

# **CCFA Special Addendum Report**



***Offer Them  
Christ***



**Holston Conference**  
**The United Methodist Church**

To: Annual Conference Members  
From: Gary Grogg, CCFA President  
Date: May 5, 2010  
RE: 2011 Annual Conference Budget

We have included a special addendum to the 2010 Annual Conference Book of Reports. Due to all of the proposed changes with Direct Invoicing, an apportionment formula change, and our economic uncertainty, the Council on Finance and Administration (CCFA) was unable to complete its task of completing a recommendation for the Annual Conference in regards to the 2011 Annual Budget, prior to the deadline for the printing of the Book of Reports. Therefore, attached is the 2011 recommendation from CCFA for consideration by the Annual Conference.

Our plan at Annual Conference is to:

1. Adopt an apportionment formula. (Monday at Annual Conference)
2. Communicate the recommendations based upon the adopted formula (Monday at Annual Conference)
3. Seek final approval by the Annual Conference based upon the amount of funds that are projected to be available in 2011 based upon the apportionment formula. (Wednesday)
4. Seek approval of the CCFA report that includes several special offerings and policies and procedures. Please note that we have two additional recommendations that were not included in the initial report. This includes a special offering for MEF funds and a procedure to amend the Annual Conference Budget between sessions of the Annual Conference (Wednesday).

We certainly recognize the stress and pain that is happening at the local church level and want to communicate our desire to provide all of the details associated with the 2011 budget. Our recommendation includes several key decisions made by CCFA that will have a significant impact on the 2011 budget.

1. Adoption of an apportionment formula that is based upon a tithe. Please see our attached sheet that must be completed by each church or charge on a monthly basis to understand what funds of the church are included and what funds are excluded.
2. CCFA is recommending funding at the same level as the same 2009 actual expenditures, with a few exceptions. Also, many line item details are missing from the recommended budget. It is the intent of CCFA to allow for each ministry team to determine its priorities based upon the amount of funds available. Therefore, in some cases we have only included subtotals for ministry teams and will expect them to communicate their line item details prior to 1/1/2011.
3. Paying General Church and SEJ apportionments at 100%. This is an increase of approximately \$547,000 over our 2010 adopted budget.
4. Removing pension costs and health insurance (25%) from the Annual Conference Budget and directly invoicing churches that have appointments in excess of  $\frac{3}{4}$  time.
5. Adoption of a process to amend the budget if necessary based upon the amount of funds that are available. This process will allow CCFA to respond to changes in our funding based upon the activity of the funds received to operate in a business like manner.

We hope that you would prayerfully consider your decisions related to the 2011 budget for the Holston Conference to help us to live into our vision statement. We will also post the budget recommendation on-line and we will have someone representing CCFA at Pre-Conference briefings, if scheduled by the District Superintendent, to address any of your questions or concerns, regarding our proposed budget.

Our 2011 Budget Breakdown includes the following:

Staff Salaries & Benefits	\$3,584,774	33.19%
General Church & SEJ Apportionments	\$3,244,666	30.04%
Retiree Health Insurance	\$1,600,000	14.81%
Other Ministry Funds (see budget detail for more information on the details)	\$2,371,881	21.96%
<b>Total Recommendation</b>	<b>\$10,801,321</b>	

Staffing levels have also been included as a part of the 2011 funding for each department for comparative purposes. Personnel that are less than full-time are employed in ¼ time increments based upon the hours per week that they are working.

<b>Full-Time Equivalents (# of persons)</b>	<b>2010</b>	<b>2011</b>
Communications	3.00	3.00
IT	1.00	1.00
Connectional Ministries	5.50	5.00
Camping (including 4 Camp Directors)	6.25	6.25
Wesley Foundation Directors	5.00	5.00
Board of Ordained Ministry	2.00	2.00
Groups Related to Cabinet & BOM	2.50	2.25
Pastoral Counseling Center	2.00	1.25
Financial Services	8.25	8.25
Cabinet (Superintendents)	12.00	12.00
<b>Totals</b>	<b>47.50</b>	<b>46.00</b>

**Policy on Amending the Budget for the Holston Conference  
Between Sessions of the Annual Conference**

As provided in ¶ of the Book of Discipline, 2008, CFA recommends that the annual conference will authorize CFA the authority to adjust the annual conference budget in instances in which budgeted funds, as approved by the Annual Conference, are inadequate to meet the emerging missional needs of the Holston Conference or unforeseen circumstances would result in undue financial stress on the Annual Conference’s ability to fulfill its adopted financial plan.

Below are the procedures for the adjustment of the annual conference budget:

1. The Treasurer must notify the Bishop and the President of CFA of an emerging missional need or unforeseen circumstance related to the collections of apportionment revenues or planned expenditures associated with the current year budget, as adopted by the Annual Conference.
2. The CFA Executive Team will meet to make recommendations for adjustments in the budget and will consult with the areas affected by any proposed change for an adjustment in the budget (i.e. connectional ministries, new church and congregational development, board of ordained ministries, etc.)
3. The CFA Executive Team shall review the responses from the various ministry areas and present its final recommendation to the full board of CFA for approval or modification.
4. CFA shall notify the annual conference and those committees, boards, commissions, agencies, and institutions of the modified budget by any written and electronic means it may deem necessary.
5. Any adjustments to the budget, in between sessions of the Annual Conference must be disclosed as a part of the following year’s CFA report.

## HOLSTON CONFERENCE

### 2011 Budget Proposal

Account #/Description	2007 Actual	2008 Actual	2009 Actual	2010 Budget	2011 Budget Request	Recommended Changes	CFA Recommended Budget
<b>102-Apportioned Givings</b>							
Apportionment Revenue	\$14,186,177	\$13,384,664	\$13,751,374	\$16,206,655	\$10,400,000		\$10,400,000
Interest Income					\$50,000		\$50,000
Net Assets (Reserve Funds)					\$351,321		\$351,321
<b>TOTAL REVENUE</b>					<b>\$10,801,321</b>	<b>\$0</b>	<b>\$10,801,321</b>
<b>110 - CABINET</b>							
110/010043100 Meeting Expenses	\$29,300	\$23,520	\$15,087	\$23,800	\$16,000		
110/010043201 Travel, Meals, Lodging Abingdon	\$6,640	\$5,889	\$10,113	\$7,650	\$7,650		
110/010043202 Travel, Meals, Lodging Big Stone Gap	\$10,002	\$14,819	\$12,255	\$7,650	\$7,650		
110/010043203 Travel, Meals, Lodging Chattanooga	\$9,758	\$5,837	\$7,130	\$7,650	\$7,650		
110/010043204 Travel, Meals, Lodging Cleveland	\$6,311	\$6,225	\$5,983	\$7,650	\$7,650		
110/010043205 Travel, Meals, Lodging Johnson City	\$11,518	\$8,956	\$8,636	\$7,650	\$7,650		
110/010043206 Travel, Meals, Lodging Kingsport	\$7,383	\$8,932	\$10,789	\$7,650	\$7,650		
110/010043207 Travel, Meals, Lodging Knoxville	\$7,032	\$5,315	\$3,634	\$7,650	\$7,650		
110/010043208 Travel, Meals, Lodging Maryville	\$6,949	\$5,975	\$4,497	\$7,650	\$7,650		
110/010043209 Travel, Meals, Lodging Morristown	\$5,645	\$7,317	\$7,209	\$7,650	\$7,650		
110/010043210 Travel, Meals, Lodging Oak Ridge	\$6,939	\$7,294	\$2,774	\$7,650	\$7,650		
110/010043211 Travel, Meals, Lodging Tazewell	\$13,186	\$8,364	\$7,764	\$7,650	\$7,650		
110/010043212 Travel, Meals, Lodging Wytheville	\$12,796	\$14,290	\$11,941	\$7,650	\$7,650		
110/010043213 Executive Assistant to Bishop	\$2,848	\$2,759	\$1,676	\$2,975	\$2,975		
<b>Sub-Total Meeting/Meals/Travel</b>	<b>\$136,307</b>	<b>\$125,492</b>	<b>\$109,488</b>	<b>\$118,575</b>	<b>\$110,775</b>	<b>(\$1,275)</b>	<b>\$109,500</b>
110/010044200 Continuing Education/Training	\$1,747	\$3,014	\$160	\$5,100	\$1,000		\$1,000
110/010044202 Intentional Interim Pastors Training	\$0	\$0	\$0	\$638	\$0		\$0
110/010046000 Sustaination Payments - Salary Supplements	\$56,599	\$50,942	\$68,826	\$52,700	\$54,256		\$54,256
110/0100460xx Direct Invoicing Transitional Funds					\$200,000		\$200,000
110/010046300 Counseling	\$6,160	\$4,787	\$2,064	\$3,400	\$2,000		\$2,000
110/010046500 Moving Expenses	\$1,486	\$3,716	\$9,304	\$3,825	\$3,825		\$3,825
110/010047702 New DS Training	\$0	\$0	\$374	\$850	\$500		\$500
110/010049500 Miscellaneous Expense	\$801	\$675	\$0	\$850	\$850		\$850
<b>Sub-Total Cabinet</b>	<b>\$66,794</b>	<b>\$63,134</b>	<b>\$80,728</b>	<b>\$67,363</b>	<b>\$262,431</b>	<b>\$0</b>	<b>\$262,431</b>
110/990075000 Salaries	\$866,839	\$917,979	\$932,614	\$932,864	\$1,095,864		\$1,095,864
110/990075010 Housing	\$191,626	\$177,925	\$163,250	\$163,000	included above		included above
110/990075030 Health Insurance	\$98,976	\$87,360	\$92,826	\$89,424	\$178,626	(\$80,226)	\$98,400
110/990075050 Clergy Pension	\$76,987	\$86,171	\$76,561	\$73,822	\$98,400	\$80,226	\$178,626
<b>Sub-Total Cabinet Salaries</b>	<b>\$1,234,429</b>	<b>\$1,269,435</b>	<b>\$1,265,252</b>	<b>\$1,259,110</b>	<b>\$1,372,890</b>	<b>\$0</b>	<b>\$1,372,890</b>
<b>TOTAL CABINET</b>	<b>\$1,437,529</b>	<b>\$1,458,061</b>	<b>\$1,455,468</b>	<b>\$1,445,048</b>	<b>\$1,746,096</b>	<b>(\$1,275)</b>	<b>\$1,744,821</b>
<b>150 - COMMUNICATIONS</b>							
<b>General &amp; Administration</b>							
150/011043100 Meeting & Travel Expenses	\$1,217	\$187	\$872	\$170	\$170		
150/011043400 Postage	\$51	\$0	\$0	\$43	\$0		
150/011043700 Dues & Subscriptions	\$215	\$839	\$256	\$340	\$250		
150/011044200 Continuing Ed and Training	\$99	\$5,153	\$375	\$1,020	\$1,020		
150/011045500 Communications Hardware/Equipment	\$175	\$227	\$1,293	\$595	\$1,000		
150/011045700 Communications Software	\$248	\$545	\$345	\$1,020	\$1,000		
150/011045749 Postage Expenses			\$437	\$340	\$455		
150/011045750 Travel - Director - Communications	\$0	\$2,123	\$962	\$1,020	\$1,000		
150/011049500 Miscellaneous Expense	\$2,780	\$0	\$456	\$2,975	\$500		
<b>Sub-Total - General &amp; Admin</b>	<b>\$4,786</b>	<b>\$9,074</b>	<b>\$4,995</b>	<b>\$7,523</b>	<b>\$5,395</b>	<b>(\$400)</b>	<b>\$4,995</b>
<b>Publication Expenses</b>							
150/012043200 Meals & Travel	\$3,855	\$4,549	\$3,023	\$3,400	\$3,400		
150/012043300 E-mail hosting for the Call 2	\$0	\$460	\$493	\$680	\$500		
150/012043400 Postage	\$32,963	\$15,262	\$14,592	\$14,450	\$15,000		
150/012043500 Design & Printing	\$18,666	\$11,134	\$9,597	\$9,775	\$9,775		
150/012049500 Free Lance Writing/Photo/Misc.	\$716	\$4,393	\$1,407	\$4,250	\$1,500		
<b>Sub-Total Publications Expense</b>	<b>\$56,200</b>	<b>\$35,798</b>	<b>\$29,111</b>	<b>\$32,555</b>	<b>\$30,175</b>	<b>(\$1,000)</b>	<b>\$29,175</b>
150/01043600 Web/Internet Development Expenses	\$219	\$415	\$516	\$4,250	\$4,250	(\$3,725)	\$525
<b>Sub-Total web development expenses</b>	<b>\$219</b>	<b>\$415</b>	<b>\$516</b>	<b>\$4,250</b>	<b>\$4,250</b>	<b>(\$3,725)</b>	<b>\$525</b>
150/990075000 Salaries	\$134,981	\$139,279	\$141,004	\$141,072	\$143,901		\$143,901
150/990075020 FICA	\$8,982	\$9,401	\$9,774	\$9,768	\$11,008		\$11,008
150/990075030 Health Insurance	\$21,840	\$21,840	\$25,620	\$25,620	\$28,248		\$28,248
150/990075040 Lay Pension	\$8,044	\$8,070	\$7,899	\$8,357	\$8,634		\$8,634
150/990075060 Disability Insurance	\$0		\$1,385	\$1,372	\$1,325		\$1,325
<b>Sub-Total Communications Salary</b>	<b>\$173,847</b>	<b>\$178,590</b>	<b>\$185,683</b>	<b>\$186,189</b>	<b>\$193,116</b>	<b>\$0</b>	<b>\$193,116</b>
<b>TOTAL COMMUNICATIONS</b>	<b>\$235,051</b>	<b>\$223,877</b>	<b>\$220,305</b>	<b>\$230,517</b>	<b>\$232,936</b>	<b>(\$5,125)</b>	<b>\$227,811</b>
<b>175 - INFORMATION TECHNOLOGY</b>							
175/022043204 Travel-Director-Information Technology	\$3,273	\$2,045	\$1,289	\$2,125	\$1,500		
175/022043205 Internet T-1 Charges - JC	\$3,588	\$7,088	\$3,588	\$3,400	\$3,600		
175/022043206 Internet T-1 Charges- Alcoa	\$3,912	\$6,300	\$0	\$3,400	\$3,400		
175/022043207 Office Supplies	\$33	\$1,330	\$486	\$85	\$85		
175/022043208 Service/Support	\$4,466	\$10,812	\$9,888	\$4,250	\$10,000		
175/022043209 Web Page Hosting	\$1,962	\$1,579	\$2,333	\$2,125	\$2,400		
175/022043210 License & Fees - Domain Renewal	\$1,620	\$421	\$157	\$1,530	\$250		
175/022043211 Traning	\$407	\$1,541	\$66	\$1,700	\$500		
175/022043212 Software Purchases	\$3,247	\$1,237	\$5,472	\$4,250	\$4,250		
175/022043213 Hardware Purchases/Past Leases	\$30,003	\$21,474	\$16,420	\$25,500	\$25,500		
175/022043214 Maintenance	\$184	\$12	\$955	\$1,275	\$1,200		
175/022043215 Web-Member Clicks	\$0	\$0	\$0	\$425	\$0		
<b>Sub-Total Information Technology</b>	<b>\$52,695</b>	<b>\$53,839</b>	<b>\$40,652</b>	<b>\$50,065</b>	<b>\$52,685</b>	<b>(\$12,600)</b>	<b>\$40,085</b>

Account #/Description	2007 Actual	2008 Actual	2009 Actual	2010 Budget	2011 Budget Request	Recommended Changes	CFA Recommended Budget
175/990075000 Salaries	\$84,400	\$45,195	\$45,195	\$45,195	\$46,099		\$46,099
175/990075020 FICA	\$6,108	\$3,457	\$3,458	\$3,458	\$3,527		\$3,527
175/990075030 Health Insurance	\$12,624	\$9,384	\$3,540	\$3,540	\$3,888		\$3,888
175/990075040 Lay Pension	\$6,702	\$0	\$1,578	\$1,356	\$2,766		\$2,766
175/990075060 Disability Insurance	\$0	\$0	\$444	\$444	\$440		\$440
<b>Sub-Total Information Technology Salaries</b>	<b>\$109,834</b>	<b>\$58,036</b>	<b>\$54,949</b>	<b>\$53,993</b>	<b>\$56,720</b>	<b>\$0</b>	<b>\$56,720</b>
<b>TOTAL IT</b>	<b>\$162,529</b>	<b>\$111,875</b>	<b>\$95,601</b>	<b>\$104,058</b>	<b>\$109,405</b>	<b>(\$12,600)</b>	<b>\$96,805</b>
<b>260 - DISCIPLESHIP &amp; MINISTRY TEAMS</b>							
<b>General &amp; Administration</b>							
260/011043200 Meetings, Meals, Travel Expense	\$986	\$1,360	\$853	\$2,125	\$2,000		
260/011043510 General Church Quadrennial Training Event			(\$674)	\$3,482	\$0		
260/011043520 Future Discipleship Programs	\$1,669	\$15,585	\$6,329	\$14,100	\$15,000		
260/011043530 Sudan Publications		\$210	\$540	\$680	\$600		
260/011043540 African American Ministry Team			\$62	\$4,887	\$4,900		
260/011043560 Sudan Scholarships		\$120	\$1,900	\$1,700	\$1,700		
260/011043569 Postage Expenses			\$3,948	\$3,076	\$4,112		
260/011043570 Travel - Director - Connectional Ministries	\$11,398	\$8,917	\$7,329	\$9,775	\$10,000		
<b>Sub-Total - Discipleship Team</b>	<b>\$14,053</b>	<b>\$26,192</b>	<b>\$20,287</b>	<b>\$39,825</b>	<b>\$38,312</b>	<b>(\$18,312)</b>	<b>\$20,000</b>
<b>Audio Visual Library</b>							
260/023043400 Postage	\$0	\$1,553	\$690	\$1,020	\$1,020	(\$1,020)	\$0
260/023043600 Inventory Purchases	\$433	\$902	\$372	\$680	\$680	(\$680)	\$0
<b>Sub-Total Audio Visual</b>	<b>\$433</b>	<b>\$2,455</b>	<b>\$1,062</b>	<b>\$1,700</b>	<b>\$1,700</b>	<b>(\$1,700)</b>	<b>\$0</b>
<b>TOTAL DISCIPLESHIP TEAM</b>	<b>\$14,486</b>	<b>\$28,647</b>	<b>\$21,349</b>	<b>\$41,525</b>	<b>\$40,012</b>	<b>(\$20,012)</b>	<b>\$20,000</b>
<b>MISSIONS MINISTRY TEAMS</b>							
260/031043100 Meeting Expense	\$1,358	\$2,146	\$1,243	\$1,275	\$1,275		
260/031043211 Travel-Coordinator-Missions	\$1,225	\$1,258	\$1,438	\$1,275	\$1,870		
260/031043300 Telephone	\$51	\$400	\$0	\$595	\$0		
260/031043400 Postage	\$1,275	\$25	\$21	\$425	\$425		
260/031043500 Design & Printing	\$126	\$26	\$302	\$425	\$425		
260/031046100 Volunteer Labor Coordinator	\$21,600	\$14,400	\$7,200	\$7,500	\$7,500		
<b>Sub-Total</b>	<b>\$25,636</b>	<b>\$18,255</b>	<b>\$10,204</b>	<b>\$11,495</b>	<b>\$11,495</b>	<b>(\$1,290)</b>	<b>\$10,205</b>
<b>General &amp; Administration</b>							
<b>Southeast Jurisdiction Programs</b>							
260/042045022 UMVIM Office	\$2,520	\$1,800	\$1,700	\$1,700	\$1,700		\$1,700
260/042045023 SEJANAM	\$900	\$900	\$4,675	\$850	\$850		\$850
<b>Sub-Total</b>	<b>\$3,420</b>	<b>\$2,700</b>	<b>\$6,375</b>	<b>\$2,550</b>	<b>\$2,550</b>	<b>\$0</b>	<b>\$2,550</b>
<b>In-Conference Ministries</b>							
260/052041001 In-Conference Ministries	\$4,050	\$4,050	\$0	\$3,825	\$3,825		
260/052042006 Bridge Refugee	\$180	\$0	\$170	\$170	\$170		
260/052045002 Conference Mission Emphasis	\$8,398	\$0	\$1,750	\$4,250	\$4,250		
260/052045003 Meet the Missionaries	\$0	\$0	\$209	\$340	\$350		
260/052045007 Disaster Training Event	\$439	\$2,772	\$354	\$638	\$631		
260/052045008 Mission Cultivation	\$418	\$1,705	\$521	\$638	\$625		
260/052045009 Church & Community Workers	\$65,982	\$79,992	\$66,665	\$69,904	\$69,904		
<b>Sub-Total</b>	<b>\$79,467</b>	<b>\$88,519</b>	<b>\$69,668</b>	<b>\$79,765</b>	<b>\$79,755</b>	<b>(\$9,755)</b>	<b>\$70,000</b>
<b>Volunteers in Mission</b>							
260/062045017 National Volunteer in Mission	\$457	\$101	\$132	\$425	\$425		
260/062045018 VIM Committee	\$72	\$911	\$621	\$425	\$425		
260/062045019 Mission Scholarships	\$4,500	\$5,000	\$0	\$4,250	\$4,250		
260/062045020 Mission Intern Team	\$1,400	\$10,000	\$12,750	\$12,750	\$12,750		
<b>Sub-Total</b>	<b>\$6,429</b>	<b>\$16,012</b>	<b>\$13,503</b>	<b>\$17,850</b>	<b>\$17,850</b>	<b>(\$4,350)</b>	<b>\$13,500</b>
<b>Native American Ministries "The Gathering"</b>							
260/072045019 Native American Ministries	\$4,500	\$0	\$8,500	\$4,250	\$4,250		\$4,250
<b>TOTAL MISSIONS MINISTRY TEAM</b>	<b>\$119,451</b>	<b>\$125,486</b>	<b>\$108,251</b>	<b>\$115,910</b>	<b>\$115,900</b>	<b>(\$15,395)</b>	<b>\$100,505</b>
<b>NURTURE MINISTRY TEAM</b>							
260/081043100 Meals & Travel	\$1,138	\$983	\$196	\$553	\$550		
260/081043101 Leadership Holston		\$0	\$473	\$3,400	\$3,400		
<b>Sub-Total Nuture Ministries Expense</b>	<b>\$1,138</b>	<b>\$983</b>	<b>\$669</b>	<b>\$3,953</b>	<b>\$3,950</b>	<b>(\$3,280)</b>	<b>\$670</b>
<b>Childrens Ministry</b>							
260/081043110 Meeting Expenses		\$224	\$74	\$245	\$245		
260/081043120 Consultations and Workshops	\$1,444	\$23	\$316	\$1,000	\$1,000		
260/081043130 Design & Printing			\$1,014	\$2,150	\$1,150		
260/081043140 Education Resources	\$211	\$41	\$336	\$600	\$600		
260/081043150 March Forth for Children	\$0	\$3,000	\$946	\$3,000	\$3,000		
260/081043160 Children's Day	\$1,381	\$1,110	\$1,200	\$1,200	\$1,200		
Emerging Ministries	\$315	\$14			\$1,000		
260/081043180 Travel - Coordinator - Childrens Ministries	\$7,064	\$4,919	\$5,790	\$7,650	\$7,650		
<b>Sub-Total Children's Ministry Team</b>	<b>\$12,276</b>	<b>\$13,692</b>	<b>\$9,676</b>	<b>\$15,845</b>	<b>\$15,845</b>	<b>(\$6,170)</b>	<b>\$9,675</b>
<b>Youth Council (Transfer to Designated Accounts)</b>							
260/091043100 Operating CCYM T/O Designated	\$24,184	\$27,501	\$27,115	\$27,115	\$27,115		
260/091043110 Emerging Ministries			\$280	\$0	\$0		
260/091043139 Postage Expenses			\$9,993	\$7,786	\$10,408		
260/091043140 Travel - Coordinator - Youth Ministries	\$12,215	\$10,092	\$5,179	\$7,650	\$7,650		
<b>Sub-Total Council on Youth Ministries</b>	<b>\$36,399</b>	<b>\$37,593</b>	<b>\$42,566</b>	<b>\$42,551</b>	<b>\$45,173</b>	<b>(\$2,598)</b>	<b>\$42,575</b>
<b>Adult Ministry Teams</b>							
260/100043100 Older Adult Ministry	\$0	\$913	\$269	\$1,190	\$690		
260/100043101 Travel - Coordinator - Older Adult Ministries	\$0	\$0	\$5,094	\$3,400	\$3,900		
260/100043103 Young Adult Meals and Travel	\$1,587	\$4,653	\$333	\$400	\$300		
260/100043104 Supplies and Equipment	\$558		\$524	\$1,122	\$750		
260/100043105 Young Adult Annual Conference Mission and	\$362	\$935	\$738	\$1,000	\$750		
260/100043106 Young Adult Missions and Outreach	\$324	\$1,000	\$3,500	\$3,500	\$4,500		
260/100043107 Young Adult Leadership and Transitions Retre	\$3,812	\$81	\$700	\$2,230	\$2,000		
260/100043111 Clergy/Spouse Retreat	\$3,113	\$2,976	\$1,500	\$1,550	\$2,000		
260/100043112 Singles Training	\$0	\$0	\$1,000	\$1,000	\$0		
260/100043113 Training to provide marriage educ ldrship.					\$500		
260/100043113 Middle Adult Ministries	\$0	\$801	\$1,401	\$1,700	\$1,700		
<b>Sub-Total Adult Ministry</b>	<b>\$9,756</b>	<b>\$11,359</b>	<b>\$15,109</b>	<b>\$17,092</b>	<b>\$17,090</b>	<b>(\$1,980)</b>	<b>\$15,110</b>

Account #/Description	2007 Actual	2008 Actual	2009 Actual	2010 Budget	2011 Budget Request	Recommended Changes	CFA Recommended Budget
<b>Camp &amp; Retreat Ministries</b>							
260/111043106 T/O to Designated Camping Account	\$39,154	\$38,291	\$56,403	\$56,403	\$64,863	(\$8,463)	\$56,400
<b>Sub-Total - Camping Staff &amp; Support/Benefits</b>	<b>\$39,154</b>	<b>\$38,291</b>	<b>\$56,403</b>	<b>\$56,403</b>	<b>\$64,863</b>	<b>(\$8,463)</b>	<b>\$56,400</b>
<b>Staff Support and Benefits</b>							
260/112043101 Salaries and Benefits T/O Designated	\$319,210	\$403,226	\$327,291	\$327,291	\$363,645		\$363,645
<b>Sub-Total Camping Staff Support &amp; Benefits</b>	<b>\$319,210</b>	<b>\$403,226</b>	<b>\$327,291</b>	<b>\$327,291</b>	<b>\$363,645</b>	<b>\$0</b>	<b>\$363,645</b>
<b>TOTAL NURTURE TEAM</b>	<b>\$417,933</b>	<b>\$505,144</b>	<b>\$451,714</b>	<b>\$463,135</b>	<b>\$510,566</b>	<b>(\$22,491)</b>	<b>\$488,075</b>
<b>OUTREACH ADVOCACY TEAM</b>							
260/121043200 Meetings, Meals, Travel Expenses	\$760	\$680	\$710	\$642	\$842		
<b>Annual Conference Programs</b>							
260/122045004 Annual Conference Event		\$0	\$163	\$187	\$187		
260/122045005 Neighborhood Reconciliation Services	\$9,990	\$9,990	\$8,000	\$8,000	\$8,000		
260/122045006 Training and Networking Events		\$2,656	\$209	\$5,100	\$4,900		
<b>Sub-Total</b>	<b>\$10,750</b>	<b>\$13,326</b>	<b>\$9,082</b>	<b>\$13,929</b>	<b>\$13,929</b>	<b>(\$4,849)</b>	<b>\$9,080</b>
<b>Agencies Funded by Holston Conference</b>							
260/132042003 Appalachian Development Committee	\$4,950	\$3,150	\$2,976	\$2,975	\$3,075		
260/132042005 Virginia Interfaith Center for Public Policy	\$1,800	\$2,250	\$2,124	\$2,325	\$2,425		
260/132042006 Virginia Chaplaincy Service	\$18,000	\$18,000	\$21,240	\$23,160	\$23,260		
260/132042007 W. S. Hight PACE Ministry Chattanooga	\$900	\$900	\$900	\$876	\$1,000		
260/132042008 Poverty Action Team		\$0	\$0	\$935	\$1,035		
<b>Sub-Total</b>	<b>\$25,650</b>	<b>\$24,300</b>	<b>\$27,240</b>	<b>\$30,271</b>	<b>\$30,795</b>	<b>(\$3,555)</b>	<b>\$27,240</b>
<b>Grants/Scholarships within Holston Conference</b>							
260/142045001 COSROW Program Funds	\$337	\$694	\$466	\$425	\$425		
260/142045002 Holston Camp Scholarships	\$2,250	\$2,500	\$2,125	\$2,125	\$2,125		
260/142045003 Handicap Accessibility Grants OR Environmental Peace Alliance	\$1,000	\$2,250	\$0	\$2,125	\$2,125		
260/142045004 Strength for the Journey	\$1,800	\$2,000	\$1,700	\$1,700	\$1,700		
<b>Sub-Total</b>	<b>\$5,837</b>	<b>\$7,894</b>	<b>\$4,291</b>	<b>\$6,375</b>	<b>\$6,375</b>	<b>(\$2,085)</b>	<b>\$4,290</b>
<b>Religion and Race Ministries</b>							
260/152044103 Ethnic Camping Scholarships	\$1,000	\$1,200	\$1,020	\$1,020	\$1,020		
260/152044104 Religion and Race Programs	\$1,090	\$1,781	\$20	\$850	\$850		
260/152044105 Meeting Expenses	\$175	\$452	\$89	\$425	\$425		
<b>Sub-Total</b>	<b>\$2,265</b>	<b>\$3,433</b>	<b>\$1,129</b>	<b>\$2,295</b>	<b>\$2,295</b>	<b>(\$1,165)</b>	<b>\$1,130</b>
<b>Sub Team Seed Money</b>							
260/162044101 Health Care Task Force	\$0	\$0	\$0	\$600	\$600		\$600
260/162044102 Domestic Violence Task Force	\$0	\$0	\$197	\$2,125	\$2,125		\$2,125
260/162044103 Prison Ministry	\$0	\$0	\$53	\$255	\$255		\$255
260/162044104 Ethnic Minority Local Church Relations	\$4,500	\$5,457	\$2,211	\$4,250	\$4,250		\$4,250
Emerging Ministries	\$4,145	\$2,656					
Tenn Care/Health Task Force	\$1,446	\$773					
260/162044105 Aids Fund Contribution			\$141,932	\$141,932	\$50,094		\$50,094
<b>Sub-Total</b>	<b>\$10,091</b>	<b>\$8,886</b>	<b>\$144,393</b>	<b>\$149,162</b>	<b>\$57,324</b>	<b>\$0</b>	<b>\$57,324</b>
<b>STEWARDSHIP MINISTRY TEAM</b>							
260/171043101 Meeting Expenses	\$4,000	\$6,883	\$243	\$425	\$600		
260/171043102 Clergy Finance Letter	\$0	\$0	\$0	\$2,125			
260/171043103 Clergy Letter Mailing	\$0	\$0	\$0	\$595			
260/171043104 Market Living for Giving	\$0	\$0	\$1,082	\$850			
260/171043105 Quadrennial Training Event	\$0	\$0	\$0	\$638			
260/171043106 Emerging Projects	\$0	\$0	\$0	\$425			
260/171043107 Stewardship Travel Expenses	\$0	\$0	\$521	\$0	\$1,500		
260/171043108 Postage Expenses			\$162	\$126	\$168		
260/1710431xx Plano Event					\$13,500		
260/1710431xx Plano Reunion					\$0		
260/1710431xx Conference Training Event					\$11,800		
260/1710431xx Pastor's Mailing					\$4,500		
<b>TOTAL STEWARDSHIP MINISTRY TEAM</b>	<b>\$4,000</b>	<b>\$6,883</b>	<b>\$2,007</b>	<b>\$5,184</b>	<b>\$32,068</b>	<b>(\$12,068)</b>	<b>\$20,000</b>
<b>WITNESS MINISTRY TEAM</b>							
260/184043100 Meeting Expenses	\$843	\$1,203	\$357	\$1,028	\$1,000		
260/184043101 Evangelism-NCD	\$0	\$5,770	\$8,679	\$8,500	\$4,000		
260/184043102 Smaller Membership Churches/Rural Churches	\$480	\$1,352	\$9,311	\$10,200	\$5,000		
260/184043103 Church Program Grants	\$4,730	\$30,000	\$23,375	\$23,375	\$28,300		
260/18404310x Evangelism Promotion					\$4,800		
260/184043104 Hispanic Ministries	\$60,717	\$67,109	\$78,264	\$78,837	\$90,660		
<b>TOTAL WITNESS MINISTRY TEAM</b>	<b>\$66,771</b>	<b>\$105,434</b>	<b>\$119,987</b>	<b>\$121,940</b>	<b>\$133,760</b>	<b>(\$13,773)</b>	<b>\$119,987</b>
<b>Sub-Total Ministry Teams</b>	<b>\$125,364</b>	<b>\$170,156</b>	<b>\$308,130</b>	<b>\$329,156</b>	<b>\$276,546</b>	<b>(\$37,495)</b>	<b>\$239,051</b>
260/990075000 Salaries	\$212,830	\$122,623	\$228,326	\$223,967	\$214,920		\$214,920
260/990075020 FICA	\$11,943	\$9,313	\$15,482	\$15,482	\$15,663		\$15,663
260/990075030 Health Insurance	\$9,216		\$3,540	\$3,540	\$3,888		\$3,888
260/990075040 Lay Pension	\$7,239	\$4,941	\$6,560	\$4,625	\$12,895		\$12,895
260/990075060 Disability Insurance			\$1,656	\$1,664	\$2,500		\$2,500
<b>Sub-Total Ministry Team Salaries</b>	<b>\$241,229</b>	<b>\$136,878</b>	<b>\$255,563</b>	<b>\$249,278</b>	<b>\$249,866</b>	<b>\$0</b>	<b>\$249,866</b>
<b>TOTAL MINISTRY TEAMS</b>	<b>\$918,463</b>	<b>\$966,311</b>	<b>\$1,145,006</b>	<b>\$1,199,004</b>	<b>\$1,192,891</b>	<b>(\$95,393)</b>	<b>\$1,097,498</b>

Account #/Description	2007 Actual	2008 Actual	2009 Actual	2010 Budget	2011 Budget Request	Recommended Changes	CFA Recommended Budget
<b>265 - ANNUAL CONFERENCE SESSIONS</b>							
265/033743101 Meeting Expense	\$1,303	\$503	\$272	\$1,275	\$1,275		\$1,275
265/033743102 At-Large Delegates Expense	\$35,375	\$34,542	\$32,948	\$29,750	\$29,750		\$29,750
265/033743103 Conference Leaders Housing	\$8,159	\$7,054	\$12,997	\$7,225	\$7,225		\$7,225
265/033743104 Postage	\$0	\$15,613	\$9,532	\$4,250	\$4,250		\$4,250
265/033743105 Printing	\$17,982	\$14,531	\$18,621	\$15,725	\$15,725		\$15,725
265/033743106 Supplies/Materials	\$6,460	\$2,255	\$1,812	\$4,250	\$4,250		\$4,250
265/033743107 Program Expense	\$8,819	\$12,286	\$8,128	\$7,650	\$7,650		\$7,650
265/033743108 Honorariums	\$3,200	\$2,000	\$2,750	\$3,400	\$3,400		\$3,400
265/033743109 Stoles & Bibles for Ordained	\$1,857	\$1,159	\$2,706	\$1,700	\$1,700		\$1,700
265/033743110 New Clergy Training	\$0	\$892	\$152	\$170	\$170		\$170
265/033743111 Miscellaneous Expense	\$0	\$16	\$1,578	\$425	\$425		\$425
265/033743112 Ice Cream Social Event	\$0	\$0	\$7,326	\$0	\$0		\$0
<b>TOTAL ANNUAL CONFERENCE SESSIONS</b>	<b>\$83,154</b>	<b>\$90,851</b>	<b>\$98,821</b>	<b>\$75,820</b>	<b>\$75,820</b>	<b>\$0</b>	<b>\$75,820</b>
<b>360 - COMMISSION ON ARCHIVES &amp; HISTORY</b>							
360/041041000 Meals & Travel	\$84	\$231	\$209	\$340	\$500		\$500
360/041041001 Supplies/ Resources	\$980	\$1,024	\$3,796	\$340	\$340		\$340
360/041041002 Contractual Services (Archivist Salary)	\$17,741	\$17,741	\$18,621	\$17,000	\$20,000		\$20,000
360/041041003 Membership Dues	\$200	\$320	\$200	\$170	\$200		\$200
<b>TOTAL COMMISSION ON ARCHIVES &amp; HISTORY</b>	<b>\$19,005</b>	<b>\$19,316</b>	<b>\$22,825</b>	<b>\$17,850</b>	<b>\$21,040</b>	<b>\$0</b>	<b>\$21,040</b>
<b>370 - BOARD OF ORDAINED MINISTRY COMMITTEES/TASK GROUPS</b>							
370/010043102 Meeting Expense	\$207	\$731	\$172	\$425	\$425		
370/010043103 Travel/Meals/Lodging	\$6,245	\$6,438	\$3,560	\$6,375	\$6,375		
370/010043104 Travel-Director-Clergy Services	\$3,951	\$3,286	\$1,098	\$4,250	\$2,125		
370/01004310X Travel Director-Conference Secretary				\$0	\$2,125		
370/010043105 Regional & National Meetings	\$467	\$1,302	\$125	\$1,700	\$1,700		
370/010043106 Postage Expenses			\$1,748	\$1,362	\$1,820		
<b>Sub-Total</b>	<b>\$10,870</b>	<b>\$11,757</b>	<b>\$6,703</b>	<b>\$14,112</b>	<b>\$14,570</b>	<b>(\$7,865)</b>	<b>\$6,705</b>
<b>Guidance &amp; Support</b>							
370/010044201 Candidacy Programs Materials		\$235	\$182	\$638	\$638		
370/010044202 Clergy & Probationary Mentoring		\$260	\$225	\$1,275	\$1,275		
<b>Sub-Total</b>	<b>\$0</b>	<b>\$495</b>	<b>\$407</b>	<b>\$1,913</b>	<b>\$1,913</b>	<b>(\$1,508)</b>	<b>\$405</b>
<b>Candidate's Preparation</b>							
370/010046001 Ministerial Assessment	\$18,971	\$16,883	\$18,026	\$18,700	\$18,700		
370/010046003 Interviews	\$1,557	\$0	\$584	\$850	\$850		
370/010046004 Bishop's Ordination Retreat	\$30	\$0	\$0	\$1,700	\$1,700		
370/010046005 Ordination		\$29	\$30	\$850	\$850		
370/010046006 Seminary Visits			\$0	\$1,275	\$1,275		
<b>Sub-Total</b>	<b>\$20,557</b>	<b>\$16,912</b>	<b>\$18,640</b>	<b>\$23,375</b>	<b>\$23,375</b>	<b>(\$4,735)</b>	<b>\$18,640</b>
<b>Other</b>							
370/010047004 Clergy Testing	\$451	\$1,005	\$0	\$425	\$425		\$425
370/010047006 African American Min Convo-moved to WLI		\$1,771	\$500	\$2,125	\$0		\$0
<b>Sub-Total</b>	<b>\$451</b>	<b>\$2,776</b>	<b>\$500</b>	<b>\$2,550</b>	<b>\$425</b>	<b>\$0</b>	<b>\$425</b>
<b>Sub-Total Board of Ordained Ministry</b>	<b>\$31,878</b>	<b>\$31,940</b>	<b>\$26,250</b>	<b>\$41,950</b>	<b>\$40,283</b>	<b>(\$14,108)</b>	<b>\$26,175</b>
370/990075000 Salaries	\$105,610	\$107,405	\$89,583	\$89,583	\$130,657		\$130,657
370/990075010 Housing	\$15,000	\$17,500	\$36,000	\$36,000	included above		included above
370/990075020 FICA	\$2,270	\$2,420	\$2,466	\$2,466	\$2,699		\$2,699
370/990075030 Health Insurance	\$12,624	\$12,624	\$7,080	\$7,080	\$12,088		\$12,088
370/990075040 Lay Pension	\$5,319	\$2,006	\$2,042	\$2,035	\$2,117		\$2,117
370/990075050 Clergy Pension	\$1,917	\$6,551	\$5,459	\$5,459	\$15,128		\$15,128
370/990075060 Disability Insurance	\$0	\$0	\$338	\$334	\$300		\$300
<b>Sub-Total BOM Salaries</b>	<b>\$142,741</b>	<b>\$148,506</b>	<b>\$142,969</b>	<b>\$142,957</b>	<b>\$162,989</b>	<b>\$0</b>	<b>\$162,989</b>
<b>TOTAL BOARD OF ORDAINED MINISTRY</b>	<b>\$174,619</b>	<b>\$180,446</b>	<b>\$169,219</b>	<b>\$184,907</b>	<b>\$203,272</b>	<b>(\$14,108)</b>	<b>\$189,164</b>
<b>380 - BOARD OF HIGHER EDUCATION</b>							
<b>General and Administrative</b>							
380/061043100 Meeting, Meals, Travel Expense	\$885	\$1,189	\$266	\$791	\$1,000		
Conference Luncheon					\$600		
380/061043102 BHE/ Ministers Retreat	\$0	\$0	\$226	\$850	\$1,000		
Emerging Ministry Grants	\$0	\$9,720					
380/061043800 Campus Ministry Opportunities for Students	\$735	\$487	\$1,576	\$1,190	\$1,400		
<b>Sub-Total General &amp; Administrative</b>	<b>\$1,620</b>	<b>\$11,396</b>	<b>\$2,067</b>	<b>\$2,831</b>	<b>\$4,000</b>	<b>(\$1,935)</b>	<b>\$2,065</b>
<b>Wesley Foundations Programs</b>							
380/062042002 ETSU	\$12,776	\$15,300	\$14,939	\$14,939	\$30,000		
380/062042003 Radford University	\$24,470	\$28,550	\$25,500	\$25,500	\$30,000		
380/062042004 UT Chattanooga	\$12,600	\$15,011	\$14,701	\$14,701	\$30,000		
380/062042005 UT Knoxville	\$52,547	\$55,000	\$38,885	\$38,885	\$35,000		
380/062042006 UVA College at Wise	\$15,300	\$18,280	\$17,472	\$17,472	\$30,000		
<b>Sub-Total Wesley Foundation Program</b>	<b>\$117,693</b>	<b>\$132,141</b>	<b>\$111,497</b>	<b>\$111,497</b>	<b>\$155,000</b>	<b>(\$43,500)</b>	<b>\$111,500</b>
380/062043001 Capital Improvements	\$45,000	\$40,090	\$34,000	\$46,750	\$55,000		
<b>Sub-Total Capital Improvements</b>	<b>\$45,000</b>	<b>\$40,090</b>	<b>\$34,000</b>	<b>\$46,750</b>	<b>\$55,000</b>	<b>(\$21,000)</b>	<b>\$34,000</b>
<b>Sub-Total Wesley Foundations</b>	<b>\$164,313</b>	<b>\$183,627</b>	<b>\$147,564</b>	<b>\$161,078</b>	<b>\$214,000</b>	<b>(\$66,435)</b>	<b>\$147,565</b>
<b>Conference Colleges</b>							
380/063042001 Emory & Henry	\$81,476	\$93,800	\$72,250	\$72,250	\$100,000		
380/063042002 Hiwassee	\$93,702	\$110,000	\$85,000	\$85,000	\$79,000		
380/063042003 Tennessee Wesleyan	\$81,476	\$93,800	\$72,250	\$72,250	\$100,000		
380/063043001 E & H Campus Ministry-Chaplain	\$6,068	\$8,000	\$6,800	\$6,800	\$9,000		
380/063043002 Hiwassee Campus Ministry-Chaplain	\$6,068	\$8,000	\$6,800	\$6,800	\$9,000		
380/063043003 TWC Campus Ministry-Chaplain	\$6,068	\$8,000	\$6,800	\$6,800	\$9,000		
<b>Sub-Total - Conference Colleges</b>	<b>\$274,859</b>	<b>\$321,600</b>	<b>\$249,900</b>	<b>\$249,900</b>	<b>\$306,000</b>	<b>(\$56,100)</b>	<b>\$249,900</b>
<b>TOTAL BOARD OF CONFERENCE COLLEGES</b>	<b>\$439,172</b>	<b>\$505,227</b>	<b>\$397,464</b>	<b>\$410,978</b>	<b>\$520,000</b>	<b>(\$122,535)</b>	<b>\$397,465</b>

Account #/Description	2007 Actual	2008 Actual	2009 Actual	2010 Budget	2011 Budget Request	Recommended Changes	CFA Recommended Budget
380/990075000 Salaries	\$210,598	\$217,703	\$207,324	\$226,795	\$278,959		\$278,959
380/990075010 Housing	\$52,000	\$52,800	\$65,500	\$65,500	included above		included above
380/990075020 FICA	\$7,200	\$7,383	\$4,513	\$4,513	\$4,829		\$4,829
380/990075030 Health Insurance	\$25,248	\$25,248	\$36,936	\$36,936	\$36,544		\$36,544
380/990075040 Lay Pension	\$0	\$0	\$2,743	\$0	\$4,829		\$4,829
380/990075050 Clergy Pension	\$12,711	\$11,233	\$12,651	\$12,651	\$36,544		\$36,544
380/990075060 Disability Insurance			\$569	\$563	\$500		\$500
<b>Sub-Total Board of Higher Ed Salaries</b>	<b>\$307,757</b>	<b>\$314,367</b>	<b>\$330,236</b>	<b>\$346,958</b>	<b>\$362,205</b>	<b>\$0</b>	<b>\$362,205</b>
<b>TOTAL BOARD OF HIGHER ED</b>	<b>\$746,929</b>	<b>\$819,594</b>	<b>\$727,699</b>	<b>\$757,936</b>	<b>\$882,205</b>	<b>(\$122,535)</b>	<b>\$759,670</b>
<b>480 - GROUPS RELATED TO CAB &amp; BOM</b>							
<b>ORDERS</b>							
480/011000001 Office Expense	\$741	\$402	\$85	\$850	\$850		
480/011000002 Meetings & Travel	\$1,066	\$125	\$157	\$1,275	\$1,275		
480/011000003 Travel-Steward of Clergy Concerns	\$2,061	\$2,167	\$993	\$2,125	\$2,125		
480/011000004 Support for Regions	\$2,335	\$308	\$1,013	\$1,700	\$1,700		
370/010047001 Clergywomen Retreat	(\$200)	(\$460)	\$41	\$1,275	\$1,275		
370/010047002 Minister's Wives Retreat	\$600	\$600	\$0	\$510	\$510		
370/010047003 Partner's in Crisis	\$1,000	\$0	\$0	\$850	\$850		
370/010047005 Marriage Enrichment		\$0	\$850	\$850	\$850		
480/011000005 Clergy Connection	\$1,000	\$0	\$0	\$1,275	\$1,275		
480/011000006 Postage Expenses			\$382	\$297	\$398		
<b>TOTAL ORDERS</b>	<b>\$8,602</b>	<b>\$3,142</b>	<b>\$3,521</b>	<b>\$11,007</b>	<b>\$11,108</b>	<b>(\$7,583)</b>	<b>\$3,525</b>
<b>WESLEY LEADERSHIP INSTITUTE</b>							
480/012000102 T/O to Designated Account	\$20,185	\$22,549	\$8,086	\$34,092	\$36,592	(\$26,592)	\$10,000
<b>TOTAL TRANSFER TO WLI</b>	<b>\$20,185</b>	<b>\$22,549</b>	<b>\$8,086</b>	<b>\$34,092</b>	<b>\$36,592</b>	<b>(\$26,592)</b>	<b>\$10,000</b>
<b>TOTAL - ORDERS, WESLEY INSTITUTE &amp; STAFF</b>	<b>\$28,787</b>	<b>\$25,691</b>	<b>\$10,335</b>	<b>\$45,099</b>	<b>\$47,700</b>	<b>(\$34,175)</b>	<b>\$13,525</b>
<b>PASTORAL COUNSELING CENTER</b>							
<b>Travel/Lodging/Meals</b>							
480/013000201 Travel/Lodging/Meals-Director	\$11,242	\$11,126	\$2,929	\$7,650	\$7,650		
480/013000202 Travel/Lodging/Meals-Assoc. Director	\$5,453	\$7,535	\$6,739	\$6,800	\$6,800		
<b>Continuing Education</b>							
480/013000301 Continuing Education-Director	\$4,373	\$2,789	\$2,616	\$3,400	\$3,400		
480/013000302 Continuing Education-Assoc. Director	\$2,528	\$3,143	\$2,889	\$3,400	\$3,400		
480/013000310 Supervisory Committee	\$411	\$253	\$447	\$1,275	\$1,275		
480/013000311 Staff Supervision	\$500	\$0	\$634	\$425	\$425		
480/013000320 Testing	\$89	\$186	\$0	\$255	\$255		
480/013000331 Telephone	\$3,926	\$3,732	\$3,483	\$3,825	\$3,825		
480/013000332 Office Supplies	\$1,338	\$390	\$105	\$850	\$850		
480/013000333 Office Rent/Utilities/Maintenance	\$1,200	\$0	\$0	\$2,550	\$2,550		
480/013000334 Office Equipment/Renovation	\$72	\$426	\$0	\$170	\$170		
480/013000335 Answering Service	\$0	\$0	\$0	\$1,700	\$1,700		
480/013000336 Sexual Ethics Training	\$1,938	\$3,373	\$1,492	\$6,120	\$6,120		
480/013000337 Cell Phone Charges	\$0	\$0	\$3,000	\$0	\$0		
480/013000340 Misc/Contingency/Testing	\$0	\$315	\$0	\$255	\$255		
<b>Sub-Total - Pastoral Counseling Office</b>	<b>\$33,069</b>	<b>\$33,268</b>	<b>\$24,334</b>	<b>\$38,675</b>	<b>\$38,675</b>	<b>(\$14,300)</b>	<b>\$24,375</b>
<b>TOTAL GROUPS RELATED TO CAB &amp; BOM</b>	<b>\$61,856</b>	<b>\$58,959</b>	<b>\$34,669</b>	<b>\$83,774</b>	<b>\$86,375</b>	<b>(\$48,475)</b>	<b>\$37,900</b>
480/990075000 Salaries	\$229,630	\$276,433	\$219,549	\$266,082	\$267,780		
480/990075010 Housing	\$103,696	\$94,400	\$63,063	\$38,000	included above		
480/990075030 Health Insurance	\$21,120	\$30,336	\$26,592	\$26,592	\$32,800		
480/990075050 Clergy Pension	\$22,085	\$14,327	\$6,344	\$6,344	\$43,137		
480/990075060 Disability Insurance	\$0	\$0	\$294	\$319	\$0		
<b>Sub-Total Groups Related Salaries</b>	<b>\$376,531</b>	<b>\$415,496</b>	<b>\$315,842</b>	<b>\$337,337</b>	<b>\$343,717</b>	<b>(\$93,735)</b>	<b>\$249,982</b>
<b>TOTAL GROUPS RELATED TO THE CABINET/BOM</b>	<b>\$438,387</b>	<b>\$474,455</b>	<b>\$350,511</b>	<b>\$421,111</b>	<b>\$430,092</b>	<b>(\$142,210)</b>	<b>\$287,882</b>
<b>590 - CFA</b>							
<b>GENERAL CHURCH APPORTIONMENTS</b>							
590/011042000 World Service	\$1,387,354	\$1,412,117	\$1,182,553	\$1,393,698	\$1,600,280		\$1,600,280
590/012042000 Black College Fund	\$190,099	\$182,750	\$153,041	\$180,366	\$215,641		\$215,641
590/013042000 Africa University Fund	\$41,979	\$40,356	\$33,796	\$39,830	\$48,262		\$48,262
590/014042000 General Administration Fund	\$119,984	\$124,307	\$104,101	\$122,688	\$174,623		\$174,623
590/015042000 Interdenominational Cooperative Fund	\$36,962	\$36,248	\$30,355	\$35,775	\$42,127		\$42,127
590/017042000 Episcopal Fund	\$356,716	\$369,298	\$305,817	\$364,481	\$449,135		\$449,135
590/018041000 Ministerial Education Fund	\$477,402	\$458,943	\$357,224	\$452,956	\$540,613		\$540,613
<b>Sub-Total - General Church Apportionments</b>	<b>\$2,610,497</b>	<b>\$2,624,019</b>	<b>\$2,166,886</b>	<b>\$2,589,794</b>	<b>\$3,070,681</b>	<b>\$0</b>	<b>\$3,070,681</b>
590/019042000 Jurisdictional Conference Fund	\$114,466	\$115,441	\$91,402	\$107,719	\$173,985		\$173,985
<b>TOTAL GEN/JURIS CHURCH APPORTIONMENTS</b>	<b>\$2,724,963</b>	<b>\$2,739,460</b>	<b>\$2,258,289</b>	<b>\$2,697,513</b>	<b>\$3,244,666</b>	<b>\$0</b>	<b>\$3,244,666</b>



Account #/Description	2007 Actual	2008 Actual	2009 Actual	2010 Budget	2011 Budget Request	Recommended Changes	CFA Recommended Budget
<b>Travel</b>							
590/021043201 Financial Services Travel	\$16,932	\$18,428	\$7,051	\$8,245	\$7,000		
<b>CONFERENCE OFFICES</b>							
590/032143100 Office Supplies-JC	\$3,778	\$1,987	\$1,742	\$2,550	\$2,000		
590/032143101 Office Supplies-Alcoa	\$14,847	\$15,657	\$12,980	\$14,450	\$13,500		
590/032143102 Postage-JC	\$14,631	\$7,310	\$7,001	\$425	\$7,000		
590/032143103 Postage-Financial Services	\$19,000	(\$608)	\$10,525	\$4,638	\$6,201		
590/032143104 Printing-JC	\$0	\$0	\$57	\$850	\$50		
590/032143105 Printing-Alcoa	\$1,319	\$4,646	\$650	\$1,275	\$650		
590/032243101 Utilities-JC	\$4,925	\$3,721	\$2,658	\$4,250	\$2,700		
590/03224310X PAUMCS Support					\$1,500		
590/032243102 Telephone-JC	\$16,923	\$12,636	\$15,757	\$5,525	\$0		
590/032243104 Cellular Telephone	\$12,642	\$14,726	\$12,177	\$9,775	\$12,500		
590/033343101 Office Rent-JC			\$16,338	\$20,767	\$0		
590/033343102 Office Rent-Alcoa	\$142,596	\$141,456	\$124,440	\$103,014	\$124,000		
590/033543101 Equipment Purchases	\$5,693	\$17,825	\$1,154	\$850	\$1,150		
590/033543102 Equipment Repairs	\$625	\$1,019	\$101	\$850	\$250		
590/033543103 Maintenance Agreement Charges	\$9,108	\$3,683	\$4,774	\$6,375	\$4,800		
590/033543104 Copier, Postage Machine Lease	\$17,582	\$14,098	\$10,974	\$15,725	\$12,000		
590/033643101 Staff Meetings/Relations	\$951	\$100	\$2,125	\$425	\$2,250		
590/033643102 Personnel Resource Team	\$190	\$177	\$0	\$213	\$150		
590/033643103 Nominations Committee Meeting	\$511	\$522	\$373	\$425	\$375		
590/033643104 CFA Meeting Expense	\$1,235	\$3,642	\$1,173	\$1,275	\$1,175		
590/033643105 Legal Expense	\$0	\$65	\$873	\$1,700	\$2,000		
590/033643106 Audit Expense	\$19,113	\$20,900	\$23,000	\$19,261	\$24,500		
590/033643107 Miscellaneous Expense	\$512	\$146	\$1,044	\$85	\$500		
<b>Sub-Total Conference Offices</b>	<b>\$312,687</b>	<b>\$302,267</b>	<b>\$256,965</b>	<b>\$222,948</b>	<b>\$226,251</b>	<b>(\$2,700)</b>	<b>\$223,551</b>
<b>CONFERENCE JOURNALS</b>							
590/033843101 Transfer to Journal Fund	\$15,171	\$12,764	\$12,750	\$12,750	\$12,750	(\$5,000)	\$7,750
<b>TOTAL CONFERENCE ADMINISTRATION</b>	<b>\$327,858</b>	<b>\$315,031</b>	<b>\$269,715</b>	<b>\$235,698</b>	<b>\$239,001</b>	<b>(\$7,700)</b>	<b>\$231,301</b>
<b>CONFERENCE ADMINISTRATION SALARIES</b>							
590/990075000 Salaries	\$504,428	\$403,411	\$394,882	\$557,664	\$376,533		\$376,533
590/990075020 FICA	\$24,263	\$32,771	\$28,773	\$33,050	\$28,805		\$28,805
590/990075030 Health Insurance	\$30,280	\$43,915	\$32,280	\$32,280	\$35,508		\$35,508
590/990075040 Lay Pension	\$20,625	\$22,021	\$19,261	\$17,561	\$21,145		\$21,145
590/990075060 Disability Insurance	\$11,566	\$11,624	\$3,895	\$4,894	\$3,000		\$3,000
<b>Sub-Total Administration Salaries</b>	<b>\$591,162</b>	<b>\$513,741</b>	<b>\$479,092</b>	<b>\$645,449</b>	<b>\$464,991</b>	<b>\$0</b>	<b>\$464,991</b>
<b>TOTAL CFA (WITH GCFA APPORT)</b>	<b>\$3,643,983</b>	<b>\$3,568,232</b>	<b>\$3,007,095</b>	<b>\$3,578,660</b>	<b>\$3,948,658</b>	<b>(\$7,700)</b>	<b>\$3,940,958</b>
<b>591 - BOARD OF LAITY</b>							
<b>BOARD OF LAY MINISTRY</b>							
591/010043100 Meeting Expense	\$1,438	\$2,268	\$492	\$1,275	\$500		
591/010043700 Dues & Subscriptions	\$200	\$200	\$200	\$170	\$250		
591/010045501 Assoc. Meeting Expenses	\$2,205	\$1,268	\$918	\$1,913	\$1,000		
<b>TOTAL BOARD OF LAITY</b>	<b>\$3,842</b>	<b>\$3,736</b>	<b>\$1,610</b>	<b>\$3,358</b>	<b>\$1,750</b>	<b>(\$150)</b>	<b>\$1,600</b>
<b>610 - PENSION/TRUSTEES/EQ COMP/EPIS</b>							
<b>BOARD OF PENSIONS/HEALTH BENEFITS</b>							
610/012041000 Post-82 Pensions	\$2,918,148	\$2,893,741	\$3,502,824	\$3,502,824	Direct Invoicing		
610/0120420XX Retiree Health Insurance	Included below	Included below	Included below	\$1,326,263	\$1,600,000		\$1,600,000
610/012042000 Clergy Health Insurance	\$2,749,194	\$2,477,170	\$2,842,731	\$1,518,024	Direct Invoicing		
<b>TOTAL BOARD OF PENSIONS</b>	<b>\$5,667,342</b>	<b>\$5,370,911</b>	<b>\$6,345,555</b>	<b>\$6,347,111</b>	<b>\$1,600,000</b>	<b>\$0</b>	<b>\$1,600,000</b>
<b>Board Of Trustees</b>							
610/021043100 Meals & Travel	\$270	\$299	\$584	\$425	\$500		
610/021043200 PPTY, LIAB, Auto Insurance	\$33,297	\$39,441	\$25,503	\$22,809	\$40,473		
610/021043300 D & O Insurance	\$21,938	\$19,750	\$13,103	\$21,250	\$21,250		
610/021043400 Umbrella/B & M Insurance	\$4,240	\$3,272	\$2,926	\$3,648	\$4,295		
610/021043500 Worker's Comp Insurance	\$9,699	\$10,984	\$34,769	\$12,420	\$10,000		
610/021043600 PACT Contribution		\$2,374	\$0	\$850	\$0		
<b>TOTAL BOARD OF TRUSTEES</b>	<b>\$69,444</b>	<b>\$76,120</b>	<b>\$76,886</b>	<b>\$61,402</b>	<b>\$76,518</b>	<b>(\$6,518)</b>	<b>\$70,000</b>
<b>COMMISSION ON EQUITABLE COMPENSATION</b>							
610/031041000 Salary Supplements	\$109,210	\$109,364	\$102,047	\$88,468	\$80,950		\$80,950
610/031041001 Interim Salaries	\$7,264	\$10,270	\$0	\$6,800	\$0		\$0
610/031041002 Supplements-Dependent Children	\$2,400	\$1,930	\$1,907	\$2,125	\$2,000		\$2,000
610/031041003 Supplements-Mission Aid	\$38,030	\$39,971	\$74,639	\$48,909	\$50,000		\$50,000
610/031041004 Supplements-Cooperative Parish	\$6,066	\$3,000	\$2,950	\$2,550	\$2,550		\$2,550
610/031041005 Meeting Expense	\$639	\$418	\$603	\$500	\$500		\$500
610/031041006 Gen & Admin/Misc Expense	\$0	\$400	\$0	\$2,093	\$0		\$0
<b>Sub-Total</b>	<b>\$163,610</b>	<b>\$165,353</b>	<b>\$182,147</b>	<b>\$151,445</b>	<b>\$136,000</b>	<b>\$0</b>	<b>\$136,000</b>
610/041041004 Preservation of Historic Shrines	\$2,323	\$10,777	\$0	\$0	\$0		\$0

Account #/Description	2007 Actual	2008 Actual	2009 Actual	2010 Budget	2011 Budget Request	Recommended Changes	CFA Recommended Budget
<b>CONFERENCE COMMITTEE ON EPISCOPACY</b>							
610/051041000 Meeting, Meal, & Travel Expense	\$0	\$0	\$0	\$850	\$250		
610/051041001 Meeting Expense	\$0	\$0	\$0	\$425	\$250		
<b>TOTAL CONF COMMITTEE ON EPISCOPACY</b>	<b>\$2,323</b>	<b>\$10,777</b>	<b>\$0</b>	<b>\$1,275</b>	<b>\$500</b>	<b>(\$500)</b>	<b>\$0</b>
<b>EPISCOPAL RESIDENCE COMMITTEE</b>							
610/061041000 Episcopal Residence	\$5,354	\$6,807	\$6,800	\$6,800	\$6,800		\$6,800
<b>TOTAL EPISCOPAL RESIDENCE COMMITTEE</b>	<b>\$5,354</b>	<b>\$6,807</b>	<b>\$6,800</b>	<b>\$6,800</b>	<b>\$6,800</b>	<b>\$0</b>	<b>\$6,800</b>
<b>EPISCOPAL DISCRETIONARY FUND</b>							
610/071041000 Bishop's Discretionary Fund	\$3,570	\$3,404	\$2,724	\$2,125	\$2,125		\$2,125
<b>TOTAL EPISCOPAL DISCRETIONARY FUND</b>	<b>\$3,570</b>	<b>\$3,404</b>	<b>\$2,724</b>	<b>\$2,125</b>	<b>\$2,125</b>	<b>\$0</b>	<b>\$2,125</b>
610/071047002 Preservation of Historic Shrines			\$3,242	\$0	\$0		\$0
<b>TOTAL PENSIONS/TRUSETTS/EQ COMP/EPIS</b>	<b>\$5,911,643</b>	<b>\$5,633,372</b>	<b>\$6,617,353</b>	<b>\$6,570,158</b>	<b>\$1,821,943</b>	<b>(\$7,018)</b>	<b>\$1,814,925</b>
<b>620 - CONGREGATIONAL DEVELOPMENT</b>							
620/122046000 Special Ministries Salary Fund	\$148,667	\$187,750	\$164,900	\$120,000	\$125,000		\$125,000
<b>Congregational Development Team</b>							
620/123043100 Meeting Expenses	\$999		\$113	\$0	\$0		\$0
620/123043101 Postage Expenses			\$1,380	\$1,075	\$1,437		\$1,437
620/123043210 Travel - Director - Church Development	\$7,688	\$6,210	\$6,477	\$7,500	\$7,500		\$7,500
620/123043400 Be-A-Builder Mailings/Promotion (15 new churches)	\$69	\$27	\$0	\$2,000	\$1,500		\$1,500
620/123043405 New Church Strategy Support		\$5,137	\$0	\$2,000	\$1,000		\$1,000
620/123043410 Strategic Revitalization		\$6,900	\$0	\$2,000	\$2,000		\$2,000
620/123043415 Natural Church Development		\$0	\$1,950	\$3,000	\$3,000		\$3,000
620/123044201 Leadership Training/Coaching Support		\$16,956	\$6,542	\$15,000	\$15,000		\$15,000
620/123044205 Meetings, Meals, Travel Expense		\$944	\$195	\$500	\$500		\$500
620/123044206 Design & Printing		\$0	\$0	\$1,000	\$500		\$500
620/123044208 Demographics/Research/Planning		\$8,920	\$8,920	\$10,000	\$10,000		\$10,000
620/123049500 Miscellaneous Expense	\$2,280	\$0	\$18	\$500	\$500		\$500
<b>Sub-Total Congregational Development Team</b>	<b>\$159,703</b>	<b>\$232,844</b>	<b>\$190,494</b>	<b>\$164,575</b>	<b>\$167,937</b>	<b>\$0</b>	<b>\$167,937</b>
620/124041000 Church Extension Grants	\$281,998	\$349,880	\$267,020	\$306,720	\$323,720	(\$56,700)	\$267,020
<b>TOTAL CONGREGATIONAL DEVELOPMENT</b>	<b>\$441,701</b>	<b>\$582,724</b>	<b>\$457,514</b>	<b>\$471,295</b>	<b>\$491,657</b>	<b>(\$56,700)</b>	<b>\$434,957</b>
620/990075000 Salaries	\$0	\$0	\$44,442	\$44,442	\$86,131		\$86,131
620/990075010 Housing	\$0	\$0	\$40,000	\$40,000	included above		
620/990075030 Health Insurance	\$0	\$0	\$7,776	\$7,776	\$8,200		\$8,200
620/990075050 Clergy Pension	\$0	\$0	\$5,102	\$5,102	\$14,039		\$14,039
<b>Sub-Total Congregational Dev Salaries</b>	<b>\$0</b>	<b>\$0</b>	<b>\$97,320</b>	<b>\$97,320</b>	<b>\$108,370</b>	<b>\$0</b>	<b>\$108,370</b>
<b>TOTAL CONGREGATIONAL DEVELOPMENT</b>	<b>\$441,701</b>	<b>\$582,724</b>	<b>\$554,834</b>	<b>\$568,615</b>	<b>\$600,027</b>	<b>(\$56,700)</b>	<b>\$543,327</b>
<b>TOTALS</b>	<b>\$14,216,837</b>	<b>\$14,132,850</b>	<b>\$14,466,349</b>	<b>\$15,157,042</b>	<b>\$11,266,135</b>	<b>(\$464,814)</b>	<b>\$10,801,321</b>

# Proposed 2011 Remittance Form

## Holston Annual Conference Monthly Church Worksheet

Church/Charge \_\_\_\_\_

District \_\_\_\_\_

Month: \_\_\_\_\_

	Week 1	Week 2	Week 3	Week 4	Week 5	Monthly Total
<b>Item</b>	<b>Date:</b>					
1 Total of all cash, checks and other income received						\$0.00
<b>LESS:</b>						
2 Tuition based ministry income (mother's day out, pre-school, school)						\$0.00
3 Pass through donations						\$0.00
4 Endowment donations						\$0.00
5 Capital Campaigns & Designated Funds						\$0.00
6 Total reductions (add lines 2 thru 6)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
7 Total income for tithe (line 1 less line 6)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Multiply by 10% for tithe	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%
<b>8 Tithe to Conference</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

	Project #	Amt. Paid
50 <b>International Advance Specials</b>		
<b>Total Intl. Specials</b>		<b>\$0.00</b>

2nd Mile (Gifts and offerings above the amt. tithed to support Other Conference Ministries)	
Congregational Dev. (New church starts/revitalization)	
Conference Colleges	
Assisting churches with direct invoicing	
Other: Please Specify _____	

51 <b>US Advance Specials</b>		
<b>Total US Specials</b>		<b>\$0.00</b>

52 <b>United Methodist Committee on Relief (UMCOR)</b>		
<b>Total UMCOR</b>		<b>\$0.00</b>

60 <b>Conference Initiated Specials</b>		
<b>Total Conference Specials</b>		<b>\$0.00</b>

Special Day Offerings	Amt. Paid
30 Peace with Justice	
31 Native American Ministries	
32 World Communion	
33 One Great Hour of Sharing	
34 United Methodist Student Day	
35 Youth Service Fund	
36 Human Relations Day	
40 AC Special Sunday Offerings	
72 World Service Special Gifts	
Others: Specify _____	
<b>Total Special Day Offerings</b>	<b>\$0.00</b>

Health Insurance Payments (specify participant)	Plan (High, Mid, H.S.A)	Amt. Paid (including direct invoice)
<b>Total Paid</b>		<b>\$0.00</b>

Total Paid to Holston Conference	
Total Apportionments	\$0.00
2nd Mile Givings- Special Gifts (Above Tithe)	\$0.00
Total Specials	\$0.00
Total Special Day Offerings	\$0.00
Total Health Insurance Payments	\$0.00
<b>Total Remittance Amount</b>	<b>\$0.00</b>

Please make all payments payable to the Holston Conference  
 You may pay online at [www.holston.org](http://www.holston.org) or mail to  
 the Holston Conference at PO Box 850 Alcoa, TN 37701  
 This form may be completed on-line as part of your monthly remittance to the Conference

**Instructions**  
 The grayed boxes are formulas and will add automatically. The blue box should match the total of your check or your on-line payment  
**Item #1** This amount should match your bank deposit for all church related accounts  
**Item #2** This amount should exclude any fees received from a church operated pre-school, mother's day program, or other fee based education program  
**Item #3** This amount would exclude amounts in which the church merely collects money and then sends the money to another party (Example-Resurrection fees collected)  
**Item #4** This would include funds received by the local church to establish an endowment. However, any funds generated and spent from these endowments would be include in Line #1  
**Item #5** This would include designated funds received by the local church that have special restrictions as indicated by the donor.