
          Report Nos. 2, 3, 4, 8, 9, 12, 13, and 17
          Vision, Mission, Action – How Does It All Fit Together?
          Discipleship Team

9:40 a.m.  Break

10:00 a.m. Small Membership Church Award
          Holston Home Award
          Recognition of F.I.E.L. Youth Ministry Institute
          Recognition of Second Class of Leadership Holston
          Francis Asbury Award
          Denman Evangelism Award
          Celebration of Holston Ministries
          Annual Conference Mission Offering
          (Sudan Orphanage and Africa University Scholarships)

11:55 a.m. Blessing of the Meal

12:00 – 2:00 p.m. Lunch break

2:00 p.m.  Prayer for the Session
          Petitions and Resolutions

3:00 p.m.  Fellowship Time on the Lawn

3:40 p.m.  Retirement Recognition

5:00 p.m.  Dinner Break

7:00 p.m.  Evening Celebration “The Cotton Patch Gospels”
          Mafair UMC Kingsport
Wednesday, June 15, 2011

7:45 a.m. Jump Start under the tent Morning Worship and Communion (in Memorial Chapel if raining)

8:30 a.m. The Concluding Business of The Annual Conference

NOTE: The business of the Annual Conference will be conducted without a set time frame on Wednesday morning to allow ample time for discussion of these important business items. A break will be taken at an appropriate time during the morning. We intend to conclude the Sending Forth Service by 12:30 p.m.

Prayer for the Session
Consent Agenda #2
  Report Nos. 5, 5.a. through 5.f, 18, 19, 20, 21, 22, 23, and 24
CFA Budget Approval
Cabinet Recognitions
Minute Question #85
  “Where Shall Annual Conference Be Held?”

Our Life Together

10:00 a.m. Mini Concert by the Lake Junaluska Singers

Sending Forth and Holy Communion
  Bishop James E. Swanson, Sr., preaching
Fixing of Appointments
Licensing of Local Pastors
Events / Fellowship Schedule

Sunday, June 12, 2011
2:00 p.m.  Registration Begins .......................................... Bethea Welcome Center
3:30 p.m.  First-time Appointed Pastors Training/ Orientation. Terrace Auditorium
4:15 p.m.  Meet Lay Nominees ............................................. Susan Todd Lounge

Monday, June 13, 2011
7:00 a.m.  Cabinet Breakfast ................................................ Terrace, Room 316
7:00 a.m.  Emory & Henry Alumni Breakfast ......................... Foundation for Evangelism
7:00 a.m.  Society for Biblical Studies Breakfast ................. Terrace, Room 319
7:00 a.m.  Small Membership Church Breakfast ................ Lambuth International
12:00 p.m. Deacon and Diaconal Ministries Luncheon .......... Lambuth International
12:00 p.m. Minister’s Spouses Luncheon .......................... First UMC, Waynesville
12:30 p.m. Outreach/Advocacy / Peace with Justice Luncheon
5:15 p.m.  Mission Ministry Dinner ........................................ Terrace Auditorium
8:30 p.m.  CEF Fellowship ........................................ Good Word Resource Center

Following Evening Worship
Youth Night ................................................................ Shackford Hall

Tuesday, June 14, 2011
6:45 a.m.  Holston UMC Renewal Breakfast ......................... Terrace Auditorium
7:00 a.m.  Extension Ministries Breakfast ......................... Terrace, Room 316
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12:30 p.m. Board of Higher Education Luncheon ............... Horton’s Home
12:30 p.m. Women in Ministry Luncheon .. Edgewater, lower level Harrell Center
5:00 p.m.  Duke Divinity Alumni Dinner ............................. Terrace, Room 319
8:30 p.m.  Asbury Seminary Alumni Fellowship ............... Terrace, Room 319

Wednesday, June 15, 2011
7:00 a.m.  Hiwassee College Breakfast .............................. Terrace, Room 316
7:00 a.m.  United Methodist Men Breakfast ......................... Terrace, Room 319
12:30 p.m. Wesley Seminary Alumni Luncheon .................. Kern Center
Organizing Motions
for
2011 Holston Annual Conference

Annual Conference Roll Call:
I move that the signed registration cards constitute the roll call and record of attendance. Excused clergy will be noted and recorded in the Journal.

Legal Limits for Voting and Business:
I move that the legal voting and business limits of the 2011 Holston Annual Conference be the stage area, sections one (1) through ten (10), and pews behind sections one (1) B and three (3) of the George R. Stuart Auditorium.

Agenda:
I move that the Schedule/Agenda as printed and included in the Annual Conference Book of Reports constitute the agenda for the 2011 Session of the Holston Annual Conference, subject to any necessary changes and/or amendments by the Chair.

Reports:
I move that reports found in the Annual Conference Book of Reports that do not require action and other reports submitted for information, subject to editorial corrections, be ordered to record and published in the 2011 Conference Journal.

Nominations for Secretarial Staff

Secretarial Staff:
I move the election of the following persons who join the Conference Secretary as members of the secretarial staff for the 2011 Session of the Holston Annual Conference:
  Daniel Ogle
  Mike Sluder
  Marci Villanueva

~ Daniel H. Taylor, Jr., Conference Secretary
## Nominations for Ushers/Tellers

**Tellers:** I move the election of the following Lay and Clergy members as Ushers/Tellers for the 2011 Annual Conference:

<table>
<thead>
<tr>
<th>Location</th>
<th>Clergy</th>
<th>Laity</th>
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<tbody>
<tr>
<td>Abingdon</td>
<td>Karolyn Banes</td>
<td>Florence E. Clarke</td>
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<td>Barbara Farmer</td>
<td>John Graves</td>
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<td>Charles L. Leonard</td>
<td>David McFarlane</td>
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<td>James T. Oxendine</td>
<td>Cynthia J. Robertson</td>
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<td>Big Stone Gap</td>
<td>Donald R. Hanshew, Jr.</td>
<td>Patricia Bowden</td>
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<td>Harry P. Layell</td>
<td>Diane Hartgrove</td>
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<td></td>
<td>Bill R. Porter</td>
<td>Glenna Hensdill</td>
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<td>Bradley K. Stapleton</td>
<td>John H. Wright</td>
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<td>Chattanooga</td>
<td>Jeremy M. McMillan</td>
<td>James S. Bowen, Jr.</td>
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<td>David Lamb</td>
<td>Will Rowe</td>
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<td>Pat Roza</td>
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<td>Cleveland</td>
<td>Jason A. Crandall</td>
<td>Martha Brown</td>
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<td></td>
<td>Leann Kaye Frazier Crandall</td>
<td>Will Conner</td>
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<td>Michael Cutshaw</td>
<td>Mike Goodman</td>
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<td>Timothy B. Paul</td>
<td>Patricia May</td>
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<td>Johnson City</td>
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<td>Donna Boyd</td>
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<td>Fred Boyd</td>
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<td>Lynn Mason</td>
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<td>Harrison Miller</td>
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<td>Kingsport</td>
<td>Ray Amos, Jr.</td>
<td>Victor Dingus</td>
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<td>Janet K. Batts</td>
<td>Christine Grant</td>
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<td>Thomas John Burdine</td>
<td>Nancy Holland</td>
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<td>James David Neel</td>
<td>Sybil Smith</td>
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<td>Knoxville</td>
<td>Diana L. Brown</td>
<td>Jack Barry</td>
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<td>Taylor Q. David Green</td>
<td>Brenda Riggle Haymore</td>
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<td></td>
<td>Daniel F. Moore</td>
<td>Millie P. Meese</td>
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<td>Melissa R. Smith</td>
<td>Vernon Swaggerty</td>
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<td>Maryville</td>
<td>Andrew Braxton Cotton, Jr.</td>
<td>Charles Coffelt</td>
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<td>C. Dennis Ford</td>
<td>Lyndie Cotton</td>
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<td>Jeremy Roy LaDuke</td>
<td>Art Fowler</td>
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<td></td>
<td>Alvin O. Shaver</td>
<td>Gary Hall</td>
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<td>Morristown</td>
<td>Martha M. Beamer</td>
<td>Marcia Parsons</td>
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<td></td>
<td>Heidi Bender</td>
<td>Debra Scott</td>
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<td>Sherri Franklin</td>
<td>Haden Scott</td>
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<td>Jeannie Higgins</td>
<td>Rick Yakubic</td>
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<td>Oak Ridge</td>
<td>John W. Crabtree</td>
<td>Steve Lane</td>
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<td>Joe R. Phillips</td>
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<td>Brenda A. Poole</td>
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<td>Tazewell</td>
<td>James H. Brooks</td>
<td>Jack A. Brewster</td>
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<td>Christopher J. Brown</td>
<td>Dennis Dick</td>
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<td>Paul H. McNalley</td>
<td>Patty C. Jones</td>
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<td>Jacqueline B. Strickler</td>
<td>James L. Sink</td>
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<td>Wytheville</td>
<td>Laura Renee Blair</td>
<td>Wayne Chappell</td>
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<td></td>
<td>Mark Alan Miller</td>
<td>Don Clemons</td>
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<tr>
<td></td>
<td>Teresa G. Tolbert</td>
<td>Dean Edwards</td>
</tr>
<tr>
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<td>Jennie Zimmerman</td>
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**Coordinator:** Tony Collins
Holston Annual Conference  
Orientation Guide

1. What Is the Purpose of the Annual Conference?  
Annual Conference is a yearly meeting of Holston United Methodists (lay and clergy) for spiritual renewal and business and ministry decisions; also, appointments and ordination of clergy take place.

The purpose of the Annual Conference is to make disciples of Jesus Christ by equipping its local churches for ministry and by providing a connection for ministry beyond the local church; all to the glory of God.

John Wesley desired Annual Conference to be a means of God’s grace through Christian “conferencing.”

2. Why Do We Have It?  
Historical – John Wesley initiated the practice of having “Conference” with the first Methodist clergy. The practice has continued and expanded. Annual Conferences are mandated by the United Methodist Constitution as outlined in Division Two – Organization of The Book of Discipline.

3. Who Calls It?  
The Bishop is responsible for seeing that it is carried out and sets the date. The Annual Conference itself sets the place.

4. Who Plans and Runs the Annual Conference?  
The Annual Conference Program Committee arranges and plans the Conference. The Bishop presides.

5. What Is the History of the Annual Conference?  
The first Annual Conference was on Monday, June 25, 1744.

“The following persons being met at the Foundry – John Wesley, Charles Wesley, John Hodges, Henry Piers, Samuel Taylor, and John Meriton – after some time spent in prayer, the design of our meeting was proposed, namely, to consider:

• what to teach;
• how to teach; and
• what to do, i.e., how to regulate our doctrine, discipline, and practice.

But first it was inquired whether any of our lay brethren should be present at this conference, and it was agreed to invite from time to time such of them as we should think proper. ‘Twas then asked, ‘Which of them shall we invite today?’ The answer was, ‘Thomas Richards, Thomas Maxfield, John Bennet, and John Downes,’ who were accordingly brought in.”

John Wesley – Edited by Albert C. Outler, Oxford

The Holston Annual Conference of The Methodist Church was organized in 1824. There are history books by R. N. Price, I. P. Martin, Robert Hilten, and others.

6. What Rules Does the Annual Conference Use To Operate?  

7. Who Comes?  
Elected lay members, clergy, and members-at-large. There are an equal number of lay and clergy members. Lay members are elected at the charge conference of the local church/charge each year.

8. How Do I Participate?  
You must have an official name badge to vote.  
You may speak any time the chair recognizes you.
Motions may be made from the floor at any time.
Attendance at all sessions enhances participation, as listening to issues and reports being discussed is beneficial to knowing what is going on.
Come prepared – read this Annual Conference Book of Reports.
A local church, district, an individual, or any official board, agency, commission, council, committee, or ministry team may submit a resolution to be voted on at Annual Conference. These resolutions must be received by the conference secretary or Chair of the Committee on Resolutions by March 1.

9. Is There Follow-up?
Reporting Guides are available to help with reporting back to the local church. These guides will be distributed at the laity orientation session and appear in the back of this Book of Reports (page 173). The Call will highlight daily events and be available during conference. Summaries and pictures will also be available on the internet (www.holston.org).

10. Where Do I Go To Register at Annual Conference?
    Sunday: The Bethea Welcome Center is the first building on the left inside the main entrance to Lake Junaluska.
    Monday–Tuesday: Susan Todd Lounge on the second floor, lake side of Harrell Center

11. What Will I Get When I Register at Annual Conference?
    An official name badge will identify you as a lay or clergy member of Annual Conference.

12. Theme? Christ for the World

13. Who Do I See for What and Where?
    See the Message Board at the back of Stuart Auditorium for messages. Additional Conference related information can also be found at the back of Stuart Auditorium.
    See Members of the Board of Laity (“Red Ribbons” designate the Board of Laity).
    See Ushers.
    See the Conference Secretary at the stage in Stuart Auditorium for general information.
    Rest rooms are located on the lake side of Stuart Auditorium and in Harrell Center on both floors.
    Meals on Lake Junaluska grounds may be included as part of your room cost for certain accommodations or purchased separately at Terrace or Lambuth, (please note Modified Meal Plan).
    Lost and Found centers are located at the Information Center in the lobby of Stuart Auditorium and the Registration Desk in the Bethea Welcome Center (Sunday) or Susan Todd Lounge (Monday through Wednesday mid-morning).

14. Spiritual Needs
    See a clergy member.
    The Chapel is open 24 hours (chapel is located next to Stuart Auditorium).
    The Bishop will appoint a Chaplain for Annual Conference. (Ask one of the Ushers, and he or she will find the chaplain for you.)

15. Daily Guidance
    Communion worship is held every morning in the Chapel (located next to Stuart Auditorium) at 7:45 a.m.
    Conference worship daily – A Worship Book will be distributed at registration and should be brought to worship services.
    Daily devotions and scriptures of your own choosing.
16. **Fun**
   Golf, tennis, walking, swimming, paddle boats, fishing, rocking chairs, youth center (for teenagers), Cokesbury Bookstore.
   Maggie Valley shops and attractions.
   Waynesville shops and attractions.
   Check with Lake Junaluska Administrative Office located across from Stuart Auditorium for more information on area activities and recreational opportunities or check the display racks located in Terrace and Lambuth.

17. **Special Activities**
   Orientation as scheduled in this Book of Reports.
   Special breakfasts, lunches, and dinners (see listing in this Book of Reports and please note Modified Meal Plan).
   Fellowship times are listed on page 6 of this Book of Reports.

18. **More Questions? How To Get Answers.**
   Before Conference – call the Annual Conference Coordinator’s office in Alcoa at 865-690-4080 (toll-free at 866-690-4080), or call your district office.

19. **Medical Concerns**
   Check at the front desk where you are staying.
   Go to the first aid station in Terrace, Room 210. Annual Conference provides a nurse.
   For emergencies, call 911, or go to the emergency room at the hospital in nearby Waynesville.
   First aid kits may be found at each place of lodging at Lake Junaluska.
   Emergency number at Lake Junaluska is (828) 452-2881.

20. **Making Sense of the Material Maze**
   Attend your District Pre-Conference Briefing.
   Attend the Laity Orientation Session on Monday morning at 8:30 a.m. in Stuart Auditorium.
   Read this Annual Conference Book of Reports.
   Don’t hesitate to ask questions if there is something you don’t understand.
   Other option: Pray continually (1 Thessalonians 5:17).

21. **How To Get Around**
   Trolleys and buses operate on the grounds before and after all sessions.
   Walking is always an option.
   Parking is available on the main road with trolley service to bring you to the auditorium, the parking lot on the left side of the Stuart Auditorium, or behind the Lake Junaluska Administrative Office located across from Stuart Auditorium.

22. **Lake Junaluska Resources**
   Use Map available at Registration or at the Information Desk at the back of Stuart Auditorium.
   Go to Administrative Office located across the street from Stuart Auditorium.

23. **Where To Stay (on or off the Lake Junaluska grounds)**
   Call Lake Junaluska for housing (828-452-2881 or 800-222-4930).
   Call or visit the websites of the Maggie Valley or Waynesville Chamber of Commerce for housing options nearby.
24. What If I Want To Make or Speak on a Motion?

There is a form in the back of this Annual Conference Book of Reports (page 175) for Motions and Amendments.

Many motions important to the Conference operation and program are functional and are voted on as a matter of course. Other motions invite debate. You may find you desire to speak on a motion or even introduce a motion concerning an issue on the agenda. The proper way to speak on the floor of the Conference is as follows:

a. Be recognized by the presiding officer (usually the Bishop) by standing at your seat, raising your hand, waving your program Book of Reports, etc.

b. When recognized, move to the numbered microphone designated by the presiding officer.

c. Give your name, identify your district, and give the name of your local church.

d. If you are making a motion in regard to a report on the floor (being discussed), state the motion with no verbal introduction, and say, “If seconded, I would like to speak on it,” and then when seconded give your comments and supportive details. Please remember to speak clearly!

(Note: Motions must be written out on the form provided in the Annual Conference Book of Reports, page 175, and must be turned in to the Conference Secretary on the stage after making your motion, even if not passed or seconded.)

e. If you are commenting on a report or motion on the floor (being discussed), then state if you speak in favor or opposition to the motion and make your comments.

25. How To Get an Issue Before the Conference

Ask the chair to be recognized (See 24.1 above).

Before Conference – Any church or district committee, commission, council, board, agency, ministry team, or individual may send a resolution to the Conference Secretary. Call the Conference Secretary’s Office at 865-690-4080 (toll-free at 866-690-4080) if you have any questions. The deadline for resolutions is March 1. This deadline is published in The Call the first of the year.

Voting will be held every four years for delegates to upcoming General and Jurisdictional Conferences. These elections take place at the Annual gathering held the year prior to General and Jurisdictional Conferences. Nominations are submitted prior to Annual Conference and nominees published in the Book of Reports. Nominations may be made from the floor during the Laity Orientation session on Monday morning. A nomination form must be completed and available upon nomination. Refer to the Book of Reports for voting instructions.

26. Buzz Words and What They Mean

- AC – Annual Conference
- BOLM – Board of Lay Ministries
- BOM – Board of Ordained Ministry
- Cabinet – The Bishop, District Superintendents, and, when appropriate, other conference staff. The Cabinet under the leadership of the Bishop is the expression of superintending leadership in and through the Annual Conference. Appointment Cabinet – The Bishop and District Superintendents; Extended Cabinet – The Bishop, District Superintendents, other conference staff, and Conference Lay Leader.
- CCFA – Conference Council on Finance and Administration
- CCYM – Conference Council on Youth Ministries
- CLL – Conference Lay Leader
- Connectional – A network of interdependent relations among persons and groups on local, regional, national and international levels of The United Methodist Church.
• CRM – Camp and Retreat Ministries
• Certified Lay Minister – A lay minister that has received specific training and certification that will enhance the quality of ministry to small membership churches and expand team ministry in churches.
• Conference Lay Leader – Primary representative of the laity of Holston Conference. Elected by the Annual Conference. Chairs Conference Board of Lay Ministry.
• Deacon – Deacons are ordained to a lifetime ministry of the Word and Service to community and congregation.
• Deaconess – A lay woman who, in response to God’s call and on recommendation of the General Board of Global Ministries, is commissioned by a Bishop to share faith in Jesus Christ through ministries of love, justice and service. Deaconesses form a covenant community rooted in Scripture and informed by history, driven by mission, ecumenical in scope and global outreach. Deaconesses serve the church in any capacity not requiring full clergy rights. They are related to the General Board of Global Ministries. A lifetime commitment to mission is presumed.
• Diaconal Ministers – This consecrated lay ministry exemplifies the servanthood every Christian is called to live in both church and world.
• Discipline – (The Book of Discipline of The United Methodist Church – 2008) “The Discipline is the book of law of The United Methodist Church. It is the product of the many General Conferences of historic religious bodies which now form The United Methodist Church.” It is published every four years, after each General Conference.
• DS – District Superintendent
• DT – Discipleship Team (to discern a vision and ministry direction for the Conference).
• Elder – Elders are ordained to a lifetime ministry of Service, Work, Sacrament and Order. They are authorized to preach and teach God’s word, to administer the sacraments of Baptism and Holy Communion, and to order the life of the church for Mission and Ministry. They begin this calling as Provisional Members.
• General Conference – The legislative body of the United Methodist Church, composed of an equal number of elected lay and clergy delegates. It meets every four years and is the only body that can speak officially for the denomination.
• Jurisdictional Conference – A regional conference held every four years and attended by elected delegates, an equal number of lay and clergy. The business primarily involves the election and assignment of Bishops.
• Lay Leader – A function in the local church, carried out through a position elected by the Charge Conference, and who serves as the primary lay representative of the members of the local church. The Lay Leader has specific responsibilities detailed in the Discipline. Districts and Annual Conferences also elect lay leaders to serve as the primary representatives of their lay membership.
• Lay Members to Annual Conference – Lay members are elected at the charge conference of the local church/charge each year, and lay members at-large are elected annually at District Conferences. Other lay members are included based on positions and offices held within the districts and conferences as outlined in the Discipline.
• Lay Missioners – Committed laypersons, mostly volunteers, who are willing to be trained and work in a team with a pastor-mentor to develop faith communities, establish community ministries, develop church school extension, programs, and engage in congregational development.
• Lay Speaker – Laypersons who complete lay speaking training courses to serve the local church or charge in any way in which their witness or leadership and service inspires the laity to deeper commitment to Christ and more effective discipleship. Local Church Lay Speaker has completed the basic training course; Certified Lay Speaker has completed the basic and one advanced training courses for lay speaking.
• Local Pastor – A lay person, approved by clergy members in full connection in an Annual conference, who is authorized to perform all the duties of an ordained pastor, including the Sacraments, while assigned to a particular charge under the supervision of a District Superintendent. A counseling elder oversees the local pastor’s work in the course of study for ordained ministry and advises on matters of pastoral responsibility.
• Ministry – The ministry of Christ is given to all Christians by virtue of their baptism (not reserved for clergy only).
• NOW – Nurture, Outreach, and Witness ministry areas
• Ordination – The act of conferring ministerial orders, presided over by a Bishop. The authorization of the church for the practice of the Word, Sacrament, and Order.
• PRC – Personnel Resources Committee (recruits, employs, deploys, and evaluates staff of the Conference).
• Quadrennium – The official four year period beginning January 1 following each General Conference, during which The United Methodist Church implements General Conference legislation.
• SEJ – Southeastern Jurisdiction
• UMC – United Methodist Church
• UMM – United Methodist Men
• UMW – United Methodist Women
• Wesley Leadership Institute – A Conference initiative that creates educational opportunities for clergy through a Wesleyan perspective.

27. Fashion: What To Wear?
Casual clothes are fine for all occasions; always wear a smile. God loves you!

28. Youth
Each district sends two youth members to the Annual Conference session. Housing for these youth is arranged in advance with the Conference Youth ministry office. Youth members and their chaperones usually stay on the grounds at Lake Junaluska. An orientation session is held on Sunday afternoon at 4:00 p.m. for these youth. During this time, a complete schedule is provided. Youth-led devotions are held each evening at 10:30 p.m. for youth who are members of the Annual Conference and other youth who would like to participate. The location for these gatherings will be posted outside Stuart Auditorium each day. Follow the signs!

29. Children (K–5)
Childcare is available during the week during all sessions at the Children’s Center on the grounds at Lake Junaluska. There is a one-time fee of $10.00 per child. Call or stop by the Children’s Center for more information.

30. Etiquette
In Stuart Auditorium, please move toward the center of each section for seating, rather than taking up aisle seats. Avoid congregating at the entrances and exits, and avoid distracting conversations inside and outside the auditorium when Conference is in session.

Prepared by:
Holston Conference Board of Lay Ministry
The Cabinet Report of the District Superintendents

In the Bishops and Connectional Table Call-to-Action Report, the need was identified for all levels of the UMC to align and focus for at least ten years on growing the number of vital congregations in part by employing statistical measures for tracking key performance areas.

When you look back on 2000-2009 in the Holston Conference, this past decade was devastating in terms of membership loss, worship attendance decline, Sunday school and professions of faith fell at rates never seen in previous decades which for over 45 years have experienced steady decline. If the next ten years are like the last ten, we will fall victim to what experts are telling us in that one third of churches across all denominational lines will close. For Holston, this represents almost 300 churches.

1) Out of almost 900 churches in the Holston Conference, only 11% are growing congregations.

2) Out of 900 churches, we have 150 which average 100 or more in weekly worship attendance and only 57 of the 150 have seen growth in the last 6 years and only 35 of these churches have experienced double digit growth (10% or more). Moreover only 15 churches saw consistent yearly growth over the last 10 years.

3) However, we are seeing signs of growth and vitality in many places throughout Holston Conference in small, medium and large size congregations. There is a renewed spirit of the connectionalism and shared ministries happening in many places.

4) Through the Cabinet’s work and the Call-to-Action Report, we are seeing a great need for all of us to have a sense of urgency about being vital congregations and seeking to be relevant as we move through these next 10 years. Bottom line, we have to change on many levels and change now. Not only is change needed in what we do, but also a change in people’s heart, soul and passion about ministry.

5) Most of our large membership churches throughout the Holston Conference are declining in membership and more importantly in worship attendance. Several of them have declined at double digit rates. The one bright spot would be the Knoxville area where over the last six years, Powell (87%), Cokesbury (29%), Christ (12%), Fountain City (4%) have grown and started many new worship services and ministries.

6) Out of the Box one of the fastest new church starts in United Methodism launched in January and had to add a second worship service in March. Their worship attendance has doubled since its launch. Cokesbury West is one of the largest new church starts in United Methodism. It is in the top 2% with worship attendance averaging in the high 400’s.

7) The decline of strong medium size congregations of which many are now small membership congregations is a cause for concern. To look at the statistics of the last six years is overwhelming and discouraging.

8) Therefore, The Council of Bishops and Connectional Table have said that the adaptive challenge for the UMC is: “To redirect the flow of attention, energy, and resources to an intense concentration on fostering and sustaining an increase in the number of vital congregations effective in making disciples of Jesus Christ for the transformation of the world.” We can talk all we want to, yet it is time to roll up our sleeves and get to work and to see the glass is half full and not half empty.

We can focus on sustaining our current practices continuing the current rate of decline or we can refocus our resources and efforts on vitality. It is time to readapt by listening, discerning, deciding and then acting.

It is time for all of us to work together and to see our greatest strength is in our connection as United Methodists and to break down the barriers of fear and closures to faith and new beginnings. We are called to repent and to reform. The Appointment
Cabinet is committed to working with congregations to become vital and healthy. What are you prepared to do that will support vitality and change in the ways that we live and work as a church?

In conversation with the Connectional Table, the Cabinet believes it is best for us to have an Operational Study of our Annual Conference made and delay a study on restructuring the Conference until after the impending changes that may come from the 2012 General Conference.

Grace and Peace,

~ Fred Dearing, III, Dean of the Cabinet

Resolution for Abandonment of Marble City United Methodist Church

WHEREAS, Marble City United Methodist Church, located in Knoxville, Tennessee, faithfully served the Marble City community for many years; and

Whereas, Marble City United Methodist Church discontinued services several months ago; and

Whereas, Marble City United Methodist Church leaders by way of letter writing, phone calls and other means of contact sought to continue services at the church; and

Whereas, their efforts were met with indifference by the remaining members; and

Whereas, the District Superintendent has recommended abandonment of Marble City United Methodist Church, and that the property be transferred to the Trustees of the Holston Conference of The United Methodist Church, and the membership of Marble City Church be transferred to an appropriate United Methodist Church; and

Whereas, the consent to abandon has been granted by the presiding Bishop, a majority of the District Superintendents, and the Big Stone Gap District Board of Church Location and Building, and all Disciplinary requirements have been met

Therefore, be it resolved, by the Holston Annual Conference, and it is hereby resolved by the authority of the same, that the Marble City United Methodist Church be deemed abandoned effective June 12, 2011, and its real and personal property (including the church building and grounds) be transferred to the Trustees of the Holston Conference of The United Methodist Church.
The United Methodist Church
Making disciples of Jesus Christ for the transformation of the world

A Call to Action
The United Methodist Church is called to be a world leader in developing existing churches and starting new vital congregations so that we make disciples of Jesus Christ for the transformation of the world.

Disciple making and world transformation occurs through vital congregations
Vital congregations are Spirit-filled, forward-leaning communities of believers that welcome all people (Galatians 3:28), make disciples of Jesus Christ (Matthew 28:18-20), and serve like Christ through justice and mercy ministries (Micah 6:8; Luke 4:17-21).

A vital congregation has
Inviting and inspiring worship
Engaged disciples in mission and outreach
Gifted, equipped and empowered lay leadership
Effective, equipped and inspired clergy leadership
Small groups and strong children’s programs and youth ministry

A vital disciple is a changed follower of Jesus
Matthew 22:36-40 - The Great Commandment
Disciples worship
Disciples make new disciples
Disciples engage in growing their faith
Disciples engage in mission
Disciples give to mission

The Call to Action
The United Methodist Church continues to be a spiritual influence in the world for the Gospel. Essential to its ministry are healthy, vital congregations. But what makes a congregation vital and what do vital congregations do? The UMC has many vital congregations and while there are multiple ideas about vitality, we have not verified all of the opinions or reached a broad consensus about which elements constitute the essential characteristics. The United Methodist Council of Bishops and the Connectional Table commissioned a study to better identify the key ministries of vital congregations. The comprehensive study focused on churches in the United States because data was readily available, but it is clear that the spiritual movement in the identified vital churches is characteristic of vital congregations around the world.

The study reviewed the statistics of 33,000 churches and found that nearly 5,000 over a five-year period were growing and engaging a greater percentage of their membership in worship and ministry. They were engaging disciples in worship, in making new disciples, in growing their faith, and in giving generously. It was not only that these things were occurring, but they were evident at a significantly higher rate than in other churches and the vital congregations -- no matter what their size, location, or ethnicity -- demonstrated relative growth trends over a period of several years.

The study further examined these churches and found they shared at least 16 ministries/strategies in common. The study called them “drivers of vitality,” and indicated that if churches worked on all 16,
they would move toward vitality or become more vital. The 16 ministries/strategies can be grouped into four areas:

**Engagement of disciples in small groups and the number of ministries for children and youth**
1. Vital churches have more small groups for all ages.
2. Vital churches have more programs for children.
3. Vital churches have more programs for youth.

**Lay leadership**
4. Vital churches focus on increasing the effectiveness of lay leaders (understand their role and carrying these roles out effectively).
5. Vital churches have lay leaders who demonstrate a vital personal faith (regular worship, intentional spiritual growth, personal devotional life, and giving of financial resources).
6. Vital churches place an emphasis on rotating lay leadership in order to involve more people over time.
7. Vital churches call, equip, use and support more lay leaders than non vital churches. (Twenty percent or more of their worship attendees describe themselves as current or past leaders in their church).

**Pastor**
8. Vital pastors give attention to developing, coaching, and mentoring lay leadership to enable laity to increase their ability to carry out ministry.
9. Vital pastors use their influence to increase the participation of others in order to accomplish changes in the church.
10. Vital pastors motivate the congregation to set and achieve significant goals through effective leadership.
11. Vital pastors inspire the congregation through preaching.
12. Vital pastors, when they are serving effectively, stay for a longer period of time. (Short-term appointments of effective pastors decreases the vitality of a congregation).

**Worship**
13. Vital churches offer a mix of contemporary (newer forms of worship style) and traditional services.
14. Vital churches have preachers who tend to use more topical sermon series in traditional services.
15. Vital churches use more contemporary music (less blended music that includes traditional tunes) in contemporary services.
16. Vital churches use more multi-media in contemporary services (Some congregations in other parts of the world may have limited access or do not use multi-media to the same extent and therefore it may not be as important as it is in some cultures.)

While the study noted that vital churches give more to mission, some have noticed that other types of mission engagement and outreach are not listed as proven “drivers.” This is because, during the past, we have not collected this data consistently across the UMC and therefore the research could not quantitatively substantiate mission engagement. But, in conversations with vital congregations, they tell us that this is an important aspect of their ministry. It also should be noted that while the study alludes to spiritual vitality in the faith of the laity and the inspirational leadership of clergy, one should not see these ministries/strategies as mechanical operations. Rather, they are undergirded or enlivened by a deep and abiding faith in Jesus Christ.
Vital Congregations Are Mission Stations of the Church

In the first-century church, Christ’s ministry took root and grew as congregations were established. These congregations became the body of Christ -- transforming lives and communities. They were mission centers for the Gospel of Jesus Christ. Today, every congregation is important to the ministry of The United Methodist Church. The United Methodist congregation is a mission center in the midst of the community. The key to our world being transformed is congregations who are engaging disciples in vital mission and ministry. These congregations are courageous and forward-leaning as they transform lives and communities.

Developing a Ministry Plan for Vitality and Fruitfulness

Vital congregations are ministries that recognize a clear calling from God and develop plans and ministries to achieve God’s purposes for their congregation. Below is a resource that when used and evaluated consistently over several years will help a congregation become vital or become more vital. Part of the plan calls for setting goals. The Call to Action report indicated that there was a lack of measures within United Methodism and that goals or clear and recognizable fruit was essential for the health of a congregation, a conference and the denomination.

What we measure, receives attention. Across the denomination, we want to give attention to, and therefore we will measure: 1) disciples in worship (worship attendance), 2) disciples making new disciples (number of professions of faith), 3) disciples growing in their faith (number of small groups), 4) disciples engaged in mission (number of disciples doing outreach in the community and the world), and 5) disciples sharing their resources for mission (amount of money given to mission). You will note that these are for the most part not activities, but results, fruit of our ministry. Activity is not always the best measure. Measuring activity, for example ministries done or people contacted, has some value, but it does not indicate if a congregation is achieving the desired outcomes or fruit. A congregation can be quite satisfied with its activity, but if the activity is not producing fruit, then this activity may be the wrong activity, focused internally only or may lack the power of the Holy Spirit. We are measuring the five fruit listed above for the following reasons:

1. While churches may measure different activities and results, we will have five common measurable fruits so that we learn from one another and focus resourcing on achieving particular fruit. There is synergy and power when we do things together.
2. These measures are essential for the body of Christ. They were demonstrated in the Acts 2 Church (Acts 2:41-47) and they are areas of a church’s life that are often described in the New Testament.
3. These measures are core to the values of United Methodism – building up the body of Christ, evangelism and engaging disciples in changing the world.

The Ministry Plan resource will be used by United Methodist congregations around the world that are seeking to become vital, stay vital or increase vitality. The resource will help you to identify your strengths for ministry, your current challenges, and your plan to become more vital. We, as your bishops, district superintendents and denominational leaders, are ready to work with you and support you as you become more vital. There are also resources online to assist your congregation (web address to be added once the document is finalized). You are asked to complete this ministry plan and share it with your district superintendent. He/she will share your congregation’s commitments with your bishop, who will share this with the General Conference. We look forward to working with you.

–The Leadership of the United Methodist Church.
CONGREGATIONAL MINISTRY PLAN

I know the plans I have for you, says the Lord, plans for your welfare and not for harm, to give you a future with hope (Jeremiah 29:11).

God desires the best for The United Methodist Church and its congregations. God has planned a future with hope for us. God’s plans flow from the Holy Spirit and therefore you are called to immerse your planning in prayer, Bible study and testimony.

Before beginning this exercise, spend time praying for wisdom and discernment for your congregation and those preparing the Ministry Plan. You are encouraged to gather together to develop your plan on several evenings or other times that meet your congregation’s needs. When you meet, spend time worshiping, praying and studying Bible passages. The following are passages that may enrich your planning: Matthew 28:18-20, The Great Commission; Matthew 22:36-40, The Great Commandment; Acts 2, the outpouring of the Holy Spirit and the birth of the church; 1 Corinthians 12, the healthy church is one body and it is the body of Christ; Ephesians 4:10-13, Christ has gifted the church through a variety of gifts; Galatians 3:28, all are welcome in the body of Christ; Luke 10:25-37, the parable of the Good Samaritan; Micah 6:8, righteousness and justice are the expectation for God’s people; Luke 4:17-21, Jesus announces his ministry, which is a calling for the body of Christ today.

In the midst of prayerful discernment, answer as honestly and candidly as possible in order to gain the fullest sense of where God is working in your midst and where God might be calling you in the future.

Church Name:     Annual Conference:

Date:    Address:

Country:    Pastor:

A. Context for Ministry – The community and people God has called you to serve

1. Community - Describe the community surrounding your church – the community your congregation is called to partner with and serve.

   Who are the people (age, race, educational background, etc.)?

   What are the current needs of your community?

   What changes are occurring in your community that may impact your future ministry?

2. Your Church – the body of Christ God has formed you to be and is calling you to become

   What are the strengths of your church?
What are your challenges and threats? (For example: loss of key givers, needed building repairs, declining worship attendance, no or only a few new professions of faith, changing community, etc.)

What are the opportunities for ministry with children, with youth, with adults?

What does your congregation currently value as its most important ministries? Would anyone miss these ministries if your church ceased to exist?

What are some of your vital signs? Complete the chart

<table>
<thead>
<tr>
<th>People and Ministry</th>
<th>2008</th>
<th>2009</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Disciples worship</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Average worship attendance</td>
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<td>2. Disciples make new disciples</td>
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<tr>
<td>Number of people who joined by profession of faith</td>
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<tr>
<td>3. Disciples engage in growing as a disciple</td>
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<tr>
<td>Number of small groups, Sunday school classes and Bible studies.</td>
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<td>4. Disciples engage in mission</td>
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<tr>
<td>Number of people from the congregation engaged in local, national and international mission/outreach activities</td>
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Review what you have written so far, and write a 50-word description of your church based on the information above.

Now write a 50-word or less description of what you would like your church to be in five years.

B. Building Blocks of a Vital Congregation – spiritual commitments

1. Purpose

Why does your church exist? What does Christ call you to be and do in your community at this time? Does your church have a vision or mission statements? If so, what are they? When is the last time these statements were reviewed? Do they reflect your current reality?
2. Principles
What values guide your congregation’s decision making? List the four to five key words or phrases that describe your values. Start each phrase with, we value...

3. Promise
What can the community consistently trust or expect from you?

4. People
Who is your church passionate about reaching?

C. Setting Vital Church Goals – Spiritual Guideposts for your future
Vital congregations engage disciples so that they 1) worship, 2) make new disciples, 3) grow as disciples, 4) serve in mission, and 5) give to mission. Around the world, congregations will identify their commitment in each of these areas. These commitments will be gathered by your annual conference and presented to General Conference as an offering from your congregation. Reviewing the material above and identify a realistic target for each of the five areas for 2012-2015.

<table>
<thead>
<tr>
<th>People and Ministry</th>
<th>2012</th>
<th>2013</th>
<th>2014</th>
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<tbody>
<tr>
<td>1. Disciples worship</td>
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<tr>
<td>Average worship attendance</td>
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<td>2. Disciples make new disciples</td>
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<tr>
<td>Number of people who will join by profession of faith</td>
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<td>Number of small groups, Sunday school classes and Bible studies.</td>
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<td>4. Disciples engage in mission</td>
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<tr>
<td>Number of people from the congregation engaged in local, national and international mission/outreach</td>
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D. SMART Actions – what will actions will you take to glorify God
SMART actions are activities and strategies that help congregations reach their five goals listed above. They are SMART because they are Specific, Measurable, Attainable, Relevant (to your purpose, mission and ministry plan), and Time-framed. An example of a SMART action is: Start a new worship service so that we attract new disciples and grow worship attendance by September 1, 2012. This phrase begins with an action word (Start), describes the activity/strategy (a new worship service), a so that phrase that connects your activity to your purpose and goals (so that we attract new disciples and grow worship attendance), and it is time-framed (by September 1). After reviewing 16 ministry strategies on page 2, write 2-3 SMART actions following the model above for each of the vital areas of ministry. Most of your actions should relate to the 16 ministry strategies.
1. Disciples worship
   a. 
   b. 
   c. 

2. Disciples make new disciples (evangelism)
   a. 
   b. 
   c. 

3. Disciples engage in growing as a disciple (small groups and children and youth ministry)
   a. 
   b. 
   c. 

4. Disciples engage in mission (justice and mercy ministry)
   a. 
   b. 
   c. 

5. Disciples give to mission (stewardship)
   a. 
   b. 
   c. 

6. Lay Leadership (What will you do to develop laity to be effective spiritual leaders?)
   a. 
   b. 
   c.
7. **Clergy Leadership** (What will you do to support and encourage your pastor to be an effective spiritual leader? What will you do to help notice, name and nurture others in your congregation who have gifts for ordained ministry?)
   
a.

b.

c.

E. **Actions, even SMART actions do not move forward unless the goals, action plans and change are linked to appropriate steps (sometimes small steps) and are connected to emotions and accomplishments (hope, aspirations, appropriate honoring of tradition, changed lives, and results).** Goals, “drivers,” and action plans move forward as they are connected to: 1) stories and testimonies of changed lives, 2) stories that link past traditions with present and future change and action, and 3) stories that communicate hope. Identify the steps, stories, and hopeful signs that will be used with your plans?

1.

2.

3.

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Communications Advisory Council

Communications Changes

Change is a constant and that certainly applies to Communications. There have been significant changes in Holston Conference Communications during the past year. Perhaps the most significant was the decision to discontinue the print version of The Call. This decision recognized changes already underway as subscriptions to the print version of The Call declined while subscriptions to The Call2 increased.

Another significant change occurs at Annual Conference. Ron Matthews will retire as Conference Director of Communications and Executive Assistant to the Bishop. This will conclude a 39-year career during which Ron has served as a Pastor, Director of Development at Holston Home for Children, Holston Conference Treasurer, and Maryville District Superintendent. Along the way he also served as a Chaplain in the Army Reserve with service in theatre during Desert Storm. Ron and his wife Pat will reside in Maryville, TN.

We welcome Carol Wilson as the new Director of Communications and Executive Assistant to the Bishop. Carol has served as a Pastor and most recently as the Maryville District Superintendent.

We also welcome Jason Gattis as the new Chair of the Communications Advisory Council (CAC).

Following are other Communications highlights.

The Call (Annette Spence – Editor)

- Eliminated The Call newsprint version for savings of $24,000 annually
- Redesigned The Call weekly e-news (formerly The Call2)
- Launched a new monthly newsletter for universal download and for postal-mailing to surviving spouses of deceased clergy
- Created a new weekly e-mail report for Extended Cabinet
- Increased Facebook coverage and grew reader base to 1,500-plus
- Placed stories in United Methodist News Service, United Methodist Reporter, Interpreter Magazine, New World Outlook, Knoxville News-Sentinel, Greeneville Sun, Johnson City Press, and other publications

Information Technology (IT) (Brent Sharp – IT Manager)

- Provide staff with help desk support.
- Maintain network infrastructure, network security, and disaster recovery plan.
- Upgrade staff computers and software.
- Maintain all computer equipment repairing or replacing as necessary.
- Maintain Patch software on staff computers and servers.
- Maintain licensing for all software purchases.
- Consolidate SQL Servers to one server as a cost saving solution.
- Help staff members implement video conferencing technology as alternative to travel.
- Preparing to teach staff how to use Office 2010.
- Continue to provide connectivity and e-mail support to the districts.

Multimedia (Donna Hankins – Multimedia Coordinator)

- 81,500 unique visitors visited the Holston Conference website in 2010. A 9% increase over 2009 with well over a half million pages viewed.
- Live streaming implemented for Evangelism Conference annually and in place for other events.
• Continue to assist finance with improving web site communication with churches in utilizing online payment system for apportionment and insurance payments.

• Online automated event registration system is in full swing with thousands of registrants paying online for dozens of events. System is much more reliable than previous non-compliant processes. Continue to research other avenues for cost savings in online transactions.

• Online feedback surveys were implemented for Pastoral Counseling, Calling All Men, and Resurrection.

• Web site programming upgrades underway to secure our web site scripting and improve customization of online content.

• Better prepared for ever-increasing demand of digital communication with disc duplication systems in place. Anticipating reduction in waste and expense of printed materials.

• More videos being distributed online for tremendous cost savings, education, and social networking connections for The Call and other UMC outlets.

• Working with more ministry areas to find ways to tell their stories audio-visually, which then translates to engaging content for the now all digital distribution of most conference news.

Print Media (Millie Meese – Print Media Specialist)

• Print Media produced more than 120 separate products (ranging from logo design and banners to brochures and postcards) for local, District, and Conference projects across Holston Conference in 2010 – all within budget and delivered on time.

• Created original artwork and logos designed specifically for, and unique to, the project or event.

• Print Media continues to promote good stewardship of resources by assisting each group having a design project to look for ways of saving money on the cost of printing. Every project has its own unique audience: some are only interested in printed pieces, while others choose to distribute via several methods.

• Every project requires the best professional graphic design possible in order to be appealing, interesting, and relevant.

• Print Media again generated more than $17,000 from the production and marketing of the annual Conference Calendar.

~ Larry Martin, Chair
In his new book, “Preaching for Church Transformation,” Bill Easum says that, if we are going to transform our cities and towns, we are going to have to think like missionaries. Like Phillip’s witness to the Ethiopian, the conversion of Cornelius, and the evangelization of the city of Antioch – transformation comes when we see the need for a witness well beyond the walls of our churches. To reach a culture where increasing numbers of people claim no religious affiliation at all, we must become “backyard missionaries” to our social networks of family, friends, neighbors and co-workers. And just as we exegete the Scriptures, we must passionately exegete the mission fields around our churches. We must get to know and authentically engage the people who live within one, two, three miles of our churches. As we walk and pray and discover anew God’s mission field for our church, we need to ask and answer three vital questions:

What are the needs of this community?
What are its assets?
And what would a great church look like in this community?

Holston Conference’s Congregational Development Team has a core mission of partnering with and resourcing local churches to make disciples and to transform the culture. We do this through the planting of new churches and the work of renewing and revitalizing churches. Vital partners in all that we do are the twelve Districts of Holston, who help give shape and focus to our work and mission.

Work continued in 2010 and 2011 toward Holston’s goal of starting “15 New Churches in 5 Years.” Beginning with the launching of the Cokesbury West campus in 2009 (a third campus of Cokesbury UMC, Knoxville), “The Remedy” (a daughter church of Fairview UMC, Maryville) began to worship at their new Gill Street site in Alcoa, TN in August, 2010. In January, 2011, “Out of the Box” (a second campus of First UMC, Hillsville, Virginia) launched worship in a large, leased site on Main Street in downtown Hillsville. Together, these three new congregations are worshiping over 700 people per Sunday, including many who were formerly unchurched.

We also celebrate the emergence of four new Hispanic/Latino communities in 2010-2011: Ministerio de Espiritu Santo – a new Hispanic community linked to First UMC, Sevierville, TN; San Juan, a new Hispanic community linked to St. John UMC, Maryville, TN; a new Hispanic community in Greeneville, TN; and a new Hispanic community linked to First UMC, Hillsville, VA. Congregational Development partners with the Hispanic Ministries Team, various Districts, and partnering churches to support these emerging faith communities.

Together, these new communities represent the movement of God’s spirit in Holston as we seek to reach more people, more young people, and more diverse people for Christ.

We are continuing conversations with churches who may feel led to birth a second campus or a daughter church. We are working with Districts to discern the best places to plant new faith communities. We look to demographic information and population growth studies for guidance. But ultimately it must be a spiritual process that guides us in locating a new church. Where is the prevenient spirit of God preparing the soil to receive a new United Methodist church?
Funding for new church starts comes from several sources, all deriving from the faithful giving of Holston churches and its members and friends. The tithe-based apportionment gifts received by Holston Conference from its member churches are an important source of support for starting new churches. Likewise, funding support from partnering churches that help to birth new campuses is critical. And the gifts of Holston members and friends who support the “15 New Churches” (formerly “Be A Builder”) effort are deeply appreciated.

While working to start new churches, Congregational Development also devotes a large and increasing amount of energy and resources to the transformation of existing churches. The Congregational Development Team is launching a major new initiative in 2011 to support and encourage existing communities of faith who desire to become more vital and fruitful. Our efforts will focus on strengthening the leadership capacity of pastors and laity, helping churches to more fully understand and connect with the culture around them, helping churches to define their mission field, and helping them explore potential partnerships in ministry. We will lift up “best practices,” offer peer learning groups, and host conference-wide teaching events for lay and clergy teams from local churches. We will coordinate our efforts closely with the Holston Conference Cabinet and Holston Conference Connectional Ministries. Our goal and purpose is to assist Holston churches that truly desire to reach the growing culture of unchurched and underchurched people who live in our mission fields. Those persons now make up a majority of the population in the 53 county/3 state Holston area.

As we move into this major new emphasis, we give thanks for some great signs of renewal in our churches in the past year. We celebrate the growth at Signal Mountain UMC in the Chattanooga area. Congregational Development partnered with them to build a new worship center and supporting facilities which were consecrated in January, 2011. We partnered with Ebenezer UMC, Knoxville, to help them build new parking facilities and to facilitate their continued growth. We are partnering with Jordan’s Chapel UMC, Pulaski, VA, to help them relocate to a new site and greatly expanded facility. These and other partnerships are witness to God’s work in bringing renewal and growth to Holston churches.

The work of transformation is evidenced in the continued good work of Holston’s African-American Ministries Team. We are excited about plans for the second African-American Churches Leadership Event to be held in Holston in August, 2011. The 2010 event was well received and offered good learning opportunities.

Finally, two tools continue to offer help to congregations throughout Holston. Several new churches entered Holston’s Natural Church Development process in the last year. NCD is a long term process that seeks to move the local church toward greater quality in its ministries and a greater sense of health. As the health of a church increases, so does its capacity to grow. Churches can be recommended for the NCD process by their District Superintendents.

Likewise, our demographics provider, MissionInsite, continues to offer great resource tools that our churches and leaders can utilize to better understand and reach out to their communities. It is available, at no cost, to every church in Holston. Contact sueweber@holston.org to learn how to register for MissionInsite’s services.

We look forward to the year ahead as, together, we seek to transform the culture and reach new people for Jesus Christ.

~ Dwight Kilbourne, Chair
~ Richard Edwards, Director of Congregational Development
Dear Members and Friends of Holston Annual Conference,

With great excitement, the Board of Higher Education and Campus Ministry can report that the future continue to looks bright for the Holston Annual Conference. As the campus ministry and conference college reports below will note, the Wesley Foundations and conference colleges of Holston are ongoing places full of authentic Christian community and disciple making.

The strength of the past year for the board was our annual January retreat to Buffalo Mountain Camp. Traditionally, this has been a time for campus ministers and board members to highlight and discuss the successes and needs of campus ministry in Holston. However, I am pleased to report a new component of this past year’s retreat. By extending the retreat an extra day, the board provided our campus ministers access to needed resources and support through welcoming Michael McCord from the General Board of Higher Education and Ministry. Furthermore, Michael’s one-on-one time with the board proved to be invaluable and the energy of the many ideas, suggestions, and priorities discussed will carry over into new and exciting possibilities for years to come. The board anticipates providing the campus ministers with another speaker and or resource from GBHEM again next year.

Following the retreat, the Board of Higher Education and Campus Ministry reaffirmed its commitment to be an active board dedicated to active results. Some of our ongoing annual work will continue to range from assessing campus ministry needs in Holston to working on our ongoing emphases in the areas of communication and leadership development. This year’s work will continue to explore new and develop existing techniques that build upon our board’s vision statement of creating an intentional and vital Christian community on each college campus within Holston Conference.

Our board was delighted to offer two $1,250 scholarships, collected from past United Methodist Student Day offerings, this year to deserving students attending one of our conference colleges. We encourage each and every local church to support the important United Methodist Student Day special offering scheduled to be held this year on November 27.

Finally, our board cannot overemphasize how grateful we are for the vital financial, physical and spiritual support of this annual conference and the local churches in regards to Higher Education and Campus Ministry. We would like to see such support continue to grow, especially at the local church level. So for this upcoming year, may all of us continue to recognize the needs but also the rewards of partnering and supporting the wonderful campus ministries of Holston Annual Conference.

Respectfully submitted,
~ Chris Brown, Chair

East Tennessee State University Wesley Foundation

It is with great joy and excitement that I submit my first Annual Conference report as the Director of ETSU Wesley Foundation! My first year could not have been better as I have transitioned well into the very exciting service of Campus Ministry. Part of my successful transition can be attributed to Rev. Jerry Everley, the former Director for 13 years. He left Wesley with a stable, vibrant, and growing ministry and was very supportive and helpful in my transition. Wesley continues to build on the foundations Jerry and the board worked so hard to frame.

The fall semester started out well with Open House. We invited Larry Trotter and the praise band from Concord UMC to kick off our Open House. They “rocked the house”. Since then one thing has led to another and here it is Annual Conference 2011! Highlights from the year include:

- Averaging 47 in attendance for our Tuesday night worship service throughout the fall and spring semesters.
• Our annual auction netted $20,516.84 this year and 10% of those funds were donated to Buffalo Mountain Camp’s Capital Development Fund. Since 2001, Wesley has raised over $218,000 through our annual auction!! Thank you for your past support and continued support for 2011!
• Started a new worship service the meets on Sunday Night. This service is led by student devotions, praise, and worship. After the worship experience, students divide up in small groups to discuss the devotion and have time for prayer and support. Each small group chooses opportunities to serve in local missions throughout the semester.
• Continued with weekly bible studies for fall and spring semesters.
• Experienced a fantastic group of active freshmen who joined Wesley this fall! Many are already taking on leadership roles.
• Started a new program just for freshman. We are using “The Alpha Course” as a catalyst for our weekly discussion and community.
• Participated in two mission trips. Our spring mission trip was to Mountain T.O.P. in Altamont, Tennessee and our summer mission to Detroit, Michigan working with MoTown Missions.
• A fantastic dedicated and talented praise band!
• 32 students attended Divine Rhythm!
• Helped raise funds and build the 4th ETSU Habitat House, participating in the Shepherd’s Breakfast, and the American Cancer Society, Relay for Life.
• This fall, students raised $600.00 for World Vision, donated several pairs of shoes for “Soles for Souls”, and donated clothes and food for John Sevier Center in Johnson City.
• Participated in a “party with a purpose”, a Super Bowl Party where we raised $225.00 for “Imagine No Malaria”
• Donated $620.00 to Coalition for Kids.
• Four alumni are presently attending seminary preparing for ministry. ETSU Wesley provides the Bedford Transou Trust Fund that pays for the students books while attending Seminary.

In December, I attended two continuing education opportunities at the Church of the Resurrection in Leawood, Kansas. One was “A Boot Camp For Campus Ministers” and the other one “Refresh”, an annual retreat and seminar for Campus Ministers. At the “Boot Camp” I was intrigued by one of the seminars presented by Rev. Bob Beckwith. Bob is the Director at the University of Georgia (UGA) Wesley Foundation. UGA Wesley has developed a very successful culture of discipleship where everyone is discipled and everyone disciples. The fruits of their ministry and format continue to grow and impact the campus of UGA. In February, I and four students went to UGA to talk with Bob and some of his leadership team to bench mark and gain more vision for ETSU Wesley. We came back with new vision and excitement. Our goal is to continue to develop and foster a culture of discipleship as we invest in each other in one on one encounters and small group formations. Christian leadership and discipleship will be further developed as this model continues to evolve and expand. This model of discipleship grows out of the mission statement that ETSU Wesley coined a few years ago:

To provide a safe Christian community that encourages spiritual and personal growth as students pursue God’s call.

I am so thankful for this wonderful opportunity to serve as Director of ETSU Wesley! The ministry opportunities are phenomenal here. The potential is great! Please pray for us as we continue to work with God in the building of a culture of discipleship at ETSU.

~John Ousley, Director
Radford University Wesley Foundation

One of the highlights of our ministry here this year is that we have more students participating in our programs. Attendance and participation across the board are up about 25% from last year. Because there are more students involved, we have a lot more energy and enthusiasm infused into all of our events. Gleaning turnips this Fall was great fun even though many of the gleaners had never tasted a turnip or had any idea that they were so nutritious. After gleaning we experimented with several cooking methods and decided that we were happy to gather them for others. Also during this year our Worship Team has worked diligently to plan more contemporary and relevant monthly worship services to be held here in our building. Encouraging students to participate as readers and speakers has brought about shared ownership and involvement in this aspect of our ministry.

Another aspect of our ministry is the ministry of building/facility to offer a sanctuary and safe haven for students to relax and be “at home away from home”. During Summer, 2010, 35 volunteers from 15 United Methodist Churches in Wytheville and Tazewell Districts came together to add a 600 sq. ft. deck onto the back of our facility. What an enjoyable and practical addition this is for our center. All students will benefit from a wonderful outdoor space for study and play, but especially the deck will enable students with mobility issues to be involved with outdoor activities. Phase 2 for Summer, 2011 is to add a ramp which will provide complete accessibility from our parking lot onto the deck and into the rear of our building. This impressive addition has been made possible by the Capital Improvement Grants offered to Wesley Foundations by Holston Conference. Because of rising construction costs, these projects would not have been possible without the volunteer labor of all these workers.

Lastly, I offer my deepest and most sincere gratitude to our local Board and the people of Holston Conference for their commitment to having wheelchair accessible facilities. A few weeks ago we traveled to a nearby Wesley Foundation in a neighboring conference to share worship with their students. As we prepared for worship our student who walks with crutches had to be carried by two of his friends up the stairs to the worship area, and back down again after worship. The Campus Minister and several students apologized for their inaccessibility, but there is no apology for this young man’s indignity at having to be carried bodily up steps which he could manage on his own with appropriate handrails or a ramp. Thanks be to God and to Holston for their acuity and sensitivity that God’s children live and move in many ways and we are mandated to accommodate their needs.

We are truly blessed to be part of a Conference that reaches out to the least and the lost around the world and as well reaches out to those of all abilities and needs right here in Holston.

Martee Buchanan, Director

University of Tennessee Chattanooga Wesley Foundation

Greetings from your United Methodist Student Center in Chattanooga, where we are representing Christ and welcoming the collegiate community in Chattanooga into the Kingdom:

This year our students attended a seminar in Washington, DC on the subject of world poverty hosted by the General Board of Church and Society. This trip was held jointly during spring break with the Wesley Foundation at UT-K. Following this event the participants were given the opportunity to meet with members of the TN congressional delegation about the issue.

This trip was good preparation for us as we planned our return to Charleston, SC to continue our work with the United Methodist Relief Center in May. Additionally, we are planning our return to the Dominican Republic to continue our work with school
children in that nation.
Some of our other events during this school year included a special Valentine’s dinner prepared for the ladies of the Wesley Center by the men of the Wesley Center. It was a pleasant evening full of good food and fellowship. We offer our thanks to the Rev. Ken Sauer of Eastridge UMC and the Rev. Brian Davis of 1st Centenary UMC for rounding the evening out with a conversation about the things a Father wishes for his daughter and expects from his son.
In March we hosted the confirmation class from St. Luke’s UMC in Chattanooga so that they might get an idea of the role United Methodist Campus ministry could play in their future.
It has been a good year in Chattanooga and we look forward to the 2011-12 academic year to come. On behalf of the Students, Alumni, Board and Staff of the Wesley Center we thank you for your continued prayers and support in the year to come.

~ G. Keith Moore, Director

University of Tennessee Knoxville Wesley Foundation
Greetings to you from your Wesley Foundation at the University of Tennessee at Knoxville! This has been a year of wonderful growth as I complete my third year of campus ministry at UT. We have welcomed many new students into the life of the Wesley Foundation. We seek to be a home away from home by providing a welcoming and nurturing environment on the university campus. Through worship, fellowship, discussion, and service we seek to build an open and diverse Christian community.
Our weekly programs include worship, two free meals, Bible studies, and other small group gatherings. We also enjoy fellowship times through our Friday Night Stuff program, Saturday hikes, and other community outings. Our strong resident program has helped to make the Wesley Foundation home for seven UT students who help to make it a welcoming environment for all.
We have been able to participate with several campus ministry groups for worship and learning events. We have enjoyed ecumenical music and worship events, such as our Ash Wednesday service at the University Center. These collaborative efforts remind us that we are not in competition with one another; rather, we are working side by side in the work of Christ.
We have also welcomed guest speakers to address issues such as our Wesleyan heritage and spiritual formation. The students have been planning fundraising events and exploring ways to become active volunteers in community service agencies in the Knoxville area. Our spring break trip also takes us to Washington, DC, along with the Wesley Foundation at UTC, to explore the issues of world poverty and the UN Millennium Development Goals. This service-learning trip will help pave the way for an upcoming international mission trip.
I am excited to see the many ways that God is working in the lives of these young people and look forward to seeing them help usher in the realm of God. Let us continue to lift them up in prayer, and strive to work together to support them as they seek out their calling in life and faith.

-Rev. Tim Kobler, Director

University of Virginia’s College at Wise Wesley Foundation
The Wesley Foundation at UVA-Wise is rooted in God’s risk-taking love, and is passionate about reaching our campus community with life-changing grace and open-armed acceptance. Students, faculty, staff and community members are all welcome at this United Methodist faith community focused on making disciples of Jesus Christ.
In 2011 we celebrate 50 years of United Methodist ministry at UVa-Wise (formerly Clinch Valley College). Mark your calendars for a big celebration on OCTOBER 1, 2011! As the University has grown, so has the ministry. The Wesley Foundation is a vital part of the UVa-Wise community, and the Board of Directors is currently taking steps to ensure that this campus ministry continues to be an effective means of disciple formation for years to come. The Board adopted a vision this year of “Celebrating God’s love and acceptance at UVa-Wise.” The Board has begun addressing the problem of the ministry having outgrown its current location. The Wesley Foundation currently reaches approximately 120 students weekly through its various programs and ministries. Students arrive the first week of campus and discover there is “no room at the inn,” and never return. The Wesley Foundation looks forward to developing facilities that will meet the demands of the ministry.

The heart of student ministries at Wise is a call to action. Participants are encouraged to change the world by changing their lives and seeking a closer relationship with Jesus Christ. Weekly offerings at the Wesley Foundation include a Sunday evening service (Encounter) that is a curriculum-lead study and discussion, Tuesday evening meal and devotion (often including hands-on service projects), Thursday luncheon prayer group, and Thursday evening Bible and book study. In addition the Wesley students have a heart for outreach and have participated in the following projects this year: making and sending Christmas cards to student soldiers, inviting local shelter residents to come to a “Take My Place” Thanksgiving supper, making tray liners for St. Jude’s children’s hospital, sending homemade blankets to Project Linus, adopting 8 Angel Tree children, collecting Toys for Tots, sending 5 shoeboxes to Operation Christmas Child, and partnering with a local domestic violence and homelessness shelter for a variety of projects including clothing and food donations. Nine students participated in an alternative spring break working with the Society of St. Andrew gleaning over 20,000 pounds of food to give directly to needy families. The Wesley Foundation was recognized by UVa-Wise for hosting the “Program of the Year,” and for outstanding contributions in community service this past academic year. This ministry is vital, and is the hands and feet of Jesus in the campus community.

We continue to offer Christ in diverse and meaningful ways to our students, faculty and staff. We are forming young Christian leaders for the church and world, engaging in ministries with the poor, combating poverty, and seeking to engage all people for the sake of Jesus Christ. EVERYONE is welcome at Wesley. Thank you for continuing to support this Wesley Foundation campus ministry that is of vital importance to edifying the United Methodist Church.

~ Beth Tipton, Director

Emory & Henry College Campus Ministry

Grace and peace to you from the Office of Spiritual Life at Emory & Henry College! The 2010-11 academic year has been a time of discernment and growth in the lives of the participants in the Spiritual Life ministries on our campus.

Before the beginning of the fall semester, the student leaders of the Spiritual Life groups gathered for a two-day leadership training and planning workshop which was designed to equip the leaders for their positions and to get them excited about the beginning of the year. Welcoming new students emerged as a top priority. Orientation, The Spark worship service began it’s second year in ministry to students, faculty and staff in a casual, interactive setting on Sunday mornings. The Emory United Methodist Church also welcomed over fifty students in worship that day. Other special events held in partnership with Emory UMC included Football Sunday, Greek Sunday, and Benefactors Sunday.
Our first Encounter Worship service was the setting for our fall kick-off event featuring the Ralph Jeffers band and speaker Justin Lookadoo. Student groups created to introduce students to all of the Spiritual Life opportunities on campus. Encounter’s Sunday evening worship service throughout the fall semester focused on the theme of “These are the Days of Elijah”.

Get Centered, a Taize-style worship experience, began it’s second semester with participants gathering on Thursdays at lunchtime to take a break from their busy schedules in order to relax and to focus on God’s presence in their lives.

Campus Christian Fellowship welcomed at least seventy-five persons to it’s beginning of the year picnic on the lawn of Memorial Chapel. The fruit of this event was evident in the increase in participation in weekly CCF meetings, which include service at Busy Bee’s Day Care center, trivia challenges, and programs on topics including appropriate relationship boundaries, world hunger, and service in the mission field. “Will Sing For Food” presented an opportunity for students to exhibit their “talents” while collecting donations to support area food pantries.

Spiritual Life Housing is filled to capacity, with 5 male residents in House 17 and 8 female residents in Inazu House. These students are committed to developing a strong Christian community among residents as well as reaching out to the campus community with events such as Bible Studies and Cinnamon Roll Tuesday, as well as spontaneous acts of hospitality, fellowship, and support.

The Fellowship of Christian Athletes meets on Thursdays for a lunch meeting. Don Montgomery, head football coach, continues to coordinate this group which is facilitated by student leaders from our sports teams including football, men’s and women’s soccer, men’s and women’s basketball, and cross country. Participants also include persons who are not involved in athletics at Emory & Henry, but who have participated in High School and wish to continue this connection in college. A new program sponsored by this groups is “The Echo,” a rally featuring a live band and an inspiring speaker.

Kerygma’s year began with a retreat with 17 participants at Camp Dickenson in early September featuring the Rev. Wil Cantrell as speaker, who challenged participants to “Live Out Loud.” Regular meetings have included persons in the ministry (professors, area pastors, alumni, etc.) sharing their life stories and how they have answered God’s call in their lives.

Higher Ground, a group which began in 2010, offered weekly Bible Studies and discussion groups. It also sponsored a spring “Faith Explosion” rally for students from E&H and area youth groups. Its members also made care packages for members of the military serving abroad.

On September 9th, the Office of Spiritual Life sponsored “Extinguishing Hatred: A Muslim-Christian Dialogue.” The Rev. Steven D. Martin, United Methodist Pastor, and Mr. Taneem Aziz, president of the Northeast Tennessee Muslim Community discussed Muslim-Christian relations in the context of the possible burning of the Qu’ran, and the Muslim center being built near ground zero. In partnership with Student Activities, the Office of Spiritual Life co-sponsored the screening of “Trembling Before G-d” and a discussion with the movie’s producer, Sandi DuBowskii.

The Theme of Emory & Henry’s 2011 Martin Luther King, Jr. Celebration was “Social Action Network: We are All Connected.” Sunday evening’s worship service featured Bishop James Swanson preaching, and Dr. Steve Jennings, singing and acting as guest conductor for the Concert Choir. On Monday morning, Frank X. Walker, Author, Educator, Affrilachian Poet, addressed the topic “Countering the Reduction of King’s Legacy.” The day continued with several break out sessions, a celebration dinner, and a poetry reading by Mr. Walker. This event was attended by students, faculty and staff, as well as those in surrounding communities. Service
opportunities were coordinated by the Appalachian Center for Public Policy and Community Service throughout the weekend.

In January, Emory & Henry was well represented at Divine Rhythm, with several of our students participating in dramas throughout the weekend.

Over Spring Break, five persons represented the College on a mission trip to the Dominican Republic. Hosted by missionaries Damon and Kim Bland, this group led games and activities for students at schools in Sabanetta and spoke at worship services in area chapels each evening.

While supporting the student groups and attending to the needs of students, faculty and staff, I am also responding to God’s call to focus on bringing a sense of unity amidst a community with much diversity. I am attempting to encourage conversation and learning among people with different backgrounds and who hold varying beliefs. My prayer is that we can live together as persons created unique by God and learn from our different experiences so that the community members will be less polarized and in closer relationship with one another and with God.

~ Mary K. Briggs, College Chaplain

Hiwassee College Campus Ministry

Greetings to you from Hiwassee College, a school rich in history and tradition located in a rural setting near Madisonville, Tennessee. School year 2009-2010 has been a time of challenge and creative problem solving as the school has sought an increase in enrollment while facing the reality of financial insecurity. The students, faculty, and staff have been in honest dialogue surrounding the issues of the day.

The theme of HOPE has surrounded all of the Christian student life activities and programs. The students took hold of the word HOPE in its broadest sense and found that through genuine hope in Christ Jesus they could face the realities of living and working together for the good of the whole. Working with the Chaplain, a small group of dedicated young adults formed the nucleus of the Christian life on the campus.

This group held Bible studies, planned and led worship, provided spiritual counseling to their peers, presented themselves as called children of God and found a HOPE that grew as the school year moved along. They were recognized as leaders on campus in athletic contests, academic programs, in the music program, and in their home churches. These students were positive influences who sought spiritual growth and transformation.

Hiwassee students reached outward as they collected food for the needy, collected money ($450+) for UMCOR in response to the tragedy in Haiti, visited the local nursing home, volunteered at the Potter’s House (Maryville District Hispanic ministry), gathered winter clothing for students in need, offered physical labor at Buckner Memorial UMC (the campus Chapel), walked in the Relay for Life, walked/ran in the Cure for Cancer fund-raiser in Knoxville, attended Divine Rhythm, and gave witness to God’s goodness in all things.

As people of a risen Lord, those on the Hiwassee campus work in HOPE, striving to become the people God has called us to be.

In 1 Timothy, Chapter 4, we are reminded again that our hope is the living God. God of grace and God of Glory, grant us that hope.

~ Betty Furches, Chaplain

Tennessee Wesleyan College Campus Ministry

Campus ministry continues to be a vital part of campus life at TWC, especially given our record enrollment and the growing diversity of our campus population. The Foundry, our facility dedicated to ministry, continues to see few nights without use by some campus ministry unit or small group.
Highlights from campus ministry at TWC this year include hosting the conference Board of Higher Education and Ministry for their fall meeting, and Al Staggs, Christian impersonator, who visited in October and gave “in character” presentations on the Christian social activists Walter Rauschenbusch and Oscar Romero. The Spring Heritage Day speaker was Rev. Dr. Samuel Wells, dean of the chapel, Duke University. Dr. Wells addressed students both on Christian understandings of death and eternal life and the importance of taking delight in the ordinary experiences of God’s presence in their lives. Once again, we have been enriched by presentations that wed learning to spiritual life in compelling and memorable ways.

Students involved in Wesleyan Christian Fellowship have been actively involved in ministry in the Athens community beyond campus. For instance, the Cooke Ministry Center just a few blocks away offers weekly programs for people in need of Christian fellowship, food, assistance, and other activities. Our students have assisted in serving meals and being present to our neighbors at Cooke. Grace House, a homeless shelter supported by area churches, opened downtown this Spring and has received assistance from TWC students who have spent the night and been present to the needs of the homeless in our area. Still other students have formed a campus Habitat for Humanity organization and spent many Saturdays and Spring Break week building homes in the area.

Seventeen students and four chaperones attended Divine Rhythm in January. Much appreciation is extended to Harrison and Shawna Hart for opening their home and their hearts to TWC students in general and WCF in particular. Harrison is Youth Director at Keith Memorial UMC in Athens and has been a tremendous partner in ministry, providing weekly guidance to WCF this year.

~ William McDonald, Chaplain
Report No. 5
Discipleship Team

And they devoted themselves to the apostles’ teaching and the fellowship, to the breaking of bread and the prayers. Acts 2:42

Practice makes perfect. My parents loved (and still love) music and passionately believed that their children should love music as well. So, the story goes that when we were very young, our parents enrolled my brothers and me in weekly piano lessons. This weekly lesson required much practice from us each and every day. “Practice makes perfect!” was often quoted and would overrule our pleadings to play outside or watch TV. Mom and Dad were devoted to making a family band out of us, and they knew that it would take teaching, practice, celebration, and direction for their goal to be achieved. It is the same for us; it takes devotion and practice on our parts to be disciples for Christ. The Discipleship Team practices acts of service which helps us to be disciples and make disciples in so many ways within Holston and beyond.

The Discipleship Team celebrates continued work in alignment with the Four Areas of Focus. Leadership Holston helps to develop principled leaders in our Conference! Training young and old and those who are incarcerated (Disciple Bible Studies in Virginia and soon in Tennessee prisons) develops principled new leaders. Clergy and lay leadership is necessary for growing and revitalizing congregations, and training effective leaders is an important component of these revitalization efforts. The Poverty Conference in September of 2011 and digging wells in Sudan are ways that we are engaged in ministry with the poor and are working toward improving health globally! The children at our camps and youth at Resurrection are disciple, and many children and youth come to know Christ each year. This fruit is the benefit of principled leaders leading. We practice God’s teachings here in Holston, nestled in the mountains of Appalachia and in Holston cities, and send our servants forth to places across the oceans to practice His teachings, teach others and offer Christ.

It is in the practice – service or act of doing – that good work is accomplished through Jesus Christ to glorify God. So, as in most cases, our parents are indeed correct; practice does make perfect. It is by God’s grace and mercy that we are able to practice, and it is by His power and might that we are urged onward to practice His teachings, show His mercy, and offer Christ!

~ Deb Holly, Chair

a. African American Ministry Team

Shalom. The African American Ministry Team (AAMT) will facilitate its Second Annual Conference and Training event on August 5th and 6th, 2011, 9:00 a.m. to 3:30 p.m., hosted at the Lennon-Saney United Methodist Church in Knoxville, Tenn. Our theme this year is “Foundations for Growth: Rethink, Re-launch, Renew, Revision.”

With the General Commission on Religion and Race of the United Methodist Church, the opportunity for an aspect of Cultural Immersion is deemed desirable for a ministry such as this, that will allow all who are in diversity and who seek diversity to do so in a positive light for the glory of God and for the benefit of all who reverence the Spirit in all God’s people for the continued growth and maturation of the Holston Conference and the United Methodist Church at large.
One speaker already confirmed for this year will be Dr. Harold Lewis of the Florida Conference, where he is Director of Black New Church Development. Another speaker will be Dr. Teresa Fry Brown, Professor of Homiletics, at Candler School of Theology.

The AAMT has a website, AAMT@holston.org, to inform of events, activities, and other pertinent information of importance to churches in our connectional system.

The AAMT team looks forward to hosting representation from all our churches at the gathering this year.

~ William Pace, Chair

b. Missions Ministry Team

Again this year, the Missions Ministry Team has sought to provide opportunities for all persons in Holston Conference to be involved in mission work at home and around the world. As we seek to make disciples of Jesus Christ for the transformation of the world, we understand that transformative discipleship can occur through mission opportunities and mission opportunities can truly transform lives amidst the brokenness of humanity.

This year, the Missions Ministry Team acknowledges and expresses tremendous gratitude for the work of Bill Daugherty, Coordinator of Missions for Holston Conference for the past 10 years. Bill retired at the end of December 2010. He was a valuable member of the staff of the Office of Connectional Ministries, and he contributed far more in terms of offering Christ around the world than any of us even know during his tenure on the Conference staff. We are incredibly grateful to God for Bill Daugherty and the leadership he provided in this Conference in the area of Missions ministries. Under his leadership and guidance, our annual Hands-On projects grew beyond anyone’s imagination. In addition, Bill worked tirelessly to ensure that Holston was in mission at home, around our region, and – indeed – around the world.

Bill, you are greatly missed, and we say thank you from the depths of our hearts for your years of leadership in this Conference.

Two groups of volunteers in Holston deserve special recognition this year. The Holston Conference Disaster Response Team has gained recognition throughout the Southeastern Jurisdiction for their high level of preparedness and effective ministry. We have now been asked to train others because of the expertise that has been developed in Holston, and we are very proud of this highly dedicated group of volunteers who have given so unselfishly of their time and talents this year. Also, the Holston Conference Volunteer Labor Team has continued their history of extensive church and parsonage repairs, which have saved literally thousands and thousands of dollars for local churches in Holston Conference. For both of these groups, their work is ongoing, and your support of their work is greatly appreciated.

During the 2010-2011 Conference year, the Missions Ministry Team was again involved in the collection of Hands-On Kits for a part of our Annual Conference offering. These kits, which were sent to Ishe Anesu in Zimbabwe and to Liberia, provide much-needed food, school supplies, and health kits for the children there. Another benefit of the Hands-On collections each year is that they provide every local church in Holston the opportunity to be involved in missions.

This Conference year has been a year of transition among our Church and Community Workers. Nancy Hobbs retired at the end of 2010, and many persons gathered to honor her significant contributions in the Big Stone Gap District during her years
of service there. Beginning April 1, Koni Purscell is now serving at the Church and Community Worker in Big Stone Gap Church and Community Renewal Project, and Holston welcomes Koni into our midst. Randy Hildebrant also left Holston as the youth director at Jubilee Project at the end of December and, as of this writing, is anticipating beginning a new assignment in Nebraska Conference as a Church and Community Worker in June. The youth and members of the Hancock County community will greatly miss Randy, and we are grateful for his years of dedication to the youth in this, the poorest county in Tennessee. At Project Crossroads, Harry Howe and Mark and Linda Stransky continue their ministry of home repair. Harry is currently enrolled in school at Lincoln Memorial University to gain a Physician’s Assistant degree so that he can add a component of medical ministry in Smyth County, Virginia. Our Church and Community Workers are persons dedicated to improving the lives of persons right here in our own communities, and we are grateful for their lives of servant leadership among us.

In the area of Volunteers in Mission, we are excited to report that Holston sent out over 100 registered mission teams in 2010. While we celebrate this ministry that is being done all across our world, we would encourage churches to remember to work within the connectional structure of the United Methodist Church and have their mission teams registered and insured through United Methodist Volunteers in Mission (UMVIM) of the SEJ.

In order to help churches be more involved in mission and to get them ready for this service, we have developed a structure within Holston to make training for mission trips more accessible. We now have a trained leader within each district who is available to help individuals and churches get ready for mission service. You can contact the district office to get connected to this individual.

A list of mission trips that Holston churches are taking during 2011 can be found under the Missions page at Holston.org. Feel free to look over this list and contact the team leader if you would like to participate in a trip with another local church.

Holston Annual Conference continues to embrace our brothers and sisters in southern Sudan, as well as other parts of Africa. With the ongoing leadership of Boo and Phyllis Hankins during this year, as well as the arrival of Steve and Diantha Hodges, Holston’s work in the newly independent southern Sudan has expanded greatly. We are now able to provide ministry to all 17 churches in and around Yei, Sudan. Boo and Phyllis provide significant leadership for the churches and their pastors, as well as the school in Yei. They are providing ongoing training for the pastors and support for the administration at the school. Steve and Diantha have been classes in gardening and community health (focusing on basic hygiene and nutrition). Your incredibly generous gifts in our Annual Conference offerings have made our work in southern Sudan possible, and we thank God continually for the generosity of the people of Holston.

The Annual Conference offering for 2011 will go toward ongoing work in Africa. We will begin fulfilling a dream of providing an orphanage for the vulnerable children of Yei (an estimated 40% of the population of our school there). In addition, a portion of our offering will go to provide scholarships to Africa University for students from Ishe Anesu in Zimbabwe and from J.J. Roberts School in Liberia, two missions with which Holston has a long-standing relationship.

~ Danny Howe, Chair
Be a 5-Star Church

To qualify for the 5-Star Award, churches must:

1. Pay Fair Share in full
   and give at least $25
   in categories 2 through 5:
2. Give to at least one International Advance
3. Give to at least one U.S. Advance
4. Give to at least one UMCOR Advance
5. Give to at least one Conference Advance

International Advance

A. Missionaries Assigned to Holston Conference

<table>
<thead>
<tr>
<th></th>
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<tbody>
<tr>
<td>Maria Humbane (Bill)</td>
<td>Zimbabwe</td>
<td>13071A</td>
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<tr>
<td>The Rev. Bill Lovelace</td>
<td>Ukraine</td>
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<tr>
<td>Helen Roberts-Evans</td>
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B. Africa

1. ISHE ANESU Project, Zimbabwe
   Code: 13071A 160
2. Africa University Scholarship
   Code: 570
3. Imagine No Malaria
   Code: 3021190 560
4. Steve & Diantha Hodges, Sudan
   Code: 982465 691

C. Bolivia

CURAMERICAS
Code: 010158-2 RA 028

D. Mexico

"Give Ye Them To Eat" Hunger Program
Code: 007629A 074

E. Estonia

1. Baltic Mission Center
   Code: 010923-N 055
2. Baltic Methodist Theological Seminary Scholarship ($1,500 per year)
   Code: 15021B 203

F. Paraguay

New Horizon School
Code: 302-1089 421
Covenant Relationships with Missionaries and Persons in Mission

Although Advance salary support for missionaries is needed in any amount, churches wishing to have a Conference Covenant Relationship with a missionary provide $1,000 per year; churches under 333 members provide $3 per member per year. A GBGM Covenant Relationship with a missionary requires $2,500 per year; churches under 333 members provide $5 per member per year. Covenant Relationship forms and information can be secured from the Conference Mission Secretary. On the conference deposit slip, list the missionary’s name, code number, and the amount.

United States Advance

A. Missionaries Assigned to Holston Conference

  1. Fran Lynch Baxter
     Alaska Missionary Conference
     Code: 982050  032
  2. Rev. & Mrs. David Warden
     OJMC Parish Partners, Okla.
     Code: 583634  056
  3. B. Appalachian Service Project
     Code: 982050  092
  4. C. Appalachian Regional Ministries
     Code: 982041  007
  5. D. Cherokee U.M. Church, Cherokee, NC
     Code: 731144  153
  6. E. Four Corners Native American Ministries, Shiprock, NM
     Code: 581254  023

GBGM  GBGM  Holston  Holston  Project No.
Code    Code

United States Advance

F. Henderson Settlement, Frakes, Kentucky
   Code: 773365  088
G. Hinton Rural Life Center, Hayesville, NC
   Code: 731372  042
H. Red Bird Mission, Inc., Beverly, Kentucky
   Code: 773726  010
I. Society of St. Andrew Potato Project, Big Island, VA
   Code: 801600  029
J. United Methodist Volunteers in Mission, SEJ Jurisdiction, Birmingham, AL
   Code: 901875  043
K. Fran Lynch Baxter Program Support
   Code: 931520-355  264

GBGM  GBGM  Holston  Holston  Project No.
Code    Code

UMCOR Advance

A. Heifer Project International
   Code: 982418  021
B. Heifer Project, Living Gift
   Code: 982532  031
C. UMCOR Disaster Response in U.S.
   Code: 901670-1  026
D. UMCOR Emergency Relief (Around the World)
   Code: 982450-8  050
E. World Hunger / Poverty
   Code: 982920  016

GBGM  GBGM  Holston  Holston  Project No.
Code    Code
Holston Annual Conference Offering

Bishop’s Mission Emphasis for:
2012 – Vietnam

Conference Advance

A. Persons in Mission assigned to Holston Conference

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<tr>
<th>Name</th>
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<tbody>
<tr>
<td>TBA</td>
<td>Sneedville, TN</td>
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<tr>
<td>Harry Howe</td>
<td>Marion, VA</td>
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<tr>
<td>Koni Pursell</td>
<td>Big Stone Gap, VA</td>
<td>701</td>
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<tr>
<td>Fred and Libby Dearing</td>
<td>Sudan</td>
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<tr>
<td>Steve and Diantha Hodges</td>
<td>Sudan</td>
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<tr>
<td>Bruce &amp; Emy P.*</td>
<td>Middle East</td>
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<tr>
<td>Mark &amp; Linda Stransky</td>
<td>Marion, VA</td>
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B. Asbury, Inc.

C. Muslim Outreach Team Project

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<tbody>
<tr>
<td>1. Rebekah S.</td>
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D. Campus Ministry and Wesley Foundations

<table>
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<th>Ministry</th>
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<td>2. Radford</td>
<td>127</td>
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<td>3. UT Knoxville</td>
<td>305</td>
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<td>4. UT Chattanooga</td>
<td>313</td>
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<tr>
<td>5. UVA at Wise</td>
<td>061</td>
</tr>
</tbody>
</table>

E. CONTACT Telephone Ministries

(Be sure to indicate which ministry you are supporting.)

1. Johnson City                               | 063         |
2. Contact Concern of NE TN, Inc.             | 413         |
3. McMinn County/McClellan County/Monroe County | 162         |
4. Contact Helpline, Inc. – Anderson/Blount/Grainger/Jefferson/Knox/Loudon/Roane/Sevier/Union | 183 |

F. Disaster Relief Within Holston Conference

1. ETSU                                       | 143         |

G. District Advance

<table>
<thead>
<tr>
<th>Ministry</th>
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<tr>
<td>1. Holston</td>
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<tr>
<td>2. Loudon County</td>
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1. Hispanic Ministries within Holston Conference

<table>
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<tr>
<td>1. Galax, VA</td>
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</tr>
<tr>
<td>2. Maryville District</td>
<td>542</td>
</tr>
<tr>
<td>3. Morristown District</td>
<td>543</td>
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</table>

J. Holston Conference Camps

1. Camperships

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<th>Location</th>
<th>Project No.</th>
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<tbody>
<tr>
<td>Buffalo Mountain</td>
<td>238 Dickenson 437</td>
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<tr>
<td>Lookout</td>
<td>276 Wesley Woods 275</td>
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2. Camp Development Funds

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3. Annual Ministry Funds

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<td>Lookout</td>
<td>487 Wesley Woods 489</td>
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4. Strength for the Journey Scholarships

<table>
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<tr>
<th>(HIV/AIDS Retreats)</th>
<th>Project No.</th>
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43
K. Holston United Methodist Homes for Children
1. Dermid Family Services, Bristol, Virginia 103
2. Holston Home, Greeneville, Tennessee 002

L. Neighborhood Centers
1. Bethlehem Community Center 079
2. Wesley House Community Center 080

M. Conference Colleges Support Fund 546

N. Student Aid, Conference Scholarship Grants
1. Emory and Henry College 085
2. Hiwassee College 045
3. Tennessee Wesleyan College 125

O. Support for Action Ministries
1. Agrimissions/OPSA/CH 360
2. Angelic Ministries (KN) 637
3. Big Stone Gap Unite Church & Community Renewal 141
4. CASA of East Tennessee (KN) 493
5. CASA Corridor of East TN (CL) 611
6. CASA of the Tennessee Heartland (OA) 455
7. Coalition for Kids, Inc. (JO) 133
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c. Nurture Ministry Team

Greetings from the Conference Nurture Ministry Team!

The mission of the Nurture Ministry Team is to nurture and support growth in the knowledge, experience, and expression of the love of Christ of the laity and clergy of the Holston Conference. In this past year, we have done that in a variety of ways.

We give thanks for Conference Staff personnel such as Bob Bostick with Older Adults, Randy Pasqua with Camp and Retreat Ministries, Laura Lambert who works with Youth and Young Adult Ministries, and Gaye King who is working with Children and Family Ministries as well as Advocacy Ministries. Pete Rowlett volunteers many hours and much wisdom to Marriage Ministries. Reports from each of these ministry areas can be found in this booklet, I will let them tell their own stories.

We celebrate the work of these ministries as well as other ongoing efforts of the Nurture Team such as Leadership Holston. The inaugural class of Leadership Holston completed its work and was recognized on stage at last year’s Annual Conference Session. Our second class has been hard at work and will be recognized during this Annual Conference Session. For those who may not know, Leadership Holston has a three-fold purpose: (1) to help clergy and laity of the Conference together develop and enhance leadership skills, (2) to bring clergy and laity together to learn more about our Conference, and (3) to model how clergy and laity can learn and work together.

Basically, Leadership Holston is a ten-month program that is designed to take 24 people, comprised of both clergy and laity, through a series of workshops, learning opportunities, and hands-on work to further develop their understanding about leadership and their leadership skills, as well as learn more about the Conference itself. We hope this intensive effort will produce better leaders for our local churches first and foremost, but also in our Districts and in the Conference, as the participants put into action and model and teach what they have learned in the program.

Leadership Holston also addresses the General Conference’s Quadrennial emphasis on Developing Principled Christian Leaders, and we will soon begin accepting nominations for our third class which will begin in August. We want a full class of 24 participants this next year; we invite you to nominate someone or yourself to participate. If you would like more information on Leadership Holston or any of the ministries under the Nurture Team, please contact me or Anne Travis, the Conference Director of Connectional Ministries.

We have two celebrations for Leadership Holston. The first is that one of the members of our first class, the Rev. Sandra Johnson, will be appointed as a District Superintendent at this Annual Conference Session. The second is that we will be working with Gaye King to develop an offshoot of the program directed specifically at adult workers with children. This program is still in the planning stages, but we are excited for this new step in leadership training.

We also celebrate that the Nurture Team is moving toward another aspect of ministry. It has been a number of years since we have specifically addressed the topic of Worship in our Conference. While we are not certain what direction we will take with this aspect, we believe it is both a necessary and vital part of congregational life, and we need to aid local churches in strengthening their worship services. Given that worship takes on many different styles, some of which are indigenous to the different local communities in our Conference, we are not going to propose a one-size-fits-all program. Instead our goal is to offer resources and opportunities that will inspire, educate, and strengthen what is already happening in the local churches.
While we have much to celebrate, it is with sadness that we announce that the Adult Ministry Team is being disbanded. For over three years, the Adult Ministry Team members worked tirelessly to birth this ministry area. The desire for this team started from a dream and a Task Force. After much study and preparation, the Task Force evolved into a ministry team. But the response to the work of the team was not enough to sustain it. We want to thank The Rev. Cynthia Thompson and her team members for all their time, energy, passion, and determination in setting the wheels in motion. However, after three years, they have expended and exhausted all the energy they can put into this project and with no new leadership stepping up, they have recommended the team be disbanded.

On a note of personal privilege, it has been my honor and pleasure to serve as the Chair of the Nurture Team for the last eight years. My term is complete, and I will rotate off the Team this year. I want to thank all those who have both been associated with the Team and those who have offered their time and energy in this ministry area. We are blessed to have excellent leadership on the Connectional Ministries staff, and without them, we would not be able to offer the quality and depth of ministry we currently see happening in the Conference. I ask your continued prayers for the Team as it continues its work and ministry to the people of the Holston Conference.

~ Jeff Wright, Chair

c.1 Camp and Retreat Ministries
Dear Holston,

Thank you so very much for the tremendous support you give to your Camp and Retreat Ministries. The lives of both young and old (the in between too) are being touched by the love of Christ at camp. Significant faith decisions are being made during summer camp, confirmation retreats, Discovery events, Strength for the Journey Retreats, Emmanus Walks, local church retreats, and many more occasions. All who work in your camping ministry are honored to serve in the Holston area.

Ed Terry, Camp and Retreat Ministries Board Chair
Randy Pasqua, Holston Conference Camping Director

Camping 2010-2011

Our Summer Camp ministry continues to have a strong impact on the lives of our campers and staff. Although we experienced a 4% decline in the total number of campers, we served 2,891 children and youth. Of these campers, 1,104 shared that they had made a first time or a reaffirmation of their faith commitment. These young disciples are going to transform the world.

In November of 2010, Camp Wesley Woods welcomed a new Director. Mr. John Erdman brings to Wesley Woods a broad experience of camp directing and a deep personal faith.

In July 2011, the Reverend Charles Maynard will move from his position of Camp and Retreat Ministries Director of Development to become the Maryville District Superintendent. Under his guidance, support of the camping ministry has experienced a tremendous increase.

Capital development efforts continue at each of our sites in an effort to care for our current facilities and meet the needs of each of our guests. These are exciting times to serve Holston Conference through Camp and Retreat Ministries.

Sharing the Love of Christ in the Glory of God’s Creation
c.2 Children’s Ministries Team

One of the goals for the Children’s Ministry Team is to provide leadership throughout the conference through networking, trainings, and workshops. Children’s Ministry Connection events were scheduled in different regions of the conference providing participants with a variety of programs and resources and an opportunity to network with others.

Last fall a group of Christian educators from the districts attended an intensive three-day workshop offered by Dr. Diana Hynson with the GBOD entitled “Effective Teaching for Transformation.” These district representatives are available to consult with teachers and small group leaders in your district and congregation. Contact Gaye King in the conference office if you would like to schedule a consultation.

The United Methodist Publishing House released a new Confirmation resource in the fall entitled CREDO. An introductory workshop was held at the Conference Office led by Rev. Chris Hughes, a contributor to CREDO. We learned about this new resource and were challenged to think about confirmation in a new way. An additional workshop was held in Johnson City. Conference camps are also offering retreat opportunities to assist with this new curriculum.

As a follow-up to the new resource, a new Confirmation Day with the Bishop was held in May with sessions from the new CREDO curriculum. Confirmands learned and worshiped together, and were able to connect with other confirmands and get to know their Bishop. They also spent time on hands-on missions. We plan to make this an annual event.

March Forth for Children is a bi-annual event providing excellent leaders and workshops to enable and uplift those who work with children. Our next event is scheduled for March 2-3, 2012. The design team is working diligently to provide a quality event, and we encourage you to reserve these dates on your calendar.

Since beginning the Safe Sanctuaries emphasis mandated by Annual Conference in 2004, many congregations have worked diligently to implement policies. They have updated policies and provided training regularly. Regrettfully, we continue to encounter some churches that have not implemented or updated their policy since the initial training events of 2005. Every church should review its Safe Sanctuary Policy and hold training annually. A current copy of the policy should be on file with your District Office. Training opportunities are available. If you need assistance, contact the conference office.

Change for Children continues to be one of our most successful programs, impacting children both in Holston and Africa. Half of the monies collected stay in Holston funding the Change for Children grant program, and half assists children in Africa. In 2010 Change for Children grants were awarded to 16 churches totaling $35,200 with the matching amount earmarked for Africa. We wish to thank each congregation who supported this program. Without your support, these ministries would not happen. In 2010 a total of
$75,698 was contributed – you are making a difference one child at a time!

Lastly, the Children’s Ministry Team continues to look for ways to stay connected to your congregation. A new Holston Kids Link e-mail newsletter was implemented this year. If you do not receive it, you may sign up for e-updates at www.holstonkids.org. Additionally, you can visit us on Facebook at Holston Conference Children’s Ministries.

~ Gaye King, Associate Director of Connectional Ministries
   Children, Family, and Advocacy Ministries

C.3 Conference Council on Youth Ministries (CCYM)

There is much to celebrate in the life of Holston Conference Youth Ministry! Following last year’s Annual Conference, we sent 14 youth and adults to Sneedville, TN for a week of mission work with Jubilee Project. We painted a house, replaced a basketball rim, organized clothing from a clothing drive, and did various other projects around the Jubilee Center. Shortly after the mission trip, over 200 youth and adults gathered at Emory & Henry College for Junior and Senior High Assemblies. Our time together was highlighted with worship and fellowship. Youth shared their gifts and talents and led an interest group specifically focused on building youth leadership skills. In July, we sent Anna Caroline Hooper and Laura Lambert as a part of the Southeastern Jurisdiction’s delegation to the UMC’s Global Convocation on Young People in Berlin, Germany. Delegates spent time learning about the cultures of the participants, the history of Berlin, and also discussing legislation for General Conference. In January, once again, Holston youth took over Gatlinburg for two weekends. Around 12,000 youth and adults sang, prayed, and worshiped together at Resurrection. In April, we spent time at Wesley Woods at Discovery. This event is for high school youth who feel called to ministry; we explored both lay and ordained ministry. Through all of these events, youth have had the opportunities to meet God in new and different ways. Many of these youth have gone back to their local churches with new and renewed passion for their relationships with Christ, and this excitement has encouraged the adults of the congregations as well!

F.Y.I. (FUEL Youth Ministry Institute) will celebrate the completion of the fourth group of youth leaders at Annual Conference. These youth leaders have met together five times throughout the year, have read various books, have learned from excellent presenters, and have developed a unique bond with one another. The FUEL design team also sponsored a Sabbath retreat for youth leaders in the fall where leaders had a chance to rest and listen to God. The design team also offered scholarships to the Youth Worker Summit in December.

And finally, we celebrate that for the fourth year in a row, Holston has led the denomination in giving to the Youth Service Fund (YSF)! We say a very special word of thanks to all of you who have contributed to YSF at Resurrection, through your local church, or through the purchase of magnets. We are thankful for the ministries that have been supported through your giving!

Please continue to keep the youth and youth leaders of our conference in your prayers. We are thankful for your support and pray that our local churches will continue to see youth ministry as a high priority and that youth are not the leaders of the tomorrow’s church, but leaders of the church today.

~ Taylor Downey, CCYM President
~ Laura Lambert, Assoc. Director of Connectional Min. for Youth and Young Adults
c.4 Marriage Ministries

Because the well-being of our families, our communities, and our nation are profoundly affected by the success or failure of marriages, we must make every congregation a place where couples can find their marriages strengthened. With the divorce rate in our society hovering around 50%, and with the marriage success rate of church members being similar to that of the general population, we must take seriously our responsibility to assist couples in building healthy marriages. No institutions have a better opportunity to nurture strong marriages than local churches do, and the resources are available.

Pastoral leadership is crucial in creating the setting in which marriages are strengthened. Therefore, Holston Conference is sponsoring an annual “Marriage Enrichment Retreat for Couples in Ministry in Holston Conference.” During the six years this event has been held, a total of sixty couples have attended. The 2012 Retreat will be at Buffalo Mountain Retreat Center on April 13-15. “Issues unique to clergy marriages” is one of the topics discussed. The event is jointly funded by the Nurture Team and the Board of Ordained Ministry.

Training is available for those couples who would be interested in providing marriage education and enrichment in their church and community. Contact Anne Travis (annetravis@holson.org) or me (bee.rowlett@gmail.com) if you are interested in exploring this opportunity.

~ Peyton Rowlett, Chair

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c.5 Older Adult Ministries

Everyone who reads this report has grown older during the last calendar year by exactly the same number of days as each of the others who have/will read these words. However, some have accomplished a great deal while others will have seemingly only grown older. (It takes no effort to merely grow older; it takes effort to reach out and learn and accomplish purposeful works.) Some have learned a great deal; others have regressed. Some have grown physically stronger while others have become weaker; some have claimed God’s goodness while others have denied the very presence of God in their lives; some have been a joyous presence in the human family circle while others have been a disappointment. Comparisons always can be made, especially when the passage of time is discussed. Yet, as we age, it appears that the majority of humans...
desire to continue living as long as there is evidence of a positive quality of life. The Holston Conference encourages its members to be involved in the life of each established congregation for the purpose of Christian fellowship and growth. Still, we are aware that those seeking a positive quality of life need to move beyond their individual congregation for enhancing and nurturing their experience and understanding of Christ. Because of such awareness, it is encouraged that each church provides information to its maturing adults to attend cluster, district, and conference programming designed for their specific age. Organizations are continuing to be formed for the purpose of nurturing our growth through worship, fellowship, study, and travel.

In 2012, the twelfth annual Jubilation event will be held April 15-17 at the MeadowView Conference Resort and Convention Center in Kingsport. The purpose remains the same as the very first gathering: “To provide a ministry for senior adults, aged 55 and over, that nurtures spiritual growth, provides educational opportunities and ways to cope with life issues, promotes involvement in missions, and enhances Christian fellowship.” An initial grant from the Margaret Loving Trust provided encouragement; a continuing grant from Asbury, Inc., is assisting in underwriting the quality of the event while keeping the cost as reasonable as possible.

Also, the needs of our aging members are being met in district programming. By the end of December 2011, it is envisioned that each of our twelve districts will have a functioning Older Adult Ministries Team that will be providing a quality program for its aging members. Abingdon, Big Stone Gap, Cleveland, Johnson City, Kingsport, Maryville, Morristown, Tazewell, and Wytheville districts are organized and are providing programs for those eight areas of the conference. Consultations have begun in the remaining four districts with start-up costs to be borne by grant monies for their first year’s programming. After their first year, it is envisioned that the specific district will underwrite the cost of program desired by its Older Adult Team.

It seems that this annual conference is aware of each category in its congregations and is attempting to communicate the love of God for each member of its worshipping community. May the Senior Adults of Holston be blessed in the future with financial support to continue its quality program.

~ Frank M. Bostick, Coordinator of Older Adult Ministries

c.6 Young Adult Ministry Team

Greetings brothers and sisters in Christ,

It is my pleasure to report to you from your conference Young Adult Ministry Team. We are the group charged with finding new ways to encourage and connect young adults in ministry and to one another in the Holston Conference. Our goal is to see all young adults welcomed and wanted in our churches.

Over the past year, many people have been helped to be involved in ministry. Scholarships have been provided to help with the cost of mission experiences from the local to international level. Monies have been made available for new young adult-targeted ministries in several churches. These new ministries have ranged from new classes to new technology purchases to further enhance current programs. Many of these new ministries are flourishing.

The goal for the upcoming conference year is to see bigger and better things happen in young adult opportunities. We are working to see more young adults attending and being involved in the ministry of our local churches.

~ Todd Adams, Chair
d. Outreach/Advocacy Ministry Team

Our mission is to examine and raise consciousness about issues of justice, mercy, and kindness in the midst of our complex and constantly changing world. The current economy has had an impact on our budget, but we are still striving to develop and encourage ministry opportunities for members of Holston Conference.

Arising from one of the Four Areas of Focus for the United Methodist Church, we are offering the third regional Poverty Conference on September 9-10, 2011, at First Broad Street United Methodist Church where our theme is “Breaking the Chains of Poverty.” One area of interest will be to take a deeper look at what helps and what hurts while striving not to be judgmental or paternalistic. The Poverty Abolition Team Holston (PATH), which emerged out of the first poverty conference in 2009, continues to meet and discuss how to involve more churches in effective ministry with the poor.

Two clergy from Holston Conference, Andrew Amodei and Leann “Lu” Crandall, attended the Young Clergy event in January 2011 at the General Board of Church and Society (GBCS) in Washington, DC. They received an overview of the work of GBCS and plans for the future.

Our Creation Care Team is making plans for the coming year and seeking ways to encourage faithful stewardship of God’s world. They will be looking at the carbon footprint of our conference and episcopal office and exploring ways we can make reductions.

With the Virginia Conference and the United Methodist Men, we are in the early stages of bringing the Disciple Bible Study program into the Virginia State prisons, a number of which are located in Holston Conference portion of Virginia. The program is in the beginning stages of being offered in Tennessee, and we hope it will be offered in north Georgia prisons in the future.

Our ministry team offers support to Neighborhood Reconciliation Services in Johnson City, the Virginia Chaplaincy Service, the Peace with Justice Luncheon at Annual Conference, the Virginia Interfaith Center for Public Policy, and grants to address issues around HIV/AIDS. Through the Committee on Status and Role of Women (COSROW) and Religion and Race, monitoring of inclusive participation at Annual Conference is monitored and reported for 2010 and again this year.

We encourage members to be involved in the third Abolishing Poverty Conference in September, the Caring for God’s Creation event at Lake Junaluska in April, and the Peace Conference which will focus on issues of poverty and economics in November 2011.

We also continue to encourage every pastor to share God’s Renewed Creation: Call to Hope and Action from the Council of Bishops with his or her congregation.

~ Susan Montgomery, chair

e. Stewardship Ministry Team

The Holston Conference stewardship team continues its three-fold focus on equipping pastors to lead the church in generosity and financial stewardship, creating opportunities for laity to learn a theology of giving and practical ways they can help their churches become more generous, and providing stewardship resources to the local churches.

A total of 74 pastors have now attended to the “Texas Intensive Stewardship Training” seminar with Rev. Michael Reeves over the last four years. Two “reunions” of these groups have been held, and we continue to receive reports of exciting results and much “fruit bearing” from those who have received the training. Pastors who have received
the intensive training are being utilized by District Superintendents to share what they have learned with other clergy in their districts. Several churches have started Stewardship Committees, and several have started using the Narrative Budget concept. Giving is up compared with the prior year in many of the churches in which pastors have received training, and at least one church started paying 100% of apportionments when a “trained” pastor was appointed there. In one instance, a church, with a trained pastor, indicated that giving increased by over 25% versus the previous year due to a sermon series on stewardship and the implementation of some basic stewardship strategies.

In the fall of 2010, the Stewardship Team and the Holston Conference Foundation sponsored a stewardship conference within the bounds of Holston titled Funding Your Congregation’s Vision led by Dr. Lovett Weems. The conference, which was held both at First Farragut UMC and Pleasant View UMC (Abingdon, VA), attracted 250 clergy and laity to hear Dr. Weems share a theology of giving and practical means to help congregants respond to God’s goodness through generous living.

On September 24 and 25, 2011, we will offer another stewardship training event for clergy and laity within the bounds of Holston Conference. Our keynote speaker will be J. Clif Christopher, author of Holy Smoke; Whatever Happened to Tithing?; and more recently, It’s Not Your Parents’ Offering Plate. Clif is a United Methodist minister who, after 20 years in the local church, founded and is president of Horizon Stewardship Company, assisting churches in stewardship ministries and capital fund campaigns.

One of the most significant resources provided by the Holston Conference Stewardship Team to local churches is the weekly “Offertory Moments” composed by Rev. Bill Kilday. These emails provide pastors with a 30- to 60-second stewardship mini-sermon to introduce the offering in worship each week. Pastors in the Big Stone Gap District who have used the offertory moments email on a weekly basis have already seen a 4% increase in giving. You can subscribe to the “Offertory Moments” weekly email and view “Offertory Moments” archives at www.stewardship.holston.org.

In 2011 and 2012, the Stewardship Team plans to continue and improve upon these efforts to help the people of Holston Conference experience the joy of giving in Christ’s name and help their churches fund the vision God has for their ministry.

~ Wil Cantrell, Chair

f. Witness Ministry Team

In 2010 the Witness Team challenged the Holston Annual Conference to get a new focus on Evangelism. We started with the first annual Holston Evangelism Conference with Bishop James Swanson, the Rev. Dr. Bob Pierson, and the Rev. Rudy Rasmus. The event was a great success with approximately 450 people in attendance.

The Witness Team followed this event with a challenge to the 902 churches in Holston to baptize 3000 people between Easter Sunday and Pentecost Sunday. We are happy to report that close to 1500 people were newly introduced and baptized into Christ in those 50 days. This response is a great celebration that we will lead from in 2011.

We have planned our 2nd Annual Holston Evangelism Conference for April 1st and 2nd in Knoxville Tennessee, at Cokesbury Center. Our speakers this year are Bishop James Swanson, the Rev. Charles Kyker, and the Rev. Ken Sloane. Again we will challenge our churches to introduce people to Jesus Christ in an even greater way in 2011 than we did in 2010.

The Witness Team continues to award grants to those churches that are starting new ministries to introduce new people to Christ. Be sure to check out the guidelines
for grants and make your submissions. The Church Program Grants application and guidelines can be found at http://www.holston.org/ministries/connectional-ministries/grants1/.

Again in 2010 we awarded the Denman Evangelism Awards. We expect 2011 to be the most nominated year in Holston history with all of the baptisms that were done in 2010 and the renewed interest in evangelism across the Conference.

Natural Church Development is still a valuable ministry in Holston. We are now training our own coaches. Contact us if you are interested in learning more about how Natural Church Development can help your church be a healthier, growing environment.

I believe that we will see our conference grow in numbers over the next year, and I believe that growth will be greater than we have seen in previous years. Our membership has a renewed passion to share the Gospel of Jesus Christ, and I am so excited to see the work going on among us. The Witness Team is here to be a resource for you as individual churches; call on us.

~ Ronnie Collins, chair

Churches of Excellence in Evangelism

Abingdon District

GOLD
Anderson Street
Anderson Street

SILVER
Addilynn Memorial
Addilynn Memorial

BRONZE
Blackwell’s Chapel
Blackwell’s Chapel

HONORABLE MENTION
Shady Grove
Damascus

Sinking Springs
South Bristol

State Street
Three Springs

Weaver
Wharf Hill

Honor Mention
Abingdon
Aldersgate

Campground
Damasus

Mahanaim
Mt. Olivet

Riverside
St. John

St. Luke
Tate’s Chapel

Valley View
Virginia Avenue

Wesley, Mountain City

Big Stone Gap District

GOLD
New Hope
New Hope

SILVER
Crab Orchard
Crab Orchard

BRONZE
Culbertson
Derby

HONORABLE MENTION
South Coeburn
Dungannon

St. Paul
Hales Chapel

Holston View
Ingles Chapel

Mendota
Trinity, Wise

Trinity, Wise
Smyth Chapel

First, Pennington Gap
### Chattanooga District

**GOLD**
- Christ
- East Ridge
- Hixson
- Randolph
- Signal Crest
- Stanley
- Wauhatchie

**SILVER**
- Apison
- Daisy
- Eastdale Village
- Harrison

**BRONZE**
- McKendree
- Signal Mountain
- St. John
- Washington Hills
- White Oak

**HONORABLE MENTION**
- Mountview
- Spring City
- Tasso
- Trinity, Athens
- Wesley Memorial, Cleveland

### Cleveland District

**GOLD**
- Asbury
- Keith Memorial
- Mt. Carmel
- Ooltewah
- Soddy

**SILVER**
- Apison
- Daisy
- Eastdale Village
- Harrison

**BRONZE**
- Brainerd
- Brooks Memorial
- Chapel Hill
- Flintstone
- Pikeville

**HONORABLE MENTION**
- Bethlehems-Wiley
- First Centenary
- Grace
- Jones Memorial
- New Salem
- St. Elmo

### Johnson City District

**GOLD**
- Boones Creek
- Edgefield
- Piney Flats
- Sulphur Springs
- Valley Forge

**SILVER**
- Cherokee
- Fairview
- First, Johnson City
- Hunter

**BRONZE**
- Limestone Cove
- Munsey Memorial
- Valley View
- St. Matthew

**HONORABLE MENTION**
- Bethesda, Jonesborough
- Eden
- First, Elizabethhton
- Jonesborough

### Kingsport District

**GOLD**
- Crossroads
- First, Church Hill
- Kendricks Creek
- Logan’s Chapel
- Salem

**SILVER**
- Cassidy
- Emory
- First Broad Street
- First, Rogersville
- Maffair
- Mountain View
- St. Matthew

**BRONZE**
- Elm Springs
- Fall Branch
- Glen Alpine
- Okolona
- St. Luke

**HONORABLE MENTION**
- Arcadia
- Blountville
- Depews Chapel
- McFerrar
- Mt. Carmel
- Otes

**Reports**
- First, Cleveland
- First, Copperhill
- First Centenary
- First, Dayton
- First, Elizabethton
- First, Etowah
### Knoxville District

**Gold**
- Beulah
- Christ
- Cokesbury
- Ebenezer
- Faith
- Fountain City
- Kodak
- Piney Grove
- St. Mark

**Silver**
- Bearden
- Bethel, Amherst
- Emerald Avenue
- Lynnwood
- Middlebrook Pike
- Powell
- Sand Branch

**Bronze**
- Church Street
- Lonsdale
- New Life
- Trinity
- Washington Pike

**Honorable Mention**
- Central

### Maryville District

**Gold**
- Binfield
- Fairview
- First, Alcoa
- Friendsville
- St. John

**Silver**
- Broadway
- First, Sevierville
- Middle Creek

**Bronze**
- Buckner Memorial
- Bungalow
- Burnett Memorial

**Honorable Mention**
- Webb’s Creek
- Wesley Chapel
- Cedar Bluff
- Eden
- First, Madisonville
- Shults Grove
- Williamson Chapel

### Morristown District

**Gold**
- First, Dandridge
- First, Morristown
- Midway
- Mt. Hebron
- Mt. Zion, Afton
- Romeo
- Shady Grove
- Shiloh, Rutledge
- St. Clair
- Strawberry Plains
- Sulphur Springs
- Wesley’s Chapel, Dandridge

**Silver**
- Asbury

**Bronze**
- Baileyton
- Burchfield Memorial
- Central, Mosheim
- Hartman’s Chapel
- Lawson’s Chapel
- Liberty Hill
- McCampbell
- Oakland
- Ottway
- Pine Grove
- Trinity, Greeneville
- Wesley’s Chapel, Greeneville

**Honorable Mention**
- Bybee
- Cedar Grove, New Market
- Chestnut Hill
- First, White Pine
- George Street
- Mary’s Chapel
- Mt. Carmel, Mosheim
- New Market
- Rutledge
- Talley’s Chapel
- Tate Chapel

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### Oak Ridge District

<table>
<thead>
<tr>
<th>GOLD</th>
<th>SILVER</th>
<th>BRONZE</th>
<th>HONORABLE MENTION</th>
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<td>Heiskell</td>
<td>Martel</td>
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<td>Mt. Hermon</td>
<td>LaFollette</td>
<td>New Tazewell</td>
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<tr>
<td>Trinity</td>
<td>Sinking Springs</td>
<td>Oliver Springs</td>
<td>Norris</td>
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<tr>
<td>Well Spring</td>
<td>St. Mark</td>
<td>Valley View</td>
<td>Rugby Road</td>
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### Tazewell District

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<td>First, Rich Creek</td>
<td>Mt. Zion, Bland</td>
<td>Christ First</td>
<td>Eaton's Chapel</td>
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<td>Dennison</td>
<td>Pleasant Hill, Pearisburg</td>
<td>Ebenezer</td>
<td>Falls Mills</td>
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<td>Shady Grove, Pearisburg</td>
<td>First, Pearisburg</td>
<td>Virginia Avenue</td>
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<td>Thessalia</td>
<td>First, Richlands</td>
<td>Zion</td>
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<td>Dailey’s Chapel</td>
<td>Goshen</td>
<td>Rock Gap</td>
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### Wytheville District

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<td>Bethany</td>
<td>Glenwood, Barren</td>
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<td>Grove</td>
<td>Boyd’s Chapel</td>
<td>Springs</td>
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<td>Jordan’s Chapel</td>
<td>New Hope</td>
<td>Huddle Memorial</td>
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<td>First, Hillsville</td>
<td>Max Meadows</td>
<td>Rural Retreat</td>
<td>Mt. Olivet, Fries</td>
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<td>First, Independence</td>
<td>Rockford</td>
<td>Savannah</td>
<td>Shiloh</td>
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<td>Fort Chiswell</td>
<td>Woodlawn</td>
<td>Mt. Pleasant</td>
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Report No. 6

Board of Ordained Ministry

This report would be deficient if it did not begin with a word of thanks for the members of the Holston Conference Board of Ordained Ministry. It would be difficult to handle the various responsibilities that concern the Board without a dedicated group of laity and clergy who give their time and effort.

Prior to arriving at annual conference, the Board will have held several sessions of the Local Pastor’s Licensing School; reviewed sermons, theological statements and Bible Studies for Provisional and Full Connection candidates; interviewed all candidates for ordained ministry and dealt with various issues having to do with any changes in conference relationships for clergy. A short statement however, does not adequately describe the time committed to preparation and implementation, nor does it exhaust all the areas over which the Board has charge.

One area of concern deals with funding for our seminary students and Local Pastors who are enrolled in the Course of Study. Due to shortfalls in conference giving, this has reduced the amount that the conference receives from the Ministerial Education Fund. Last annual conference, the Board requested and received permission to engage the churches of Holston in a special offering. The date for that offering has been set for September 25, 2011. This offering, further information of which will be released later, will be used to assist with tuition costs for seminary students and those enrolled in the Course of Study. We still believe that an educated pastor is a vital component for a changing, vital church in the 21st century. Hopefully, our churches will generously support this effort so we can assist our students who face the continuing rise of educational costs.

Likewise, the Board will be paying attention to General Conference action related to the Mission Study Committee and the Bishops’ “Call To Action” plan for developing vital churches. As someone once was quoted as saying, “the only sure thing to count on is change.” Change seems to certainly be blowing across our church, but even with change the Board is of the opinion that God is not finished with the people called Methodists! So the Board of Ordained Ministry and its administrative staff continue to work on behalf of the conference, its laity, its clergy and its churches in cooperation with the Bishop and Cabinet to breathe in the Spirit of God in order to be effective at making disciples for the transformation of the world!

~ Reed L. Shell, Chair

Report No. 7

Steering Committee of the Orders of Elders and Deacons and Fellowship of Local Pastors and Associate Members

The Committee once again sponsored the 2010 Clergy Gathering. It was held at Colonial Heights in Kingsport for the second year. We want to thank Tom Seay, pastor, and the staff and volunteers who provided all who were there with a warm welcome and a great lunch. We also thank John Tate, Conference Treasurer, for sharing the plans for direct invoicing and the tithe method of contributing to the Conference.

2011 will see a change in the Gathering. We will have meetings in the north and south of the Conference. On October 10 we will be meeting at First Farragut and on October 11 the meeting will be held at First Broad Street, Kingsport. We will be changing our times, as well. Both meetings will be held from 1:00pm to 4:00pm. Our program will be led by Bishop Swanson and will center on the Call to Action. We look forward
to this new format for this year and to hearing from our bishop concerning this new emphasis on the revitalization of the church.

As is our custom, the Committee will once again provide gifts for those entering various stages of ministry. This will be during the clergy session of Annual Conference.

Many thanks go to Don Nation, Steward of Clergy Concerns, for his work in assisting the Committee.

~ Dennie D. Humphreys, Chair

Report No. 8

Holston Conference Pastoral Counseling Center

The mission and ministry of the Pastoral Counseling Center is work that helps our Holston Conference grow toward the wholeness that God desires for each of his children, his Church and, in fact, all of God’s creation. The office offers confidential clinical and other types of services which support our clergy, their families and others engaged in ministry in the Holston Conference. The support enables us in the fulfillment of God’s purposes for our individual lives as well as those of our families and congregations. Through individual and family therapy and counseling, clergy reflection groups, leadership training and teaching in various settings, clients experience emotional and spiritual support intended to enable greater self-awareness. Out of this awareness comes improved self-understanding and greater spiritual maturity.

The primary counseling office is located in Knoxville, but Laura Shearer, professional counselor and clergy member of Holston, has provided services to our clergy families in many locations this conference year in response to need. Also, three clergy reflection groups have met regularly at Emory and Henry College, in Chattanooga and in Knoxville. Laura also has presented workshops and programs related to wellness, spiritual issues, and clergy leadership issues for the clergy and other conference and district groups in various Holston locations.

Laura considers this support ministry extremely important in the discernment of God’s voice, which calls us to wholeness, to community, and to self-discovery. Laura writes, “As we hear, understand and respond to God’s call, we discover our true selves. I believe that it is out of this authentic life that we do our best work and find hope for ourselves and others.”

“The pressures of life are extreme today, and we are connected as never before to traumas and tragedies experienced not only in our families and community, but also in every other place in the world. The intensity of experience bombards us with the need to process complicated circumstances, often resulting in high levels of stress and feeling overwhelmed. Many need our energy and compassion. Involvement in ministry depletes us emotionally and spiritually. Never has it been more critical that we listen in our hearts for God’s voice. We must be intentional about taking time to create space for that. I believe that the ministry I offer extends support for such openness and authenticity with God, which is our deepest need, if we are to be faithful to God’s call and our commitment to leadership in our ministry location.”

More information about the work of Pastoral Counseling and available services can be found on the Pastoral Counseling Center web page accessed through www.holston.org. Other groups affiliated with the ministry of the Pastoral Counseling Center include the Conference Wellness Advocacy and Response Team led by Rev. Laurie Jo Cranford and Rev. Mary Parson and Partners in Crisis, a ministry to support spouses of clergy in times of need. Representatives may be contacted through the primary office. Both are valued as part of this ministry.

~ Rev. Laura A. Shearer, M.Ed., LPC, Director
~ Rev. Don Ferguson, Chair of Supervisory Committee

8 a. CWART

The Congregational Wellness Advocacy Response Team (CWART) seeks to serve the congregations and pastors of the Holston Annual Conference in two ways. We serve as the response team who works with congregations immediately following a situation of clergy misconduct as well as work with congregations who are experiencing ongoing turmoil or conflict. We consist of lay persons and clergy from throughout the conference.
Our work as a response team is a short-term, immediate response in order to provide safe and active listening to church members and staff. Our goal is to allow the congregations to be heard, to grieve, and then be able to move forward in the healing process.

In working with churches who are experiencing conflict, our process is more detailed. We receive referrals or requests from District Superintendents as well as pastors. After talking with the lead pastor and Staff-Parish chairperson, we meet with the whole SPR Committee to plan how best to address the needs of the specific congregation.

The goal of both approaches is to promote healthy communication within members of the congregation in order to move toward healing and wholeness. All of our work is confidential.

This year four members of our team participated with other response teams from around the country in sharing information and honing our skills.

We appreciate the opportunities to serve the churches in our conference.

Respectfully submitted, ~Lauri Jo Cranford, Chairperson

Wesley Leadership Institute

The Wesley Leadership Institute (WLI) coordinates the continuing education and lifelong leadership development endeavors of the Board of Ordained Ministry for our conference clergy. Our mission is to equip Holston Conference pastoral leadership for faithful, creative and fruitful ministry in the Wesleyan tradition. We seek to bring fuller expression to Paul’s words to the Ephesians: “to equip the saints for the work of ministry, for building up the body of Christ” (4:12).

Among the “equipment” that we offer our clergy annually is the convocation at Lake Junaluska. This year’s convocation was held February 28-March 3 and concerned the subject of faithful and relevant worship. Darryll Rasnake served for a second year as dean of the convocation, and he assembled a creative and energetic team to assist him in the planning. Heather Murray Elkins, professor of worship and liturgical studies at the seminary at Drew University in New Jersey; Ed Phillips, professor at Candler School of Theology at Emory University in Atlanta; and Dawn Chesser, a pastor in the Holston Conference and a PhD candidate in liturgical studies at Garrett Evangelical Theological Seminary in Evanston, Illinois were the key presenters. The plans for the 2012 Convocation are in the process of being made. Anni Robins will serve as the dean.

We continue to partner with local churches, other conference groups and agencies outside of the Annual Conference, such as the General Board of Discipleship, the Intentional Growth Center at Lake Junaluska and the Alban Institute, by promoting events that they sponsor and offering continuing education credit in accordance with our CEU guidelines. We especially value our ongoing relationship with the Society for Biblical Studies (SBS), and we will be sponsoring with them a travel study pilgrimage to the Holy Land, January 13-27, 2012, which will be led by our very own Bishop Swanson.

We remain convinced that events are most beneficial to our clergy and to the churches and settings in which they serve when a program of continuing education and lifelong leadership development is intentionally planned and pursued by the pastor in conversation and consultation with both the District Superintendent and the local churches’ Pastor/Staff-Parish Relations Committees. When all three parties share in a time of open and honest conferencing around areas of strength and potential strengthening, then the possibilities for better equipping our pastoral saints for the work of equipping our congregational saints are made all the more effective.

We are grateful for the leadership that Don Nation and Sue Weber provide through the conference office. They maintain regular contact with our pastors through email and are always eager to help address any of your questions or concerns. Please visit our website (http://www.holston.org/ministries/wesley-leadership-institute/) for more information on upcoming events, to check on the availability of grant funding or to log or to track your continuing education record of activities online. And please keep in touch with us and let us know how we can equip you more fully for the work of ministry to which you have been called, for building up the body of Christ, and for offering the world the salvation that comes only through Jesus Christ.

~David Graybeal, Chair,

Wesley Leadership Institute of the Board of Ordained Ministry
Report No. 10

Council on Finance and Administration
President’s Report
2011

Thank you for your continued generosity and support of our shared ministry!

We could describe 2010 as a time of transition and uncertainty as we have been working diligently in preparation for all of the changes that are taking place within the Holston Conference during 2011, but this is also an opportunity for us to step boldly into God’s plans for the Holston Conference. As you know, this body adopted direct invoicing at the 2009 Annual Conference and a new apportionment formula at the 2010 Annual Conference. As of this writing we are encouraged by the faithfulness of giving thus far and the opportunities for dialogue these changes have started throughout the Conference and the local church.

In 2010 we had 655 churches pay 100% of their Conference apportionment. We thank those churches for their continued faithfulness and dedication to our shared ministry. During 2010, the Holston Conference received $13.6 million in apportionment revenues and spent $14.4 million. Obviously, this difference was funded by our existing net assets, which is still in excess of our reserve balance policy we created last year, but we know this is not sustainable for the future.

Also, we have already amended the budget to create funding ($150,000) for a structural study of the Conference staff and associated committees that should begin in 2011. While we do not believe all of this will be spent in 2011, we believe this study will be invaluable in providing direction and consistency to insure that we are providing the proper resources to local churches, are staffed properly, appropriately structured, and help the Holston Conference to equip congregations to make disciples for Jesus Christ. This is an important investment in our future together.

For 2011 and beyond we are encouraged by some of the conversations that are being had throughout our Conference. We are hearing about conversations that reflect unique and creative ways that churches are in ministry by focusing their existing assets and how these assets (people, buildings, and technology) can and are being used to fulfill our mission of making disciples for Jesus Christ. As a part of these conversations, it is apparent that we understand that our giving is another opportunity to honor God and the ways that we give to the Holston Conference, are a manifestation of this by the local church.

Our current data shows that most churches in the Holston Conference are not completing an annual stewardship campaign. As evidenced by my own life, faithful giving is a spiritual discipline and is a way for me to express my gratitude to God for the things that he has done in my life. I hope that every church in 2011 and beyond will begin a year round stewardship plan to allow for this joy to be experienced by everyone in every church throughout our Conference. We, along with the Conference Stewardship Team and the Conference Foundation, are committed to assisting every church in developing a year round stewardship plan. We will be discussing how we can help your church in more detail at the 2012 Annual Conference.

In all of these transitions, we are unsure of what our collections will be in 2011 and 2012 and have attempted to provide a realistic budget while also developing plans to handle additional revenues that are realized as a result of our donors’ generosity and also to prepare contingency plans in case we have any shortfalls. It is my intent, and I believe of the full board of CCFA, that we will only spend what we receive from the 899 local churches. However, we believe God’s plan for the Holston Conference will be completed with or without us.
As a part of the budget recommendation, we have attempted to engage ministry groups and will continue dialogue through the Connectional Table and other venues to make adjustments to our spending plans as we move throughout 2011 and 2012.

While the jury is still out on the impact of all of these changes, I believe that if we become more intentional about our expectations, clearly communicate them, and are accountable to each other, God will do great things in and through us during 2011 and 2012.

Please read about the full CCFA report to understand the impact of all of these changes and the plans for ministry during 2012. Respectfully submitted,

~Charles Stewart, President

Recommendations and Guidelines

2012 Apportionments

The Conference Council on Finance and Administration (CCFA) is recommending the continuation of an income based approach for funding the Conference budget for 2012. The Holston Conference currently has an apportionment formula that requires churches to submit 10% of their undesignated income to the Holston Conference to pay for non-benefit related ministries that assist us in offering Christ to our area and to the world. There are four exclusions to the amount that is included in determining the amount subject to the tithe:

1. Tuition based income (day care, mother’s day out, etc.)
2. Pass through donations sent to unrelated organizations (Advance specials, 5th Sunday offerings, UMCOR, etc.) The amount received matches the amount sent directly to the unrelated organization.
3. Endowment gifts (principal only unless earnings are also donor designated and actually used for such purpose.)
4. Designed funds from donor designated gifts or capital related gifts. The balance sheet should contain any remaining amounts on hand at the end of the fiscal year.

A copy of the church tithe and remittance worksheet should be included with each church’s monthly remittance by the 10th of the subsequent month for the collections received from the prior month.

Causes Beyond Those Included in Conference Budget

A. Fifty cents per member is the minimum amount that each district is asked to provide from each church for the purpose of supplementing the funds directly to the Wesley Foundation.

B. It is recommended that the Annual Conference continue recognition of local churches that give to the five-star program of payments. To qualify we would expect churches to send 10% of their income in compliance with the church tithe and remittance worksheet and at least one Advance Special in each of the four designated lanes with a minimum payment of $25.00 to each lane (effective in 2012).

District Superintendents

A. The salary of the district superintendents for 2012 will be $93,150 which is a 2% increase over the amount paid in 2011, 2010, 2009, and 2008. Previously, the adopted schedule used by the Annual Conference for establishing salaries for the District Superintendents indicates a 2012 compensation level of $97,716. In conjunction with this increase and gaps in the existing funding levels, CCFA has established a study group to review this compensation and develop best practices.
around compensation.

B. The itemized cost of travel for district superintendents in the performance of their duties shall be reimbursed upon requisition to the Office of Financial Services at the IRS recommended rate up to a maximum of 24,000 miles.

C. Actual moving expenses for incoming district superintendents shall be paid from the Cabinet Fund upon requisition to the Conference Treasurer.

D. Direct invoicing costs for the Cabinet shall be paid by the Cabinet budget and the District Superintendent shall be responsible for funding the pastor’s share of the insurance.

E. Adequate funding shall be provided by the districts for the office expense of superintendents.

F. The conference designates an amount annually of a cabinet staff person’s salary as allowance for parsonage expense excludable for income tax purposes. This amount is to be set after receipt of the Housing Allowance Resolution by the Conference Treasurer.

Office of Financial Services

A. The Office of Financial Services shall carry a fidelity bond of no less than $1,000,000.

B. The conference treasurer shall provide quarterly reports to each church during the period covered by the report as directed by CCFA.

C. The conference treasurer shall be responsible for accounting for all conference receipts and disbursements in a timely manner. The treasurer’s books shall be closed within guidelines of generally accepted accounting principles, with reports provided promptly.

D. The Holston Conference Treasurer shall pay General Church and Southeastern Jurisdictional apportionments at 100%.

E. The Holston Conference shall maintain a cash flow reserve policy equal to 90 days of estimated expenditures.

Policies for Boards, Commissions, and Agencies

A. At the close of each monthly period, the conference treasurer shall deposit to the account of all advanced specials or other designated givings as they shall receive.

B. All requisitions for any funds shall be submitted on approved vouchers and shall bear the signature of the properly authorized representative of the board, commission, team, agency or staff.

C. The standard travel rate for attendance at meetings of conference boards, teams, commissions and agencies shall be the recommended IRS rate for charitable travel (currently 14 cents per mile) and an additional two cents per person per mile for others traveling in the same vehicle for the same board or agency. The travel rate for paid staff employed by the conference shall be the IRS recommended rate per mile per car or actual cost of public transportation, for travel related to the performance of duties of their office(s).

D. Every institution, board, team, committee, agency or other organization of the conference shall annually submit to Holston Conference Council on Finance and Administration a complete financial report for the previous year showing sources of funding, uses of such funding, and balances in all cash and investment accounts. Such financial reports shall have been reviewed or audited by an independent person prior to submission to Holston Conference Council on Finance and Administration.
E. Every district office shall annually submit to Holston Conference Council on Finance and Administration a complete financial report for the previous year showing sources of funding, uses of such funding, and balances in all cash and investment accounts. Such financial reports shall have been reviewed or audited by an independent person prior to submission to Holston Conference Council on Finance and Administration.

**Recommendations to the Local Churches**

A. It is the policy of the Holston Conference that administrative boards or charge conferences designate annually, in an official resolution, an amount of the pastor’s salary as allowance for housing expense (housing exclusion) or for parsonage expenses that are excludable for income tax purposes. This amount is to be set after dialogue between the pastor and the pastor (staff) parish relations committee.

B. Charges of the conference shall pay the moving expenses for incoming pastors.

C. Local churches are urged to pay the expenses for members of the Annual Conference, both lay and clergy, inasmuch as such persons from the church are official members of the conference.

D. Church treasurers are reminded that The Book of Discipline - 2008, ¶624, requires payment of Ministerial Support items, including minimum salary, in the same proportion as the pastor’s salary is paid. The primary responsibility rests upon the pastor to ensure full payment of the tithe apportionment.

E. Since both past service and current pension obligations are remitted to the General Board of Pensions each month, and since other conference expenses must be met monthly, it is important that contributions from local churches be sent to the conference treasurer on a monthly basis.

F. We applaud the work of the Holston Conference Foundation in their efforts to promote, attract and manage special gifts, bequests, and endowments for our local churches and our Conference Institutions and Agencies. The Conference Council on Finance and Administration recommends the Foundation as trustworthy, efficient, and effective stewards of investment funds for all churches and institutions. We encourage all to utilize the materials and the expertise the Foundation provides as part of their mission to serve the church and the Holston Conference.

G. CCFA expects each local church to conduct an annual stewardship campaign and to provide year round awareness and teaching opportunities to share information about giving and tithing as part of our Wesleyan heritage. CCFA has partnered with the Conference Stewardship Team and the Conference Foundation to provide information, materials and speakers to assist the local church in performing an annual stewardship campaign and to support stewardship education. We believe that it is vitally important to the spiritual health of our local churches that they have dialogue around the importance of giving and generosity as part of our overall faith development. CCFA is prepared to assist them in this matter.

H. CCFA further encourages the local churches to support all of our conference related institutions, including Emory and Henry, Hiwassee, and Tennessee Wesleyan Colleges, Holston Home for Children and Asbury Centers by promoting gifts, grants and bequests from our members.

I. CCFA additionally encourages the local churches to promote “Fifth Sunday Offerings” in support of Holston Home and the annual “Mother’s Day Offering” in support of the Circle of Friends Endowment for Asbury Centers.
Reports

Report of the Conference Treasurer

The beginning of 2011 has been quite a challenge as we have worked to implement the actions of the Annual Conference with the transition to direct invoicing for pensions and health benefits, a newly adopted policy manual for discontinued properties and several years of backlogged properties, and implemented a new tithe apportionment formula. We appreciate your patience and understanding as we attempt to implement all of the details associated with these changes.

To assist in your preparation for Annual Conference, I have highlighted several changes, in the Boards that I work with, that are a part of the reports that will be presented at Annual Conference.

Pension and Health Benefits

As I prepare this report, we have issued three separate billings for direct invoicing health insurance and two billings for pension costs. It has become apparent that we must continue to work with local churches, pastors, and SPR committees to more effectively communicate the impact of the Pastor’s Support Worksheet on direct invoicing. We will continue to make adjustments to our monthly invoices to insure that they are clear, concise, and able to be matched to the payroll activity that is taking place within the local church.

Miscellaneous Recommendations

A. The Holston Annual Conference shall reimburse the church or institution in which this annual conference session is held for reasonable expenses incurred by that body in the entertainment of the conference, in addition to payments from other sources, upon itemized statements.

B. The publishing of the 2011 Conference Journal has been contracted with United Graphics, Inc., of Knoxville Tennessee. The price of the 2011 Journal will be determined at a later date.

C. The conference will continue the policy by which any church’s administrative board or council wishing to withhold its proportionate share of the National and/or World Council of Churches payment may do so by communicating this action in writing to the conference treasurer. The treasurer will then notify the church of the amount designated for this cause in the local church tithe and will direct all receipts proportionately to the other causes.

D. The conference will not reimburse the members-at-large for actual housing/meals or mileage expenses for the 2012 Annual Conference. We believe serving as an at large delegate to Annual Conference is another way for lay members to serve their church. At-large members of the annual conference are elected to equalize the number of lay members with those clergy who are not serving in the local church or are retired (See ¶ 32. Article I, in the 2008 Book of Discipline). The majority of these clergy do not receive any financial support (per diem) to attend annual conference. We believe that this is an issue of fairness in representation.

E. The Holston Conference Council on Finance and Administration reminds all churches and agencies of the annual conference that the IRS requires a FORM 1099-MISC for every person receiving non-employee compensation of $600 or more per year. IRS Form W-9 is used to obtain the information for filing the Form 1099-MISC.

~ Charles Stewart, President
Laurence Hesser, Vice President
Kate Bledsoe, Secretary
John Tate, Treasurer

Report of the Conference Treasurer

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The Board of Pensions and Health Benefits continues to work to effectively manage the benefit program on behalf of the churches, participants, and retirees of the Holston Conference. As most are aware, these costs continue to rise and we are awaiting any action from the 2012 General Conference that could impact the adopted pension program. We will continue to monitor any changes or modifications to the universal health care bill that was passed, action of the General Conference, and any legal or regulatory changes associated with our benefit programs.

Proposed Changes

In 2012, we will be making a few slight changes to our programs to increase efficiency and improve our programs.

- A transition from AFLAC to Diversified Benefit Group for our section 125 cafeteria plans. The new program will be a premium only plan
- We will also be making H.S.A. contributions to accounts on an annual basis instead of a monthly basis
- Increasing the monthly contribution for employee + 1 enrollees.
- A rate increase for high plan participants of 2%
- A rate increase of 10% for high plan participants that are classified as early retirees
- Wording modifications to our guidelines that more clearly communicate our policies.
- Implementing a years of service program for subsidies for retired participants that was a part of last year’s report.

Trustee Actions

During 2010 and the early part of 2011, the Conference Board of Trustees have been active in managing the properties that have reverted to the Holston Conference due to the action of the Annual Conference. Last year, the Annual Conference adopted a new policy that clearly identifies the steps that the Board will take in regards to the liquidation of property and the distribution of any proceeds. To assist in this process, the Board has contracted with Pastor Ed Blair who has an extensive amount of experience in this area. He has been invaluable to the Board in providing recommendations and resources for appropriately managing these assets. As of this writing, we have sold lots that were owned by the former St. Andrews UMC in Chattanooga, donated the former St. Andrews UMC to the Chattanooga District which in turn gave the property to the St. Andrews Center, sold the former East Lake UMC, and received offers and prepared more properties for sale.

Proposed Changes

At this year’s Annual Conference, we will be seeking approval to establish a separate title holding corporation to appropriately manage the associated liability of the properties that are transferred to the Holston Conference as a part of the discontinuance action of the Annual Conference. Please see the Trustee’s report to see the full details of this recommendation.

The Trustees will also be seeking approval from the Annual Conference to sell the existing Episcopal Residence and purchase or build a new Episcopal Residence in Blount County. A task force is currently being formed to identify the current needs and provide a recommendation to the Board of Trustees. It is anticipated that bridge financing may be required as the existing residence is prepared for sale and is ultimately sold, but no apportionment dollars will be needed to complete this transaction. Please see the Trustees Report for the full details of this recommendation.
Conference Council on Finance and Administration (CCFA)

2010 Results

During 2010 the Holston Annual Conference had operating expenditures in excess of its operating revenues. For 2010, we collected $13.6 million while we expended $14.4 million. We believe that part of this difference is our transition to direct invoicing and the uncertainty surrounding all of the changes, but a majority of this is the culture we have created with some churches in regards to their non-payment of their “fair-share” apportionment. I believe that it is important to constantly provide feedback to leaders within the Holston Conference when churches do not fulfill their responsibilities as laid out by the Book of Discipline.

We will continue to review our collections and appropriate expenditures throughout 2011 to monitor any changes to the 2011 budget as may be necessary.

2012 Budget

In 2012, CCFA is recommending a budget of $10,600,577. While we are unsure of our total collections for 2011 and 2012, we believe that this is a conservative budget in light of the significant changes that have occurred in the past 2 years. Please review the full CCFA report which details the line-item budget.

During our budget process, we received a report from the Annual Conference Planning Team that requested that the per diem rate and mileage reimbursements for at large delegates be eliminated in 2012. This change will result in reduced expenditures of $41,000 in the 2012 budget. Please note this change and others that are a part of the recommendations of CCFA that will be adopted by the Annual Conference.

Final Thoughts

During 2011, we have tried to communicate relevant information that will be beneficial in sharing our financial transactions and receipts with all churches, leaders, and members of the Holston Conference. I am hopeful that you would share this information with the appropriate leaders within your church. As always, please let us know if we may be of assistance to your local church as you offer Christ to a broken world.

~ John R. Tate, Conference Treasurer

<table>
<thead>
<tr>
<th>Categories</th>
<th>2010</th>
<th>2009</th>
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<td>5000 - International Advance Specials</td>
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Holston Conference Membership Statistics - January 1, 2010 - December 31, 2010
HOLSTON CONFERENCE  2012 Budget Proposal

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<th>Account #/Description</th>
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<th>2009 Budget</th>
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<th>2010 Actual</th>
<th>2011 Adjusted Budget</th>
<th>2012 Budget Request</th>
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### HOLSTON CONFERENCE  2012 Budget Proposal

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#### 150 - COMMUNICATIONS

**COMMUNICATIONS MINISTRY TEAM**

**General & Administration**

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**Publication Expenses**

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## HOLSTON CONFERENCE  2012 Budget Proposal

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### 175 - INFORMATION TECHNOLOGY

**INFORMATION TECHNOLOGY**

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## HOLSTON CONFERENCE  2012 Budget Proposal

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### Discipleship & Ministry Teams

#### Discipleship Team

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#### Audio Visual Library

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### Total Discipleship Team

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### Missions Ministry Teams

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## HOLSTON CONFERENCE  2012 Budget Proposal

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### General & Administration

#### Southeast Jurisdiction Programs

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#### In-Conference Ministries

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#### Volunteers in Mission

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### Native American Ministries "The Gathering"

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### NURTURE MINISTRY TEAM

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### Childrens Ministry

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### Youth Council (Transfer to Designated Accounts)

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## HOLSTON CONFERENCE  2012 Budget Proposal

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### Camp & Retreat Ministries

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### TOTAL NURTURE TEAM

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### HOLSTON CONFERENCE 2012 Budget Proposal

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### HOLSTON CONFERENCE  2012 Budget Proposal

#### STEWARDSHIP MINISTRY TEAM

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#### WITNESS MINISTRY TEAM

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#### Sub-total Ministry Teams

<table>
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<tr>
<th>Reference</th>
<th>Salaries</th>
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#### Total Ministry Teams

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<td>260/17</td>
<td>$966,311</td>
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### 265 - ANNUAL CONFERENCE SESSIONS

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<th>Code</th>
<th>Meals &amp; Travel</th>
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<td>265/033743101 Meeting Expense</td>
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<td>265/033743103 Conference Leaders Housing</td>
<td>$7,054</td>
<td>$7,225</td>
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<td>265/033743105 Printing</td>
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<td>265/033743106 Supplies/Materials</td>
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<td>265/033743109 Stoles &amp; Bibles for Ordained</td>
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<td>265/033743111 Miscellaneous Expense</td>
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<td>265/033743112 Ice Cream Social Event</td>
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### 360 - COMMISSION ON ARCHIVES & HISTORY

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<td>360/041041000 Meals &amp; Travel</td>
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<td>360/041041002 Contractual Services (Archivist Salary)</td>
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<td>360/041041003 Membership Dues</td>
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### 370 - BOARD OF ORDAINED MINISTRY

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<th>Committee/Tasks Groups</th>
<th>Meals &amp; Travel</th>
<th>Supplies/Resources</th>
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<td>370/010043102 Meeting Expense</td>
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### HOLSTON CONFERENCE 2012 Budget Proposal

#### Guidance & Support

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#### Candidate's Preparation

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#### Other

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<td>370/0100472 Minister's Wives Retreat</td>
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<td>370/0100473 Partner's In Crisis</td>
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#### Sub-total Board of Ordained Ministry

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<td>37090075 Salaries</td>
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<td>37090075 Health Insurance</td>
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<td>370990754 Lay Pension</td>
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<td>$2,035</td>
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### HOLSTON CONFERENCE 2012 Budget Proposal

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#### 380 - BOARD OF HIGHER EDUCATION

### BOARD OF HIGHER ED & CAMPUS MINISTRY

#### General and Administrative

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<tr>
<td>Meeting, Meals, Travel Expense</td>
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<td>Conference Luncheon</td>
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<td>BHE/ Ministers Retreat</td>
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<td>Emerging Ministry Grants</td>
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#### Wesley Foundations

**Programs**

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<td>Capital Improvements</td>
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Sub-total Salaries

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### HOLSTON CONFERENCE  2012 Budget Proposal

#### Conference Colleges

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<tr>
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<th>Hiwassee</th>
<th>Tenessee Wesleyan</th>
<th>E &amp; H Campus Ministry-Chaplain</th>
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Sub-total - Conference Colleges: $321,600 $249,900 $249,900 $256,983 $249,900 $249,900

#### Total Board of Higher Education

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<tr>
<th>Code</th>
<th>Salaries</th>
<th>Housing</th>
<th>FICA</th>
<th>Lay Pension</th>
<th>Clergy Pension</th>
<th>Disability Insurance</th>
<th>Sub-total Board of Higher Ed Salaries</th>
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<td>380/990075000</td>
<td>$217,703</td>
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Sub-total Board of Higher Ed Salaries: $819,594 $757,936 $727,699 $740,900 $759,670 $756,666

### 480 - GROUPS RELATED TO CAB & BOM

#### GROUPS RELATED TO THE CABINET & BOM

<table>
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<tr>
<th>Code</th>
<th>Office Expense</th>
<th>Meetings &amp; Travel</th>
<th>Travel-Steward of Clergy Concerns</th>
<th>Support for Regions</th>
<th>Clergywomen Retreat</th>
<th>Minister's Wives Retreat</th>
<th>Partner's in Crisis</th>
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<tr>
<td>480/011000001</td>
<td>$402</td>
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480/011000004 Support for Regions

37/0010047001 Clergywomen Retreat: $1,275 $41 $500

37/0010047002 Minister’s Wives Retreat: $510 $0 $500

37/0010047003 Partner’s in Crisis: $0 $850 $0 $500
### HOLSTON CONFERENCE 2012 Budget Proposal

#### Marriage Enrichment
- 4700.10047005: $0 / $850 / $850 / $500
- 4800.11000005: $0 / $1,275 / $0 / $1,000
- 4800.11000006: $382 / $185 / $400 / $400

**TOTAL ORDERS**
$3,142 / $10,710 / $3,521 / $2,287 / $3,525 / $8,925

#### Wesley Leadership Institute
- 4800.12000102: $22,549 / $34,092 / $8,086 / $955 / $10,000 / $32,000

**Total Transfer to Wesley Institute**
$22,549 / $34,092 / $8,086 / $955 / $10,000 / $32,000

**TOTAL-ORDERS, Wesley Institute & Staff**
$25,691 / $41,317 / $11,607 / $3,242 / $13,525 / $40,925

#### Pastoral Counseling Center

##### Travel/Lodging/Meals
- 4800.13000201: $11,126 / $7,650 / $2,929 / $4,756 / $8,500 / $8,740
- 4800.13000202: $7,535 / $6,800 / $6,739 / $3,708 / $300 / $300

##### Continuing Education
- 4800.13000301: $2,789 / $3,400 / $2,616 / $1,750 / $3,280 / $4,000
- 4800.13000302: $3,143 / $3,400 / $2,889 / $959 / Eliminate
- 4800.13000310: $253 / $1,275 / $447 / $264 / $1,000 / $1,000
- 4800.13000311: $425 / $634 / $274 / $720
- 4800.13000320: $165 / $255 / $0 / $255
- 4800.13000330: $3,732 / $3,825 / $3,483 / $3,989 / $2,400 / $2,400
- 4800.13000332: $390 / $850 / $105 / $1,747
- 4800.13000333: $426 / $170 / $399 / $680 / $500
- 4800.13000335: $0 / $1,700 / $0
- 4800.13000336: $3,373 / $6,120 / $1,492 / $4,935 / $3,000 / $5,000
- 4800.13000337: $0 / $0 / $3,000 / $1,200 / $0
- 4800.130030xx: $315 / $255 / $219 / $255

**Subtotal - Pastoral Counseling Office**
$33,268 / $38,675 / $24,334 / $24,400 / $24,375 / $27,510

**Total Groups Related to CAB & BOM**
$58,959 / $79,992 / $35,941 / $27,641 / $37,900 / $68,435
## HOLSTON CONFERENCE 2012 Budget Proposal

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<td>480/990075010 Housing</td>
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<td>480/990075030 Health Insurance</td>
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<td>480/990075050 Clergy Pension</td>
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<td>480/990075060 Disability Insurance</td>
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<td><strong>Total Groups Related to the Cabinet/BOM Orders</strong></td>
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### 590 - CFA

#### GENERAL CHURCH APPORTIONMENTS

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<td>590/011042000 World Service</td>
<td>$1,412,117</td>
<td>$1,393,698</td>
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<td>590/012042000 Black College Fund</td>
<td>$182,750</td>
<td>$180,366</td>
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<td>590/014042000 General Administration Fund</td>
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<td>590/015042000 Interdenominational Cooperative Fund</td>
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<td>590/019042000 Jurisdictional Conference Fund</td>
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### Travel

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### CONFERENCE OFFICES

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<td>590/032143XXX Structural Study &amp; Staff Reorganization</td>
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### 590 - Holston Conference 2012 Budget Proposal

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### 591 - Board of Laity

#### Support Groups

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### 610 - Pension/Trustees/Equip/Eps

#### Pensions/Trustees/Equip/Episcopal

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<td>610/0120420XX Retiree Health Insurance</td>
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**Board Of Trustees**

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### HOLSTON CONFERENCE 2012 Budget Proposal

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### COMMISSION ON EQUITABLE COMPENSATION

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<td>Budget</td>
<td>$109,364</td>
<td>$10,270</td>
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### CONFERENCE COMMITTEE ON EPISCOPACY

<table>
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<tr>
<th>Account Category</th>
<th>610/051041000 Meeting, Meal, &amp; Travel Expense</th>
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### EPISCOPAL RESIDENCE COMMITTEE

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### EPISCOPAL DISCRETIONARY FUND

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### TOTAL PENSIONS/TRUSTEES/EQ COMP/EPIS

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<td>Year</td>
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### 620 - CONGREGATIONAL DEVELOPMENT

**CONGREGATIONAL DEVELOPMENT**

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<td><strong>$569,779</strong></td>
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**Totals**: $14,132,850, 15,153,557, 14,467,622, 14,386,614, 10,951,321, 10,600,577
## HOLSTON CONFERENCE 2012 Budget Proposal

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<td>$1,455,468</td>
<td>$1,517,626</td>
<td>$1,913,926</td>
<td>$1,693,502</td>
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<td>General Church &amp; SEJ Apportionments</td>
<td>$2,739,460</td>
<td>$2,697,513</td>
<td>$2,258,289</td>
<td>$2,183,489</td>
<td>$3,244,666</td>
<td>$3,194,963</td>
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<td>Higher Education</td>
<td>$819,594</td>
<td>$757,936</td>
<td>$727,699</td>
<td>$740,900</td>
<td>$759,670</td>
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<tr>
<td>Equitable Compensation</td>
<td>$165,353</td>
<td>$151,445</td>
<td>$182,147</td>
<td>$148,090</td>
<td>$136,000</td>
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<td>Trustees</td>
<td>$76,120</td>
<td>$61,402</td>
<td>$76,886</td>
<td>$144,498</td>
<td>$70,000</td>
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<tr>
<td>Pensions &amp; Health</td>
<td>$5,370,911</td>
<td>$6,345,555</td>
<td>$6,345,555</td>
<td>$6,343,017</td>
<td>$1,454,219</td>
<td>$1,500,000</td>
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<td>Administration</td>
<td>$828,772</td>
<td>$895,209</td>
<td>$748,807</td>
<td>$707,730</td>
<td>$845,122</td>
<td>$703,668</td>
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<tr>
<td>Groups Related to Cabinet</td>
<td>$474,455</td>
<td>$417,329</td>
<td>$351,784</td>
<td>$291,797</td>
<td>$262,978</td>
<td>$299,053</td>
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<tr>
<td>Others</td>
<td>$560,238</td>
<td>$549,188</td>
<td>$522,326</td>
<td>$508,920</td>
<td>$548,097</td>
<td>$555,207</td>
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<tr>
<td><strong>Totals</strong></td>
<td><strong>$14,132,850</strong></td>
<td><strong>$15,153,557</strong></td>
<td><strong>$14,467,622</strong></td>
<td><strong>$14,386,614</strong></td>
<td><strong>$10,951,321</strong></td>
<td><strong>$10,600,577</strong></td>
</tr>
</tbody>
</table>
Holston Conference
2012 Recommended
$10,600,577

- General Church & SEJ Apportionments: 30.14%
- Ministry Teams: 10.37%
- Appointment Cabinet: 15.98%
- Congregational Development: 5.14%
- Higher Education: 7.17%
- Equitable Compensation: 1.28%
- Trustees: 0.66%
- Retiree Health Insurance: 14.15%
- Administration: 6.64%
- Groups Related to Cabinet: 2.82%
- Others: 5.24%
- Annual Conference: 0.41%
## 2010 Five Star Churches

*To qualify for the Five Star Award, churches must pay the Fair Share in full and support at least one project in each of the four Advance Special categories.*

### Abingdon District

<table>
<thead>
<tr>
<th>Abingdon UMC</th>
<th>Laurel Springs UMC</th>
<th>Roberts Chapel UMC</th>
</tr>
</thead>
<tbody>
<tr>
<td>Addilynn Memorial UMC</td>
<td>Lebanon Memorial UMC</td>
<td>Seven Mile Ford UMC</td>
</tr>
<tr>
<td>Aldersgate UMC Bristol</td>
<td>Lebanon UMC Chilhowie</td>
<td>Sinking Springs UMC</td>
</tr>
<tr>
<td>Brumley Gap UMC</td>
<td>Madam Russell UMC</td>
<td>South Bristol UMC</td>
</tr>
<tr>
<td>Byars Cobbs UMC</td>
<td>Mahanaim UMC</td>
<td>St John UMC Mt City</td>
</tr>
<tr>
<td>Carvosso UMC</td>
<td>Meadowview UMC</td>
<td>St Luke UMC</td>
</tr>
<tr>
<td>Cedar Bluff /Damascus</td>
<td>Mountain View UMC Chilhowie</td>
<td>State Street UMC</td>
</tr>
<tr>
<td>Charles Wesley UMC</td>
<td>Paperville UMC</td>
<td>Trinity UMC Bristol</td>
</tr>
<tr>
<td>Chilhowie UMC</td>
<td>Pleasant View UMC</td>
<td>Wallace UMC</td>
</tr>
<tr>
<td>Damascus UMC</td>
<td>Abingdon</td>
<td>Wesley UMC Mt City</td>
</tr>
<tr>
<td>Ebenezer UMC</td>
<td>Quarry UMC</td>
<td>Wright’s Chapel UMC</td>
</tr>
<tr>
<td>Emory UMC</td>
<td>Rich Valley UMC</td>
<td>Wyndale UMC</td>
</tr>
<tr>
<td>First UMC Marion</td>
<td>Rich Valley UMC</td>
<td>Wyndale UMC</td>
</tr>
<tr>
<td>First UMC Mountain City</td>
<td>Ridgegale UMC</td>
<td></td>
</tr>
</tbody>
</table>

### Big Stone Gap District

<table>
<thead>
<tr>
<th>Alley’s Chapel UMC</th>
<th>Fort Gibson UMC</th>
<th>Pound UMC</th>
</tr>
</thead>
<tbody>
<tr>
<td>Clintwood UMC</td>
<td>Gate City UMC</td>
<td>Prospect UMC</td>
</tr>
<tr>
<td>Coeburn UMC</td>
<td>Hales Chapel UMC</td>
<td>Rye Cove UMC</td>
</tr>
<tr>
<td>Crab Orchard UMC</td>
<td>Mendota UMC</td>
<td>Seminary UMC</td>
</tr>
<tr>
<td>Culbertson’s Chapel UMC</td>
<td>Midway Memorial UMC</td>
<td>South Coeburn UMC</td>
</tr>
<tr>
<td>East Stone Gap UMC</td>
<td>Miller’s Chapel UMC</td>
<td>St Paul UMC</td>
</tr>
<tr>
<td>First UMC Jonesville</td>
<td>Mt Vernon UMC</td>
<td>Tacoma UMC</td>
</tr>
<tr>
<td>First UMC Pennington Gap</td>
<td>Nicklesville UMC</td>
<td></td>
</tr>
<tr>
<td>Flatwoods UMC</td>
<td>Nottingham UMC</td>
<td></td>
</tr>
</tbody>
</table>

### Chattanooga District

<table>
<thead>
<tr>
<th>Brainerd UMC</th>
<th>Hixson UMC</th>
<th>Signal Mountain UMC</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brooks Memorial UMC</td>
<td>Lou’s Chapel UMC</td>
<td>Sulphur Springs UMC</td>
</tr>
<tr>
<td>Burks UMC</td>
<td>McFarland UMC</td>
<td>Trenton UMC</td>
</tr>
<tr>
<td>Chapel Hill UMC</td>
<td>Mount Crest UMC</td>
<td>Wauhatchie UMC</td>
</tr>
<tr>
<td>Christ UMC</td>
<td>New Salem UMC</td>
<td>Wells Chapel UMC</td>
</tr>
<tr>
<td>Dunlap UMC</td>
<td>Pikeville UMC</td>
<td>Wesley UMC</td>
</tr>
<tr>
<td>Fairview UMC</td>
<td>Pleasant Grove UMC</td>
<td>Whiteside UMC</td>
</tr>
<tr>
<td>First Centenary UMC</td>
<td>Signal Crest UMC</td>
<td></td>
</tr>
</tbody>
</table>

### Cleveland District

<table>
<thead>
<tr>
<th>Allen Memorial UMC</th>
<th>First UMC Copperhill</th>
<th>Soddy UMC</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apison UMC</td>
<td>Keith Memorial UMC</td>
<td>Spring City UMC</td>
</tr>
<tr>
<td>Big Spring UMC</td>
<td>Mars Hill UMC</td>
<td>Tasso UMC</td>
</tr>
<tr>
<td>Broad Street UMC</td>
<td>McDonald UMC</td>
<td>Ten Mile UMC</td>
</tr>
<tr>
<td>Calhoun UMC</td>
<td>Mt Zion UMC</td>
<td>Union Chapel UMC</td>
</tr>
<tr>
<td>Cedar Springs UMC</td>
<td>Oak Grove UMC</td>
<td>Wesley Memorial UMC</td>
</tr>
<tr>
<td>Englewood UMC</td>
<td>Ooltewah UMC</td>
<td>Cleveland</td>
</tr>
<tr>
<td>Evensville UMC</td>
<td>Red Hill UMC</td>
<td>Wesleyanna UMC</td>
</tr>
<tr>
<td>First UMC Cleveland</td>
<td>Savannah UMC</td>
<td></td>
</tr>
</tbody>
</table>

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90
### Five Star Churches (Continued)

#### Johnson City District

- Bethesda UMC
- Cedar Grove UMC
- Centenary UMC Erwin
- Clear Springs UMC
- Edgefield UMC
- Embreeville UMC
- Enterprise UMC
- Fairview UMC
- Grace UMC
- Jearoldstown UMC
- Jonesborough UMC
- Liberty Hill UMC
- Limestone Cove UMC
- Marvins Chapel UMC
- Milburnton UMC
- Mt Wesley UMC
- Munsey Memorial UMC
- Piney Flats UMC
- Pleasant Grove UMC
- Seviers UMC
- Taylor Memorial UMC
- Unicoi UMC
- Valley Forge UMC
- Valley View UMC

#### Kingsport District

- Adams Chapel UMC
- Arcadia UMC
- Bethel UMC
- Blountville UMC
- Cameron UMC
- Cassidy UMC
- Chalybeate Springs UMC
- Clouds Bend UMC
- Community UMC
- Depews Chapel UMC
- Elm Springs UMC
- Emory UMC Kingsport
- Fall Branch UMC
- First Broad Street UMC
- First UMC Church Hill
- Glen Alpine UMC
- Hermon UMC
- Hulls Chapel UMC
- Kendricks Creek UMC
- Kincaid UMC
- Kingsley UMC
- Logan’s Chapel UMC
- Mafair UMC
- McFerrin UMC
- Morrison Chapel UMC
- Mountain View UMC
- Okolona UMC
- Otes UMC
- Persia UMC
- Ross Campground UMC
- Salem UMC
- Vermont UMC
- Wheeler UMC

#### Knoxville District

- Bethel UMC Amherst
- Bethel UMC French Broad
- Christ UMC Knoxville
- Church Street UMC
- Fountain City UMC
- Hopewell UMC
- Lennon-Senary UMC
- Lonsdale UMC
- Mascot UMC
- Middlebrook Pike UMC
- Piney Grove UMC Knoxville
- Powell UMC
- Rutherford Memorial UMC
- St Paul UMC Fountain City
- Zion UMC Knoxville

#### Maryville District

- Bethel UMC Seymour
- Broadway UMC
- Buckner Memorial UMC
- Bungalow UMC
- Burnett Memorial UMC
- Camp Ground UMC
- First UMC Gatlinburg
- First UMC Sevierville
- First UMC Sweetwater
- Friendsville UMC
- Green Meadow UMC
- Meadow UMC
- Middle Creek UMC
- Middlesetlements UMC
- Mountain View UMC
- Murphy’s Chapel UMC
- Oakland UMC
- Peck’s Memorial UMC
- Philadelphia UMC
- Pleasant Hill UMC Sevierville
- Shults Grove UMC
- St John UMC
- Tuckaleechee UMC
- Union Grove UMC
- Vonore UMC
- Walden’s Creek UMC
- Walland UMC
- Wears Valley UMC
- Webb’s Creek UMC
- Williamson Chapel UMC
## Five Star Churches (Continued)

### Morristown District

<table>
<thead>
<tr>
<th>Church Name</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bethel UMC</td>
<td>First UMC White Pine</td>
</tr>
<tr>
<td>Bewley’s Chapel UMC</td>
<td>Hardin’s Chapel UMC</td>
</tr>
<tr>
<td>Bradburn Hill UMC</td>
<td>Harmon’s Valley UMC</td>
</tr>
<tr>
<td>Burchfield Memorial UMC</td>
<td>Hills Union UMC</td>
</tr>
<tr>
<td>Bybee UMC</td>
<td>Lawson’s Chapel UMC</td>
</tr>
<tr>
<td>Carter’s Station UMC</td>
<td>Mary’s Chapel UMC</td>
</tr>
<tr>
<td>Cedar Grove UMC New Market</td>
<td>McCamphel UMC</td>
</tr>
<tr>
<td>Cedar Grove UMC Rutledge</td>
<td>Mooresburg UMC</td>
</tr>
<tr>
<td>Centenary UMC</td>
<td>Mt Airy UMC</td>
</tr>
<tr>
<td>Chestnut Hill UMC</td>
<td>Mt Hebron UMC</td>
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<tr>
<td>Ebenezer UMC</td>
<td>Mt Pleasant UMC Greeneville</td>
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<tr>
<td>Edwards Chapel UMC</td>
<td>Mt Pleasant UMC Thorn</td>
</tr>
<tr>
<td>First UMC Bulls Gap</td>
<td>Mt Zion UMC</td>
</tr>
<tr>
<td>First UMC Morristown</td>
<td>New Market UMC</td>
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<tr>
<td>First UMC Newport</td>
<td>Noe’s Chapel UMC</td>
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<tr>
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</table>

### Oak Ridge District

<table>
<thead>
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<th>Church Name</th>
<th>Location</th>
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</thead>
<tbody>
<tr>
<td>Asbury Chapel UMC</td>
<td>Jacksonsboro UMC</td>
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<tr>
<td>Beaver Ridge UMC</td>
<td>LaFollette UMC</td>
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<tr>
<td>Cawood UMC</td>
<td>Lake City UMC</td>
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<tr>
<td>Concord UMC Knox</td>
<td>Miller’s Chapel UMC</td>
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<tr>
<td>First UMC Oak Ridge</td>
<td>Moore’s Gap UMC</td>
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<tr>
<td>Good Shepherd UMC</td>
<td>Pleasant Grove UMC</td>
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<tr>
<td>Harriman UMC</td>
<td>Union</td>
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<tr>
<td>Haven Chapel UMC</td>
<td>Rugby Road UMC</td>
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<tr>
<td>Heiskell UMC</td>
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<tr>
<td></td>
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</tr>
</tbody>
</table>

### Tazewell District

<table>
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<th>Church Name</th>
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</thead>
<tbody>
<tr>
<td>Alexander Memorial UMC</td>
<td>First UMC Narrows</td>
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<tr>
<td>Bear Springs UMC</td>
<td>Garden UMC</td>
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<tr>
<td>Belfast UMC</td>
<td>Goshen UMC</td>
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<tr>
<td>Bethel UMC Bluefield</td>
<td>Green Valley UMC Bastian</td>
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<tr>
<td>Bland UMC</td>
<td>Green Valley UMC Eggleston</td>
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<tr>
<td>Boyd’s Chapel UMC</td>
<td>Grundy UMC</td>
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<tr>
<td>Brown’s Chapel UMC</td>
<td>Hales Chapel UMC Narrows</td>
</tr>
<tr>
<td>Bymes Chapel UMC</td>
<td>Keen Mountain UMC</td>
</tr>
<tr>
<td>Cedar Bluff UMC Cedar Bluff</td>
<td>Keener’s Chapel UMC</td>
</tr>
<tr>
<td>Clearview UMC</td>
<td>Macedonia UMC</td>
</tr>
<tr>
<td>Davis UMC</td>
<td>Main Street UMC</td>
</tr>
<tr>
<td>Eatons Chapel UMC</td>
<td>Midway UMC Cedar Bluff</td>
</tr>
<tr>
<td>Ebenezer UMC Bluefield</td>
<td>Mt Hermon UMC Tazewell</td>
</tr>
<tr>
<td>Edgewood UMC Pearisburg</td>
<td>Mt Zion UMC Bland</td>
</tr>
<tr>
<td>Eggleston UMC</td>
<td>New Hope Union UMC</td>
</tr>
<tr>
<td>First UMC Honaker</td>
<td>North Tazewell UMC</td>
</tr>
<tr>
<td>First UMC Bluefield</td>
<td>Pine Grove UMC Bastian</td>
</tr>
<tr>
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|                               |                        |
|                               |                        |
### Five Star Churches (Continued)

#### Wytheville District

<table>
<thead>
<tr>
<th>Church Name</th>
<th>Church Name</th>
<th>Church Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aldersgate UMC</td>
<td>Forest UMC</td>
<td>Mountain Plains UMC</td>
</tr>
<tr>
<td>Atkins Memorial UMC</td>
<td>Fort Chiswell UMC</td>
<td>Mt Pleasant UMC</td>
</tr>
<tr>
<td>Auburn UMC</td>
<td>Foster Falls UMC</td>
<td>Mt Vale UMC</td>
</tr>
<tr>
<td>Belspring UMC</td>
<td>Fries UMC</td>
<td>Mt Zion UMC</td>
</tr>
<tr>
<td>Bethel UMC</td>
<td>Fulton UMC</td>
<td>New Mt Olive UMC</td>
</tr>
<tr>
<td>Bethel UMC</td>
<td>Gladeville UMC</td>
<td>Olive Branch UMC</td>
</tr>
<tr>
<td>Bethel UMC</td>
<td>Glenwood UMC</td>
<td>Parrott UMC</td>
</tr>
<tr>
<td>Brick UMC</td>
<td>Glenwood UMC</td>
<td>Pleasant Hill UMC</td>
</tr>
<tr>
<td>Bridle Creek UMC</td>
<td>Grahams Forge UMC</td>
<td>Randolph Avenue UMC</td>
</tr>
<tr>
<td>Camp Bethel UMC</td>
<td>Groseclose UMC</td>
<td>Rural Retreat UMC</td>
</tr>
<tr>
<td>Cold Springs UMC</td>
<td>Grove UMC</td>
<td>Sidney UMC</td>
</tr>
<tr>
<td>Crockett’s Chapel UMC</td>
<td>Jordan’s Chapel UMC</td>
<td>Speedwell UMC</td>
</tr>
<tr>
<td>Dublin UMC</td>
<td>Lebanon UMC</td>
<td>St Paul UMC</td>
</tr>
<tr>
<td>Fairlawn UMC</td>
<td>Leonard Memorial UMC</td>
<td>Stevens Creek UMC</td>
</tr>
<tr>
<td>Fairview UMC</td>
<td>Liberty Hill UMC</td>
<td>Summerfield UMC</td>
</tr>
<tr>
<td>Fairview UMC</td>
<td>Locust Hill UMC</td>
<td>Thornspring UMC</td>
</tr>
<tr>
<td>Falling Branch UMC</td>
<td>Longview UMC</td>
<td>Trinity UMC Austinville</td>
</tr>
<tr>
<td>First UMC Independence</td>
<td>Marvin UMC</td>
<td>West End UMC</td>
</tr>
<tr>
<td>First UMC Pulaski</td>
<td>Max Meadows UMC</td>
<td>Willis UMC</td>
</tr>
<tr>
<td>Floyd UMC</td>
<td>Morgan’s Chapel UMC</td>
<td>Woodlawn UMC</td>
</tr>
</tbody>
</table>

Have you visited the displays in the Harrell Center Auditorium today?
Report No. 11

BOARD OF PENSIONS

Report of the Board of Pensions to the 2011 Session of Holston Annual Conference

BOARD OF PENSIONS GUIDELINES

The United Methodist Church acknowledges that pensions are "deferred compensation" earned at the same time and in the same manner as salary. Of the total compensation package, including salary, housing, utilities, health insurance, death/disability benefits, and other cash or non-cash allowances, the purpose of a pension is to assure retirement with dignity in an often unpredictable future.

To implement our Pension and Benefits Program for 2012, the Board of Pensions submits the following guidance:

1. The Board of Pensions recommends a past service retirement rate of $530 per year of approved Pre-1982 ministerial service in Holston Annual Conference.
2. The total budget amount to provide for the Ministerial Pension Plan (MPP), the Comprehensive Protection Plan (CPP), and the Health Insurance shall be determined each year. Churches should remit 1/12th of their direct invoice to the conference treasurer each month.
3. The pension rate for the surviving spouse of a ministerial conference member eligible to receive pension benefits for service rendered before January 1, 1982, shall be 70% of the 2012 pension rate.
4. The Contribution Base shall be the active Participant's Plan Compensation as reported on line 12 of their appropriate pastor's support worksheet.
5. The 2012 Plan Compensation shall include cash salary, plus tax-deferred contributions, plus 25% for housing where the minister lives in a parsonage or the cash housing allowance where such is provided.
6. An active participant in CRSP should contribute a minimum 3% of the Plan Compensation as a personal contribution to the Personal Investment Plan (UMPIP). These contributions may be made on a before-tax or after-tax basis. The salary-paying unit must issue the checks. The participant and the salary-paying unit must complete a Before-tax and After-tax Contribution Agreement.
7. The cost of the Comprehensive Protection Plan (CPP) under the new plan will be 3.0% of the Participant's Plan Compensation for all active full-time ministerial members and full-time local pastors.
8. Continue retirement moving expense, in accordance with our adopted policy which allows for one-time funds up to $1,500 to be received for associated expenses. See the full policy guidelines that are attached within this report.
9. The Holston Conference Board of Pensions recommends the conference health insurance continue, for active participants with the Blue-Preferred Network with Blue Cross and Blue Shield of Tennessee, which began on January 1, 1999. This program continues to be a cost savings to the subscribers and the churches.
10. The maximum premium rates for 2012 are listed on the Rate Sheet included in this report. These rates may be revised downward if the Board of Pensions and Health Benefits receive favorable claim data and information related to the health programs. Any changes in costs or benefit levels will be mailed as a part of the health statement billings, for active pastors or in a separate mailing for retirees covered by the retiree program. These mailings will be distributed in the fourth quarter of 2011, if necessary.
11. The Holston Conference will utilize the internet to provide participants with relevant information related to their rates and plan data.
12. If participants are interested in changing their health plan they must notify the Conference Pension and Health Administrator in writing of any changes to their plan. The change from the high, middle, or H.S.A. plan must be completed by November 1,
in order to take effect on January 1, 2012. The Conference will anticipate no changes in health coverage if a written request is not received from the Conference.

13. The Conference has implemented a plan for accepting payment for coverages as an ACH check. Churches that initiate an ACH wire, will receive a discount of 2%, on the church portion of their health insurance for paying their bills electronically.

RESERVE BALANCES AND HEALTH INSURANCE

Like most investments around the country our reserve funds have been reduced as a result of the recent economic downturn. As a result, we will continue to monitor our asset allocations to insure that future benefits can be provided to the participants in the various programs. Also as a result of new accounting principles, the Holston Conference has booked a charge of approximately $28 million for post-employment health care benefits. The Board of Pensions is currently taking steps to manage this liability and insure that the benefit programs can be sustained for today and the future. As of December 31, 2011, our reserve balances are $16,130,687 to pay future pension obligations and $10,664,563 for paying health insurance claims.

INCAPACITY LEAVE 2011-2012


SPECIAL GRANTS 2011-2012 CONFERENCE YEAR

“Conference Board of Pensions may make special grants to clergy members or former clergy members and to local pastors or former local pastors of an Annual Conference who have served under appointment in that conference; or to their spouses, former spouses, surviving former spouses, or surviving dependent children (including adult dependent children). A report of such special grants shall be made annually to the Annual Conference”.

¶ 1506.14, The 2008 Book of Discipline

The Holston Conference will continue to provide loans for pastors that have requested incapacity leave, after receiving approval from the joint committee on incapacity until they are approved or denied by the General Board of Pensions. These loans will require the participant to sign a promissory note and the participant can only receive an advance for a maximum of 7 months or until approved for CPP, whichever is earlier.

MINISTERS

None for 2012
DEPENDENT ADULT CHILDREN

Mr. Thomas E. Byrd, birth date 9/25/44, dependent adult son of the Reverend Howard G. Byrd, deceased minister. Based on 13.00 years of service times 25% of the current pension rate.

Mr. Wendell R. Stock, birth date 12/4/58, dependent adult son of the Reverend Shirl F. Stock, deceased local pastor. Based on 5.50 years of service times 25% of the current pension rate.

HEALTH INSURANCE GUIDELINES

The Health Insurance Plan (HIP) of the Conference Philosophy

It is the intent of the Holston Annual Conference (Conference) to provide access to cost effective medical insurance for active clergy, full-time lay staff members who are employed by the local church, full-time Conference staff members, and retired clergy members who retire as a member under Episcopal appointment within this Conference, consistent with sound fiscal policies followed by the Conference and local churches responsible for funding the HIP.

Health Insurance Plans

A. Active clergy and lay employee self-insured programs
   - High, Middle, and H.S.A. programs

B. Early Retiree self insured programs
   - High, Middle, and H.S.A. programs

C. Retired clergy fully insured medical supplement

Definitions

A. “Under Episcopal appointment within this Conference.” For purposes of the HIP, “under Episcopal appointment within this Conference” means clergy appointed by the Bishop of this Conference.

B. “Years of Service.” For purposes of the HIP, “years of service” shall include years served under appointment either on a full-time basis or a less than full-time basis, as recognized by the General Board of Pensions. Years will be determined under the appointment year basis. Years served under appointment after retirement will not count toward the HIP subsidy. If a retired clergy member returns to the effective relationship under the provisions of the Discipline, years served while in such effective relationship will count toward the HIP subsidy. Years of service credited towards the subsidy paid by the Holston Conference shall be years served while appointed within the Holston Conference.

C. Members of the Annual Conference taking honorable location or terminating their Conference relationship for any reason shall not be eligible to continue in the Conference insurance program.

D. “Change in status.” It is the responsibility of the plan participant to notify the Conference immediately if an event occurs that has an impact on the continued participation of a spouse, retiree, person on incapacity, or dependent child. Failure to notify the Conference of a change will result in additional costs or the loss of future benefit opportunities. This would include a divorce, qualification for Medicare, or reduction of hours.

E. “Blended premium rate.” This is the rate developed by the Conference Board of Pensions and Health Benefits that generates the premium revenue to fund the existing program for active clergy members. This rate does not distinguish between a pastor being enrolled in the employee only, employee plus one or family program. This rate shall be developed annually based upon the number of participants in each group and will be utilized for directly invoicing the church for what was previously the Conference portion (25%) and the church portion (35%) of the premium rate.

Health Insurance Plan Eligibility

The following individuals are eligible to participate in the HIP. See the section below for Financial Responsibility. In order to qualify for the receipt of health insurance benefits, a participant must be considered full-time based upon the number of hours or his/her salary in accordance with the minimum salary associated with their classification as adopted by the Annual Conference each year. For lay employees, it requires 30 hours per week and for
active clergy, it must be at 75% of the minimum salary for their classification as denoted on line #4 of the pastor’s support worksheet on file at the Holston Conference.

1. **Active Clergy Eligibility**
   
   a. **Clergy** – Every active clergy member under Episcopal appointment within this Conference, including full, probationary, associate, local pastors and members of another denomination or conference, must be enrolled in the active clergy HIP, except where equivalent coverage is available under a spouse’s group plan and proof of other creditable group coverage is provided.
      
      (i.) **Incapacity Leave** - Clergy appointed to incapacity leave are eligible and must be enrolled in the HIP.
      
      (ii.) **Family Leave, Leave of Absence, Sabbatical Leave, Appointed to School** - Clergy appointed to any of these categories are eligible and may participate in the HIP.
   
   b. **Clergy Spouse and Dependent Children** – If the active clergy member is enrolled in the HIP, the clergy’s spouse and unmarried dependent children under the age of 26 or disabled dependent, providing such disabled person(s) are not eligible for Medicare or other government-sponsored healthcare programs, are eligible to participate in the HIP.
   
   c. **Surviving Spouse and Dependent Children** – If an active clergy covered under the HIP dies, the surviving spouse and dependent children of that clergy person are eligible and may choose to participate in the HIP. If the surviving spouse remarries, the surviving spouse and the dependent children are no longer eligible for health insurance benefits through the HIP.
   
   d. **Divorced Spouse** – The divorced spouse will be allowed to participate in the HIP under the terms of COBRA as outlined within this policy document and in compliance with all regulations that apply to COBRA coverage. The rate schedule will be in accordance with the schedule for lay participants.

2. **Retired Clergy Eligibility**

   If you are appointed to a local church within the Holston Conference then you would be on the active health insurance program, if you meet the qualifications. If you retire, you can only receive a subsidy towards the purchase of the Conference medical supplement as a part of the group program, and no longer be a part of the active program.

   a. **Clergy** - A clergy member who retires under the rules of the Discipline while under Episcopal appointment within this Conference shall be eligible to participate in the HIP.
      
      (i.) **Medicare Eligible** - All retiree HIP subsidies are calculated based on Medicare eligibility and participation in Medicare Parts A and B. All Medicare eligible retirees must be enrolled in Medicare Parts A and B.
      
      (ii.) **Not Medicare Eligible** - Retirees who are not Medicare eligible may participate in the active clergy HIP, but may pay more for premiums than under a Medicare eligible plan.

   b. **Spouse** - The spouse of an eligible clergy must have been married to the retired clergy at the date of retirement to be eligible to participate in the HIP.
      
      (i.) **Medicare Eligible** - Spouse HIP subsidies are calculated based on Medicare eligibility and participation in Medicare Parts A and B. All Medicare eligible spouses must be enrolled in Medicare Parts A and B.
      
      (ii.) **Not Medicare Eligible** - Spouses who are not Medicare eligible may participate in the active clergy HIP, but may pay more for premiums than under a Medicare eligible plan.

   c. **Surviving Spouse** - At the time that the participant became a surviving spouse, the participant must have been enrolled in the HIP.
      
      (i.) **Medicare Eligible** - Surviving spouse HIP subsidies are calculated based on Medicare eligibility and participation in Medicare Part A and B. All Medicare
eligible surviving spouses must be enrolled in Medicare Parts A and B.

(ii.) Not Medicare Eligible - Surviving spouse who are not Medicare eligible may participate in the active clergy HIP, but may pay more for premiums than under a Medicare eligible plan.

(iii.) Surviving Spouse Remarries - If a surviving spouse remarries, the surviving spouse is no longer eligible to participate in the HIP.

d. Divorced Spouse - The divorced spouse of a retired clergy may participate in the HIP under the terms of COBRA coverage under the schedule for lay participants.

e. Dependent Children - If the retired clergy member is a participant in the active clergy program and is enrolled in the HIP, the clergy’s spouse and unmarried dependent children under the age of 26 or disabled dependent, providing such disabled person(s) are not eligible for Medicare or other government sponsored healthcare programs, are eligible to participate in the HIP.

f. Early retirement - In order to qualify for early retiree rates and participation, a clergy participant must be able to immediately draw retirement benefits from the General Board of Pensions. If a clergy participant is unable to begin drawing benefits upon retirement status, continuation coverage and the associated rates will be implemented if coverage is desired.

Continuation Coverage
Active clergy participants in the HIP who have their hours reduced at the request of the Cabinet can continue to have access to the plan. The participants will pay 100% of the cost of health insurance, plus a 2% administrative fee.

If any other individual enrolled in the HIP (including lay employees, their spouses and dependent children) loses HIP coverage due to a loss in eligibility resulting from a termination of employment or clergy appointment, reduction in hours of employment, death, divorce or legal separation, Medicare entitlement, or a child's loss of dependent eligibility, such individual may continue to participate in the HIP for the period of time and under the conditions set forth in the Consolidated Budget Reconciliation Act of 1985 (COBRA). Although the HIP is not subject to COBRA, it is the intent of the Conference to allow eligible individuals to continue participation in the HIP under COBRA-like coverage. An individual who elects to continue coverage pursuant to this paragraph will be responsible for timely payment of the full cost of the HIP premiums, plus a 2% administrative fee, on the first day of each month. If payment is not received within 30 days of the due date, coverage will be terminated retroactive to the due date of the missed payment (i.e., the first of the month for which the payment was due).

Financial Responsibility for Health Insurance
The Board of Pensions and Health Benefits is responsible for annually reviewing the HIP premiums and establishing the financial obligations of the parties. Effective January 1, 2011, the Board of Pensions shall annually determine the premium rates for all participants in the various health insurance plans. Such premium rates shall be published in the Book of Reports, Conference Journal, or mailed to the participants in the program.

1. Active Clergy Members
   The local church or salary paying unit is responsible for payment of the blended premium rate for all appointed clergy, which will be developed each year and included in the report from the Conference Board of Pensions and Health Benefits, and the remaining costs of the selected program will be invoiced to the local church or local salary paying unit and include the pastor’s portion of the health insurance premium.

2. Active Lay Employees
   The local church or salary paying unit is responsible for submitting the entire amount (100%) of the premium to the Holston Conference. Any type of employee cost sharing plan
as may be necessary to manage their local benefit costs may be established, so long as it is offered to each eligible employee in a consistent manner that does not discriminate on the basis of job title, hours worked, or classification. Lay employees are not eligible for HIP benefits after retirement or termination of employment with a Holston Conference related agency or institution.

3. Incapacity Leave
Clergy appointed to incapacity leave must be enrolled in the HIP, until they become Medicare eligible. The premium for clergy appointed to incapacity leave will be the responsibility of the Board of Pensions and Health Benefits, and will be split between the Conference and the participant. The Conference will pay 60% of the cost and the clergy member will be responsible for the remaining 40%.

4. Family Leave, Leave of Absence, Sabbatical Leave, Appointed to School
Clergy appointed to any of these categories may participate in the HIP. The premium is at the participant’s sole cost.

5. Clergy Retirees
   a. The Board of Pensions and Health Benefits is responsible for subsidizing a portion of the health insurance premiums of the HIP for retirees, as described in the document below.
   b. The retiree is responsible for paying the unsubsidized portion of the health insurance premiums of the HIP, in accordance with the premium schedule.
      (1) Medicare Eligible – For Medicare-eligible retired clergy, spouses and surviving spouses, the subsidy will be subtracted from the adopted premium rate to determine the amount the retiree shall be responsible for paying.
      (2) Not Medicare Eligible – For retired clergy, spouses, surviving spouses and dependent children who are not eligible for Medicare, the subsidy will be subtracted from the premium for the active clergy plan to determine the amount the retiree shall be responsible for paying.
   c. The Board of Pensions and Health Benefits is under no obligation to subsidize any health insurance premiums for retirees unless specifically provided for below and reserves the right to recommend changes in the level of subsidization Changes and Amendments to the HIP.
   d. Lay participants are not allowed to participate in the retiree health insurance program.

6. Extension Ministries
Participants appointed to extension ministries who remain on the Conference payroll will be responsible for payment of 40% of the premium amount, with the Conference paying the remaining 60%. Participants appointed to extension ministries who do not remain on the Conference payroll will be responsible for 100% of the premium amount. In this non-Conference, extension ministry case the participant is typically responsible for payment of 40% of the premium amount and the employer is responsible for the remaining 60%, so long as the Conference receives 100% of the adopted premium amount.

While under appointment to a Conference endorsed or related entity, a participant will remain eligible for service credit for retiree coverage based upon their years of service as determined by the General Board of Pensions for service credit.

7. Sabbatical or Leave of Absence
Participants on an approved leave of absence will be responsible for payment of 100% of the premium amount. Participants on an approved sabbatical are responsible for payment of 40% of the premium amount; the Conference will pay the remaining 60% of the premium.

8. Disability
Participants approved by the General Board of Pensions and Health Benefits for incapacity leave are responsible for payment of 40% of the premium amount; the Conference will pay
the remaining 60%. Once the participant qualifies for Social Security benefits, his/her share of the premium will follow the schedule established for retirees if they are eligible to participate as a retiree.

**Surviving Dependents**
Surviving dependents will be responsible for paying 40% of the total premium amount until such time as they qualify for Medicare, when their share will reduce to 15%. The Conference will pay the remaining shares in both cases.

**HIP Subsidy for Retired Clergy (over 65) and Early retirees and their spouses**
Beginning January 1, 2012, the Board of Pensions and Health Benefits will subsidize the health insurance medical supplement and dental program for individuals who meet the eligibility criteria as set forth in the Health Insurance Plan Eligibility section, above, as follows. If a participant meets the eligibility criteria, but does not qualify for a subsidy, the participant may continue to participate in the HIP at the participant’s sole cost.

1. For eligible retired clergy with at least 10 Years of Service under Episcopal appointment within this Conference during the 10 years immediately preceding such clergy’s date of retirement the Board of Pensions and Health Benefits will subsidize a portion of the HIP health insurance premium as follows, with the participant responsible for paying the unsubsidized portion:
   a. For the retired clergy and for each eligible spouse or dependent enrolled in the HIP, a subsidy will be provided in accordance with the schedule included in the 2010 Book of Reports and 2010 Conference Journal. In 2012, the amount of subsidy will be equal to two and a half percent (2.5%) multiplied by the total years of service, up to 30 years, with a maximum cost share of 75% times the adopted premium rate. The remaining balance would be paid by the participant. In 2013, the subsidy will become two percent multiplied by the total years of service, up to 30 years) with a maximum cost share of 60% times the adopted premium rate.
   b. If two eligible retired clergy are married to one another, the subsidy for each retired clergy (and their participating eligible dependents) will be based on the Years of Service of the retired clergy member with the greater number of years of service. Upon the death of either clergy, the subsidy shall continue to be calculated based on the greater number of Years of Service. If the clergy couple divorce, the subsidy for each clergy shall be based on each individual’s Years of Service in accordance with the article above.
   c. For a surviving spouse of a deceased clergy and their dependents, the subsidy will be calculated to make the participant payment one half of the amount of the premium for a retired minister of the Conference, according to the schedule listed in above.

**Delinquencies**
Billings for health insurance are processed by the 15th of each month and are for coverage in advance of the service provided (i.e., December’s billings are for health insurance coverage provided in January). The bills for both the pastor’s portion and the monthly amount directly invoiced shall become due and payable immediately, upon receipt. Unpaid balances that are still due after 30 days shall be subjected to a late fee of 1.5% of the outstanding balance due. Billings that are more than 60 days past due can result in termination of the health insurance coverage provided as a part of the HIP. If the premiums (including the amount directly invoiced) are not paid within 45 calendar days of the due date, a reminder will be sent to the participant with a copy to the District Superintendent (in the case of a clergy participant) noting the amount due. After a total of 60 calendar days past due, a letter will be sent indicating coverage will be terminated the first day of the next month unless the
premises are paid in full.

Local Church, Related Agency, and Institution Participation Guidelines

All local churches, related agencies and institutions of the Annual Conference will be considered subgroups of the Conference for insurance purposes. The following requirements will apply:

A. Participants and/or dependents must follow the current guidelines for eligibility and participation.

B. New enrollments, terminations, and changes in coverage must be sent to the Conference within 15 calendar days for processing. Changes received after the current month’s billing will be effective on the first day of the following month.

C. Local churches, related agencies, and institutions must have 75% of their eligible employees enrolled in the HIP. If they fall below 75%, there will be a grace period of one year for them to find other insurance coverage or reach the 75% enrollment. Local churches, related agencies and institutions who did not meet this guideline as of July 1, 2004, will be allowed to stay on the Conference insurance program, but no new employees can be enrolled unless the 75% enrollment guideline is followed. Employees covered under any creditable group insurance plan will be considered part of the 75% enrollment.

D. Local churches, related agencies, and institutions are responsible for offering COBRA-like Continuation Coverage, similar to Article III, to all employees leaving employment with them.

E. Local churches, related agencies, and institutions are required to sign a sub-group contract form with the Conference.

Changes and Amendments to the HIP

The Board of Pensions and Health Benefits, as fiduciary of the Conference Program, is required to authorize changes to the above as it deems reasonable, fair, and within the best interests of the Conference. In order to adequately share information, any changes in the guidelines shall be published in the Book of Reports or mailed to each participant group prior to enactment of any changes in policies or guidelines.

The Conference Board of Pensions and Health Benefits will comply with all of the rules and requirements associated with the policies of our program administrator. This includes a requirement that all changes to coverage will be completed in writing on the appropriate forms.
Reports

10 Years of service under Episcopal Appointment within Holston Conference?

How many years of service in Holston as recorded by GBOP?

Are they under 65?

Yes

Years of Service*2% with max. of 60% "adopted retiree premium"

No

Notify GBOP of monthly deduction

Yes

Does the coverage include two or more participants?

No

A clergy couple can participate at the E+1 or family rate until the eldest spouse becomes Medicare eligible. The youngest spouse can participate until they become eligible for Medicare

Yes

Enroll in individual policies

No

Change enrollment in BCBS to Subgroup 003

102
Reports

Clergy Retiree Moving Expense Recommendation

Proposal, Revised February 25, 2011

Currently, the policy for reimbursement of clergy retiree moving expenses is not well documented. In general, the policy has been:

- Applies to retirees and possibly pastors moving to incapacity leave, as well as the spouses of active ministers who died during the year
- Maximum amount $1,500
- Covers everything from moving books / possessions out of an office (if the pastor does not need to move residence) to a residential move
- Can only be utilized once, but can actually be claimed at any point in the future with adequate proof that it has never been paid before
- Considered qualified business expenses and not counted as income to the claimant
- Claims are difficult to verify, hard to insure they are “qualified moving expenses” from an IRS perspective, and often poorly documented

REVISED Proposed policy for reimbursement of clergy retiree moving expenses:

- Applies to: (1) clergy retirees, (2) surviving spouses / dependents living in the home of an active clergy upon the pastor’s death, and (3) clergy approved for incapacity leave
- Request for reimbursement must be received by the Holston Conference Treasurer no later than 6 months after the retirement or qualifying event above. For clergy retirees who remain in continuous appointment(s) after retirement, the qualifying event will be the termination of their final appointment.
- Reimbursement will be made for all reasonable moving expenses submitted, up to $1,500
- Moving expense reimbursements will only be considered for relocation of the pastor’s residence or the pastor’s professional office not located in the residence
- Only one request for reimbursement can be made and the total amount that will be paid will not exceed $1,500
- IRS Form 1099 will be used to report the full amount of the reimbursement as income to the recipient
- It is the responsibility of the requester to determine any deductibility of their moving expenses on their individual tax return
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<td>VANCO Discount</td>
<td>($14)</td>
<td>($14)</td>
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| **Middle Plan Ministers** |                     |                   |                |
| Direct Invoice            | Direct Invoice      | $685              | $685           | $685           |
| Minister                  | Minister            | $150              | $330           | $460           |
| Total                     | Total               | $835              | $1,015         | $1,145         |
| VANCO Discount            | VANCO Discount      | ($14)             | ($14)          | ($14)          |

| **H.S.A. Ministers**      |                     |                   |                |
| Individual Coverage***    | Individual Coverage | $685              | $685           | $685           |
| H.S.A. Ministers**        | H.S.A. Ministers**  | $685              | $685           | $685           |
| Total                     | Total               | $770              | $775           | $810           |
| VANCO Discount            | VANCO Discount      | ($14)             | ($14)          | ($14)          |

| **High Plan Lay Employees**|                       |                   |                |
| Employer                  | Employer             | $330              | $730           | $1,035         |
| Claimant                  | Claimant             | $220              | $485           | $690           |
| Total                     | Total               | $550              | $1,215         | $1,725         |
| VANCO Discount            | VANCO Discount      | ($7)              | ($14)          | ($20)          |

| **Middle Plan Lay Employees**|                        |                   |                |
| Employer                  | Employer             | $325              | $715           | $1,015         |
| Claimant                  | Claimant             | $150              | $325           | $460           |
| Total                     | Total               | $475              | $1,040         | $1,475         |
| VANCO Discount            | VANCO Discount      | ($7)              | ($14)          | ($20)          |

| **H.S.A. Lay Employees**  |                       |                   |                |
| Employer                  | Employer             | $325              | $715           | $1,015         |
| Claimant                  | Claimant             | $85               | $90            | $125           |
| Total                     | Total               | $410              | $805           | $1,140         |
| VANCO Discount            | VANCO Discount      | ($7)              | ($14)          | ($20)          |

| **High Plan Early Retirees-Minister** |                        |                   |                |
| Premium                   | Premium              | $600              | $1,315         | $1,365         |
| Conference Subsidy 2% times years of service for Holston Conference service (60% max.) | Conference Subsidy | $200            | $350           | $400           |
| VANCO Discount            | VANCO Discount      | ($7)              | ($14)          | ($20)          |

| **Middle Plan Early Retirees-Minister** |                        |                   |                |
| Premium                   | Premium              | $490              | $1,005         | $1,050         |
| Conference Subsidy 2% times years of service for Holston Conference service (60% max) | Conference Subsidy | $200            | $350           | $400           |
| VANCO Discount            | VANCO Discount      | ($7)              | ($14)          | ($20)          |

| **H.S.A. Early Retiree-Minister** |                        |                   |                |
| Premium                   | Premium              | $410              | $805           | $1,140         |
| Conference Subsidy 2% times years of service for Holston Conference service (60% max) | Conference Subsidy | $200            | $350           | $400           |
| VANCO Discount            | VANCO Discount      | ($7)              | ($14)          | ($20)          |
## Holston Conference
### Maximum 2012 Rates

### Retired Minister & Spouse/Disabled Minister & Spouse

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<th>Individual Coverage</th>
<th>Per Month</th>
<th>Adopted Premium</th>
<th>$280</th>
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<tr>
<th>Conference Subsidy</th>
<th>Participant</th>
<th>Total Premium</th>
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<td>30+ years of service</td>
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<td>25 years of service</td>
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<tr>
<td>10 years of service</td>
<td>$70.00</td>
<td>$210.00</td>
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*Conference subsidy is 2.5% for each year of service to the Holston Conference with a maximum subsidy of 75%*

### Surviving Spouse of Deceased Minister

<table>
<thead>
<tr>
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<th>Per Month</th>
<th>Adopted Premium</th>
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<td>20 years of service</td>
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<tr>
<td>10 years of service</td>
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<td>$187.60</td>
</tr>
</tbody>
</table>

*Conference subsidy is 3.3% for each year of service to the Holston Conference with a maximum subsidy of 90%*

---

**Not Eligible for Medicare Under 65**

These participants will follow the schedule for early retirees and will receive a subsidy based upon the years of service with the Holston Conference.

To be an early retiree, a participant must be able to begin drawing pension benefits immediately from the General Board of Pensions. Otherwise, the clergy participant and their spouse or dependents must participate under the continuation of coverage program.

**Not eligible for Medicare Over 65**

These participants will be enrolled in the continuation coverage program and their associated rates if they do not have at least 10 years of participation in the Holston Conference Health Insurance program while in active service.

If the participant participated for more than 10 years, they would receive a subsidy in accordance with the schedule adopted for those participants that are participating in the medical supplement program. The rates charged would be 102% of the highest adopted rates for participants in their participating program.

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### Surviving Spouse of Deceased Minister

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*Conference subsidy is 3.3% for each year of service to the Holston Conference with a maximum subsidy of 90%*

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**Not Eligible for Medicare Under 65**

These participants will follow the schedule for early retirees and will receive a subsidy based upon the years of service with the Holston Conference.

To be an early retiree, a participant must be able to begin drawing pension benefits immediately from the General Board of Pensions. Otherwise, the clergy participant and their spouse or dependents must participate under the continuation of coverage program.

**Not eligible for Medicare Over 65**

These participants will be enrolled in the continuation coverage program and their associated rates if they do not have at least 10 years of participation in the Holston Conference Health Insurance program while in active service.

If the participant participated for more than 10 years, they would receive a subsidy in accordance with the schedule adopted for those participants that are participating in the medical supplement program. The rates charged would be 102% of the highest adopted rates for participants in their participating program.
HOLSTON CONFERENCE
Conference Health Insurance Operating Fund
Thru December 31, 2010

<table>
<thead>
<tr>
<th>Source</th>
<th>2008</th>
<th>2009</th>
<th>2010</th>
<th>2011 Projected</th>
<th>2012 Projections</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fair Share Apportionments</td>
<td>$2,477,170</td>
<td>$2,842,731</td>
<td>$2,841,594</td>
<td>$1,600,000</td>
<td>$1,500,000</td>
</tr>
<tr>
<td>Direct Billings-Church Part</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$4,000,000</td>
<td>$4,000,000</td>
</tr>
<tr>
<td>BCBS Stop-Loss Recoveries+</td>
<td>$280,069</td>
<td>$804,152</td>
<td>$49,392</td>
<td>$50,000</td>
<td>$50,000</td>
</tr>
<tr>
<td>Premiums Deducted From Retirees</td>
<td>$156,847</td>
<td>$333,782</td>
<td>$281,249</td>
<td>$285,000</td>
<td>$300,000</td>
</tr>
<tr>
<td>Premium Payments From Active Clergy/Lay</td>
<td>$5,275,483</td>
<td>$5,007,899</td>
<td>$5,223,848</td>
<td>$2,500,000</td>
<td>$2,550,000</td>
</tr>
<tr>
<td>Rebate from Medicare D Program</td>
<td>$0</td>
<td>$175,160</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td><strong>$8,189,569</strong></td>
<td><strong>$9,163,723</strong></td>
<td><strong>$8,396,083</strong></td>
<td><strong>$8,435,000</strong></td>
<td><strong>$8,547,600</strong></td>
</tr>
<tr>
<td></td>
<td>2008</td>
<td>2009</td>
<td>2010</td>
<td>2011 Projection</td>
<td>2012 Projection</td>
</tr>
<tr>
<td>---------------------------</td>
<td>-----------</td>
<td>-----------</td>
<td>-----------</td>
<td>-----------------</td>
<td>-----------------</td>
</tr>
<tr>
<td>Adm. Fees to Holston Conf. Admin. Office</td>
<td>$36,000</td>
<td>$64,470</td>
<td>$36,000</td>
<td>$36,000</td>
<td>$36,000</td>
</tr>
<tr>
<td>Medical, Dental, Drug Claims</td>
<td>$7,085,948</td>
<td>$7,425,687</td>
<td>$5,887,220</td>
<td>$6,475,942</td>
<td>$7,123,536</td>
</tr>
<tr>
<td>BCBS Fees</td>
<td>$425,181</td>
<td>$403,922</td>
<td>$437,212</td>
<td>$448,143</td>
<td>$445,957</td>
</tr>
<tr>
<td>AFLAC Premiums paid</td>
<td>$4,367</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>BCBS Premiums (Retirees)</td>
<td>$1,137,064</td>
<td>$1,334,892</td>
<td>$1,368,432</td>
<td>$1,436,854</td>
<td>$1,508,696</td>
</tr>
<tr>
<td>Stop-Loss Reinsurance Premiums ***</td>
<td>$266,554</td>
<td>$300,206</td>
<td>$189,827</td>
<td>$195,522</td>
<td>$208,809</td>
</tr>
<tr>
<td>Consultant Fees</td>
<td>$38,210</td>
<td>$23,262</td>
<td>$3,500</td>
<td>$30,000</td>
<td>$0</td>
</tr>
<tr>
<td>H.S.A. Contributions &amp; Fees</td>
<td>$45,862</td>
<td>$56,645</td>
<td>$57,777</td>
<td>$59,477</td>
<td>$59,477</td>
</tr>
<tr>
<td>RX Assistance</td>
<td>$2,800</td>
<td>$2,173</td>
<td>$1,730</td>
<td>$1,500</td>
<td>$1,500</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>$105</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$8,986,229</strong></td>
<td><strong>$9,600,473</strong></td>
<td><strong>$7,980,565</strong></td>
<td><strong>$8,681,737</strong></td>
<td><strong>$9,383,975</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Excess-(Deficit) Income vs. Expense</th>
<th>($796,660)</th>
<th>($436,750)</th>
<th>$415,517</th>
<th>($246,737)</th>
<th>($836,375)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health Insurance Reserves-BEGINNING BALANCE</td>
<td>$10,886,032</td>
<td>$7,715,353</td>
<td>$9,437,220</td>
<td>$10,560,529</td>
<td>$10,560,529</td>
</tr>
<tr>
<td>Investment Earnings</td>
<td>($2,374,020)</td>
<td>$2,158,617</td>
<td>$707,792</td>
<td>$316,816</td>
<td>$316,816</td>
</tr>
<tr>
<td>Health Insurance Reserves-ENDING BALANCE</td>
<td>$7,715,353</td>
<td>$9,437,220</td>
<td>$10,560,529</td>
<td>$10,630,608</td>
<td>$10,040,970</td>
</tr>
</tbody>
</table>
## EVIDENCE OF DENTAL COVERAGE
**Effective Date January 1, 2010**

<table>
<thead>
<tr>
<th>Covered Services</th>
<th>Coinsurance Percentages</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diagnostic and Preventive Services (Coverage A)</td>
<td>80%</td>
</tr>
<tr>
<td>Restorative Services (Coverage B)</td>
<td>80%</td>
</tr>
<tr>
<td>Prosthetic and Complex Restorative Services (Coverage C)</td>
<td>50%</td>
</tr>
<tr>
<td>Orthodontic Services for Dependents Under age 23</td>
<td>None</td>
</tr>
<tr>
<td>Benefit Maximums</td>
<td>$1,500 per Calendar Year</td>
</tr>
</tbody>
</table>
### Holston Conference of the United Methodist Church

**January 1, 2012 - December 31, 2012**

<table>
<thead>
<tr>
<th></th>
<th>High Option</th>
<th>Out of Network</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>In Network</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Deductible</td>
<td>$1000/$2000</td>
<td>$2000/$4000</td>
</tr>
<tr>
<td>Out of Pocket Maximum</td>
<td>$3000/$6000</td>
<td>$6000/$12000</td>
</tr>
<tr>
<td>Coinsurance</td>
<td>85%</td>
<td>65%</td>
</tr>
<tr>
<td>Office Visit</td>
<td>$25 per visit</td>
<td>65% after ded</td>
</tr>
<tr>
<td>Specialist</td>
<td>$40 per visit</td>
<td>65% after ded</td>
</tr>
<tr>
<td>Hospital Service</td>
<td>85% after ded</td>
<td>65% after ded</td>
</tr>
<tr>
<td>Ambulatory Surgical Centers</td>
<td>85% after ded</td>
<td>65% after ded</td>
</tr>
<tr>
<td>Durable Medical Equipment</td>
<td>85% after ded</td>
<td>65% after ded</td>
</tr>
<tr>
<td>Emergency Care Services</td>
<td>85% after ded</td>
<td>65% after ded</td>
</tr>
<tr>
<td>Home Health Care</td>
<td></td>
<td></td>
</tr>
<tr>
<td><em>limited to 60 visits per year</em></td>
<td>85% after ded</td>
<td>65% after ded</td>
</tr>
<tr>
<td>Hospice Care</td>
<td>100% after ded</td>
<td>65% after ded</td>
</tr>
<tr>
<td>Organ Transplants</td>
<td>85% after ded</td>
<td>65% after ded</td>
</tr>
<tr>
<td>Routine Diagnostic Lab, X-Ray &amp; Injections</td>
<td>100%</td>
<td>65% after ded</td>
</tr>
<tr>
<td>Rehab Therapy</td>
<td>85% after ded</td>
<td>65% after ded</td>
</tr>
<tr>
<td>Preventative Care</td>
<td>$25 per visit</td>
<td>65% after ded</td>
</tr>
<tr>
<td>Chiropractic Services</td>
<td></td>
<td></td>
</tr>
<tr>
<td><em>limited to 30 visits per year</em></td>
<td>85% after ded</td>
<td>65% after ded</td>
</tr>
<tr>
<td>Skilled Nursing</td>
<td>85% after ded</td>
<td>65% after ded</td>
</tr>
<tr>
<td>Therapeutic Services</td>
<td></td>
<td></td>
</tr>
<tr>
<td><em>limited to 30-36 visits per therapy per year</em></td>
<td>85% after ded</td>
<td>65% after ded</td>
</tr>
<tr>
<td>Special Accident Benefit</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>Behavioral Health</td>
<td></td>
<td></td>
</tr>
<tr>
<td>- Inpatient 30 days per year</td>
<td>85% after ded</td>
<td>65% after ded</td>
</tr>
<tr>
<td>- Outpatient 40 visits per year</td>
<td>85% after ded</td>
<td>65% after ded</td>
</tr>
<tr>
<td>Prescription Drug*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>- Retail (30 day supply)</td>
<td>$15/$35/$50</td>
<td></td>
</tr>
<tr>
<td>- Mail Order Drug</td>
<td>90 - day supply - 2x copayment amount</td>
<td></td>
</tr>
<tr>
<td>Lifetime Maximum</td>
<td>No limit</td>
<td></td>
</tr>
</tbody>
</table>

*If you receive a brand name drug when a generic is available, you must pay the generic copay plus the cost difference between the brand name drug and the generic drug.*

*Schedules are subject to change*
<table>
<thead>
<tr>
<th>HSA Option</th>
<th>In Network</th>
<th>Out of Network</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deductible</td>
<td>$2,000/$4000</td>
<td>$4000/$8000</td>
</tr>
<tr>
<td>Out of Pocket Maximum</td>
<td>$6,000/$12,000</td>
<td>$12,000/$24,000</td>
</tr>
<tr>
<td>Coinsurance</td>
<td>70%</td>
<td>50%</td>
</tr>
<tr>
<td>Office Visit</td>
<td>Ded and Coins</td>
<td>Ded and Coins</td>
</tr>
<tr>
<td>Specialist</td>
<td>Ded and Coins</td>
<td>Ded and Coins</td>
</tr>
<tr>
<td>Hospital Service</td>
<td>Ded and Coins</td>
<td>Ded and Coins</td>
</tr>
<tr>
<td>Ambulatory Surgical Centers</td>
<td>Ded and Coins</td>
<td>Ded and Coins</td>
</tr>
<tr>
<td>Durable Medical Equipment</td>
<td>Ded and Coins</td>
<td>Ded and Coins</td>
</tr>
<tr>
<td>Emergency Care Services</td>
<td>Ded and Coins</td>
<td>Ded and Coins</td>
</tr>
<tr>
<td>Home Health Care</td>
<td>Ded and Coins</td>
<td>Ded and Coins</td>
</tr>
<tr>
<td>limited to 60 visits per year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hospice Care</td>
<td>Ded and Coins</td>
<td>Ded and Coins</td>
</tr>
<tr>
<td>Organ Transplants</td>
<td>Ded and Coins</td>
<td>Ded and Coins</td>
</tr>
<tr>
<td>Routine Diagnostic Lab, X-Ray &amp; Injections</td>
<td>Ded and Coins</td>
<td>Ded and Coins</td>
</tr>
<tr>
<td>Rehab Therapy</td>
<td>Ded and Coins</td>
<td>Ded and Coins</td>
</tr>
<tr>
<td>Preventative Care</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$25 per visit</td>
<td></td>
<td>Ded and Coins</td>
</tr>
<tr>
<td>Chiropractic Services</td>
<td>Ded and Coins</td>
<td>Ded and Coins</td>
</tr>
<tr>
<td>limited to 30 visits per year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Skilled Nursing</td>
<td>Ded and Coins</td>
<td>Ded and Coins</td>
</tr>
<tr>
<td>Therapeutic Services</td>
<td>Ded and Coins</td>
<td>Ded and Coins</td>
</tr>
<tr>
<td>limited to 30-36 visits per therapy per year</td>
<td>Ded and Coins</td>
<td>Ded and Coins</td>
</tr>
<tr>
<td>Special Accident Benefit</td>
<td>Ded and Coins</td>
<td>Ded and Coins</td>
</tr>
<tr>
<td>Behavioral Health</td>
<td>Ded and Coins</td>
<td>Ded and Coins</td>
</tr>
<tr>
<td>- Inpatient 30 days per year</td>
<td>Ded and Coins</td>
<td>Ded and Coins</td>
</tr>
<tr>
<td>- Outpatient 40 visits per year</td>
<td>Ded and Coins</td>
<td>Ded and Coins</td>
</tr>
<tr>
<td>Prescription Drug*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>- Retail (30 day supply)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>- Mail Order Drug</td>
<td>Co-pays apply for Prescriptions occurs only after deductible is met</td>
<td>$25/$40/$75</td>
</tr>
<tr>
<td>Lifetime Maximum</td>
<td></td>
<td>No Limit</td>
</tr>
</tbody>
</table>

* If you receive a brand name drug when a generic is available, you must pay the generic copay plus the cost difference between the brand name drug and the generic drug. Schedules are subject to change.
## Holston Conference Retirees - Medical

<table>
<thead>
<tr>
<th>Service Description</th>
<th>Medicare Supplement / BlueCross65*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deductible</td>
<td>N/A</td>
</tr>
<tr>
<td>4th qtr ded carryover</td>
<td>N/A</td>
</tr>
<tr>
<td>Out of Pocket Max</td>
<td>N/A</td>
</tr>
<tr>
<td>Office Visit</td>
<td>100%</td>
</tr>
<tr>
<td>In-Patient Facility for 1st 120 days</td>
<td>100%</td>
</tr>
<tr>
<td>Outpatient Facility</td>
<td>100%</td>
</tr>
<tr>
<td>Professional Outpatient</td>
<td>100%</td>
</tr>
<tr>
<td>Professional Inpatient for 1st 120 days</td>
<td>100%</td>
</tr>
<tr>
<td>Other Eligible Services</td>
<td>100%</td>
</tr>
<tr>
<td>WellCare Services up to a maximum of $150 per member per year for physical</td>
<td>100%</td>
</tr>
<tr>
<td>Skilled Nursing Facility</td>
<td>100%, for 1st 100 days</td>
</tr>
<tr>
<td>Home Health Agency (30 days/yr)</td>
<td>100%</td>
</tr>
<tr>
<td>Second Surgical Opinions</td>
<td>100%</td>
</tr>
<tr>
<td>Outpatient Surgery</td>
<td>100%</td>
</tr>
<tr>
<td>Outpatient Diagnostic X-Ray &amp; Lab</td>
<td>100%</td>
</tr>
</tbody>
</table>
| Special Accident Care (Facility Charges) within 72 hours of accident | 100% / Medically Necessary
| after 72 hours       | 100% / Medically Necessary         |
| TMJ Treatment (limited to $1,500/yr) | Will be covered under the Dental plan |
| Chiropractic Services (30 visits/yr) | 100% (Subject to Medicare limitations |
| **Psychiatric Care** |                                     |
| Inpatient Facility (30 days/yr) | 100%                                |
| Outpatient Substance Abuse | 100%                               |
| Foreign Travel       | $250 copay, then 80% $50,000 Lifetime Maximum |
| Lifetime Max         | N/A                                 |

**NOTES:**

Currently Medicare is primary and deductible is waived on most services.

* Medicare Supplement / BlueCross65 is a fully insured product and shifts all risk to BCBST.

Schedules are subject to change.
PAYMENTS TO ANNUITANTS AND BENEFICIARIES REPORT
December 28, 2009 - December 27, 2010

Annuity payments include pre-1982 service, MPP and CRSP. Amounts from the CPP pooled Account and Special Grants are included for some dependent children, surviving spouses and active ministers on disability leave. Permanent records are on file in the Holston Conference Board of Pensions Office.

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
<th>Recipients</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>PASTORS-INSIDE</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Conference Members</td>
<td>$4,717,147.82</td>
<td>289</td>
</tr>
<tr>
<td>Local Pastors</td>
<td>$270,154.34</td>
<td>54</td>
</tr>
<tr>
<td>Active Conference Members on Disability</td>
<td>$553,380.63</td>
<td>19</td>
</tr>
<tr>
<td>Special Grant</td>
<td>$5,408.50</td>
<td>1</td>
</tr>
<tr>
<td>Active Local Pastors on Disability</td>
<td>$50,825.58</td>
<td>2</td>
</tr>
<tr>
<td><strong>SURVIVING SPOUSES-INSIDE</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Conference Members and Local Pastors</td>
<td>$1,222,843.95</td>
<td>182</td>
</tr>
<tr>
<td>Surviving Spouse Disability Benefit</td>
<td>$61,484.37</td>
<td>8</td>
</tr>
<tr>
<td><strong>DEPENDENT CHILDREN-INSIDE</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Conference Members Special Grant</td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>Special Grant</td>
<td>$1,388.76</td>
<td>1</td>
</tr>
<tr>
<td>Lay Participants</td>
<td>$2,335.56</td>
<td>2</td>
</tr>
<tr>
<td><strong>TOTAL INSIDE</strong></td>
<td>$6,884,969.51</td>
<td>558</td>
</tr>
<tr>
<td><strong>PENSION BENEFIT RESPONSIBILITY-ELSEWHERE</strong></td>
<td>$380,313.84</td>
<td>113</td>
</tr>
<tr>
<td>Ministerial Members</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Local Pastor</td>
<td>$31,741.19</td>
<td>9</td>
</tr>
<tr>
<td>Surviving Spouses</td>
<td>$361,715.96</td>
<td>109</td>
</tr>
<tr>
<td><strong>TOTAL ELSEWHERE</strong></td>
<td>$773,770.99</td>
<td>231</td>
</tr>
<tr>
<td><strong>OTHER</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Beneficiaries (both inside and elsewhere)</td>
<td>$241,854.80</td>
<td>56</td>
</tr>
<tr>
<td>Beneficiaries receiving disability payments</td>
<td>$20,033.41</td>
<td>5</td>
</tr>
<tr>
<td>QDRO Recipients</td>
<td>$2,911.28</td>
<td>3</td>
</tr>
<tr>
<td>Other</td>
<td>$55,641.95</td>
<td>9</td>
</tr>
<tr>
<td>Participant Lay-Outside</td>
<td>$24,069.48</td>
<td>1</td>
</tr>
<tr>
<td>Participant Lay-Inside</td>
<td>$53,117.58</td>
<td>2</td>
</tr>
<tr>
<td><strong>TOTAL OTHER</strong></td>
<td>$397,628.50</td>
<td>76</td>
</tr>
<tr>
<td><strong>CONFERENCE TOTAL</strong></td>
<td>$8,056,369.00</td>
<td>865</td>
</tr>
</tbody>
</table>

* Retired from Holston Conference
** Retired from another conference with some Holston Conference service
***Total Recipients  865

Inside  558
Outside 231
Other    76

~ Patty Muse, Chair
   Todd Chancey, Vice Chair
   David Jackson, Secretary
   John R. Tate, Treasurer
Report No. 12

Board of Trustees

During the 2010-2011 year, the Board of Trustees of the Holston Conference has been actively managing the properties and the investments of the Conference.

**Surplus and Real Property Management**

Last year the Annual Conference adopted a policy that clearly identified the complex process for transferring and liquating surplus real property and Discontinued Church Assets including furnishings and fixtures. The Board has worked diligently over the past twelve months implementing this process. To manage this time consuming process and to provide needed staff support, the Board has contracted with Rev. Edwin Blair. With his assistance, the following progress has been and is being made:

- A Church Discontinuance Process Check List has been developed. This tool includes the detailed steps that must be taken when discontinuing a Church and dealing with its assets (both real property and finishing/fixtures). This Check List Form was presented to the Appointment Cabinet and is now in use.
- List of all Conference held and District held surplus and/or vacant property.
- Site visit, photographing and collect an inventory of furnishings and fixtures.
- Securing, stabilizing and protecting all listed property.
- Developing and implementing plans for the liquidation and/or future use of said surplus property.

As of the writing of this report, the follow surplus property in the Chattanooga District has been transferred and/or liquidated.

- Former St. Andrews UMC transferred to the District and donated to the St. Andrews Center.
- Vacant lots near the former St. Andrews UMC have been sold. The proceeds have been used to satisfy debt of the former St Andrews UMC and the balance will be transferred to the Conference.
- Sale of the former East Lake UMC to a new Hispanic Neighborhood Ministry.

Below is a listing of properties held and inventoried by the Trustees and notes as to its present status:

<table>
<thead>
<tr>
<th>Property</th>
<th>District</th>
<th>Visit</th>
<th>Status</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oak Grove</td>
<td>AB</td>
<td></td>
<td>Pending</td>
<td>Surplus Site and Title Review pending</td>
</tr>
<tr>
<td>Marble City</td>
<td>Knox</td>
<td></td>
<td>Pending</td>
<td>Surplus Site and Title Review pending</td>
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<tr>
<td>St. Andrew - Church</td>
<td>Chat.</td>
<td>Comp.</td>
<td>Surplus</td>
<td>Liquidated</td>
</tr>
<tr>
<td>St. Andrew - Lots</td>
<td>Chat.</td>
<td>Comp.</td>
<td>Surplus</td>
<td>Sold</td>
</tr>
<tr>
<td>St. Andrew - PAR.</td>
<td>Chat.</td>
<td>Comp.</td>
<td>Surplus</td>
<td>Listed for sale</td>
</tr>
<tr>
<td>Middle Valley - CH</td>
<td>Chat.</td>
<td>Comp.</td>
<td>Surplus</td>
<td>Lease under review</td>
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<td>Middle Valley - PAR.</td>
<td>Chat.</td>
<td>Comp.</td>
<td>TBD</td>
<td>Pending Status Change</td>
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<td>Forest Ave. UMC</td>
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<td>Comp.</td>
<td>Surplus</td>
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<td>Chat.</td>
<td>Comp.</td>
<td>Surplus</td>
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<td>Cl.</td>
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<td>Pending</td>
<td>Surplus Site and Title Review pending</td>
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<td>Surplus</td>
<td>Auction Planned</td>
</tr>
<tr>
<td>Russell’s Chapel</td>
<td>BS</td>
<td>Comp.</td>
<td>Surplus</td>
<td>Auction Planned</td>
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</table>

The Holston Conference Board of Trustees is seeking approval from this Annual Conference for the establishment of a separately incorporated (Tennessee) corporation with IRS 501c3 status (not for profit). The sole purpose of this newly created corporation will be to receive, hold and liquidate real property determined to be “surplus” as defined by the Book of Discipline. The corporation would be established according the mandates of the United Methodist Church. This action would provide for a better flow of property title and may better protect the interest of the Conference.

### Conference Center Leasing

At the time of the writing of this report, the Board of Trustees has received notice from the lessee of the Conference Center 1st Floor area stating its intent to terminate its lease with the Conference effective July 1st, 2011. The Board of Trustees staff support is in the process of interviewing and will retain a commercial leasing broker/agency to seek out a new tenant. It is the objective of the Board of Trustees to lease this space as soon as possible, with little or no loss of revenue.

### Episcopal Residence

The Board of Trustees of the Holston Conference is seeking approval of the Annual Conference to sell the existing Episcopal Residence and purchase or build a new Episcopal Residence in Blount County, Tennessee. A Task Force is currently being formed to identify the current and future needs and make recommendation to the Board of Trustees. It is expected that “bridge financing” will be required as the former residence is prepared for sale and marketed for sale. The anticipated “bridge financing” will NOT include the use of any Apportionment or Direct Billing Dollars.

### Historic Sites

Structural and condition engineering studies were complete on all three of the Conference held Historic Sites. These sites are Acuff’s Chapel Site, the Cox House Shrine and Page’s Meeting House and Cemetery. Using the information gained by these studies the Board of Trustees Staff is preparing a short and long term maintenance plan for each site.

The Board of Trustees continues to work with the caretakers and custodians of these important sites to find funding and resources for further restoration and protection.

### Workers Compensation Insurance

The 2008/2009 Annual Conference approved the Board of Trustees’ recommendation for a Conference Wide Workers Compensation Policy that all Churches within the Conference would participate in. This plan is now fully implemented and is being refined and improved. The Board of Trustees feels that this plan has and will continue to protect those employed by the connected Body of the Church, each individual Church and the Conference as a whole.

### Survey of Insurance Coverage for the Church of the Conference

As a part of the 2011 Charge Conference Reports, each Church of the Conference was directed to submit a copy of its current “Insurance Certificate” listing the insurance coverage each Church maintained. This information has been forwarded to the Board of Trustees. This information will again be requested in 2012. With this information at hand, the Board of Trustees will be able to assess the level of Conference Insurance
presently held and make informed recommendations to the Annual Conference related to risk management.

**Real Property Assets (not including “Surplus Properties”)**

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<thead>
<tr>
<th>Asset</th>
<th>Value</th>
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</thead>
<tbody>
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<td>Holston Conference Center, Alcoa Tenn.</td>
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<tr>
<td>Episcopal Residence, Knoxville Tenn.</td>
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</tr>
<tr>
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<td>The Radford Wesley Foundation</td>
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<tr>
<td>Page’s Meeting House</td>
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**Financial Account on Deposit with Holston Conference Foundation**

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<tr>
<th>Account</th>
<th>Value</th>
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</thead>
<tbody>
<tr>
<td>#1172</td>
<td>Trustees Endowment Fund (Restricted) $388,570.78</td>
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</table>

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~Gene Frazer, Chairperson

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### Report No. 13

**Commission on Archives and History**

The Commission would like to remind clergy families in Holston that the Clergy Grave Markers are no longer given to families of deceased clergy, effective June 2010. The Commission still has six markers available for purchase at $125.00 each. Contact the Conference Office. The Grave Markers are also available from Cokesbury.

For several years, the Holston Conference Archives at Emory and Henry College has been receiving copies of the Charge Conference Reports from the districts. On November 12, 2010, the Commission passed a resolution to discontinue this practice except in the case of discontinued or abandoned churches. The Discipline places the responsibility on the local church or charge to maintain their own Charge Conference files. Each district should hold the district copy of the Charge Conference files for as long as they are useful for reference and then recycle them. It was further resolved to give the districts and local churches opportunity to claim their files from the Archives if they want them. Please make an appointment with the Holston Conference Archivist, Dr. Robert Vejnar, at Emory & Henry to arrange for the removal of any district or local church files. After Dec. 31, 2011, all remaining files at the Archives will be recycled.

The Commission expresses appreciation to the General Commission on Archives and History for their grants of $2,000.00 each to Cox House and Acuff Chapel for repairs to these Historic Landmarks in Holston. These two priceless pieces of our heritage will need continued maintenance. The Commission commends the Holston Conference Trustees for their emerging efforts for a comprehensive plan for funding and upkeep.

Following a gift from his daughter, Mrs. Sherry Dunham, a copy of the late Rev. Sherman Starling’s “History of the Tennessee Conference of the United Brethren in Christ from the Beginning Until the Fall of 1894” was placed in the Archives. This is a most valuable addition to a neglected part of our history.

The Commission commends and encourages Local Church Historians and Church History Committees who maintain active files on their church each year. The collection of pictures, stories, and descriptions of events in the life of the church today will become a treasured historical record in the future. As we “Offer Them Christ” today, may our “ministry of memory” record our efforts for the inspiration of those who follow us.

~ Grady C. Winegar, Chair
Commission on Equitable Compensation

The 2008 Book of Discipline, paragraph 625, assigns the Commission on Equitable Compensation with the responsibility of directing the disbursement of the Equitable Compensation Fund.

The primary responsibility for pastoral compensation is with the individual congregation and we strongly encourage each pastoral charge to move toward full support of its pastor. We ask the cabinet to consider charge realignments, mergers or matching ministerial leadership to the category of salary paid by the charge in order to reduce the demand for supplementation of clergy salaries.

The purpose of equitable compensation is to support full-time clergy serving as pastors in the charges of the annual conference. This will be accomplished by:

a) Recommending conference standards for pastoral support;
b) Administering funds to be used in base compensation supplementation;
c) Providing counsel and advisory material on clergy support to district superintendents and committees on staff/pastor/parish relations.

The Commission on Equitable Compensation will accomplish these objectives by:

a) Performing an annual review and recommendations of minimum salary levels.
b) Submitting an annual budget request adequate to fund equitable salary needs.
c) Providing direction and oversight in the disbursement of this fund.
d) Providing counsel and advisory support to the Cabinet and SPPR committees.

Following are the seven (7) guidelines normally required for Equitable Compensation Support. Following the eligibility guidelines is a section pertaining to Application and Distribution Procedures. These Guidelines and Procedures are not being changed or eliminated. However, at the requests of the Cabinet and of the Implementation Team for Direct Invoicing, they are being suspended for the balance of 2011 and for 2012. As Direct Invoice is in place and continuing, various changes will be taking place in a number of churches and charges. During this period, the Cabinet will work with those affected churches and will wisely distribute the support funds as deemed necessary.

Eligibility Guidelines for Equitable Compensation Support

To be eligible for Equitable Compensation support, a charge should comply with the guidelines regarding fiscal responsibility and other policies of the Conference Commission on Equitable Compensation. These guidelines are as follows:

1. There shall be a Committee on Finance for the charge or for each congregation of the charge making application.
2. There shall be an educational program (approved by the District Superintendent) emphasizing specifically stewardship goals of regular proportionate giving and tithing.
3. There shall be at least a simple income projection and spending plan for the congregation making application for a grant. A copy of that plan is to be attached to the application. No application will be considered complete until that plan is received.
4. The church/charge will have worked with the District Superintendent in reaching agreed upon goals related to its district and conference giving.

5. Requests shall be for a specific length of time, not to exceed four years. A specific written plan for getting off Equitable Compensation Support shall be submitted as a part of the application. The plan should be reviewed and updated at least annually to determine that adequate progress toward the ultimate goal is being achieved and celebrated. The total amount that the charge can expect over the four-year period would be determined up front. (Example: Total amount = $25,000; year one - $10,000; year two - $7,500; year three - $5,000; year four - $2,500; year five - $0.) The charge must annually pick up the 25% decrease from the previous year plus any increase in the minimum salary for its pastor as set by the conference for the coming year.

6. There shall be an annual audit, and a copy of the most recent audit shall accompany the application. No application shall be considered complete without the most recent annual audit being provided.

7. If, due to unusual circumstances, a church requests to be granted funds under the “mission situation” classification, it must substantiate its request by clearly defining its distinctive mission ministry and convince the Cabinet and the Commission on Equitable Compensation that the situation is as deserving of mission support as are other critical mission needs.

Application and Disbursement Procedures

The district superintendent must submit an application for each pastor to receive funds. These forms are available from the Office on Administrative Services. The application must be presented at the Charge Conference, approved and signed by the charge conference secretary, the pastor, and the district superintendent. This requirement is waived on mid-year pastoral changes; however, the district superintendent must sign the application and process it accordingly.

Step 1: The district superintendent is responsible for the recommendation of pastors who are eligible for equitable compensation within his/her respective district. To determine eligibility the following items must be reported on the application form:

• Total compensation from the charge including salary, travel allowance, parsonage utilities, social security payment, pastor’s share of medical insurance premiums (including salary reduction, if applicable.)

• Contributions from all other sources at the national, conference, district and local church levels.

• All other income from church sources.

Step 2: The district superintendent will submit applications to the cabinet representative to the Commission on Equitable Compensation for review by the entire cabinet. Once approved, the applications will be forwarded to the Conference Administrative Services Office for disbursement.

Step 3: The decision of eligibility for and distribution of equitable compensation funds is delegated to the cabinet, which will, insofar as possible, seek to follow the conference guidelines on equitable compensation. The Commission on Equitable Compensation and the Conference Council on Finance and Administration encourage judicious stewardship in the allocation of these funds.
Step 4: The district superintendent shall diligently guide those charges and pastors who receive support in his/her district toward self-sufficiency.

Categories to be Funded and Schedule of Minimum Salary Levels for 2012

The Commission on Equitable Compensation recommends that the minimum salary levels for the year 2012 remain at the same levels as they were for the year 2011. The maximum paid for salary supplement shall not exceed 50% of the minimum salary level.

For full-time service by Conference Members:

- Full Member (M.Div.) or equivalent degree: $37,138
- Provisional Member (M.Div.) or equivalent degree: $35,021
- Associate Member: $33,628

For Service as full-time Pastors:

- M.Div.: $32,471
- Completed Studies: $31,611
- Beginning Studies: $27,404

For Service as Student Pastors:

- Seminary Students: $25,543
- College Students: $22,199

Annual Supplements for Student Pastors with Dependent Children:

- Each Dependent Child: $637

The Commission on Equitable Compensation requests a budget of $136,000 for Cabinet use.

Equitable Compensation will be based on the Pastor’s Support Worksheet. The Office of Administrative Services will send payments directly to the church treasurers rather than to the pastors. The treasurers are to include the funds in the pastor’s paychecks and account for them on the pastor’s W-2 forms. Equitable compensation supplements shall not be included in the pastor’s compensation line item on end-of-year reports.

Charge Categories

Equitable Compensation Charge: A charge in which the proposed equitable salary schedule is not fully paid by the charge, but which possesses the potential to become self-sustaining. Amount of funding will be reduced by 25% per year with the church becoming self-sufficient within four years. Funding beyond four years will be subject to a review by a joint committee of the Cabinet and the Commission on Equitable Compensation.

Mission Aid Ministry: A ministry, rural or urban, where the minimum salary level cannot be paid for by the ministry, either in full or in part; and where there is no realistic expectation of financial independence. It is the responsibility of the district, the pastor serving the ministry and a representative of the related charge conference to justify the designation of such a ministry and why it qualifies for aid. The designation is to be reviewed annually.

Cooperative Parish: A cooperative parish is a group ministry made up of two or more charges for the purpose of enhancing ministry among churches in a specific geographical area. It is expected that any request for equitable salary funds in a
cooperative parish shall meet the approved guidelines and standards for equitable compensation.

Qualifications and Requirements

For a pastor to receive Equitable Compensation Supplement, he or she must be under Episcopal appointment as an approved full-time pastor.

A student pastor is a clergy person under Episcopal appointment to serve a pastoral charge while a full-time student in pursuit of a degree and residing within the geographical bounds of the charge. A full-time student is one who is so classified by the school in which the student is enrolled.

A seminary or college student may be appointed full- or part-time as a local pastor to a charge and will receive at least the appropriate minimum salary of the Annual Conference in accordance with paragraph 318.3 of the 2008 Book of Discipline.

The student pastor receiving equitable compensation will be expected to:

a) Work at least 2 ½ days per week on site.

b) Work full-time each week the student is not in school.

c) Be absent from Sunday worship no more than three Sundays per year.

The charge/church receiving salary supplementation must pay at least 50% of the minimum salary, provide housing or a housing allowance for the pastor and offer Sunday school and other local church programs in addition to weekly worship services. A charge not meeting this standard is not eligible for salary supplementation even if served by a student. Students serving a charge in this category will be classified as part-time local pastors and receive only the salary level paid by the charge.

Utility costs should be considered when making appointments. If the utilities are paid by the charge, this should be considered as part of the salary. The utilities should always be in the name of the charge/church and not the pastor. Each charge should provide for its pastor’s travel expenses in its budget and provide reimbursement at the standard IRS approved mileage rate for all properly documented travel expenses related to the performance of ministry within the charge.

Steps in Becoming a Self-Supporting Charge/Church

The Cabinet is responsible for the conserving of conference funds by ongoing efforts to move charges to a self-supporting status. It is recommended that each charge receiving supplemental salary establish the goal of reducing the equitable compensation supplement by 25% per year over a four-year period. The district superintendent will work with the charge to develop a plan and to monitor the implementation of the plan so that the goal of reducing equitable compensation by 25% per year over a four-year period will be realized. The Annual Conference should recognize those charges that succeed and move to a self-supporting status for their achievement.

The District Superintendent will establish and maintain communication with the appropriate charge leaders (i.e. the pastor, the SPPR chairperson, the treasurer, the lay leader, etc…) reminding them of the charge’s progress in reducing equitable compensation. This ongoing communication is intended to keep the goal before the charge and to help encourage and enable the charge to reach its goal.
In those situations where this is not possible, it is the responsibility of the Cabinet to consider regrouping of charges, mergers, or the matching of ministerial leadership to the category of salary paid by the charge in order to provide service at minimum expense to the Annual Conference.

~ Danny C. Hensley, Chair
## Equitable Compensation Funds

### Annualized Figures

**Effective January 1, 2011**

<table>
<thead>
<tr>
<th>Name</th>
<th>Charge</th>
<th>DI</th>
<th>Salary</th>
<th>Supp</th>
<th>Mission Aid</th>
<th>Coop. Parish</th>
<th>Dep. Children</th>
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**Total:**

$90,110  $46,987  $1,800
### Commission on Equitable Compensation

#### Compensation by District

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<tr>
<th>Name</th>
<th>Circuit/Parish</th>
<th>Salary Supplement</th>
<th>Mission Aid</th>
<th>Cooperative Parish</th>
<th>Dependent Children</th>
<th>Gross Paid</th>
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<td>J. Michael Teague</td>
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<td>Van Sanks</td>
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Reports

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Report No. 15

Committee on Nominations

Nominees whose names are printed in bold are to be elected by the 2011 Annual Conference.
Cabinet representatives will be appointed by the Resident Bishop and shall begin service following the close of the 2011 Annual Conference.

II. Communications Advisory Council

Chairperson................................................................. Jason Gattis
Vice Chairperson .......................................................... Ashley Cross
Secretary ................................................................. Monica Sheppard-Viator
(C) Jason Gattis (CL)(7) (L) Monica Sheppard-Viator (OA)(3)
(L) Harold Armour (MO) (1)
(L) Craig Bates (KN) (1)
(C) Paul Goshorn (WY)
(L) Cindy Beale (CH)
(L) Shirley Baugh (CH)

(Numbers in brackets indicate total number of years served as of June 2011)

Ex-Officio
Editor, The Call .......................................................... Annette Spence
Information Technology Manager ......................................... Brent Sharp
Multimedia Coordinator ........................................................ Donna Hankins
Print Media Specialist ........................................................ Millie Meese
Cabinet Representative ......................................................... Ron Matthews

III. Committee on Congregational Development

Chairperson ................................................................. Becky Hall
Vice-Chairperson ............................................................ Renni Morris
Secretary ................................................................. Brian Burch
(C) Sharon Bowers (CH)(5) (L) Mike Trent (KI)(7)
(C) Will Shewey (KI)(4) (L) Renni Morris (OA)(4)
(C) Brian Burch (WY)(3) (L) John Sievers (MA)(4)
(C) Mike Carter (WY)(3) (L) Becky Hall (CH)(2)
(C) Brent Hall (OA)(2)
(C) Debbie Stokes (CL)(1)
(C) Heidi Bender (CL)

(Numbers in brackets indicate total number of years served as of June 2011)

Cabinet Representative ................................................... Carol Wilson
Staff ................................................................. Richard Edwards

IV. Board of Lay Ministry

Chairperson ................................................................. Mary Ruth Richards
Vice Chairperson ............................................................ Del Holley
Secretary ................................................................. Jeff Kile
Associate Conference Lay Leader: ............................................ Tbd
District Lay Leaders:
Florence Clarke (AB), Ken Rosdenberry (BI), Becky Hall (CH), Terry Benetto (CL),
Deborah Yeomans (JO), Mike Webb (KI), Peggy Troutt (KN), Don Story (MA),
Robert Carmichael (MO), Jeff Kile (OA), Pat Jones (TA), Wilma Snyder (WY)

Conference Presidents:
United Methodist Men .......................................................... Mike Smith
United Methodist Women ..................................................... Teddy Stevens
United Methodist Youth ........................................................ Palmer Cantler

Members-at-Large:
(L) Patty Muse (JO)(7) (L) Johnnie Bridges (KN)(3) (L) Del Holley (KN)(3)
(L) Leanna Robertson (JO)(1) (L) Howard Hatcher (CH)(3) (L) Paul Wilkinson (TA)(3)

Ex-Officio Members:
Resident Bishop ............................................................... James E. Swanson, Sr.
Conference Director of Lay Speaking ....................................... Jane Blevins
Cabinet Representative ...................................................... Adam E. McKee III, J. David Tabor
V. Board of Higher Education and Campus Ministry

Chairperson .................................................................................................................. Chris Brown
Vice Chairperson ........................................................................................................... Drew Henry
Secretary ....................................................................................................................... Troy Forrester

(C) Chris Brown (TA)(7) (L) Megan Abbott (MA)(2) (L) Lilian Cook (CH)
(C) Bill Cahill (AB)(6) (L) John Shearer (KN)(1) (L) Glenda Eastridge (MA)
(C) Troy Forrester (OA)(4) **Kate Meacham
(C) Drew Henry (CL)(4)
(C) Andrew Amodei (KJ)(1)
(C) Karen Lane (WY)(1)

(Numbers in brackets indicate total number of years served as of June 2011)

Ex-Officio Members:
Members, General Board of Higher Education and Ministry (¶710.6)
..................................................................................................................... Jean Henderson, Bishop James Swanson
Young Adult Team Representative ................................................................. Kate Meacham**
Cabinet Representative ............................................................................ Daniel H. Taylor, Jr.
Staff ..................................................................................................................... Laura Lambert

VI. Discipleship Team

Chairperson .................................................................................................................. Deb Holly
Vice Chairperson ........................................................................................................... Sandra Johnson
Secretary ..................................................................................................................... Sean Glenn

(C) Laura Blair (WY)(6) (L) Debra Holly (KN)(7) (L) Sean Glenn (MO)(6)
(C) Leah Burns (OA)(6) (L) Martha Jones (KJ)(6) (L) Teddy Stevens (AB)
(C) Reese Fassett (CH)(6) (L) Pam Brower (TA)(3) (L) Suzanne Brown (TA)
(C) Sandra Johnson (MO)(3)
(C) Beth Tipton (BI)
(C) Glenna Manning (OA)

(Numbers in brackets indicate total number of years served as of June 2011)

Resident Bishop ................................................................................................. James E. Swanson, Sr.
Chair, Board of Higher Education and Campus Ministry ........................................ Chris Brown
Director of Connectional Ministries ......................................................................... Anne Travis
Chairpersons with vote:
Missions Ministry Team ......................................................................................... Danny Howe
Nurture Ministry Team ............................................................................................ Jeffrey W. Wright
Outreach/Advocacy Ministry Team ......................................................................... Susan Montgomery
Stewardship Ministry Team ..................................................................................... Wil Cantrell
Witness Ministry Team ............................................................................................. Ronnie Collins

Representatives without vote (named by respective groups):
Board of Ordained Ministry ..................................................................................... James Bennington
Communications Advisory Council ......................................................................... Larry Martin
Cabinet Representative ............................................................................................. Anne Travis

a. Missions Ministry Team

Chairperson .............................................................................................................. Danny Howe
Vice Chairperson ....................................................................................................... Gloria Sims
Secretary ..................................................................................................................... Barbara Tilson

(C) Melissa Smith (KN)(7) (L) Jennie Simmerman (WY)(7) (L) Danny Howe (KJ)(6)
(C) William “Skip” White (MA)(3) (L) Barbara Tilson (JO)(7) (L) Jim Hayes (OA)(5)
(C) Robert Nyaga (JO)(1) (L) Gloria Sims (BI)(5)
(C) Tomy Hancock (CH) (L) Lori Sluder (KN)(4)
(C) Jerry Russell (MA) (L) Charlotte DeLozier (OA)(1)

(Numbers in brackets indicate total number of years served as of June 2011)

Ex-Officio Members with vote:
Volunteer in Mission Coordinator ............................................................................ Melissa Smith
Chair, Native American Ministries ............................................................................. Deborah Glenn
Conference Secretary of Global Ministries ............................................................... Bill W. Daugherty, Sr.
Member, General Board of Global Ministries ......................................................... Bob Lockaby
Cabinet Representative ............................................................................................. Anne Travis
Staff Resource/Coordinator of Missions/Outreach ................................................... Bill W. Daugherty, Sr.
1. Native American Ministries
Chairperson ................................................................. Deborah Glenn
Vice Chairperson .......................................................... Vicki Collins
Secretary ................................................................. Tbd
(C) Faith Ramer (WY) (L) Pat Amick (KN)(7) (L) Bomble Easter (OA)(3)
(L) Deborah Glenn (KN)(6) (L) Vicki Collins (OA)(1)
(Numbers in brackets indicate total number of years served as of June 2011)
Cabinet Representative ................................................ Anne Travis

b. Nurture Ministry Team
Chairperson ................................................................. Leanna Robertson
Vice Chairperson ............................................................ Sarah Slack
Secretary ................................................................. Betty Furches
(C) Betty Furches (MA)(7) (C) Daniel Ogle (KN) (L) Willie Kitchens (CH)(1)
(C) Cynthia Thompson (KI)(7) (C) Amy Nunn (CL) (L) Joe Penland (MA)(1)
(C) Peyton Rowlett (OA)(6) (L) Leanna Robertson (JO)(1)
(C) Christina Dowling-Soka (JO)(4) (C) Cynthia Thompson (KI)(7)
(C) Gale Flanary (AB)(3) (C) Amy Nutt (CL)
(C) Sarah M. Slack (KN)(3) (C) Daniel Ogle (KN)
(Numbers in brackets indicate total number of years served as of June 2011)

Representatives with vote (named by respective groups):
• Camp and Retreat Ministries Board: Older Adult Ministry Team
• Children’s Ministries Team: Young Adult Ministry Team
• Council on Youth Ministries

Board of Lay Ministry Representative ................................ Mary Ruth Richards
Cabinet Representative ................................................ Anne Travis

1. Children’s Ministries Team
Chairperson ................................................................. Elizabeth Rudesill
Vice Chairperson .............................................................. Lindsey Almond
Secretary ................................................................. Ashley Wade
(C) Jodie Ihfe (JO) (L) Mary Ketchersid (CL)(7) (L) Elizabeth Rudesill (MA)
(L) Aimiee Raziwick (AB)(3) (L) Karen Thropp (KI)
(L) Ashley Wade (CH)(2) (L) Lindsey Almond (KN)(1)
(L) Barbara Shomo (WY)(1)
(L) Jessica Snow (WY)(1)
(Numbers in brackets indicate total number of years served as of June 2011)

Ex-Officio Members:
Conference Representative, Holston Home for Children ....................... Richard Patterson
Cabinet Representative ................................................ Anne Travis
Staff Resource Person ................................................... Gaye King

2. Conference Council on Youth Ministries (Elected by the Districts)

3. Young Adult Ministry Team
Chairperson ................................................................. Todd Adams
Vice Chairperson .............................................................. Aaron Pierce
Secretary ................................................................. Kate Meacham
(C) Aaron Pierce (CL)(5) (L) Kate Meacham (OA)(4) (L) Gerald Goad (WY)(2)
(C) Todd Adams (JO)(4) (L) Bethany Amos (TA)(3) (L) Matt Parks (CL)(2)
(C) Eric Doolittle (OA)(4) (C) Christie Taylor (AB)(3)
(C) Bethany Douty (JO)(2)
(Numbers in brackets indicate total number of years served as of June 2011)

Divine Rhythm Design Team Representative .................................. Todd Adams
Campus Ministries Representative ...................................... Keith Moore
Cabinet Representative .................................................. Anne Travis
Staff Resource Person ................................................... Laura Lambert
4. Adult Ministries Team

Chairperson ................................................................. Tbd
Vice Chairperson .......................................................... Tbd
Secretary ................................................................. Tbd

(C) Deborah Collins (KI)(1) (L) Connie Wright (CL)(2) (L) Dennis Rowe (KI)(2)
(C) Marta Cogburn (MO)(1) (C) Linda Krauss (BI)(1)

(Numbers in brackets indicate total number of years served as of June 2011) Anne Travis

4. Older Adult Ministries Team

Chairperson ................................................................. Tbd
Vice Chairperson .......................................................... Tbd
Secretary ................................................................. Tbd

Chairs of District Teams:
(L) Suzanne Rollins (AB) (L) Johnson City (JO) (L) Morristown (MO)
(C) Nancy Hobbs (BI) (L) Betty Martino (KI) (L) Oak Ridge (OA)
(C) Matt Hampton (CH) (L) Knoxville (KN) (L) Tazewell (TA)
(C) Linda Johnson (CL) (C) Darrell Lankford (MA) (L) Wytheville (WY)

Conference Representative, Asbury Centers, Inc.................... (named by Resident Bishop)
Coordinator of Older Adult Ministries .................................. Frank M. Bostick
Cabinet Representative ................................................... Anne Travis

5. Camp and Retreat Ministries Board

Chairperson ................................................................. Ed Terry
Vice Chairperson .......................................................... Dennis Milligan
Secretary ................................................................. Sarah Varnell

(C) Thomas Ballard (WY)(7) (L) Retta Overturf (KI)(7) (L) Ed Terry (WY)(3)
(C) Dennis Milligan (WY)(7) (L) Hope Bruce (MA)(3) (L) Billy Odle (BI)(1)
(C) Tim Paul (CL)(6) (L) Laura Wallace (KN)(3) (L) Jack Porter (MA)(1)
(C) Donna Hester (KI)(5) (L) Kristine Cotton (MO)(2)
(C) Sarah Moody Varnell (KN)(2) (L) Ellen Marie Moore (CH)(2)
(C) Brandon Berg (JO)(1) (L) Laura Robertson (JO)(2)
(C) Don Smith (AB)(1)

(Numbers in brackets indicate total number of years served as of June 2011)

Ex-Officio Members:
Resident Bishop ............................................................. James E. Swanson, Sr.
Director of Connectional Ministries/Cabinet Representative .......... Anne S. Travis
Camp and Retreat Ministry Executive Director ......................... Randall C. Pasqua

Site Directors, Site Board Chairpersons

C. Outreach/Advocacy Ministry Team

Chairperson ................................................................. Susan Montgomery
Vice Chairperson .............................................................. Jeremy LaDuke
Secretary ................................................................. Barry Anderson

(C) Don Hanshew (BI)(6) (L) Lindsey Gutierrez (CH)(2) (L) Barry Anderson (WY)(5)
(C) Nicole Hill Krewson (AB)(3) (L) Susan Montgomery (OA)(2)
(C) Jeremy LaDuke (MA)(2) (L) Brenda Haymore (KN)(1)
(C) Rance Edwards (JO)(2) (L) Phylis Miller (JO)(1)
(C) Daniel Castillo (MA)(1)

(Numbers in brackets indicate total number of years served as of June 2011)

Chairperson, Religion and Race ........................................... Susan Anderson
Chairperson, Church and Society ........................................ Bruce Spangler
Chairperson, States and Role of Women ................................ Mary Parson
Chairperson, Christian Unity & Inter-religious Concerns .......... Deborah Yeomans
Chairperson, Prison Ministries ........................................... David Lovelace

Ex-Officio (named by the Team):
Representative, Alcohol and Related Issues ......................... Diantha Hodges
Coordinator, Peace with Justice ......................................... Don Hanshew
Representatives, General Board of Church and Society ........... Jonathan Jonas, Clark Jenkins
Cabinet Representative ................................................... Anne Travis

Staff Resource ................................................................. Gaye King
1. Religion and Race Ministry Team

Chairperson ................................................................. Susan Anderson

(C) Leroy Henry (WY)(7) (L) Karen Neff (MA)(5) (L) David Lee (AB)(2)
(C) Susan Anderson (KI)(3) (L) Bettye Johnson (CH)(3) (L) Charles Hurley (CL)(1)
(C) Gary Atwater (OA)(3) (L) Wallace W. Ross, Jr. (BI)(1)
(C) Rochelle Maxwell (MO)(3)
(C) Walter Cross (KN)(1)
(C) Taehun Yoon (JO)(1)

(Numbers in brackets indicate total number of years served as of June 2011)

Representative, Hispanic Ministry ...................................................... Arturo Reyna
Representative, General Commission on Religion and Race .......................... Anne Travis
Staff Resource ................................................................................. Gaye King

2. Prisoner and Family Ministry Advocacy Group

Chairperson ................................................................. David Lovelace

(Numbers in brackets indicate total number of years served as of June 2011)

(C) Barbara Clark (AB)(7) (L) Harold Bryson (CH)(7) (L) Nancy Peake (KN)(7)
(C) Paul Griffith (TA)(7) (L) Graham Simmerman (WY)(7)
(C) David Lovelace (JO)(3)

Cabinet Representative ................................................................. Anne Travis
Staff Resource ................................................................................. Gaye King

3. Stewardship Ministry Team

Chairperson ................................................................. Wil Cantrell
Vice Chairperson ................................................................. Austin Fesmire
Secretary .......................................................................................... Bobby Black

(C) Wil Cantrell (KN)(7) (C) Jeff Wadley (MA) (L) Steve Chafin (TA)(7)
(C) Debbie Stokes (CL)(3) (C) Darryl Rasnake (KN) (L) Austin Jesmire (CL)(7)
(C) Bobby Black (CH)(2) (C) Carol Myers (MA)(2)
(C) Ricky Clowers (JO)(2) (L) Larry Stover (MO)(4)
(C) Dave Henderson (BI)(2)
(C) Edd Templeton (KN)(1)

(Numbers in brackets indicate total number of years served as of June 2011)

Staff Resource Person ................................................................. Bill Kilday
Director of Congregational Ministries .................................................... Anne Travis
Cabinet Representative ........................................................................ Roger Redding

4. Witness Ministry Team

Chairperson ................................................................. Ronnie Collins
Vice Chairperson ................................................................. Wayne Hedrick
Secretary .......................................................................................... Tbd

(C) Jason Roe (MA)(7) (C) Will Lauderdale (JO) (L) Anna Dirl (KN)(6)
(C) Ronnie Collins (WY)(6) (C) Ray Amos, Jr. (KI) (L) Helen Coddington (MO)(2)
(C) Janet Batts (KI)(3) (C) Lurone Jennings (CH)(1)
(C) Rebekah Fetzer (KN)(3) (L) Ted Wasson (CL)
(C) Steve Parker (OA)(3)
(C) Wayne Hedrick (OA)(2)

(Numbers in brackets indicate total number of years served as of June 2011)

Ex-Officio Member with vote:
Chairperson, Committee on Small Membership Churches .......................... Victor Dingus
Chairperson, Hispanic/Latino Leadership Team ........................................ Jim Dougherty
Director of Congregational Development & Revitalization .......................... Richard Edwards
Director of Connectional Ministries ....................................................... Anne Travis
Cabinet Representatives ................................................................. Richard Edwards, A. Clark Jenkins, Anne Travis

1. Committee on Small Membership Churches

Chairperson ................................................................. Victor Dingus
Vice Chairperson ................................................................. Steve Evans
Secretary .......................................................................................... Annette Warren
(C) Alta Raper (MA)(3) (C) Lane Pennington (BI) (L) Victor Dingus (KI)(1)
(C) Hugh Bryan (CL)(1) (C) Lon Tobin (JO) (L) Donna Mosby (OA)
(C) Steve Evans (KN)(1) (L) Yolanda Miranda (AB)(5) (L) David Ketchersid (CL)(1)
(C) Michael Teague (AB)(1) (L) Terri Kirkpatrick (MA)(2) (L) Suzanna Lopez (MA)
(C) Annette Warren (CL)(1) (L) Tommy Vanover (JO)(2)

(Numbers in brackets indicate total number of years served as of June 2011)

Special Advisor .................................................................................. Richard C. Looney
Cabinet Representative ...................................................................... Archer Coppedge

2. Hispanic/Latino Leadership Team
Chairperson .......................................................................................... Jim Dougherty
Vice Chairperson ................................................................................. Tommy Vanover
Secretary ............................................................................................... Billy Kurtz

(C) Jim Dougherty (KN)(7) (L) Yolanda Miranda (AB)(5) (L) David Ketchersid (CL)(1)
(C) Jim Goddard (JO)(7) (L) Terri Kirkpatrick (MA)(2) (L) Suzanna Lopez (MA)
(C) Billy Kurtz (OA)(7) (L) Tommy Vanover (JO)(2)

(Numbers in brackets indicate total number of years served as of June 2011)

Cabinet Representative ...................................................................... A. Clark Jenkins
Staff Resource ...................................................................................... Anne Travis
Conference Coordinator ...................................................................... Arturo Reyna

VII. Board of Ordained Ministry

Nominated by the Bishop ~ Elected by the Annual Conference
Chairperson ........................................................................................ Reed L. Shell
Vice Chairperson ................................................................................ Angela Hardy Cross
Secretary .............................................................................................. Nathan Malone
Chair, Division of Elders ..................................................................... Stella Roberts
Co-Chairs, Division of Local Pastors and Associate Members .......... Tom Ballard, Charles Harrison
Chair, Division of Deacons, Diaconal Concerns and Professional Certification ...... Nancy Hobbs
Chair, Committee on Probationary Mentoring and Recruitment ...................... Paul Seay
Chair, Wesley Leadership Institute Committee .................................. David Graybeal
Chair, Conference Relations Committee ........................................... Brenda Carroll
Coordinator, Extension Ministries ..................................................... Mary Frances Tucker

Clergy
Ray Amos, Sr. (TA)(3) Dennis Flaugher (CH)(5) Jeannie Higgins (MO)(3) Paul Seay (KI)(1)
Thomas Ballard (WY)(10) Kim Goddard (KI)(2) Sam Johnson (KI)(7) Ramon Torres (CL)(2)
Brian Davis (CH)(2) John Grimm (WY)(2) Joseph Manis (KI)(6) David Woody (JO)(3)
Fisher (MO)(8) Angela Hardy Cross (KN)(9) Stella Roberts (OA)(5)

Lay
Cleo Ellis (OA)(3) Roger Leonard (AB)(6) Conlie Rasnake (MA)(5)
Lucius Ellsworth (BI)(7) Nancy Tate (KI)(2)

(Numbers in brackets indicate total number of years served as of June 2011)

Ex-Officio:

Chair, Order of Elders ........................................................................... Dennie Humphreys
Chair, Order of Deacons ....................................................................... Lynn Hutton
Chair, Fellowship of Associate Members .......................................... Sam Johnson
Chair, Fellowship of Local Pastors ..................................................... Ken Lytton
Director, Wesley Leadership Institute ............................................ Don Nation

Cabinet Representatives ......................................................................... Randy Frye, Mike Travis
Administrative Registrar ........................................................................ Daniel H. Taylor, Jr.
1. Administrative Review Committee:
   Principals: Caroline Goddard (MO), [Chair] Kenneth Pierce (BI), Donald Swift (AB)
   Alternates: Richard Gregory (WY), Richard Patterson (WY)

2. Committee on Investigation (Clergy):
   Principals: Mary K. Briggs (AB), Stephen DeFur (KN), David Lovelace (JO),
               Paul Marchbanks (KI), Laura Rasor (KN), Bradley Scott (TA),
               James Whedbee (KN)
   Alternates: Patricia Bishop (CL), David Henderson (BI), Andrew Henry (CL),
               Douglas Hyndrich (TA), Sarah Slack (KN)
   Lay Observers: Ray Adams (MO), Elizabeth Wood (BI)
   Alternate Lay Observer: Ann Rowland (KN)

VIII. Groups Related to the Cabinet and Ordained Ministry

a. Orders (Nominated by Board of Ordained Ministry, Elected by Clergy Session)
   Chair, Order of Elders ................................................................. Dennie Humphreys
   Chair, Order of Deacons ............................................................ Lynn Hutton
   Chair, Fellowship of Associate Members ..................................... Sam Johnson
   Chair, Fellowship of Local Pastors ............................................. Ken Lytton
   Member-at-large ................................................................. Billy Rines
   District Representatives
   Abingdon, Tazewell, Wytheville .................................................. Tbd
   Big Stone Gap, Johnson City, Kingsport ....................................... Tom Reed
   Chattanooga, Cleveland ............................................................. Tbd
   Knoxville, Maryville ................................................................. Doug Wilder
   Morristown, Oak Ridge ............................................................. B. Ann Blair
   Retiree Representative .............................................................. Don Nation
   Chairperson .................................................................................. Don Ferguson
   Vice Chairperson ........................................................................ Cindy Ensminger
   Secretary ...................................................................................... Jonathan Jonas
   Representative, Board of Ordained Ministry ................................. Jonathan Jonas
   Representative, Partners in Crisis ............................................... Betty Hurlock
   Steward of Clergy Concerns ....................................................... Don Nation
   Cabinet Representatives .............................................................. Mike Hubble, Adam McKee, Carol Wilson
   Ex-Officio .................................................................................... Laura Shearer

IX. Council on Finance and Administration

President ................................................................. Charles Stewart
Vice President ........................................................................ Laurence Hesser
Secretary ..................................................................................... Kate Bledsoe
Chair, Personnel ............................................................... Diana Galloway

Numerals in brackets indicate total number of years served as of June 2011
Ex-Officio Members (without vote):
Resident Bishop ................................................................. James E. Swanson, Sr.
Conference Treasurer .......................................................... John Tate
Director of Connectional Ministries ........................................ Anne Travis
Cabinet Representative .......................................................... Doug Fairbanks
GCFA Representative .......................................................... Daniel H. Taylor, Jr.

X. Administration

a. Board of Pensions
Chairperson ........................................................................... Patty Muse
Vice Chairperson .................................................................... Todd Chancey
Secretary .............................................................................. Mary Parson
Treasurer .............................................................................. John Tate

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<td>Tammy Wright</td>
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<td>Albert Bowles</td>
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<td>Brian Taylor</td>
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(Numbers in brackets indicate total number of years served as of June 2011)

Pensions Director ................................................................. John Tate
Chairperson, Joint Committee on Incapacity ................................ J. David Tabor
Cabinet Representative .......................................................... J. David Tabor

b. Board of Trustees
President ............................................................................. Gene Frazer
Secretary ............................................................................. Robert Goddard

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<td>(L) Debbie Icenhour (AB)</td>
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<td>(L) Debbie Icenhour (AB)</td>
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<td>(L) Sundance (MO(4)</td>
<td>(L) Jim Wheeler (JO)(6)</td>
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(Numbers in brackets indicate total number of years served as of June 2011)

Ex-Officio Members:
Resident Bishop ................................................................. James E. Swanson, Sr.
Conference Treasurer .......................................................... John Tate
Cabinet Representative .......................................................... David Graves

C. Personnel Resources Committee
Chairperson ........................................................................ Mike Eastridge
Vice Chairperson ................................................................ Brenda Carroll
Secretary ............................................................................. Angel Norman

<table>
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<tr>
<th>(C)</th>
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<th>(L) Angel Norman (MA)(6)</th>
<th>(L) Frederick Evans (KN)(6)</th>
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<td>(L) Charlene Becker (CH)(5)</td>
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<td>Janice Robertson (CH)(2)</td>
<td>(L) Denise Stapleton (MO)(2)</td>
<td>(L) Bill Hicks (OA)(4)</td>
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<td>Brenda Carroll (MA)(1)</td>
<td>(L) Leann Bailes Foster (KN)(1)</td>
<td>(L) Mike Eastridge (JO)(2)</td>
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(Numbers in brackets indicate total number of years served as of June 2011)

Ex-Officio Members:
Resident Bishop ................................................................. James E. Swanson, Sr.
Executive Assistant to the Bishop ........................................ Ron Matthews
Conference Chancellor ......................................................... Jay Garrison
Chairperson, Committee on Episcopacy .................................... Catherine Nance
Chairperson, Personnel Committee, CFA ................................. Diana Galloway
d. **Commission on Equitable Compensation**

Chairperson ................................................................. Danny Hensley  
Vice Chairperson .......................................................... Natalie Smart  
Secretary ................................................................. Kim Isley  

(C) Danny Hensley (MO)(7)  
(L) Donna Mosby (OA)(1)  
(L) Jack Brewster (TA)(1)  
(C) Kim Isley (OA)(6)  
(C) Natalie Smart (CH)(4)  
(L) Alice Marie Clark Danks (CH)  
(L) Thomas H. Becker (OA)(1)  
(C) Larry Carroll (MA)(1)  
(C) Jim Oxendine (AB)(1)  

(Numbers in brackets indicate total number of years served as of June 2011)

Conference Treasurer .................................................. John Tate  

---

e. **Committee on Nominations**

Chairperson ................................................................. Bishop James Swanson  

District Superintendents: Sandra Johnson (AB), Archer Coppedge (BI), Michael Hubble (CH), Michael Travis (CL), Randall Frye (JO), David Graves (KI), Douglas Fairbanks (KN), Charles Maynard (MA), **Tom Ballard** (MO), Adam McKee (OA), J. David Tabor (TA), Meg Taylor (WY)  

Additional Members of the Cabinet: Carol Wilson, Don Nation, Roger Redding, John Tate, Anne Travis  

Conference Secretary .................................................. Daniel H. Taylor, Jr.  
Conference Lay Leader .................................................. Mary Ruth Richards  
Chairperson of the Discipleship Team ................................ Deb Holly  

Presidents:  
United Methodist Men .................................................. Mike Smith  
United Methodist Women ............................................... Georgia Lister  
United Methodist Youth Representative ............................... Palmer Cantler  
Clergy Member-at-Large: Catherine Nance  

District Representatives: Virginia Kincheloe (AB), Catherine South (BI), June Smith (CH), Terry Benetto (CL), Lynice Broyles (JO), Martha Ketron (KI), Mary Frances Tucker (KN), Beverly Henry (MA), Robert Carmichael (MO), Cara Weigel (OA), Pat Jones (TA), Wilma Snyder (WY)  

---

f. **Committee on Petitions and Resolutions**

Chairperson ................................................................. John Eldridge  

(C) Catherine Nance (OA)(2)  
(L) Nancy Hickman (KI)(1)  
(L) John Eldridge (KN)(2)  
(C) Elston McLain (CH)(1)  
(L) John Kernodle (OA)(2)  
(C) Larry Osley (KN)(1)  
(L) Gene Rasor (AB)(1)  
(C) David St. Clair (AB)(1)  
(C) John Thompson (MO)(1)  

(Numbers in brackets indicate total number of years served as of June 2011)

Cabinet Representative ............................................... Fred Dearing  

---

g. **Committee on Rules and Order**

Chairperson ................................................................. Bradley Scott  

(C) Ann Blair (WY)(7)  
(L) Pat Marshall (AB)(2)  
(L) Don Parnell (KN)(6)  
(C) John Graham (AB)(7)  
(L) Joyce Moore (AB)(2)  
(L) Baden Duggins (OA)(3)  
(C) Lynn Hutton (KN)(7)  
(C) Bradley Scott (TA)(3)  

(Numbers in brackets indicate total number of years served as of June 2011)

---

Ex-Officio:  
Resident Bishop ................................................................. James E. Swanson, Sr.  
Executive Assistant to the Bishop ........................................ Ron Matthews  
Secretary/Conference Secretary ........................................ Daniel H. Taylor, Jr.  
Chancellor ................................................................. Jay Garrison  
Cabinet Representative ............................................... Randy Frye  

---
h. Conference Committee on Episcopacy

Chairperson .............................................................................................................. Catherine Nance
Vice Chairperson ........................................................................................................ Lloyd Brown
Secretary ....................................................................................................................... Jean Hutcheson

(C) Catherine Nance (OA)(5) (L) Jean Hutcheson (OA)(7) (L) Lloyd Brown (OA)(7)
(C) Steve Brown (CL)(3) (L) Sherri Franklin (MO)(3) (L) Bill Bard (KI)(3)
(C) Laura Rasor (KN)(2) (L) Beth Green (MA)(3) (L) Arthur Johnson, Sr. (WY)(3)
(L) Michelle Evans (KN)(2) (L) Brian Dantzler (CH)(2)

(Numbers in brackets indicate total number of years served as of June 2011)

Appointed by the Bishop:
.............................. Jean Henderson (CL)(2), Beth McCoy (AB)(3), Mary Frances Tucker (KN)(2)
Ex-Officio Members:
Conference Lay Leader ................................................................................................ Mary Ruth Richards
Members, Jurisdictional Committee (with vote) .......................................................... H. Eddie Fox, Bob Lockaby

i. Episcopal Residence Committee

Chairperson & Representative of the Committee on Episcopacy ............................ Catherine Nance
Representative of the Board of Trustees ................................................................. Linda Franklin
Representative of the Council on Finance and Administration .............................. Eugene Lovell
Representative of the Cabinet ....................................................................................... John Tate
Ex-Officio, Executive Assistant to the Bishop ............................................................ Ron Matthews

j. Program Committee, Annual Conference Session

Chairperson ..................................................................................................................... James E. Swanson, Sr.
Executive Assistant to the Bishop ............................................................................... Carol Wilson
Conference Secretary ............................................................................................... Daniel H. Taylor, Jr.
Conference Lay Leader ............................................................................................... Mary Ruth Richards
President-United Methodist Women ......................................................................... Georgia Lister
President-United Methodist Men ................................................................................ Mike Smith
Chairperson of the Discipleship Team ...................................................................... Deb Holly
Director of Connectional Ministries ......................................................................... Anne Travis
Director of Communications ....................................................................................... Carol Wilson

Additional Members Appointed by the Bishop

l. Commission on Archives and History

Chairperson ................................................................................................................. Grady Winegar
Vice Chairperson .......................................................................................................... Jim Douthat
Secretary ...................................................................................................................... Marie Willis

(C) Jim Douthat (CH)(4) (L) Marie Willis (KI)(6) (L) Bob George (CL)(4)
(C) Grady Winegar (KN)(3) (L) Barbara Dean (MO)(4) (L) Harold Hartman (OA)
(C) Jack Jennings (TA)
(C) Ron Matthews (MA)

(Numbers in brackets indicate total number of years served as of June 2011)

Ex-Officio with vote ...................................................................................................... Roy Howard
Conference Archivist .................................................................................................. Robert Vejnar
Cabinet Representative ............................................................................................... Archer Coppedge
Staff ............................................................................................................................ Charles Maynard

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XI. SUPPORT GROUPS

a. United Methodist Men

President ................................................................. Mike Smith
Honorary President .................................................. Bishop James E. Swanson, Sr.
Vce President .......................................................... Tom Mitoraj
Secretary ................................................................. Nathaniel Watson
Treasurer ................................................................. James Sink
Scouting Coordinator ................................................ Keith Smith
Prayer Advocate ....................................................... Tom Mitoraj
Mission Coordinator/Disaster ..................................... David Whisman, Jim Fetzer
AMACHI Coordinator ................................................ Harold Bryson
Chairperson, Committee on Nominations ..................... Harold Absher
Cabinet Representative ............................................. Mike Hubble

b. United Methodist Women

President ................................................................. Georgia Lister
Vice President .......................................................... Nancy Hickman
Secretary ................................................................. Dianne Cooper
Treasurer ................................................................. Kay Phillips
MC/Spiritual Growth ................................................ Willela Douthat
MC/Education & Interpretation .................................. Gloria Sims
MC/Social Action ....................................................... Kay Hamrick
MC/Membership, Nurture & Outreach ......................... Peggy Dalton
Secretary of Program Resources ................................. Catherine South
Communications Coordinator ..................................... Lynice Broyles
Chairperson, Committee on Nominations ..................... Peggy Williams
Cabinet Representative ............................................. Meg Taylor

District Committees on Ordained Ministry

Nominated annually by the District Superintendent in consultation with the Chairperson or Executive Committee of the Board of Ordained Ministry and approved by the Annual Conference (¶ 663.1, 2008 Book of Discipline)

Abingdon District

Clergy: Mary K. Briggs, Barbara Clark, Steven Gott, Nicole Hill, Jonathan Jonas, Ralph Kidd, David St. Clair (Chair), Donald Swift, Nelson Woody

Lay: Joann Fleenor, Heda Quillin

Big Stone Gap District

Clergy: Joel Campbell, Greg Garland, David Gilbert, Nancy T. Hobbs, Allen Karnes, Harry Layell (Chair), Joe Miller, George Odle, D. Layne Pennington, Kenneth Pierce, Bill Porter, Kenneth L. Sprinkle, Jeff Tallent, Emmit Wilson

Lay: Ann Cawood, Russell Martin, Tom McNeil, Velena Wheatley

Chattanooga District

Clergy: Donald E. Allison, Sherrell E. Boles (Chair), Amy Cook, Brian Davis, Reece Fauscott, Dennis Flaugher, Dwight Kilbourne, Nathan Malone, Curtis McKee, Elston, McLain, Keith Moore, Janice Robertson

Lay: Shirley Hixson, David Lamb, Gwen Scott

Cleveland District

Clergy: Hugh Bryan, Joe Crockett, Charles Ensminger, Pat Hogan, Dennie Humphreys, Kenneth Scoggins, Reed Shell, James Thompson, Jeffrey W. Wright (Chair), Dale Wyrick

Lay: Joan Burner, David Ketchersid, Don Randolph

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Johnson City District
Clergy: Todd Adams, Tim Bracken, Michelle Buckles, Ricky Clowers, Dan Gray, Doug Grove-DeJarnett, Amy Holmes, David Lovelace, Joey Manis, Lon Tobin (Chair), Martha Yeomans
Lay: Dan Cross, Dell Gates

Kingsport District
Clergy: Susan Anderson, Stephen Burkhart, Robert Burlingham, Jack Edwards, Kim Goddard, Cynthia Thompson (Chair)
Lay: Joyce Eberhart, Roger Herron, Marie Willis

Knoxville District
Clergy: Aldana Allen, Rowland Buck, Don Ferguson, Bruce Galyon, David Green, Richard Isbell (Chair), David Lewis, Sarah Slack, David Smith, Becky Smithey
Lay: Susan Brown, David Duncan, Corliss Tate

Maryville District
Clergy: Lisa Blackwood, Brenda Carroll (Chair), Tony Collins, Joseph Green, Charles Harrison, Gene Lovell, Gerald McFarland, Jane Taylor, Skip White
Lay: Robert Ergenbright, Martha Goins, Larry Martin

Morristown District
Clergy: Roger L. Crim, Jim Fain, Dale Gilbert (Chair), Jeannie Higgins, Ginger Isom, Rick Spell, Doug Wilder, John Wilson, David Woody
Lay: Michael Brotherton, Linda Franklin, Nancy Renner

Oak Ridge District
Clergy: Ron Fisher, Katye Fox, Wayne Hedrick, Kim Isley, Sue Lynn Johnson, Keith Knight, Charles Mattson, Catherine Nance (Chair), Stella Roberts, Crystal Smith
Lay: Barbara Osborne, Barbara Spence, Conrad Troutman

Tazewell District
Lay: Jane Johnson, James Sink, Jean Walk

Wytheville District
Clergy: Elizabeth Allen-Villinger, Thomas Ballard, Paul Goshorn, John Grimm, Kathy Hale (Chair), Leroy Henry, Elihugh Kilgore, Richard Mullan, Janet Richardson, Scott Robertson-Gouge, Walter Zimmerman, Joe Mack Taylor, Ric Wright
Lay: Sharon Alexander, Phyllis Ashworth, Don Copenhagen, Karen Love,

DISTRICT BOARDS OF CHURCH LOCATION AND BUILDING
Nominated by the District Superintendent in consultation with the district Nominating Committee, if one exists, and elected annually by the Annual Conference (¶2518, 2004 Book of Discipline)

Abingdon District
Class of 2011: Jim Lyttle, Lewis Morgan (Chair), Betty Webb
Class of 2012: Ed Ashley, Danny Ruble, Scott Spence
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<th>District</th>
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<td>Big Stone Gap District</td>
<td>Ed Blair, Charlotte Brooks, Jason Tipton</td>
<td>Lucius Ellsworth <em>Chair</em>, Jeff Tallent</td>
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<td>Wayne Cook, Lurone Jennings, Don Keef</td>
<td>Sullins Lamb <em>Chair</em>, Kim O'Leary, Natalie Smart</td>
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<td>Arthur Bigham, Ramon Torres, Betty Carolyn Ward</td>
<td>Johnnie Humberd, Edith Jones, Wendell Whaley</td>
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<td>Ted Hensley, Steve Parker, Jared Wood <em>Chair</em></td>
<td>Bethany Douty, Lee Robertson, Kenny Tinsley</td>
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<td>Kingsport District</td>
<td>Ruth Ketron, Frank Marsh</td>
<td>Royal Adams, Jack Edwards</td>
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<td>Danny Farris, Don Watkins, Jim Whedbee</td>
<td>Tbd</td>
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<td>J.D. (Jim) Cain, Marta Cogburn, Tom Rush <em>Chair</em></td>
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<td>Alan Ashworth, Patsy Hankins, Mark Haynie</td>
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<td>Wytheville District</td>
<td>Greg Houshell, Janet Johnson, Charles Shockley</td>
<td>Joe Carrico, Richard Gregory, Ruth Looney</td>
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Trustees and Directors of Conference Related Institutions and Agencies

Asbury, Inc.

... members of the board ... shall be nominated and elected by the boards and confirmed by the Annual Conference.

Standing Rule 6, 2010 Conference Journal

Holston Conference of The United Methodist Church Foundation, Inc.

... a board of not fewer than fifteen (15) directors, elected by the Board of Directors and confirmed by the Holston Annual Conference of The United Methodist Church.

Standing Rule 8, 2010 Conference Journal

President ............................................................................................................. David Goodson
Vice Chairperson ............................................................................................. John Bailes
Secretary ........................................................................................................... Angel Norman

PANEL OF 2011
John Bailes
Ron Hammond
Roger Leonard
Sue Piper
Walter Seaman
Sandra Smith

PANEL OF 2012
Sarah Beamer
Tom Bowen
Sam Coulter
Dennis Falls
Lynne Fugate
David Goodson
Craig Ingvalson
Ronald Matthews
Will Pugh
Charles Stewart
Richard Timberlake

PANEL OF 2013
Leonard Fant
Charlie Harr
Charles Kuykendall
Richard Looney
Angel Norman
William S. Rodgers
Daniel Taylor, Jr.

Chair, Audit Committee ..................................................................................... Roger Leonard
Chair, Conference Relations ............................................................................. Ronald Hammond
Chair, Gift Acceptance Committee ................................................................... Will Pugh
Chair, Grants Committee ................................................................................... Dennis Falls
Chair, Investment Committee ............................................................................ Charles Stewart
Chair, Nominating Committee .......................................................................... Ronald Matthews
Chair, Personnel Committee .............................................................................. Charles Kuykendall

Ex-Officio:
Resident Bishop ................................................................................................... James E. Swanson, Sr.
Conference Treasurer ........................................................................................ John Tate
Executive Director .............................................................................................. Roger Redding
Legal Counsel ..................................................................................................... Jackson Kramer

Holston Conference-Emory & Henry Cemetery Board of Trustees

Chair ..................................................................................................................... Frederic Kellogg

Conference Representatives:
Eugene Lovell Peyton Rowlett Walter Weikel

Emory & Henry College Representatives:
Henry Dawson Beth Mahaffey Talmage Stanley
Monica Hoel Rosalind Reichard
Holston United Methodist Home for Children

... members of the board ... shall be nominated and elected by the boards and confirmed by the Annual Conference.

Standing Rule 6, 2010 Conference Journal

Chair ................................................................. Brenda Parrish-Dickman
Vice Chair ................................................................. Mary Margaret Denton
Secretary ................................................................. William J. Fowler
Treasurer ................................................................. Arthur S. Masker
Assistant Treasurer ......................................................... David W. Ford

Kent Bewley William M. Dixon Cole Piper
Gregg Bostick William J. Fowler Donald Ratliff
Bradley J. Bower A. Clark Jenkins James Sexton
Nancy Casson Ivy Leonard Daniel Shore
Mitch Cox Jewell McKinney Anthony Spezia
Mary Margaret Denton Jeffrey Monson Randall Thomas
Brenda Parrish-Dickman Debra Oldenberg Thomas Wright

Ex-Officio:
Resident Bishop, Holston Conference ....................................................... James E. Swanson, Sr.
Representative, Outreach Advocacy Team, Health & Welfare ........................ David Keith
President/CEO HUMH ................................................................................ Art Masker
Morristown District Superintendent .............................................................. A. Clark Jenkins
Legal Counsel .......................................................................................... Richard M. Currie, Jr.

Methodist Medical Center Advisory Board

... members of the board ... shall be nominated and elected by the boards and confirmed by the Annual Conference.

Standing Rule 6, 2010 Conference Journal

Chair ............................................................... Homer Fisher

Members:

Phil Andrews Parker C. Hardy III Mike Monnett
William Dallas Tom Hilton Ann Munz
Lou Dunlap Mike Johnson Demetra Nelson
Homer Fisher Dan Lenoir Jackie Nichols
John Foust Adam McKee III Jim VanderSteege
Gary Goff Joe Metcalf Glenn Zahn

Holston Conference Colleges, Inc.

Members of the Board of Directors of Holston Conference Colleges shall be nominated and elected by the respective Boards ... and confirmed by the Annual Conference.

Standing Rule 7, 2010 Conference Journal

President ................................................................. Hal P. McHorris
Vice-President ............................................................. Doug Fairbanks
Secretary/Treasurer ........................................................... J. Ronald Hammond
Executive Director ............................................................. William S. Rodgers

College Representatives:

Emory & Henry ................................................................. Hal P. McHorris, Barbara C. Polly
Hiwassee ................................................................. Doug Fairbanks, Daniel H. Taylor, Jr.
Tennessee Wesleyan ............................................................... Dennie Humphreys, Cary Ratliff

Member at Large ................................................................. J. Ronald Hammond
Ex-Officio ................................................................. William S. Rodgers
Agent for the Corporation ............................................................... Jackson G. (Jay) Kramer
Colleges of Holston Conference

Members of the Boards of Trustees of Holston Conference Colleges shall be nominated and elected by the respective Boards at their fall Board meetings and confirmed at the next session of Annual Conference.

Standing Rule 7, 2010 Conference Journal

Emory & Henry College Board of Trustees

Chairperson ................................................................................................. John E. Eldridge
Vice-Chairperson ........................................................................................... William L. Wolfe II
Secretary ........................................................................................................ Jennie Pruner Smith
Treasurer ........................................................................................................... William B. Pendleton

Board of Directors:

<table>
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<th>Position</th>
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<tr>
<td>Katherine Greer Andrew</td>
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<td>Douglas K. Armbister</td>
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<td>Eugene M. Bane, Jr.</td>
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<td>Geoffrey B. Bodenhorst</td>
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<td>Carolee J. Bondurant</td>
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<td>James H. Brooks</td>
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<td>Hobart G. Cawood</td>
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<td>Sarah R. Drummond-Schell</td>
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<td>Robert H. Feagins</td>
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<td>Robert F. Harman</td>
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<td>T. Rick Hughes</td>
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<td>Thomas L. Joyce</td>
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<td>Beth Maiden Mahaffey</td>
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<td>O. Wayland Overstreet</td>
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<td>William B. Pendleton</td>
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<td>Barbara Creasy Polly</td>
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Ex-Officio Members:

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<th>Name</th>
<th>Position</th>
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<tr>
<td>Rosalind Reichard</td>
<td>Resident Bishop of Holston Conference</td>
</tr>
<tr>
<td>James E. Swanson, Sr.</td>
<td>Abingdon District Superintendent, Holston Conference</td>
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Honorary Members: ....................................................................... M. Beecher Dunsmore, Toy F. Reid

Representatives to the Board:

Faculty .................................................................................................... T. Edward Damer
Staff ......................................................................................................... Patty Denise Asbury
Student ................................................................................................. C. Christopher O’Connor
Alumni ..................................................................................................... Robert L. Cline

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Faculty Trustee (1 year term) .................................................................. Arthur Fowler
Student Trustee (1 year term) ................................................................. Dennis Ryan Queen

Ex-Officio Members:

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<tr>
<td>James E. Swanson, Sr.</td>
<td>Resident Bishop of Holston Conference</td>
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<td>Carol E. Wilson</td>
<td>Maryville District Superintendent</td>
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<td>James A. Noseworthy</td>
<td>President</td>
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Reports
Tennessee Wesleyan College Board of Trustees

Chair ................................................................. Fred Womack
Vice Chair ............................................................. Shirley Woodcock
Secretary ............................................................... Becky Jaquish

Board of Directors:

J. T. Arnold ........................................................... Dennie Humphreys ........................................................... Mickey Rainwater
Matthew Brookshire ................................................ John Kennerly ........................................................... Cary Ratliff
Sharon Brown .......................................................... William Kilbridge .......................................................... Joel Riley
C. Stephen Byrum .................................................... Charles Liner ........................................................... Claire Tucker
Carl Colloms .......................................................... Randall Martin .......................................................... Don Webb
Charles Harrison, Sr. ................................................ Lynn Massingale ...................................................... Mary Farmer Williams
R. Danny Hays ........................................................ Regenia Mayfield ........................................................ Mintie Willson
Stephen Henley ....................................................... Paul Ottaviano ........................................................ James Winer

Faculty Representative ........................................... John Gaston
Student Representative .......................................... Ashely M. Wilson
Alumni Representative ............................................. Tenna Hornsby
Covenant Health Representative .................................. Sam Buscetta
Fort Sanders Regional Medical Center Representative .............. Keith Alshuler

Ex-Officio Members:

Resident Bishop of Holston Conference ............................................. James E. Swanson, Sr.
President ................................................................. Stephen M. Condon
District Superintendent ................................................ Michael H. Travis

Honorary: ................................................................. Marvin B. Gass
Trustee Emeritus ......................................................... Rachel N. Cochran, George Oliphant

Wesley Foundations Boards

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Vice Chair .............................................................. Barbara Trent
Secretary ................................................................. Amanda Clough, Denise Redmond
Treasurer ................................................................. Debbie Onks


Joel Conger ........................................................... Steve Campbell ........................................................... Jeff Anderson
Carolyn Hudson ...................................................... Amanda Clough ........................................................... Cindy Blackwell
Randi Johnson .......................................................... Mark Hicks .......................................................... Cynthia Burnley
Nancy Stanton .......................................................... Kevin Holmes .......................................................... Wendell Gates
Denise Redmond ........................................................ Jason Onks .......................................................... Johnny Qualls

Ex-Officio Members:

Campus Minister, Wesley Foundation ............................................. Jerry L. Everley
District Superintendents ................................................ Randall Frye, David Graves, A. Clark Jenkins
Board of Higher Education and Campus Ministry Representative ........... Chris Brown
Conference Director of Clergy Services ........................................ Daniel H. Taylor, Jr.
Students ................................................................. Jennifer Bush, K.C. Ogbonnaya, Creighton Smith
Radford University Wesley Foundation Board of Directors

President ................................................................................................................. Al Smith
Vice-President ........................................................................................................ Bill Hubble
Secretary ................................................................................................................ Barbara Shuflebarger
Treasurer .................................................................................................................. Tommy Fisher
Assistant Treasurer ................................................................................................ Leigh Ann Showalter

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<td>Sherry Vaughn</td>
<td>David Stanley</td>
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<td>Richard Worthingham</td>
<td>Marshall Wirt</td>
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Students ...... Brittany Christian, Amanda Howes, Jessica Loftis, Alyssa Marlowe, Kristi Moon
Alternates ........................................................................................................ Mesliaa Hunt, Benny Lynn

Ex-Officio Members:
Campus Director, Wesley Center ................................................................. Martee Buchanan
District Superintendents ................................................................. Mike Hubble, David Tabor, Meg Taylor
District Secretaries of Christian Education ................................................................. June Totten (AB), Gordon McBride (TA), Jennie Simmerman (WY)
District Presidents of UMW ................................................................. Doris Dunn (AB), Barbara Buskill (TA), Carolyn Snow (WY)
District Lay Leaders ................................................................. Flo Clarke (AB), Pat Jones (TA), Wilma Snyder (WY)
Pastors, Radford Churches .............................................................. Richard Wright (Central), Tammy Wright (Carter St.),
Conference Representative ................................................................. Laura Lambert
Board of Higher Education and Campus Ministry Representative .................. Chris Brown

University of Tennessee, Chattanooga Wesley Foundation Board of Directors

Chair .................................................................................................................... Lillian Cook
Vice Chair ......................................................................................................... Tbd
Treasurer .......................................................................................................... Cheryl Morgan
Secretary .................................................................................................... Gwen Scott

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Ex-Officio Members:
Campus Minister, Director of Wesley Center .................................................. G. Keith Moore
District Superintendents ................................................................. Michael Hubble, Michael Travis
Conference Representative ................................................................. Laura Lambert
University of Tennessee, Knoxville Wesley Foundation Board of Directors

Chair .................................................................................................................. Mel Stripling
Vice-Chair ............................................................................................................ Becky Smithey
Secretary .............................................................................................................. Betzy Elifrits Warren
Treasurer ............................................................................................................... AnnMarie Tugwell
Personnel Committee Chair ............................................................................... Doug Lynn

Elected Members:

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<td>Rachel Brown</td>
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<td>Doug Lynn</td>
<td>Gary Truett</td>
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<td>Allen Cain</td>
<td>Marc Gambell</td>
<td>Becky Smithey</td>
<td>AnnMarie Tugwell</td>
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<td>Rachel Carvell</td>
<td>Jeff Kile</td>
<td>Mel Stripling</td>
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Student Members:

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<tr>
<td>Samantha Crabtree</td>
<td>Jameson O’Neal</td>
<td>Michael Wilson</td>
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<td>Alex Shaffer</td>
<td>Alii Yilling</td>
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Ex-Officio Members:

Campus Minister, Wesley Foundation ................................................................. Tim Kobler
District Superintendents ................................................................. Douglas Fairbanks, Adam McKee, Carol Wilson
Conference Representative .............................................................. Laura Lambert
Board of Higher Education and Campus Ministry Representatives
................................................................................................................. David Craig, Amanda Madson

University of VA-Wise Wesley Foundation Board of Directors

Chair .................................................................................................................. David Henderson
Vice-Chair ........................................................................................................... Catherine South
Secretary .............................................................................................................. Mary Baker
Treasurer ............................................................................................................... Della Bays

Panel of 2012: Mary Baker, Curtis Deel, Mary Baker, Judy King
Panel of 2013: Amy Bartee, Susan Herron, John Porterfield, Della Bays
Panel of 2014: Curtis Stacy, Rebecca Scott, Pete Purdue
Panel of 2015: Mary Baker, Curtis Deel, Dawn Gilbert

Ex-Officio Members:

Campus Director, Wesley Foundation ................................................................. Mary “Beth” Tipton
District Superintendent, Big Stone Gap ......................................................... Archer Coppedge
District Lay Leader, Big Stone Gap ................................................................. Ken Roddenberry
District UMM President, Big Stone Gap .......................................................... Tbd
District UMW President, Big Stone Gap .......................................................... Tbd
Representative, Tazewell District ................................................................. Paul McNalley
Conference Representative ................................................................. Laura Lambert
Student Representative ................................................................. Justin Bongard, Samantha Burton,
........................................................................................................ Curtis Gibson, Elena Register

Liaisons to the Board of Higher Education and Campus Ministry .... Cindy & Tom Haskins
Report No. 16

A. Report

Committee on Rules and Order
The Committee on Rules and Order met March 17, 2011 to consider changes to the conference Standing Rules as recommended by several entities within the annual conference. The following changes were approved and are submitted for the consideration of the annual conference:

C. Procedures

I. Nominations and Elections

3. First Bullet add: “Members of the Board of Pensions are elected for a term of eight years and are arranged in panels: one-third laywomen, one-third laymen, one-third clergy.” (Discipline ¶ 639)

Add: Members of the Board of Pensions shall not serve consecutive terms.
Request from BOP

B. Structure and Organization

VI. Discipleship Team – b. Nurture: Remove Adult. Under 4, remove: Adult Ministry Team and associated verbiage. Request from Adult Ministry Team

Standing Rule 31.: Clergy and Diaconal Ministers who are retired, on incapacity leave, and conference claimants shall receive a free copy of the Journal upon request.

Suggested Language:

Retirees may receive, upon request and without charge, a copy of the Journal for the year of their retirement. A clergy person, whose spouse has died, and Surviving Spouses may receive, upon request and without charge, a copy of the Journal that contains the memorial. Clergy and Diaconal ministers, who are retired or on incapacity leave, and conference claimants may receive, upon request and without charge, a copy of the Conference Directory. Requests must be made to the Office of the Conference Secretary. From Staff

II Members to Annual Conference – From Conference Secretary

Standing Rule 11: After Director of Connectional Ministries, add: and Associate Director (s):

After: District Presidents of United Methodist Women, and United Methodist men, add: Lay delegates and alternates to the General and Jurisdictional Conferences for the Quadrennium.

~ Bradley H. Scott, Chair
~ Daniel H. Taylor, Jr., Secretary/Conference Secretary
B. Structure and Organization

THE ANNUAL CONFERENCE

“The purpose of the Annual Conference is to make disciples for Jesus Christ by equipping its local churches for ministry and by providing a connection for ministry beyond the local church; all to the glory of God.” (2008 Book of Discipline, ¶601). Composition and Character is defined by 2008 Book of Discipline, ¶602, ¶32-36. Organization is defined by 2008 Book of Discipline, ¶603. Function is defined by the 2008 Book of Discipline, ¶¶604-606.

I. CABINET

a. **Appointment Cabinet**: Resident Bishop; 12 District Superintendents; Executive Assistant to the Bishop ¶417-425.

b. **Extended Cabinet**: Appointment Cabinet; Director of Clergy Services/Conference Secretary; Director of Connectional Ministries; Director of Finance Services/Conference Treasurer; Director of Congregational Development; Director of the Wesley Leadership Institute; Steward of Clergy Concerns; Executive Director, Holston Conference Foundation. The Conference Lay Leader shall be invited to attend meetings of the Extended Cabinet.

II. COMMUNICATIONS ADVISORY COUNCIL, a service agency of the entire Conference. Total Membership = 14: 9 elected members, Cabinet Representative, Director of Communications, Information Technology Manager, Multimedia Coordinator, Print Media Specialist, Editor of *The Call* (Discipline ¶609, 646). Related to Council on Finance and Administration and Annual Conference.

III. COMMITTEE ON CONGREGATIONAL DEVELOPMENT

Total Membership = 13: 12 elected members, Cabinet Representative.

IV. BOARD OF HIGHER EDUCATION AND CAMPUS MINISTRY Total Membership = 13: 12 elected members, one of whom shall be from the Young Adult Ministry, Cabinet Representative (Discipline ¶634). Related to the Discipleship Team and Council on Finance and Administration

1. Wesley Foundations
2. Conference Colleges

V. BOARD OF LAY MINISTRY (Related directly to Annual Conference)

a. The Conference Lay Leader is the elected leader of conference laity (¶607.1);

b. Total membership 23: 12 District Lay Leaders; presidents of United Methodist Men, United Methodist Women, United Methodist Youth; Resident Bishop, Conference Director of Lay Speaking; 2 cabinet representatives; 5 members-at-large; Conference Lay Leader. The Board may elect up to three associate Conference Lay Leaders from its membership, who may represent the Lay Leader with full voting rights in any group of which the Lay Leader is a member. (Discipline ¶631)

c. The Conference Lay Leader shall be the chairperson of the conference Board of Lay Ministry (Discipline ¶607.3).

VI. DISCIPLESHIP TEAM Total Membership = 25: 12 elected members, Resident Bishop, Board of Higher Education & Campus Ministry Chairperson, Conference Lay Leader, Director of Connectional Ministries, 5 Chairpersons of Ministry Teams with vote: Missions, Nurture, Outreach, Stewardship, Witness, 4 Representatives without vote: Appointment Cabinet, Board of Ordained Ministry, Communications Advisory Council, Wesley Leadership Institute. (Discipline
a. **Missions Team** Total Membership = 15: 12 elected members, Chairperson of Native American Ministries, Conference Secretary of Global Ministries, Cabinet Representative (Discipline ¶633). Sub-groups to be determined by Missions Team in consultation with Discipleship Team.

1. **Native American Ministries** Total Membership = 7: 6 elected members, Cabinet Representative (Discipline ¶654)

b. **Nurture Team** Total Membership = 19: 12 elected members, Representatives of the 6 Ministry Teams/Board with vote (Children’s, Council on Youth, Young Adult, Adult, Older Adult, Camp and Retreat), Cabinet Representative. Other representatives to be determined and named by Nurture Team in consultation with Discipleship Team.

1. **Children’s Ministry Team** Total Membership = 12: 9 elected, 3 Ex-Officio (Conference Representative to Holston Home for Children, Cabinet Representative, Staff Resource Person)

2. **Conference Council on Youth Ministries** Total Membership = 38: 2 youth per District, 1 adult per District, Coordinator of District Coordinators, Cabinet Representative (Discipline ¶649)

3. **Young Adult Ministry Team** Total Membership = 13: 12 elected members, 75% or 9 of which are age 18 to 35, representing a cross section of the annual conference, Cabinet Representative (Discipline ¶650)

4. **Adult Ministry Team** Total Membership = 10: 8 elected members, 2 Ex-Officio

5. **Older Adult Ministry Team** Total Membership = 18: 12 Chairs of District Older Adult Councils; 3 officers including a chair, vice chair, and secretary; the conference lay leader or designee; the conference coordinator of older adult ministries, and a Cabinet Representative (Discipline ¶651)

6. **Camp and Retreat Ministry Board** Total Membership = 19+: 16 elected members, Resident Bishop, Director of Connectional Ministries, Camp and Retreat Ministry Executive Director, 4 Site Directors, Chairpersons of 4 Site Boards

c. **Outreach/Advocacy Team** Total Membership = 23: 12 elected members plus the four ministry area chairpersons of Religion and Race, Church and Society, Status and Role of Women, and Christian Unity and Inter-Religious Concerns, Cabinet Representative, additional Ex-Officio members named by the Team in consultation with the Discipleship Team (Discipline ¶629)

1. **Religion and Race Ministry Area** Total Membership = 13: 12 elected members (1 from each District), Cabinet Representative (Discipline ¶643)

2. **Church and Society Ministry Area (Chair)** (Discipline ¶629)

3. **Status and Role of Women Ministry Area (Chair)** (Discipline ¶644)

4. **Christian Unity and Inter-Religious Concerns Ministry Area (Chair)** (Discipline ¶642)

5. **Disability Concerns (Chair)** (Discipline ¶653)

6. **Prisoner and Family Ministry Advocacy Group** (6 elected members; Cabinet Representative) (Discipline ¶656)

d. **Stewardship Team** Total Membership = 13: 12 elected members, Cabinet Representative

e. **Witness Team** Total Membership = 15: 12 elected members, Chairpersons of Committee on Small Membership Churches and Hispanic/Latino Ministry Leadership Team, Cabinet Representative
1. Committee on Small Membership Churches Total Membership = 10: 9 elected members, Cabinet Representative
2. Hispanic/Latino Leadership Team Total Membership = 10: 9 elected members, Cabinet Representative

VII. BOARD OF ORDAINED MINISTRY Total Membership = 58: 51 elected members [nominated by the Resident Bishop and elected by the Annual Conference]; Administrative Registrar and Director of the Wesley Leadership Institute (without vote); Chair, Order of Deacons; Chair, Order of Elders [nominated by the Board of Ordained Ministry and elected by Clergy Session]; Chair, Fellowship of Local Pastors and Associate Members; 2 District Superintendents appointed by Resident Bishop. The Board shall select its own officers. Discipline ¶635, ¶306-309

a. Administrative Review Committee Total Membership = 3: 3 elected clergy in full connection and two alternate clergy in full connection, nominated by the Bishop and elected by the Clergy Session. Discipline ¶636

b. Committee on Investigation (Clergy) Total Membership = 7: 4 clergy in full connection, 3 professed members; 10 alternates of 5 clergy in full connection and 5 professed members. Members are nominated by the Resident Bishop and elected by the Annual Conference quadrennially. Discipline ¶¶2703-27011

c. Wesley Leadership Institute Committee Total Membership = 15: 12 elected members, 1 representative each from the Cabinet and the Board of Ordained Ministry, and the Director of the Wesley Leadership Institute

VIII. GROUPS RELATED TO THE CABINET AND ORDAINED MINISTRY

a. Order of Deacons, Order of Elders (Discipline ¶ 306-309)

b. Pastoral Counseling Center Supervisory Committee Total Membership = 13: 8 elected members, Representative of the Board of Ordained Ministry, three (3) District Superintendents (none of whom shall be from any district where Counselors hold their Charge Conference), Steward of Clergy Concerns. Related to Cabinet and Board of Ordained Ministry.

IX. COUNCIL ON FINANCE AND ADMINISTRATION Total Membership = 25: 21 elected members and 4 persons without vote: Resident Bishop, Conference Treasurer, District Superintendent chosen by the Cabinet, and Director of Connectional Ministries. The Council shall elect its own officers, except the treasurer who shall be the Conference Treasurer. Discipline ¶611

X. ADMINISTRATION

a. Board of Pensions Total Membership = 27: 8 elected members each from Clergy, Laymen, Laywomen, Pensions Director, Chair of Joint Committee on Incapacity, Cabinet Representative. Discipline ¶639

b. Board of Trustees Total Membership = 13: 12 elected members, Cabinet Representative; Ex-Officio, Resident Bishop. The Board shall elect its own officers. Discipline ¶¶640, 2512-2550

c. Commission on Archives and History Total Membership = 12: 9 elected members, Cabinet Representative, Historical Society Representative, Conference Archivist. Discipline ¶641

d. Commission on Equitable Compensation Total Membership = 12: 10 elected members [an equal number of lay and clergy members], 1 District Superintendent named by the Cabinet, Conference Treasurer
e. **Committee on Episcopacy** Total Membership = 14: 3 elected clergy, 4 elected laymen, 4 elected laywomen, 3 members appointed by Resident Bishop, Ex-Officio Members are the lay and clergy members of Jurisdictional Committee on Episcopacy. The Conference Lay Leader shall be one of the lay elected persons. ¶637

f. **Committee on Nominations** There shall be a Conference Committee on Nominations composed of the Resident Bishop, who shall serve as Chairperson, members of the Extended Cabinet, Conference Lay Leader, President of the Conference United Methodist Women, President of the Conference United Methodist Men, Chairperson of the Discipleship Team, Conference Secretary, a representative of United Methodist Youth, one lay person from each district chosen by the District Committee on Nominations, and additional lay and clergy persons for equalization of lay and clergy membership.

g. **Committee on Resolutions and Petitions** Total Membership = 10: 9 elected members and a Cabinet Representative (without vote). Committee members are elected for the quadrennium.

h. **Committee on Rules and Order** Total Membership = 12: 8 elected members (4 Lay and 4 Clergy) nominated by the Committee on Nominations and elected by the Annual Conference, 4 Ex-Officio members with vote: Resident Bishop, Conference Chancellor, Conference Secretary and a Cabinet Representative

i. **Episcopal Residence Committee** Total Membership = 3: Chairs or Representatives of the Committee on Episcopacy, the Council on Finance and Administration, and the Board of Trustees. Discipline ¶638

j. **Personnel Resources Committee** Total Membership = 15: 12 elected members, Conference Chancellor, Executive Assistant to the Bishop, Chairperson of Committee on Episcopacy, Chairperson of Personnel Team of the Council on Finance and Administration, Resident Bishop (Ex-Officio)

1. **Personnel Team of the Council on Finance and Administration**

k. **Program Committee, Annual Conference Session** Total Membership = 9+: Resident Bishop, Conference Secretary, Conference Lay Leader, President of United Methodist Men, President of United Methodist Women, Chairperson of Discipleship Team, District Superintendent chosen by the Cabinet, Director of Connectional Ministries, additional members appointed by Resident Bishop as necessary

XI. **SUPPORT GROUPS**

a. **United Methodist Men** All men of local churches or charges chartered or unchartered within the bounds of the Annual Conference. Discipline ¶648

b. **United Methodist Women** All members of local units within the bounds of the Conference. Discipline ¶647

XII. **THE CONFERENCE CONNECTIONAL TABLE** The membership shall include those staff persons, clergy, lay officials, and other persons deemed needed by the Resident Bishop to carry out the missions of the conference. Different connectional tables may be held for various missions.

*Purpose: to assist in identifying Conference priorities and coordinating Conference ministries and emphasis.*

XIII. **TASK FORCES**

Task forces must be formed with the approval of the Extended Cabinet and exist for a period of four years to complete their work. At the end of four years, any task force must reapply if needed for an extension not to exceed four more years. If funding is required task forces must apply to the appropriate body.
C. Procedures
I. Nominations and Elections

1. The Conference Committee on Nominations shall nominate all members of Conference boards, teams, councils, commissions, and committees including the Chairperson, Vice-Chair person, and Secretary, unless such nominations are otherwise provided for in the Book of Discipline or elsewhere in these Standing Rules. The Committee on Nominations, through the Conference Secretary, shall develop an annual instrument for the Charge Conference packet on which laity and clergy may indicate an interest in election to membership on a Conference or District Board, Committee, Team, Council, or Commission. The Committee on Nominations shall also nominate the Conference Lay Leader for election to a four year term of office. When a term is complete or a vacancy occurs of the Conference Lay Leader, the Board of Lay Ministry may submit the names of one or more persons for consideration by the Committee on Nominations. The Conference Lay Leader is eligible to serve two consecutive terms of office. All persons elected at the Annual Conference will begin serving at the close of the Annual Conference. The Extended Cabinet shall fill all mid-year vacancies which shall be confirmed at the next meeting of the Annual Conference.

2. Election to Conference boards, teams, councils, and committees shall be for a four-year term. Members are eligible for a second four-year term, except where the Discipline of the Church or action of the Annual Conference provides otherwise.
   • Members of the Board of Pensions are elected for a term of eight years and are arranged in panels: one-third laywomen, one-third laymen, and one-third clergy. (Discipline ¶639)
   • Conference leadership groups shall be organized into the following descriptive categories: advocacy groups, agencies, boards, commissions, committees, councils, ministry areas, and teams. No person shall serve as an elective member of two or more conference leadership groups within the same category; provided, however, that the limitation on joint membership shall not apply to agencies, committees, United Methodist Men, United Methodist Women, the Religion and Race Ministry Area, the Board of Directors of the Holston Conference Foundation, Inc., and the Board of Directors of Asbury, Inc.
   • The year a person is elected at the Annual Conference, or is appointed by the Extended Cabinet to fill a vacancy, shall be year “one” of a term. After completing year “four” of a term, a person is eligible to serve a second term of office or year “five” through year “eight.” If a person has served two consecutive terms in an office, they are ineligible to serve another term in that office, but are eligible to serve in another conference office. A person who has served two consecutive terms in an office becomes eligible again after four years.
   • Members who fail to participate in the meetings and activities of a conference board, council, committee or team may be removed and a successor named in the next report of the Committee on Nominations to the Annual Conference, unless the by-laws of the agency provide otherwise.
• The chairperson, majority of members, or Resident Bishop may call a meeting of any conference board, council, committee, team or commission. The call of a meeting shall be coordinated with the Conference office and shall give the date, time, place, and purpose of the meeting. Unless a meeting is called at the Annual Conference, in order to report to the Annual Conference, a three day or greater notice should be given to members.

3. No person in the employ of a Conference agency shall be a voting member of a board, committee, commission, or council which supervises the work of the agency by which that member is employed.

4. The Resident Bishop may designate a person to represent the Bishop on any board, team, council, commission, committee, other position, or any occasion where the Bishop deems it necessary. The Resident Bishop or designated person may charge a council, board, committee, team or commission or other conference entity to study or consider an issue that he/she believes is necessary to carry out the mission of the Conference.

5. There shall be a Committee on Nominations within each district, composed of the District Superintendent (who shall serve as Chair), District Lay Leader, District President of United Methodist Women, District President of United Methodist Men, a representative of the District Youth Council, the Chairperson of the District Leadership Team or other structure, and the District Lay representative to the Conference Committee on Nominations. Additional representatives may be added by the District Leadership Team or other structure to ensure adequate representation. These district committees shall serve as a resource group throughout the year to supply appropriate names of clergy and lay persons to the Conference Committee on Nominations for service within the Annual Conference.

6. Members of the boards of directors of Asbury Centers, Inc., Holston United Methodist Home for Children, and Advisory Board of Directors of the Methodist Medical Center of Oak Ridge shall be nominated and elected by the respective boards and confirmed by the Annual Conference.

7. Members of the Board of Trustees of Holston Conference Colleges (Emory and Henry College, Hiwassee College and Tennessee Wesleyan College) shall be nominated and elected by the respective Boards at their fall Board meetings and confirmed at the next session of Annual Conference.

8. The Holston Conference of the United Methodist Church Foundation, Inc. shall be governed by a board of not fewer than fifteen (15) directors elected by the Board of Directors and confirmed by the Holston Annual Conference of The United Methodist Church. The Resident Bishop of the Holston Conference of The United Methodist Church, and the Conference Treasurer shall be ex officio members of the board with full voice privileges and voting rights. All elected directors shall serve for terms of one, two, or three years as determined by said Board.

II. Members to Annual Conference

9. The lay members of the Annual Conference may be elected annually, or to four-year terms to provide continuity. Lay members shall serve at the meeting of the next Annual Conference following election.

10. The District Leadership Team or other structure, in consultation with the District Council on Youth Ministries or other appropriate group representative of youth throughout the district, shall elect members of the Holston Annual Conference. The young persons elected shall meet the requirements for election of all lay members as stated in the Book of Discipline, ¶ 32, which is one person from age 12 to 17 and one person from age 18 to 30. The names and addresses of the elected members shall be sent to the Holston Conference Secretary by January 15. If any elected
youth is unable to attend the Annual Conference, the District Leadership Team may select a replacement member to attend by sending the name of the youth to the Conference Secretary. A per diem for these youth members shall be paid by the Annual Conference.

11. Each year there shall be elected an equal number of lay and clergy members to the Holston Annual Conference. Professing lay members representing each local charge are to be elected at the Charge Conference. Diaconal ministers, active deaconesses, home missionaries under Episcopal appointment within the bounds of the Holston Conference, Conference President of United Methodist Men, Conference President of United Methodist Women, the Conference Treasurer, Director of Connectional Ministries, Director of Communications, Conference Chancellor, Chair of the Committee on Rules and Order, Chair of the Discipleship Team, Chair of the Personnel Resources Committee, Chair of the Council on Finance and Administration, The Executive Director of the Holston Conference Foundation, the Conference Lay Leader and other members of the Conference Board of Lay Ministry not otherwise elected as members of the Annual Conference shall be members of the Annual Conference. The conference director of Lay Speaking Ministries, Conference Secretary of Global Ministries (if lay), and the remaining lay members that will be needed to achieve equalization are to be apportioned to the Districts on the basis of district lay membership, provided that the total number of lay members shall include youth delegates required by the Discipline, District lay leaders, District presidents of United Methodist Women, and United Methodist Men. The clergy membership shall consist of deacons and elders in full connection, probationary members, associate members, and local pastors under appointment. See also Discipline ¶602.1e. Discipline ¶602

12. The Conference Secretary shall notify each District Superintendent of the number of lay members to be elected not later than sixty days following Annual Conference. The additional persons apportioned to the Districts as lay members to the Holston Annual Conference shall be elected at each of the District Conferences upon nomination from the local churches and District Committee on Nominations. Where there is no District Conference, lay members shall be elected in a manner determined by the District Leadership Team or other equivalent structure. A prepared ballot of these nominees will be available for the election. Nominations may be received from the floor of the District Conference. A per diem for these members shall be paid by the Annual Conference upon requisition, where they are not paid by the local Church, the District, or some other source. The District Superintendents will be responsible for seeing that the members are elected and that their names and addresses are sent to the Holston Conference Secretary by January 15th of each year.

III. Program and Reports

13. The Conference Secretary shall be responsible for Memoirs. A memorial service for clergy members, spouses of clergy members, and members of local congregations deceased during the year shall be held at each Annual Conference.

14. Proposed programs from boards, teams, commissions, committees, councils, and agencies that require Conference action shall be compiled and printed under the direction of the Annual Conference Program Committee and mailed to all lay and clergy members of the Conference at least thirty (30) days before the opening session of the Annual Conference. Reports from various committees, boards, teams, commissions, and agencies that are to be included in the Book of Reports are due at the office of the Conference Secretary by March 15.
15. The Statistical Report (Table No. 1, Table No. 2, and Table No. 3) for each local church shall be due and submitted by the pastor at an announced place and date set by each District Superintendent, to be no earlier than January 10th and no later than January 15th of each year.

16. The Program of the Annual Conference shall be arranged by a Program Committee composed of the Resident Bishop, Conference Secretary, Conference Lay Leader, President of the Conference United Methodist Women, President of the Conference United Methodist Men, Chair of the Discipleship Team, and a District Superintendent. The Resident Bishop shall serve as chair and may appoint additional members to serve on the Program Committee. The Conference may make any change in the schedule necessary to facilitate its work.

17. There shall be a Conference Committee on Resolutions and Petitions consisting of nine persons elected for the quadrennium by the Annual Conference after nomination by the Committee on Nominations. All proposed resolutions for the Annual Conference or petitions to General Conference, to be considered by the Annual Conference, shall first be presented to the Committee on Resolutions and Petitions by March 1. The Committee shall evaluate each proposed resolution for Annual Conference or petition to General Conference and recommend concurrence, non-concurrence or appropriate referral. Their recommendations and all materials must be in the hands of the Conference Secretary for the Book of Reports by March 15. Any resolution to Annual Conference or petition to General Conference proposed at the Annual Conference from the floor, that was not first considered by the Committee, must be referred, by a majority vote of the Annual Conference, to the Committee for a recommendation, after which the Annual Conference may consider it. There shall be a Cabinet Representative appointed to the Committee (without vote). The Chair shall be nominated by the Committee on Nominations. All petitions to General Conference submitted for consideration by the Annual Conference must adhere to the specific requirements published each quadrennium by the Petitions Secretary of the General Conference.

IV. Procedures

General

18. In those districts scheduling a district conference, the membership shall include the local church lay leader; chair of the administrative council or administrative board and council on ministries; presidents of United Methodist Youth, United Methodist Women, and United Methodist Men; lay leader; Diaconal ministers and pastors serving within the district; and such other persons as may be determined by the District Leadership Team or other structures.

19. No clerical member of the Annual Conference shall leave the seat of the Conference without notifying in writing that member’s district superintendent, who will, in turn, report to the conference secretary.

20. The effective date for all clergy members of the Holston Annual Conference entering into voluntary retirement shall be at the close of the session of the Annual Conference at which their retirement is approved. No retirements may be voted for a projected date during the ensuing appointive year except by the joint recommendation of the Board of Ordained Ministry and the Board of Pensions in response to extraordinary and compelling circumstances.

21. The General Conference rules of order shall be used so far as they apply; otherwise, Robert’s Rules of Order shall be used.
22. Any and all proposed changes in the Standing Rules of the Conference made by the Committee on Rules and Order shall be printed in the Annual Conference Book of Reports as outlined in Standing Rule 15 and shall be presented for approval by the Annual Conference at the opening business session of the Annual Conference. Any other motion to amend the Standing Rules must be presented in writing, lay over one day, and be reviewed by the Committee on Rules and Order before a vote is taken, and such motion must be approved by a two-thirds vote of the Annual Conference. The Standing Rules of the Conference shall be printed in each edition of the Conference Journal.

Finance

23. There shall be a Conference Council of Finance and Administration. The Council of Finance and Administration shall submit its proposed budget and recommendations in the Book of Reports to the members of the Annual Conference for its consideration. Budget amendments and other recommendations made by the Council of Finance and Administration, but not included in the Book of Reports may be considered at the Annual Conference. All requests for Conference funds or monetary obligations by any board, committee, council, team, agency or other body shall first be submitted to the Council of Finance and Administration for consideration in the budget. Requests for funds must be submitted to the Council of Finance and Administration or Conference Treasurer by March 1. All requests for funds properly made in time, but not recommended in the budget by the Council of Finance and Administration may be considered by the Annual Conference by amendment to the budget. Other requests for funds or obligations shall not be considered by the Annual Conference unless first referred by majority vote of the Annual Conference to the Council of Finance and Administration for a recommendation. After receiving a recommendation, the Annual Conference may consider a proposed budget amendment. Discipline ¶610-618

24. The fiscal year of the Conference shall be from January 1st through December 31st of each year. The final day to receive payment on Conference apportionments shall be by the close of the business day of January 9th or the Monday following when the 9th falls on a Saturday or a Sunday.

25. The Treasurer of the Conference shall make final settlement and shall disburse all funds as designated after the adjournment of the Annual Conference. During the fiscal year, the Conference Treasurer shall make disbursements to various Conference Agencies at times and in manners approved by the Conference Council on Finance and Administration, and upon requisition of the proper officials of the Board and Agencies. Discipline ¶618

26. The District Superintendents shall receive equal salaries, plus allowances for travel and other expenses beyond the District served and for which no other financial arrangement has been made on requisition from the fund designated for this purpose.

27. There shall be a Conference Board of Trustees. Any request for the sale, mortgage, transfer or disposal of real estate or other assets owned by the Conference shall first be considered by the Conference Board of Trustees. The Board shall present its recommendations in the Book of Reports, but can include additional property or assets or change its recommendation at the Annual Conference. Any other items not considered by the Conference Board of Trustees must be referred to the Conference Board of Trustees by a majority vote of the Annual Conference before action. After receiving a recommendation from the Conference Board of Trustees, the Annual Conference may consider the item.
28. Capital funds campaigns initiated by Conference agencies and institutions that involve the churches of Holston Conference must have the approval of the Council on Finance and Administration and the Annual Conference. Other fund-raising campaigns which extend beyond district boundaries must have the approval of and be coordinated by the Council on Finance and Administration and the Annual Conference. In those instances where financial goals are to be assigned to the congregations, said goals, along with the proposed strategies for meeting those goals, shall be clearly identified prior to approval. Appeals arising within the Conference between Annual Conference sessions may be conducted only on approval of the Council on Finance and Administration. Approval of such appeals shall be communicated to local churches of the Conference.

29. The Conference Council on Finance and Administration shall be required to give thirty (30) days notice to all boards and agencies prior to the annual meeting for budgetary review for consideration of the annual budget of the Conference.

Journal

30. The Committee on Rules and Order and the Conference Secretary and Staff shall establish the policy for the publication of the Journal. The Journal shall be published under the direction of the Conference Secretary, who shall serve as editor. The Conference Secretary shall, with the approval of the Council on Finance and Administration, enter into a contract to publish the Journal. All materials to be published shall be in the hands of the Editor within fifteen (15) days after the adjournment of the Conference.

31. The Conference Secretary shall be responsible for the distribution of the Journal. The District Superintendents shall obtain the orders for the Journals from the pastoral charges, and the cost of the Journals so ordered will be billed directly to the pastoral charges. These accounts are to be paid in full to the Conference Treasurer within sixty (60) days of delivery. Clergy and Diakonal Ministers who are retired, on incapacity leave, and conference claimants shall receive a free copy of the Journal upon request. Other persons may place orders with payment through the Conference Secretary. Receipts of Journal sales shall be held in a carry-over account at the end of the fiscal year.

Reports and Motions

32. All motions presented to the Conference and amendments to any paper shall be in writing and placed in the hand of the Secretary immediately following the presentation.

Election Procedures for Delegates to General and Jurisdictional Conferences

33. To ensure that qualified lay persons are identified for consideration as delegates to the General and Jurisdictional Conference, persons may be nominated by local churches, District Boards of Laity, or the Annual Conference Board of Lay Ministry on a form to be developed by the Conference Board of Lay Ministry. The form shall ask the potential nominee to respond to the following items:
   1. I agree to be a nominee for General and Jurisdictional Conferences.
   2. I wish to be a nominee for the Jurisdictional Conference only.
Names of all nominees from local churches shall be in the hands of the District Board of Laity by February 15th of the year in which delegates are to be elected. The District Board of Laity shall review the nominations and determine their eligibility. The Board may add names of persons it deems to be candidates and shall deliver the list to the Conference Board of Lay Ministry by March 1st. The Conference Board of Lay Ministry shall complete the lists, add any persons it deems to be candidates, and provide the list by March 15th, along with biographical
information, to the Conference Secretary for printing and distribution in the Book of Reports. The form for nominations shall include the name, address, occupation, local church and district, indication if individual is of ethnic constituency, current photograph, and a biographical sketch of no more than fifty (50) words provided by the nominee. In addition to this process, nominations may be made at the Orientation Session for Laity at the seat of the Annual Conference for presentation to the Conference.

Following the election of the lay delegates to General Conference and two lay delegates to Jurisdictional Conference, the chair shall then explain to the lay members that an additional list of names is now available indicating persons who have asked to be considered for election to the Jurisdictional Conference only, and they may now vote for these persons as well as any unelected person.

34. Ministerial and lay delegates elected to the previous General and Jurisdictional Conferences shall be delegates to special sessions of the respective conferences.

35. Expenses of two alternate ministerial and two alternate lay delegates to the General and Jurisdictional Conferences, in order of their election, shall be borne by the Annual Conference at a rate not to exceed the per diem of delegates.

36. Each member shall be required to vote for no more than the number of delegates for that particular ballot, but ballots with less than the required number will be considered valid.

37. The names of all eligible clergy persons in the conference shall be printed on a ballot in alphabetical order. A voting number shall be assigned for each eligible clergy person. Clergy members shall vote by ballot until the required number of delegates are elected by a majority vote of the ballots cast. The number of votes a clergy member can cast on a ballot cannot exceed the number of delegates left to be elected. On the ballot that elects the last delegate, if one or more clergy receives a majority vote that exceeds the needed number to be elected, the highest vote total(s) will be used to determine the election. The other clergy person(s) with majority vote will be elected as alternate(s). Another ballot will be taken to elect alternate delegates. After that ballot, if not enough alternates have been elected, a floor vote of a majority of clergy present and voting may elect alternates in the manner specified in the motion.

38. The extended cabinet is authorized to complete any unfinished business of the annual conference that was unavoidably overlooked, but where action is needed to properly carry out the mission of the conference. Any such decision by the extended cabinet shall be recorded in the minutes of the cabinet and reported in the subsequent Journal. The extended cabinet is also authorized to take action in behalf of the conference at times between annual conferences where it is deemed a vital issue and where time is of the essence. Any such action of the extended cabinet shall be recommended by the Resident Bishop after consulting with lay and clergy leaders. The action of the extended cabinet shall be recorded in the minutes of the cabinet and reported to the next annual conference for ratification.
The Holston Conference Connectional Table (to be referred to as the CT in the remainder of this report) was created by the action of the Annual Conference as a place where the leadership of the conference might come together and have conversation about direction and best practices for our annual conference. The CT met several times during the 2010-2011 year with the express purpose of discussion around four questions:

1. How shall Mission and Vision guide us?
2. What will be the impact of the new tithe approach to finance our shared ministry (see question #1)?
3. How shall we lead the important work of our conference in a cultural shift from just passing the plate to intentional stewardship (see question #1)?
4. What should be our structure to achieve the Mission and Vision (see question #1)?

The Mission of the church is to make disciples of Jesus Christ for the transformation of the world, and the local church provides the best arena for disciple making to occur (The 2008 Book of Discipline, ¶120). This mission is based on Matt. 28:16-20, on Luke 4, and also on passages in Mark and John.

The Holston Conference Vision Statement: God envisions bold, passionate, and joyful communities of faith where the spiritual hunger to worship God and to serve Christ sets disciples on fire with spirit-filled, risk-taking love for all God’s children until Holston Conference reflects the saving grace and redeeming justice of our Lord Jesus Christ.

By the time you read this report, we will have met four times since Annual Conference 2010. The CT believes we have been instrumental in leading discussions that have assisted our leaders in leading our conference to implement the following:

1. Positioning ourselves to discover ways we can continue to be in effective and fruitful ministry with all the economic distresses of our day.
2. Developing meaningful ways to help our people understand the need to be faithful stewards of the monetary gifts of God.
3. Celebrating the new energy around starting new congregations and new models for helping congregational revitalization.
4. Learning how to help pastors be more effective in leading congregations to do the work of ministry and laity be more effective in their personal witness.
5. Preparing for the impending impact of The Call to Action for the annual conference, district superintendents, charge conference reporting, and local church vitality.

It is our hope to continue to be the place where meaningful conversations take place with all the leadership entities of our conference.

~Bishop James E. Swanson, Sr., Chair
Board of Lay Ministry

As Conference Lay Leader I want to remind us that we are all called into ministry, both laity and clergy. Laity has a broad impact that most clergy do not have because we work, go to school, play, and socialize with many different people. Opportunity exists daily for us to live out our faith and proclaim Christ to this world. No one can live out our relationship to God for us. We have to do it ourselves. In our United Methodist itinerancy system where pastors move around, laity is the most constant factor in our churches and therefore, it is vital that we seek to become spiritually engaged laity. In an article from the Lewis Center for Church Leadership by Eugene Blair he lists myths in the church. I am sharing two of those as encouragement and confirmation of our call to ministry.

Myth: It’s the pastor’s job to get new members. The truth is the more lay members are involved in reaching new people, the greater the attendance growth. Spiritual vitality goes up the more members see themselves as personal evangelists and act like it.

Myth: Church growth is a matter of having the ideal pastor. The truth is a team of spirit-led, accountable, and committed lay people always trumps whoever the pastor is at any time.

The Annual Conference will be sharing and acting upon a report called “The Call to Action Steering Committee Report”. The Call to Action Steering Team accepted the challenge and opportunity from the Council of Bishops to conduct an assessment and offer recommendations leading to reordering the life of the Church for greater effectiveness and vitality in mission. One of the Key Drivers to church vitality specifically involved laity. “Encourage spiritually devoted laypersons to share in leadership roles in every facet of Church life”.

To combine the results of much prayer, discernment, and working together of the Call to Action and our own Annual Conference visioning – We need to be spiritually devoted laity that are bold, passionate, and joyful about our relationship with Christ and serving Him.

District Lay Leaders: Each District Lay Leader works with the District Superintendents to explore ways to train and equip laypersons at the local church level. The District Lay Leaders are ready and willing to be a source of information, training, and provide other resources as needed to the local churches within their districts. The local church Lay Leader is a vital link in fostering awareness among local church congregations as to the role of laity in ministry. We as a Board understand that is not enough to teach and to train local church lay leaders and pastors, but that a partnership between the pastor and lay leader needs to occur for effective ministries within our churches.

Lay Speaking Ministries: The Lay Speaking Ministries program is extremely effective in training laypersons for many forms of ministry, not solely for a ministry of speaking. These training events are great tools for persons in leadership roles and laity is encouraged to participate in this vital program.

Lay Members of Annual Conference: The lay member to annual conference should be informed of the actions to take place at annual conference and understand information shared during annual conference. The Board of Lay Ministries provide a Laity Orientation Session at the beginning of Annual Conference session as well as the Orientation guide that appears each year in the Conference Book of Reports. A Reporting Guide is distributed for lay members to use throughout the Annual Conference gathering to record actions and events, and their thought and reactions to
those actions and events. This can serve as a tool to help prepare the report they are responsible for giving to the local church upon their return from Annual Conference. This responsibility is stated in our Book of Discipline: “The lay member of the annual conference, along with the pastor, shall serve as an interpreter of the actions of the annual conference session.”

Our future will be challenging and many opportunities exist to live out our faith in our everyday life. This is many times difficult and discouraging and we grow weary, but we have something that the world cannot give us – Hope and the promise of Salvation. The writer of Ephesians said it long ago: “Now to him who by the power at work within us is able to accomplish abundantly far more than all we can ask or imagine . . . .” (3:20)

~ Mary Ruth Richards, Conference Lay Leader

Report No. 20

United Methodist Men

Men are “stepping up” and being a part of their church, the following examples shows how they relate to the four focuses of the UMC.

In the area of “Developing Principled Christian Leaders,” we have over 500 Youth Service troops meeting in Holston Conference churches which include Boy Scouts and Cub Packs. Our formal partnership agreements also include 4-H, AMACHI, Girl Scouts and Camp Fire USA. Countless hours as volunteers are given as “Bigs” in the Big Brothers Big Sisters AMACHI program. There are also many men that are teaching Sunday School Classes, volunteering to mentor youth in their church, going on Mission Trips, showing them how to produce better crops and improve livestock. These men are helping to develop the minds and bodies of our future church and country.

“Providing New Places of Worship for New People or Revitalizing Existing Places of Worship” is the second focus area in the church. UM Men’s Ministry has also been involved in this area. One example is helping build churches, such as Jordan’s Chapel in Pulaski, VA. Not only are the men and women of this church helping to build their own new church, they also have had help from various men groups throughout Holston. Another example for providing new places of worship are the men who volunteer and support The Upper Room Prayer Line, which for some folks is the only place that they are able to worship; over the phone in prayer.

The third focus area is “Ministry with the Poor.” I think we have been not only supportive but also very involved in this area. This past year the Oak Ridge District Men’s Ministry sponsored a “Produce Drop” through the Society of St. Andrew and gave away over 4,000 watermelons. The churches within the district and several coalitions of churches gathered many volunteers to help with the distribution of the produce. Another example is Valley View-Heiskell church in Clinton, TN gave away over 250 bags of groceries monthly. They were also able to encourage many recipients to help with this program. We have men that are dedicated to the prison ministry and through the General Commission of UM Men’s Ministry we will be seeking volunteers (men and women) to go into the prisons on a weekly basis to teach the Disciple 1 Bible Study. The training for this new outreach ministry will be starting later this year. We have had several men that have been part of the Sudan Mission Trips and are working with our brothers and sisters in Sudan. We have been involved in mission trips within our own area ministry with the poor. We have men working with Habitat for Humanity to build home. Several men groups not only work, but also sponsor Habitat Home projects.

~ Mary Ruth Richards, Conference Lay Leader
United Methodist Women

Since the 2010 Annual Conference, Holston Conference United Methodist Women are busy doing the work of living out our Purpose. The women of Holston more than met our Pledge To Mission of $345,734.12, which undergirds the Global Ministries of the United Methodist Church. universal.

When we assembled in July at our Conference School of Christian Mission, Colonial Heights United Methodist Church in Kingsport, TN., we studied subjects chosen several years in advance by the United Methodist Women’s Division. Study topics were “For the Love of God: John’s Letters” ; “Mission and Evangelism” ; “The Beauty & Courage of Sudan”. Leaders for these studies were: Tom Binford & Joel Campbell; Mike & Lori Sluder; Nancy Hobbs & Randy Frye; & Marsheine McClurg. John Powers & Margie Ballard were the musicians. Those attending were: 146 adults; 7 children; & 1 Baby.

In August, we met at Church St. United Methodist Church in Knoxville, TN for our third Social Action Workshop on “Immigration”. Rev. James Daugherty, Rev. Tony Collins, & David Jennings were program participants.

We were honored to have Bishop Swanson speak at the Conference UMW Annual Meeting in September. He also installed the Conference Officers and was the Communion Celebrant. Three Mission Directors, Richard Gibson, Wesley House Community Center in Knoxville; Lurone Jennings, Bethlehem Center of Chattanooga; and Randy Hildenbrant of Jubilee Project, Sneedville, TN were guest speakers. John Powers & Margie Ballard were our musicians.

Holston’s UMW special mission project for 2010, was Jubilee Project in Sneedville, TN. Total Mission Giving was $ 25,590.91.

The Theme for 2011 & 2012, “Faith • Hope • Love in Action” begins our series of events in May at Lake Junaluska, NC. The Spiritual Enrichment Experience will be held on Friday and Saturday May 13 & 14. Rev. Sandra Johnson will be the keynote speaker. Brenda Haymore and Amy Lane will provide the music.

The Young Women’s Event follows SEE on Saturday & Sunday, May 14 & 15. Kristen Burkhart will be the keynote speaker and Terri Winkle will lead the music.

Our goal for 2012 as it is every year is to help MISSION COME ALIVE for the women of Holston Conference. We strive to live according to Jesus’ command to us. “whatever you do for one of the least of these children of mine, you do for me.”

~ Georgia Lister, President

~ Mike Smith, President
Report No. 22
Asbury, Inc.

Report No. 23
Holston United Methodist Home for Children
Holston Conference Foundation

Despite the bumpy ride during the year, the financial markets ended 2010 with a roar that left many faces smiling. Our official performance numbers are excellent with each fund beating its respective benchmark for the year. Our largest and most popular fund offering, the BALANCED GROWTH FUND was up 13.45% (benchmark 11.24%), while the EQUITY GROWTH FUND was up 16.34% (benchmark 15.14%). Both funds are considered long-term investments and appropriate for endowments, scholarships, etc., where a distribution would be based on a percentage of the market value. Our INTERMEDIATE INCOME FUND was up 6% (benchmark 4.72%). Our SHORT-TERM INCOME FUND, a very popular option for accounts seeking both safety and earnings, was up 2.18%. Account holders in the Money Market Fund should consider moving to this option.

For those not aware, accounts are invested in the Foundation in two broad categories… those held in custodial accounts and those permanently directed as Foundation accounts. Custodial account owners (local churches, institutions) select the fund or mix of fund options they determine are the best match for their account(s). Account owners are free to adjust their investment choices or to move their funds to another fund option at the end of any month (subject to any legal or donor restrictions). Foundation-owned accounts are invested and stewarded by the Foundation Board according to donor-imposed restrictions for their use such as a designated use at a specific local church, a college or seminary scholarship or for mission and outreach priorities. About two-thirds of all the funds held in the Foundation are custodial accounts and most of the rest are donor-restricted endowments and scholarships permanently entrusted to our care.

If your church or agency has new or additional special-purpose funds held in checking or savings accounts or in low-yielding CDs, please contact us so that we can help you explore other options. If you are an individual interested in learning more about creating a special-purpose endowment, scholarship, or other fund to benefit your church or support other ministry needs, we would be more than happy to assist you in creating a plan that reflects your values. The Foundation is a service ministry to other church ministries and to the people who want to support them through their gifts and plans. We specialize in endowment creation and management. During 2010, the Foundation distributed $2,418,618 back to churches and ministries, while adding $3,243,652 in new funds to new and existing accounts.

As 2011 begins, we want to recognize our board of directors and committee members who give of their service, wisdom, time, talent, and funds to support our ministry. These highly respected professionals and church leaders are uncompensated for their time or travel and we are blessed by their leadership and oversight. We especially want to thank Will Pugh for his past two years of service as President and for his continuing service on the board and executive committee. He has provided a steady hand and much wisdom and credibility to our efforts. If you know or meet any of the fine individuals who serve our board, thank them for their efforts and ask them about their experience.

This past year was quite successful and we celebrate the fact that we have now crossed another significant milestone in terms of assets managed in the Foundation. On December 31, 2010, we held $75,426,409 in 647 accounts. As Alex Hailey once said, “If you see a turtle on a fencepost, it did not get there by itself.” We are grateful to you for your faith and trust in the Foundation and look forward to another great year of opportunities to enhance the ministries of our church and spread the Good News gospel of Jesus Christ.

~ David Goodson, President
~ Roger Redding, Executive Director
There is great excitement at Lake Junaluska these days. We are preparing to celebrate our 100th anniversary in 2013, we are taking advantage of the energy that often accompanies a transition of leadership, and we are beginning to realize the incredible untapped potential that exists in this wonderful place we call Lake Junaluska.

As we prepare for the Centennial Celebration in 2013 we are reflecting on the amazing history of this place and the important relationship we have with the Southeastern Jurisdiction and each of the annual conferences making up the SEJ. Thank you for your generous support over the years; we would not be here today if it was not for you and, as you know, we belong to you. We realize that the world has changed, the United Methodist Church is changing, and that the old models of financial support within our church will also need to change. It is our hope that any future financial support that we receive from annual conferences in the SEJ will occur because of who we are and that what we do adds significant value to fulfilling the mission of local congregations, the annual conferences, the Southeastern Jurisdiction, and The United Methodist Church as a whole.

In our efforts to live fully into the potential that exists at Lake Junaluska we have begun a four step process: 1) to clarify and own the mission and vision statements, 2) to develop a strategic plan that will allow us to fulfill that mission and vision, 3) to secure the resources that are necessary to fund the strategic plan, and 4) to fully implement the plan. The Board of Directors of Lake Junaluska Assembly, Inc. affirmed a revised mission statement in March 2011, “The mission of Lake Junaluska is to be a place of Christian hospitality where lives are transformed through renewal of soul, mind, and body.” A Strategic Planning Task Force has been appointed by Bishop Goodpaster with the charge of bringing a comprehensive strategic plan to the October board meeting. We are dramatically strengthening our Development program to be ready to provide opportunities for people and organizations to help us fund the new plan. We have already begun to make changes in the way we operate that will continue to be modified and improved as we “move on to perfection,” a good Wesleyan concept.

Of course, one of our greatest challenges is how to appropriately remember the past but boldly embrace the future. We are diligently working to identify those things from our past that must be preserved, at the same time envisioning a future that will require us to do things very differently than we have in the past. We are looking forward to working in partnership with you.

I was attracted to this new position not only because I have come to love this place we call Lake Junaluska but because I see so much potential for this “holy ground” playing a critical role in impacting the world for God and for good. And I am convinced that the potential I see for this place today is only a small fraction of what we can become. I am so grateful for the vision of those who founded Lake Junaluska almost one hundred years ago and am humbled by the opportunity to provide guidance as we enter into the next one hundred years of helping to usher in the Kingdom of God through Lake Junaluska.

The future of Lake Junaluska is indeed very bright.

Ewing, Executive Director
Founded in 1836 by the Holston Annual Conference of the Methodist Episcopal Church, Emory & Henry College was named for John Emory, a prominent Methodist bishop of the era, who symbolizes our belief in the union of faith and learning. The College was also named for Patrick Henry, a renowned patriot of the American Revolution and Virginia’s first governor, who symbolizes our commitment to freedom and civic virtue.

Located in the Virginia Highlands, the Emory & Henry campus is noted for its beauty as well as its architectural distinction -- the college is only one of a few in the country that’s entire central campus is listed on the National Register of Historic Places.

Emory & Henry was the first institution of higher education located in southwestern Virginia and one of the few in the South which have operated for nearly 175 years under the same name and with continued affiliation with its founding organization.

Emory & Henry continues to be recognized by outside observers for its exceptional value, successful student achievements, and superior faculty.

- Emory & Henry was named among the “Top 30 Liberal Arts Colleges and Universities” in the nation by Washington Monthly in 2010. Rated 21st, Emory & Henry was the only Virginia institution included in the respected publication.

- In its first published ranking, Newsweek placed Emory & Henry fourth among all colleges and universities in the nation in providing service learning and community service.

- CBS’s MoneyWatch featured Emory & Henry in 2010 as one of the top 25 colleges in the nation with the best professors. E&H was rated 21st in the ranking, which compiled student results from the website ratemyprofessor.com.

- Emory & Henry was named by Student Horizons again in 2010 as one of 100 “Colleges of Distinction,” a list recognizing its distinctive abilities to provide excellence in education and to dramatically improve the chances of success for their students. The listing recognizes schools on the basis of student engagement, excellence in teaching and the successful outcomes for students and graduates.

- Emory & Henry was one of only six colleges and universities nationwide to receive the 2009 President’s Award, the highest national recognition for commitment to service learning and civic engagement. The award, the first for Virginia, recognized the College’s unique approach to community/college partnerships, which have become a national model for civic engagement.

- The Carnegie Foundation for the Advancement of Teaching awarded Emory & Henry the Foundation’s “Community Engagement Classification,” which ranks it among 200 institutions nationwide that has been recognized for their work in serving communities.

- Emory & Henry is one of only 40 colleges and universities from across the nation listed in Loren Pope’s best-selling guide book, “Colleges That Change Lives.”

- The College remains accredited with the Commission on Colleges of the Southern Association of College and Schools (SACS). I am privileged to serve as a member of the SACS-COC Board of Trustees from Virginia.
The University Senate of the United Methodist Church continues to list, without qualification, Emory & Henry College as a United Methodist-related academic institution. I serve as an elected member of the University Senate.

Since taking office in August 2006, we have taken several strategic actions to focus our priorities and continue our forward momentum.

• A Strategic Planning Task Force, with faculty, staff, student, and alumni representatives, developed a vision statement, a list of core values for the institution, and a new strategic plan, which was approved by the Board of Trustees.

• A newly revised core curriculum integrating familiar liberal arts programs with service learning and study abroad opportunities was adopted by the faculty. It is designed to provide our students with broad knowledge, transferrable skills, and a deep sense of value, ethics and civic engagement.

• With input from the college community, a new campus master plan was developed and approved by the Board of Trustees that will help guide future facilities planning and placement.

• More than $10 million in renovations to Byars Hall and Wiley Hall, the two most historic campus buildings, were completed. Both were designed to be “green” buildings and received LEED (Leadership in Energy and Environmental Design) Silver certification.

• Construction was completed last summer on a new $5.5 million residence hall, which is helping improve the residential experience for students. The building is scheduled to receive LEED Silver certification.

• The first phase of a $6.5 million improvement project to Fred Selfe Stadium is complete with installation of artificial turf on Fullerton Field for use by football, soccer, baseball and intramural teams, lighting for night games and practices, perimeter fencing, and a new scoreboard. The second phase includes construction of the new Brooks Field House, which is scheduled to begin this spring.

• Architects are completing construction documents for the new $17 million Woodrow W. McGlothlin Center for the Arts. The Center will help the College serve a growing number of students seeking degrees in the visual and performing arts while showcasing students and their talents to the larger community.

The Rev. Mary K. Pope Briggs, a 1986 graduate of Emory & Henry College, continues her spiritual outreach to faculty, staff and students of all denominations. In addition, she has revamped much of our Spiritual Life programming. We are pleased that a number of our graduating seniors will attend divinity school next fall at such distinguished destinations as Princeton University and Duke University.

As we make plans to celebrate our 175th year during the 2011-12 academic year, I think that Methodists of the Holston Annual Conference who founded Emory & Henry in 1836 would be impressed that our mission and commitment to the intellectual, spiritual and physical growth of our students has not wavered. They would have to be proud that our relationship with the United Methodist Church remains strong. I know they would be appreciative of the continuing support we receive from the Holston Conference and its pastors and congregations, just as we are.

Inspired by our motto, Increase in Excellence, Emory & Henry College reflects with pride on our 175 year history and remains optimistic about our future together. We hope that you will recommend our special place to others.

~Rosalind Reichard, Ph.D., President
The fall of 2010 saw yet another record setting enrollment for Tennessee Wesleyan College. We opened the fall semester with 1,103 students. The fall also marked the opening of our Center for Servant Leadership. The center serves as the facilitator for enhancing the student experience; engaging students in a commitment to service while identifying and building tomorrow’s leaders.

The fall also brought a very enjoyable visit by the University Senate. The team spent several days with us and shared many opportunities for growth and improvement. The overall report of the team was very positive and helpful. This rewarding visit came on the heels of our re-affirmation of accreditation by the Southern Association of College and Schools Commission on Colleges (SACS). The re-affirmation by both associations is very important in the continued growth of the college.

The academic program at the college has been focused on growth and enhancement. The highly regarded nursing program in Knoxville continues to grow. The education department is poised to launch a Masters program in the summer of 2012. In addition, the business administration department is seeking approval for a total overhaul of its adult learner program.

Our science, math and music programs continue to attract some of the best and brightest students. We continue to enjoy a very high acceptance rate by our graduates into post-baccalaureate programs of study.

Without doubt the largest concern on campus is the selection of the college’s 21st president. The search committee continues their work and will bring their recommendation to the Board of Trustees in April. All college constituencies are eager to complete this process and work with our new leader to advance the college into the future. The engagement of the board in this process, as well as, the governance of the institution has been rejuvenated.

The great spirit that is Tennessee Wesleyan College remains evident in its faculty, its staff and most importantly its students. Please come visit our beautiful campus. Thank you for your continued connection and support.

~Stan R. Harrison, Interim President

Candler School of Theology

Candler School of Theology prepares real people to make a real difference in the real world. Our distinctive commitment to authentic discipleship and relevant ministry enables us to develop uniquely well-rounded leaders who are challenged academically, encouraged spiritually, and immersed in Christian service from the first day they arrive on campus.

As one of the 13 official seminaries of The United Methodist Church, Candler is grounded in the Christian faith and shaped by the Wesleyan tradition of evangelical piety, ecumenical openness, and social concern. As a school located in the major metropolitan area of Atlanta, Candler offers students a learning laboratory that reflects the highly diverse communities of our 21st century world. There is no better place for ministry preparation that addresses our major denominational priorities: developing leaders, starting and growing churches, ministry with the poor, and improving global health.
Candler’s student body continues to reflect the diversity and breadth of the Christian faithful. Our enrollment stands at 469, with 358 seeking the Master of Divinity, 67 the Master of Theological Studies, 16 the Master of Theology, 14 the Doctor of Theology, and 14 enrolled as Special, Non-Degree students. The total student population is 25% US ethnic minority, 9% international, and 52% women. Forty-six denominations are represented, with 52% of MDiv students being United Methodist. The median age of our entering class of MDiv students is 26, with 57% of total enrollment under thirty.

To ensure that our students are prepared for leadership in an increasingly global context, Candler continues to emphasize internationalizing the curriculum. This year, Candler has academic exchange partnerships with theology schools across five continents and nine countries, including many related to The United Methodist Church.

A hallmark of the Candler MDiv experience, the two-year Contextual Education program shapes our students’ pastoral identities by interweaving service at ministry sites and churches with academic analysis in the classroom and spiritual reflection in pastor-led small groups. In any given week, Candler deploys more than 250 ConEd students throughout the region to minister to people in congregations, hospitals, and social service agencies.

Despite today’s challenging economic climate, Candler remains committed to making theological education financially possible for our students. Although our operating budget essentially remained flat this year, we increased our total financial aid investment to over $5 million. Eighty-three percent of eligible students received Candler-based financial aid, with the average award covering 76 percent of tuition.

Candler draws considerable vitality and inspiration from its relationship with The United Methodist Church. Our ability to fulfill our mission of educating faithful and creative leaders for the church’s ministries in the world depends upon your support, gifts, and prayers. Thank you for the countless ways you strengthen this essential ministry in the life of our denomination. We invite you to visit us in person in Atlanta or online at www.candler.emory.edu to see firsthand how Candler prepares real people to make a real difference in the real world.

~Jan Love, Dean and Professor of Christianity and World Politics
With a global financial crisis slowly abating throughout the year, Duke Divinity School successfully overcame significant financial challenges in 2009 while continuing to seek new opportunities to carry out its mission. All the while, the school maintained a hopeful outlook and a strong focus on preparing students to become effective, faithful leaders in the church, the academy, and the world.

Like most other schools across the country, Duke Divinity School saw the value of its endowment – a critical piece of our financial support – decline by more than 25 percent at the worst of the recession. In response, the school sought efficiencies and achieved significant cost savings in the last year to help keep the budget balanced.

At the same time, our community engaged in a period of intense strategic planning to position ourselves as a more flexible institution capable of meeting the needs of a changing church. In September 2009, the faculty approved an official update to our 2006 strategic plan, which aligns with our core mission and will help make the Divinity School a financially stronger institution that is better able to fulfill its role of service and witness to the Triune God by preparing faithful and effective leaders.

We are now working to implement this plan, which includes proposals for new degree programs to address broader constituencies for the Divinity School and respond missionally to the needs of the church.

New degree programs we hope to begin offering in 2011 (all of which would need to be approved by the Association of Theological Schools and Duke University by the summer of 2010) include a master of arts in Christian Studies (M.A.C.S.), a master of arts in Christian practice (M.A.C.P.), and a doctor of ministry (D.Min.). None of these degrees would diminish the school’s commitment to existing degree programs, especially our core Master of Divinity program for local church ministers, or to residential learning. Rather, they are meant to fulfill needs of churches and individuals that we are unable to meet with our current offerings.

The M.A.C.S. is a 32-hour graduate theological degree for full-time students, to be completed over eight months of the academic year. The degree is designed for students who have an interest in serious theological study, seek to enrich their vocation, leadership, or service in the church, and want to bring theological reflection to bear on their vocation in the world.

The M.A.C.P is a graduate theological degree that organizes learning around short-term intensive residential seminars, in conjunction with ongoing group interaction assisted by web-based learning platforms. It is designed for students who are seeking disciplined theological reflection while remaining in a full-time lay ministry context or other professional position.

The D.Min. is intended to enhance the work of Christian leaders serving in local churches, denominational positions, and other faith-based organizations through a combination of theological study, reflection on their experiences in ministry, and/or training in organizational management. Like the M.A.C.P., the degree would be structured on a cohort model that organizes learning around short-term residential seminars as well as ongoing group interaction facilitated by web-based learning platforms. Therefore, it would allow church leaders and other professionals to pursue intensive advanced study while remaining employed on a full-time basis in their vocational settings.

As Duke Divinity School concluded this period of rigorous strategic planning, it also prepared to welcome a new dean on July 1, 2010.

L. Gregory Jones, who has served as dean of the Divinity School since 1997, was named Duke University’s senior advisor for international strategy in the spring 2010 semester. Jones, who continues to oversee Leadership Education at Duke Divinity, will
step down as dean at the end of June.

Richard Hays, the George Washington Ivey Professor of New Testament at the Divinity School, will serve as dean for a two-year term while a national search is conducted for Jones’ successor. An ordained United Methodist minister, Hays is internationally recognized for his work on the letters of Paul and on New Testament ethics. Read more about this leadership transition on the Divinity School’s website at: www.divinity.duke.edu/news/spotlight/senioradvisor

Meanwhile, the Divinity School continued with its strong tradition of teaching, research, and outreach.

We were pleased to welcome a diverse, energetic, and academically strong group of new students in the fall of 2009. The median grade point average for the entering class was 3.62 out of a possible 4.0. Minority enrollment is 21 percent, and the median student age continues to be low—24 for the entire class and just 23 for the master of divinity students.

Of 151 students seeking the three-year M.Div. degree, 52 percent are United Methodist; 15 percent are Baptist, 8 percent are Anglican or Episcopal; and 4 percent are Presbyterian. Eighteen other denominations round out the M.Div. class.

We also entered the fourth year of our Doctor of Theology program; our Th.D. applications increased this year to more than 100. We now have 35 students enrolled in the program, and we graduated our first student in December 2009.

Early in the spring 2009 semester we launched “Faith & Leadership,” the online magazine of Leadership Education at Duke Divinity, which is supported by a grant from Lilly Endowment, Inc. The magazine, which already has developed an enthusiastic following, aims to strengthen the practice of Christian leadership through video interviews with transformative leaders, theological reflections, in-depth articles and stories, and reading lists. Its companion blog, “Call & Response,” offers a daily roundup of news and ideas, as well as commentary from several pastors, a seminary president, and experts in the sociology of religion.

Approximately 100 people participated in Duke Divinity School’s first Summer Institute in 2009, a week-long program designed to cultivate a community of Christian worship, reflection and action. The Institute, led by world-class scholars and practitioners, focused on a theme of reconciliation and was titled “Shaping the Beloved Community in a Divided World.” A second Summer Institute was planned for 2010.

And the Divinity School hosted numerous additional events in 2009 and early 2010 important in the life of the church as well as the academy, including ongoing meetings of our Episcopal Leadership Forum for United Methodist Bishops, a 20th anniversary celebration for our Baptist House of Studies, a 40th anniversary celebration of the Black Seminarians Union, and numerous lectures, sermons, and panel discussions.

We are deeply grateful for the relationships among the United Methodist Church, this Annual Conference, and Duke Divinity School, and we already are looking forward to another year of preparing men and women for Christian ministry. To learn more about Duke Divinity School, please visit our website at www.divinity.duke.edu.

~ L. Gregory Jones, Dean
Gammon Theological Seminary
Gammon Theological Seminary was established in 1883, first as a department of Religion and Philosophy at Clark University in Atlanta, Georgia by The Methodist Episcopal Church with the assistance of the Freedmen’s Aid Society. The school was granted a charter and the name was officially changed to its present form on March 24, 1888. The Rev. Wilbur Patterson Thirkield served as the first president.
Gammon Theological Seminary is one of thirteen accredited theological institutions of The United Methodist Church. Gammon is the only historical predominantly African American theological school related to the United Methodist Church. Dr. Walter H. McKelvey is the President of Gammon Theological Seminary.
Gammon is the United Methodist component of the consortium of theological schools, known as The Interdenominational Theological Center located in Atlanta, Georgia. The seminary is a multi-racial, multi-cultural, and co-educational graduate school of theology. We offer a broad curriculum in the scholar-minister tradition and also offer a holistic educational experience that continues to stress scholarship and service. Students prepare for administration and leadership, counseling, teaching and preaching and a range of other spiritual and secular roles, with a blend of scholarship in the classroom and practical experience in the community.
The interdisciplinary curriculum integrates theological studies with preparation for the ministry, merging theory with practice to equip the student for scholarship in the academy, service in the parish, and leadership in the community.
Degree programs offered are Master of Divinity; Master of Arts in Christian Education; Master of Arts in Church Music; Doctor of Ministry; Doctor of Ministry with a Specialty in Pastoral Counseling; and Doctor of Theology in Pastoral Counseling. Dual Degrees in Christian Education and Master of Divinity; Church Music and Master of Divinity and Church Music.
Gammon has been known as “The School of the Prophets” and has trained many. Our graduates hold the promise of hundreds of local church ministries around the world and our gifts and graces will continue to honor our historic mission and embrace its promising future. To learn more about Gammon, please visit our website at www.gammonseminary.org.

~ Madelyn C. Greene, Alumni & Student Affairs Director
for Dr. Walter McKelvey, President

Methodist Theological School in Ohio

United Theological Seminary
“Spirit led: Renewing the Church!”
www.united.edu

United has one goal: to train dynamic leaders for the ministry of Jesus Christ. As you consider whether God is calling you or someone you know into ministry, we invite you to explore the opportunities at United!

United offers:
• Degree and certificate programs relevant to today’s followers of Jesus Christ!
• Emphases in Christian Ministry, Pastoral Care and Church Renewal!
• New: An Online/Hybrid Master of Divinity that meets UMC and ATS standards!
• A growing number of Life-Long Learning courses online and on-campus!
• New Doctor of Ministry degree focus groups and mentors!
• Deep learning opportunities for both clergy and laity!
• Appreciative theological reflection on the central teachings of the Bible and the doctrines of the Christian faith!
• Spiritual formation in a variety of cultural contexts, including international communities!
• A technologically advanced, fully accessible, state-of-the-art campus!
• A youthful, diverse, widely published faculty committed to the Christian faith!
• Friendly and helpful staff and students!
• A UM matching scholarship program and scholarships for others as well!
• A long-standing commitment to serving the West Virginia Conference!

At United, we are committed to following the Spirit’s lead in renewing the Church for the mission of Jesus Christ in the world!

Enrollment at United is growing steadily and we invite you to call, visit or sign up for a class or program that meets your needs!

For more information, contact admissions@united.edu.

Thank you for your prayers, partnership and service in the ministry of Jesus Christ!

~Wendy J. Deichmann, President

4501 Denlinger Road, Dayton, OH 45426, 937-529-2201

www.united.edu

Report No. 36

Wesley Theological Seminary

Wesley Theological Seminary, Washington, DC

Last conference year saw extraordinary growth and changes at Wesley Seminary. We had the largest and youngest entering class in our history. The dynamic weekly worship on campus has been enhanced by our newly refurbished and fully accessible Oxnam Memorial Chapel. We have a new dean in Dr. Amy Oden, a United Methodist. Dr. Oden came from her position as Professor of Church History to lead the Seminary in our transition from Dr. Bruce Birch’s retirement. Her gifts for shaping our vision and modeling leadership mark her as an obvious choice to continue in that position. Watch for announcements of a campus celebration of her appointment.

We welcomed Drew Dyson to the James C. Logan Chair in Evangelism. Professor Dyson is shaping new efforts to prepare students for ministry with youth and young adults. Drew is an ordained United Methodist pastor who served churches and worked for the General Board of Discipleship before pursuing his Ph.D. Also new to the faculty is Sam Marullo, Director of Research on Missional Communities and Professor of Sociology. Dr. Marullo is a Deacon in The UMC. He comes to Wesley having chaired the Department of Sociology at Georgetown University while completing a Master of Divinity at Wesley. Dr. Marullo will be directing the Center for Missional Church from the Mount Vernon Square – our new downtown location.

We have dramatically revised the Course of Study School at Wesley, renewing the curriculum and making it easier for pastors to complete the course with alternative scheduling options. A Resource for Church Leaders – The Lewis Center for Church
Leadership continues to provide groundbreaking research and resources for church leaders. Their free online newsletter, Leading Ideas, is our gift to you and your congregation’s leaders with ideas you can use immediately. Find out more at www.churchleadership.com.

Two books on ministry were produced. Dr. Lovett Weems co-authored with Tom Berlin, pastor of Floris UMC, Bearing Fruit: Ministry With Results, which gives ministry leaders tools to assess fruitfulness in their ministry. Dr. Michael Koppel and Dr. Denise Dombkowski Hopkins co-authored Grounded in the Living Word: The Old Testament and Pastoral Care Practices, which explores the connection between pastoral care and biblical interpretation.

We unveiled a mammoth and unique resource for global theological education in The UMC. Prepared by the Wesley Ministry Network in cooperation with theological educators in the Central Conferences, the Wesleyan Studies Project is three DVD courses, structured as 12-lesson courses on Methodist History, Methodist Doctrine and Methodist Evangelism with video sessions by more than 50 scholars from 11 countries. They can be ordered at www.wesleyministrynetwork.com.

Next year bears similarly exciting news. We are delighted to add to our faculty this coming year Dr. Cedric Johnson as Assistant Professor of Pastoral Theology. Dr. Johnson is well-published and brings extensive experience in pastoral care and counseling. He is affiliated with the Church of God in Christ, a denomination that grew from the continuing Wesleyan revival. We will renovate the library, making it the center of student life and creating an Information Commons.

We will launch two new tracks in the Doctor of Ministry Program. The first is a cohort of Military Chaplains focused on “Religious Leadership in a Complex, Multi-faith Environment.” The second is “Theological Education from a West African Wesleyan Context.” This has been designed in partnership with our United Methodist brothers and sisters in Liberia to prepare a generation of indigenous theological educators. And this summer, we will launch a portal that includes a collection of courses held on-campus, via distance learning, and Wesley-related events for which active clergy, alumni, professional laypeople and others can earn Continuing Education Units (CEUs).

God’s call is bold. Your seminary should be too. Meet us at www.wesleyseminary.edu.

Rev. Dr. David McAllister-Wilson, President

Drew University

My predecessor, Dean Maxine Beach, has said to me that Drew University Theological School is “a special place” on more than one occasion. Since coming to Drew, I have begun to see how right she is. It is a welcoming, hospitable, and caring community. We do not pretend to be a perfect community but we strive hard to welcome all who come through our doors and care for the shalom, the well-being, of each individual and as well as the Common Good.

Drew is “a special place” because of the many ways we seek to equip and empower leaders for Christian ministry through the numerous programs we offer:

- Continuing Education opportunities for pastors and lay people;
- Internships through Communities of Shalom in Shalom zones world wide
- Partnership for Religious Education in Prisons program in a local men’s prison and women’s prison, where Drew students and inmates study and learn together;
• Certification in Spiritual Formation and Camp and Retreat;
• Cross-Cultural Courses in India, Turkey, El Salvador, Mexico, Taize, and Ghana;
• United Methodist Liaison and Deacon Liaison to assist students in their discernment.

In my first weeks, I have begun to visit churches and alumni in the vicinity. I believe very strongly that we can only do theological education with communities, both communities of faith and other kinds of communities that our alumni serve. In many ways, we owe a debt to our churches and other agencies that work with us to train and form our students for leadership.

We take pride in having a faculty that is perhaps one of the most diverse in theological education with an almost equal number of women and men. Our student body is equally diverse. We take seriously our United Methodist identity. Drew is well positioned to be a leading progressive United Methodist seminary. I welcome ongoing dialogue as we work together to shape a vision in equipping the saints for ministry. Together we can make Christian disciples that transform the world.

The Rev. Dr. Kah-Jin Jeffrey Kuan, Ph.D.
Dean and Professor of Hebrew Bible
The Theological School, Drew University
36 Madison Avenue, Madison, NJ 07940
Email: jkuan@drew.edu; Voice: 973-408-3258

Boston University School of Theology

Dear Colleagues in Ministry,

Greetings from Boston University School of Theology, one of your United Methodist partners in mission! We thank you for your prayerful support of us through the past year, and will share some new developments in our School.

News flashes from the School!

• New Faculty: We welcomed three new faculty this year and they are already contributing mightily to the life of STH. Dr. Walter Fluker is the Martin Luther King, Jr. Professor of Ethical Leadership. He teaches exciting courses, consults with international organizations on ethical leadership, and leads the Howard Thurman Papers Project, now based at STH. Dr. Christopher Evans is Professor of the History of Christianity and Methodist Studies. He brings expertise in American Christianity and the history and theology of Wesleyan traditions. Besides, he is a great teacher. Dr Courtney Goto is Assistant Professor of Religious Education, reviving the STH program in educational ministry with her distinctive interest in teaching and the arts. She has recently studied the artful ministry of her Japanese-American UMC congregation, especially its sanctuary art, worship, and Japanese garden.

• New Curriculum: The new curriculum – “Faith Engaging the World” – has arrived, and we are discovering the potential of this curriculum to prepare spiritually-centered, prophetic, intelligent, practical religious leaders who can contribute to renewing and transforming the church and the world. Not only are M.Div. and M.T.S. students benefitting from the new curriculum, but we have also launched our new one-year Master of Sacred Theology program for military chaplains, responding to their increasing needs to address issues of ethics, trauma, and conflict transformation.

• Church Connections: United Methodist Women will read two books authored or co-authored by our faculty in the UMW Mission Studies this sum-
mer: Dana Robert’s Joy to the World!: Mission in the Age of Global Christianity and Stephanie Hixon and Tom Porter’s The Journey: Forgiveness, Restorative Justice and Reconciliation. In addition, Bryan Stone and his students continue to initiate and support new church starts; several of our faculty and students have spoken or consulted with church boards and agencies; and our graduates are giving strong leadership in their home churches and conferences.

- Global Connections: Travel seminars have studied this year in Ephesus (modern Turkey) and Russia, and the School has collaborated with people in Korea, China, South Africa, Norway, and Australia. Dr. Thomas Thangaraj has been Visiting Professor in Global Christianity and Mission, teaching courses in Images of Christ and Christian Encounters with Hinduism. Professor Dana Robert, Truman Collins Professor of World Christianity and Mission, delivered the opening keynote address in the 100th anniversary of the Edinburgh World Missionary Conference and in the opening convocation of the 2010 Boston Conference: The Changing Contours of World Mission and Christianity. The Reverend Canon Ted Karpf, recently of the World Health Organization, has joined our team as Director of Development. He is already building new global connections that will challenge and stretch us!

- Contextual Engagement: The School received a grant of $200,000 to support its LINC program – Learning in a Nexus of Communities. We continue to build partnerships with local churches and service agencies, as we contextualize theological education at STH. We are grateful to the Arthur Vining Davis Foundations for supporting these efforts.

- Community Building: Community life is buzzing with dynamic weekly worship, followed by a community meal, and with daily morning prayer. We have expanded our efforts to strengthen community and spiritual life with the addition of a Spiritual Life Coordinator, the Reverend Robin Olson, and the addition of a Coordinator of Communications and International Student Life, Philippa Mpunzwana.

- Sustainability Charge: We have charged ourselves to build toward greater sustainability, having implemented energy conserving practices, designed a green community center for our basement, and launched an intentional living community for some of our students in the “Green House.”

Still to Come!

- New faculty searches: We are presently searching for faculty in preaching, pastoral theology, and history of Christianity.

- People’s History: The STH People’s History Project continues, and we have had some wonderful oral history interviews with alums this year. Contact the Alumni Office if you are interested in sharing your story with us: (617) 353-2349.

- Lifelong Learning: Our work in lifelong learning has just begun, but we have begun collaborations with churches and other educational institutions to respond to the needs of local churches, clergy, and lay leaders. We welcome your ideas.

- Alumni Networking: We are decentralizing alumni activity to conferences and regions in order to facilitate the exchange of ideas, knowledge and collaborations. Jaclyn Jones is the point of contact for these efforts to stimulate the connection between alumni and Boston University School of Theology. Jaclyn is reached at sthalum@bu.edu.

We are abundantly grateful for our BU graduates and friends in your conference, and also for our church partners throughout the United Methodist connection. We continue to pray for you and we welcome your prayers for us. We are in this ministry together!

Gratefully,

~Mary Elizabeth Moore; Dean, Boston University School of Theology
Paragraph 251.2 of The Book of Discipline 2008: ...“The lay member(s) of the annual conference, along with the pastor, shall serve as an interpreter of the actions of the annual conference session. These persons shall report to the local church council on actions of the annual conference as soon as possible, but not later than three months after the close of conference.”

This guide is presented to assist you as you fulfill your responsibility to report to your local congregation about Holston Annual Conference 2011. We pray the guide will encourage you to keep a record of your experiences and perceptions, help you discover the heart and soul of the Annual Conference session, and assist you as you prepare your report and interpretation by suggesting topics and information that you might want to include. Remember to record both facts and your feelings to share when you return home.

While attending Annual Conference, be aware of the reports which indicate the state of the church, the dedication and work that is obviously reflected at all levels of leadership, how the decision-making process is used, and how the decisions reached will impact you, your local church, your district, and your conference.

There may be controversy. Whenever concerned Christians meet to make decisions, some controversy often occurs. The important thing is how we handle this controversy. Look for these points: (1) Were the issues presented fairly and openly? If not, why? (2) Was the process impartial? Did all have a chance to be heard? (3) Does the controversy center on different interpretations of the facts? (4) Does it concern a disagreement of beliefs? (5) Can the matter be resolved to everyone’s satisfaction? (6) What were the issues? How were they resolved? (7) Can you think of a creative way to resolve the controversy? (8) Are either the issues or the process of sufficient concern to warrant reporting it to your congregation?

Consider these suggestions for how you share, what you share, and when you share with your local church:

**How?** A panel of you and other members who attended from your church; a discussion between clergy and lay members; an interview by someone in the congregation; an article in your church newsletter or bulletin.

**What?** All items that impact you, your church, your district, your conference; your overall impression of the spirit of the session; programs or ideas that made you enthusiastic; information that you feel your church can put to good use.

**When?** A Sunday morning worship service; adult Sunday school classes; Administrative Board or Church Council meetings; United Methodist Women or Men; a special all-church meeting.

**Notes on Service of Ordination and Commissioning:**

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____________________________________________________________________________

**Notes on Business Reporting Sessions:**

*Monday morning*
Monday afternoon:
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Tuesday morning:
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Tuesday afternoon:
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Wednesday morning:
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My impression of the Service of Retirement:
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My impression of the Memorial Service:
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My impression of the Tuesday Evening performance:
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My impression of the Sending Forth Service:
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My overall impression of Holston Annual Conference 2011:
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Form for Motion or Amendment to Report

HOLSTON ANNUAL CONFERENCE 2011

“All motions presented to the Conference and amendments to any paper shall be in writing and placed in the hand of the Secretary immediately following the presentation.”

Standing Rule 32, 2010 Journal

Date __________________________

Agenda Item ________________________________________________

________________________________________________

________________________________________________

.............................................................................

Motion / Amendment

Name of Maker __________________________________

Clergy Member  ☐  Lay Member  ☐

Motion ________________________________________________

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.............................................................................

.............................................................................

.............................................................................

Seconded by ________________________________________________

Conference Action

Approved ☐  Voted Down ☐

Referred to ________________________________________________

for _______________________________________________________

Other _______________________________________________________

Thank you for assisting the Secretarial staff by the completion of this form!
Holston Conference
Mission Offering Goal
$165,000

Building a Future for Africa’s Children and Youth

First Steps to our $1.25 million goal to
• Build an orphanage in Yei, Sudan
• Endow two scholarships to Africa University for students from J.J. Roberts in Liberia and Ishe Anezu in Zimbabwe
Section II
Resolutions

No. 1

RESOLUTION TO 2011 HOLSTON ANNUAL CONFERENCE
APPOINTING A TASK FORCE ON DISABILITY ISSUES

• Whereas, Our Social Creed of the United Methodist Church set forth as Section 166, Item VII under Part IV, Social Principles in The Book of Discipline of the United Methodist Church states in part: “We commit ourselves to the rights of...people with disabilities;...” and further, “We believe in the right and duty of persons to work for the glory of God and the good of themselves and others....”; and

• Whereas, Section 162 (I), Rights of Persons with Disabilities contained in Part III, The Social Community in The Book of Discipline of the United Methodist Church states: “We recognize and affirm the full humanity and personhood of all individuals with mental, physical, developmental, neurological, and psychological conditions or disabilities as full members of the family of God. We also affirm their rightful place in both the Church and society. We affirm the responsibility of the Church and society to be in ministry with children, youth, and adults with mental, physical, developmental, and/or psychological and neurological conditions or disabilities whose particular needs in the areas of mobility, communication, intellectual comprehension, or personal relationships might make more challenging their participation or that of their families in the life of the Church and the community. We urge the Church and society to recognize and receive the gifts of persons with disabilities to enable them to be full participants in the community of faith.”; and

• Whereas, Section 2532, paragraph 6, Chapter Six, Church Property, in The Book of Discipline of the United Methodist Church requires each congregation’s Board of Trustees to “conduct or cause to be conducted an annual accessibility audit of their buildings, grounds, and facilities to discover and identify what physical, architectural, and communication barriers exist that impede the full participation of people with disabilities and shall make plans and determine priorities for the elimination of all such barriers.”; and

• Whereas, observations of many United Methodist Church buildings in the Holston Conference reveal that many pose physical barriers to persons with various types of physical, auditory and/or vision disabilities. Further, it is likely that many churches facilitate no or only limited programmatic accessibility (communication and resources, in particular) for its members and visitors; and

• Whereas, the Book of Discipline does not further provide guidance or support to the individual congregations regarding the challenges presented to provide full participation of individuals with disabilities. More specifically, there is no guidance regarding the prioritization and elimination of physical, architectural, and communication barriers;
Now, therefore, be it resolved that the Bishop of the Holston Conference appoint and charge a Task Force under the accountability of the Holston Conference Trustees to study the issues and make findings and recommendations relative to:

(1). for each of the churches in the Holston Conference, ascertain its adherence to the requirements of the Book of Discipline concerning annual disabilities audits for the years 2009 and 2010; and

(2). from each of the churches that have reported the findings of such audits in 2009 and/or 2010, collect its written report(s) delivered at its Charge Conference(s) as specified in the Book of Discipline; and

(3). based on all collected audit reports, identify the most common physical, architectural, and communication barriers in churches throughout the Conference that impede full church community participation by persons with disabilities; and

(4). consider and identify feasible strategies, methods and priorities to eliminate these barriers and accommodate and support persons with disabilities for full participation in the life of the church.

Be it further resolved that during the 2012 Annual Conference, this Task Force presents its findings and actionable recommendations to address the identified disability issues.

Respectfully submitted February 21, 2011,

Mary Ellis Richardson and
Stephen B. Richardson
Members, Church Street United Methodist Church
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Resolution submitted to Virginia Annual Conference: A Call for a Continued Moratorium on Uranium Mining and Milling in Virginia

Submitted by Virginia Annual Conference Caretakers of God’s Creation Ministry Team. Contacts; Jaydee Hanson, Mt. Olivet United Methodist Church, [Arlington], Environmental Stewardship Chair, 703-241-8825, or Eloise Folkers Nenon, Watson Memorial United Methodist Church, Chatham [Danville] 434-432-4381

The Holy Bible is clear that we are to be good stewards of creation and not pollute our neighborhoods, the planet, and the poor. Genesis 2:15, Isaiah 24, Jeremiah 4:2&7, Micah 6:6-8 and Matthew 22:36-40], and

Threats to the land, water, health of our people for generations to come, as well as that of communities near the mine site which were threatened by proposals to mine and mill uranium in Virginia were debated by the people of our state in the 1970’s and 1980’s.

The Virginia Annual Conference in 1982 passed a resolution, which called on the Virginia General Assembly to impose a statewide moratorium on uranium mining and milling in Virginia and the Virginia General Assembly passed moratorium legislation in 1983.

Now the possibility of uranium mining and milling is being debated anew. The 2008 session of the General Assembly defeated a bill to allow the establishment of regulations for uranium mining and milling. Nevertheless, despite this vote, later in 2008, the Virginia Coal and Energy Commission voted funds for a study of the feasibility of uranium mining and milling in Virginia.

Uranium has never been mined in the eastern U.S., and research shows that it has never been safely done anywhere in the world in a humid climate such as ours with our heavy rains and hurricanes. Many of the more than 4000 mines sites in the Western United States have been designated Superfund sites by the EPA.

Tremendous uranium mining site problems exist in many areas of the world. Uranium mining and milling sites in Australia, France, Germany, the Czech Republic and many other countries have been linked to serious harms to human health and the environment. Concern in the Western United States about the link between leukemia rates and uranium mill tailings propelled the passage of legislation requiring the Uranium Mill Tailings Remediation Program (UMTRA). This UMTRA program focused specifically on uranium tailings piles in sites mainly in the central western states. In many places, tailings had been placed in unbounded or poorly bounded piles on level to gently sloping ground. Several piles were within city limits and along or close to riverbanks. Dust dispersion of the tailings, and re-use by the community as construction sand and fill, gave rise to significant health risks.

There is no reason for mining in Virginia ever to begin, much less lead to the kinds of problems found among the thousands of mining sites in the West and around the world. A major interdisciplinary study by the Massachusetts Institute of Technology has found that there is no shortage of uranium in the U.S. and the U.S. has large stockpiles of enriched uranium, which can be down blended for uses other than in nuclear weapons.

Even the political leaders of Western states that have long benefited from uranium mining jobs, now view most of the jobs created as being jobs to clean up pollution from the mines and are opposing expansion of mines in the West. US Interior Secretary Salazar has proposed a 20-year moratorium on new mines in watersheds near the Grand Canyon. In the very center of uranium mining in the West, tourism is now worth more than mines. Likewise, tourism and other industries in Virginia could lose more jobs than the mines would provide.
In 2008, The United Methodist Church General Conference again called for an end to uranium milling in its resolution on “Energy” and for the greatest efforts to be in conservation and renewable energy.

The Virginia Conference in 2008 voted that the major effort in energy policy should be in supporting energy conservation and renewable energy.

The Virginia Conference is preparing to install solar panels on the conference center and is working with its churches through the Green Church initiative to model energy efficiency and the use of renewable resources.

In the Social Principles of the United Methodist Church, paragraph 160, I, The Natural World, we read: Water, air, soil, minerals, energy resources, plants, animal life, and space are to be valued and conserved because they are God’s creation and not solely, because they are useful to human beings. God has granted us stewardship of creation. We should meet these stewardship duties through acts of loving care and respect.

Therefore, let us recognize the responsibility of the church and its members to place a high priority on changes in our economic, political, social and technological lifestyle to support a more ecologically equitable and sustainable world leading to a high quality of life for all of God’s creation.

We call upon Governor Robert McDonnell and the members of the Virginia General Assembly, to maintain the 1983 moratorium prohibiting any mining or milling of uranium, as there is no compelling evidence in the intervening years of uranium mining and milling having been done safely in areas as humid as is Virginia.


See page 108 and the next 200 pages for case studies on the problems with uranium mining and mill tailings in Brazil, China, Korea, Russia, Kazakhstan, the Czech Republic, Ukraine, Poland, Canada, France and the US.


See Energy Policy Resolution in the 2008 United Methodist Book of Resolutions available at: 

The United Methodist Church, The Book of Discipline, 2008.

The joint Committee on Resolutions and Petitions recommends concerence on Resolution No. 2.
JUST REPRESENTATION-PETITIONS TO 2012 GENERAL CONFERENCE

Whereas, The Book of Discipline, Paragraphs 15 and 502.3.d, provides that each annual missionary and provisional conference is entitled to two general conference delegates. In Paragraph 543.8 the central conferences are given power to “fix the boundaries of ...provisional annual conferences...within its bounds...” with no parameters or restrictions. Consequently many small provisional conferences have been formed in Europe and the Philippines for valid missional purposes. Some have as few as 400 members but each is entitled to two General Conference delegates.

Whereas, the practice of forming small provisional conferences has resulted in Europe with 70,786 total members having 42 delegates to the 2012 General Conference, which constitutes an average of 1,685 members per delegate, compared to 11,973 members per delegate for Holston Conference which has 167,621 total members and 14 delegates. The Philippines with 147,354 reported members will have 48 delegates to 2012 General Conference. Europe and the Philippines represent 1.7% of the church membership but will have 9.2% of the 2012 General Conference delegates. The current formula for allocating delegates would produce 22 delegates but with at least two per provisional conference these central conferences now have 90 delegates.

Whereas, this matter is an injustice that needs to be corrected: The Book of Discipline sets a maximum of 1,000 delegates to General Conference; therefore whenever one conference is over-represented another conference must be under-represented. Our present practices have resulted in producing large scale injustice to many conferences in the jurisdictions and Africa.

Therefore, be it resolved that the 2011 session of the Holston Annual Conference hereby authorize the Secretary of our conference to petition the 2012 General Conference of the United Methodist Church as follows:

PETITION 1 – JURISDICTIONAL AND CENTRAL CONFERENCE REPRESENTATION

Re: Paragraph 15, Article III – PROPOSED CONSTITUTIONAL AMENDMENT

The General Conference shall fix the ratio of representation in the General, jurisdictional, and central conferences from the episcopal areas or annual conferences, missionary conferences, and the provisional annual conferences, computed on a two-factor basis: (1) the number of clergy members of the entity to be represented annual conference and the missionary conference, and (2) the number of professing members in the entity to be represented annual conference and the missionary conference, provided that each annual conference, missionary conference, or provisional annual conference shall be entitled to at least one clergy and one lay delegate in the General Conference and also in the jurisdictional or central conference. The General Conference shall prescribe a process for determining how the delegates allocated to any area are to be distributed among the conferences of the area when an area is made up of more than one conference.

Rationale: This legislation is needed to allow changes in Paragraph 502.3.d for the protection of a just allocation of General Conference delegates. The actual legislative provisions for calculating General Conference delegates should be a disciplinary rather than a constitutional matter. The amended constitutional provision would then properly become a protection for the number of delegates to jurisdictional and central conferences.
PETITION 2 – JUST REPRESENTATION

Paragraph 502.3.d – DISCIPLINARY PETITION

Every annual conference Episcopal area and missionary conference shall be entitled to at least one clergy and one lay delegate. An Episcopal area is composed of the annual, missionary, and provisional annual conferences over which a single bishop presides. When the number of delegates allocated by the Secretary of the General Conference to any Episcopal area is affected by this or other provisions, the delegates are to be allocated among the affected conferences of an Episcopal area by a committee of representatives of each affected conference of the area, in consultation with the presiding bishop. Delegates so allocated shall be elected by the conference in which they are members in accordance with disciplinary provisions.

Rationale: The bilateral missional decisions of central conferences to form provisional conferences has resulted in 1.7% of our membership having 9.2% of General Conference delegates (90 delegates rather than 22 under our present formula). Since the total number of delegates is limited to 1,000 every over representation must cause an equal under representation and injustice for larger conferences. The minimum guarantee of two General Conference delegates should be reserved for only those conferences that are formed by the General Conference.

(Please note: This provision will be effective if and only if the petition amending Paragraph 15 of the Constitution is approved by General Conference and the members of the annual conferences and certified by the Council of Bishops.)

For Legislative Committee information:
Attached are complete details of the membership and 2012 delegation numbers for all conferences.

This RESOLUTION is respectfully submitted by the following members of the 2011 Holston Annual Conference:

Del J. Holley, Jr., phone 865-609-9892, EMAIL: del.holley@knoxcounty.org (Colonial Heights UMC, Knoxville)
Dennie D. Humphreys, phone 423-745-2612, EMAIL: dhumphreys@keithumc.org (Keith UMC, Athens)
J. Lee Stewart, phone 423-303-1720, EMAIL: lstewart@southernheritagebank.com (First UMC, Cleveland)
David Johnson, phone 423-472-5978, EMAIL: therogermay@aol.com (Wesley Memorial UMC, Cleveland)
Ken Webb, phone 423-280-8658, EMAIL: sparky2172@aol.com (Wesley Memorial UMC, Cleveland)

and the following laity:
Mark Lay, phone 423-476-5581, EMAIL: mlay@akksll.com (First UMC, Cleveland)
Jim & Jean Henderson, phone 423-472-6428, EMAIL: jimjeanhenderson@bellsouth.net (Wesley UMC, Cleveland)
Gerry & Betsy Kersey, phone, 423-479-2066, EMAIL: betsykersey@bellsouth.net (Broad St. UMC, Cleveland)

The joint Committee on Resolutions and Petitions recommends concerence Resolution No. 3.
HOLSTON CONFERENCE FREE AND OPEN DIALOGUE

WHEREAS, the history of the United Methodist Church and its forerunners have always changed their policy only after culture, social and governmental politics, and the law had enacted change to practices of discrimination and segregation, and,

WHEREAS, some laity and clergy in the Holston Annual Conference feel they are constricted from advocating for change, homosexuality only being the most recent contentious issue, in a history of several examples, and

WHEREAS, there is no evidence in our ecclesial experience that we should tenaciously hold to past interpretations of the Old Testament scriptures that produced several practices of discrimination and segregation in our time, and,

WHEREAS, these things point to a history that denies Open Doors, Open Hearts, and Open minds to those seeking a welcoming church but feeling marginalized by The United Methodist Church, and,

WHEREAS, “Christian teaching” (BOD) should be that teaching coming only from Christ Jesus, his teaching of love

THEREFORE BE IT RESOLVED that the Holston Annual Conference shall receive, and freely share information in its media, facilities, and conferences, discussions of potential changes to the Book of Discipline.

Submitted by: Robert A. Swing
Robert A. Swing, Lay Member, Holston Conference
10018 Madison Ridge Lane, Knoxville, TN 37922
865-777-4668

The joint Committee on Resolutions and Petitions recommends concurrence on Resolution No. 4.

No. 5
Resolution on unity among United Methodists in Holston Conference during the American Civil War Sesquicentennial

Whereas we realize that 2010 to 2015 marks 150 years (the sesquicentennial) since the 5 year division and war between the northern and southern states of the United States;

Whereas we realize that there has been and will be sesquicentennial observances and commemorations honoring the people, in the north and south, involved in this important chapter of the history of this country;

Whereas the Holston Annual Conference has the intent to foster and support unity among United Methodists in southwest Virginia and east Tennessee especially during this period of American Civil War sesquicentennial commemoration and observance;

Whereas we are cognizant of the fact that slavery still exists in the world, with individuals of sacred worth, oftentimes children, being sold for sex, child labor, and military service, (as reported in the 2011 January/February of the Interpreter magazine) and is rightfully abhorred, mourned, and opposed by our denomination and its practice and trafficking outlawed by all civilized government authorities;
Whereas we are cognizant that American legalized race-based slavery of Africans in the South, wherein millions of persons of African descent were deemed non-human, available for ownership as personal property, and forced to live a life and to labor with no control over their own bodies from cradle to grave, was just as, if not more, harmful and evil as slavery's modern-day manifestations;

Whereas we know that conscientious and reasonable Christians cannot at once op-pose current forms of the evil of slavery while defending and/or celebrating our own nation's history of legalized slavery;

Whereas we recognize we are living within the southern part of the United States that seceded 150 years ago to form the Confederate States of America and fought to preserve legalized slavery against the northern states;

Whereas, by our good Christian conscience, we recognize that legalized slavery and the secession from the union to maintain that institution did not represent the best of American ideals and the support for such by Christian churches did not represent the best of the Christian tradition, a tradition that cannot exist without an affirmation of equality and openness to unity across clan, race, nation, and family barriers;

Whereas we realize the tendency is present on the part of Americans to ignore and deny the evil of slavery that the Confederacy was formed to protect;

Whereas we have seen that tendency recently expressed in 1) the current Virginia governor's break with past administrations in his omission of any mention of slavery when first announcing a statewide recognition of April 2010 as Virginia's Confederate history month, which he corrected after an uproar from sensitive and considerate citizens, 2) a fourth grade Virginia public school textbook had to be corrected when it was discovered in October of 2010 that it erroneously claimed "thousands of Southern blacks fought in the confederate ranks," and finally 3) the December 2010 festive South Carolina Secession Ball, sponsored by the Confederate Heritage Trust and the Sons of Confederate Veterans;

Whereas we recognize that sesquicentennial commemorations and observances, when handled poorly, alienate and offend, without good cause, thousands of valued members of the denomination and the broader Christian community who, in agreement with Christ, identify with the enslaved persons victimized by American legalized slavery;

Whereas we also recognize Christians can courageously stand on Christian principle like the First Baptist Church in Columbia, South Carolina that denied the request of the South Carolina Civil War Sesquicentennial Advisory Board to display the original Ordinance of Secession at the site where it was adopted, saying that the original meeting was held at that cite, not by invitation of the church, but by order of the South Carolina legislature;

Now therefore be it resolved by the Holston Annual Conference that during this time of Civil War sesquicentennial:

1. European-American and African-American church leaders be in dialogue about the propriety of particularly controversial sesquicentennial commemorations, if they arise, and be guided in their participation or opposition to such commemorations in light of the principles and concerns set forth in this resolution.

2. European-American United Methodists in Holston Conference accept the challenge to approach all commemorations and observances with caution and if they participate, do so with, among other sentiments, an attitude of respect for African-Americans today and for the memory of those people who were enslaved until their deaths or the end of the Civil War.
3. African-American United Methodists in Holston Conference accept the challenge to forgive the confederate leaders and soldiers who defended the enslavement of their ancestors, realizing that misguided rebellion and subjugation of fellow human beings are temptations common unto all human beings.

4. United Methodist churches meet, work, and worship together across racial lines to display the forgiveness and recognition of equality necessary for a strong spiritual union.

Doug Crockett, Clergy member; 3/1/2011

The joint Committee on Resolutions and Petitions recommends concerence Resolution No. 5.

No. 6

February 26, 2011
962 Black Road
Somerville, Alabama 35670

To Whom It May Concern:

Enclosed are four petitions which will be submitted to the 2012 General Conference by the United Methodist Task Force on Disability Ministries.

The Task Force, sponsored by UMCOR-Health (formerly the Health and Welfare Ministries Department of the General Board of Global Ministries), was organized in 1992 and provides leadership and resources in various areas of ministry to and with persons with disabilities. Members of the Task Force are United Methodists in ministry in this field including pastors, board and agency representatives, parents of children with disability, medical professionals, Christian educators for persons with disabilities, specialists and self-advocates. Self-advocates are persons with disabilities who are able to express their own needs and concerns, assert their own independence, and participate in the decision-making process of the Task Force on behalf of themselves and others with disabilities.

Our areas of current work include camping, education, advocacy, and legislation. The Task Force has identified several models for ministry with persons with disabilities in the local church, annual conference, and for the denomination. We have created a cd-resource for use in churches, districts and conferences. The cd may be used for disability awareness workshops at any level in the church.

The petitions to be submitted to General Conference express our desire to help make all United Methodist people more aware of those with disabilities and our desire that such persons be welcomed into all levels of our church. Your advocacy for these pieces of legislation and for people with disabilities, is greatly appreciated. Please be supportive of this important ministry and present these petitions to your 2011 Annual Conference Session. We ask that you vote concurrence or non-concurrence on each (hopefully, concurrence). If you will let us know when your Annual Conference date will be, I will be back in touch with you afterwards to learn how the members voted.

We welcome your questions about our work and what we have proposed for General Conference consideration. Please contact me at home (256-778-7783), by cell (256-303-1527) or email (debowade@bellsouth.net). Chairperson Lynn Swedberg is also available for conversation. Lynn may be reached at home (509-456-7196), by cell (509-990-1439) or by email (LMSwedberg2@juno.com).

Grace and peace,
Debbie Wade
WHEREAS, scripture teaches us the importance Jesus placed on ministering to and with people with disabilities; and

WHEREAS, at least one in five persons worldwide has a disability, and the number is rapidly increasing due to aging, war and natural disasters; and

WHEREAS, the 2008 Book of Resolutions, No. 3304, states, in part that church leaders are to “Lead the local churches in attitudinal change studies, to the end that the people called United Methodist are sensitized to the gifts, needs, and interests of people with disabilities, including their families;” and

WHEREAS, the United Methodist Church has promoted itself as a Church of “Open Hearts, Open Minds, Open Doors;” and

WHEREAS, Local Churches and Districts look to their Conference for guidance.

THEREFORE, BE IT RESOLVED, that each Conference shall designate that at least one Annual Conference session during the 2013-2016 quadrennium will have a theme centered on Disability Awareness to set an example for each District and Local Church. Resources and guidance are available from the Committee on Disability Ministries (currently the United Methodist Task Force on Disability Ministries – see separate petition for name change) and UMCOR Health/Health and Welfare Ministries.

Date: February 26, 2011
Petitioner: Patricia Magyar
Identification of the Petitioner: Patricia Magyar, Executive Secretary, UMCOR Health

Petitioner: Lynn Swedberg
Identification of the Petitioner: Chair, United Methodist Task Force on Disability Ministries

Suggested Title: Establish the Committee on Disability Ministries
Discipline Paragraph or Resolution Number: 2008 Discipline ¶ 1327
General Church Budget Implications: Yes
Global Implications: Yes

The 2012 General Conference directs the following:

¶ 1327.3 (5) is amended by adding a new sentence:

(5) To provide programs for annual conferences, districts, and local churches that encourage awareness of the gifts and needs of persons with disabilities and to promote the leadership and employment throughout the connectional system of persons with disabilities. UMCOR Health (formerly Health and Welfare Ministries) shall establish, maintain, and provide financial and personnel support for a United Methodist Committee on Disability Ministries to provide advocacy, education and empowerment to lead the United Methodist Church in creating a culture where people with disabilities are fully included in all aspects of worship, leadership and ministry.

Current funding from the General Board of Global Ministries for the expanded work of the newly established permanent committee will be supplemented by additional funding from a proposed change in Disability Awareness Sunday from an Approved Sunday for Annual Conference Observance to a Churchwide Special Sunday With Offerings (see separate petition).
Rationale: Health and Welfare Ministries of the General Board of Global Ministries has sponsored and financed the United Methodist Task Force on Disability Ministries (formerly The United Methodist National Task Force on Developmental Disabilities) since 1994. The proposed legislation establishes the “Task Force” as a permanent committee with appropriate financial resources and a broadened focus on all disabilities.

Date: February 26, 2011
Petitioner: Patricia Magyar
Identification of the Petitioner: Patricia Magyar, Executive Secretary, UMCOR Health
Petitioner: Lynn Swedberg
Identification of the Petitioner: Chair, United Methodist Task Force on Disability Ministries

Suggested Title: Disability Awareness Sunday as Special Sunday with Offering
Discipline Paragraph or Resolution Number: 2008 Discipline ¶¶ 263, 265, 823 (related)
General Church Budget Implications: Yes (See 2008 Discipline ¶ 823)
Global Implications: Yes

¶ 265.4 of the 2008 Discipline is deleted.

¶ 265.4. Disability Awareness Sunday – Disability Awareness Sunday shall be observed annually on a date to be determined by the annual conference. Disability Awareness Sunday calls the Church to celebrate the gifts and graces of persons with disabilities and calls the Church and society to full inclusion of persons with disabilities in the community. If the annual conference so directs, an offering may be received and the funds used by the annual conference to promote the creation of architectural and attitudinal accessibility in local churches. The observance of Disability Awareness Sunday shall be under the general supervision of the General Board of Global Ministries.

The opening sentence of ¶ 263 is amended:

¶ 263. Seven Six churchwide special Sundays with offerings shall be celebrated in each United Methodist Church.

¶ 263.7 is added:

263.7. Disability Awareness Sunday – Historically Disability Awareness Sunday has been observed annually on a date determined by each annual conference. Congregations are to observe Disability Awareness Sunday on the Sunday after Labor Day or on another date appropriate to the local church. Disability Awareness Sunday calls the Church to celebrate the gifts and graces of persons with disabilities and calls the Church and society to full inclusion of persons with disabilities in the community. The observance of Disability Awareness Sunday shall be under the general supervision of the General Board of Global Ministries.

a. The annual conference treasurer shall retain 50 percent of the receipts for disability-related ministries which develop and promote the creation of architectural and attitudinal accessibility in local churches and agencies within the annual conference, to be administered by the annual conference Disability Concerns Committee (see ¶ 653) or an equivalent structure.

b. The annual conference treasurer shall remit the remaining 50 percent of the receipts to the General Council on Finance and Administration. Net receipts, after payment of promotional expenses, shall be distributed by the treasurer of the General Council on Finance and Administration to the General Board of Global Ministries or the designated administering agency for disability-related ministries.
¶ 823 is amended (as related to General Church Budget Implications):

Add:

¶ 823.7 Disability Awareness Sunday – Historically Disability Awareness Sunday has been observed annually on a date determined by each annual conference. Congregations are to observe Disability Awareness Sunday on the Sunday after Labor Day or on another date appropriate to the local church. Disability Awareness Sunday calls the Church to celebrate the gifts and graces of persons with disabilities and calls the Church and society to full inclusion of persons with disabilities in the community. The observance of Disability Awareness Sunday shall be under the general supervision of the General Board of Global Ministries.

a. The annual conference treasurer shall retain 50 percent of the receipts for disability-related ministries which develop and promote the creation of architectural and attitudinal accessibility in local churches and agencies within the annual conference, to be administered by the annual conference Disability Concerns Committee (see ¶ 653) or an equivalent structure.

b. The annual conference treasurer shall remit the remaining 50 percent of the receipts to the General Council on Finance and Administration. Net receipts, after payment of promotional expenses, shall be distributed by the treasurer of the General Council on Finance and Administration to the General Board of Global Ministries or the designated administering agency for disability-related ministries.

Amend: ¶ 823.7 to ¶ 823.8
Amend: ¶ 823.8 to ¶ 823.9

Rationale: Disability Awareness Sunday was established as an Approved Sunday for Annual Conference Observance in 1996 (¶ 265.4). The transitioning of Disability Awareness Sunday to a churchwide special Sunday with offering will enable the Church to promote the full inclusion of people with disabilities and to provide more adequate funding of existing and newly emerging ministries. The Church presently recognizes and promotes six (6) churchwide special Sundays with Offerings (¶ 263) – Human Relations Day, One Great Hour of Sharing, World Communion Sunday, United Methodist Student Day, Peace with Justice Sunday, and Native American Ministries Sunday – and has named specialized ministries as recipients of funds received through these offerings.

The disability rights movement has grown considerably since its early days as WWII veterans returned home with physical and psychological disabilities, to the adoption of the Americans with Disabilities Act (ADA) by the United States in 1990, to today’s inclusion of people with a variety of disabilities in societal roles which had earlier been denied them. Despite the “Call to Inclusiveness” in The Ministry of All Christians (¶139) and the “Rights of Persons with Disabilities” in our Social Principles (¶ 162.I) the Church struggles with providing inclusive and accessible programming, camping and retreat centers, seminary training, church facilities, and other ministries.

Date: February 26, 2011

Petitioner: Patricia Magyar
Identification of the Petitioner: Patricia Magyar, Executive Secretary, UMCOR Health

Petitioner: Lynn Swedberg
Identification of the Petitioner: Chair, United Methodist Task Force on Disability Ministries

Suggested Title: Changes Regarding “Incapacity Leave”

Discipline Paragraph or Resolution Number: 2008 Discipline ¶¶ 357, 652 (related)

General Church Budget Implications: No
The 2012 General Conference directs the following:

¶ 357 of the 2008 Discipline is amended as follows:

¶ 357. Incapacity Medical Leave Resulting From Due to Medical Health Matters and Disabling Conditions which Prevent Performance of Ministerial Duties

1. When clergy who are members of an annual conference (¶ 369) are unable to perform their ministerial work duties because of incapacity due to health matters medical and disabling conditions, upon recommendations of the conference Board of Ordained Ministry and the conference board of pensions, and by a majority vote of the executive session of clergy members in full connection with the annual conference who are present and voting, they may be granted annual incapacity medical leave without losing their relationship to the annual conference; provided, however, that such leave may be granted or renewed upon reasonable and appropriate investigation of the case by the joint committee on incapacity clergy medical leave of the annual conference, or the party responsible for managing the incapacity of clergy medical leaves in accordance with the annual conference’s policies, which will report its findings to the conference Board of Ordained Ministry and the conference board of pensions. This relationship may be initiated by the clergy member or cabinet with or without the consent of the clergy member through the Board of Ordained Ministry. When incapacity medical leave is given without the clergy member’s consent, reasonable accommodation shall be offered whenever possible. When a clergy member is granted incapacity medical leave by the annual conference, if the medical evidence has not yet met the standards for the receipt of benefits as set forth in the Comprehensive Protection Plan, section 5.04, the conference board of pensions may authorize payment of the benefits in the amount that would otherwise be payable from the Comprehensive Protection Plan. The payments shall be made by the General Board of Pension and Health Benefits as a charge to the annual conference granting the incapacity medical leave. If payments from the Comprehensive Protection Plan are subsequently approved, the annual conference will be reimbursed for benefits already paid, not to exceed the amount otherwise payable from the Comprehensive Protection Plan. Each incapacity medical leave granted by the annual conference shall be recorded in the conference minutes.

2. When clergy who are members of an annual conference are unable to perform their ministerial work duties between sessions of the annual conference on account of medical matters and disabling conditions, with the approval of a majority of the district superintendents, after consultation with the executive committee of the conference Board of Ordained Ministry and the executive committee of the conference board of pensions, an incapacity medical leave may be granted by the bishop for the remainder of the conference year; provided, however, that such leave may be granted upon reasonable and appropriate investigation of the case including accommodation provisions by the joint committee on incapacity clergy medical leave of the annual conference, or the party responsible for managing the incapacity of clergy medical leaves in accordance with the annual conference’s policies, which will report its findings to the conference Board of Ordained Ministry and the conference board of pensions. When a clergy member is granted incapacity medical leave by the bishop, if the medical evidence has not yet met the standards for receipt of benefits as set forth in the Comprehensive Protection Plan, section 5.04, the conference board of pensions may authorize payment of the benefits in the amount that would otherwise be payable from the Comprehensive Protection Plan. The payments shall be made by the General Board of Pension and Health Benefits as a charge to the annual conference granting the incapacity medical leave. If payments from the Comprehensive Protection Plan are subsequently approved, the annual conference will be reimbursed for benefits already paid, not to exceed the amount otherwise payable from the Comprehensive Protection Plan.
3. When clergy members on incapacity medical leave provide medical evidence that they have recovered sufficiently to resume ministerial work duties, or are able to return through reasonable accommodation, with the approval of a majority of the district superintendents, after consultation with the executive committee of the conference Board of Ordained Ministry and the executive committee of the conference board of pensions, they may receive an appointment from a bishop between sessions of the annual conference, thereby terminating the incapacity medical leave. Such appointment shall be reported immediately by the cabinet to the conference board of pensions and to the General Board of Pension and Health Benefits. Such termination of leave, together with the effective date, shall also be recorded in the minutes of the annual conference at its next regular session.

4. A person under consideration for incapacity medical leave shall have the right to appear before the joint committee on incapacity clergy medical leave or to designate someone to meet with the committee on his or her behalf. In the event of unresolved issues, a person will be ensured of fair process per the guidelines for administrative hearings in ¶362.2

5. Any person eligible to receive an appointment from a bishop and able to perform ministerial duties may not be placed on involuntary medical leave solely because of a medical condition. All reasonable accommodations should be made to enable qualified clergy with disabilities to serve in ministry settings compatible with their gifts and graces. (See 2008 Book of Resolutions, No. 3002)

¶ 652 of the 2008 Discipline is amended as follows:

¶ 652. Each annual conference shall establish a procedure by which it will manage incapacity of clergy medical leaves. The annual conference may establish a joint committee on incapacity clergy medical leave. If the annual conference establishes such a committee, it should be composed of at least two representatives each from the Board of Ordained Ministry and the conference board of pensions, who may be elected by those boards at the beginning of each quadrennium and at other times when vacancies occur, and a district superintendent appointed from time to time by the bishop to represent the cabinet. The joint committee shall be encouraged to include in its composition a person with a disability, preferably someone under appointment. Unless and until other members are elected, the chairperson and registrar of the Board of Ordained Ministry and the chairperson and secretary of the conference board of pensions, or others designated by them, shall be authorized to represent their respective boards. The committee shall organize at the beginning of each quadrennium by the election of a chairperson and a secretary. If the annual conference does not establish a joint committee, the annual conference’s established policy and process for managing incapacity of clergy medical leave nonetheless should involve the Board of Ordained Ministry, the conference board of pensions and representation from the cabinet.

The duties of the annual conference, with respect to incapacity clergy medical leave, or the joint committee on incapacity clergy medical leave, or its equivalent, shall be:

a) To study the problems of incapacity issues related to of clergy medical leave in the annual conference.

b) To provide for a continuing personal ministry to any disabled clergy on medical leave of the conference and to aid them in maintaining fellowship with the members of the conference.

c) To provide advice and support to and, where appropriate advocacy for, clergy on incapacity medical leave in (i) applying for and securing disability benefits from the Comprehensive Protection Plan and government programs, (ii) exploring possible sources of interim financial assistance before disability benefits can be obtained, and (iii) establishing rehabilitation and return-to-service programs, and (iv) assessing the need for and providing reasonable accommodations.
d) To make recommendations to the Board of Ordained Ministry, the conference board of pensions, and the cabinet on matters related to incapacity clergy medical leave, including steps for its the prevention of the need for medical leave; incapacity the process of granting medical leave, benefits, grants or other assistance, and programs of rehabilitation.

e) To cooperate with and give assistance to the General Board of Pension and Health Benefits in its administration of the Clergy Retirement Security Program, the Comprehensive Protection Plan and other benefit plans for clergy on incapacity medical leave, and to the extent applicable assist with the disability benefits and other benefits provided under those plans.

All references to “joint committee on incapacity” in the Discipline are changed to “joint committee on clergy medical leave.”

Rationale for change of language: The term “incapacity” when describing a clergy person who is in need of a health-related leave denotes a lack of ability and/or eligibility, yet the need of a clergy person to take such a leave from an appointment for medical reasons does not mean one is inherently or permanently incapable of serving the church. The United Methodist Church has a vital interest in recognizing and nurturing all persons who have been ordained and commissioned for ministry, and cannot afford to waste the gifts and graces of any person eligible to receive an appointment by a bishop. Eligibility should not be determined solely by the presence of a disability.

Rationale for change of process: Often clergy in the process or on “incapacity” leave feel abandoned by their conference and have difficulty fitting into an appropriate status in the Church. There is a need for an expanded due process providing opportunity for those persons to be heard. An important theological basis for ministry is that “ordained persons exercise their ministry in covenant with all Christians … [and] also live in covenant of mutual care and accountability with all those who share their ordination, especially in The United Methodist Church, with the ordained who are members of the same annual conference and part of the same Order.” (¶ 303.3).

Date: February 25, 2011

Petitioner: Patricia Magyar
Identification of the Petitioner: Executive Secretary, UMCOR Health

Petitioner: Lynn Swedberg
Identification of the Petitioner: Chair, United Methodist Task Force on Disability Ministries

The joint Committee on Resolutions and Petitions recommends non-concernence Resolution No. 6.
Lay Delegates to General Conference (2012)

Delegates to General Conference and Jurisdictional Conference will be elected at the 2011 Annual Conference. Information has been compiled below to help church members in the nomination process and decision process for those who are considering nomination. Eligibility: To be eligible for election as delegates to General and Jurisdictional Conference, laypersons “shall have been professing members of The United Methodist Church for at least two years next preceding their election, and shall have been active participants in The United Methodist Church for at least four years next preceding their election, and are members thereof within the annual conference electing them at the time of holding the General and jurisdictional or central conferences.” Book of Discipline (2008), Para. 36.

Commitment: Serving Holston conference as a delegate to either General or Jurisdictional Conference is both a great honor and a tremendous responsibility. The Board of Lay Ministry has compiled a list of minimum commitments.

Time
- General: 2 weeks (10-11 days plus travel)
- Jurisdictional: 1 week (4-5 days plus travel)
- Prior to the Conferences: 5-6 delegation meetings

Materials to be read
- At least 2 large books of proposed legislation and proposed changes to the constitution (assigned to a legislative committee)
- Mailings from caucus groups
- E-mails

Optional time
- Invitations to events and seminars

Financial
- Travel is paid and booked through General Conference
- Room and meals are reimbursed per diem. Some personal expenses will occur.

Miscellaneous
- Patience during debates for many reasons, but in particular as debates have to be translated in several languages
- Knowledge of parliamentary procedure is helpful
- Allow extra space when traveling to bring home the large amount of materials received at Conference
- Must be able to sit for long periods of time—very long days

Lay delegates will be elected during the 2011 Holston Annual Conference at Lake Junaluska June 12-15, 2011.
Lay Nominees for election to 2012 General Conference and Southeastern Jurisdictional Conference.

**Assigned Number for Ballots**

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Lay Nominees for election to 2012 General Conference and Southeastern Jurisdictional Conference.

**Paul Brown**
Practicing physician 34 years - clinical professor at Quillen Medical School; served multiple professional organizations and boards. Lifelong Methodist: served most leadership positions; coordinated 28 years medical teams to Mexico; taught Sunday School 40 years, Asbury Center.

**Victor Dingus** is the Chairman of the Small Membership and Rural Church Conference Team, and he serves on both the Kingsport and Johnson City District Revitalization Teams. In these service areas, he is advocating the critical role congregations play in our United Methodist witness. Meeting the needs of small member rural and urban congregations and district leadership are two very important factors requiring General and Jurisdictional action.

**Jay Garrison**
Holston Conference Chancellor 1995 to present; First Lay Alternate on the Judicial Council and attended 4 sessions of the Judicial Council since 2008; Past chair, Committee on Episcopacy and Asbury Centers, Inc.; Member, Conference Personnel Resources Committee and Standing Rules Committee; Chair, Knoxville District Trustees; Member, Fountain City UMC.

**Becky Hall**
Local: Church Council, Finance Committee, UMW Officer, Trustee, Dir. of two handbell choirs; District: District Lay Leader, Chair of Church Extension and Congregational Development, Superintendency Committee; Conference: Committee on Congregational Development, NCD Coach, Annual Conference member, have been member to General and Jurisdictional Conference twice.
This candidate requested removal.

**Howard Hatcher**

Was Delegate to General and Jurisdictional Conference in 2004-Presently serving on Conference Finance Committee (CPA), Conference Board of Lay Ministry and Chattanooga District Discipleship Team, Vice-Chairman of Local Administrative Board, SS Teacher and Youth Leader. Served as District Director of FmHA and Chamber of Commerce Director.

**Steve Hodges**


**Del Holley**

Southeastern Jurisdiction: Nominations Committee, Committee on Appeals; Holston Conference: Associate Conference Lay Leader, Board of Lay Ministry, Discipleship Team; Knoxville District: Director of Stewardship, Board of Laity, Finance Committee; Colonial Heights UMC: Church Council, Finance Committee; Certified Lay Speaker; General Conference delegate 2008; Jurisdictional Conference delegate 2000, 2004 (alternate), 2008.
**DANNY HOWE**
Missions Director – First Broad Street – Kingsport District, Chair - Holston Conference Mission Ministry Team, Led many national and international mission teams and year round local mission opportunities. Four years in mission field on Sea Islands of South Carolina. Serve on UMVIM-SEJ Board. Holston Conference Discipleship Team and Connectional Table.

**BOB LOCKABY**
Conference Lay Leader (2000 - 2008); District Lay Leader; Local Church Lay Leader, Council Chair, Missions Chair, Sunday School Teacher (23 yrs.); Jurisdictional Conference Delegate (1992; 1996); General & Jurisdictional Conference Delegate (2000, 2004, 2008); Director, GBGM (2004 - Present); Mission Trips (India - 9; Kenya -1).

**JOYCE MOORE**
2004 and 2008 Lay Delegate to General Conference and Southeast Jurisdictional Conference. Lay Delegate to Annual Conference for 10 plus years, Sunday School Teacher, Choir member, Lay Leader and Lay Speaker, Witness Coordinator, UMW Spiritual Growth Coordinator and a member of District Discipleship and Lay Ministries Committees.

**PATTY MUSE**
I offer my willing spirit and my experience as chair of Holston’s Board of Pensions and as a former member of the Board of Lay Ministry, as well as a delegate to the 2008 Jurisdictional Conference, in service to the General and Jurisdictional Conferences in 2012.
John Powers
I love the Church, Christ’s body. I was saved in 1966, lived in eight districts in Holston Conference; member of ten UMC’s; music director, youth leader, teacher, secretary, janitor, District officer, and Boy Scout leader. My father, Bob Powers, pastored 27 Holston churches. I will represent Holston with my conservative values.

Wilma Snyder
Lifelong United Methodist. Holston Conference: Board of Lay Ministry; Leadership Holston; Witness Team. Wytheville District: Lay Leader; Director of Lay Speaking; Discipleship Team; Committees on Nominations and Superintendency. Local Church: Adult Bible Study Teacher (Disciple); Administrative Board; Director of Ministries; Council on Ministries; Annual Conference; Staff Parish; Trustees; Lay Leadership.

Teddy Stevens
Life-long Methodist; teaches Adult SS (29 years); current Lay Leader; served most church leadership positions; district at-large member Annual Conference; Conference Board of Laity; past president Conference UMW; past VP SEJ Core Planning Group; Jurisdictional Conference delegate 2008; BS in Chemistry (King College); retired from King Pharmaceuticals Inc., Bristol, TN.

Robert Swing
Lifetime Methodist. Served on finance, program, search, music, worship, and welcoming teams; and, in choirs and gospel quartets in two major churches. Holston Conference Lay Member. Others say I am committed, open, considerate, analytical, and fair in my decisions. I want to contribute to the growth of tomorrow’s UMC.
**John Tate**
I am a life-long United Methodist serving in various leadership roles within the local church and the Annual Conference. I have served the local church at Fairview in several capacities including finance chairman, a member of the stewardship committee, and currently serve as the lay leader at Fairview in Maryville. I have also served the Annual Conference as the Holston Conference Treasurer and Benefits Officer since December 2006.

**Anne Travis**
Lifelong United Methodist. Currently Holston Director of Connectional Ministries. Member Southeastern Jurisdiction Committee on Coordination and Accountability. Co-leader of Leadership Holston. Local church: have previously served on Administrative Board, Church Council, Adult Coordinator for Youth Council, Staff Parish Relations Committee, Finance Committee, SS teacher, Board of Adult Care Facility, Advanced Lay Speaker, 17 years Lay Member Annual Conference. General Conference delegate 2008; alternate delegate General Conference 2004.

**Megan Watson**
Delegate to Annual Conference for 9 years; Certified Lay Speaker; Young Adult Leader ERUMC; Holston Conference Youth Ministries Intern 2006; Camp Lookout Staff 2005, 2006, 2009; Volunteer with ERUMC Youth Group; Mission Trips with Wesley Center UTC to Dominican Republic 2006, 2009; Bible Study Leader.
Nominees for election to
2012 Southeastern Jurisdictional Conference
only.

**Brenda Riggle Haymore**
Born and bred in the Wytheville District, Brenda now lives in Knoxville and has for over 23 years. She, her husband Joe, and daughter Molly are members of St. Mark UMC where Brenda is Music Director. She has been involved with St. Mark’s Music Ministry for over 20 years, Music Director for the last 6 years. She has also been blessed to be music/songleader/soloist/speaker for various, church, district and conference events, primarily through the United Methodist Women. She is a strong creation care advocate and speaker on the topic.

**Georgia Lister**
Holston Conference President of United Methodist Women. Lifetime member/Trinity U.M. Church, Greeneville, TN. Member of Church Council in leadership positions more than forty years. Served United Methodist Women positions thirty+ years. Director/ Women’s Division/General Board of Global Ministries 1997-2004; Dean of South Atlantic Regional School of Christian Mission 1995-1996; Holston Conference Archives/History Committee 2003-2011; Board Member/ Scarritt-Bennett Center 1997-2007.

**Jackie Watson**
Currently-Administrative Assistant The Wesley Center @ Chattanooga (6 years) and Wauhatchie UMC (1 year); East Ridge Lay member Annual Conference (6 years); Church Treasurer; Usher; Interfaith Homeless Network church coordinator; Youth group assistant; Multi-year mission trips to Dominican Republic with Wesley Center; Chattanooga District UMW Social Action Coordinator.
Clergy eligible to be elected as ministerial delegates to the 2012 General Conference and 2012 Southeastern Jurisdictional Conference.

Amended ¶35, United Methodist Book of Discipline 2008

¶35 – Article IV – The clergy delegates to the General Conference and to the jurisdictional or central conference shall be elected from the clergy members in full connection and shall be elected by the clergy members of the annual conference or provisional annual conference who are deacons and elders in full connection, associate members, and those provisional members who have completed all of their educational requirements and local pastors who have completed Course of Study or an M. Div. degree and have served a minimum of two consecutive years under appointment immediately preceding the election.

ELIGIBLE TO BE ELECTED AS CLERGY DELEGATES

Deacons and elders:
- In full connection, active or retired - those elected to full connection by the 2011 Clergy Session are eligible to vote and to serve as delegates, even if they have not yet been ordained
- Leave categories eligible to be elected: Sabbatical Leave (¶352), Voluntary Leave of Absence (Personal, Family, Transitional) (¶354), Maternity or Paternity Leave (¶356), Incapacity Leave (¶357)

NOT ELIGIBLE TO BE ELECTED AS CLERGY DELEGATES

Leave categories not eligible to be elected: Involuntary Leave of Absence (¶355.7), Honorable Location (¶359.2), Administrative Location (¶363.3 b) (4))

ELIGIBLE TO VOTE FOR CLERGY DELEGATES

Deacons or elders in full connection, (active or retired)
- Leave Categories eligible to vote: Voluntary Leaves of Absence (personal, family, transitional) (¶354), Sabbatical Leave (¶352), Maternity or Paternity Leave (¶356), Incapacity Leave (¶357)

Provisional members who have completed all their educational requirements and have been elected to provisional membership – with the new wording of ¶35, deacons and elders who have been elected to provisional membership, but not yet commissioned, are eligible to vote.

Associate members, active or retired
- Local Pastors who have completed Course of Study or an M. Div. degree and have served a minimum of two consecutive years under appointment immediately preceding election.

Judicial Council Decision No. 1181 states that “the person has ‘served’ an appointment fixed by the bishop for two consecutive conference years as that term is commonly applied.”

NOT ELIGIBLE TO VOTE FOR CLERGY DELEGATES:

Leave categories not eligible to vote: Clergy on Honorable Location (¶359), Clergy on Administrative Location (¶363), Clergy on Involuntary Leave of Absence (¶355.7)

Local Pastors who do not meet the criteria listed above.
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087  Campbell, Sammie Lee  128  Countiss, J. Robert
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092  Carbary, Robert Lee  133  Crim, Roger L.
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113  Clark, S. Mark  154  Dover, Christopher C.
114  Climer, G. William Jr.  155  Dowell, Mark
115  Clowers, Ricky H.  156  Dowling, Soka Christina
116  Cobbie, Alvin C.  157  Dowling, Soka Joseph E.
117  Coffey, Linda  158  Doyal, Darris K.
118  Cole, Ernest O.  159  Doyal, Stephen
119  Collins, Ronnie  160  Dreyer, Robert C.
120  Collins, W. Anthony  161  Driver, Tom Faw
121  Conley, Thomas A.  162  Duff, Columbus V. III
122  Conner, Kenneth C  163  Duncan, Perry W.
123  Cook, Amy J  164  Duncan, William Tyler
165 Dunsmore, M. Beecher  
166 Eastridge, Joseph Vance  
167 Edmonds, Robert T.  
168 Edwards, Janet  
169 Edwards, Pierce Jackson  
170 Edwards, Richard S.  
171 Eldridge, Lonnie R.  
172 Elifrits Warren, Betzy  
173 Elkins, Joe Burton  
174 Elliott, David W.  
175 Elmore, Paul B.  
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177 Ensminger, Charles D.  
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181 Farmer, John W.  
182 Faught, Kenneth L.  
183 Felton, Joshua  
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187 Fetzer, Rebekah  
188 Fiorini, Kevin  
189 Fisher, Ellen F.  
190 Fisher, Ronald D.  
191 Flanary, Gale K  
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208 Gilbert, Dale M.  
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211 Goddard, Caroline W.  
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218 Goshorn, Paul C.  
219 Gough, James Ronald  
220 Graham, John H.  
221 Graham, Timothy W.  
222 Graves, David William  
223 Graybeal, David M.  
224 Graybeal, David W  
225 Green, James R.  
226 Green, Joseph S.  
227 Green, Q. David  
228 Greene, Brian Huger Jr.  
229 Gregory, Richard S.  
230 Griffin, Caryl Peden  
231 Griffin, Charles W. III  
232 Grills, Anthony C.  
233 Grills, Helen Monroe  
234 Grimm, John L.  
235 Grimm, Maria W.  
236 Grisett, Curtis A  
237 Grogg, Gary W.  
238 Groseclose, Henry M.  
239 Grove-DeJarnett, Douglas  
240 Hale, Katherine  
241 Hall, Brent R.  
242 Hall, Thor  
243 Hamilton, Robert E.  
244 Hammer, C. Frederick  
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246 Hancock Thomas E.
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McKnight, Robert Mark  
McLain, Elston D.  
Meade, Peggy Lorene  
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Neil, Scott R.  
Nelson, Edward D.  
Netting, Karl A.  
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Nickle, William E.  
Nicolaus, Micah Joel  
Nyaga, Robert Kariuki  
Oaks, Carl I.  
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Oldham, John W.  
Osborne, Jim R.  
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Overton, Kyle V.  
Owens-Yates, Margaret  
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Parrott, Robert E.  
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Patterson, Richard J.  
Paul, Timothy B.  
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Pennington, Cynthia C.  
Pennington, D. Layne  
Perkins, Roger C.  
Perry, Leonard M.  
Petty, David G.  
Petty, Ray E. Jr.  
Philpott, James L  
Pierce, Kenneth D.  
Pierce, Philip Aaron  
Polis, Patrick C.  
Pollock, James S.  
Powers, Robert S.  
Price, John K. II  
Privratsky, Bruce G.  
Probst, Amy Rollins  
Rainwater, Mickey W.  
Ramey, Larry Earl  
Ramsey, Ronald W.  
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Nominations

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577  Swift, Donald
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579  Taj, Amos
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581  Tapley, Earl M.
582  Taylor, Brian K.
583  Taylor, Christina Boaz
584  Taylor, Daniel H. Jr.
585  Taylor, James Russell
586  Taylor, Jane Elizabeth
587  Taylor, Joe Mack
588  Taylor, L. Clark Jr.
589  Taylor, Meg Grote
590  Teague, James Michael
591  Templeton, Edd
592  Theiben, Daniel C.
593  Thierbach, John K.
594  Thomas, Donald E.
595  Thomas, William B.
596  Thompson, Cynthia
597  Thompson, James W.
598  Timberlake, Richard H.
599  Tindell, Harry P.
600  Tipton, Mary Elizabeth
601  Tobin, Lon F.
602  Torres, Ramon D. III
603  Transou, Bedford T. Jr.
604  Travis, Michael H.
605  Trent, Cabel W.
606  Trent, G. Curtis
607  Trent, Laura E.
608  Tripp, Robert A.
609  Trotter, Larry S.
610  Trundle, John N.
611  Tucker, Thomas N.
612  Turner, C. Mack Jr.
613  Turpin, Charles B.
614  Varnell, Sarah Moody
615  Vaughn, David R.
616  Verran, Kenneth C.
617  Wadley, Jeffrey L.
618  Waites, C. Byron
619  Walton, Julian F.
620  Wansley, H. Malcolm Jr.
621  Warden, David C.
622  Ware, Carl W. Jr.
623  Warnock, William F. Sr.
624  Wattenbarger, Warren H.
625  Wattenbarger, Wheeler Ogle
626  Weaver, Lewis E.
627  Webb, Deanna Y.
628  Weikel, Jack P.
629  Weikel, Walter P.
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631  Whedbee, James E.
632  Whetsel, Charles W.
633  Whitaker, Carolyn
634  White, Raymon E.
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636  Wier, Frank E.
637  Wilder, Hugh Doug
638  Wilhite, Nancy J.
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