

*Offer  
Them  
Christ!*

Welcome to beautiful Lake Junaluska and to another session of the Holston Annual Conference as we gather under the theme “*Offer Them Christ!*” I trust that your travels to the Lake afforded you the opportunity to bask in the wonder of the mountains and scenery of this part of God’s creation. I stand amazed each year at the move of God among us each time we gather here. I am expecting this to be another time of celebration as we review our faithfulness to God’s Vision, set goals and objectives for our future life together, witness the ordination, commissioning and licensing of those set aside for representative ministry, hear great singing, inspired preaching, and celebrate communion together as one family.

It is my hope that you approach this annual conference session with prayer upon your lips and with confidence in the power of the Holy Spirit to guide us in our worship and decision making. Come, let us tend the business of our church and let us worship the Lord Most High.

Yours in Christ,

*James E. Swanson, Sr.*

Bishop James E. Swanson, Sr.



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Bring  
your Bible, your  
Book of Reports, and  
your Worship Booklet to  
all sessions.

Water will be available so  
bring your reuseable  
water bottle, too!





## WELCOME TO LAKE JUNALUSKA

Dear Holston Annual Conference Delegates and Guests:

Welcome to Lake Junaluska, **your** conference and retreat center! It is our honor once again to have you at this special place that God has provided us.

2009 was a banner year for Lake Junaluska despite the challenges of the economy. We were able to finish 2009 with a budget surplus. In September 2009, the Supreme Court of North Carolina ruled in Lake Junaluska's favor stating we had the legal right to charge property owners a service charge. The decision puts Lake Junaluska's Residential Services practices on firm legal ground. The court stated: "In light of the unique character of the Assembly and its long-standing history of covenant-imposed regulations, we uphold the covenants as enforceable.

This year we have upgraded Mountain View and Sunnyside Lodges near Shackford Hall. They are now heated and air conditioned and ready to be used year-round. This gives youth and families another housing facility to meet their needs. We are finishing Apartment Building A with fresh paint and new carpeting.

We continue to use the Junaluska "E" experience program that is to "provide a quality hospitality experience to all of our guests." Any comments that you have about our service would be greatly appreciated. You will have a chance to lift up individual staff by using the Junaluska "E" boxes you will find around the campus.

Again, welcome to Lake Junaluska. My prayer is that your conference will be filled with praise, joy, and the challenge to lead our Church into a bright future.

*Jimmy L. Carr*

Executive Director  
Lake Junaluska Assembly



**HOLSTON ANNUAL CONFERENCE  
JUNE 13–16, 2010**

**James E. Swanson, Sr.  
Resident Bishop, Presiding**

**SCHEDULE AND AGENDA**

**SUNDAY, JUNE 13, 2010**

***Offer Them Christ – Offering Christ to Children***

- 2:00 p.m. Registration opens, Bethea Welcome Center  
3:30 p.m. First-time Appointed Pastors' Orientation, Terrace Auditorium  
6:00 p.m. Ordinands, Sponsors, Cabinet line up for Ordination Service  
7:00 p.m. Opening Session of the Annual Conference  
*Bishop James E. Swanson, Sr., Presiding*  
Lighting of the Christ Candle  
Service of Ordination and Commissioning  
*Bishop Kenneth L. Carder, Retired, preaching  
Clergy Choir*

**MONDAY, JUNE 14, 2010**

***Offer Them Christ – Being Culturally Relevant***

- 7:45 a.m. Morning Worship and Communion, Memorial Chapel  
8:30 a.m. Laity Session, Stuart Auditorium  
8:30 a.m. Clergy Session, Shackford Hall  
10:00 a.m. Call to Order of the Annual Conference  
Hymn No. 553, "And Are We Yet Alive?"  
Invocation  
Organizing Motions  
Adoption of Agenda  
Setting Bar of Conference  
Election of Tellers, Conference Secretarial Staff  
Report from Committee on Rules and Order  
Announcements  
10:30 a.m. State of the Church Address  
State of Holston Conference and Laity Address  
*Bishop Swanson and Mary Ruth Richards*  
CFA Budget Presentation  
Equitable Compensation  
Pensions  
11:45 a.m. Blessing of the Meal  
11:50 a.m. Lunch break  
1:45 p.m. Reading of Scripture

*The next day Moses sat as judge for the people, while the people stood around him from morning until evening. When Moses' father-in-law said to him, "What is this that you are doing for the people? Why do you sit alone, while all the people stand around you from morning until evening?" Moses said to his father-in-law, "Because the people come to me to inquire of God. When they have a dispute, they come to me and I decide between one person and another, and I make known to them the statutes and instructions of God." Moses' father-in-law said to him, "What you are doing is not good. You will surely wear yourself out, both you and these people; you cannot do it alone. Now listen to me. I will give you counsel, and God be with you! You*

*should represent the people before God, and you should bring their cases before God; teach them the statutes and instructions and make known to them the way they are to go and the things they are to do. You should also look for able men from among all the people, men who fear God, are trustworthy, and hate dishonest gain; set such men over them as officers over thousands, hundreds, fifties, and tens. Let them sit as judges for the people at all times; let them bring every important case to you, but decide every minor case themselves. So it will be easier for you, and they will bear the burden with you. If you do this, and God so commands you, then you will be able to endure, and all these people will go to their home in peace."*

*Exodus 18:13-23, NRSV*

*When they had finished breakfast, Jesus said to Simon Peter, "Simon son of John, do you love me more than these?" He said to him, "Yes, Lord; you know that I love you." Jesus said to him, "Feed my lambs." A second time he said to him, "Simon son of John, do you love me?" He said to him "Yes, Lord; you know that I love you." Jesus said to him, "Tend my sheep." He said to him the third time, "Simon son of John, do you love me?" Peter felt hurt because he said to him the third time, "Do you love me?" And he said to him, "Lord, you know everything; you know that I love you." Jesus said to him, "Feed my sheep. Very truly, I tell you, when you were younger, you used to fasten your own belt and to go wherever you wished. But when you grow old, you will stretch out your hands, and someone else will fasten a belt around you and take you where you do not wish to go." (He said this to indicate the kind of death by which he would glorify God.) After this he said to him, "Follow me."*

*John 21:15-19, NRSV*

- 1:50 p.m.            **Focus #1: Developing Principled Christian Leaders**  
*Bishop Kenneth Carder, Mr. Cal Turner*
- 2:45 p.m.            Break
- 3:00 p.m.            Reports dealing with Focus #1: Leadership
  - Board of Ordained Ministry
  - Wesley Leadership Institute
  - Nominations
  - Cabinet
  - Nurture Ministry Team
  - Conference Colleges
  - Black College Fund representative
  - Francis Asbury Award
- 4:00 p.m.            Recognizing Outstanding Leaders  
Service of Retirement            *Ms. Jean Henderson, preaching*  
*Mr. Trevor Smith, soloist*
- 5:00 p.m.            Dinner break
- 7:00 p.m.            Remembering Outstanding Leaders: Memorial Service  
*The Reverend Dr. Adam McKee, preaching*

**TUESDAY, JUNE 15, 2010**

***Offer Them Christ – Moving Outside of Our Circles***

- 7:45 a.m.            Morning Worship and Communion, Memorial Chapel
- 8:30 a.m.            Reading of the Daily Scripture Passage

*Even though I am free of the demands and expectations of everyone, I have voluntarily become a servant to any and all in order to reach a wide range of people: religious, nonreligious, meticulous moralists, loose-living immoralists, the defeated, the demoralized—whoever. I didn't take on their way of life. I kept my bearings in Christ—but I entered their world and tried to experience things from their point of view. I've become just about every sort of servant there is in my attempts to lead those I meet into a God-saved life. I did all this because of the Message. I didn't just want to talk about it; I wanted to be in on it!*

*I Corinthians 9:19-23, The Message*

- 8:30 a.m.      **Focus #2: New Places for New People and Revitalizing Existing Places**  
*The Reverends Candace Lewis and Charles Kyker*
- 9:30 a.m.      Break
- 9:45 a.m.      Reports dealing with Focus #2: Places to Offer Christ to People  
                   Congregational Development and Revitalization  
                   African American Ministry Team  
                   Witness Team  
                   Recognition of Witness Team Grant Recipients  
                   Denman Evangelism Awards  
                   Asbury, Inc.  
                   Holston Home for Children
- 10:45 a.m.      Break
- 11:00 a.m.      Reading of Scripture  
*When he came to Nazareth, where he had been brought up, he went to the synagogue on the sabbath day, as was his custom. He stood up to read, and the scroll of the prophet Isaiah was given to him. He unrolled the scroll and found the place where it was written: "The Spirit of the Lord is upon me, because he has anointed me to bring good news to the poor. He has sent me to proclaim release to the captives and recovery of sight to the blind, to let the oppressed go free, to proclaim the year of the Lord's favor."*  
*Luke 4:16-19, NRSV*
- 11:00 a.m.      Reports from Ministries with the Poor  
                   Send off Hands-on-Missions Trucks  
                   Outreach Advocacy Ministry Team  
                   Missions Ministry Team Report from Sudan  
                   Change for Children Grant Recipients
- 11:55 a.m.      Blessing of the Meal
- 12:00 noon      Lunch break
- 2:00 p.m.      **Focus #3: Being in Ministry with the Poor**    *Mr. John Edgar*
- 3:00 p.m.      Break – *Non* Ice Cream Social  
*Note: Traditionally in this time frame, we would host an ice cream social on the lawn. This year, in keeping with our emphasis on ministry with the poor and global health, we are foregoing the ice cream and water at this break (at significant monetary savings). We respectfully request that those who feel led make a contribution (buckets will be provided); all money received in lieu of the ice cream social will be donated to hunger ministries within Holston Conference.*
- 3:40 p.m.      Reading of Scripture  
*As soon as they left the synagogue, they entered the house of Simon and Andrew, with James and John. Now Simon's mother-in-law was in bed with a fever, and they told him about her at once. He came and took her by the hand and lifted her up. Then the fever left her, and she began to serve them. That evening, at sunset, they brought to him all who were sick or possessed with demons. And the whole city was gathered around the door. And he cured many who were sick with various diseases, and cast out many demons; and he would not permit the demons to speak, because they knew him.*  
*Mark 1:29-34, NRSV*
- 3:40 p.m.      **Focus #4: Improving Health Globally**      *Mr. Scott Morris*
- 4:35 p.m.      Blessing of the Meal
- 4:40 p.m.      Dinner break
- 7:00 p.m.      Evening Musical Worship Celebration

WEDNESDAY, JUNE 16, 2010

***Offer Them Christ – Moving from Confession to Discipleship***

7:45 a.m. Morning Worship and Communion, Memorial Chapel

8:30 a.m. Reading of Scripture

*O give thanks to the Lord, for his is good; his steadfast love endures forever.” Let Israel say, “His steadfast love endures forever.” Let the house of Aaron say, “His steadfast love endures forever.” Let those who fear the Lord say, “His steadfast love endures forever.” Out of my distress I called on the Lord; the Lord answered me and set me in a broad place. With the Lord on my side I do not fear. What can mortals do to me? The Lord is on my side to help me; I shall look in triumph on those who hate me. It is better to take refuge in the Lord than to put confidence in mortals. It is better to take refuge in the Lord than to put confidence in princes.*

*I thank you that you have answered me and have become my salvation. The stone that the builders rejected has become the chief cornerstone. This is the Lord’s doing; it is marvelous in our eyes. This is the day that the Lord has made; let us rejoice and be glad in it. Save us, we beseech you, O Lord! O Lord, we beseech you, give us success! Blessed in the one who comes in the name of the Lord. We bless you from the house of the Lord. The Lord is God, and he has given us light. Bind the festal procession with branches, up to the horns of the altar. You are my God, and I will give thanks to you; you are my God, I will extol you. O give thanks to the Lord, for he is good, for his steadfast love endures forever.*

*Psalm 118:1-9 and 21-29, NRSV*

8:30 a.m. The Business of the Annual Conference

*Note: The business of the Annual Conference will be conducted without a set timeframe to allow ample time for discussion of these important business items. A break will be taken at an appropriate time during the morning. We intend to conclude the Sending Forth Service by 12:30 p.m.*

United Methodist Communications

Holston Conference Foundation

Stewardship Ministry Team

Trustees

CFA Budget Approval

Cabinet Recognitions

Minute Question #85,

“Where ... shall the next Conference Session be held?”

Our Life Together

*Charles Maynard*

Sending Forth to *Offer Them Christ*

*Bishop James E. Swanson, Sr., preaching*

Fixing of Appointments

Licensing of Local Pastors

## EVENTS / FELLOWSHIP SCHEDULE

### Sunday, June 13, 2010

- 2:00 p.m. Registration Begins ..... Bethea Welcome Center  
3:30 p.m. First-time Appointed Pastors Training/ Orientation  
..... Terrace Auditorium

### Monday, June 14, 2010

- 7:00 a.m. Cabinet Breakfast ..... Terrace Room 316  
7:00 a.m. Emory & Henry Alumni Breakfast ..... Foundation for Evangelism  
7:00 a.m. Society for Biblical Studies Breakfast ..... Terrace Room 319  
12:00 p.m. Deacon and Diaconal Ministries Luncheon ..... Sunset Inn  
12:00 p.m. Drew Seminary ..... Terrace 319  
12:30 p.m. Holston Methodist Federal Credit Union Luncheon ..... Terrace 316  
12:30 p.m. Minister's Spouses Luncheon ..... First UMC, Waynesville  
12:30 p.m. Outreach/Advocacy / Peace with Justice Luncheon  
..... Edgewater, lower lever Harrell Center  
Following Evening Worship  
Young Adult Gathering ..... Open Gym Pavilion

### Tuesday, June 15, 2010

- 6:30 a.m. Holston UMC Renewal Breakfast ..... Terrace Auditorium  
7:00 a.m. Extension Ministries Breakfast ..... Terrace Room 316  
7:00 a.m. Local Pastors Breakfast ..... Lambuth International Room  
7:00 a.m. Tennessee Wesleyan Alumni Breakfast ..... Terrace Room 319  
12:00 p.m. Candler Alumni Luncheon ..... Foundation for Evangelism  
12:00 p.m. Holston Retirees Luncheon ..... Lambuth International Room  
12:30 p.m. Board of Higher Education Luncheon ..... Horton's Home  
12:30 p.m. Women in Ministry Luncheon .... Edgewater, lower level Harrell Center  
5:00 p.m. Duke Divinity Alumni Dinner ..... Terrace Room 316  
5:30 p.m. Mission Ministry Dinner ..... Lambuth International Room  
8:30 p.m. CEF Fellowship ..... Foundation for Evangelism  
Following Evening Worship  
Youth Night ..... Shackford Hall

### Wednesday, June 16, 2010

- 7:00 a.m. Asbury Seminary Alumni Breakfast ..... Sunset Inn  
7:00 a.m. Hiwassee College Breakfast ..... Terrace 316  
7:00 a.m. United Methodist Men Breakfast ..... Terrace 319  
12:30 p.m. Wesley Seminary Alumni Luncheon ..... Kern Building

**ORGANIZING MOTIONS  
FOR  
2010 HOLSTON ANNUAL CONFERENCE**

**Annual Conference Roll Call:**

I move that the signed registration cards constitute the roll call and record of attendance. Excused clergy will be noted and recorded in the Journal.

**Legal Limits for Voting and Business:**

I move that the legal voting and business limits of the 2010 Holston Annual Conference be the stage area, sections one (1) through ten (10), and pews behind sections one (1)B and three (3) of the George R. Stuart Auditorium.

**Agenda:**

I move that the Schedule/Agenda as printed and included in the Annual Conference Book of Reports constitute the agenda for the 2010 Session of the Holston Annual Conference, subject to any necessary changes and/or amendments by the Chair.

**Reports:**

I move that reports found in the Annual Conference Book of Reports that do not require action and other reports submitted for information, subject to editorial corrections, be ordered to record and printed in the 2010 Conference Journal.

**NOMINATIONS FOR SECRETARIAL STAFF**

**Secretarial Staff:**

I move the election of the following persons who join the Conference Secretary as members of the secretarial staff for the 2010 Session of the Holston Annual Conference:

Linda B. Wright  
Jeffrey W. Wright  
Mary L. Parson  
Sheila B. Knowles

~ DANIEL H. TAYLOR, JR., *Conference Secretary*

### NOMINATIONS FOR USHERS/TELLERS

**TELLERS:**

I move the election of the following Lay and Clergy members as Ushers/Tellers for the 2010 Annual Conference:

	Clergy	Laity
<b>Abingdon</b>	Amy Beth Bartee David G. Petty John P. Roe	Brian Cregger Mary McFarlane Jenny Whitaker
<b>Big Stone Gap</b>	Edwin G. Blair Norman Clark	Larry Winegar
<b>Chattanooga</b>	H. Wayne Cook Douglas Silvers Lewis Trobaugh	Harold Bryson Megan H. Watson
<b>Cleveland</b>	Amy S. Nutt Timothy B. Paul Kenneth L. Scoggins	Kirby Deal Betsy Kersey Patricia May
<b>Johnson City</b>	Estel F. Williams	Chris Berry Shannon Marie Berry Donna Boyd Fred Boyd
<b>Kingsport</b>		Luke Bell Margaret A. Deans Victor Dingus Les Heaton Patsy Snapp
<b>Knoxville</b>		
<b>Maryville</b>	Douglas A. Armstrong Darren Kitts	Pat DeLozier Mendy Huskey Roxanna Jones
<b>Morristown</b>	Martha Beamer Sandra G. Johnson Dennis H. Loy Charles R. Spell	Marilyn Dyer Jim Snowden Rick Yakubic
<b>Oak Ridge</b>	Jason A. Crandall Betsy R. Switzer	Kevin Blue Nancy D. Kile Susan Montgomery Margaret VanWormer
<b>Tazewell</b>	Kenneth G. Gillespie Carlos Hess Clyde W. Hester Paul H. McNalley Jacqueline B. Strickler	
<b>Wytheville</b>	Teresa J. Gregory Timothy S. Harrison Leroy D. Henry	Gail Catron Peggy Chappell Allen Thompson

*Coordinator: Tony Collins*

## HOLSTON ANNUAL CONFERENCE ORIENTATION GUIDE

### 1. What Is the Purpose of the Annual Conference?

Annual Conference is a yearly meeting of Holston United Methodists (lay and clergy) for spiritual renewal and business and ministry decisions; also, appointments and ordination of clergy take place.

The purpose of the Annual Conference is to make disciples of Jesus Christ by equipping its local churches for ministry and by providing a connection for ministry beyond the local church; all to the glory of God.

John Wesley desired Annual Conference to be a means of God's grace through Christian "conferencing."

### 2. Why Do We Have It?

Historical – John Wesley initiated the practice of having "Conference" with the first Methodist clergy. The practice has continued and expanded. Annual Conferences are mandated by the United Methodist Constitution as outlined in Division Two – Organization of *The Book of Discipline*.

### 3. Who Calls It?

The Bishop is responsible for seeing that it is carried out and sets the date. The Annual Conference itself sets the place.

### 4. Who Plans and Runs the Annual Conference?

The Annual Conference Program Committee arranges and plans the Conference. The Bishop presides.

### 5. What Is the History of the Annual Conference?

The first Annual Conference was on Monday, June 25, 1744.

"The following persons being met at the Foundry – John Wesley, Charles Wesley, John Hodges, Henry Piers, Samuel Taylor, and John Meriton – after some time spent in prayer, the design of our meeting was proposed, namely, to consider:

- what to teach;
- how to teach; and
- what to do, i.e., how to regulate our doctrine, discipline, and practice.

But first it was inquired whether any of our lay brethren should be present at this conference, and it was agreed to invite from time to time such of them as we should think proper. 'Twas then asked, 'Which of them shall we invite today?' The answer was, 'Thomas Richards, Thomas Maxfield, John Bennet, and John Downes,' who were accordingly brought in."

*John Wesley* – Edited by Albert C. Outler, Oxford

The Holston Annual Conference of The Methodist Church was organized in 1824. There are history books by R. N. Price, I. P. Martin, Robert Hilten, and others.

### 6. What Rules Does the Annual Conference Use To Operate?

Standing Rules in the Conference Journal. Procedure: *Roberts Rules of Order*.

### 7. Who Comes?

Elected lay members, clergy, and members-at-large. There are an equal number of lay and clergy members. Lay members are elected at the charge conference of the local church/charge each year.

### 8. How Do I Participate?

You must have an official name badge to vote.

You may speak any time the chair recognizes you.

Motions may be made from the floor at any time.

Attendance at all sessions enhances participation, as listening to issues and reports being discussed is beneficial to knowing what is going on.

Come prepared – read this Annual Conference Book of Reports.

A local church, district, an individual, or any official board, agency, commission, council, committee, or ministry team may submit a resolution to be voted on at Annual Conference. These resolutions must be received by the conference secretary or Chair of the Committee on Resolutions by March 1.

**9. Is There Follow-up?**

Reporting Guides are available to help with reporting back to the local church. These guides will be distributed at the laity orientation session and appear in the back of this Book of Reports (page 157). *The Call* will highlight daily events and be available during conference. Summaries and pictures will also be available on the internet ([www.holston.org](http://www.holston.org)).

**10. Where Do I Go To Register at Annual Conference?**

**Sunday: The Bethea Welcome Center** is the first building on the left inside the main entrance to Lake Junaluska.

**Monday–Tuesday: Susan Todd Lounge** on the second floor, lake side of Harrell Center

**11. What Will I Get When I Register at Annual Conference?**

An official name badge will identify you as a lay or clergy member of Annual Conference.

**12. Theme?**      *Offer Them Christ*

**13. Who Do I See for What and Where?**

See the Message Board at the back of Stuart Auditorium for messages. Additional Conference related information can also be found at the back of Stuart Auditorium.

See Members of the Board of Laity (“Red Ribbons” designate the Board of Laity).

See Ushers.

See the Conference Secretary at the stage in Stuart Auditorium for general information.

Restrooms are located on the lake side of Stuart Auditorium and in Harrell Center on both floors.

Meals on Lake Junaluska grounds may be included as part of your room cost for certain accommodations or purchased separately at Terrace, Lambuth, Jones Dining Hall (please note Modified Meal Plan), or the Sunset Café.

Lost and Found centers are located at the Information Center in the lobby of Stuart Auditorium and the Registration Desk in the Bethea Welcome Center (Sunday) or Susan Todd Lounge (Monday through Wednesday mid-morning).

**14. Spiritual Needs**

See a clergy member.

The Chapel is open 24 hours (chapel is located next to Stuart Auditorium).

The Bishop will appoint a Chaplain for Annual Conference. (Ask one of the Ushers, and he or she will find the chaplain for you.)

**15. Daily Guidance**

Communion worship is held every morning in the Chapel (located next to Stuart Auditorium) at 7:45 a.m.

Conference worship daily – A Worship Book will be distributed at registration and should be brought to worship services.

Daily devotions and scriptures of your own choosing.

**16. Fun**

Golf, tennis, walking, swimming, paddle boats, fishing, rocking chairs, youth center (for teenagers), Cokesbury Bookstore.

Maggie Valley shops and attractions.

Waynesville shops and attractions.

Check with Lake Junaluska Administrative Office located across from Stuart Auditorium for more information on area activities and recreational opportunities or check the display racks located in Terrace and Lambuth.

**17. Special Activities**

Orientation as scheduled in this Book of Reports.

Special breakfasts, lunches, and dinners (see listing in this Book of Reports and please note Modified Meal Plan).

Fellowship times are listed on page 6 of this Book of Reports.

**18. More Questions? How To Get Answers.**

Before Conference – call the Annual Conference Coordinator’s office in Alcoa at 865-690-4080 (toll-free at 866-690-4080), or call your district office.

**19. Medical Concerns**

Check at the front desk where you are staying.

Go to the first aid station in Harrell Center, Room 101. Annual Conference provides a nurse.

For emergencies, call 911, or go to the emergency room at the hospital in nearby Waynesville.

First aid kits may be found at each place of lodging at Lake Junaluska.

Emergency number at Lake Junaluska is (828) 452-2881.

**20. Making Sense of the Material Maze**

Attend your District Pre-Conference Briefing.

Attend the Laity Orientation Session on Monday morning at 8:30 a.m. in Stuart Auditorium.

Read this Annual Conference Book of Reports.

Don’t hesitate to ask questions if there is something you don’t understand.

Other option: Pray continually (1 Thessalonians 5:17).

**21. How To Get Around**

Trolleys and buses operate on the grounds before and after all sessions.

Walking is always an option.

Parking is available on the main road with trolley service to bring you to the auditorium, the parking lot on the left side of the Stuart Auditorium, or behind the Lake Junaluska Administrative Office located across from Stuart Auditorium.

**22. Lake Junaluska Resources**

Use Map available at Registration or at the Information Desk at the back of Stuart Auditorium.

Go to Administrative Office located across the street from Stuart Auditorium.

**23. Where To Stay (on or off the Lake Junaluska grounds)**

Call Lake Junaluska for housing (828-452-2881 or 800-222-4930).

Call or visit the websites of the Maggie Valley or Waynesville Chamber of Commerce for housing options nearby.

**24. What If I Want To Make or Speak on a Motion?**

There is a form in the back of this Annual Conference Book of Reports (page XXX) for Motions and Amendments.

Many motions important to the Conference operation and program are functional and are voted on as a matter of course. Other motions invite debate. You may find you desire to speak on a motion or even introduce a motion concerning an issue on the agenda. The proper way to speak on the floor of the Conference is as follows:

- a. Be recognized by the presiding officer (usually the Bishop) by standing at your seat, raising your hand, waving your program Book of Reports, etc.
- b. When recognized, move to the numbered microphone designated by the presiding officer.
- c. Give your name, identify your district, and give the name of your local church.
- d. If you are making a motion in regard to a report on the floor (being discussed), state the motion with no verbal introduction, and say, "If seconded, I would like to speak on it," and then when seconded give your comments and supportive details. Please remember to speak clearly!

(Note: Motions must be written out on the form provided in the Annual Conference Book of Reports, page 159, and must be turned in to the Conference Secretary on the stage after making your motion, even if not passed or seconded.)

- e. If you are commenting on a report or motion on the floor (being discussed), then state if you speak in favor or opposition to the motion and make your comments.

**25. How To Get an Issue Before the Conference**

Ask the chair to be recognized (See 24.1 above).

Before Conference – Any church or district committee, commission, council, board, agency, ministry team, or individual may send a resolution to the Conference Secretary. Call the Conference Secretary’s Office at 865-690-4080 (toll-free at 866-690-4080) if you have any questions. The deadline for resolutions is March 1. This deadline is published in *The Call* the first of the year.

Voting will be held every four years for delegates to upcoming General and Jurisdictional Conferences. These elections take place at the Annual gathering held the year prior to General and Jurisdictional Conferences. Nominations are submitted prior to Annual Conference and nominees published in the Book of Reports. Nominations may be made from the floor during the Laity Orientation session on Monday morning. A nomination form must be completed and available upon nomination. Refer to the Book of Reports for voting instructions.

**26. Buzz Words and What They Mean**

- AC – Annual Conference
- BOLM – Board of Lay Ministries
- BOM – Board of Ordained Ministry
- Cabinet – The Bishop, District Superintendents, and, when appropriate, other conference staff. The Cabinet under the leadership of the Bishop is the expression of superintending leadership in and through the Annual Conference. Appointment Cabinet – The Bishop and District Superintendents; Extended Cabinet – The Bishop, District Superintendents, other conference staff, and Conference Lay Leader.
- CCFA – Conference Council on Finance and Administration
- CCYM – Conference Council on Youth Ministries
- CLL – Conference Lay Leader

- Connectional – A network of interdependent relations among persons and groups on local, regional, national and international levels of The United Methodist Church.
- CRM – Camp and Retreat Ministries
- Certified Lay Minister – A lay minister that has received specific training and certification that will enhance the quality of ministry to small membership churches and expand team ministry in churches.
- Conference Lay Leader – Primary representative of the laity of Holston Conference. Elected by the Annual Conference. Chairs Conference Board of Lay Ministry.
- Deacon – Deacons are ordained to a lifetime ministry of the Word and Service to community and congregation.
- Deaconess – A lay woman who, in response to God’s call and on recommendation of the General Board of Global Ministries, is commissioned by a Bishop to share faith in Jesus Christ through ministries of love, justice and service. Deaconesses form a covenant community rooted in Scripture and informed by history, driven by mission, ecumenical in scope and global outreach. Deaconesses serve the church in any capacity not requiring full clergy rights. They are related to the General Board of Global Ministries. A lifetime commitment to mission is presumed.
- Diaconal Ministers – This consecrated lay ministry exemplifies the servanthood every Christian is called to live in both church and world.
- Discipline – (The Book of Discipline of The United Methodist Church – 2008) “The Discipline is the book of law of The United Methodist Church. It is the product of the many General Conferences of historic religious bodies which now form The United Methodist Church.” It is published every four years, after each General Conference.
- DS – District Superintendent
- DT – Discipleship Team (to discern a vision and ministry direction for the Conference).
- Elder – Elders are ordained to a lifetime ministry of Service, Work, Sacrament and Order. They are authorized to preach and teach God’s word, to administer the sacraments of Baptism and Holy Communion, and to order the life of the church for Mission and Ministry. They begin this calling as Provisional Members.
- General Conference – The legislative body of the United Methodist Church, composed of an equal number of elected lay and clergy delegates. It meets every four years and is the only body that can speak officially for the denomination.
- Jurisdictional Conference – A regional conference held every four years and attended by elected delegates, an equal number of lay and clergy. The business primarily involves the election and assignment of Bishops.
- Lay Leader – A function in the local church, carried out through a position elected by the Charge Conference, and who serves as the primary lay representative of the members of the local church. The Lay Leader has specific responsibilities detailed in the Discipline. Districts and Annual Conferences also elect lay leaders to serve as the primary representatives of their lay membership.
- Lay Members to Annual Conference – Lay members are elected at the charge conference of the local church/charge each year, and lay members at-large are elected annually at District Conferences. Other lay members are included based on positions and offices held within the districts and conferences as outlined in the Discipline.
- Lay Missioners – Committed laypersons, mostly volunteers, who are willing to be trained and work in a team with a pastor-mentor to develop faith communities, establish community ministries, develop church school extension, programs, and engage in congregational development.

- Lay Speaker – Laypersons who complete lay speaking training courses to serve the local church or charge in any way in which their witness or leadership and service inspires the laity to deeper commitment to Christ and more effective discipleship. Local Church Lay Speaker has completed the basic training course; Certified Lay Speaker has completed the basic and one advanced training courses for lay speaking.
- Local Pastor – A lay person, approved by clergy members in full connection in an Annual conference, who is authorized to perform all the duties of an ordained pastor, including the Sacraments, while assigned to a particular charge under the supervision of a District Superintendent. A counseling elder oversees the local pastor’s work in the course of study for ordained ministry and advises on matters of pastoral responsibility.
- Ministry – The ministry of Christ is given to all Christians by virtue of their baptism (not reserved for clergy only).
- NOW – Nurture, Outreach, and Witness ministry areas
- Ordination – The act of conferring ministerial orders, presided over by a Bishop. The authorization of the church for the practice of the Word, Sacrament, and Order.
- PRC – Personnel Resources Committee (recruits, employs, deploys, and evaluates staff of the Conference).
- Quadrennium – The official four year period beginning January 1 following each General Conference, during which The United Methodist Church implements General Conference legislation.
- SEJ – Southeastern Jurisdiction
- UMC – United Methodist Church
- UMM – United Methodist Men
- UMW – United Methodist Women
- Wesley Leadership Institute – A Conference initiative that creates educational opportunities for clergy through a Wesleyan perspective.

**27. Fashion: What To Wear?**

Casual clothes are fine for all occasions; always wear a smile. God loves you!

**28. Youth**

Each district sends two youth members to the Annual Conference session.

Housing for these youth is arranged in advance with the Conference Youth ministry office. Youth members and their chaperones usually stay on the grounds at Lake Junaluska. An orientation session is held on Sunday afternoon at 4:00 p.m. for these youth. During this time, a complete schedule is provided. Youth-led devotions are held each evening at 10:30 p.m. for youth who are members of the Annual Conference and other youth who would like to participate. The location for these gatherings will be posted outside Stuart Auditorium each day. Follow the signs!

**29. Children (K–5)**

Childcare is available during the week during all sessions at the Children’s Center on the grounds at Lake Junaluska. There is a one-time fee of \$10.00 per child. Call or stop by the Children’s Center for more information.

**30. Etiquette**

In Stuart Auditorium, please move toward the center of each section for seating, rather than taking up aisle seats. Avoid congregating at the entrances and exits, and avoid distracting conversations inside and outside the auditorium when Conference is in session.

*Prepared by:*  
**Holston Conference Board of Lay Ministry**

## Section 1 – Reports

### Report No. 1

#### THE CABINET REPORT OF THE DISTRICT SUPERINTENDENTS

In Holston Conference we have the privilege to observe the early history of Methodist and Brethren fervor for “spreading Scriptural holiness across the land”. It is there in the churches of the circuit, in the ‘campgrounds’, in the colleges, in the town and city churches settled into neighborhoods and planted at crossroads. We can also see in our programs and institutions the marriage of personal holiness and social holiness. There are hospitals, a children’s home, food pantries, housing ministries, recovery programs and support groups of almost every sort, camps, clothes closets, social service helps, clinics, after school programs, preschools, child care facilities and far reaching support for missions (hands on and otherwise).

There has indeed been a lot done, but there has also been a complacency that has crept in at times when we have been too comfortable with how things are or have been overwhelmed by the challenges of change and therefore have encapsulated ourselves into routine. Our society...and I mean for that to cover every aspect of what each of our members encounters in their daily life...needs the stability and blessing that Scriptural Holiness can bring. But our society will not have it unless we share the Good News of Jesus Christ. *The real kicker is that it is not possible to share the Good News of Jesus Christ to a society. No. We share the Gospel with neighbor, family member, co-worker or stranger in individual introductions and invitations to trust and follow Jesus our Lord.*

The fervor which drives us must be for the people we reach and the souls that will find salvation, purpose and peace. This is certainly in the intent and purpose of churches, of institutions and of programs. But, it is too easy to have the form without the power. The power of the Gospel is to transform people; people with names. Our sanctifying struggle is to make our structures into channels of that life changing power.

The role of the cabinet is a ministry of administration. There are duties of supervision, arbitration, and programming within the structure we have in our church. There is much to be done in order for that structure to be a channel of power to bring people to faith in Jesus Christ. Information has to be shared; crises have to be met. Meetings with local churches, district committees, conference boards and teams have to be held in order for many things to go ahead and happen in the whole of the ministry of the church. Technical dealings with things like Direct Invoicing of Pension and Health Benefits have to be worked through. It may seem overwhelming except there is a particularly empowering opportunity to observe the many faithful things being done in response to “Offer Them Christ”. Then the administrative role moves beyond mere exhortation to do things. It moves to a resounding word of praise and encouragement.

A district superintendent or a member of the extended cabinet has the precious opportunity to see ministry after ministry adding up to the whole of the ministry of the Holston Annual Conference. Often a local church sees only its limitations and couches their sense of accomplishment on what they wish they could have done. Our churches are connected and we have a cumulative effect. That is one reason why many of the charges of Holston Conference participated in cluster charge conferences. They became celebrations of ministry and opportunities to see the way churches in different circumstances, of different size, or with different styles and personalities were implementing a mission in the name of Jesus Christ. One church may have responded greatly to a call to ministry with prisoner’s families while another worked directly in outreach to prisoners. One church could personally reach into a troubled neighborhood, while another church had given resources to help and hadn’t known the “who” that was making the contacts.

Knowing that our fellow members are doing something where they are and that we have avenues to also do things together is an encouragement as we continue in our quests to follow Christ's commission.

Take these short descriptions as encouragements for our Conference's Ministry. Your church participates in these directly. They are all expressed locally, in the districts and through the Conference. Most are replicated over and over again across the area with special adjustments to meet the local need.

- Growing in Bible knowledge is being incorporated in everything we do from the local church to conference wide events.
- New Church Starts are actively being initiated.
- Church Planters are being selected and trained.
- Missionaries are being supported world-wide...many of our own are serving in places of great need and sacrifice. Short-term missions are going out.
- Life saving and life preserving needs are met in Haiti, Zimbabwe, the Sudan and other emergency places abroad and in our country through UMCOR and our conference disaster response teams.
- Chaplains are in place for our service men and women.
- Wesley Foundations are in place to minister to college students
- Colleges are open and educating our children.
- Prison Chaplains and Jail Chaplains are ministering.
- Children and Youth hear the gospel, experience Christian Fellowship and have a great time at Conference and District Camps
- Youth are inspired to Christian life and commitment at Resurrection, Camp Discovery, Jr. & Sr. High Assembly, and district rallies and events.
- Renewing events are held for Young Adults, Older Adults, Women, Men and Church Workers.
- Local Church Leader training has been held in every district. Opportunities to help Sunday School Teachers, church officers and lay speakers are near by. Districts and Conference Ministry Teams have provided and are planning training events as follow up to the Great Small Churches Conference held last spring.
- Future Ministers are aided in their education. Serving pastors receive continued education to improve skills.
- We held an Evangelism Conference and did a 40 day prayer and fasting preparation for a 50 day conscious effort of bringing people to faith in Christ.
- Evangelism as a personal outreach under girded by the prayers of the Church is an ongoing thing...and not just the emphasis of this last season of Pentecost.
- Stewardship and its real development as part of Christian Discipleship is being taught. A number of ministers have had additional training to be resources of the Conference.
- Boards, Agencies, and Ministry Teams of the Annual Conference are fulfilling their duties with a sense that their work is part of a holy trust for the Church and its mission.
- Several districts are working actively on revitalization of churches by designing cooperative ministries, strengthening parish alignments and plans, and by planning cluster ministries.

- The Four Areas of Focus are being met with plans in Districts, clusters, and through our Outreach / Advocacy groups of the Annual Conference. The Areas of Focus were agreed upon by our General Conference. They are:
  1. Developing Principled Christian Leaders for the Church and the World.
  2. New places for new people and renewing existing congregations.
  3. Engaging in ministry with the poor.
  4. Stamping out the killer diseases of poverty by improving global health.

**There are some concerns that the Appointment Cabinet feels should be noted with the whole of the Annual Conference:**

- Direct Invoicing for Pension and Health Benefits has initiated a number of changes in charge alignments and in reassessment of the financial strength of many congregations.

In the process salary reductions totaling over half a million dollars were instituted at the time of a change in appointment this year. Some more will happen as direct invoicing begins with the pastor in place. Many additional salary reductions are expected to happen in July of 2011 with changes of the pastors. Charges will need to very honestly address their stewardship and their pastoral expectations.

- The appointment process is greatly hampered by restricting conditions expressed by a growing number of clergy who are expected to be fully itinerating members of the Annual Conference. Appointments need be based on the gifts and graces of a pastor being matched with the ministry needs of a charge. Mobility will be a primary need and expectation. Salary support in these uncertain economic times and transitions will continue to be a question for the next several appointment cycles.

I began by mentioning the history which incorporated the circuit rider who was willing to offer all to carry the gospel and the homesteader who was willing to use house and all that he had so that family and neighbors might have salvation and a place to worship, serve and learn. We are called upon to do the same now. With fervent faithful pastors and willing lay members, we will persevere through the transitions with which we are faced and the administrative issues of the day will not impede the glorious imperative of spreading Scriptural Holiness across the lands of Holston.

**Further recommendation:** It is the recommendation of the Extended Cabinet that an Ad Hoc committee of 10 to 12 persons be appointed by the Bishop to review the structure and organization of the Annual Conference. The diversely constituted committee would review Boards, Committees, Teams and Task Forces. It would assess the interrelated roles, membership, officer selection processes, adopted policies, leadership development plans, lengths of terms of service and general effectiveness. The goal would be to streamline the structure while insuring adequate coverage of responsibilities. The committee would be charged to report to the Annual Conference of 2011.

~ DONALD L. NATION, *Dean of the Cabinet*

## Report No. 2

### COMMUNICATIONS ADVISORY COUNCIL

The Communications Advisory Council (CAC) continued its advisory role regarding communications during 2009.

It is clear we do not lack for the volume or variety of communications in Holston Conference. Most clergy would affirm they are buried in communications from the denomination, the Conference, their District, and every special “cause” imaginable. Early returns of the first “Communications Survey” of Holston Conference reveal many of our churches use multiple approaches to communicate. These range from old and reliable forms like bulletin boards and Sunday Bulletin inserts, to social media applications like Facebook.

However, while we appear to be communicating more, we must question if our communication is effective. For example, if we have told our stories well, why hasn’t membership increased and why weren’t apportionments paid.

Still there is much to celebrate. Following are highlights from the Conference Communications Staff.

*The Call*, *The Call 2*, and *The Call on Facebook* (Annette Spence – Editor)

- *The Call* monthly newspaper has a circulation of more than 5,500, including fewer than 700 paid subscribers. As postage and paper costs continue to rise, the CAC has considered eliminating the newspaper saving an estimated \$24,000 per year. This would allow the opportunity for introducing less expensive and more effective ways of delivering news and information, i.e., video and social media. However, an “Advertising Sponsor” test will be conducted in 2010 that could help offset the cost of publishing and distribution. A final decision will not be made until the results of the test are available.
- *The Call 2* weekly e-news, introduced in January 2008, has a subscription base of 8,000 e-mail addresses. *The Call 2* weekly e-news changed its delivery time from mid-week to Monday morning.
- In July 2009, *The Call* made its debut on Facebook and as of March 2010, had a growing base of 1,050 “fans.”

*Information Technology (IT)* (Brent Sharp – IT Manager)

- Work continues to build, expand, and maintain the Conference IT Network. More effort is being devoted to protecting our network from cyber threats such as email distributed malware as well as outside attacks on our network and communication infrastructure.
- The Conference Center has implemented a video conferencing system using Microsoft’s Live Meeting for the purpose of cutting travel time for meetings. Traveling less for meetings cuts travel expenses and uses less fuel while saving attendees time.
- Due to budget concerns, an effort has been made to evaluate our current equipment usage. It was determined that consolidating certain roles on our servers could save administration time and free up resources for other purposes.

*Multimedia* (Donna Hankins – Multimedia Coordinator)

- 74,550 unique visitors visited the Holston Conference website in 2009. A 26% increase over 2008 with well over half a million pages viewed.
- Research began in 2009 on cost-effective live streaming services for events. Live streaming is now a reality.
- Assisted with establishing online payment system for apportionment and insurance payments.
- Began study in 2009 for a new automated online event registration system which should be in place by this printing.
- Online surveys were established and utilized by Clergy Concerns, Finance, and Communications.

- More videos were produced than ever with most being distributed online for tremendous cost savings and social networking connections. This included a special presentation of Bishop Swanson which was distributed throughout the denomination for the Central Conference Pension Initiative.

*Print Media* (Millie Meese – Print Media Specialist)

- Print Media produced more than 120 separate products (ranging from banners and logos to postcards and brochures) for local, District, and Conference projects across Holston Conference in 2009 – all within budget and on time. Many of these products included original artwork and logos unique to the project or event.
- Print Media continues to promote good stewardship of resources by assisting each group having a design project to look for ways of saving money on the cost of printing. Every project has its own very unique audience: some are only interested in printed pieces, while some choose to distribute in other ways. However, every project requires the best graphic design possible to make it look appealing, interesting, and relevant.
- Print Media again generated more than \$17,000 from the production and marketing of the annual Conference Calendar.

~ LARRY MARTIN, *Chair*

### Report No. 3

#### COMMITTEE ON CONGREGATIONAL DEVELOPMENT

There is a great story in Luke’s gospel, the tenth chapter, where Jesus sends out 70 people as his advance team. In essence, he wants these 70 to humbly meet people where they are, eat with them, get to know them, pray for them, and learn from them.

Fast forward 2000 years. Can you and I, as leaders in Holston’s mission field of three states and 2.8 million people, see ourselves as an advance team for Jesus? Can we commit to listening more deeply, learning more about the culture where we are called to serve, and spending more time hanging out with folks who don’t go to church (...currently, 7 out of every 10 folks who live in the Holston area)? Can we invite some unchurched or dechurched friends to become a part of a small group or to experience life with us? What could it mean for us to see ourselves as Jesus’ advance team of 2010, to share the good news as we see it, and to trust God with the rest?

Holston’s Congregational Development Team seeks the answers to these questions as we continue to focus on our core mission of “resourcing and partnering with others to develop new churches and to transform existing churches.”

In 2009 and 2010 that meant building upon Holston’s goal of starting 15 New Churches between the years 2009–2013. As a part of the denomination-wide Path One Movement to start 650 new congregations and equip 1,000 church planters over a five year period, we believe we are called to help re-evangelize the Holston area so that we might reach more people, more young people, and more diverse people for Christ.

That mission began in 2009 with the launching of Holston’s first new church start under our goal of starting 15 new churches between 2009 and 2013. Cokesbury West (a third campus of Cokesbury UMC, Knoxville) was launched in September, 2009. Through its first 17 Sundays, it was averaging 354 in worship attendance and had received 63 new members at the West campus. Cokesbury West is a “multi-site” new church start – an example of a fast-growing new means of church growth in the United States, wherein “one church expands to more than one site.” It also represents a positive partnership between the Oak Ridge and Knoxville Districts. Cokesbury West has been one of United Methodism’s strongest new church starts under the Path One Initiative to start 650 new United Methodist churches in the United States over a 5 year period.

In 2010 we hope to launch three more new churches within the Holston area. Several may involve partnerships/linkages with existing Conference churches. We continue conversations with churches and District leaders to discern the best opportunities for birthing new churches in Holston. We also look to demographic information and population growth studies for guidance. But ultimately it must be a spiritual process that guides us in locating a new church. Where is the prevenient Spirit of God preparing the soil to receive a new United Methodist church?

We continue the process of discovering the best potential leaders to start Holston's new churches. A second group of potential church planters was invited to a discovery event in September, 2009. Out of this experience, eleven of those persons traveled to Richmond, VA in November, 2009 for several days of training around the theme, "Is New Church Planting for Me?" Our goal is to create a pool of potential planters from which the leaders for our future new church starts will come. And as persons are appointed to start new churches, they must receive continual equipping, support, encouragement, and accountability goals.

Funding for new church starts comes from multiple sources, including: apportionment giving from churches, monies previously given and now lodged in Holston Conference Foundation accounts, and potential funding from partnering churches. Another important source of support is our "15 New Churches" campaign. Formerly known as "Be a Builder," this program has provided important support for new church development in Holston for over 20 years. With the new "15 New Churches" campaign, we hope to recruit at least 1,000 partners contributing \$100 or more annually to help plant new churches.

Congregational Development continues to partner with existing Holston churches that are committed to the hard work of transformation and growth. In 2009 we partnered with Jordan's Chapel UMC in Pulaski, VA, as they worked toward relocating the church to a new site. Both grant and loan support was given toward the construction of their new building. They look forward to moving to their new site in 2010. Grant support was also given to Hiltons Memorial UMC in Hiltons, VA, in late 2009 to assist in the construction of a new multi-purpose building for their growing church. Finally, grant and loan support was approved for Signal Mountain UMC, Signal Mountain, TN, to assist them in the construction of their new worship center and additional spaces.

We celebrate growth in several of our Hispanic/Latino ministries. We continue to partner with the Hispanic Ministries Team to support these vital ministries. Recent partnerships have included financial support for the Potter's House UMC (La Casa del Alfarero), a new Hispanic mission congregation in the Maryville District. We also partnered with others to help Rios de Aguas Vivas Church in the Morristown District to relocate to a new site for ministry and outreach.

The Congregational Development Team looks forward to the continued work of the African-American Ministries Team in Holston. We are excited about plans for the African American Churches Leadership Training Event being planned for Holston in August, 2010.

Several new churches have entered into Holston's Natural Church Development process in the last year. NCD is a long term process that seeks to move the local church toward greater quality in its ministries and a greater sense of health. As the health of a church increases, so does its capacity to grow. In support of Holston's NCD process, four persons received training in 2009 to train our future coaches. These persons will also travel around the Conference to encourage new churches to consider entering the NCD process and to help update our current NCD coaches in their coaching skills.

As a support of our work to start new churches and to assist in the transformation of existing churches, we continue to utilize the services of demographics provider, MissionInsite. It provides great resource tools that our churches and leaders can utilize to better understand and reach out to their communities and mission fields. It is

available to every church in Holston. In March, 2010, a group of laity and clergy in Holston received training in the use of MissionInsite demographics. These persons will be available to train others throughout Holston.

We look forward to exciting opportunities ahead to partner together as God guides us to advance his kingdom. Thank you for entrusting us to give leadership in this vital effort.

~ DWIGHT KILBOURNE, *Chair*  
~ RICHARD EDWARDS, *Director of Congregational Development*

#### Report No. 4

#### BOARD OF HIGHER EDUCATION AND CAMPUS MINISTRY

I am pleased to report that the Board of Higher Education & Campus Ministry had another fruitful year working to ensure that the Good News of Jesus Christ is proclaimed to a new generation of leaders through our Wesley Foundations (East Tennessee State, Radford, UT-Chattanooga, UT-Knoxville, and UVA-Wise) and your three conference colleges (Emory & Henry, Hiwassee, and Tennessee Wesleyan). The following reports listed below will highlight some of the examples of such fruit.

The board's annual retreat at Buffalo Mountain Camp highlights the culmination of our vision, priorities, and goals for the upcoming year. In January, we gathered face-to-face and one-on-one with each campus minister to offer guidance and support and, likewise, heard the concerns and suggestions from our directors and chaplains that will help improve our conference's ability to better "offer them Christ."

We truly have a great team of College Chaplains and Wesley Foundation Directors in Holston Conference. As the expression goes, "when life gives you lemons, make lemonade," and therefore, I am proud of the work our Wesley Foundation Directors and College Chaplains are doing in the midst of yet another significant budget shortfall. When difficult decisions were made at the end of the previous fiscal year as conference and local church financial support waned, our directors and chaplains took bold initiative to ensure that our campus ministries continued to function faithfully and abundantly with limited resources. One of the focal points for our retreat this past year was reviewing and reestablishing our guidelines for capital improvement grants for our aging facilities. We remain committed to ensuring that our Wesley Foundation buildings are effective, safe, and welcoming environments. We believe the annual capital improvement matching grant is not only an investment in conference property but also a helpful tool for engaging each Wesley Foundation to do individual development and fundraising. As we look to the future and weigh the trends of Campus Ministries in other conferences, it is our hope to better equip our own campus ministries with more resources and training for fundraising and garnering local revenue support.

I hope you take pride in the glorious work of Holston's many campus ministries. I step back and think how amazing it is that so many of our pastors, laity, and leaders have witnessed the love of Christ through our campus ministries and colleges. It was there where many of you answered a call to ministry. It was there where many of you made a commitment to the Christian faith. And it is there with your ongoing support, love, and prayers that so many of our young adults and college students will continue to be inspired and transformed because of our conference's historic and present commitment to Higher Education and Campus Ministry. If your local church has yet to establish contact with your nearby Wesley Foundation or Conference College, *help set the trend for 2010*, and support your local campus ministry with your prayers, presence, gifts, and service.

~ CHRIS BROWN, *Chair*

## East Tennessee State University Wesley Foundation

### *Mission Statement*

*To provide a safe Christian community that encourages spiritual and personal growth as students pursue God's call.*

### *Our Vision*

*The Wesley Foundation is a progressive campus community and a major reason to attend ETSU because Christ's love is evident; and there is a great excitement, joy, and overflowing participation.*

What a joy it has been being Director of the Wesley Foundation at ETSU the past thirteen years. Students have come, found support, encouragement and love and left to help make this a more loving world. Four students have graduated from seminary and are serving as ministers or chaplains. Three more will be commissioned this annual conference. Two others are camp directors, while another two are working with the Board of Global Ministries in New York City. Three are youth ministers in the conference and at least two will be entering seminary this fall.

Just as important are the physical therapists, teachers, nurses, business leaders, and others who faithfully live out their calling to follow Jesus. Each one will touch many lives with the Gospel and those in turn will touch others.

For the future of our church I am convinced that Wesley Foundations are one of the most important ministries we are involved in. Continue to pray for and support the ministries.

~ JERRY L. EVERLEY, *Director*

## Radford University Wesley Foundation

For many of us, college and the years immediately following were quite literally a come to Jesus time. A time when we began to do a hard review of our past and present and we would begin to make decisions that would inform our present and direct our future. Today at the Radford Wesley Foundation we still encourage students to question who they are...to examine parental values and beliefs as a way to internalize and own them...to ask the hard questions in their minds and hearts...to figure out who they want to be... and who will be the Light in their lives. As we design ministry of worship, program, outreach and building, we remember those questions and how tutoring elementary children in need or filling backpacks for week-end meals for children or making an elaborate "haunted basement" for children from a local shelter can raise awareness for the conditions children live in today. As the students work hard on a Saturday night to raise money to build a wheelchair ramp for a woman in her 40's permanently disabled in a car wreck and on another Saturday to dance and sing and serve at our Benefit Dinner to raise money to fund their ministry at Wesley, they begin to understand that life isn't always fair or easy, but we serve and love a God who is present with us through every situation and who helps us to grow and prosper as we live day to day. When I sit in a pew on Sunday morning as our students lead, sing, dance, sign, pray and witness to a local congregation during worship, I am filled with hope for a generation who has a glimmer of the importance of sharing gifts and talents as a way to bear witness to the abundant mercy of God. When we have to add transportation because we have more tutor volunteers than our van's capacity for children, I am filled with joy and gratitude for a generation who chooses to reach out to the least and the lost to offer compassion as loving role models. When I see our students and 500 other RU students pouring dehydrated food into bags to complete 40,000 meals for STOP HUNGER NOW, I am overwhelmed at their willingness to help so that hungry people might have food.

In addition to serving God's people our students also have a lot of fun together. Wesley Wednesday continues to be our main program of the week. Of course we eat together, share joys and concerns and study, worship, do an outreach project or discuss current issues. Sometimes Christian fellowship seems to be one of the strongest components of our ministry. When Wesley and the Presbyterian and Episcopalian campus ministry groups sponsored Shane Claiborne on campus in February, our center was the overwhelming choice to host the meal before his presentation. In spite of a snow storm which hit just before the event, we had 200 people who braved the elements to hear Shane. After hearing Shane our students expressed their gratitude that Wesley had the resources to participate in bringing someone of his caliber to campus and also to share in the cost of the Stop Hunger Now project. We all gratefully acknowledge that ministry here would be very different without the dedicated support of Holston Conference, the Abingdon, Tazewell and Wytheville Districts, and our alumni and friends.

Knowing that people all over Holston are praying for college students and our ministry to them inspires and sustains us as we encounter new challenges and opportunities to Offer Them Christ.

Thank you Holston!

~ MARTEE BUCHANAN, *Director*

### **University of Tennessee Chattanooga Wesley Foundation**

Greetings from your United Methodist Student Center in Chattanooga, where we are representing Christ and welcoming the collegiate community in Chattanooga into the Kingdom:

This year the Wesley Center continued to develop its worship ministries adding new elements to worship along with a growing worship team made up of young adults. We have worked to strengthen our relationships with the local churches especially those with burgeoning young adult programs. It is our belief that the Wesley Center is in a unique place, complimenting the programming of the local church.

In March we returned to the Dominican Republic where we brought the message of Christ to children in four schools and two villages. Upon seeing the happiness of the people, one student commented on the emptiness of his own materialism. The month of May found us in Charleston, SC, working with our friends at the United Methodist Relief Center.

We also offer many thanks to the Rev. Barry Kidwell who has regularly come to share his experience in local outreach ministries during the past year. His stories of the homeless community in Chattanooga have truly been an inspiration.

Thanks to last year's capital improvement grant, the Wesley Center was able to finish upgrading and updating our heating and cooling system. We have replaced all three of our 16 year old units with high efficiency models. All of this came just in the nick of time as the second floor unit died just as the warm weather set in.

Additionally, the efficiency of the physical plant gained a real boost thanks to Ferguson of Chattanooga. They donated five new commodes for the facility, replacing the forty year old units and saving us a good deal of budget money which would have otherwise gone for water.

On behalf of the Students, Alumni, Board, and Staff of the Wesley Center, we thank you for your continued prayers and support in the year to come.

~ G. KEITH MOORE, *Director*

### University of Tennessee Knoxville Wesley Foundation

Greetings to you from your Wesley Foundation at the University of Tennessee at Knoxville! This has been a year of wonderful growth as I complete my second year of campus ministry at UT and as we have welcomed many new students into the life of the Wesley Foundation. We seek to be a home away from home by providing a welcoming and nurturing environment on the university campus. Through worship, fellowship, discussion, and service we seek to build an open and diverse Christian community.

Our weekly programs include worship, two free meals, Bible studies, and other small group gatherings. We also enjoy fellowship times through our Friday Night Stuff program, Saturday hikes, and other community outings. Our strong resident program has helped to make the Wesley Foundation home for seven UT students who help to make it a welcoming environment for all.

We have been able to participate with several campus ministry groups for worship and learning events. We have been pleased to partner with the University of Tennessee and other campus groups to sponsor a speaker, Donna Freitas, to address the issue of sexuality and spirituality. We have also enjoyed ecumenical music and worship events, such as our Ash Wednesday service at the University Center. These collaborative efforts remind us that we are not in competition with one another; rather, we are working side by side in the work of Christ.

We have also welcomed guest speakers to address issues such as psychological health for college students, Pray with Africa's presentation about the plight of people in countries where conflict and disease make life extremely difficult, and local organizations that offer hope and healing for those living in poverty. The students have been planning fundraising events and exploring ways to become active volunteers in community service agencies in the Knoxville area. Our spring break trip also takes us to Florida to work with The Society of St. Andrew, gleaning food from fields and learning about issues of hunger and how we can make a difference in our own community.

Our fall break trip focused on the development of spiritual life. We went to Damascus, Virginia to hike, bike, and be challenged by the leadership of Rev. Joe-d Dowlingsoka. Our focus was on the spirituality of wandering, utilizing the stories of the Israelite's time of wandering in the wilderness and Jesus' disciples wandering with him as he taught and ministered.

I am excited to see the many ways that God is working in the lives of these young people and look forward to seeing them help usher in the realm of God. Let us continue to lift them up in prayer, and strive to work together to support them as they seek out their calling in life and faith.

~ TIM KOBLER, *Director*

### University of Virginia's College at Wise Wesley Foundation

It has been a spectacular year at the Wise Wesley Foundation! Students, faculty and staff have been following Jesus in exciting and creative ways. Involvement in our ministries continues to form disciples of Jesus Christ.

Early this year the student leaders adopted the above mission for all that the Wesley Foundation participates in. The statement has been used to question and formulate each and every activity Wesley Foundation offers on the UVa-Wise campus. In everything are we adequately representing God? We know that often we are the only vision of Christ others see and/or hear. Do we accept everyone at the Wesley Foundation and on campus? We desire that all know they are welcome at the Wesley in Wise. Are we being the hands and feet of Jesus making a difference in the world? Are we acting as a result of God's love in a manner that shows that love to others in tangible ways? We strive to do more and more outreach and missions, both locally and elsewhere.

Student ministries have grown immensely in the past year. Bible studies and discussion groups have moved students to a deeper faith that is biblically based. At Wise there is a strong push for biblically-literate Christians. Sunday evening worship has transitioned into a dialogue setting centering on topics of interest to Christians today, but often not talked about in the Church. Students are encouraged to worship in a local church of their choice. In addition students have been encouraged and stretched by attending events such as Divine Rhythm and the Holston Evangelism Conference. Faith formation has included an intense emphasis on outreach and mission. Students have adopted 10 local nursing home residents as grandparents, led worship services at churches and nursing homes, hosted two cardboard cities, donated over 60 shoes to Soles4Souls, provided holiday gifts from incarcerated parents to six Angel Tree children, developed and hosted the UVa-Wise response to the devastating Haiti earthquake (sending both money and over 100 health kits to UMCOR), and donated regularly to the Wise County Food Bank. In addition, 11 students from both UVa-Wise and nearby Mountain Empire Community College traveled with the UT-Knoxville Wesley Foundation on a spring break mission trip to Florida working with the Society of St. Andrew to combat hunger & homelessness. Young people have a strong desire to change the world in tangible ways and the Wesley Foundation strives to offer opportunities for students to tie faith and good works together.

The Wesley Foundation at Wise is regularly in ministry with at least 10% of the college campus we serve. Enrollment at UVa-Wise is currently nearly 2,000 students. The University continues to grow each year. A few of our events each year have outgrown our current facilities. The Board of Directors will spend the next year strategically studying and planning how to best meet the spiritual needs of our growing campus in the future. Our numeric growth has come at a time when support has declined due to several factors. The economy has greatly impacted our budget as Conference and District apportionment shortfalls. One way to support Holston campus ministries is by paying your Conference and District apportionments. At Wise the majority of our operating and programming budget comes from apportionment dollars at work. Thank you to all local congregations, individuals, districts, and others who have sacrificially given to support the mission at UVa-Wise – through apportionment dollars or other gifts of prayer, money, time and resources.

At the UVa-Wise Wesley Foundation we continue to Offer Christ in diverse and meaningful ways to our students, faculty and staff. We are forming young Christian leaders for the church and world, engaging in ministries with the poor, combating poverty and diseases resulting from poverty, and seeking to engage all people for the sake of Jesus Christ. Thank you for your support of this vital ministry which strives to edify our young people in the United Methodist Church.

~ BETH TIPTON, *Director*

### **Emory & Henry College Campus Ministry**

Grace and peace to you from the Chaplain's Office at Emory & Henry College. 2009-2010 has been a time of presenting a new identity for Campus Ministry. The name of the "Office of Religious Life" was changed to "The Office of Spiritual Life" in order to show the college's commitment to broadening the reach of the ministry of the chaplain as well as to express to the college community that we are claiming a new mind set for campus ministry on campus.

As the fall semester began, a new student-led worship experience, The Spark, celebrated its first gathering during Orientation Weekend in the Wiley Jackson lounge with nearly forty persons in attendance. Geared toward students, faculty and staff who were not attending a church on Sunday mornings, this interactive worship gathering is very different from other offerings on campus. Part of the focus of this faith community has been to help participants understand that worship is not just the hour that we spend together on Sunday mornings, but what we do during all of the other hours of the week.

The long-standing worship service Encounter continued its rich tradition of providing an opportunity for the campus community to gather on Sunday evenings. The praise band's music led the services which also included prayer, preaching, and other methods of worship to bring participants closer to God. The leadership team focused on the many images of Water found in scripture during the fall semester. The theme for the spring was "This is the Air I Breathe." A variety of music, videos, and guest speakers helped the group consider how God breathed life into us upon our birth and how God continues to breathe new life into us every day.

Get Centered was the newest worship opportunity at the College. During Thursday lunch hours, students, faculty, and staff gathered in Memorial Chapel for a half-hour worship service modeled after those conducted in the Taize monastic community in France. The music and liturgy was designed to provide a time away from the world and be totally present with God.

Campus Christian Fellowship continues to meet each Tuesday evening for dinner and either a program or a service project. The group chose Hunger and Our Community as its service focus for the year. Besides taking part in the CROP Walk in Abingdon, members also collected food from the offices on campus. CCF finished the fall semester with two traditional events – a retreat at Camp Dickenson and "Will Sing for Food." The retreat program was designed to help participants be more aware of how God created them uniquely and how each member is an important part of the faith community. "Will Sing for Food" provided great entertainment for everyone present and collected food items and cash donations to support food ministries in our area. A 30 Hour Famine, held in March, was part of the College's Haiti Relief effort.

Spiritual Life Housing has become integrated into the College's new Themed House program sponsored by the Office of Student Life. As advisor for the houses, the chaplain continued to work with the students to insure that this ministry was consistent with the goals of the Spiritual Life program. Residents of House 17 (men) and Inazu (women) met regularly to nurture the life in their communities. The Women's Bible study has grown into a dynamic group with a focus on images of relationships in scripture and in our world today. During the fall semester, the Men's Bible Study joined forces with a newly developed Bible Study held in the Hillman Residence Hall.

The Fellowship of Christian Athletes saw a great increase in participation this year. Student leadership in this group has been strong and the Bible Study and discussion time often produced conversations that touch the hearts of those present. Members of this club feel comfortable sharing their faith journeys, struggles, and celebrations. Head football coach Don Montgomery continues his commitment to advise this group.

Kerygma (the group that has traditionally consisted of students exploring their call to church vocations) was under new leadership after a period of inactivity. This group provided opportunities where students would feel free to share the stories of their lives and how they are experiencing God's call. A group of ten staff and students visited Duke Divinity School in October. The Rev. David Jackson, pastor of Emory UMC and Meadowview UMC, assists in the advisement of this group.

Other aspects of our ministries this year have included a Monday night Bible Study called "How is it With Your Soul?", attendance at Divine Rhythm, and a trip to a program co-sponsored by the Radford University Wesley Foundation featuring author and speaker Shane Claiborne.

The Office of Spiritual Life has been thrilled with student participation in worship with the Emory UMC and with the way that the congregation has so warmly welcomed the students. The number of students worshipping with the congregation on Sunday mornings has greatly increased. The congregation hosted several car loads of students at the church picnic in September and provided breakfast for the 180-member football team before worship one Sunday in August. Greek Sunday, held in the fall and the spring, provided another opportunity for a significant number of students to be welcomed by Emory UMC.

A large event for the Office of Spiritual Life was the College's celebration of Martin Luther King, Jr. Day. *Celebrating Diversity – Seeking Humanity* was the theme of the event that began on Sunday evening with a worship service, featuring an E&H alumnae as our guest speaker and special music by the concert choir and several individuals who offered solos in the African American worship tradition. In order to enable students, faculty, and staff to attend MLK Day events, classes were not held on January 18th, which began with a keynote address by Dr. Abdul Karim Bangura, professor at Howard University. Following the keynote, small group discussions focused on individual stories of Dr. King's impact on the lives of every person. In addition to Dr. Bangura, group leaders included several E&H graduates, E&H faculty members, and community members. Service opportunities, coordinated by the Appalachian Center for Public Policy and Community Service, were offered in the afternoon. The day concluded with a Celebration Dinner in coordination with Sodexo dining service.

As the Office of Spiritual Life has focused on broadening the program, the chaplain has spent more time getting to know additional groups of students, faculty and staff. Constantly listening to conversations and asking questions of people who are not regular participants in the Spiritual Life program assisted the department in developing ministries that seek to reach a broad spectrum of our campus community.

Providing pastoral care to all faculty, students, and staff remains a high priority for our ministry. Developing relationships is our constant mission. In both scheduled and spontaneous situations, we work to assist persons on their spiritual journeys. Seeking to help people feel God's presence in their lives is the key to spiritual formation. Seeing them become inspired to go deeper, to become disciples, and to live their faith is evident when someone becomes "God's presence" for another person. To be a part of that process is an honor.

No two days in the chaplain's office are ever the same. I counsel with individuals, meet with student groups, participate in faculty committees, oversee remodeling, send out Facebook messages, work with the admissions office, preach in local churches, write for the *Whitopper*, have lunch with faculty and staff members, etc., etc. As I drive to campus each morning, I never know what my day will bring. Whether my calendar is full, totally open, or somewhere in between, I look forward to the adventurous journey. I know that when I get back in my car to go home, I will be tired, and probably drained; however, I also know that I will be looking forward to the next day when I once again make that journey toward campus imagining what surprises God has in store.

~ MARY K. BRIGGS, *Interim Chaplain*

### **Hiwassee College Campus Ministry**

Greetings to you from Hiwassee College, a school rich in history and tradition located in a rural setting near Madisonville, Tennessee. School year 2009-2010 has been a time of challenge and creative problem solving as the school has sought in increase enrollment while facing the reality of financial insecurity. The students, faculty, and staff have been in honest dialogue surrounding the issues of the day.

The theme of HOPE has surrounded all of the Christian student life activities and programs. The students took hold of the word HOPE in its broadest sense and found that through genuine hope in Christ Jesus they could face the realities of living and working together for the good of the whole. Working with the Chaplain, a small group of dedicated young adults formed the nucleus of the Christian life on the campus.

This group held Bible studies, planned and led worship, provided spiritual counseling to their peers, presented themselves as called children of God and found a HOPE that grew as the school year moved along. They were recognized as leaders on campus in athletic contests, academic programs, in the music program, and in their home churches. These students were positive influences who sought spiritual growth and transformation.

Hiwassee students reached outward as they collected food for the needy, collected money (\$450+) for UMCOR in response to the tragedy in Haiti, visited the local nursing home, volunteered at the Potter's House (Maryville District Hispanic ministry), gathered winter clothing for students in need, offered physical labor at Buckner Memorial UMC (the campus Chapel), walked in the Relay for Life, walked/ran in the Cure for Cancer fund-raiser in Knoxville, attended Divine Rhythm, and gave witness to God's goodness in all things.

As people of a risen Lord, those on the Hiwassee campus work in HOPE, striving to become the people God has called us to be.

In 1 Timothy, Chapter 4, we are reminded again that **our hope is the living God**. God of grace and God of Glory, grant us that hope.

~ BETTY FURCHES, *Chaplain*

### Tennessee Wesleyan College Campus Ministry

Campus ministry this year at Tennessee Wesleyan has been a mission to the hearts and minds of students and a mission by them to the world. Our hearts and minds have been stimulated by the presence of several guests on campus throughout the year, including Shane Claiborne of *The Simple Way* in Philadelphia, whose fall convocations drew a record-setting crowd from our campus and as far away as Knoxville and Chattanooga. Shane's was a familiar voice to students who first heard him at Resurrection several years ago. We were again enriched by the challenging words of Dr. Jan Love, Dean of Candler School of Theology, who addressed us during the Spring Heritage Day lectures.

Our Wesleyan Christian Fellowship continues to grow and develop as a truly student-led campus ministry organization. The weekly meeting features Bible study, song and prayer, and recreation. During the fall semester the group divided for men's and women's Bible study around the theme "heroes of the Bible," coming together at the end of the evening to compare notes on different figures studied. Once a month, WCF sponsors an evening of worship, including special music presented by members, scripture and spiritual reading, various forms of group and individual prayer, and a celebration of the Eucharist. Mark Reedy, a rising senior, has been an able and visionary president to WCF, and this year saw the creation of a student leadership board with Katie Sluder elected president. The leadership team meets weekly to set priorities and plan programs, spending much time during spring 2010 in charting plans for next year.

A successful spring break mission trip to the Dominican Republic allowed ten students and staff to live and work alongside residents of the village of Samangola. The group paved the dirt floors of five homes, erected a fence around property reserved for the building of a new church, distributed coloring books and crayons, and coordinated after-school games for children and youth. TWC student Brian Miracle took initiative to secure baseball equipment donated by the college to be given to a baseball team in the city of San Cristobal. It was truly inspiring to be able to share not only baseball equipment with the team over two days, but to minister to the players with Spanish New Testaments and words of encouragement in faith.

We would like to engage in long-term mission in our local community starting next year. The shape this mission will take is being worked out in consultation with area UM churches and existing community initiatives, the emerging TWC Center for Servant Leadership, and campus ministry. We look forward to making servant leadership an integral part of campus ministry, not only in future mission trips abroad, but in ongoing forms of service that integrate learning and service, faith and leadership, right in our own backyard.

~ WILLIAM McDONALD, *Chaplain*

Report No. 5

DISCIPLESHIP TEAM

*The Story of Many Hats*

I have been told that there is an art to wearing hats. Ladies maneuver through crowds with the wide-brims of their hats gliding under and over the other brims of many colors, walking with rhythmical grace and without hesitation. There are those who wear caps – not just a cap off the rack, but a well-worn, smudged cap with the bill curved just enough to shield the sun’s brightness and let the crystal drops of rain splash away. The art of wearing a hat comes, not from the hat, but from the wearer of the hat.

The Discipleship Team is a great wearer of many hats – hats of many ministries – and it is the wearer or minister who serves with an orchestrated grace, but with no fear of getting smudged from the service they are called to do. We celebrate the ministry that has, does, and will continue to serve God’s people in all places, in all circumstances, and in all times. We wear the hats of nurture, outreach and advocacy, stewardship, witness, and missions. Through these families of servants, children make decisions for Christ at camp and youth learn to walk with Christ at Resurrection. Older and younger adults grow, and it is our hope that all of God’s children grow together through ministry. The Discipleship Team reaches out to meet the needs of the poor, the imprisoned, the oppressed, and the sick. Serving over the seas or right here in our own nation and neighborhoods, Holston wears the hats of pastors, teachers, healers and helpers. God calls us to ministry. God gives us these words in 2 Timothy 4:5, “... work at bringing others to Christ ... complete the ministry God has given ‘us’.”

The Nurture Team wears the coach’s cap as they offer Leadership Holston and strive to develop new leaders from laity and clergy. The Stewardship Team wears the hat of teacher as they strive to train all clergy in stewardship, so that Holston church families might be even better stewards of all God has given. Outreach/Advocacy wears the hat of speaking out for those who suffer with AIDS and helps to promote awareness for domestic violence. Meeting the basic needs of those who live far from Holston, Missions wears the hat of healer, well-digger, and teacher in Sudan and other places in the world. Our Witness Team has made us all members of the team as they wear a hat of welcome and invitation through the 50 Golden Days ministry through which we hope and pray to baptize more than 3000.

The Discipleship Team wears the hats of developing new leaders, making places for all to worship God and grow as servants, ending poverty, and improving the health of His children all around this beautiful gift of a spinning blue-green sphere that we now call home. Watch for Holston Disciples – they are all around, serving, teaching, growing, loving, and offering Christ.

~ DEB HOLLY, *Chair*

**a. African American Ministry Team**

The African American Ministry Team (AAMT) was started in Fall 2008. Our primary work this year has been to focus on the AAMT hosting a day of training and rejuvenation for whosoever will come to the first annual summit on August 7, 2010, at Lennon-Seney UMC, Knoxville. The event will be held from 9:00 am until 3:30 pm. This meeting is designed for the appreciation and strengthening of the diversity in the Holston Conference churches. The theme for this gathering is “Great Black Churches: Past, Present, and Possibilities.” This ministry will allow all who seek diversity to do so in a positive light for the glory of God and the benefit of all of His children and for the growth of the Holston Conference.

AAMT has also created a website containing information, events, activities and other items of importance to churches in our conference. Go to [aamt@holston.org](mailto:aamt@holston.org) to find relevant information about upcoming training, programs, and events throughout



Holston as well as in other conferences. The site contains a prayer center to incorporate individual and congregational prayers submitted by users. We're excited about the AAMT iWorship Center contained within the site, where individuals and groups can upload and share photos, videos of programs, worship, service projects taking place in the community.

~ LEAH BURNS, *Co-Chair*  
 ~ WILLIAM PACE, *Co-Chair*

**b. Missions Ministry Team**

The Missions Ministry Team seeks to be the living Christ in a world created by God and broken by humanity. Our response to this brokenness is God's continuing and unfailing grace to those whose lives are marginalized by famine, natural and man-made disaster, war, poverty, abuse, political and social oppression, loneliness, and disease. Our desire is to offer the opportunity to participate in this response to all members of Holston as, together, we become the grace that places itself where lives are torn apart.

Congregations and members of Holston are in the streets of our inner cities and areas of cultural diversity proclaiming God's grace with a new voice and timeless message. Over 100 teams of missionaries and volunteers have traveled to local, national, and global mission settings to minister to those marginalized by war, poverty, disease, and oppression. Our Native American Ministry continues to remind us of the heritage of this great continent in which we are so blessed to live. Holston continues to minister to our brothers and sisters in Alaska, Mexico, Central and South America, Eastern Europe, Asia, Southeast Asia, and Africa.

**Hands-On Kits:** Holston had a record response to the "hands-on kits" in 2009. These kits are critical to the work of Herbert and Mary Zigbuo in Liberia and Bill and Maria Humbane in Zimbabwe. The kits to Liberia and the Zimbabwe kits all arrived safely. Below are the results of the Hands-On Kits for 2009:

<b>Zimbabwe kits:</b>		
Abingdon	Health kits	450
Big Stone Gap	Sewing kits	283
Johnson City	School supply kits	902
Kingsport	Health kits	647
Tazewell	Food buckets	699
Wytheville	Food buckets	622
<b>Special kits for Zimbabwe:</b> Garden tools, plumbing supplies		
<b>Liberia kits:</b>		
Chattanooga	School supply kits	598
Cleveland	School supply kits	612
Knoxville	Health kits	1016
Maryville	School supply kits	509
Morristown	School supply kits	829
Oak Ridge	School supply kits	480

**Disaster Response:** Members of Holston are becoming trained to respond to natural disasters, both as early responders and United Methodist Volunteers in Mission (UMVIM) teams. The United Methodist Church responds to the immediate recovery needs of victims from storms and hurricanes through volunteers trained and enabled to be effective in partnership with the region affected by the disaster – these are the Early Response Team, which have additional specialized training. The long-term reconstruction of areas affected by a disaster is coordinated through United Methodist Volunteers in Mission.

The people of Holston continue to respond to requests from the United Methodist Committee on Relief (UMCOR) for kits needed in areas affected by natural and man-made disasters. In response to the earthquake in Haiti on January 12, 2010, Holston provided more than 20,000 Health Kits to Sager Brown to be shipped to Haiti to provide health items for the thousands of Haitians displaced by the earthquake. Congregations

continue to build health kits and other kits requested by UMCOR to insure that the hundreds of thousands of victims of this disaster have basic necessities until their lives and communities have been restored. A conference-wide appeal for funds to be sent to UMCOR for Haiti relief captured the hearts of Holston as almost \$600,000 was collected in the weeks immediately after the earthquake. Many members of Holston have sent applications in to UMVIM-SEJ ready to travel to Haiti when volunteer teams are able to begin debris removal and reconstruction.

***Church and Community Workers:*** The five Church and Community Workers assigned to ministries within Holston continue to minister to the needs of communities through programs designed to provide solutions to issues and problems that marginalize the poor. Work camp programs address substandard housing while offering mission opportunities for youth and adults. Ministries to youth foster renewed opportunities for the present and a hope for the future. Life skills enable marginalized people to gain a new sense of pride and an opportunity to move forward in life better understanding God's plan for them and their families. Relationships developed with these communities by members of Holston provide transformation experiences that enable all of us to realize that we can become significant in God's plan through the direction and support of our Church and Community Workers.

***Zwedru School Construction:*** Holston continued to raise funds for the construction of the school in Zwedru, Liberia, adding another \$15,000.00 to the \$50,000.00 provided the year before. We celebrate completion of this two-year effort.

***Conference-Wide Mission Emphasis:*** Holston Annual Conference continues to embrace our brothers and sisters in southern Sudan since our relationship began in 2006. We celebrate the arrival of Boo and Phyllis Hankins in Yei, Sudan, in June of 2009. Serving as the District Superintendant of the United Methodist Church in Sudan, Boo has made great progress in establishing leadership among the pastors of the 17 local churches in Yei. Boo and Phyllis are establishing relationships with the church members as well as the community that will enable the church to grow and opportunities to open up for ministry. Our ability to be in ministry in southern Sudan has a new clarity as we now have missionaries on the ground helping us to know the most pressing needs and the best methods of addressing those needs. Their presence in Yei provides assistance to the planning of work teams, both in purpose and in logistics. Teams continue to help train pastors and assist with construction needs at the school and on the parsonage for Boo and Phyllis. Study teams from Holston Home along with Libby Dearing are researching the possibility of becoming involved in a boarding school or orphanage to provide a nurturing environment for the many children of Yei abandoned or orphaned by war and disease. Medical professionals are now spending time in existing clinics and surrounding villages to gain an understanding of how Holston can provide the medical assistance that is consistent with UMCOR's vision of medicine in East Africa and will provide for not only longevity of life, but quality of life.

Clean water for southern Sudan continues to be a high priority for Holston. Numerous fund-raising opportunities have provided funds to build wells in and around Yei with a goal of 19 wells. As of this writing, six wells are in the ground and funds have been released for five more. We are grateful to the Holston Conference Foundation for their matching gift program for wells; they are providing \$1 for every \$2 donated for wells in Sudan.

Two more school blocks have been completed, bringing the total to three. Each block offers a classroom setting to 210 students, now providing classroom space to over 600 students, complete with desks and chalkboard. We will soon begin a fourth block of classrooms at the school.

Construction has begun on the parsonage for Boo and Phyllis. The property is fenced and the completion date is scheduled for mid-summer. This facility will provide a secure home for Boo and Phyllis and a parsonage that will enable the presence of leadership for the United Methodist Church in southern Sudan for years to come.

The Annual Conference Offering continues to provide for the opportunities of ministry in southern Sudan that will ensure promise for today and hope for the future.

~ DANNY HOWE, *Chair*



# Advance Specials

Holston Annual Conference 2011 [www.holston.org](http://www.holston.org)

## Be a 5-Star Church

To qualify for the 5-Star Award, churches must:

1. Pay Fair Share in full and give at least \$10 in categories 2 through 5:
2. Give to at least one International Advance Special
3. Give to at least one U.S. Advance Special
4. Give to at least one UMCOR Advance Special
5. Give to at least one Conference Advance Special

## International Advance Specials

A. Missionaries Assigned to Holston Conference	GBOM Code	Holston Project No.
<i>Maria Humbane (William "Bill")</i>		
Country: Zimbabwe	Code: 012912-0 HZ	148
<i>The Rev. Bill Lovelace</i>		
Country: Ukraine	Code: 011872-0 GZ	054
<i>Mary Zigbuo (Herbert)</i>		
Country: Liberia	Code: 010911-1	001
<i>Missionary Salary Support</i> (Any Amount)	Code: 000779-6 HZ	075
<i>(Other missionaries may be supported by Holston churches. Inquiry should be made through the Conference Mission Sec.)</i>		



	GBOM Code	Holston Project No.
<b>B. Africa</b>		
1. ISHE ANESU Project, Zimbabwe	Code: 13071A	160
2. Africa University Scholarship		570
3. Nothing But Nets	Code: 982015	560
<b>C. Bolivia</b>		
CURAMERICAS	Code: 010158-2 RA	028
<b>D. India</b>		
School, College, and Hostel Buildings (specify Chiranjeevi School)	Code: 009836-8 BN	040
<b>E. Mexico</b>		
"Give Ye Them To Eat" Hunger Program	Code: 007629A	074
<b>F. Estonia</b>		
1. Baltic Mission Center	Code: 010923-N	055
2. Baltic Methodist Theological Seminary Scholarship (\$1,500 per year)	Code: 15021B	203
<b>G. Paraguay</b>		
New Horizon School	Code: 302-1089	421

## Covenant Relationships

### with Missionaries and Persons in Mission

Although Advance Specials salary support for missionaries is needed in any amount, churches wishing to have a Conference Covenant Relationship with a missionary provide \$1,000 per year; churches under 333 members provide \$3 per member per year. A GBGM Covenant Relationship with a missionary requires \$2,500 per year; churches under 333 members provide \$5 per member per year. Covenant Relationship forms and information can be secured from the Conference Mission Secretary. On the conference deposit slip, list the missionary's name, code number, and the amount.

## United States Advance Specials

### A. Missionaries Assigned to Holston Conference

	GBGM Code	Holston Project No.
<i>Steve and Diantha Hodges</i> Jubilee Project, Hancock County	Code: 781325-3	017
<i>Fran Lynch Baxter</i> Alaska Missionary Conference	Code: 982950-1	032
<i>Rev. &amp; Mrs. David Warden</i> OIMC Parish Partners, Okla.	Code: 583634	056

<b>B. Appalachian Service Project</b>	Code: 982050	092
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<b>C. Appalachian Regional Ministries</b>	Code: 982041	007
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<b>D. Cherokee U.M. Church, Cherokee, NC</b>	Code: 731144	153
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<b>E. Four Corners Native American Ministries, Shiprock, NM</b>	Code: 581254	023
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<b>F. Henderson Settlement, Frakes, Kentucky</b>	Code: 773365	088
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<b>G. Hinton Rural Life Center, Hayesville, NC</b>	Code: 731372	042
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	GBGM Code	Holston Project No.
<b>H. Red Bird Mission, Inc., Beverly, Kentucky</b>	Code: 773726	010
<b>I. Society of St. Andrew Potato Project, Big Island, VA</b>	Code: 801600	029
<b>J. United Methodist Volunteers in Mission, SEJ Jurisdiction, Atlanta</b>	Code: 901875	043
<b>K. Fran Lynch Baxter Program Support</b>	Code: 931520-355	264



## UMCOR Advance Specials

<b>A. Heifer Project International</b>	Code: 982418	021
<b>B. Heifer Project, Living Gift</b>	Code: 982532	031
<b>C. UMCOR Disaster Response in U.S.</b>	Code: 901670-1	026
<b>D. UMCOR Emergency Relief (Around the World)</b>	Code: 982450-8	050
<b>E. World Hunger / Poverty</b>	Code: 982920	016

## Holston Annual Conference Offering

Bishop's Mission Emphasis for:  
2011 – Vietnam

### Conference Advance Specials

		Holston Project No.
<b>A. Persons in Mission assigned to Holston Conference</b>		
<i>Randy Hildebrant</i>	Sneedville, TN	453
<i>TBA</i>	Big Stone Gap, VA	299
<i>Harry Howe</i>	Marion, VA Code: 982926	020
<i>Buford &amp; Phyllis Hankins</i>		<b>636</b>
Sudan		
<i>Bruce &amp; Emy P.*</i>	Middle East	<b>008</b>
<i>(*totally supported by churches of Holston Conference)</i>		
<i>Mark &amp; Linda Stransky</i>	Marion, VA	571
<b>B. Asbury, Inc. 091</b>		
<b>C. Muslim Outreach Team Project 003</b>		
1. Rebekah S.		572
<b>D. Campus Ministry and Wesley Foundations</b>		
<i>(Be sure to indicate which ministry you are supporting)</i>		
1. ETSU		<b>064</b>
2. Radford		<b>127</b>
3. UT Knoxville		<b>305</b>
4. UT Chattanooga		<b>313</b>
5. UVA at Wise		<b>061</b>



Rev. 3/15/10



Holston  
Project No.

<b>E. CONTACT Telephone Ministries</b>			
<i>(Be sure to indicate which ministry you are supporting.)</i>			
1. Johnson City			<b>063</b>
2. Contact--Concern of NE TN, Inc.			<b>413</b>
3. McMinn County/Meigs County/Monroe County/ Bradley County/Polk County			<b>162</b>
4. Contact Helpline, Inc.--Anderson/Blount/Grainger/ Jefferson/Knox/Loudon/Roane/Sevier/Union			<b>183</b>
<b>F. Disaster Relief Within Holston Conference 143</b>			
<b>G. District Advance Specials</b>			
<b>H. Habitat for Humanity Ministries</b>			
<i>(Be sure to indicate which habitat you are supporting)</i>			
1. Anderson Co.	<b>184</b>	5. Jefferson County	<b>145</b>
2. Appalachia	<b>105</b>	6. Knoxville	<b>233</b>
3. Blount County	<b>167</b>	7. Loudon County	<b>099</b>
4. Holston	<b>067</b>	8. Smyth County	<b>180</b>
<b>I. Hispanic Ministries within Holston Conference 093</b>			
1. St. Andrews Center			<b>540</b>
2. Galax, VA			<b>541</b>
3. Maryville District			<b>542</b>
4. Morristown District			<b>543</b>
5. Chattanooga			<b>575</b>
6. Knoxville Latino			<b>615</b>
<b>J. Holston Conference Camps</b>			
1. Camperships			
Buffalo Mountain	<b>238</b>	Dickenson	<b>437</b>
Lookout	<b>276</b>	Wesley Woods	<b>275</b>
Undesignated	<b>087</b>		
2. Camp Development Funds			
Buffalo Mountain	<b>101</b>	Dickenson	<b>236</b>
Lookout	<b>078</b>	Wesley Woods	<b>113</b>
Undesignated	<b>484</b>		
3. Annual Ministry Funds			
Buffalo Mountain	<b>486</b>	Dickenson	<b>488</b>
Lookout	<b>487</b>	Wesley Woods	<b>489</b>
Undesignated	<b>485</b>		
4. Strength for the Journey Scholarships (HIV/AIDS Retreats)			<b>300</b>

## Conference Advance Specials

Continued

	<b>Holston Project No.</b>
<b>K. Holston United Methodist Homes for Children</b>	
1. Dermid Family Services, Bristol, Virginia	103
2. Holston Home, Greeneville, Tennessee	002
<b>L. Neighborhood Centers</b>	
1. Bethlehem Community Center	079
2. Wesley House Community Center	080
<b>M. Conference Colleges Support Fund</b>	546
<b>N. Student Aid, Conference Scholarship Grants</b>	
1. Emory and Henry College	085
2. Hiwassee College	045
3. Tennessee Wesleyan College	125
<b>O. Support for Action Ministries</b>	
1. Agrimissions/OPSAG (CH)	360
2. Angelic Ministries (KN)	637
3. Bridge Refugee and Sponsorship Services, Inc.	
a. Chattanooga, TN	519
b. Knoxville, TN	118
4. Big Stone Gap Dist. Church & Community Renewal	141
5. CASA of East Tennessee (KN)	493
6. CASA Corridor of East TN (CL)	611
7. CASA of the Tennessee Heartland (OA)	455
8. Coalition for Kids, Inc. (JO)	133
9. Crossroads Medical Mission (AB)	364
10. Emerald Youth Foundation-Just Lead (KN)	014
11. GATE-Gateway to Independence (MA)	612
12. Good Samaritan Ministries, Inc. (JO)	066
13. Green Meadow School of Hope (MA)	576
14. Hope for Healing.org (MO)	577
15. Interfaith Health Clinic (KN)	492
16. Interfaith Hospitality Network of Gr. Kingsport	452
17. Jubilee Project, Inc. (MO)	015
18. Morgan-Scott Project (OA)	013
19. Overhome Ministries (MO)	170
20. Partners for Children/ Child Development Center (KN)	536
21. Plateau Home School (MO)	106
22. Project Crossroads Ministries (AB)	047
23. Serenity Pointe (CH)	669
24. Susanna Wesley Society, Inc.	613
25. Unity Center (CL)	151
26. Volunteer Ministry Center (KN)	614
27. W.S. Hight Community Outreach PACE (CH)	362
28. Wesley Medical Clinic (AB)	674



	<b>Holston Project No.</b>
<b>P. Volunteer Labor Program</b>	
Central Region	128

<b>Q. Volunteer in Mission Projects and Personnel</b>	
<b>Projects approved by the Conference</b>	
1. Travel Team and Expenses	109
2. Mexico Housing Ministry	454
3. New Church Development/ Orphanage in Guatemala	121
4. New Church Development in Latvia	365
5. New Church Development in Costa Rica	161
6. New Church Development in Holston	380
<b>R. World Ministries</b>	
1. Connecting Churches World Evangelism	367
2. English Speaking UMC-Austria -Laura Trent	491
3. Haiti Water Project	671
4. Hope for the Children of Sudan	537
5. Hope for Today-India-Peter Peieria	490
6. Ishe Anesu Scholarships-Maria Humbane	191
7. John Wesley School/Bahamas -Edward Sykes	538
8. Magdy Bassaly- Ambassadors for Christ International	501
9. Mary Diana Samuel Orphanage-India	579
10. Operation Classroom/Liberia-Dan Kelley Operation Classroom Shipping	059
11. SIFAT	670
12. The Rescue Ministries-Philippines	676
<b>S. "Change for Children"</b>	012
<b>T. Estonia</b>	
1. Camp Gideon	289
2. Christian Care Center	327
3. Lighthouse Ministries	517

Reports

### c. Nurture Ministry Team

Greetings from the Conference Nurture Ministry Team! The mission of the Nurture Ministry Team is to nurture and support growth in the knowledge, experience, and expression of the love of Christ of the laity and clergy of the Holston Conference. In this past year, we have done that in a variety of ways.

We give thanks for Conference Staff personnel such as Bob Bostick with Older Adults, Randy Pasqua with Camp and Retreat Ministries, Laura Lambert who works with Youth and Young Adult Ministries, and Gaye King who is working with Children and Family Ministries as well as Advocacy Ministries. Pete Rowlett, as a volunteer, devotes many hours to Marriage Ministries. This year also saw the formation of the Adult Ministry Team that is headed by the Rev. Cynthia Thompson. Since reports from each of the ministry areas can be found in this booklet, I will let them tell their own stories.

The Nurture Team had another major ministry begin this year. The inaugural class of *Leadership Holston* has now completed its work. As you may remember, *Leadership Holston* has a three-fold purpose: (1) to help clergy and laity of the Conference together develop and enhance leadership skills, (2) to bring clergy and laity together to learn more about our Conference, and (3) to model how clergy and laity can learn and work together.

Basically, *Leadership Holston* is a ten-month program that is designed to take 24 people comprised of both clergy and laity, nominated by each District, through a series of workshops, learning opportunities, and hands-on work to further develop their understanding about leadership and their leadership skills, as well as learn more about the Conference itself. We hope this intensive effort will produce better leaders for our local churches first and foremost, but also in our Districts and in the Conference, as the participants put into action and model and teach what they have learned in the program. *Leadership Holston* also addresses the General Conference's Quadrennial emphasis on Developing Principled Christian Leaders.

This year we had 20 participants at the start. (Two districts were not able to find participants for the program.) Of those original 20, 17 have completed the program. The others had to drop out because of scheduling conflicts that arose after they were selected to participate. But those who participated have learned things about the Conference they didn't know. They have studied the call to ministry for clergy and laity and how clergy and laity can work together. They have learned about different leadership styles including the dark side of leadership. They have learned about Servant Leadership and participated in a mission project. They have visited Conference ministries and institutions to learn about the leadership styles of the leaders of these ministries as well as how the ministry of these places provides leadership in their local communities. We have also tried to foster a better understanding between clergy and laity for the other's perspective. They have done all this and much more.

It has been a fun and rewarding first year and to cap it all off, this year's participants will be recognized on stage during a session of Annual Conference. It takes time and commitment to participate in this program, but we believe the result is worth the investment. And, we hope you will be able to see results from the seeds planted through *Leadership Holston*. We want a full class of 24 participants this next year. If you would like more information on *Leadership Holston* or any of the ministries under the Nurture Team umbrella, please contact me or Anne Travis, the Conference Director of Connectional Ministries.

And as I like to say every year, we are grateful to the local churches for all your efforts toward paying your Conference apportionments. We realize that is sometimes difficult. However, it is also difficult to ask ministry teams to prepare budget requests for ministry they believe is needed and then be told to cut their budgets because apportionment receipts are down. It is also disheartening to be told to dream new dreams as long as you keep the cost of your dreams under current budget levels even in a new Conference

year because of the fear of projected shortfalls even before we ask people to give. Without adequate funding, neither the Nurture Team nor any other Conference ministry team can fulfill its mission. Many children, youth, and adults come to faith and/or are nurtured, encouraged, and even challenged in their faith walk through the work of the components of the Conference Nurture Team. I pray you will help us respond to the needs we see for leading the Conference in ministry in these areas. We need your prayerful support, but we also need to be able to fund the ministry of Christ in these areas which only happens when the Conference budget is supported fully. Thank you for allowing us and helping us to serve you.

~ JEFF W. WRIGHT, *Chair*

### **c.1 Adult Ministries Team**

(Relates to Nurture Ministry Team)

The Holston Conference Adult Ministries Team, newly formed in 2009, took the work of its predecessor group, The Adult Think Tank, to structure the work of ministry with adults between the ages of 35-65 for the year 2010, breaking the work down into three different parts. The first part consisted of designing a kick-off event to focus on the type of ministries this group would focus its work on. To that end, a one-time event is planned for August 21, 2010, at the Cokesbury Center in Knoxville. Titled “Where Is Your Journey Taking You?” this event will offer adults the opportunity to explore how the Conference Adult Ministries Team will work to meet the needs of adults in the Holston Conference. The event will also provide opportunity for adults throughout the conference to enrich their own faith journey through special keynote speakers and lively hands-on workshops.

The second focus of the group has been, and will continue to be, the use of today’s technology to connect adults throughout the Conference in their journey of faith. Our webmaster, Craig Bates, has been hard at work developing the website [www.holstonadultministries.com](http://www.holstonadultministries.com) as the pivot point for information and communication among adults. Our goal is to provide resources for current topics of interest and need for persons in the adult years, beginning with the topic Alzheimer’s. Each current topic will provide the opportunity to include links for helpful contact information as one part of the website, along with study materials for exploring how that issue effects and affects an adult’s spiritual journey. Working with the Holston Conference, we hope to provide an active webcast and real-time learning events online using the most up-to-date, affordable technology in the hopes that study groups such as Disciple might meet together “online.” The kick-off event in August will include a workshop designed to help the beginner and the most advance web and social networking users to explore how this system of information sharing can benefit all of us.

Third, the Adult Ministries Team has set the goal of remaining relevant to the needs of adults by spending a portion of their time as a team in researching current topics of interest and need, learning the most recent vital statistics, and being open to the Conference as it moves forward from the kick-off event to develop ministries of benefit to adults in the Holston area, in church and out.

This has been a most joyous experience for the team. We are excited about the possibilities for being in ministry with each other and look forward to the year ahead as one of growth, opportunity, and destination as we continue this journey of faith.

~ CYNTHIA THOMPSON, *Chair*

**c.2 Camp and Retreat Ministries**

(Relates to Nurture Ministry Team)

Holston Conference Camp and Retreat Ministries are the combined ministries of Buffalo Mountain Camp, Camp Dickenson, Camp Lookout, and Camp Wesley Woods. Our mission is to “Share the Love of Christ in the Glory of God’s Creation.”

The 2009-2010 year has been a challenging year for Holston’s Camp and Retreat Ministries. For the first time in several years, our summer camp attendance was less than the previous year. Our total number of summer campers in 2009 was 3,206, down 7% from 2008. Despite this, we continue to have a profound impact on the spiritual formation of our campers. During their camp experience, 38% of our campers, this means 1,152 campers, made a significant faith commitment, either for the first time or in renewal. The theme material, “No Greater Love,” opened up the story of Jesus’ love to our campers and nurtured their faith.

Having fewer campers had a significant negative impact on our financial budgets. Because of a financial savings strategy put in place several years ago, your Camp and Retreat Ministries were able to manage a substantial positive year-end operational balance. As we work to be good stewards of our resources, we want the Annual Conference to know how grateful we are for the generous financial support we receive. **Your dollars are changing lives.**

The face of each of the four camps continues to experience significant changes. Several improvements have been accomplished during the previous year. Camp Lookout has been able to add an on-site horse program. Camp Dickenson completed its new swimming pool. Wesley Woods has a new covered porch on Tipton Lodge, and Buffalo Mountain has made significant strides toward affording the completion of its swimming pool and the erection of the climbing tower. The camping ministry is very thankful to all of our old and new friends who have helped us make these significant improvements.

Your Camp Directors continue to participate in the United Methodist Camp and Retreat Ministry Certification program sponsored by the UM General Board of Higher Education and Ministry and Drew University.

Each camp continues to maintain accreditation with the American Camp Association. Buffalo Mountain Camp and Camp Wesley Woods are preparing for their accreditation visit this coming summer. This program fosters quality and safety in all aspects of our operations.

Your camping ministries will continue to “Offer Them Christ” through the “Here I Am” theme in the 2010 summer. Exploring stories of those who faithfully responded to God’s call will nurture the seeds of faith that God has already planted in our children.



The CRM Board continues to express great appreciation to the members of Holston Conference for the tremendous support and encouragement for “Sharing the Love of Christ in the Glory of God’s Creation.”

~ JOHN MORRIS, *CRM Board Chair*  
 ~ RANDY PASQUA, *CRM Executive Director*

### **c.3 Children's Ministries Team**

(Relates to Nurture Ministry Team)

The Holston Conference Children's Ministries Team has had a very successful training event for Children's Ministers and volunteers. March Forth for Children is a bi-annual training held at different parts of the conference to train and help those who work with children's ministries in our local churches.

We had 100 participants in the 2010 event and very positive feedback. We were able to provide many workshops and general sessions to encourage and inspire Children's Ministry workers. Over \$500.00 was raised at the event to go toward Change for Children, which is another ministry the team works hard on each year. We hope to provide much-needed funding for churches in our conference to use to minister to children with these resources.

We have also reworked the budget a bit and allowed a small amount of our funds to be set aside for new and emerging ministries. We know that we must continue to do more with all the resources we have. We believe that we must continue to seek God's plan for our conference to further His Kingdom and provide new and exciting opportunities for ministry to the churches we serve. We pray that God will continue to bless Children's Ministries in our conference.

~ HOLLY ROE, *Chairperson*

### **c.4 Conference Council on Youth Ministries**

(Relates to Nurture Ministry Team)

This past year, the Holston Conference Council on Youth Ministries (CCYM) has been trying to dream and envision what youth ministry in Holston should look like. Because of lack of registrations, we have had to cancel several youth events.

Because each generation is different, the CCYM has been discerning how to connect with youth using new technology and techniques. With Facebook, posters, and "Good Stuff" e-mails, the youth have been able to drastically cut down on costs from printing event catalogs by giving out posters to churches with the events listed on them instead. The event catalog can be found online on the Holston website, along with a summary of every event. These new communication devices allow us to connect with youth in the conference in a way familiar to youth. Also, we are able to be green and save money that can be used to further our other ministries.

Last summer, youth in Holston were busy hard at work building homes on the Gulf Coast. Teenagers and adult chaperons spent seven days doing home repairs for families affected by hurricanes, while also worshipping with them and hearing their stories.

The ministry of Junior High and Senior High Assemblies is vibrant and developing. Rev. Paul Seay led us in worship during Assembly by speaking about living life based on what the world can offer, compared with a God who is surprising and perfect. This event is one that draws back youth year after year and is held on the campus of a Holston Conference college.

Pilgrimage and Crossbearers are held in the fall at Holston camps. However, because of lack of registrations, both of these events have been cancelled for the near future. The CCYM is designating 2010 as a rebuilding year. We want to take time off from events that are not happening and see if a need still exists for these ministries in this conference.

Resurrection was a blast this year! Over 12,000 youth and adults worshipping in two weekends in Gatlinburg is inspiring. Kristian Stanfill and Justin Lookadoo led worship and asked attendees to question "Is it Holy?" A majority of the youth and adults who attended purchased bracelets so that they may always have a reminder to ask themselves, not if something is right or wrong, but if it brings glory to God.

A new workshop started this year was called YELP. YELP is short for Youth Exploring Leadership Positions, and the purpose of the workshop is to answer the question, “I’m a leader, what now?” YELP focuses on training youth councils on how to have effective meetings and brainstorming sessions. YELP will be offered as a worship arts interest group at Senior High Assembly, and it will be led by members of CCYM.

Discovery, another leadership event, focuses more on accepting your call to ministry. Lay members and clergy come and talk to the youth attending. This year, instead of a retreat format, Discovery is being offered as a one-day workshop in four areas of the Conference. We hope that youth who were unable to attend for a full weekend will take a day to explore their call to ministry. The Discovery event as a weekend retreat will return April 1-3, 2011. The CCYM tries to promote these two events at Resurrection during Sunday morning worship when youth come up to the stage to say that they feel God calling them.

April is Mission Madness month, and youth all over the conference participated, serving their communities with an open heart.

YSF is the Youth Service Fund, and Holston youth work very hard to raise money. In 2009, we set a goal of \$49,000, but because of the recession were unable to meet that goal. However, we did raise \$38,135.93 and for the third year in a row, Holston led the denomination in giving to YSF! Our goal for 2010 is \$45,000, and we hope that you will support our efforts.

F.U.E.L. (Fulfilling, Uplifting, Educating Leaders), our youth mentor training and renewal program, continues to strengthen our youth mentors across the conference. Our third class of FYI (F.U.E.L. Youth Ministry Institute) participants completed their course work in April after several months of in-depth youth ministry training. Youth mentors also had a chance to rest and to be renewed during our Sabbath retreat in September as well as at our second annual youth mentor gathering at Chilaxin’ in March. In addition to these conference-level trainings, many district trainings in youth ministry were conducted.

This year has been challenging for youth to accept that events have had to be cancelled. Nevertheless, CCYM is focusing on what the needs are for the youth and their mentors in this conference. We want to provide an environment where youth can worship and speak to their peers about faith freely. We pray that our local churches will continue to support youth ministry and will equip youth to be the church of today. We always hope that local churches will be strengthened by the roles youth play in their congregations. Thank you for supporting us and pray that we may be able to meet the needs of youth and youth workers in Holston.

~ PALMER CANTLER, *CCYM President*

~ LAURA LAMBERT, *Associate Director of Connectional Ministries*

### **c.5 Marriage Ministries**

(Relates to Nurture Ministry Team)

Local churches have an excellent opportunity to provide ministries that strengthen the marriages of couples in their congregations and in their communities. We are pleased to provide information about some of the outstanding resources that are available in this area of ministry.

A continuing component of Holston’s program is an annual marriage enrichment retreat for couples in ministry. These weekend events are held at the Buffalo Mountain Retreat Center and are jointly sponsored and funded by the Nurture Team and the Board of Ordained Ministry. As much as possible, we seek to make this experience available for couples who are relatively “younger,” in length of marriages, in time serving in ministry, or in years serving in Holston Conference. The next retreats are scheduled for April 9-11, 2010, and March 18-20, 2011.

A new goal for 2010-2011 will be to train and certify couples to provide marriage education and enrichment leadership using a design developed by *Better Marriages* (formerly known as the *Association for Couples in Marriage Enrichment* or *A.C.M.E.*). A new Four-Module training model provides a convenient schedule with two requirements met online and the other two scheduled in short workshop sessions.

A program that provides guidance to single persons (youth and adult singles) in forming healthy romantic relationships is now widely available in Holston. The Instructor Certification Seminar conducted in Holston in April 2009 by Dr. John Van Epp resulted in the training of 37 persons, including at least one person from each of our 12 districts. Among the participants were pastors, teachers, counselors, youth directors, directors of singles ministries, college chaplains, and Wesley Foundation directors, as well as a person who works with abused women. Persons who are interested in learning more about this resource or perhaps being trained as a leader should go to [www.johnvaneppe.com](http://www.johnvaneppe.com) and read Dr. Van Epp's book entitled *How To Avoid Falling In Love With A Jerk*.

~ PEYTON ROWLETT, *Chair*

### **c.6 Older Adult Ministry Team** (Relates to Nurture Ministry Team)

One thing is for sure: We are each aging only one day at a time. Another fact that is worthy of our attention: More persons are living longer than ever before, and our aging population is growing rapidly as the Baby Boomers reach retirement age in increasing numbers each year.

What wonderful opportunities await our congregations who are responding to the increasing numbers of older people in their communities and church events!

Holston Conference is making some great responses to the numbers of maturing citizens within our bounds. We now have a plan in place to have a functioning Older Adult Council in each of our 12 districts by the end of calendar year 2011. In addition, there is a goal of having a newly constituted Older Adult Ministries Team on the conference level. It will be composed of the chair of each district council plus very limited members at large who will hold the conference team's designated leadership positions. These proposed changes will be considered as a part of the Rules and Order report to Annual Conference this year.

We continue to experience growth in district-level activities. Our aging members are having rallies, workshops, trips, work missions, and other exciting events. And, we are discovering that some of our members are bringing friends with them to the gatherings. The prospects for additional persons becoming actively involved are great. As persons learn of meaningful activities, they desire to be part of the group. We are enriched with new ideas and skills.

Jubilation is still a great event that continues to receive regional recognition. The quality of the staff is being assisted as we are challenged by the Asbury Centers grant. We are able to use this influx of funds to provide not only more highly recognized persons as leaders, but we are able to provide some scholarship assistance so that persons who are not quite able to attend without assistance are able to participate. *There are continuing conversations concerning additional ways that the annual conference Older Adult Ministries Team and the Asbury Centers Board can work cooperatively to provide ministries to the aging in our midst.*

We will remain very interested in assisting any congregations to more adequately plan for and implement programming among the older adults of their communities. Local church Administrative Councils should avail themselves of the resources that are available so that we can work creatively together to strengthen ministries. Let us be prayerful for one another!

~ FRANK M. BOSTICK, *Coordinator of Older Adult Ministries*

**c.7 Young Adult Ministry Team**  
(Relates to Nurture Ministry Team)

It is my pleasure to report on behalf of the conference Young Adult Ministry Team. The Young Adult Ministry Team is the group charged with raising young adult (18-35 years old) awareness in our conference. We are made up of representatives from each of the 12 districts and include clergy and laity. The focus of our team is to find new and creative ways to help churches reach out and relate to people in this age demographic.

Throughout the past year, the team worked to educate pastors and churches about the needs of young adults. Representatives from the team attended several district ministers' meetings, presenting information we had already gathered and inviting ministers to share their ideas. Pastors were asked to honestly evaluate their church's efforts and readiness to reach young adults in a relevant way and were encouraged to consider incorporating young adults into positions of leadership.

The Young Adult Team plans to increase our efforts over the next year. We are searching for ways to build fellowship and networking for young adults in our conference. The team will continue the presentations and hopes to reach all 12 districts by the end of the year. Our team will continue to seek out new resources and paths to reach this generation for Jesus Christ.

~ TODD R. ADAMS, *Chair*

**d. Outreach/Advocacy Ministry Team**

In our efforts to represent Christ in the world, the Outreach/Advocacy Ministry Team has been busy seeking to bring God's vision of wholeness and justice into fruition. Against the backdrop of budget cuts for ministry teams, we still seek to be involved in a host of ministry opportunities for members of the Holston Conference.

We have closely aligned our work with the General Conference's mandate to be in ministry with the poor, seeking ways to eliminate poverty at home and around the world. We will offer the second Regional Conference on Poverty on September 10-11, 2010, at First Broad Street United Methodist Church.

We celebrate the creation of the Poverty Abolition Team Holston (PATH), which grew out of the first Regional Conference on Poverty held in September 2009. The 15-member task force will work on ways to eliminate poverty, encourage public policy and advocacy, as well as cooperate with other conferences seeking to address poverty issues. The task force recently developed a survey that will go to every local church requesting ways in which the local church is involved in outreach and advocacy.

The Outreach/Advocacy Ministry Team also partnered with other conference agencies in sponsoring training for clergy on domestic violence at Colonial Heights United Methodist Church. Also, through the Committee on Status and Role of Women (COSROW) and Religion and Race, monitoring took place at the annual conference last year and will again in 2010 to ensure inclusivity.

We continue to offer support to Neighborhood Reconciliation Services in Johnson City, Virginia Chaplaincy Service, an Annual Conference Justice Luncheon, Virginia Interfaith Center for Public Policy, and grants to address issues around HIV/AIDS.

We encourage members to be involved in the Peace Conference on September 19-20, 2010, and Caring for God's Creation on April 8-10, 2010, both to be held at Lake Junaluska.

In closing I want to encourage every local church pastor to share *God's Renewed Creation: Call to Hope and Action* – which came from The Council of Bishops – with his or her congregation.

~ A. CLARK JENKINS, *Chair*

#### e. Stewardship Ministry Team

The Holston Conference Stewardship Ministry Team works in close coordination with the Holston Conference Foundation and Rev. Bill Kilday, Holston Conference Director of Stewardship, to promote faithful stewardship in the lives of all who make up the churches of Holston Conference. Faithful stewardship cultivates generosity and joy in the lives of those who learn to give sacrificially, and it gives Holston Conference churches some of the resources they need to offer Christ to their communities.

The Stewardship Ministry Team has developed a three-pronged strategy for promoting stewardship in the Holston Conference which focuses on providing high-quality stewardship training to pastors, making stewardship training available to both clergy and laity, and providing quality stewardship resources for local congregations.

To provide high-quality stewardship training for pastors, the Stewardship Ministry Team once again partnered with the Holston Conference Foundation to send 18 pastors to Plano, Texas, for a 2½-day intensive workshop with Rev. Michael Reeves, author of *Faith & Money*. A group of 36 pastors have now received this in-depth stewardship training from Michael Reeves, and their churches are already benefitting. In the first year after receiving training, one pastor reported over a \$50,000 increase in pledged giving, another pastor reported more than a 5% increase in overall giving, and a third pastor reported that his church was able to pay its apportionments in full for the first time in many years. These pastors attributed the increases largely to lessons they learned about stewardship from Rev. Reeves. The Stewardship Team and Holston Conference Foundation will again in 2010 send a group of Holston Conference pastors to Texas to receive stewardship training from Rev. Reeves.

To provide stewardship training for clergy and laity within the bounds of the Holston Conference, two half-day workshops will be offered on October 2 and 3, 2010. Lovett Weems, executive director of the Lewis Center for Church Leadership at Wesley Theological Seminary, will lead these workshops, which will be open to clergy and laity. More information about the locations and how to register for these workshops will be published soon.

To provide churches with quality stewardship resources, the Stewardship Ministry Team will begin to send a weekly email from Rev. Bill Kilday to all Holston Conference pastors. The email will provide pastors with inspirational stewardship information that can be shared as part of the Sunday worship services to help explain the importance of the offering and inspire generosity. More quality stewardship resources can be found at [www.generosity.holston.org](http://www.generosity.holston.org).

~ WIL CANTRELL, *Chair*

#### f. Witness Ministry Team

The Witness Ministry Team has had a very busy year. Through the guidance of The Holy Spirit and God's help, we held our first Holston Evangelism Conference. The Conference was successful in many ways: we had more than 350 in attendance, and we have had many people tell us it has been a breath of fresh air to see Evangelism back in the forethought of our Conference. The Witness Ministry Team plans to do even more in 2011 with a second Evangelism Conference and more tools to offer our 904 churches in ways to reach the large percentage of people in our Conference who are unchurched. We conducted a ministry campaign to win 3000 people to Christ and see them baptized between February 23 and Pentecost Sunday, May 23, 2010. At the time of this update we are in the midst of our 40 Days of prayer and fasting to ask God to prepare us for this blessed revival.

The Witness Team believes that God is going to use the Holston Conference to spark a revival that will spread through Methodism. We are excited about our future.

Two additional programs that support the local church include the Hispanic Ministry Team and the Natural Church Development process. Work this year with the Hispanic Ministry Team has seen significant growth in ministry in several districts. We celebrate all the work of the leaders who are dedicated to reaching these persons for Jesus Christ in their cultural context. They are truly demonstrating Holston's desire to reach new persons in new places and Offer Them Christ.

The Natural Church Development process in Holston is continuing. Several churches have begun in the process this year, while yet several more are now engaged in their second year in the process and seeing significant progress in the health of their congregations. We are pleased that this NCD process is helping to revitalize congregations that choose to be involved.

We continue to honor those people who excel in evangelism with The Denman Award in conjunction with The Foundation for Evangelism. This year the Foundation for Evangelism, following Holston's lead, is recognizing an official award for a Youth who excels in evangelism. Holston Conference has been giving this award in advance of the Foundation; for that, you are to be commended.

We believe that the United Methodist Church has the best platform of any group to win the world to Jesus Christ, and we believe that we in Holston can be the catalyst for that to happen. If we follow in the enthusiasm and commitment of John Wesley, we will see this Conference grow.

~ RONNIE COLLINS, *Chair*

### CHURCHES OF EXCELLENCE IN EVANGELISM

#### Abingdon District

**GOLD**

Aldersgate  
 Brumley Gap  
 McCready  
 Pleasant View  
 State Street

Mary's Chapel  
 Rich Valley  
 Sinking Springs  
 Tate's Chapel

**BRONZE**

Anderson Street  
 Blackwell Chapel  
 Elizabeth  
 First, Marion  
 Lebanon Memorial

**SILVER**

Addilyn Memorial  
 Booher's Chapel  
 Madam Russell

Mountain View  
 Paperville  
 St. Luke  
 South Bristol  
 Virginia Avenue

**HONORABLE**

**MENTION**

Byars-Cobb  
 Campground  
 Carvosso

Cedar Bluff  
 Charles Wesley  
 Lebanon (Glade)  
 Mountain View  
 Quarry  
 St. John  
 Shady Grove  
 Sulphur Spring  
 Three Springs  
 Trinity  
 Wharf Hill

#### Big Stone Gap District

**GOLD**

East Stone Gap  
 Norton  
 Rye Cove  
 South Coeburn  
 Station Creek  
 Three Bells

**SILVER**

Clintwood  
 Crab Orchard  
 Culbertson  
 Derby  
 Morgan Memorial  
 New Hope  
 Nickelsville

**BRONZE**

Gate City  
 Hilton's Memorial  
 Holston View  
 Horton's Chapel  
 St. Paul  
 Slant  
 Smyth Chapel  
 Trinity

**HONORABLE**

**MENTION**  
 Appalachia  
 Bowling Chapel  
 Coeburn  
 McClure  
 Miller's Chapel  
 First, Pennington Gap  
 St. Charles  
 Smith's Chapel

**Chattanooga District**

<u><b>GOLD</b></u>	Chapel Hill	Hixson	<u><b>HONORABLE</b></u>
Christ	Dunlap	Jones Memorial	<u><b>MENTION</b></u>
Harrison	East Ridge	McFarland	Grace
Holly Avenue	Flintstone	Mount Crest	Lou's Chapel
McKendree	Forrest Avenue	Pikeville	Middle Valley
Randolph	Red Bank	St. Elmo	New Salem
Signal Crest	Rising Fawn	St. John	Pleasant Grove
Wauhatchie	Stanley	Tyner	Sand Mountain
Wells	Washington Hills	Welch's Chapel	Signal Mountain
<u><b>SILVER</b></u>	<u><b>BRONZE</b></u>	Wesley, So. Pittsburg	St. Luke
Brainerd	Eastdale Village	White Oak	Stephens Chapel
Burks	First Centenary		Trenton

**Cleveland District**

<u><b>GOLD</b></u>	<u><b>SILVER</b></u>	Croft Chapel	Ducktown
Broad Street	Allen Memorial	Daisy	Niota
First, Dayton	Apison	First, Cleveland	Pleasant Grove, Cleveland
Keith Memorial	Big Spring	First Copperhill	
Mountain View	Mt. Olive	Trinity, Athens	
Mt. Carmel	Pleasant Hill	Wesley Memorial, Etowah	
Ooltewah	Tasso	<u><b>HONORABLE</b></u>	
Soddy	<u><b>BRONZE</b></u>	<u><b>MENTION</b></u>	
Spring City	Burkett Chapel	Asbury	
Wesley Memorial, Cleveland	Calhoun		

**Johnson City District**

<u><b>GOLD</b></u>	Taylor Memorial	Unicoi	<u><b>HONORABLE</b></u>
Afton	Valley View	Union Temple	<u><b>MENTION</b></u>
Bethesda, Jonesborough	Watauga Point	<u><b>BRONZE</b></u>	Enterprise
Boones Creek	Wesley Memorial	Cedar Grove	Gethsemane
Cherokee	<u><b>SILVER</b></u>	First, Johnson City	Jearoldstown
Eden	Bluff City	Grace	Liberty Hill
Edgefield	Centenary	Gray	Otterbein
First Elizabethton	Limestone Cove	Hunter	Roan Mountain
Embreeville	Milburnton	Jonesborough	St. Paul, Elizabethton
Fairview	Piney Flats	Pleasant Grove	St. Paul, Johnson City
Marvin's Chapel	Pleasant Hill	Telford	Valley Forge
Sulphur Springs	Stone Dam		

**Kingsport District**

<u><b>GOLD</b></u>	First, Rogersville	Morrison Chapel	Community
Emory	Kendrick's Creek	Okolona	Cross
Logan's Chapel	Kincaid	St. Mark	Fall Branch
Salem	Persia	St. Matthew	First, Surgoinsville
St. Luke	<u><b>BRONZE</b></u>	Vermont	Holly Springs
St. Matthew	Arcadia	Wheeler	Kingsley
<u><b>SILVER</b></u>	Blountville	<u><b>HONORABLE</b></u>	Mafair
Crossroads	First Broad Street	<u><b>MENTION</b></u>	Pactolus
First, Church Hill	Glen Alpine	Chalybeate Springs	

**Knoxville District**

<b><u>GOLD</u></b>	Trinity	<b><u>BRONZE</u></b>	Fairview
Bethel, Amherst		First, Knoxville	Marble City
Beulah	<b><u>SILVER</u></b>	Hendron's Chapel	Mascot
Christ	Asbury	Lonsdale	Norwood
Church Street	Bearden	New Life	Pleasant Hill
Cokesbury	Bookwalter	St. Andrews	Second
Faith	Ebenezer	St. Mark	Trinity
Fountain City	Hillcrest	St. Paul, Fountain City	Washington Pike
Kodak	Lincoln Park		Zion
Piney Grove	Martin Chapel	<b><u>HONORABLE</u></b>	
Powell	Middlebrook Pike	<b><u>MENTION</u></b>	
Sand Branch	Rutherford Memorial	Clapp's Chapel	

**Maryville District**

<b><u>GOLD</u></b>	Sycamore Tree	<b><u>BRONZE</u></b>	<b><u>HONORABLE</u></b>
Fairview	Tuckaleechee	Axley's Chapel	<b><u>MENTION</u></b>
First, Alcoa		Bethel, Seymour	Bethel, Loudon
First, Gatlinburg	<b><u>SILVER</u></b>	Buckner Memorial	Broadway
First, Sevierville	Binfield	Carpenters	First, Madisonville
First, Sweetwater	Burnett Memorial	Luretta	Meadow
Friendsville	Middlesettlements	St. John	Murphy's Chapel
Loudon	Peck's Memorial	St. Mark	Pleasant Hill, Blount
Mountain View	Pigeon Forge	Seymour	Walland
Roberts	Wears Valley	Shult's Grove	
	Webb's Creek		

**Morristown District**

<b><u>GOLD</u></b>	First, White Pine	First, Newport	Carter's Station
Asbury	Harmon's Valley	Grant's Chapel	Caton's Grove
Bogart's Chapel	Hartman's Chapel	Mt. Carmel, Greeneville	Cedar Grove
Burchfield Memorial	Hills Union	Mt. Hebron	Edwards Chapel
Christ	Midway	New Market	Harnet's Chapel
First, Morristown	Mt. Carmel, Mosheim	Panther Springs	Liberty Hill
Hardin's Chapel	Oakland	Pruitt Hill	Mary's Chapel
Lawson's Chapel	Pine Grove	Russellville	McCampbell's Chapel
Mosheim Central	Sneedville	Strawberry Plains	Mt. Hope
Mt. Zion	Tate Chapel	Trinity, Morristown	Mt. Pleasant,
Noe's Chapel	Warrensburg	Watkin's Chapel	Greeneville
Ottway	Wesley Chapel,	Zion	Mt. Pleasant, Talbot
Romeo	Dandridge		Mt. Zion
St. Clair	Wesley Chapel,	<b><u>HONORABLE</u></b>	Mulberry Gap
Shady Grove	Mosheim	<b><u>MENTION</u></b>	O & S Chapel
Sulphur Springs	Woodlawn	Antioch	Parrottsville
Whittenburg		Baileyton	Pleasant Valley
	<b><u>BRONZE</u></b>	Bethel	Talley's Chapel
<b><u>SILVER</u></b>	Beth-Car	Bradburn Hill	Trinity, Greeneville
First, Dandridge	Economy	Bybee	

### Oak Ridge District

<b><u>GOLD</u></b>	Asbury Chapel	Midtown Valley	Luminary
Bradbury	Cawood	Trinity	Memorial
Fincastle	Concord	<b><u>HONORABLE</u></b>	Mt. Pleasant
First, Oak Ridge	Cowan Chapel	<b><u>MENTION</u></b>	New Century
St. Mark	First, Oneida	Arthur	Oliver Springs
Thompson Chapel	Haven Chapel	Harriman	Petros
Valley View	Kern Memorial	Harrogate	Rockwood
Well Springs	<b><u>BRONZE</u></b>	Jacksboro	Solway
<b><u>SILVER</u></b>	Central	Jonesville	
Andersonville	First Farragut	Kingston	

### Tazewell District

<b><u>GOLD</u></b>	Shady Grove	<b><u>HONORABLE</u></b>	Garden
Dennison	Thessalia	<b><u>MENTION</u></b>	Hales Chapel
First, Rich Creek	<b><u>BRONZE</u></b>	Bethel	Kathleen Memorial
Steelesburg	Cedar Bluff	Boyd's Chapel	Main Street
Wesendonck	Pleasant Hill	Brown's Chapel	Mountain View
<b><u>SILVER</u></b>	Rocky Gap	Coleman's	Red Oak
First, Bluefield	Wilbur Memorial	Eaton's Chapel	Riverside
First, Narrows	Wright's Valley	First, Richlands	Shiloh

### Wytheville District

<b><u>GOLD</u></b>	Falling Branch	Morgan's Chapel	Floyd
Atkins Memorial	First, Hillsville	Mt. Colivet, Galax	Graham's Forge
Brick	First, Independence	Mt. Olivet, Pulaski	Mt. Airy
Central	Grove	Mt. Pleasant	Mt. Olivet, Fries
Dublin	<b><u>BRONZE</u></b>	Oakland	Mt. Vale
First, Pulaski	Camp Bethel	Savannah	New Hope
Fort Chiswell	Cecil's Chapel	Willia	Oak Grove
Max Meadows	Draper	Woodlawn	Pleasant Hill
New Mount Olive	Ebenezer	<b><u>HONORABLE</u></b>	Rockford
St. Paul	Fairlawn	<b><u>MENTION</u></b>	Rural Retreat
Thornspring	Franklin Street	Aldersgate	Shiloh
<b><u>SILVER</u></b>	Fries	Bethany	Summerfield
Auburn	Fulton	Bethel	Trinity, Pulaski
Cold Springs	Glenwood	Bishop's Chapel	West End
Fairview	Locust Hill	Bridle Creek	

**Report No. 6**

**BOARD OF ORDAINED MINISTRY**

This year has been a time of leadership transition for the Board. With the retirement of Grady Winegar as Registrar and Brenda Carroll stepping down as Chair for the Board, we have said good-bye to very able leadership that has guided this Board for several years. Dan Taylor, as the new Registrar and myself, as the new Board Chairman look to continue the strong traditions of our Board, even while we face the challenges of ministry in an ever changing environment. We covet the prayers of all delegates and churches in the Holston Conference for this vital work.

As we are continually reminded that we are an aging church, the Board is keenly aware of the challenges for recruiting, equipping and supporting the ranks of our clergy, but particularly for younger clergy. We have a responsibility to current and subsequent generations to make sure that there are qualified clergy to work with committed laity to lead the church into the future. The local church is really the first line of recruitment for ministry. Likewise, our camping programs and youth programs have opened doorways of ministerial vocation for many in the clergy ranks. We are fortunate that Holston has one of the best percentages for clergy under thirty-five years of age across the denomination. But we can not rest on our laurels. A shadow is cast over our gains by recent national surveys indicating that the mainline faith churches are continuing to lose ground with a spiritually diverse populace. While the population increases our churches struggle to stem the tide of decline. While spirituality is still valued, many people are finding other avenues of fulfillment in places other than the church. These are challenging times in which to be the Body of Christ!

All aspects of the Board, from recruitment to credentialing to providing continuing education and the ordering of our life together, are working to address the challenges that face the church's mission in the Holston area. We seek to support those who pursue the call into Christian vocation. We desire to serve alongside laity to "Offer Christ" to a world that still needs to experience the good news of God's love in Jesus Christ. In our common work and ministry, I am truly grateful for Bishop Swanson and the Cabinet for their cooperation, for all the dedicated members of the Board and for Dan Taylor and especially, Sheila Knowles, without whom the Board's work would be infinitely more complicated.

~ REED L. SHELL, *Chair*

**Report No. 7**

**STEERING COMMITTEE OF THE ORDERS OF ELDERS AND DEACONS AND  
FELLOWSHIP OF LOCAL PASTORS AND ASSOCIATE MEMBERS**

Last year the Committee sponsored the Clergy Gathering at Colonial Heights in Kingsport. The topic, presented by the Task Force on Domestic Violence, was both timely and disturbing. Presenters included Deborah Yeomans, Gayle Crabtree, and Bishop Swanson, who also led in the afternoon worship service. We learned of the extent of domestic violence and the church's response to this problem.

The 2010 Gathering will be held at Colonial Heights, Kingsport on October 25 from 10:30 a.m. to 3:30 p.m. Plans are being made for the morning session that will include an opportunity for the Orders and the Fellowship to meet in sessions to discuss issues and concerns they may have as we go forward in ministry. Bishop Swanson will speak to the clergy and once again lead in worship as the day concludes.

The Committee will participate in the clergy session of Annual Conference with the distribution of gifts to newly licensed Local Pastors and those to be ordained Deacon and Elder.

The Order of Elders continues to work through the Steering Committee and with the Board of Ordained Ministry and the Clergy Support Team.

The Rev. Doug Smith must be thanked for his tireless efforts on behalf of the Committee and all the clergy. We wish you well, Doug, in your retirement

~ DENNIE D. HUMPHREYS, *Chair*

### Report No. 8

#### HOLSTON CONFERENCE PASTORAL COUNSELING CENTER

The Holston Conference Pastoral Counseling Center has continued to offer the Holston Conference services for the spiritual and emotional wellbeing of the clergy, their families and the churches of our Conference, even as the year has brought a process of change for this vital ministry.

The Pastoral Counseling Center Supervisory Committee has actively been engaged in exploring appropriate direction and staffing needs for this important ministry. Rev. Laura Shearer has provided both direct and consultation services for clients of the center as Conference Pastoral Counselor.

As pastoral counselor, Rev. Shearer has provided confidential therapeutic, support and educational services in various locations throughout the Conference. She has facilitated supportive groups for clergy related to leadership in Chattanooga and Knoxville and a spirituality group for clergy in Knoxville. Supportive relationships with clergy also include pastoral care consultation, pastoral care education for local pastors; and appropriate referrals for clients to needed community providers. Laura also has provided workshops and retreats for various conference and church groups. All assistance and therapy offered by Rev. Shearer is completely confidential. The Pastoral Counseling Center is a ministry of the Holston Conference and Rev. Shearer's services are without cost to eligible clients. The counselor seeks to build relationships with private clinicians throughout the Conference area in order to offer clients of the Pastoral Counseling Center the most appropriate assistance possible.

Associated with the Pastoral Counseling Center are two other Conference ministries, the *Congregational Wellness Advocacy and Response Team* and *Partners in Crisis*. *CWART* receives referrals from church and conference leaders for churches in crisis and provides a supportive confidential process of healing and restoration. *Partners in Crisis* offers various support services for spouses of clergy in crisis. Rev. Shearer serves in an advisory capacity to both groups.

The Pastoral Counseling Supervisory Committee is sincerely appreciative of Rev. Laura Shearer's capable leadership as our Conference Pastoral Counselor. With Laura's guidance and insight, the committee has been able to work effectively this year in a challenging time of change. We are proud of Laura's recent achievement of State licensure as a professional counselor, and we sincerely affirm her ministry. Rev. Doug Smith has been the champion of this worthy cause of offering quality pastoral counseling for the Conference, and we are deeply indebted to him for his loyalty and guidance over the last several years. We wish him all of God's blessings in his retirement!

For additional information about Laura Shearer or the work of the Pastoral Counseling Center, please visit the Conference website and follow links. From time to time the website will guide visitors to recommended articles on pastoral self care or clergy leadership. Also, look for up-to-date articles or information written by the pastoral counselor. It is our hope that new opportunities for our services will come in the next conference year.

~ BARBARA A. CLARK, *Chair of Supervisory Committee*

~ LAURA A. SHEARER, M.Div., M.Ed., LPC

## Report No. 9

### WESLEY LEADERSHIP INSTITUTE

The Wesley Leadership Institute coordinates the continuing education and lifelong leadership development endeavors of the Board of Ordained Ministry for our conference clergy. Our mission might be summarized in the words of Paul to the Ephesians: “to equip the saints for the work of ministry, for building up the body of Christ” (4:12).

Among the “equipment” that we offer our clergy is the annual convocation at Lake Junaluska in February. This year the focus was on the *Five Practices of Fruitful Congregations*, based on the book by Missouri area Bishop Robert Schnase, who was our keynote speaker. Candler preaching professor Tom Long served as our convocation preacher, and several of our conference clergy led presentations on the five practices (Radical Hospitality, Passionate Worship, Intentional Faith Development, Risk-Taking Mission and Service, and Extravagant Generosity). Rev. Darryll Rasnake served as our dean for this year and will serve again as dean for next year’s convocation, which will be February 28-March 3, 2011.

Other continuing education events offered within the conference this past year have included (1) “Adventures in Missing the Point” at First Centenary in Chattanooga in November with Tony Campolo and Brian McLaren as the keynote speakers, (2) “Traditioned Innovation: Thinking Strategically in the Power of the Spirit” with Duke Divinity School Dean Gregory Jones at Cokesbury in Knoxville in February, and (3) “Preaching with the Next Generation” at Cokesbury in April with Nathan Kilpatrick, who directs the center for Leadership Education at Duke.

We also continue to partner with other conference groups as well as agencies outside of the annual conference, such as the General Board of Discipleship, the Intentional Growth Center at Lake Junaluska and the Alban Institute, by promoting events that they sponsor and offering continuing education credit in accordance with our CEU guidelines.

We remain convinced that events are most beneficial to our clergy and to the churches and settings in which they serve when a program of continuing education and lifelong leadership development is intentionally planned and pursued by the pastor in conversation and consultation with both the District Superintendent and the local churches’ Pastor/Staff-Parish Relations Committees. When all three parties share in a time of open and honest conferencing around areas of strength and potential strengthening, then the possibilities for better equipping our pastoral saints for the work of equipping our congregational saints are made all the more effective.

Please visit our website (<http://www.holston.org/ministries/wesley-leadership-institute/>) for more information on upcoming events or to log or to track your continuing education record activities online. And please keep in touch with us and let us know how we can equip you more fully for the work of ministry to which you have been called, for building up the body of Christ and for offering the world the salvation that comes only through Jesus Christ.

~ DAVID GRAYBEAL, *Chair*

## Report No. 10

### COUNCIL ON FINANCE AND ADMINISTRATION

The people of Holston are generous! Even in the midst of difficult economic times during 2009 you gave **\$15,266,392** to all causes including Special Day Offerings, Advance Specials, special appeals, etc.

We celebrate the blessings of God that enabled the churches of Holston to provide \$13,751,374 in apportionments toward the ministries and mission of the Holston Conference in 2009. This represents 84.9% of the total amount apportioned. During 2009, many churches went the extra mile to pay 100% of their apportionment. Others made sacrifices to contribute a major portion of their apportionment. Our expenditures for 2009 were \$14,467,240. So where did the difference come from? We used \$715,894 from Conference reserves that had accumulated over past years. We have used over \$1.4 million from reserves over the last two years.

The apportionments and budget remained the same for 2010. We continue to monitor receipts and expenditures. If we have to expend reserves at the rate of 2009, our reserves will be gone before the end of the year with the exception of the 90 day operating reserves that insure we can meet immediate needs.

Recommending the budget for 2011 has been an exceptionally challenging process with two new variables in the process;

- direct invoicing to the local churches for the pension and health benefits of their pastor(s)
- moving to the tithe as the apportionment formula.

In October, the Council on Finance and Administration requested a meeting with the various teams, committees, boards, and other conference entities that have budget requests. It was the hope that as we sat down together, a more complete and comprehensive view of the conference budget could be achieved. Bishop Swanson suggested that the Connectional Table of the conference provided such a setting. Two meetings of the Connectional Table were held. While not providing a list of priorities of the conference, the Connectional Table did open a dialogue that CFA believes will be helpful in the future. Other recommendations came out of the Connectional Table that will be addressed elsewhere.

It is important that the churches of the conference recognize that their support of the conference ministries and ministers for 2011 involves two components:

- through direct invoicing for their pastor's pension and health benefits;
- through their payment of the tithe.

The budget recommendation from CFA will not be included in the Book of Reports, but will be mailed before the 30-day deadline as required by Standing Rules. The budget does not include the direct invoicing cost which are separate. The budget assumes that the tithe will be the apportionment formula and that using a three year rolling average of receipts from the local churches under the new formula, the budget can be realized through payment of the tithe. As with all budgets, if the receipts from churches are less than the tithe, then appropriate reductions will be made.

Why move to the tithe? The 2009 Annual Conference referred a resolution to the Council on Finance and Administration to explore the use of the tithe as the apportionment formula. CFA did this and recommends that the tithe become our apportionment formula. Now, why?

1. It is biblical.
2. It is simple to understand.
3. It will provide adequate funding for the ministries of the conference.
4. It allows all churches to participate at a level commensurate with their income.

As I come to the end of my two year term as President and my tenure on CFA, I would be remiss if I did not express a profound sense of gratitude to John Tate who has been there with not only information but a good word of advice. It has been a joy to share

in ministry with him. Also I must express deep appreciation to the members of CFA who have struggled with incredible financial issues over the past two years. We have never lost hope in the people of Holston to fund what God is calling Holston Conference to be and do.

~ GARY W. GROGG, *President*

**Recommendations and Guidelines**

The 2011 Apportionments to Churches (FSA)

After many months of study, consideration, and prayer, CFA is recommending the transition to an income based approach for funding the Conference budget for 2011. As a part of this transition, there certainly will be fear and miscommunication that will no doubt be a part of any change, but we believe that this will assist the local church in planning for the future, is easy to understand and communicate, and is biblically based. Therefore, we are submitting for approval to the Holston Conference an apportionment formula that will seek churches to submit 10% of their income to the Holston Conference to pay for other non-benefit related ministries that assist us in Offering Christ to our area and to the world. There are three exclusions to the amount that is included in determining the amount subject to the tithe:

1. Tuition based income (day care, mother’s day out, etc.)
2. Pass through donations sent to unrelated organizations (Advance specials, 5th Sunday offerings, UMCOR, etc.)
3. Endowment gift (principal gifts only)

We have included a copy of the worksheet that will be returned by each church as a part of their monthly collection.

Causes Beyond Those Included in Conference Budget

- A. Fifty cents per member is the minimum amount that each district is asked to provide from each church for the purpose of supplementing the funds directly to the Wesley Foundation.
- B. It is recommended that the Annual Conference continue recognition of local churches that give to the five-star program of payments. To qualify, we would expect churches to send 10% of their income in compliance with our attached worksheet and at least one Advance Special in each of the four designated lanes with a minimum payment of \$10.00 to each lane.

District Superintendents

- A. The salary of the district superintendents for 2011 will be at the same level as 2009 and 2010. The adopted salary will be \$91,322.
- B. The itemized cost of travel for district superintendents in the performance of their duties shall be reimbursed upon requisition to the Office of Finance Services at the IRS recommended rate up to a maximum of 24,000 miles.
- C. Actual moving expenses for incoming district superintendents shall be paid from the Cabinet Fund upon requisition to the Conference Treasurer.
- D. Direct invoicing costs for the Cabinet shall be apid by the Cabinet budget and the District Superintendent shall be responsible for funding the pastor’s share of the insurance.
- E. Adequate funding shall be provided by the districts for the office expense of superintendents.
- F. The conference designates an amount annually of a cabinet staff person’s salary as allowance for parsonage expense excludable for income tax purposes. This amount is to be set after receipt of the Housing Allowance Resolution by the Conference Treasurer.

#### Office of Finance Services

- A. A fidelity bond of no less than \$1,000,000 shall be carried by the office.
- B. The conference treasurer shall provide monthly reports to each church during the period covered by the report as directed by the Council on Finance and Administration.
- C. The conference treasurer shall be responsible for accounting for all conference receipts and disbursements in a timely manner. The treasurer's books shall be closed within guidelines of generally accepted accounting principles, with reports be provided promptly.
- D. In 2009 and 2010 the Holston Conference has funded the World Aid Service Fund and Outreach Advocacy Team \$283,864 for AIDS related programs in accordance with the resolution passed by the Holston Annual Conference. The amount of \$141,932 was paid to the General Church during 2009, and \$108,536 will be paid to the General Church in 2010. Also during 2010, \$33,396 will be deposited into an endowment account held at the Holston Conference Foundation and a percent of the market value of the account will be distributed each year to Outreach Advocacy. In 2011, the remaining balance of \$50,094 will be deposited into the Holston Conference Foundation endowment account.
- E. Pay General Church apportionments at 100%.
- F. Establish a cash flow reserve policy equal to 90 days of estimated expenditures. All other reserves above the cash flow reserve policy will be utilized first before apportioning funds to the local churches.

#### Policies for Boards, Commissions, and Agencies

- A. At the close of each monthly period, the conference treasurer shall deposit to the account of all advanced specials or other designated givings as they shall receive.
- B. All requisitions for any funds shall be submitted on approved vouchers and shall bear the signature of the properly authorized representative of the board, commission, team, agency, or staff.
- C. The standard travel rate for attendance at meetings of conference boards, teams, commissions and agencies shall be the recommended IRS rate for charitable travel (currently 14 cents per mile) and an additional two cents per person per mile for others traveling in the same vehicle for the same board or agency. The travel rate for paid staff employed by the conference shall be the IRS recommended rate per mile per car or actual cost of public transportation, for travel related to the performance of duties of their office(s).
- D. Every institution, board, team, committee, agency or other organization of the conference shall annually submit to Holston Conference Council on Finance and Administration a complete financial report for the previous year showing sources of funding, uses of such funding, and balances in all cash and investment accounts. Such financial reports shall have been reviewed or audited by an independent person prior to submission to Holston Conference Council on Finance and Administration.
- E. Every district office shall annually submit to Holston Conference Council on Finance and Administration a complete financial report for the previous year showing sources of funding, uses of such funding, and balances in all cash and investment accounts. Such financial reports shall have been reviewed or audited by an independent person prior to submission to Holston Conference Council on Finance and Administration.

#### Recommendations to the Local Churches

- A. It is the policy of the Holston Conference that administrative boards or charge conferences designated annually, in an official resolution, an amount of the pastor's salary as allowance for parsonage expense excludable for income tax purposes. This amount is to be set after dialogue between the pastor and the pastor parish relations committee.

- B. Charges of the conference shall pay the moving expenses for incoming pastors.
- C. Local churches are urged to pay the expenses for members of the Annual Conference, both lay and clergy, inasmuch as such persons from the church are official delegates to the conference.
- D. Church treasurers are reminded that *The Book of Discipline 2008*, ¶624, requires payment of Ministerial Support items, including minimum salary, in the same proportion as the pastor's salary is paid. The primary responsibility rests upon the pastor to ensure full payment of the apportionment.
- E. Since both past service and current pension obligations are remitted to the General Board of Pensions each month, and since other conference expenses must be met monthly, it is important that contributions from local churches be sent to the conference treasurer on a monthly basis.
- F. We applaud the work of the Holston Conference Foundation in seeking to provide income for the institutions of the Holston Conference. The Council on Finance and Administration recommends the Foundation to the local churches and our conference institutions for the investment of their funds.
- G. The Council on Finance and Administration encourages the local churches to support all of our conference related institutions, including Emory & Henry, Hiwassee, and Tennessee Wesleyan Colleges, Holston UM Home for Children and Asbury Centers by promoting gifts, grants, and bequests from our members.
- H. CFA further encourages the local churches to promote "Fifth Sunday Offerings" in support of Holston Home and the annual "Mother's Day Offering" in support of the Circle of Friends Endowment for Asbury Centers.

Miscellaneous Recommendations

- A. The Holston Annual Conference shall reimburse the church or institution in which this annual conference session is held for reasonable expenses incurred by that body in the entertainment of the conference, in addition to payments from other sources, upon itemized statements.
- B. The publishing of the 2010 Conference Journal has been contracted with United Graphics, Inc., of Knoxville Tennessee. The price of the 2010 Journal will be determined at a later date.
- C. The conference will continue the policy by which any church's administrative board of council wishing to withhold its proportionate share of the National and/or World Council of Churches payment may do so by communicating this action in writing to the conference treasurer. The treasurer will then notify the church of the amount designated for this cause in the local church apportionment and will direct all receipts proportionately to the other causes.
- D. The conference shall reimburse the members-at-large actual housing/meals expenses up to a maximum per diem rate of \$55. All receipts must be attached to the expense voucher. Mileage will be reimbursed to the driver at the recommended IRS rate for charitable travel per mile plus two cents for each additional member-at-large traveling to Annual Conference in the same car. The conference will reimburse actual expenses at the per diem rate only for the actual number of days that Annual Conference is in session beginning at the opening session and ending upon adjournment.
- E. The Council on Finance and Administration reminds all churches and agencies of the annual conference that the IRS requires a FORM 1099-MISC for every person receiving non-employee compensation of \$600 or more per year. IRS Form W-9 is used to obtain the information for filing the Form 1099-MISC.

~ GARY GROGG, *President*  
 CHARLES STEWART, *Vice President*  
 KATE BLEDSOE, *Secretary*  
 JOHN TATE, *Treasurer*

## **REPORT OF THE CONFERENCE TREASURER**

During the past year I have had the pleasure to travel around to the various districts of the Conference to communicate some of the upcoming changes associated with direct invoicing, a transition to apportioning the Conference budget on the basis of a tithe, and other issues associated with the financial management of the local church. It has been my honor to meet so many that are deeply dedicated to the success of their local church and to making disciples for Jesus Christ.

### **Direct Invoicing**

It appears that 2011 will be a challenging year with the implementation of direct invoicing and the uncertainty that is a part of any change. Couple this with a recommended change in the apportionment formula, and many may feel overwhelmed. Some have encouraged implementing these changes more slowly, but it is my belief that the apportionment formula must be changed now to eliminate the current time lag in our current system. Therefore, CFA is requesting an approval of a change in the apportionment formula in 2011 instead of waiting for a phased-in approach.

### **Proposed Apportionment Formula Changes**

For the 2011 budget, it is uncertain as to the total amount that will be received as a result of the recommended changes to the apportionment formula. CFA has carefully studied the historical amounts that have been reported as a part of end of year reports. However, it is obvious that giving can increase or decrease based upon a church's stewardship campaign, new members participating in the life of the church, the continued development and growth of existing members, and unfortunately, the death of some of our committed believers. Please review the document related to the items that are included and excluded from apportioned giving, that will be submitted each month by the local church. To assist, we have also included some common Q&A's that will be posted on the Conference website.

As we step into this new approach there will certainly be some disagreements as to what should be included and what should be excluded from the tithe to the Annual Conference. I know that there are certainly differing opinions amongst the members of CFA, and there will likely be disagreement amongst the various members of the Annual Conference. It is my personal belief that all sources of income should be included, but I know that individual circumstances at the local church may dictate one's beliefs, as it relates to Annual Conference apportionments. It is my belief that our expectations should be consistent between the expectations of the local church for its givers and the expectations of the Annual Conference and the local church as it applies to a definition of a tithe. I believe that this is the standard behind the recommendation from CFA, regarding the inclusion of controversial items. We may disagree, but I know in my personal life, that I am blessed in direct proportion to how I give. I encourage your church to give joyfully to the Conference apportionments in 2011 and I know that your church will be blessed.

### **2009 Results**

During 2009 the Holston Annual Conference had operating expenditures in excess of its operating revenues. Unfortunately, we received only 84.9% of the total amount apportioned, which caused ministries to reduce their plans for 2009. CFA reduced the 2009 budget, adopted by the Annual Conference in June 2008, by 15% and attempted to manage within the amounts received from the local church. It is anticipated that the 2010 collections will be less than 100%, but should increase as a result of apportioning the same amount in 2010 as was apportioned in 2009. Based upon our initial projections, it appears that our reserve funds, above our 90 days of cash flow policy that was adopted in 2009, will be exhausted in 2010. Therefore, CFA may be forced to make adjustments to the 2010 budget as we continue to monitor receipts from the local churches. We hope that you will stay current with any changes by reviewing our

monthly financial statements and our amounts apportioned and received on-line at [www.holston.org/finance](http://www.holston.org/finance).

**Final Thoughts**

In 2010 we implemented electronic payments for apportionments, health insurance, and AFLAC payments, to increase our efficiency. Also, we have tried to communicate information that will be beneficial in sharing our financial transactions and receipts with all churches, leaders, and members of the Holston Conference. Please let us know if we may be of assistance to your local church as you offer Christ to a broken world.

~ JOHN R. TATE, *Conference Treasurer*

*Note: At the time of publication for the Book of Reports, CFA has not finalized its recommendation for the 2011 budget to present to the Annual Conference. However, a recommendation will be provided to each delegate, under separate cover and also listed on the Holston Conference website. We apologize for any inconvenience or confusion that this could cause, but CFA wants to provide the best possible recommendation, for 2011 and beyond, to the Annual Conference delegates.*

Exhibit A

**HOLSTON ANNUAL CONFERENCE  
BENEVOLENT GIVING COMPARISON**

Categories	2009	2008	2007
United Methodist Student Day	\$3,961.25	\$6,296.34	\$6,878.88
Peace With Justice	\$4,754.84	\$5,338.91	\$5,215.97
World Communion Sunday	\$11,257.19	\$47,972.66	\$13,082.23
Native American Ministries	\$5,114.05	\$2,643.53	\$43,334.17
One Great Hour of Sharing	\$35,825.35	\$4,984.22	\$5,551.75
Youth Service Fund	\$2,024.00	\$7,090.02	\$4,287.90
Human Relations Day	\$4,619.85	\$12,177.63	\$9,727.75
AC Special Sunday Offerings	\$599.16	\$796.50	\$425.00
Conference Initiated Specials	\$1,098,718.11	\$1,103,854.07	\$1,051,520.93
International Advance Specials	\$126,911.04	\$147,991.95	\$139,484.86
UMCOR	\$93,002.02	\$178,276.15	\$182,279.16
United States Advance Specials	\$128,231.28	\$131,081.47	\$150,329.02
<b>Total Benevolences</b>	<b>\$ 1,515,018.14</b>	<b>\$ 1,648,503.45</b>	<b>\$ 1,612,117.62</b>

Exhibit B

Holston Conference Membership Statistics ~ January 1, 2009 - December 31, 2009														
DISTRICT NAME	1	2a	2b	2c	3	4	5a	5b	5c	6	7	8	9	10
	Total Professing Members at Close of Last Year - 2008	Received on Profession of Faith	Restored by Affirmation	Correct Previous Years Reporting Errors of Professing Membership Numbers by Addition	Transferred In from Other UM Churches	Transferred In from Non-UM Churches	Removed by Charge Conference Action	Withdrawn from Professing Membership	Correct Previous Years Reporting Errors of Professing Membership Numbers by Subtraction	Transferred Out from Other UM Churches	Transferred Out from Non-UM Churches	Removed by Death	Total Professing Members at Close of this Year - 2009	Gain (Loss) in EOY Membership during 2009
ABINGDON DISTRICT	12,116	170	8	3	84	78	26	50	81	54	31	209	12,008	(108)
BIG STONE GAP DISTRICT	6,108	98	1	9	17	24	0	5	43	18	9	100	6,082	(26)
CHATTANOOGA DISTRICT	21,779	307	34	57	251	212	135	138	76	171	137	274	21,709	(70)
CLEVELAND DISTRICT	12,176	172	8	1	135	104	4	27	46	75	86	143	12,215	39
JOHNSON CITY DISTRICT	12,963	191	14	6	111	93	82	14	33	75	64	169	12,941	(22)
KINGSFORD DISTRICT	12,773	129	3	19	104	56	4	74	5	94	70	176	12,661	(112)
KNOXVILLE DISTRICT	24,133	351	91	12	245	279	69	56	12	137	82	289	24,466	333
MARYVILLE DISTRICT	14,078	183	4	10	118	138	42	38	24	114	57	171	14,085	7
MORRISTOWN DISTRICT	14,273	226	10	24	136	106	66	79	120	71	57	209	14,173	(100)
OAK RIDGE DISTRICT	14,634	148	19	19	151	123	31	29	21	104	45	175	14,689	55
TAZEWELL DISTRICT	7,634	97	5	2	48	46	1	8	45	31	28	131	7,588	(46)
WYTHEVILLE DISTRICT	14,138	162	5	23	92	60	1	30	55	76	84	226	14,008	(130)
<b>DISTRICT TOTALS - 2009:</b>	<b>166,805</b>	<b>2,234</b>	<b>202</b>	<b>185</b>	<b>1,492</b>	<b>1,319</b>	<b>461</b>	<b>548</b>	<b>561</b>	<b>1,020</b>	<b>750</b>	<b>2,272</b>	<b>166,625</b>	<b>(180)</b>

Reports

## 2009 FIVE STAR CHURCHES

*To qualify for the Five Star Award, churches must pay the Fair Share in full and support at least one project in each of the four Advance Special categories.*

### Abingdon District

Abingdon	Emory	Ridgedale
Addilynn Memorial	First, Marion	Roberts Chapel
Aldersgate, Bristol	First, Mountain City	Seven Mile Ford
Brumley Gap	Laurel Springs	St. John, Mtn. City
Byars Cobbs	Lebanon, Chilhowie	St Luke, Bristol
Carvosso	Lebanon, Glade	Tate's Chapel
Cedar Bluff, Damascus	Madam Russell	Three Springs
Charles Wesley	Mahanaim	Wesley, Mtn City
Chilhowie	Meadowview	Wright's Chapel
Damascus	Mountain View, Abingdon	Wyndale
Ebenezer	Mountain View, Chilhowie	
Elizabeth	Reynolds Memorial	

### Big Stone Gap District

Alley's Chapel	Hales Chapel	Nickelsville
Clintwood	Hiltons Memorial	Nottingham
Coeburn	Imboden	Pleasant Hill
Crab Orchard	Jonesville	Prospect
Culbertson's Chapel	Marble Point	Tacoma
East Stone Gap	Mendota	Trinity, Big Stone Gap
Flatwoods	Midway Memorial	Trinity, Wise
Fort Gibson	Morgan Memorial	
Gate City	Mt Vernon	

### Chattanooga District

Brooks Memorial	Hixson	St. John
Burks	Looney's Creek Chapel	Sulphur Springs
Christ	McFarland	Trenton
Dunlap	Mount Crest	Wauhatchie
Fairview	Signal Crest	Wesley
Harrison	Signal Mountain	Whiteside

### Cleveland District

Allen Memorial	Goodfield	Savannah
Big Spring	Keith Memorial	Soddy
Calhoun	Mars Hill	Spring City
Cedar Springs	McDonald	Tasso
Chilcutt	Mountain View	Ten Mile
Concord	Mt Carmel	Union Chapel
Decatur	Mt Zion	Wesley Memorial,
Englewood	Oak Grove	Cleveland
Evensville	Ooltewah	Wesleyanna
First, Cleveland	Pleasant Hill	
First, Copperhill	Red Hill	

**FIVE STAR CHURCHES (Continued)**

**Johnson City District**

Bethesda	Jearoldstown	Otterbein
Cedar Grove	Jonesborough	Rockhold
Edgefield	Liberty Hill	Slagles
Embreeville	Limestone Cove	Taylor Memorial
Enterprise	Marvins Chapel	Telford
Fairview	Milburnton	Valley Forge
Grace	Mt Wesley	Valley View
Hunter	Munsey Memorial	

**Kingsport District**

Adams Chapel	First Broad Street	Mountain View
Bethel	First, Church Hill	Mt Carmel
Blountville	Glen Alpine	Okolona
Cameron	Grange Hall	Otes
Cassidy	Hermon	Persia
Chalybeate Springs	Hulls Chapel	Rock Springs
Clouds Bend	Kendricks Creek	Ross Campground
Community	Kincaid	Salem
Depews Chapel	Logan's Chapel	Vermont
Elm Springs	Mafair	Wheeler
Emory	McFerrin	
Fall Branch	Morrison Chapel	

**Knoxville District**

Bethel, French Broad	Hillcrest	Pleasant Hill, Knoxville
Christ, Knoxville	Hopewell	Rutherford Memorial
Church Street	Inskip	Zion, Knoxville
Emerald Avenue	Lonsdale	
Fountain City	Piney Grove, Knoxville	

**Maryville District**

Bethel, Seymour	First, Sweetwater	Pleasant Hill, Sevierville
Binfield	Friendsville	Shults Grove
Broadway	Green Meadow	St John
Buckner Memorial	Immanuel	St Mark's
Bungalow	Loudon	Tuckaleechee
Burnett Memorial	Meadow	Vonore
Camp Ground	Middlesettlements	Walden's Creek
Eden	Mountain View	Walland
First, Gatlinburg	Murphy's Chapel	Wears Valley
First, Madisonville	Oakland	Webb's Creek
First, Maryville	Peck's Memorial	Williamson Chapel
First, Pigeon Forge	Philadelphia	
First, Sevierville	Pleasant Hill, Blount	

**FIVE STAR CHURCHES** *(Continued)*

**Morristown District**

Asbury	First, Dandridge	Oakland
Bales Chapel	First, Morristown	Ottway
Bethel	First, Newport	Panther Springs
Bewley's Chapel	First, White Pine	Parrottsville
Bogart's Chapel	Glendale	Pine Grove
Bradburn Hill	Hardin's Chapel	Pruitt Hill
Burchfield Memorial	Harmon's Valley	Romeo
Bybee	Hartman's Chapel	Russellville
Carter's Chapel	Hills Union	Rutledge
Cedar Grove, New Market	Lawson's Chapel	Shady Grove
Cedar Grove, Rutledge	Mary's Chapel	Strawberry Plains
Centenary	McCampbell	Talley's Chapel
Central, Bean Station	Mooreburg	Tate Chapel
Chestnut Hill	Mt Airy	Trinity, Greeneville
Christ	Mt Hebron	Watkins Chapel
Ebenezer	Mt Pleasant, Greeneville	Weems Chapel
Economy	Mt Pleasant, Thorn Hill	Wesley's Chapel, Dandridge
First, Bulls Gap	New Market	

**Oak Ridge District**

Asbury Chapel	Kingston	Solway
Cawood	Lake City	Sunbright
Central, Lenoir City	Martel	Thompson Chapel
Concord, Knoxville	Midtown Valley	Valley View
First, Oak Ridge	Oliver Springs	Well Spring, LaFollette
Heiskell	Pleasant Grove, Union	
Jacksboro	Rugby Road	
Jonesville, Roane	Sinking Springs	

**Tazewell District**

Bear Springs	First, Rich Creek	North Tazewell
Belfast	Garden	Pine Grove, Bastian
Bethel, Bluefield	Goshen	Pisgah
Bland	Green Valley, Bastian	Pleasant Hill, Pearisburg
Boyd's Chapel	Green Valley, Eggleston	Riverside
Brown's Chapel	Grundy	Rocky Gap
Burkes Garden	Hales Chapel	Round Bottom
Byrnes Chapel	Keen Mountain	Shady Grove, Pearisburg
Cedar Bluff, Cedar Bluff	Looney's Chapel	Sheffey Memorial
Davis	Macedonia, Falls Mills	Shiloh, Bland
Dennison	Main Street	Thessalia
Eatons Chapel	Midway, Cedar Bluff	Tip Top
Ebenezer, Bluefield	Mt Hermon, Tazewell	Trinity
Eggleston	Mt Zion, Bland	Wesley's Chapel, Eggleston
First, Honaker	Mt Zion, North Tazewell	Wrights Valley
First, Narrows	New Hope, Union	

**FIVE STAR CHURCHES (Continued)**

**Wytheville District**

Aldersgate	First, Independence	Max Meadows
Asbury	First, Pulaski	Morgan's Chapel
Auburn	Floyd	Mountain Plains
Belspring	Forest	Mt Olivet, Ivanhoe
Bethel, Elk Creek	Fort Chiswell	Mt Pleasant
Bethel, Fairlawn	Foster Falls	Mt Zion, Elk Creek
Bethel, Wytheville	Fries	New Mt Olive
Brick	Fulton	Pleasant Hill
Camp Bethel	Gladeville	Rural Retreat
Cecil's Chapel	Glenwood	Shiloh
Cold Springs	Groseclose	St Paul
Draper	Grove	Stevens Creek
Dublin	Jordan's Chapel	Summerfield
Ebenezer	Lebanon	Thornspring
Fairview, Rural Retreat	Leonard Memorial	Trinity, Austinville
Fairview, Wytheville	Liberty Hill	Trinity, Pulaski
Falling Branch	Locust Hill	West End
First, Galax	Longview	Willis
First, Hillsville	Marvin	Woodlawn

Have  
you visited the  
displays in the  
Harrell Center  
Auditorium  
today?

## Report No. 11

### BOARD OF PENSIONS

#### BOARD OF PENSION GUIDELINES

The United Methodist Church acknowledges that pensions are “deferred compensation” earned at the same time and in the same manner as salary. Of the total compensation package, including salary, housing, utilities, health insurance, death/disability benefits, and other cash or non-cash allowances, the purpose of a pension is to assure retirement with dignity in an often unpredictable future.

To implement our Pension and Benefits Program for 2011, the Board of Pensions submits the following guidance:

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1. The Board of Pensions recommends a past service retirement rate of \$522 per year (3.5% increase) of approved Pre-1982 ministerial service in Holston Annual Conference.
2. The total budget amount to provide for the Ministerial Pension Plan (MPP), the Comprehensive Protection Plan (CPP), and the Health Insurance shall be determined each year. Churches should remit 1/12th of their apportionment to the conference treasurer each month.
3. The pension rate for the surviving spouse of a ministerial conference member eligible to receive pension benefits for service rendered before January 1, 1982, shall be 70% of the 2011 pension rate.
4. The Contribution Base shall be the active Participant's Plan Compensation as reported on line 12 of their appropriate pastor's support worksheet.
5. The 2011 Plan Compensation shall include cash salary, plus tax-deferred contributions, plus 25% for housing where the minister lives in a parsonage or the cash housing allowance where such is provided.
6. An active participant in CRSP should contribute a minimum 3% of the Plan Compensation as a personal contribution to the Personal Investment Plan (UMPIP). These contributions may be made on a before-tax or after-tax basis. The salary-paying unit must issue the checks. The participant and the salary-paying unit must complete a Before-tax and After-tax Contribution Agreement.
7. The cost of the Comprehensive Protection Plan (CPP) under the new plan will be 3.0 % of the Participant's Plan Compensation for all active full-time ministerial members and full-time local pastors.
8. Continue retirement moving expense, upon receipt of an itemized statement, an amount not to exceed \$1,500. This is a one-time benefit for those taking the retired relationship, those being placed on disability leave, or the spouses of active ministers who died during the year.
9. The Holston Conference Board of Pensions recommends the conference health insurance continue, for active participants with the Blue-Preferred Network with Blue Cross and Blue Shield of Tennessee, which began on January 1, 1999. This program continues to be a cost savings to the subscribers and the churches.
10. The maximum premium rates for 2011 are listed on the Rate Sheet included in this report. These rates may be revised downward if the Board of Pensions and Health Benefits receives favorable claim data and information related to the health programs. Any changes in costs or benefit levels will be mailed as a part of the health statement billings, for active pastors or in a separate mailing for retirees covered by the retiree program. These mailings will be distributed in the fourth quarter of 2010, if necessary.

11. The Holston Conference will utilize the internet to provide participants with relevant information related to their rates and plan data.
12. Participants interested in changing health insurance plan options (high, middle or HSA) must notify the Conference Pension and Health Administrator in writing by November 1, 2010, in order for the change to take effect January 1, 2011. The Conference will anticipate no change of plan if no written request is received.
13. The Conference has implemented a plan for accepting payment for coverages as an ACH check. Churches that initiate an ACH wire, will receive a discount of 2% on the church portion of their health insurance for paying their bills electronically.

#### **RESERVE BALANCES AND HEALTH INSURANCE**

Like most investments around the country our reserve funds have been reduced as a result of the recent economic downturn. As a result, we will continue to monitor our asset allocations to insure that future benefits can be provided to the participants in the various programs. Also as a result of new accounting principles, the Holston Conference will book a charge of approximately \$25 million for post-employment health care benefits. The Board of Pensions is currently taking steps to manage this liability and ensure that the benefit programs can be sustained for today and the future. As of December 31, 2009, our reserve balances are \$17,521,788 to pay future pension obligations and \$9,437,220 for paying health insurance claims.

#### **INCAPACITY LEAVE 2010-2011**

In accordance with ¶ 357, 2008 Book of Discipline, the Conference Board of Pensions recommends the following active ministers and local pastors be continued subject to the renewal of their eligibility for disability benefits from the Comprehensive Protection Plan for the conference year 2010-2011: Benny J. Bishop, Janice A. Cate, Alberta Clark, Thomas A. Conley, Raymond C. Deese, Jr., Gary Franklin Hill, William L. Hill, Charles R. McKinney, Mathilda Sue Merker, Lawrence L. Nuckolls, William Ogle, James Darrell Ray, Helen Shaw, John L. Sheldon, David R. Vaughn, H. Malcolm Wansley, and Nancy Wilhite.

#### **SPECIAL GRANTS 2010-2011 CONFERENCE YEAR**

“Conference Board of Pensions may make special grants to clergy members or former clergy members and to local pastors or former local pastors of an Annual Conference who have served under appointment in that conference; or to their spouses, former spouses, surviving former spouses, or surviving dependent children (including adult dependent children). A report of such special grants shall be made annually to the Annual Conference”.

¶ 1506.14, The 2008 Book of Discipline

The Holston Conference will continue to provide loans for pastors that have requested incapacity leave, after receiving approval from the joint committee on incapacity until they are approved or denied by the General Board of Pensions. These loans will require the participant to sign a promissory note and the participant can only receive an advance for a maximum of 7 months or until approved for CPP, whichever is earlier.

#### **MINISTERS**

Leon Yost, 8.25 years at the current annual past service funding rate.  
Alberta Clark, \$10,816.80 of payments per year

#### **DEPENDENT ADULT CHILDREN**

Mr. Thomas E. Byrd, birth date 9/25/44, dependent adult son of the Reverend Howard G. Byrd, deceased minister; based on 13.00 years of service times 25% of the current pension rate.

Mr. Wendell R. Stock, birth date 12/4/58, dependent adult son of the Reverend Shirl F. Stock, deceased local pastor; based on 5.50 years of service times 25% of the current pension rate.

**INSURANCE COVERAGE GUIDELINES**

**The Health Insurance Plan (HIP) of the Conference Philosophy**

It is the intent of the Holston Annual Conference (Conference) to provide access to cost effective medical insurance for active clergy, full-time lay staff members who are employed by the local church, full-time Conference staff members, and retired clergy members and lay employees who retire as a member under Episcopal appointment within this Conference, consistent with sound fiscal policies followed by the Conference and local churches responsible for funding the HIP.

**Health Insurance Plans**

- A. Active clergy and lay employee self-insured programs (High, Middle, and H.S.A. programs)
- B. Early Retiree self insured programs (High, Middle, and H.S.A. programs)
- C. Retired clergy fully insured medical supplement
- D. Retired lay employee fully insured medical supplement

**Definitions**

- A. *Under Episcopal appointment within this Conference.* For purposes of the HIP, “under Episcopal appointment within this Conference” means clergy appointed by the Bishop of this Conference.
- B. *Years of Service.* For purposes of the HIP, “years of service” shall include years served under appointment either on a full-time basis or a less than full-time basis, as recognized by the General Board of Pensions. Years will be determined under the appointment year basis. Years served under appointment after retirement will not count toward the HIP subsidy. If a retired clergy member returns to the effective relationship under the provisions of the *Discipline*, years served while in such effective relationship will count toward the HIP subsidy.
- C. Members of the Annual Conference taking honorable location or terminating their Conference relationship for any reason shall not be eligible to continue in the Conference insurance program.
- D. *Change in status.* It is the responsibility of the plan participant to notify the Conference immediately if an event occurs that has an impact on the continued participation of a spouse, retiree, person on incapacity, or dependent child. Failure to notify the Conference of a change will result in additional costs or the loss of future benefit opportunities. This would include a divorce, qualification for Medicare, or reduction of hours.
- E. *Blended premium rate.* This is the rate developed by the Conference Board of Pensions and Health Benefits that generates the premium revenue to fund the existing program for active clergy members. This rate does not distinguish between a pastor being enrolled in the employee only, employee plus one or family program. This rate shall be developed annually based upon the number of participants in each group and will be utilized for directly invoicing the church for what was previously the Conference portion (25%) and the church portion (35%) of the premium rate.

**Health Insurance Plan Eligibility**

The following individuals are eligible to participate in the HIP. See the section below for Financial Responsibility. In order to qualify for the receipt of health insurance benefits, a participant must be considered full-time based upon the number of hours or his/her salary in accordance with the minimum salary associated with their classification as adopted by the Annual Conference each year. For lay employees, it requires 30 hours per week and for clergy, it must be at 75% of the minimum salary for their classification as denoted on line #4 of the pastor’s support worksheet on file at the Holston Conference.

## 1. Active Clergy Eligibility

- a. **Clergy** – Every active clergy member under Episcopal appointment within this Conference, including full, probationary, associate, local pastors and members of another denomination or conference, must be enrolled in the active clergy HIP, except where equivalent coverage is available under a spouse’s group plan and proof of other creditable group coverage is provided.
  - i. *Incapacity Leave* - Clergy appointed to incapacity leave are eligible and must be enrolled in the HIP.
  - ii. *Family Leave, Leave of Absence, Sabbatical Leave, Appointed to School* - Clergy appointed to any of these categories are eligible and may participate in the HIP.
- b. **Clergy Spouse and Dependent Children** – If the active clergy member is enrolled in the HIP, the clergy’s spouse and unmarried dependent children under the age of 23 (under age 25 if a full time student (12 or more credit hours)) or disabled dependent, providing such disabled person(s) are not eligible for Medicare or other government sponsored healthcare programs, are eligible to participate in the HIP.
- c. **Surviving Spouse and Dependent Children** – If an active clergy covered under the HIP dies, the surviving spouse and dependent children (as defined in Article II.1.b.) of that clergy person are eligible and may choose to participate in the HIP. If the surviving spouse remarries, the surviving spouse and the dependent children are no longer eligible for health insurance benefits through the HIP.
- d. **Divorced Spouse** – The divorced spouse of an active clergy may participate in the HIP at the participant’s sole cost as long as the active clergy is participating in the HIP. If the divorced spouse remarries, the divorced spouse shall no longer be eligible for health insurance benefits through the HIP.

## 2. Retired Clergy Eligibility

If you are appointed to a local church within the Holston Conference then you would be on the active health insurance program, if you meet the qualifications. If you retire, you can only receive a subsidy towards the purchase of the Conference medical supplement as a part of the group program, and no longer be a part of the active program.

- a. **Clergy** - A clergy member who retires under the rules of the Discipline while under Episcopal appointment within this Conference shall be eligible to participate in the HIP.
  - i. *Medicare Eligible* - All retiree HIP subsidies are calculated based on Medicare eligibility and participation in Medicare Parts A and B. All Medicare eligible retirees must be enrolled in Medicare Parts A and B.
  - ii. *Not Medicare Eligible* - Retirees who are not Medicare eligible may participate in the active clergy HIP, but may pay more for premiums than under a Medicare eligible plan.
- b. **Spouse** - The spouse of an eligible clergy must have been married to the retired clergy at the date of retirement to be eligible to participate in the HIP.
  - i. *Medicare Eligible* - Spouse HIP subsidies are calculated based on Medicare eligibility and participation in Medicare Parts A and B. All Medicare eligible spouses must be enrolled in Medicare Parts A and B.
  - ii. *Not Medicare Eligible* - Spouses who are not Medicare eligible may participate in the active clergy HIP, but may pay more for premiums than under a Medicare eligible plan.

- c. **Surviving Spouse** - At the time that the participant became a surviving spouse, the participant must have been enrolled in the HIP.
  - i. **Medicare Eligible** - Surviving spouse HIP subsidies are calculated based on Medicare eligibility and participation in Medicare Part A and B. All Medicare eligible surviving spouses must be enrolled in Medicare Parts A and B.
  - ii. **Not Medicare Eligible** - Surviving spouse who are not Medicare eligible may participate in the active clergy HIP, but may pay more for premiums than under a Medicare eligible plan.
  - iii. **Surviving Spouse Remarries** - If a surviving spouse remarries, the surviving spouse is no longer eligible to participate in the HIP.
- d. **Divorced Spouse** - The divorced spouse of a retired clergy may participate in the HIP at the participant's sole cost as long as the divorced spouse was enrolled at the time of the divorce.
- e. **Dependent Children** - Dependent children of an active clergy member shall be eligible to participate in the HIP provided the child is unmarried and under the age of 23 (under age 25 if a full time student (12 or more credit hours) or disabled and not eligible for Medicare, or other government sponsored healthcare programs. If the retired clergy's dependent children are disabled and Medicare eligible, the dependent children may participate in the HIP (provided the retired clergy or surviving spouse is participating) at the participant's sole cost.

#### **Continuation Coverage**

Active clergy participants in the HIP who have their hours reduced at the request of the Cabinet can continue to have access to the plan. The participants will pay 100% of the cost of health insurance, plus a 2% administrative fee.

If any other individual enrolled in the HIP (including lay employees, their spouses and dependent children) loses HIP coverage due to a loss in eligibility resulting from a termination of employment or clergy appointment, reduction in hours of employment, death, divorce or legal separation, Medicare entitlement, or a child's loss of dependent eligibility, such individual may continue to participate in the HIP for the period of time and under the conditions set forth in the Consolidated Budget Reconciliation Act of 1985 (COBRA). Although the HIP is not subject to COBRA, it is the intent of the Conference to allow eligible individuals to continue participation in the HIP under COBRA-like coverage. An individual who elects to continue coverage pursuant to this paragraph will be responsible for timely payment of the full cost of the HIP premiums, plus a 2% administrative fee, on the first day of each month. If payment is not received within 30 days of the due date, coverage will be terminated retroactive to the due date of the missed payment (i.e., the first of the month for which the payment was due).

#### **Financial Responsibility for Health Insurance**

The Board of Pensions and Health Benefits is responsible for annually reviewing the HIP premiums and establishing the financial obligations of the parties. Effective January 1, 2011, the Board of Pensions shall annually determine the premium rates for all participants in the various health insurance plans. Such premium rates shall be published in the Book of Reports, Conference Journal, or mailed to the participants in the program.

##### **1. Active Clergy Members**

The local church or salary paying unit is responsible for payment of the blended premium rate for all appointed clergy, which will be developed each year and included in the report from the Conference Board of Pensions and Health Benefits, and the remaining costs of the selected program will be invoiced to the local church or local salary paying unit and include the pastor's portion of the health insurance premium.

## 2. Active Lay Employees

The local church or salary paying unit is responsible for submitting the entire amount (100%) of the premium to the Holston Conference. Any type of employee cost sharing plan as may be necessary to manage their local benefit costs may be established, so long as it is offered to each eligible employee in a consistent manner that does not discriminate on the basis of job title, hours worked, or classification.

## 3. Incapacity Leave

Clergy appointed to incapacity leave must be enrolled in the HIP, until they become Medicare eligible. The premium for clergy appointed to incapacity leave will be the responsibility of the Board of Pensions and Health Benefits, and will be split between the Conference and the participant. The Conference will pay 60% of the cost and the clergy member will be responsible for the remaining 40%.

## 4. Family Leave, Leave of Absence, Sabbatical Leave, Appointed to School

Clergy appointed to any of these categories may participate in the HIP. The premium is at the participant's sole cost.

## 5. Retirees

- a. The Board of Pensions and Health Benefits is responsible for subsidizing a portion of the health insurance premiums of the HIP for retirees, as described in the document below.
- b. The retiree is responsible for paying the unsubsidized portion of the health insurance premiums of the HIP, in accordance with the premium schedule.
  - i. *Medicare Eligible* – For Medicare-eligible retired clergy, spouses and surviving spouses, the subsidy will be subtracted from the adopted premium rate to determine the amount the retiree shall be responsible for paying.
  - ii. *Not Medicare Eligible* – For retired clergy, spouses, surviving spouses and dependent children who are not eligible for Medicare, the subsidy will be subtracted from the premium for the active clergy plan to determine the amount the retiree shall be responsible for paying.
- c. The Board of Pensions and Health Benefits is under no obligation to subsidize any health insurance premiums for retirees unless specifically provided for below and reserves the right to recommend changes in the level of subsidization (see Article VIII, Changes and Amendments to the HIP).

## 6. Extension Ministries

Participants appointed to extension ministries who remain on the Conference payroll will be responsible for payment of 40% of the premium amount, with the Conference paying the remaining 60%. Participants appointed to extension ministries who do not remain on the Conference payroll will be responsible for 100% of the premium amount. In this non-Conference, extension ministry case the participant is typically responsible for payment of 40% of the premium amount and the employer is responsible for the remaining 60%, so long as the Conference receives 100% of the adopted premium amount.

While under appointment to a Conference endorsed or related entity, a participant will remain eligible for service credit for retiree coverage based upon their years of service as determined by the General Board of Pensions for service credit.

## 7. Sabbatical or Leave of Absence

Participants on an approved leave of absence will be responsible for payment of 100% of the premium amount. Participants on an approved sabbatical are responsible for payment of 40% of the premium amount; the Conference will pay the remaining 60% of the premium.

## 8. Disability

Participants approved by the General Board of Pensions and Health Benefits for incapacity leave are responsible for payment of 40% of the premium amount; the Conference will pay the remaining 60%. Once the participant qualifies for Social Security benefits, his/her share of the premium will follow the schedule established for retirees.

## 9. Surviving Dependents

Surviving dependents will be responsible for paying 40% of the total premium amount until such time as they qualify for Medicare, when their share will reduce to 15%. The Conference will pay the remaining shares in both cases.

### HIP Subsidy for Retired Clergy (over 65) and Early retirees and their spouses

Beginning January 1, 2012, the Board of Pensions and Health Benefits will subsidize the health insurance medical supplement and dental program for individuals who meet the eligibility criteria as set forth in Article II.2., above, as follows. If a participant meets the eligibility criteria set forth above, but does not qualify for a subsidy, the participant may continue to participate in the HIP at the participant's sole cost.

1. For eligible retired clergy with at least 10 Years of Service under Episcopal appointment within this Conference during the 10 years immediately preceding such clergy's date of retirement the Board of Pensions and Health Benefits will subsidize a portion of the HIP health insurance premium as follows, with the participant responsible for paying the unsubsidized portion:
  - (a) For the retired clergy and for each eligible spouse or dependent enrolled in the HIP, a subsidy will be provided in accordance with the schedule including in the 2010 Book of Reports and 2010 Conference Journal. In 2012, the amount of subsidy will be equal to two and a three tenths of a percent (2.3%) multiplied by the total years of service, up to 30 years, with a maximum cost share of 70% times the adopted premium rate. The remaining balance would be paid by the participant. In 2013, the subsidy will become two percent multiplied by the total years of service, (up to 30 years) with a maximum cost share of 60% times the adopted premium rate.
  - (b) If two eligible retired clergy are married to one another, the subsidy for each retired clergy (and their participating eligible dependents) will be based on the Years of Service of the retired clergy member with the greater number of years of service. Upon the death of either clergy, the subsidy shall continue to be calculated based on the greater number of Years of Service. If the clergy couple divorce, the subsidy for each clergy shall be based on each individual's Years of Service in accordance with the article above.
  - (c) For a surviving spouse of a deceased clergy and their dependents, the subsidy will be calculated to make the participant payment one half of the amount of the premium for a retired minister of the Conference, according to the schedule listed in above.

### **Delinquencies**

Billings for health insurance are processed by the 15th of each month and are for coverage in advance of the service provided (i.e., December's billings are for health insurance coverage provided in January). The bills for both the pastor's portion and the monthly amount directly invoiced shall become due and payable immediately, upon receipt. Unpaid balances that are still due after 30 days shall be subjected to a late fee of 1.5% of the outstanding balance due. Billings that are more than 60 days past due can result in termination of the health insurance coverage provided as a part of the HIP. If the premiums (including the amount directly invoiced) are not paid within 45 calendar days of the due date, a reminder will be sent to the participant with a copy to the District Superintendent (in the case of a clergy participant) noting the amount due. After a total of 60 calendar days past due, a letter will be sent indicating coverage will be terminated the first day of the next month unless the premiums are paid in full.

### **Local Church, Related Agency, and Institution Participation Guidelines**

All local churches, related agencies and institutions of the Annual Conference will be considered sub-groups of the Holston Conference for insurance purposes. The following requirements will apply:

- A. Participants and/or dependents must follow the current guidelines for eligibility and participation.
- B. New enrollments, terminations, and changes in coverage must be sent to the Conference within 15 calendar days for processing.
- C. Local churches, related agencies, and institutions must have 75% of their eligible employees enrolled in the Conference insurance program. If they fall below 75%, there will be a grace period of one year for them to find other insurance coverage or reach the 75% enrollment. Local churches, related agencies and institutions who did not meet this guideline as of July 1, 2004, will be allowed to stay on the Conference insurance program, but no new employees can be enrolled unless the 75% enrollment guideline is followed. Employees covered under any group insurance plan will be considered part of the 75% enrollment.
- D. Local churches, related agencies, and institutions are responsible for offering COBRA Continuation Coverage to all employees leaving employment with them.
- E. Local churches, related agencies, and institutions are required to sign a sub-group contract form with Holston Conference.

These guidelines may be amended, from time to time, by the Conference, at its discretion.

\* References from The Book of Discipline, 2008 edition.

¶344 – Provisions for Appointment to Extension Ministries

¶346 – Provisions for Clergy from Outside the Annual Conference

¶358.2.c. – Voluntary Retirement with Forty Years of Service or at Age Sixty-Five

~ PATTY MUSE, *Chair*

DAVID E. BRANNOCK, *Vice Chair*

DAVID JACKSON, *Secretary*

JOHN R. TATE, *Treasurer*

**HOLSTON CONFERENCE**  
**Conference Health Insurance Operating Fund**  
**Thru December 31, 2009**

	2006	2007	2008	2009	2010 Projection	2011 Projection
<b>Income</b>						
Fair Share Apportionments	\$2,620,213	\$2,602,963	\$2,477,170	\$2,842,731	\$2,842,731	\$1,600,000
Direct Billings (Church & Conference Pmts.)	\$0	\$0	\$0	\$0	\$0	\$3,173,400
Payments for Early Retirees	\$0	\$0	\$0	\$0	\$0	\$147,600
BCBS Stop-Loss Recoveries+	\$290,719	\$96,630	\$280,069	\$804,152	\$250,000	\$250,000
Premiums Deducted From Retirees	\$948,952	\$981,282	\$156,847	\$333,782	\$433,917	\$650,875
Premium Payments From Active Clergy/Lay	\$5,329,241	\$5,749,348	\$5,275,483	\$5,007,899	\$5,408,530	\$4,908,400
Rebate from Medicare D Program	\$341,329	\$256,903	\$0	\$175,160	\$0	\$0
Miscellaneous	\$0	(\$7,500)	\$0	\$0	\$0	\$0
<b>Total Income</b>	<b>\$9,530,455</b>	<b>\$9,679,626</b>	<b>\$8,189,569</b>	<b>\$9,163,723</b>	<b>\$8,935,178</b>	<b>\$10,730,275</b>

Exhibit A.2

HOLSTON CONFERENCE  
 Conference Health Insurance Operating Fund  
 Thru December 31, 2009

	2006	2007	2008	2009	2010 Projection	2011 Projection
Adm. Fees to Holston Conf. Admin. Office	\$36,000	\$36,000	\$36,000	\$64,470	\$64,470	\$64,470
Medical, Dental, Drug Claims	\$7,778,352	\$7,410,892	\$7,085,948	\$7,425,687	\$7,982,614	\$8,780,875
BCBS Fees	\$618,193	\$600,371	\$425,181	\$403,922	\$412,000	\$420,240
AFLAC Premiums paid	\$5,453	\$5,480	\$4,367	\$0	\$0	\$0
BCBS Premiums (Retirees)	\$0	\$0	\$1,137,064	\$1,334,892	\$1,495,079	\$1,800,000
Stop-Loss Reinsurance Premiums ***	\$357,096	\$353,722	\$256,554	\$300,206	\$245,000	\$269,500
Consultant Fees	\$7,600	\$0	\$38,210	\$23,262	\$0	\$0
H.S.A. Contributions & Fees				\$45,862	\$45,862	\$48,155
RX Assistance	\$0	\$0	\$2,800	\$2,173	\$3,500	\$3,500
Miscellaneous	\$0	\$520	\$105	\$0	\$1,500	\$150
<b>Total Expenses</b>	<b>\$8,802,694</b>	<b>\$8,406,985</b>	<b>\$8,986,229</b>	<b>\$9,600,473</b>	<b>\$10,250,025</b>	<b>\$11,386,890</b>
<b>Excess(-)Deficit) Income vs. Expense</b>	<b>\$727,761</b>	<b>\$1,272,641</b>	<b>(\$796,660)</b>	<b>(\$436,750)</b>	<b>(\$1,314,846)</b>	<b>(\$656,615)</b>
<b>Health Insurance Reserves-Beginning Balance</b>	<b>\$7,887,474</b>	<b>\$8,897,483</b>	<b>\$10,886,032</b>	<b>\$7,715,353</b>	<b>\$9,437,220</b>	<b>\$8,830,165</b>
Investment Earnings	\$1,010,009	\$715,909	(\$2,374,020)	\$2,158,617	\$707,792	\$662,262
<b>Health Insurance Reserves-Ending Balance</b>	<b>\$8,897,483</b>	<b>\$10,886,032</b>	<b>\$7,715,353</b>	<b>\$9,437,220</b>	<b>\$8,830,165</b>	<b>\$8,835,813</b>

Reports

Exhibit B.1

Holston Conference  
2011 Premium Rates

Reports

<b>HIGH PLAN ACTIVE MINISTERS</b>			
	<b>Individual Coverage</b>	<b>Employee + Spouse</b>	<b>Family Coverage</b>
Direct Invoice	\$685	\$685	\$685
Minister	\$215	\$475	\$675
<b>Total</b>	<b>\$900</b>	<b>\$1,160</b>	<b>\$1,360</b>
<b>MIDDLE PLAN ACTIVE MINISTERS</b>			
	<b>Individual Coverage</b>	<b>Employee + Spouse</b>	<b>Family Coverage</b>
Direct Invoice	\$685	\$685	\$685
Minister	\$150	\$330	\$460
<b>Total</b>	<b>\$835</b>	<b>\$1,015</b>	<b>\$1,145</b>
<b>H.S.A. ACTIVE MINISTERS</b>			
	<b>Individual Coverage*</b>	<b>Employee + Spouse**</b>	<b>Family Coverage***</b>
Direct Invoice	\$685	\$685	\$685
Minister	\$85	\$90	\$125
<b>Total</b>	<b>\$770</b>	<b>\$775</b>	<b>\$810</b>
	*\$50/month contributed to H.S.A. account	**\$75/month contribute to H.S.A. account	**\$100/month contributed to H.S.A. account

Exhibit B.2

**Holston Conference**  
2011 Premium Rates

Reports

<b>HIGH PLAN ACTIVE LAY EMPLOYEES</b>			
	<b>Individual Coverage</b>	<b>Employee + Spouse</b>	<b>Family Coverage</b>
Employer	\$325	\$715	\$1,015
Claimant	\$215	\$475	\$675
<b>Total</b>	<b>\$540</b>	<b>\$1,190</b>	<b>\$1,690</b>
<b>MIDDLE PLAN ACTIVE LAY EMPLOYEES</b>			
	<b>Individual Coverage</b>	<b>Employee + Spouse</b>	<b>Family Coverage</b>
Employer	\$325	\$715	\$1,015
Claimant	\$150	\$325	\$460
<b>Total</b>	<b>\$475</b>	<b>\$1,040</b>	<b>\$1,475</b>
<b>H.S.A. ACTIVE LAY EMPLOYEES</b>			
	<b>Individual Coverage*</b>	<b>Employee + Spouse**</b>	<b>Family Coverage**</b>
Employer	\$325	\$715	\$1,015
Claimant	\$80	\$90	\$125
<b>Total</b>	<b>\$405</b>	<b>\$805</b>	<b>\$1,140</b>
	*\$50/month contributed to H.S.A. account	**\$75/month contributed to H.S.A. account	***\$100/month contributed to H.S.A. account
<b>HIGH PLAN EARLY RETIREES-Minister</b>			
	<b>Individual Coverage</b>	<b>Employee + Spouse**</b>	<b>Family Coverage</b>
Conference	\$325	\$715	\$1,015
Claimant	\$215	\$475	\$675
<b>Total</b>	<b>\$540</b>	<b>\$1,190</b>	<b>\$1,690</b>
<b>MIDDLE PLAN EARLY RETIREES-Minister</b>			
	<b>Individual Coverage</b>	<b>Employee + Spouse**</b>	<b>Family Coverage</b>
Conference	\$325	\$715	\$1,015
Claimant	\$150	\$325	\$460
<b>Total</b>	<b>\$475</b>	<b>\$1,040</b>	<b>\$1,475</b>
<b>H.S.A. EARLY RETIREE-Minister</b>			
	<b>Individual Coverage</b>	<b>Employee + Spouse**</b>	<b>Family Coverage***</b>
Conference	\$325	\$715	\$1,015
Claimant	\$80	\$90	\$125
<b>Total</b>	<b>\$405</b>	<b>\$805</b>	<b>\$1,140</b>
	*\$50/month contributed to H.S.A. account	**\$75/month contributed to H.S.A. account	***\$100/month contributed to H.S.A. account

Exhibit B.3

Reports

<b>Holston Conference</b>			
Maximum 2011 Rates			
<b>RETIRED LAY EMPLOYEE (qualifies for Medicare)</b>			
		Month	Quarter
Employer (60%) (if applicable)		\$162	\$486
Employee (40%)		\$108	\$324
<b>Total</b>		<b>\$270</b>	<b>\$810</b>
<b>RETIRED MINISTER &amp; SPOUSE/DISABLED MINISTER &amp; SPOUSE</b>			
With Medicare A & B Primary		<b>Not Eligible for Medicare Under 65</b>	
<b>Individual Coverage</b>	<b>Per Month</b>		
<b>Over 25 Years of Service</b>		These rates and amounts paid will follow the same percentages for the years of service multiplied by the rates in Exhibit B.2	
Conference	80.0%    \$236		
Claimant	20.0%    \$54		
<b>Total</b>	<b>\$270</b>		
<b>10-24 Years of Service</b>		For retirees who retired prior to 2004, participants will pay a maximum of \$54 per person per month but in 2012, retirees will follow the schedule based on their actual years of service as recorded by GBoP.	
Conference	50%    \$135		
Claimant	50%    \$135		
<b>Total</b>	<b>\$270</b>		
<b>0-9 Years of Service</b>			
Conference	0.0%    \$0		
Claimant	100.0%    \$270		
<b>Total</b>	<b>\$270</b>		
<b>SURVIVING SPOUSE OF DECEASED MINISTER*</b>			
With Medicare A & B Primary		<b>Not Eligible for Medicare Under 65</b>	
<b>Individual Coverage</b>	<b>Per Month</b>		
<b>Over 25 Years of Service</b>		These rates and amounts paid will follow the same percentages for the years of service multiplied by the rates in Exhibit B.2	
Conference	87.50%    \$236.25		
Claimant	12.50%    \$33.75		
<b>Total</b>	<b>\$270.00</b>		
<b>10-24 Years of Service</b>		For retirees who retired prior to 2004, participants will pay a maximum of \$54 per person per month but in 2012, retirees will follow the schedule based on their actual years of service as recorded by GBoP.	
Conference	75%    \$202.50		
Claimant	25%    \$67.50		
<b>Total</b>	<b>\$270.00</b>		
<b>0-9 Years of Service</b>			
Conference	50%    \$135.00		
Claimant	50%    \$135.00		
<b>Total</b>	<b>\$270.00</b>		

Exhibit B.4

Board of Pensions & Health Benefits Medical Supplement over 65				
<b>2010</b>				
	<b>Retiree</b>	<b>Surviving Spouse of Deceased Minister</b>	<b>\$ Paid by Participant</b>	
0-9	0.00%	50.00%	\$264.00	\$132.00
10-24	50.00%	75.00%	\$132.00	\$66.00
25+	87.50%	93.56%	\$33.00	\$17.00
<b>2011</b>				
	<b>Retiree</b>	<b>Surviving Spouse of Deceased Minister</b>	<b>\$ Paid by Participant</b>	
0-9	0.00%	50.00%	\$270.00	\$135.00
10-24	50.00%	75.00%	\$135.00	\$67.50
25+	80.00%	87.50%	\$54.50	\$33.75
<b>2012</b>				
2.3% times years of service (maximum of 30 years of service) * Premium Rate				
<b>2013</b>				
2% times years of service (maximum of 30 years of service) * Premium Rate				
<b>Early Retirees on Active Plan</b>				
<b>2010</b>				
60% Paid by Conference; 40% Paid by local church or other source				
<b>2011</b>				
Same as 2010 (60/40)				
<b>2012</b>				
2% per year for each year of service up to maximum of 30 years of service. * Adopted Premium Rate				

Reports

Exhibit C

EVIDENCE OF DENTAL COVERAGE Effective Date January 1, 2011	
Covered Services	Coinsurance Percentages
Diagnostic and Preventive Services (Coverage A)	80%
Restorative Services (Coverage B)	80%
Prosthetic and Complex Restorative Services (Coverage C)	50%
Orthodontic Services for Dependents Under age 23	None
Benefit Maximums	\$1,500 per Calendar Year

Exhibit D.1

**Holston Conference of The United Methodist Church**  
 January 1, 2011 - December 31, 2011

Reports

	High Option	
	In Network	Out of Network
Deductible	\$1,000/\$2,000	\$2,000/\$4,000
Out of Pocket Maximum	\$3,000/\$6,000	\$6,000/\$12,000
Coinsurance	85%	65%
Office Visit	\$25 per visit	65% after ded
Specialist	\$40 per visit	65% after ded
Hospital Service	85% after ded	65% after ded
Ambulatory Surgical Centers	85% after ded	65% after ded
Durable Medical Equipment	85% after ded	65% after ded
Emergency Care Services	85% after ded	85% after ded
Home Health Care <i>limited to 60 visits per year</i>	85% after ded	65% after ded
Hospice Care	100% after ded	65% after ded
Organ Transplants	85% after ded	65% after ded
Routine Diagnostic Lab, X-Ray & Injections	100%	65% after ded
Rehab Therapy	85% after ded	65% after ded
Preventative Care	\$25 per visit	65% after ded
Chiropractic Services <i>limited to 30 visits per year</i>	\$40 per visit	65% after ded
Skilled Nursing	85% after ded	65% after ded
Therapeutic Services <i>limited to 30-36 visits per therapy per year</i>	85% after ded	65% after ded
Special Accident Benefit <i>up to \$500 per year</i>	100%	100%
Behavioral Health		
- Inpatient 30 days per year	85% after ded	65% after ded
- Outpatient 40 visits per year	85% after ded	65% after ded
Prescription Drug*		
- Retail ( 30 day supply)	\$15/\$35/\$50	NA
- Mail Order Drug	90-day supply - 2x copayment amount	
Lifetime Maximum	\$5,000,000	

*\* If you receive a brand name drug when a generic is available, you must pay the generic copay plus the cost difference between the brand name drug and the generic drug.*

Schedules are subject to change.

Exhibit D.2

**Holston Conference of The United Methodist Church**

**January 1, 2011 - December 31, 2011**

	Middle Option	
	In Network	Out of Network
Deductible	\$1,500/\$3,000	\$3,000/\$6,000
Out of Pocket Maximum	\$4,500/\$9,000	\$9,000/\$18,000
Coinsurance	80%	60%
Office Visit	\$30 per visit	60% after ded
Specialist	\$50 per Visit	60% after ded
Hospital Service	80% after ded	60% after ded
Ambulatory Surgical Centers	80% after ded	60% after ded
Durable Medical Equipment	80% after ded	60% after ded
Emergency Care Services	80% after ded	80% after ded
Home Health Care <i>limited to 60 visits per year</i>	80% after ded	60% after ded
Hospice Care	100% after ded	60% after ded
Organ Transplants	80% after ded	60% after ded
Routine Diagnostic Lab, X-Ray & Injections	100%	60% after ded
Rehab Therapy	80% after ded	60% after ded
Preventative Care	\$30 per visit	60% after ded
Chiropractic Services <i>limited to 30 visits per year</i>	\$50 per visit	60% after ded
Skilled Nursing	80% after ded	60% after ded
Therapeutic Services <i>limited to 30-36 visits per therapy per year</i>	80% after ded	60% after ded
Special Accident Benefit <i>up to \$500 per year</i>	100%	100%
Behavioral Health		
- Inpatient 30 days per year	80% after ded	60% after ded
- Outpatient 40 visits per year	80% after ded	60% after ded
Prescription Drug*		
- Retail ( 30 day supply)	\$25/\$40/\$75	
- Mail Order Drug	90-day supply - 2x co-payment amount	
Lifetime Maximum	\$5,000,000	

\* If you receive a brand name drug when a generic is available, you must pay the generic copay plus the cost difference between the brand name drug and the generic drug.

Schedules are subject to change

Reports

Exhibit D.3

**Holston Conference of the United Methodist Church  
January 1, 2011 - December 31, 2011**

Reports

	HSA Option	
	In Network	Out of Network
Deductible	\$2,000/\$4,000	\$4,000/\$8,000
Out of Pocket Maximum	\$6,000/\$12,000	\$12,000/\$24,000
Coinsurance	70%	50%
Office Visit	Ded and Coins	Ded and Coins
Specialist	Ded and Coins	Ded and Coins
Hospital Service	Ded and Coins	Ded and Coins
Ambulatory Surgical Centers	Ded and Coins	Ded and Coins
Durable Medical Equipment	Ded and Coins	Ded and Coins
Emergency Care Services	Ded and Coins	Ded and Coins
Home Health Care <i>limited to 60 visits per year</i>	Ded and Coins	Ded and Coins
Hospice Care	Ded and Coins	Ded and Coins
Organ Transplants	Ded and Coins	Ded and Coins
Routine Diagnostic Lab, X-Ray & Injections	Ded and Coins	Ded and Coins
Rehab Therapy	Ded and Coins	Ded and Coins
Preventative Care	\$25 per visit	Ded and Coins
Chiropractic Services <i>limited to 30 visits per year</i>	Ded and Coins	Ded and Coins
Skilled Nursing	Ded and Coins	Ded and Coins
Therapeutic Services <i>limited to 30-36 visits per therapy per year</i>	Ded and Coins	Ded and Coins
Special Accident Benefit <i>up to \$500 per year</i>	Ded and Coins	Ded and Coins
Behavioral Health		
- Inpatient 30 days per year	Ded and Coins	Ded and Coins
- Outpatient 40 visits per year	Ded and Coins	Ded and Coins
Prescription Drug*		
- Retail ( 30 day supply)	\$25/\$40/\$75	
- Mail Order Drug	90-day supply - 2x co-payment amount	
Lifetime Maximum	\$5,000,000	
<p><i>* If you receive a brand name drug when a generic is available, you must pay the generic copay plus the cost difference between the brand name drug and the generic drug.</i></p>		

Schedules are subject to change

Exhibit D.4

**Holston Conference Retirees - Medical**

	<b>Medicare Supplement / BlueCross 65*</b>
Deductible	N/A
4th Quarter Deductible Carryover	N/A
Out of Pocket Max	N/A
Office Visit	100%
In-Patient Facility for 1st 120 days	100%
Outpatient Facility	100%
Professional Outpatient	100%
Professional Inpatient for 1st 120 days	100%
Other Eligible Services	100%
WellCare Services up to a maximum of \$150 per member per year for physical	100%
Skilled Nursing Facility	100%, for 1st 100 days
Home Health Agency (30 days/yr)	100%
Second Surgical Opinions	100%
Outpatient Surgery	100%
Outpatient Diagnostic X-Ray & Lab	100%
Special Accident Care (Facility Charges) within 72 hours of accident after 72 hours	100% / Medically Necessary 100% / Medically Necessary
TMJ Treatment (limited to \$1,500/yr)	Will be covered under the Dental plan
Chiropractic Services (30 visits/yr)	100% (Subject to Medicare limitations)
<b>Psychiatric Care</b>	
Inpatient Facility (30 days/yr)	100%
Outpatient	100%
Substance Abuse	
Foreign Travel	\$250 copay, then 80% \$50,000 Lifetime Maximum
Lifetime Max	N/A
<b>NOTES:</b> <b>Currently Medicare is primary and deductible is waived on most services.</b> * Medicare Supplement / BlueCross65 is a fully insured product and shifts all risk to BCBST. Schedules are subject to change	

Reports

Exhibit E

**PAYMENTS TO ANNUITANTS AND BENEFICIARIES REPORT**

January 1, 2008 - December 31, 2008

Annuity payments include pre-1982 service, MPP and CRSP. Amounts from the CPP pooled Account and Special Grants are included for some dependent children, surviving spouses and active ministers on disability leave. Permanent records are on file in the Holston Conference Board of Pensions Office.

Reports

**PASTORS-INSIDE\***

310 Conference Members	\$4,704,136.77
56 Local Pastors	295,538.66
12 Active Conference Members on Disability	323,391.80
2 Active Local Pastors on Disability	47,689.87

**SURVIVING SPOUSES-INSIDE\***

186 Conference Members and Local Pastors	1,251,036.94
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**DEPENDENT CHILDREN-INSIDE\***

1 Conference Member	5,484.40
1 Conference Members Special Grant	1,765.05
1 Special Grant	746.76

**TOTAL INSIDE \$6,629,790.25**

**PENSION BENEFIT RESPONSIBIITY-ELSEWHERE\*\***

114 Ministerial Members	\$348,909.94
1 Special Grant	3,506.28
7 Local Pastor	30,142.13
86 Surviving Spouses	211,222.53

**TOTAL ELSEWHERE \$593,780.88**

**OTHER**

51 Beneficiaries (both inside and elsewhere)	\$231,655.98
2 QDRO Recipients	\$1,557.75
8 Other	\$38,830.99

**TOTAL OTHER \$272,044.72**

**CONFERENCE TOTAL \$7,495,615.85**

\* Retired from Holston Conference

\*\* Retired from another conference with some Holston Conference service

\*\*\*Total Recipients 838: Inside - 569, Outside - 208, Other - 61



## 2010 Benefits Amounts for the Comprehensive Protection Plan

The 2010 Denominational Average Compensation (DAC) is \$60,341.

The following information generally describes the benefit amounts payable under the terms and conditions of the Comprehensive Protection Plan (CPP) to eligible participants and their beneficiaries. For more information about the terms of CPP, please see the CPP Summary Plan Description available at [www.gbophb.org/TheWell/Root/CPP/3097.pdf](http://www.gbophb.org/TheWell/Root/CPP/3097.pdf). Although all efforts have been made to ensure the accuracy of this document, in the event of a discrepancy between this document and the CPP Plan Document, the plan document always governs.

**Active Participant Death Benefits**—Payable upon the death of an eligible active participant in 2010:

- \$50,000 payable in 12 monthly installments or one lump sum
- Annual surviving spouse annuity benefit of \$12,068.20 (20% of the DAC), less the annuity benefit payable from the Clergy Retirement Security Program (CRSP) and other Church-related sources
- Annual surviving child benefit of \$6,034.10 (10% of the DAC) payable in 12 monthly installments<sup>1</sup>
- Annual surviving child educational benefit of up to \$12,068.20 (20% of the DAC) payable in equal installments<sup>2</sup>

**Retired Participant Death Benefits**—Payable upon the death of a retired participant in 2010:

- \$18,102.30 (30% of the DAC) payable in one lump sum
- Annual surviving child benefit of \$6,034.10 (10% of the DAC) payable in 12 monthly installments<sup>1</sup>
- Annual surviving child educational benefit of up to \$12,068.20 (20% of the DAC) payable in equal installments<sup>2</sup>

**Spouse Death Benefit**—Payable upon the death of a spouse of an active or retired participant in 2010:

- \$12,068.20 (20% of the DAC) payable in one lump sum

**Surviving Spouse Death Benefit**—Payable upon the death of a surviving spouse of a deceased active or retired participant in 2010:

- \$9,051.15 (15% of the DAC) payable in one lump sum

**Child Death Benefit**<sup>3</sup>—Payable upon the death of a child of an active or retired participant in 2010:

- \$6,034.10 (10% of the DAC) payable in one lump sum

### Disability Benefits

The disability benefit equals 70% of plan compensation for the plan year in which the first payment is effective, with plan compensation capped at 200% of the DAC. The disability benefit is reduced by any disability benefits payable under the Social Security Act.

Eligible participants receiving CPP disability benefits may also receive retirement plan contributions. A contribution equal to 3% of compensation (as defined by CRSP) will be credited, in monthly installments, to the participant's CRSP defined contribution account.

### Notes:

- <sup>1</sup> Ages 17 and younger. Benefits are paid through the month in which the child attains age 18.
- <sup>2</sup> Ages 18 through 24 and attending school full-time. Half of the annual benefit may be paid if the child is attending a secondary school. If the child enters a post-secondary institution of higher learning prior to age 18, the post-secondary educational benefit may become effective at that time.
- <sup>3</sup> Ages 18 and younger, ages 19 and older if dependent upon the participant or upon the surviving spouse of the participant due to a behavioral or physical disability that existed prior to age 19, or ages 24 and younger and receiving a surviving child benefit
- <sup>4</sup> Other reductions may apply as determined by the General Board.

3700/010410

**Report No. 12**

**BOARD OF TRUSTEES**

Reports

The Board of Trustees continues to fulfill its responsibilities in the management and oversight of all conference properties and investments related to the same. Since the last Annual Conference, the Trustees have done the following:

- Morristown College – the trustees heard a presentation by potential developers of the Morristown College site and how the Conference might be involved. After the presentation the trustees discussed pros and cons of the proposal and voted to decline involvement at this time.
- Discontinuance of Church Property – Ed Blair presented a document outlining the processes for discontinuance of churches. The trustees voted to adopt this document subject to modification by the extended cabinet. It was brought to our attention that certain areas were not in complete compliance with the Book of Discipline. With Jay Garrison’s help, Ed Blair made modifications to the document to bring it in compliance and it is attached to this report.
- Historical Sites – Jim Wheeler reported that requests for assistance to help preserve historical sites have been made. The trustees voted to do a structural study (not to exceed \$2,000) of the Edward Cox House and the Acuff Chapel to determine exactly what needs to be done to property preserve these sites.
- Landmark (historical) Designation – the trustees approved a policy relating to landmark designation of property held in trust for the United Methodist Church. This is to be presented to 2010 Annual Conference by a resolution.
- Certificate of Insurance – the trustees recommend to the 2010 Annual Conference that the Charge Conference in the fall include a request that each church in the conference request a “Certificate of Insurance” from their insurance agent or company. The purpose of the request is to determine which congregations are insured for liability protection and the level of protection.
- Nominations – the trustees have elected the following officers to take effect in 2010 after the Annual Conference: Chair, Jim Wheeler  
Vice Chair, Rob Goddard  
Secretary, Linda Franklin

**REAL ESTATE ASSETS**

<b>Location:</b>	Estimated Value (+ or -)
Holston Conference Center, Alcoa, TN	\$2,800,000
Episcopal Residence, Knoxville, TN	650,000
The ETSU Wesley Foundation – Johnson City, TN	780,000
The Radford Wesley Foundation – Radford, VA	450,000

**Historic Sites:**

Acuff’s Chapel Shrine, Sullivan Co. TN	N/A
Cox House Shrine, Sullivan Co. TN	N/A
Page’s Meeting House & Cemetery, Pulaski Co. VA	N/A

**Additional Properties:**

Cemetery Lots at Sherwood Memorial Garden, Alcoa, TN Garden of the Nativity, Lot #178D, Space 3 & 4. Proceeds restricted to support of Legacy of Commitment.

**Financial Accounts on deposit with Holston Conference Foundation (as of 12/31):**

Account	12/31/07	12/31/08	12/31/09
#1222 – Real Estate Fund (Sale of Conference real estate)	\$0	\$0	\$0
#1172–Trustee Endowment Fund (Restricted)	\$301,593	\$246,491	\$290,937

~ GENE FRAZER, *Chairperson*

**A. PROCESS FOR THE DISCONTINUANCE OF CHURCHES AND MANAGING THE DISBURSEMENT AND/OR LIQUIDATION OF ASSETS (REAL PROPERTY, FURNISHINGS, INVESTMENTS, AND CASH ON HAND)**

**PURPOSE**

This policy is established pursuant to the direction and authority of ¶2548 of the 2008 *Book of Discipline of The United Methodist Church*. It shall apply to matters of real property, fixed and liquid assets held in trust for the benefit of The United Methodist Church by the Holston Conference Board of Trustees, and by all boards of trustees or their equivalent of all local churches and church-related agencies in the Holston Annual Conference. This policy shall be ongoing and remain in effect until rescinded or changed by a subsequent session of the annual conference, or its successor in interest. The policy is provided as a guide to Churches, Church Boards of Trustees, District Superintendents, Conference Trustees and others involved in the discontinuance of congregations. It offers both Disciplinary support and procedural requirements for this process.

**DEFINITIONS AND TERMS**

- **Consent:** A decision by an individual or a body necessary for the process to continue; a church can only be closed with the consent of the District Committee on Building and Location, the Bishop, a majority of the District Superintendents, and the Annual Conference.
- **Consultation:** A discussion of issues related to a decision that must be held in order for the process to continue. For purpose of this procedure a church can only be closed after the District Planning and Strategy Committee has reviewed the situation and given its comments to the District Committee on Building and Location. The process also requires the Conference Trustees and the Board of Congregational Development to review the facts surrounding Discontinuance before the Cabinet acts or a Resolution goes to the Annual Conference.
- **Official Members:** Members having legal authority to vote in the instance of a decision to discontinue which includes the current active membership of the congregation maintained by the local church at its most recent charge conference.
- **Conference Trustee Designee (CTD):** Member of the Conference Board of Trustee, staff member or consultant designated by the Chair of the Trustees with the consent of the Bishop.
- **District Superintendent (DS):** District Superintendent of the District in which the Church property in question is located. The policy allows for delegation of responsibility and authority only as stated in the policy and otherwise assumes this person will carry out the tasks outlined.



**OPERATING UNDERSTANDING OF THIS PROCESS (TWO)**

**Operating Understanding One**

The Annual Conference is the body that votes final approval of the resolution for the discontinuance of a church and the disposition of its assets; therefore, no assets can be marketed or sold until the Annual Conference vote is held. Any action to discontinue must include a written plan for the disposition of assets. This plan must be a part of the resolution adopted by the Annual Conference. The disposition of assets will be managed by or at the direction of the Conference Board of Trustees as authorized by the Resident Bishop and the Appointment Cabinet.

**Operating Understanding Two**

Capital Funds collected for Capital Project purposes, while the local church (by generally accepted accounting practices) is limited to using capital funds for capital purposes as stated when collected. However it is understood that the District and the Annual Conference are not required to maintain that exclusive use upon discontinuance of a local church. Therefore, any use of funds generated by the sale of church property or local Church Capital Funds turned over to the Annual Conference (directly or through the District) at the time of discontinuance should be considered the property of the Annual Conference without limitation of use other than as stated here-in.

**RESPONSIBILITY OF GOVERNING BODIES WITHIN THE ANNUAL CONFERENCE**

The decision of discontinuance is to be reviewed by:

- District Planning and Strategy Committee and requires *consultation*.
- District Building and Location Committee and requires *consent* by the majority.

The decision of discontinuance is further reviewed by:

- Board of Congregational Development and requires *consultation*.
- District Board of Trustees and requires *consultation*.
- Conference Board of Trustees and requires *consent* by majority.

After review, consultation and consent as noted above, the decision of discontinuance will be forwarded to:

- Bishop and requires *consent*.
- District Superintendents and requires *consent* by majority.
- Annual Conference and requires *consent* by majority.

**PROCESS FOR DISCONTINUANCE AT THE ELECTION (CONSENT) OF THE LOCAL CONGREGATION**

A: When the elected leadership of a congregation initiates the conversation for consideration of discontinuance the District Superintendent (DS) will:

1. Meet with the leadership of the congregation to:
  - a. Hear their reasons for considering discontinuance.
  - b. Examine the statistical profile of the congregation for the last 5 years.
  - c. Obtain copies of and review financial records and documents of the congregation including bank statements from all account for the past 12 months.
  - d. Jointly develop a plan and timeline for decision making and share that plan with the congregation.
  - e. Obtain copies of all property documents, deeds, survey maps and complete an inventory of all assets and furnishing (fixed and other wise).

*(Non Procedural Note #1: If the Congregation leadership elects to proceed with discontinuance move to Step #2. If the Leadership chooses not to proceed, but the DS wishes to have the full congregation consider discontinuance, move to Part B below. If both the Leadership and the DS agree to end the process, the collected information shall be maintained in the District Office for a period of no less that five years and the process will end.)*

2. The DS will turn over the property and title information to the Conference Trustee Designee (CTD). The CTD will consult with legal counsel (Conference Chancellor (CC) and/or others designated) and order a Title Search on property if needed to review and confirm Grant Deed and language of ownership and the existence or any revision or similar restrictions on the property. The CTD will report the results of all Title Work to the Bishop, DS and Chair of the Conference Board of Trustees.
3. The CTD in consultation with the CC will determine if the Church is incorporated. If the Church is incorporated the CTD and CC will review Articles of Incorporation paying particular attention to issues in the disposition of assets and determine the Corporate Status. If the status is suspended, the CTD will, on behalf of the Church and the Annual Conference (AC) complete an application to reinstate of the current Corporate Status.
4. CTD on behalf of the Church and the AC will file with local Court as required to insure proper legal status in relationship to property transfer and disposition.
5. DS, District Building and Location Chair and CTD will meet with official members of the congregation (constituents parties a.k.a. non-members may be present but have no voice or vote at this meeting) to accomplish the following:
  - a. Discuss reasons (including but not limited to) the initiating group's reason for recommending discontinuance
  - b. Review statistics and financial report and reasonable potential of the congregation to continue as assessed by the DS.
  - c. Consider and list all options before the congregation
  - d. Explain process for voting on discontinuance to the eligible voters present.
  - e. Solicit and respond to any questions about discontinuance and property disposition.
  - f. A complete record of this meeting and those attending will be maintained. At the conclusion of this meeting this written record is to be review by the DS and accuracy will be verified with the signature of the DS.
6. Once property and corporate matters are in legal order and approved by the CC and CTD, the DS will announce a date, time and place for a formal meeting and vote of the Members at least 10 days prior to the congregational vote on discontinuance by written ballot.

*(Procedural Note #1: No meeting will be schedule or conducted until all legal and corporate matters are in proper order to allow for the disposition of real property, fixed and liquid assets and inventory in a manner consistent with the governing laws)*

- a. The DS will cause to have prepared a list of official members and require each to sign in as they arrive for said meeting.
- b. The DS will cause to have prepared a proposed resolution that will address closure and asset distribution to be voted on at this meeting
- c. Resolution is to be reviewed in advance of the called meeting by CTD, CC and approved by the Bishop.
- d. The DS will cause to have prepared a clear explanation (verbal and/or written) of the process for discontinuance and voting eligibility.
- e. The DS will respond to additional questions by eligible votes and the DS will rule on all questions of eligibility.
- f. Members will vote by ballot only. The DS or designee will collect ballots, count ballots, report results and maintain Ballots for a period of no less than five years.
- g. If vote affirms discontinuation, the DS proceeds with discontinuance, the Bishop will have the matter presented to Annual Conference and the Process will move to step 7 below.
- h. If vote does not affirm discontinuation, the DS will schedule additional meetings to evaluate the situation with the congregation's leadership.

7. A Transition Team will be created by the DS. This team will include two duly elected corporate officers (Trustees) of the Congregation, the DS, the CTD, a representative of the District Trustees.
8. DS meets with a “transition team” and reviews the Disposition of Assets Plan and develops a time table for action.
9. A District Trustee is to be added as signature on all church bank and investment accounts with two signatures, one of which is the District Trustee and one the Church Treasurer, required for all transactions.
10. All current and past due liabilities of the congregation are to be paid in full, including District and Conference direct billings and “apportionments”.
11. If sufficient funds are not available to pay all debts, priority of payments should be as follows:
  - All Personnel Costs and Payroll Taxes (including insurance costs)
  - All liabilities that are secured by Church Assets
  - Current year and past due District and Conference “Direct Billings”
  - Unsecured Liabilities including “Apportionments for the current year” and other liabilities as designated by the Transition Team.

**PROCESS FOR DISCONTINUANCE AT THE INITIATION OF THE DS**

B: Discontinuance initiated by the DS is as follows:

1. DS will meet with the elected leaders of the congregation to discuss possible discontinuance. At that meeting the following will be addressed by the DS:
  - a. Provide reasons for considering discontinuance.
  - b. Examine the statistical profile of the congregation for the last 5 years.
  - c. Obtain copies of and review financial records and documents of the congregation including bank statements from all account for the past 12 months.
  - d. Jointly develop a plan and timeline for decision making and share that plan with the congregation.
  - e. Obtain copies of all property documents, deeds, survey maps and complete an inventory of all assets and furnishing (fixed and other wise).
2. The DS should bring the Chair of the District Planning and Strategy Committee and/or the Chair of the District Building and Location Committee and the District Lay Leader
3. During this meeting a review of statistics and financial records of congregation for past 5 years should be completed. Listings of Church Assets should be compiled and discussed.
4. The DS should lead a discussion of concrete options for revitalization of the congregation and barriers toward revitalization
5. The meeting should include a time to explore questions about all possible actions
6. A second meeting shall be set for the same group or a larger group to complete a concrete action plan if needed.
7. At the conclusion of the second meeting the DS will, with consultation with the Appointment Cabinet and Bishop to determine if the process for discontinuance should continue. If the process is to continue the DS will move onto step 8 of Part B of this process. If the process is not to move forward the DS will work with the congregation and other resources of the AC toward revitalization.
8. The DS will obtain and turn over property and title information to the CTD. The CTD will consult with legal counsel (Conference Chancellor (CC) and/or others designated) and order a Title Search on property if needed to review and confirm Grant Deed and language of ownership. The CTD will report the results of all Title Work to the Bishop, DS and Chair of the Conference Board of Trustees.

9. The CTD in consultation with the CC will review the Articles of Incorporation paying particular attention to issues in the disposition of assets and determine the Corporate Status. If status is suspended, the CTD will, on behalf of the Church and the Annual Conference (AC) complete application to reinstate of current the Corporate Status.
10. CTD on behalf of the Church and the AC will file with local Court as required to insure proper legal status in relationship to property transfer and disposition.
11. If the Bishop consents to discontinuance, the DS and CTD will meet with official members of the congregation (Procedural Note: non members may be present at the discretion of the DS but will have no vote or voice) to:
  - a. Discuss issues including the initiating group's reason for recommending discontinuance;
  - b. Review statistics, financial reports and reality of the situation;
  - c. Discuss and consider all options;
  - d. Explain process for voting on closure;
  - e. Collect and respond to any questions about discontinuance and property disposition.
12. Once property and corporate matters are resolved and approved by the CC and the CTD as acceptable for transfer, the DS will announce at least 10 days prior, a congregational vote on discontinuance by written ballot.
  - a. Prepare a list of official members; check them in as they arrive;
  - b. Have a proposed resolution prepared that will address closure and asset distribution to be voted on at meeting;
  - c. Resolution is to be reviewed and approved by Conference Trustees and legal counsel;
  - d. Clearly explain process and voting eligibility;
  - e. Respond to additional questions by persons present;
  - f. Members vote by ballot only. The DS or designee will collect ballots, count ballots, report results and maintain ballots;
  - g. If vote affirms discontinuation, the DS will establish a date of closure, and follow procedures herein.
13. A Transition Team will be created by the DS. This team will include two duly elected corporate officers (Trustees) of the Congregation, the DS, the CTD, a representative of the District Trustees.
14. DS meets with a "transition team" and will review the Disposition of Assets Plan and develop time table for action.
15. A District Trustee is to be added as signatory on all church bank and investment accounts with two signatures, one of which is the District Trustee and one the Church Treasurer, required for all transactions.
16. All current and past due liabilities of the congregation are to be paid in full, including District and Conference direct billing and "apportionments".
17. If sufficient funds are not available to pay all debts, priority of payments should be as follows:
  - All Personnel Costs and Payroll Taxes (including insurance costs)
  - All liabilities that are secured by Church Assets
  - Current year and past due District and Conference "Direct Billings"
  - Unsecured Liabilities including "Apportionments for the current year" and other liabilities as designated by the Transition Team.

**PROCESS FOR DISCONTINUANCE AT THE INITIATION OF THE DS WHEN THERE ARE NOT SUFFICIENT MEMBERS TO INITIATE DISCONTINUANCE AND THEREFORE THE DS WILL INITIATE ABANDONMENT PROCEDURES AS DEFINED IN THE BOOK OF DISCIPLINE INCLUDING BUT NOT LIMITED TO THE STEPS LISTED BELOW:**

- C: The DS will use this procedure when there are no or not enough active members to make a decision for discontinue.
1. The DS will obtain and turn over property and title information to the CTD. The CTD will consult with legal counsel (Conference Chancellor (CC) and/or others designated) and order a Title Search on property if needed to review and confirm Grant Deed and language of ownership. The CTD will report the results of all Title Work to the Bishop, DS and Chair of the Conference Board of Trustees.
  2. The CTD in consultation with the CC will review Articles of Incorporation paying particular attention to issues in the disposition of assets and determine the current Corporate Status. If status is suspended, the CTD will, on behalf of the Church and the Annual Conference (AC) complete an application to reinstate of the current Corporate Status.
  3. CTD on behalf of the Church and the AC will file with local Court as required to insure proper legal status in relationship to property transfer and disposition.
  4. Once property and corporate matters are resolved and approved by the CC and the CTD as acceptable for transfer, the DS will announce at least 10 days prior, congregational vote on discontinuance by written ballot.
    - a. Prepare a list of official members; check them in as they arrive;
    - b. Have a proposed resolution prepared that will address closure and asset distribution to be voted on at meeting;
    - c. Resolution is to be reviewed and approved by Conference Trustees and legal counsel;
    - d. Clearly explain process and voting eligibility;
    - e. Respond to additional questions by persons present;
    - f. Members vote by ballot only. The DS or designee will collect ballots, count ballots, report results and maintain ballots if vote affirms discontinuation, the DS will establish a date of closure, and follow procedure herein. If there are no members present or available to vote the DS will declare the Church abandoned (§2548.3) and follow that process established by the Discipline and proceed to step #5 excluding the appointment of two duly elected corporate officers (Trustees) since none are assumed to be available.
  5. A Transition Team will be created by the DS. This team will include two duly elected corporate officers (Trustees) of the Congregation, the DS, the CTD, a representative of the District Trustees.
  6. DS meets with a “transition team” and reviews the Disposition of Assets Plan and develop time table for action.
  7. A District Trustee is to be added as signature on all church bank and investment accounts with two signatures, one of which is the District Trustee and one the Church Treasurer, required for all transactions.
  8. All current and past due liabilities of the congregation are to be paid in full, including District and Conference direct billing and “apportionments”.
  9. If sufficient funds are not available to pay all debts, priority of payments should be as follows:
    - All Personnel Costs and Payroll Taxes (including insurance costs)
    - All liabilities that are secured by Church Assets
    - Current year and past due District and Conference “Direct Billings”
    - Unsecured Liabilities including “Apportionments for the current year” and other liabilities as designated by the Transition Team.

*(Procedural Note #2: If all Church Membership resigns during or as a result of this process the Church will be considered not to have sufficient members to vote of discontinuance and will be discontinued according to Part C above)*

#### **TRANSFER OF PROPERTY BACK TO ORIGINAL OWNER**

D: Transfer of Real Property back to Original Owner or Others at Discontinuance.

*(Non-Procedural Note #2: Certain Real Property Deeds dating back to the 19th and early 20th Century contain language that requires the real property (including any building or improvements to the real property) be transferred back to the original owner or heirs if the church use of the property is discontinued. This shall be known as reversionary property.)*

1. In the case of reversionary property, the DS and the CTD will convey the property through a “Quit Claim Deed” with no representation or guarantee of title condition or quality.
2. Prior to transfer, all non fixed assets, records, and furnishings shall be removed from the property and will be held by the District Trustees or their designee. A final inspection of the property will be conducted by the DS prior to signing the transfer documents. Transfer of assets other than Real Property will be done according to Part E Below.
3. At the time of transfer, the CDT will prepare a liability waiver to be signed by the recipient of the property releasing the District, the AC, and the United Methodist Church from all liabilities past and present associated with the property. Said waiver will be signed by all parties and held in the Annual Conference files.
4. Should the recipient fail or refuse to sign the wavier, the CDT in consultation with the CC, will prepare and forward a written disclosure to the recipient by certified mail with a signed receipt requested. The cost of same, including legal fees and filing fees, will be deducted from the Discontinued Church Treasury before final distribution of funds, as directed below.

*(Procedural Note #3: During the time of Title Examination as required in A through C above, every effort should be made to remove the “return transfer” clause from the deed. It is the current policy of the AC not to accept property with such clauses as a condition of the gifting or sale of the property.)*

#### **CHURCH OWNED CEMETERY PROPERTY**

##### **E. Property that includes a Church Owned Cemetery**

*(Procedural Note #4: When a Church is considering or being considered for discontinuance and the real property includes a “Church Owned and Operated Cemetery” special care and consideration must be give to the disposition of this property. While each case of this nature must be given individual care and consideration the following will serve as general guide lines for the disposition of the property.)*

1. The DS will direct the District Board of Trustee to evaluate the Cemetery property and to provide a written report to the DS and the Conference Board of Trustees within 30 days of said request.
2. This report will address the present physical condition of the Cemetery and address immediate repairs/corrections to bring the property into Code Compliance and/or mitigate liability.
3. This report will address the fiscal condition of the Cemetery. It will address separate funds/account/bequest designated for the maintenance and care of the property.
4. The report will address the physical property boundaries of the property and address the parcel with relationship to Tax Maps and related documents.

5. The report will address the possibility of the establishment of and/or the contracting with an entity or trust or government authority in which the property, funds and responsibility for management might be transferred.
6. In as much as possible, cemetery property will be separated from the Church property and control transferred as noted above. This action will be recommended without regard for the decision whether to discontinue the church or not.

**TRANSFER OF ALL ASSETS**

**F. Transfer of Real Property and Assets to the Annual Conference**

*(Procedural Note # 5: When a Church is discontinued, its real property (other than Part D above) and its other furnishings, supplies, and all other assets (including any cash on hand, cash on deposit, savings, investments, checking account balances, utility deposits and shares in any other entity) are transferred to the Annual Conference in care of the CTD. In as much as is possible, the Trustee Designee will name and list these assets in the Resolution of Discontinuance adopted by the congregation and the AC.)*

1. At the discretion of the Conference Board of Trustees and with the concurrence of the Bishop, a 501.c.3 or other such corporate entity may be used to receive said assets on behalf of the AC.
2. If the real property of the discontinued church is to be sold, the real property must first be transferred to the Conference in care of its Trustees. Sale to the third party will be at the discretion of and by the Conference Board of Trustees with the approval of the Appointment Cabinet and Bishop.
3. In cases where the officers of the congregation are capable and competent as determined by the CTD with concurrence of the DS and the Bishop, the real property may be sold and the assets transferred only with written authorization from the Conference Board of Trustees.
4. Upon approval of the Annual Conference, all assets from the sale of Discontinued Churches (after any cost of sale, title searches, appraisal costs, insurance or outstanding debts or liens) will be distributed in a manner designated by the Bishop and the Appointment Cabinet.
5. In all cases, after the assets are transferred or liquidated, the corporate structure of the discontinued local church must be dissolved according to applicable state laws. This will be the responsibility of the CTD.
6. A church may have had its corporate status suspended. In such cases, the corporate status may need to be reactivated before property can be transferred. To reactivate the corporation, official members of the discontinuing congregation may need to remain on the Board of Trustees, including the outgoing pastor as a voting Trustee, while reinstatement of the corporate status is established).
7. If there is no pastor under appointment to the discontinuing charge, then the DS should serve in that function. In such instances, the “Agent for Service of Process” should be the DS at the District Office.
8. When real assets of the church or proceeds from sale of such are transferred to the Conference Trustees prior to closure of Corporation, those funds must be held in a separate account as a Custodian for the funds until the Corporation is dissolved. The Corporation cannot be finally closed until all the assets are transferred to the receiving entity.

*(Procedural Note #7: Proceeds from discontinued Churches in urban areas are required by current Disciplinary language (§2548.7) to be used for ministry in that urban area. Special care and consideration will be given to disposition of property and assets within said area to insure that the Discipline is followed.)*

**KEEPING PROPERTY FOR FUTURE USE**

**G. Process for keeping property for future use:**

1. When the property of a discontinued congregation is held by a church entity for continued ministry in another form the District Board of Trustees should help develop the plan for the use of this property. The plan should include:
  - a. A financial analysis of the value of the property;
  - b. The cost and a plan for upkeep and maintenance;
  - c. A designation of responsibility for maintenance;
  - d. An assessment of whether the physical asset is a financial asset or liability to the new ministry that is planned to reside there.
2. This plan should be reviewed by District Church Location and Building committee
3. This plan must be reviewed and approved reviewed by the Conference Trustees
4. The costs of maintaining said property must be addressed in this plan.
5. The property will be fully insured by the entity utilizing the vacated facility and the Conference’s interest protected during this holding period. If the property is vacant the Conference Trustees may only provide liability insurance for the associated property.

**SPECIAL CASE CONSIDERATION**

*(Procedural Note #8: It is understood that the AC covers three States and countless local governing areas. This process cannot anticipate all possible issues that may arise. When issues are not covered by or considered in this policy arise, after prayerful consideration and consultation with the Conference Trustees, the Extended Cabinet and all parties concerned, the Resident Bishop will direct the actions of the Annual Conference and will report these actions at the next called session of the Annual Conference.)*

**B. POLICY FOR ANNUAL CONFERENCE RELATED TO LANDMARK DESIGNATION OF PROPERTY HELD IN TRUST FOR THE UNITED METHODIST CHURCH**

**PURPOSE**

This policy is established pursuant to the direction and authority of ¶2512.7 of the 2008 Book of Discipline of The United Methodist Church. It shall apply to property held in trust for the benefit of The United Methodist Church by the Holston Conference Board of Trustees, and by all boards of trustees or their equivalent of all local churches and church-related agencies in the Holston Annual Conference. This policy shall be ongoing and remain in effect until rescinded or changed by a subsequent session of the annual conference, or its successor in interest.

**PROPOSED ACTION**

1. Landmark designation of church-owned property by or through a public or governmental body, or other non-profit organization, whether for cultural, historical, architectural or other similar purposes, substantially restrains the use, transformation and transferability of the property in question.
2. Whether voluntary or involuntary on the part of the property owner, land-marking results in a transfer or sale of property under *The Book of Discipline* and therefore is subject to all provisions required for such action.
3. The Conference Board of Trustees is the designated successor in interest to church-owned property held in trust for The United Methodist Church; and is the designated agency to intervene and take all necessary legal steps to safeguard and protect the interests and rights of the Annual Conference anywhere and in all matters relating to property and rights of property of any of its local churches and church-related agencies. (see *The 2008 Book of Discipline* ¶¶ 2501, 2512.4, 2548)

4. At the earliest opportunity (but not case more than five days) following notification or receipt of information that voluntary or involuntary land-marking efforts by a public or governmental body will or may affect its property, the local church or church-related agency shall notify, or cause to be notified, the district superintendent in whose district the property is located of the land-marking effort.

The district superintendent shall in turn notify, or cause to be notified, the resident bishop, the appointive cabinet and the chairperson of the Conference Board of Trustees. The local church or church-related agency will provide such additional information regarding the land-marking effort as may be requested by the district superintendent and/or other Conference representative.

5. If the local church or church-related agency desires to voluntarily cooperate with the public or governmental body in land-marking its property:
  - A. The local church or church-related agency shall comply with the provisions on sale or transfer of property of *The Book of Discipline*, including the convening of any required meeting or charge conference.
  - B. Prior to providing consent to the sale, transfer or title modification in question, the district superintendent shall obtain a majority vote of the bishop and appointive cabinet, combined, approving a voluntary land-marking of the property in question. The bishop and cabinet shall consult and confer with the chairperson of the Conference Board of Trustees or designee prior to voting on the matter. If a majority vote is not obtained, the district superintendent shall not consent to the sale or transfer in question.
  - C. In lieu of consent by the district superintendent as provided above, the local church or church-related agency may obtain the consent of the Annual Conference in the manner provided by *The Book of Discipline*.
6. In the event of efforts by a public or governmental body to involuntarily landmark property owned by a local church, District, church-related agency or the Conference, the Conference Board of Trustees shall assist local churches, District and/or church-related agencies in opposing such efforts; and is directed to intervene, and to take such measures as may be necessary or appropriate to protect the interests and rights of The United Methodist Church in the property in question.
7. As may be required, the Conference Board of Trustees may request funds to help defray the costs of opposing involuntary land-marking efforts by a public or governmental body through the Conference Council on Finance and Administration from the Conference apportioned budget, as reasonably available and approved.
8. This policy shall not apply to efforts by the Conference Commission on Archives and History under ¶ 641 of *The 2008 Book of Discipline* to qualify United Methodist heritage landmarks with the General Commission on Archives and History.

## Report No. 13

### COMMISSION ON ARCHIVES AND HISTORY

The Holston Conference Commission on Archives and History has established a new policy concerning the United Methodist Clergy Grave Markers which have been given to families of the deceased for several years. Increased costs of manufacture and distribution of the grave markers has exceeded \$3000-4000 per year. Regretfully, the Commission cannot absorb these costs in its limited budget; therefore, the Commission will provide the grave markers at cost (presently \$150.00) to the families which request them. The Commission expresses appreciation to Mrs. Marie Willis who has given all diligence to this project across the years.

The Commission has reviewed the policy concerning the deposit of Charge Conference Records from each District in the Archives at Emory and Henry. The Archives have run out of space for these files and enormous space would be required to continue. The General Commission on Archives and History has informed us that other conferences do not archive Charge Conference records from the district and that it is the responsibility of each local church to maintain their own files. The Commission will continue discussions on this with the Cabinet and other concerned parties in order to determine our policy for files on hand and for future Charge Conference files.

Each District is reminded that the records of each discontinued church (membership roll, deed, pictures, etc.) should be collected and sent to the Holston Conference Archives. See Par. 423.10 and 2548.4, 2008 Discipline.

The Commission has sought to initiate efforts to assist congregations in recording more of the history of our ethnic minority churches. Mrs. Carolyn Jenkins has graciously agreed to be a Consultant to the Commission and our team leader in this project.

Believing that many of our senior members (lay and clergy) have insights of historical importance to share, the Commission is exploring ways to conduct interviews to collect these stories and memories. We encourage local church historians to do the same for their local churches.

The excellent work of our Holston Conference Archivist, Dr. Robert J. Vejnar, is to be commended. In addition to responding to around 175 research inquiries each year, the Archivist has continued to archive books and papers, complete biography cards and photos of nearly 5000 Holston clergy for scanning and uploading to the website. The work of our Archivist is indispensable to the mandate given to the Commission by the Discipline.

Holston is proud to have three Heritage Landmarks within the bounds of the Conference: Keywood Marker, Edward Cox House, and Acuff's Chapel. All three of these have been the subject of great concern during the year. Keywood Marker, a large stone with a plaque, is located between Glade Spring and Saltville, Va. It is on private property in the middle of a cow pasture. George Rinchick, the owner, welcomes visitors. Contact Jerry Catron in Saltville (276-496-4496) for directions. The site commemorates the Stephen Keywood house where Bishop Francis Asbury conducted the first conference west of the Blue Ridge mountains, May 13-15, 1788. During a revival held at the house prior to the opening of the conference, Madam Russell and her husband, William, were converted. She became the matriarch of Methodism in that region. The General Conference of the Methodist Episcopal Church, South, authorized the Keywood Marker and placed it for dedication in 1916.

In 2006 the Annual Conference approved a resolution calling for a *Task Force on Historic Shrines* to develop a comprehensive plan for the restoration, preservation, and funding of Acuff Chapel and Cox House. These properties had not seen major upkeep or repair since they were renovated in the early 1960s. After the Task Force examined both locations, a new roof for Acuff Chapel was seen as an emergency priority. The Conference Trustees graciously funded that roofing project which was completed in the spring of 2008. Numerous other issues in both buildings were identified: loose or missing chinking between logs, water damage, swollen doors, broken or inadequate locks, damaged windows, infestation of animals and insects, and some rotten logs. The Trustees allocated \$25,000 (\$5000 per year) toward these projects; however the financial crisis of 2008 put a hold on these funds. The Task Force held no more meetings. In the meantime, lay persons in the area (including some Task Force members), sought a General Commission on Archives and History Grant of \$500 for Cox House and Holston Conference Funding for Acuff Chapel. The Commission commends the Trustees for their funding commitments and the local lay persons who have kept due vigilance. Holston has a proud history in these Historical Landmarks which we cannot afford to lose. We encourage talks which are underway to take another look at a comprehensive plan for restoration, preservation, and funding.

~ GRADY C. WINEGAR, *Chair*



#### ACUFF CHAPEL

*Acuff Chapel was built in 1786, the first Methodist Meeting House in Tennessee. It is named for Francis Acuff, a pioneer Methodist preacher, admitted on trial in 1793. The land was given by his parents, Timothy and Anna Leigh Acuff, who are buried in the adjacent cemetery with other early pioneers. Bishop Asbury preached here several times. Holston restored the building in 1962. Holston Annual Conference in 1963 visited the site for dedication ceremonies. It was designated a national historic shrine in 1964 by General Conference. Nearby Adams Chapel UMC, built in 1887, is the successor congregation to Acuff Chapel.*



### COX HOUSE

*Edward Cox (1750-1852) and his wife, Sallie Meredith Cox, were both converted under Francis Asbury's preaching in Maryland. Cox migrated to the Holston area around 1775 and built this house soon afterward. The Cox house was a frequent stopping place for Bishop Asbury and his circuit riders from 1788. Cox was a Revolutionary War veteran, lay preacher, farmer, political activist, and generous Methodist leader on the frontier. Holston purchased, restored and furnished the house in 1966 for around \$30,000. It was dedicated as a Methodist shrine by Bishop H. Ellis Finger, Jr., on April 22, 1967. Edward and Sallie Cox are buried in the yard. An exceptional portrait of Sallie Cox, now severely damaged by water and needing restoration, hangs in the living room.*

**Report No. 14**

**COMMISSION ON EQUITABLE COMPENSATION**

*The 2008 Book of Discipline*, ¶625, assigns the Commission on Equitable Compensation with the responsibility of directing the disbursement of the equitable compensation fund.

The primary responsibility for pastoral compensation is with the individual congregation and we strongly encourage each charge to move toward full support of its pastor. We ask the cabinet to consider charge realignments, mergers or matching ministerial leadership to the category of salary paid by the charge in order to reduce the demand for supplementation of clergy salaries.

The purpose of equitable compensation is to support full-time clergy serving as pastors in the charges of the annual conference. This will be accomplished by:

- a) recommending conference standards for pastoral support;
- b) administering funds to be used in base compensation supplementation;
- c) providing counsel and advisory material on clergy support to district superintendents and committees on pastor-parish relations.

The Commission on Equitable Compensation will accomplish these objectives by:

- a) performing an annual review and recommendation of minimum salary levels.
- b) submitting an annual budget request adequate to fund equitable salary needs.
- c) providing direction and oversight in the disbursement of this fund.
- d) providing counsel and advisory support to the cabinet and PPR committees.

Following are the seven (7) guidelines normally required for Equitable Compensation Support. Following the eligibility guidelines is a section pertaining to Application and Distribution Procedures. These Guidelines and Procedures are not being changed or eliminated. However, at the requests of the Cabinet and of the Implementation Team for Direct Invoicing, they are being suspended for the balance of 2010 and 2011. As direct invoice is instituted, various changes will be taking place in a number of churches and charges. During this period, the Cabinet will work with those affected churches and will distribute the support funds as wisely as possible.

**ELIGIBILITY GUIDELINES FOR EQUITABLE COMPENSATION SUPPORT**

To be eligible for Equitable Compensation support, a charge should comply with the guidelines regarding fiscal responsibility and other policies of the Conference Commission on Equitable Compensation. These guidelines are as follows:

1. There shall be a Committee on Finance for the charge or for each congregation of the charge making application.
2. There shall be an educational program (approved by the District Superintendent) emphasizing specifically stewardship goals of regular proportionate giving and tithing.
3. There shall be at least a simple income projection and spending plan for the congregation making application for a grant. A copy of that plan is to be attached to the application. No application will be considered complete until that plan is received.
4. The church/charge will have worked with the District Superintendent in reaching an agreed upon goal related to its conference and district fair share askings for the previous year.

5. Requests shall be for a specific length of time, not to exceed four years. A specific written plan for getting off of Equitable Compensation Support shall be submitted as a part of the application. The plan should be reviewed and updated at least annually to determine that adequate progress toward the ultimate goal is being achieved and celebrated. The total amount that the charge can expect over the four year period would be determined up front. (Example: total amount = \$25,000; year one—\$10,000; year two—\$7,500; year three—\$5,000; year four—\$2,500; year five—\$0.) The charge must annually pick up the 25% decrease from the previous year plus any increase in the minimum salary for its pastor as set by the conference for the coming year.
6. There shall be an annual audit, and a copy of the most recent audit shall accompany the application. No application shall be considered complete without the most recent annual audit being provided.
7. If, due to unusual circumstances, a church requests to be granted funds under the “mission situation” classification, it must substantiate its request by clearly defining its distinctive mission ministry and convince the Cabinet and the Commission that this situation is as deserving of mission support as are other critical mission needs.

#### **APPLICATION AND DISBURSEMENT PROCEDURES**

The district superintendent must submit an application for each pastor to receive funds. These forms are available from the Office on Administrative Services. The application must be presented at the Charge Conference, approved and signed by the charge conference secretary, the pastor, and the district superintendent. This requirement is waived on mid-year pastoral changes; however, the district superintendent must sign the application and process it accordingly.

##### **Step 1:**

The district superintendent is responsible for the recommendation of pastors who are eligible for equitable compensation within his/her respective district. To determine eligibility the following items must be reported on the application form:

- Total compensation from the charge including salary, travel allowance, parsonage utilities, social security payment, pastor’s share of medical insurance premiums (including salary reduction, if applicable.)
- Contributions from all other sources at the national, conference, district and local church levels.
- All other income from church sources.

##### **Step 2:**

The district superintendent will submit applications to the cabinet representative to the Commission on Equitable Compensation for review by the entire cabinet. Once approved, the applications will be forwarded to the Conference Administrative Services Office for disbursement.

##### **Step 3:**

The decision of eligibility for and distribution of equitable compensation funds is delegated to the cabinet, who will, insofar as possible, seek to follow the conference guidelines on equitable compensation. The Commission on Equitable Compensation and the Conference Council on Finance and Administration encourage judicious stewardship in the allocation of these funds.

##### **Step 4:**

The district superintendent shall diligently guide those charges and pastors who receive support in his or her district toward self-sufficiency.

**CATEGORIES TO BE FUNDED AND SCHEDULE OF MINIMUM SALARY LEVELS FOR 2011**

The Commission on Equitable Compensation recommends that the minimum salary levels for the year 2011 remain at the same levels as they were for the year 2010. The maximum paid for salary supplement shall not exceed 50% of the minimum salary level.

For full-time Service by Conference Members:	
Full Member (M.Div.) or equivalent degree	\$37,138
Provisional Member (M.Div.) or equivalent degree	\$35,021
Provisional Member	\$34,091
Associate Member	\$33,628
For Service as full-time Pastors:	
M.Div.	\$32,471
Completed Studies	\$31,611
Beginning Studies	\$27,404
For Service as Student Pastors:	
Seminary Students (Provisional Members)	\$26,820
Seminary Students	\$25,543
College Students	\$22,199
Annual Supplements for Student Pastors with Dependant Children:	
Each Dependant Child	\$637

The Commission requests a budget of \$136,000.

Equitable Compensation will be based on the Pastors Support Worksheet. The Office of Administrative Services will send payments directly to the church treasurers rather than to the pastors. The treasurers are to include the funds in the pastor’s paychecks and account for them on the pastors W-2 forms. Equitable compensation supplements shall not be included in the pastor’s compensation line item on end of year reports for purposes of calculating the apportionment figure.

**CHARGE CATEGORIES**

**Equitable Compensation Charge** A charge in which the proposed equitable salary schedule is not fully paid by the charge, but which possesses the potential to become self-sustaining. Amount of funding will be reduced by 25% per year with the church becoming self-sufficient within four years. Funding beyond four years will be subject to a review by a joint committee of the cabinet and Committee on Equitable Compensation.

**Mission Aid Ministry** A ministry, rural or urban, where the minimum salary level cannot be paid for by the ministry, either in full or in part; and where there is no realistic expectation of financial independence. It is the responsibility of the district, the pastor serving the ministry and a representative of the related charge conference to justify the designation of such a ministry and why it qualifies for aid. The designation is to be reviewed annually.

**Cooperative Parish** A cooperative parish is a group ministry made up of two or more charges for the purpose of enhancing ministry among churches in a specific geographical area. It is expected that any request for equitable salary funds in a cooperative parish shall meet the approved guidelines and standards for equitable compensation.

## QUALIFICATIONS AND REQUIREMENTS

For a pastor to receive Equitable Compensation Supplement, he or she must be under Episcopal appointment as an *approved full-time pastor*.

A **student pastor** is a clergy person under Episcopal appointment to serve a pastoral charge while a full-time student in pursuit of a degree and residing within the geographical bounds of the charge. A full-time student is one who is so classified by the school in which the student is enrolled.

A **seminary or college student** may be appointed full- or part-time as a local pastor to a charge and will receive at least the appropriate minimum salary of the Annual Conference in accordance with ¶318.3 of the *2008 Book of Discipline*.

The student pastor receiving equitable compensation will be expected to:

- a) Work at least 2 ½ days per week on site.
- b) Work full-time each week the student is not in school.
- c) Be absent from Sunday worship no more than three Sundays per year.

**The charge/church** receiving salary supplementation must pay at least 50% of the minimum salary, provide housing or a housing allowance for the pastor and offer Sunday school and other local church programs in addition to weekly worship services. A charge not meeting this standard is not eligible for salary supplementation even if served by a student. Students serving a charge in this category will be classified as part-time local pastors and receive only the salary level paid by the charge.

**Utility costs** should be considered when making appointments. If the utilities are paid by the charge, this should be considered as part of the salary. The utilities should always be in the name of the charge/church and not the pastor. Each charge should provide for its pastor's travel expenses in its budget and provide reimbursement at the standard IRS approved mileage rate for all properly documented travel expenses related to the performance of ministry within the charge.

## STEPS IN BECOMING A SELF-SUPPORTING CHARGE/CHURCH

The cabinet is responsible for the conserving of conference funds by ongoing efforts to move charges to a self-supporting status. *It is recommended that each charge receiving supplemental salary establish the goal of reducing the equitable compensation supplement by 25% per year over a four-year period.* The district superintendent will work with the charge to develop a plan and to monitor the implementation of the plan so that the goal of reducing equitable compensation by 25% per year over a four-year period will be realized. The Annual Conference should recognize those charges that succeed and move to a self-supporting status for their achievement.

The District Superintendent will establish and maintain communication with the appropriate charge leaders (ie pastor, PPR chairperson, treasurer, lay leader, etc.) reminding them of the charge's progress in reducing equitable compensation. This ongoing communication is intended to keep the goal before the charge and to help encourage and enable the charge to reach its goal.

In those situations where this is not possible, it is the responsibility of the cabinet to consider regrouping of charges, mergers, or the matching of ministerial leadership to the category of salary paid by the charge in order to provide service at minimum expense to the Annual Conference.

~ WILLIAM S. RODGERS, *Chair*

COMMISSION ON EQUITABLE COMPENSATION									
January - December 2010									
Amounts Requested by Recipients									
Name	Church/Charge	Dist	Salary Supplement	Mission Aid	Cooperative Parish	Dependent Children	Interim Salary	Total	
Anderson, David	Hands Across the River Parish	CH			\$600.00			\$600.00	
Bailey, Donnie	Broadford Circuit	AB	\$2,403.00					\$2,403.00	
Bartee, Amy	Wallace/Wyndale	AB	\$7,651.02					\$7,651.02	
Bean, Robert H.	Knoxville Coop. Parish	KN			\$600.00			\$600.00	
Black, Bobby	Washington Hills	CH	\$3,080.04					\$3,080.04	
Bowers, Sharon	Randolph/Wells	CH		\$11,986.92				\$11,986.92	
Bryan, Hugh	Goodfield Circuit	CL	\$112.50					\$112.50	
Cahill, William	Keywood Circuit	AB	\$4,641.96					\$4,641.96	
Campbell, Paula Dell	Eggleston Circuit	TA		\$7,021.92				\$7,021.92	
Edwards, Janet	Sevierville Circuit	MA	\$3,645.00					\$3,645.00	
Ellis, Edward	Bethlehem/Wiley	CH	\$4,400.04					\$4,400.04	
Fauscett, Reece F.	Trenton Coop Parish	CH			\$600.00			\$600.00	
Felton, Joshua	New Salem	MA	\$12,665.04					\$12,665.04	
Jenkins, Jack C.	Staffordsville Circuit	TA		\$8,000.04				\$8,000.04	

**COMMISSION ON EQUITABLE COMPENSATION**

January - December 2010

Amounts Requested by Recipients

Name	Church/Charge	Dist	Salary Supplement	Mission Aid	Cooperative Parish	Dependent Children	Interim Salary	Total
McCobin, Timothy	Mt Ephraim	WY	\$2,958.00					\$2,958.00
McGrew, Keith	Benham's Circuit	AB				\$318.48		\$318.48
Milligan, April	Damascus Circuit	AB	\$5,664.00					\$5,664.00
Milligan, Dennis E.	Cedar Bluff	AB	\$934.50					\$934.50
Pennington, Cynthia*	Hendron's	KN		\$6,666.68				\$6,666.68
Sanks, Van	Emerald Ave.	KN		\$27,000.00				\$27,000.00
Smith, Timothy	Sequatchie Coop Parish	CH			\$600.00			\$600.00
Swift, Donald	John Wesley	AB	\$5,403.00					\$5,403.00
Teague, Michael	Smyth County Parish	AB			\$600.00			\$600.00
Warren, Betsy Elifrits	French Broad Circuit	KN	\$9,999.96					\$9,999.96
<b>TOTAL</b>			<b>\$63,558.06</b>	<b>\$60,675.56</b>	<b>\$3,000.00</b>	<b>\$318.48</b>	<b>\$0.00</b>	<b>\$127,552.10</b>

Reports

COMMISSION ON EQUITABLE COMPENSATION						
Compensation by District January - December 2010						
Church/Charge	Salary Supplement	Mission Aid	Cooperative Parish	Dependent Children	Interim Salary	Gross Paid
<b>Abingdon District</b>						
Broadford Circuit	\$2,403.00					\$2,403.00
Wallace/Wyndale	\$7,651.02					\$7,651.02
Keywood Circuit	\$4,641.96					\$4,641.96
Benham's Circuit				\$318.48		\$318.48
Damascus Circuit	\$5,664.00					\$5,664.00
Cedar Bluff	\$934.50					\$934.50
John Wesley	\$5,403.00					\$5,403.00
Smyth County Parish			\$600.00			\$600.00
<b>Abingdon District Total</b>	<b>\$26,697.48</b>	<b>\$0.00</b>	<b>\$600.00</b>	<b>\$318.48</b>	<b>\$0.00</b>	<b>\$27,615.96</b>
<b>Chattanooga District</b>						
Hands Across River Parish			\$600.00			\$600.00
Washington Hills	\$3,080.04					\$3,080.04
Randolph/Wells		\$11,986.92				\$11,986.92
Bethlehem/Wiley	\$4,400.04					\$4,400.04
Trenton Coop Parish			\$600.00			\$600.00
Sequatchie Coop Parish			\$600.00			\$600.00
<b>Chattanooga District Total</b>	<b>\$7,480.08</b>	<b>\$11,986.92</b>	<b>\$1,800.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$21,267.00</b>
<b>Cleveland District</b>						
Goodfield Circuit	\$112.50					\$112.50
<b>Cleveland District Total</b>	<b>\$112.50</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$112.50</b>
<b>Knoxville District</b>						
Knoxville Coop. Parish			\$600.00			\$600.00
Hendron's		\$6,666.68				\$6,666.68
Emerald Ave.		\$27,000.00				\$27,000.00
French Broad Circuit	\$9,999.96					\$9,999.96
<b>Knoxville District Total</b>	<b>\$9,999.96</b>	<b>\$33,666.68</b>	<b>\$600.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$44,266.64</b>
<b>Maryville District</b>						
Sevierville Circuit	\$3,645.00					\$3,645.00
New Salem	\$12,665.04					\$12,665.04
<b>Maryville District Total</b>	<b>\$16,310.04</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$16,310.04</b>
<b>Tazewell District</b>						
Eggleston Circuit		\$7,021.92				\$7,021.92
Staffordsville Circuit		\$8,000.04				\$8,000.04
<b>Tazewell District Total</b>	<b>\$0.00</b>	<b>\$15,021.96</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$15,021.96</b>
<b>Wytheville District</b>						
Mt Ephraim	\$2,958.00					\$2,958.00
<b>Wytheville District Total</b>	<b>\$2,958.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$2,958.00</b>
<b>Holston Conference Total</b>	<b>\$63,558.06</b>	<b>\$60,675.56</b>	<b>\$3,000.00</b>	<b>\$318.48</b>	<b>\$0.00</b>	<b>\$127,552.10</b>



**V. BOARD OF HIGHER EDUCATION AND CAMPUS MINISTRY**

Chairperson ..... Chris Brown  
 Vice Chairperson ..... Cynthia Haskins  
 Secretary ..... Troy Forrester  
 (C) Amanda Madson (KN)(7) (L) Cynthia Haskins (KI)(7) (L) John Shearer (KN)  
 (C) Chris Brown (TA)(6) (L) Megan Abbott (MA)(1)  
 (C) Bill Cahill (AB)(5)  
 (C) Troy Forrester (OA)(3) \*\*  
 (C) Drew Henry (CL)(3)  
 (C) Andrew Amodei (KI)  
 (C) Karen Lane (WY)

(Numbers in brackets indicate total number of years served as of June 2010)

*Ex-Officio Members:*

Members, General Board of Higher Education and Ministry (¶710.6)  
 ..... Jean Henderson, Bishop James Swanson  
 Young Adult Team Representative ..... Kate Meacham\*\*  
 Cabinet Representative ..... Daniel H. Taylor, Jr.

**VI. DISCIPLESHP TEAM**

Chairperson ..... Deb Holly  
 Vice Chairperson ..... Glenda Gray  
 Secretary ..... Sean Glenn  
 (C) Laura Blair (WY)(5) (L) Glenda Gray (JO)(7) (L) Sean Glenn (MO)(5)  
 (C) Leah Burns (OA)(5) (L) Debra Holly (KN)(6) (L) José Russell (MA)  
 (C) Reese Fauscett (CH)(5) (L) Martha Jones (KI)(5)  
 (C) Janet Richardson (WY)(5) (L) Pam Brewster (TA)(2)  
 (C) Sandra Johnson (MO)(2)  
 (C) Beth Tipton (BI)

(Numbers in brackets indicate total number of years served as of June 2010)

Resident Bishop ..... James E. Swanson, Sr.  
 Conference Lay Leader ..... Mary Ruth Richards  
 Chair, Board of Higher Education and Campus Ministry ..... Chris Brown  
 Director of Connectional Ministries ..... Anne Travis  
 Chairpersons with vote:

Missions Ministry Team ..... Danny Howe  
 Nurture Ministry Team ..... Jeffrey W. Wright  
 Outreach/Advocacy Ministry Team ..... Tbd  
 Stewardship Ministry Team ..... Wil Cantrell  
 Witness Ministry Team ..... Ronnie Collins

*Representatives without vote (named by respective groups):*

Board of Ordained Ministry ..... James Bennington  
 Communications Advisory Council ..... Larry Martin  
 Cabinet Representative ..... Anne Travis

**a. Missions Ministry Team**

Chairperson ..... Danny Howe  
 Vice Chairperson ..... Gloria Sims  
 Secretary ..... Barbara Tilson  
 (C) Curtis McKee (CH)(7) (L) Jennie Simmerman (WY)(6) (L) Danny Howe (KI)(5)  
 (C) Melissa Smith (KN)(6) (L) Barbara Tilson (JO)(6) (L) Jim Hayes (OA)(4)  
 (C) William "Skip" White (MA)(2) (L) Gloria Sims (BI)(4)  
 (C) Mike Jackson (AB)(1) (L) Lori Sluder (KN)(3)  
 (C) Robert Nyaga (JO) (L) Charlotte DeLozier (OA)

(Numbers in brackets indicate total number of years served as of June 2010)

*Ex-Officio Members with vote:*

Volunteer in Mission Coordinator ..... Melissa Smith  
 Chair, Native American Ministries ..... Deborah Glenn  
 Conference Secretary of Global Ministries ..... Bill W. Daugherty, Sr.  
 Member, General Board of Global Ministries ..... Bob Lockaby  
 Cabinet Representative ..... Anne Travis  
 Staff Resource/Coordinator of Missions/Outreach ..... Bill W. Daugherty, Sr.

**1. Native American Ministries**

Chairperson ..... Deborah Glenn  
 Vice Chairperson ..... **Vicki Collins**  
 Secretary ..... Heather Houvenagle  
 (C) Richard Patterson (WY)(2) (L) Heather Houvenagle (MA)(7) (L) Bomba Easter (OA)(2)  
 (L) Pat Amick (KN)(6) (L) **Vicki Collins (OA)**  
 (L) Deborah Glenn (KN)(5)  
*(Numbers in brackets indicate total number of years served as of June 2010)*  
 Cabinet Representative ..... Anne Travis

**b. Nurture Ministry Team**

Chairperson ..... Jeffrey W. Wright  
 Vice Chairperson ..... Betty Furches  
 Secretary ..... **Leanna Robertson**  
 (C) Jeffrey W. Wright (CL)(7) (L) Mary Chapiewski (TA)(7) (L) **Willie Kitchens (CH)**  
 (C) Betty Furches (MA)(6) (L) **Leanna Robertson (JO)** (L) **Joe Penland (MA)**  
 (C) Cynthia Thompson (KI)(6) (L) **Sybil Smith (KI)**  
 (C) Peyton Rowlett (OA)(5)  
 (C) Christina DowlingSoka (JO)(3)  
 (C) Gale Flanary (AB)(2)  
 (C) Sarah M. Slack (KN)(2)  
*(Numbers in brackets indicate total number of years served as of June 2010)*

Representatives with vote (named by respective groups):

Camp and Retreat Ministries Board Older Adult Ministry Team  
 Children’s Ministries Team Young Adult Ministry Team  
 Council on Youth Ministries

Board of Lay Ministry Representative ..... Mary Ruth Richards  
 Cabinet Representative ..... Anne Travis

**1. Children’s Ministries Team**

Chairperson ..... Holly Roe  
 Vice Chairperson ..... **Gayle Polis**  
 Secretary ..... **Jaymie Derden**  
 (C) Teresa Gregory (WY)(2) (L) Jaymie Derden (AB)(7) (L) Sue Isbell (KN)(1)  
 (L) Mary Ketchersid (CL)(6) (L) Regina Little (OA)(1)  
 (L) Gayle Polis (KN)(2) (L) Ashely Wade (CH)(1)  
 (L) Aimee Rasnick (AB)(2)  
 (L) Holly Roe (MA)(2)  
*(Numbers in brackets indicate total number of years served as of June 2010)*

Ex-Officio Members:

Conference Representative, Holston Home for Children ..... David Keith  
 Cabinet Representative ..... Anne Travis  
 Staff Resource Person ..... Gaye King

**2. Conference Council on Youth Ministries (Elected by the Districts)**

**3. Young Adult Ministry Team**

Chairperson ..... Todd Adams  
 Vice Chairperson ..... Aaron Pierce  
 Secretary ..... Kate Meacham  
 (C) Aaron Pierce (CL)(4) (L) Kate Meacham (OA)(3) (L) Gerald Goad (WY)(1)  
 (C) Todd Adams (JO)(3) (L) Bethany Amos (TA)(2) (L) Matt Parks (CL)(1)  
 (C) Eric Doolittle (OA)(3)  
 (C) Christie Taylor (AB)(2)  
 (C) Bethany Douty (JO)(1)

*(Numbers in brackets indicate total number of years served as of June 2010)*  
 Divine Rhythm Design Team Representative ..... Todd Adams  
 Campus Ministries Representative ..... Keith Moore  
 Cabinet Representative ..... Anne Travis  
 Staff Resource ..... Gaye King

**4. Adult Ministries Team**

*Chairperson* ..... Tbd  
*Vice Chairperson* ..... Tbd  
*Secretary* ..... Tbd

(C) **Deborah Collins (KI)** (L) Connie Wright (CL)(1) (L) Dennis Rowe (KI)(1)  
 (C) **Marta Cogburn (MO)**  
 (C) **Linda Krauss (BI)**

*(Numbers in brackets indicate total number of years served as of June 2010)*

*Cabinet Representative* ..... Anne Travis

**4. Older Adult Ministries Team**

*Chairperson* ..... Tbd  
*Vice Chairperson* ..... Tbd  
*Secretary* ..... Tbd

*Chairs of District Teams:*

(L) Abingdon (AB)	(L) Johnson City (JO)	(L) Morristown (MO)
(C) Nancy Hobbs (BI)	(L) Betty Martino (KI)	(L) Oak Ridge (OA)
(C) Matt Hampton (CH)	(L) Knoxville (KN)	(L) Tazewell (TA)
(L) Jackie Johnson (CL)	(C) Darrell Lankford (MA)	(L) Wytheville (WY)

*Conference Representative, Asbury Centers, Inc* ..... (named by Resident Bishop)

*Jubilation Design Team Representative* .....

*Coordinator of Older Adult Ministries* ..... Frank M. Bostick

*Cabinet Representative* ..... Anne Travis

**5. Camp and Retreat Ministries Board**

*Chairperson* ..... **Ed Terry**  
*Vice Chairperson* ..... **Laura Wallace**  
*Secretary* ..... **Laura Robertson**

(C) Thomas Ballard (WY)(6)	(L) Retta Overturf (KI)(6)	(L) Ed Terry (WY)(2)
(C) Dennis Milligan (AB)(6)	(L) Hope Bruce (MA)(2)	<b>(L) Billy Odle (BI)</b>
(C) Tim Paul (CL)(5)	(L) Laura Wallace (KN)(2)	<b>(L) Jack Porter (MA)</b>
(C) Donna Hester (KI)(4)	(L) Kristine Cotton (MO)(1)	
(C) Sarah Moody (KN)(1)	(L) Ellen Marie Moore (CH)(1)	
(C) <b>Brandon Berg (JO)</b>	(L) Laura Robertson (JO)(1)	
(C) <b>Don Smith (AB)</b>		

*(Numbers in brackets indicate total number of years served as of June 2010)*

*Ex-Officio Members:*

*Resident Bishop* ..... James E. Swanson, Sr.

*Director of Connectional Ministries/Cabinet Representative* ..... Anne S. Travis

*Camp and Retreat Ministry Executive Director* ..... Randall C. Pasqua

*Site Directors, Site Board Chairpersons*

**c. Outreach/Advocacy Ministry Team**

*Chairperson* ..... **Susan Montgomery**  
*Vice Chairperson* ..... Diana Taylor  
*Secretary* ..... Barry Anderson

(C) Don Hanshew (KN)(5)	(L) Lindsey Gutierrez (CH)(1)	(L) Barry Anderson (WY)(4)
(C) Nicole Hill (AB)(2)	(L) Susan Montgomery (OA)(1)	(L) Harold Bryson (CH)(3)
(C) Diana Brown Taylor (KN)(2)	<b>(L) Brenda Haymore (KN)</b>	
(C) Jeremy LaDuke (MA)(1)	<b>(L) Phyllis Miller (JO)</b>	
(C) Rance Edwards (JO)(1)		
(C) <b>Daniel Castillo (MA)</b>		

*(Numbers in brackets indicate total number of years served as of June 2010)*

*Chairperson, Religion and Race* ..... Susan Anderson

*Chairperson, Church and Society* ..... Bruce Spangler

*Chairperson, Status and Role of Women* ..... Mary Parson

*Chairperson, Christian Unity & Inter-religious Concerns* ..... Deborah Yeomans

*Chairperson, Prison Ministries* ..... David Lovelace

*Ex-Officio (named by the Team):*

*Representative, Alcohol and Related Issues* ..... Diantha Hodges

*Coordinator, Peace with Justice* ..... Don Hanshew

*Representatives, General Board of Church and Society* ..... Jonathan Jonas, Clark Jenkins

*Cabinet Representative* ..... Anne Travis  
*Staff Resource* ..... Gaye King

**1. Religion and Race Ministry Team**

*Chairperson* ..... Susan Anderson

(C) Leroy Henry (WY)(6)	<b>(L) Karen Neff (MA)(4)</b>	(L) David Lee (AB)(1)
(C) Susan Anderson (KI)(2)	(L) Bettye Johnson (CH)(2)	<b>(L) Charles Hurley (CL)</b>
(C) Gary Atwater (OA)(2)		<b>(L) Wallace W. Ross, Jr. (BI)</b>
(C) Rochelle Maxwell (MO)(2)		
<b>(C) Walter Cross (KN)</b>		
<b>(C) TaeHun Yoon (JO)</b>		

*(Numbers in brackets indicate total number of years served as of June 2010)*

*Representative, Hispanic Ministry* ..... Arturo Reyna

*Representative, General Commission on Religion and Race* ..... Anne Travis

*Cabinet Representative* ..... Anne Travis

*Staff Resource* ..... Gaye King

**2. Prisoner and Family Ministry Advocacy Group**

*Chairperson* ..... David Lovelace

*(Numbers in brackets indicate total number of years served as of June 2010)*

(C) Barbara Clark (AB)(6)	(L) Harold Bryson (CH)(6)	(L) Nancy Peake (KN)(6)
(C) Paul Griffith (TA)(6)	(L) Graham Simmerman (WY)(6)	
(C) David Lovelace (JO)(2)		

*Cabinet Representative* ..... Anne Travis

*Staff Resource* ..... Gaye King

**d. Stewardship Ministry Team**

*Chairperson* ..... Wil Cantrell

*Vice Chairperson* ..... Austin Fesmire

*Secretary* ..... **Bobby Black**

(C) Wil Cantrell (KN)(6)	(L) Beverly Johnson (CL)(7)	(L) Steve Chafin (TA)(6)
(C) Debbie Stokes (CL)(2)	(L) Carol Myers (MA)(1)	(L) Austin Fesmire (CL)(6)
(C) Bobby Black (CH)(1)		(L) Larry Stover (MO)(3)
(C) Ricky Clowers (JO)(1)		(L) John Seward (JO)(1)
(C) Dave Henderson (BI)(1)		
<b>(C) Edd Templeton (KN)</b>		

*(Numbers in brackets indicate total number of years served as of June 2010)*

*Staff Resource Person* ..... Bill Kilday

*Director of Connectional Ministries* ..... Anne Travis

*Cabinet Representative* ..... Roger Redding

**e. Witness Ministry Team**

*Chairperson* ..... Ronnie Collins

*Vice Chairperson* ..... Amy Probst

*Secretary* ..... Wilma Snyder

(C) Robert Bean (KN)(7)	(L) Wilma Snyder (WY)(7)	<b>(L) Lurone Jennings (CH)</b>
(C) Amy Probst (MA)(7)	(L) Anna Dirl (KN)(5)	
(C) Jason Roe (MA)(6)	(L) Helen Coddington (MO)(1)	
(C) Ronnie Collins (WY)(5)		
(C) Janet Batts (KI)(2)		
(C) Rebekah Fetzer (KN)(2)		
(C) Steve Parker (JO)(2)		
(C) Wayne Hedrick (OA)(1)		

*(Numbers in brackets indicate total number of years served as of June 2010)*

*Ex-Officio Member with vote:*

*Chairperson, Committee on Rural Churches* ..... Victor Dingus

*Chairperson, Hispanic/Latino Leadership Team* ..... Jim Dougherty

*Director of Congregational Development & Revitalization* ..... Richard Edwards

*Director of Connectional Ministries* ..... Anne Travis

*Cabinet Representatives* ..... Richard Edwards, A. Clark Jenkins, Anne Travis



*Ex-Officio:*  
*Chair, Order of Elders* ..... Dennie Humphreys  
*Chair, Order of Deacons* ..... Lynn Hutton  
*Chair, Fellowship of Associate Members* ..... Sam Johnson  
*Chair, Fellowship of Local Pastors* ..... Ken Lytton  
*Director, Wesley Leadership Institute* ..... Don Nation  
*Cabinet Representatives* ..... Randy Frye, Mike Travis  
*Administrative Registrar* ..... Daniel H. Taylor, Jr.

1. *Administrative Review Committee:*  
*Principals:* Caroline Goddard (MO), [Chair] Kenneth Pierce (BI), Donald Swift (AB)  
*Alternates:* Richard Gregory (WY), Richard Patterson (WY)
2. *Committee on Investigation (Clergy):*  
*Principals:* Mary K. Briggs (AB), Stephen DeFur (KN), David Lovelace (JO),  
 Paul Marchbanks (KI), Laura Rasor (KN), Bradley Scott (TA),  
 James Whedbee (KN)  
*Alternates:* Patricia Bishop (CL), David Henderson (BI), Andrew Henry (CL),  
 Douglas Hyndrich (TA), Sarah Slack (KN)  
*Lay Observers:* Ray Adams (MO), Elizabeth Wood (BI)  
*Alternate Lay Observer:* Ann Rowland (KN)

**VIII. GROUPS RELATED TO THE CABINET AND ORDAINED MINISTRY**

- a. **Orders** (*Nominated by Board of Ordained Ministry, Elected by Clergy Session*)  
*Chair, Order of Elders* ..... Dennie Humphreys  
*Chair, Order of Deacons* ..... Lynn Hutton  
*Chair, Fellowship of Associate Members* ..... Sam Johnson  
*Chair, Fellowship of Local Pastors* ..... Ken Lytton  
*Member-at-large* ..... Billy Rines  
*District Representatives*  
*Abingdon, Tazewell, Wytheville* ..... **Tbd**  
*Big Stone Gap, Johnson City, Kingsport* ..... Tom Reed  
*Chattanooga, Cleveland* ..... **Tbd**  
*Knoxville, Maryville* ..... **Tbd**  
*Morristown, Oak Ridge* ..... Doug Wilder  
*Retiree Representative* ..... B. Ann Blair  
*Director of Clergy Services* ..... Daniel H. Taylor, Jr.  
*Cabinet Representative* ..... Don Nation
- b. **Pastoral Counseling Center Supervisory Committee**  
*Chairperson* ..... **Don Ferguson**  
*Vice Chairperson* ..... **Stella Roberts**  
*Secretary* ..... Jonathan Jonas  
 (C) Jeannie Higgins (MO)(4)      (C) Don Ferguson (KN)(5)      (L) Judy Whedbee (KN)(5)  
 (C) Stella Roberts (OA)(4)      **(C) Steven Gott (AB)**      **(L) Linda Compton (BI)**  
 (C) Jan Buxton-Wade (KN)(1)           **(L) Cindy Ensminger (CL)**  
*(Numbers in brackets indicate total number of years served as of June 2010)*  
*Representative, Board of Ordained Ministry* ..... Jonathan Jonas  
*Representative, Partners in Crisis* ..... Betty Hurlock  
*Steward of Clergy Concerns* ..... Don Nation  
*Cabinet Representatives* ..... Mike Hubble, Adam McKee, Carol Wilson  
*Ex-Officio* ..... Laura Shearer

**IX. COUNCIL ON FINANCE AND ADMINISTRATION**

<i>President</i> .....	<b>The</b>	
<i>Vice President</i> .....	Charles Stewart	
<i>Secretary</i> .....	Kate Bledsoe	
<i>Chair, Personnel</i> .....	Diana Galloway	
(C) Eugene Lovell (MA)(6)	(L) Kate Bledsoe (CL)(6)	(L) Howard Hatcher (CH)(6)
(C) Walter Weikel (AB)(6)	(L) Sue Ann Greene (KI)(6)	(L) Tom Rush (MO)(6)
(C) Pat Bishop (CL)(4)	(L) Diana Galloway (KN)(5)	(L) Charles Stewart (MA)(6)
(C) Jane Taylor (MA)(4)	(L) Sara Beamer (WY)(2)	(L) Marty Bradley (KN)(3)
(C) Lawrence Hesser (OA)(3)	(L) Rebecca Littleton (CH)(2)	(L) Don Cooper (AB)(2)
(C) Jason Crabtree (BI)(1)		(L) James H. Jones (TA)(2)
<b>(C) Jeff Lambert (CH)</b>		(L) Terry Muse (JO)(2)
		(L) Bruce Russell (MA)(2)
		(L) Gordon Walker (MO)(2)

*(Numbers in brackets indicate total number of years served as of June 2010)*

*Ex-Officio Members (without vote):*

<i>Resident Bishop</i> .....	James E. Swanson, Sr.
<i>Conference Treasurer</i> .....	John Tate
<i>Director of Connectional Ministries</i> .....	Anne Travis
<i>Cabinet Representative</i> .....	Doug Fairbanks
<i>GCFR Representative</i> .....	Daniel H. Taylor, Jr.

**X. ADMINISTRATION**

**a. Board of Pensions**

Chairperson .....	Patty Muse	
Vice Chairperson .....	_____	
Secretary .....	David Jackson	
Treasurer .....	John Tate	
(C) David Jackson (AB)(7)	(L) Mayme Crowell (OA)(6)	(L) Charles Harr (KN)(6)
(C) Mary Parson (MO)(6)	(L) Patty Muse (JO)(6)	(L) Rick Witt (KI)(6)
(C) Tom Markwood (OA)(4)	(L) Marsheine McClurg (MA)(5)	(L) Kenny Gilley (BI)(4)
(C) F. Andy Ferguson (KN)(2)	(L) Kathy Mays (KN)(4)	(L) Norman Sparks (OA)(4)
(C) Albert J. Bowles, Jr. (CH)(1)	(L) Nancy Baker (MA)(2)	(L) Hughes Melton (AB)(3)
(C) Tammy C. Wright (WY)(1)	(L) Judy Burnett (KN)(2)	(L) Mike Crawford (KN)(2)
(C) Todd Chancey (CL)(1)	(L) Frances Lovell (MA)(2)	(L) Mickey Ellis (MO)(2)
<b>(C) Brian Taylor (JO)</b>	(L) Betty Neeley (JO)(2)	(L) Tim Self (MA)(2)

*(Numbers in brackets indicate total number of years served as of June 2010)*

<i>Pensions Director</i> .....	John Tate
<i>Chairperson, Joint Committee on Incapacity</i> .....	Don Nation
<i>Cabinet Representative</i> .....	J. David Tabor

**b. Board of Trustees**

<i>President</i> .....	Gene Frazer	
<i>Vice President</i> .....	Robert Goddard	
<i>Secretary</i> .....	Linda Franklin	
(C) Julian Walton (MO)(6)	(L) Linda Franklin (MO)(6)	(L) Arthur Meadows (WY)(7)
(C) Sherry Boles (CH)(5)	(L) Evelyn Horton (KN)(2)	(L) Steve Bovell (CH)(6)
(C) Ed Blair (BI)(2)		(L) Bill Dender, Sr. (CL)(6)
<b>(C) Nancy Eastridge (JO)</b>		(L) Gene Frazer (KN)(6)
		(L) Rob Goddard (MA)(5)
		(L) Jim Wheeler (JO)(5)

*(Numbers in brackets indicate total number of years served as of June 2010)*

*Ex-Officio Member:*

<i>Resident Bishop</i> .....	James E. Swanson, Sr.
<i>Conference Treasurer</i> .....	John Tate
<i>Cabinet Representative</i> .....	David Graves

**c. Personnel Resources Committee**

*Chairperson* ..... **Mike Eastridge**  
*Vice Chairperson* ..... **Brenda Carroll**  
*Secretary* ..... Angel Norman

(C) Rhonda Hobbs (CH)(3)      (L) Angel Norman (MA)(5)      (L) Frederick Evans (KN)(5)  
 (C) Charles Ledger (AB)(3)      (L) Charlene Becker (CH)(4)      (L) David Carr (KN)(3)  
 (C) Janice Robertson (CH)(1)      (L) Denise Stapleton (MO)(1)      (L) Bill Hicks (OA)(3)  
 (C) **Brenda Carroll (MA)**      (L) **Leann Bailes Foster (KN)**      (L) Mike Eastridge (JO)(1)

*(Numbers in brackets indicate total number of years served as of June 2010)*

*Ex-Officio Members:*

*Resident Bishop* ..... James E. Swanson, Sr.  
*Executive Assistant to the Bishop* ..... Ron Matthews  
*Conference Chancellor* ..... Jay Garrison  
*Chairperson, Committee on Episcopacy* ..... Catherine Nance  
*Chairperson, Personnel Committee, CFA* ..... Diana Galloway

**d. Commission on Equitable Compensation**

*Chairperson* ..... **Danny Hensley**  
*Vice Chairperson* ..... Natalie Smart  
*Secretary* ..... **Kim Isley**

(C) Danny Hensley (MO)(6)      (L) **Donna Mosby (OA)**      (L) Jack Brewster (TA)(1)  
 (C) Kim Isley (OA)(5)      (L) **Thomas H. Becker (OA)**  
 (C) Natalie Smart (CH)(4)      (L) **Brian Cotton (MO)**  
 (C) **Larry Carroll (MA)**  
 (C) **Jim Oxendine (AB)**  
 (C) **Emmit Wilson (BI)**

*(Numbers in brackets indicate total number of years served as of June 2010)*

*Cabinet Representative* ..... Carol Wilson  
*Conference Treasurer* ..... John Tate

**e. Committee on Nominations**

*Chairperson* ..... Bishop James Swanson

*District Superintendents:* Mike Hubble (AB), Archer Coppedge (BI),  
 Fred Dearing (CH), Michael Travis (CL), Randall Frye (JO), David Graves (KI),  
 Douglas Fairbanks (KN), Carol Wilson (MA), **A. Clark Jenkins (MO)**,  
 Adam McKee (OA), **J. David Tabor (TA)**, Meg Taylor (WY)

*Additional Members of the Cabinet:* Ron Matthews, **Don Nation**, Roger Redding,

John Tate, Anne Travis

*Conference Secretary* ..... Daniel H. Taylor, Jr.

*Conference Lay Leader* ..... Mary Ruth Richards

*Chairperson of the Discipleship Team* ..... Deb Holly

*Presidents:*

*United Methodist Men* ..... Mike Smith

*United Methodist Women* ..... Teddy Stevens

*United Methodist Youth Representative* ..... Palmer Cantler

*Clergy Member-atLarge:* Catherine Nance

*District Representatives:* Virginia Kincheloe (AB), Catherine South (BI), June Smith (CH),

Terry Benetto (CL), Lynice Broyles (JO), Martha Ketron (KI),

Mary Frances Tucker (KN), Beverly Henry (MA), Robert Carmichael (MO),

Cara Weigel (OA), Pat Jones (TA), Wilma Snyder (WY)

**f. Committee on Petitions and Resolutions**

*Chairperson* ..... John Eldridge

(C) Catherine Nance (OA)(1)      (L) **Nancy Hickman (KI)**      (L) John Eldridge (KN)(1)

(C) **Elston McLain (CH)**      (L) John Kernodle (OA)(1)

(C) **Larry Ousley (KN)**      (L) **Gene Raso (AB)**

(C) **David St. Clair (AB)**

(C) **John Thompson (MO)**

*(Numbers in brackets indicate total number of years served as of June 2010)*

*Cabinet Representative* ..... Fred Dearing

**g. Committee on Rules and Order**

*Chairperson* ..... Bradley Scott  
 (C) Ann Blair (WY)(6) (L) Pat Marshall (AB)(1) (L) Don Parnell (KN)(5)  
 (C) John Graham (AB)(6) (L) Joyce Moore (AB)(1) (L) Baden Duggins (OA)(2)  
 (C) Lynn Hutton (KN)(6)  
 (C) Bradley Scott (TA)(2)

(Numbers in brackets indicate total number of years served as of June 2010)

*Ex-Officio:*

*Resident Bishop* ..... James E. Swanson, Sr.  
*Executive Assistant to the Bishop* ..... Ron Matthews  
*Secretary/Conference Secretary* ..... Daniel H. Taylor, Jr.  
*Chancellor* ..... Jay Garrison  
*Cabinet Representative* ..... Randy Frye

**h. Conference Committee on Episcopacy**

*Chairperson* ..... Catherine Nance  
*Vice Chairperson* ..... Lloyd Brown  
*Secretary* ..... Jean Hutcheson  
 (C) Catherine Nance (OA)(4) (L) Jean Hutcheson (OA)(6) (L) Lloyd Brown (OA)(6)  
 (C) Steve Brown (CL)(2) (L) Sherri Franklin (MO)(2) (L) Bill Bard (KI)(2)  
 (C) Laura Rasor (KN)(2) (L) Beth Green (MA)(2) (L) Arthur Johnson, Sr. (WY)(2)  
 (L) Michelle Evans (KN)(1) (L) Brian Dantzler (CH)(1)

(Numbers in brackets indicate total number of years served as of June 2010)

*Appointed by the Bishop:*

..... Jean Henderson (CL)(2), Beth McCoy (AB)(3), Mary Frances Tucker (KN)(2)

*Ex-Officio Members:*

*Conference Lay Leader* ..... Mary Ruth Richards  
*Members, Jurisdictional Committee (with vote)* ..... H. Eddie Fox, Bob Lockaby

**i. Episcopal Residence Committee**

*Chairperson & Representative of the Committee on Episcopacy* ..... Catherine Nance  
*Representative of the Board of Trustees* ..... Linda Franklin  
*Representative of the Council on Finance and Administration* ..... Eugene Lovell  
*Representative of the Cabinet* ..... John Tate  
*Ex-Officio, Executive Assistant to the Bishop* ..... Ron Matthews

**j. Program Committee, Annual Conference Session**

*Chairperson* ..... James E. Swanson, Sr.  
*Executive Assistant to the Bishop* ..... Ron Matthews  
*Conference Secretary* ..... Daniel H. Taylor, Jr.  
*Conference Lay Leader* ..... Mary Ruth Richards  
*President-United Methodist Women* ..... Teddy Stevens  
*President-United Methodist Men* ..... Mike Smith  
*Chairperson of the Discipleship Team* ..... Deb Holly  
*Director of Connectional Ministries* ..... Anne Travis  
*Director of Communications* ..... Ron Matthews

*Additional Members Appointed by the Bishop*

**l. Commission on Archives and History**

*Chairperson* ..... Grady Winegar  
*Vice Chairperson* ..... Jim Douthat  
*Secretary* ..... Marie Willis  
 (C) Jim Douthat (CH)(3) (L) Georgia Ruth Lister (MO)(7) (L) Jerry Catron (AB)(7)  
 (C) Grady Winegar (KN)(2) (L) Marie Willis (KI)(5) (L) Bob George (CL)(3)  
 (C) **Jeff Tallent (BI)** (L) Barbara Dean (MO)(3) (L) **Tbd**

(Numbers in brackets indicate total number of years served as of June 2010)

*Ex-Officio with vote* ..... Roy Howard  
*Conference Archivist* ..... Robert Vejnár  
*Cabinet Representative* ..... Archer Coppedge

**XI. SUPPORT GROUPS**

**a. United Methodist Men**

- President* ..... Mike Smith
- Honorary President* ..... Bishop James E. Swanson, Sr.
- Vce President* ..... Tom Mitoraj
- Secretary* ..... Nathaniel Watson
- Treasurer* ..... James Sink
- Scouting Coordinator* ..... Keith Smith
- Prayer Advocate* ..... Tom Mitoraj
- Mission Coordinator/Disaster* ..... Jim Fetzer
- Cabinet Representative* ..... Mike Hubble

**b. United Methodist Women**

- President* ..... Teddy Stevens
- Vice President* ..... Nancy Hickman
- Secretary* ..... Dianne Cooper
- Treasurer* ..... Kay Phillips
- MC/Spiritual Growth* ..... Willela Douthat
- MC/Education & Interpretation* ..... Gloria Sims
- MC/Social Action* ..... Kay Hamrick
- MC/Membership, Nurture & Outreach* ..... Peggy Dalton
- Secretary of Program Resources* ..... Catherine South
- Communications Coordinator* ..... Lynice Broyles
- Chairperson, Committee on Nominations* ..... Peggy Williams
- Cabinet Representative* ..... Meg Taylor

**DISTRICT COMMITTEES ON ORDAINED MINISTRY**

*Nominated annually by the District Superintendent in consultation with the Chairperson or Executive Committee of the Board of Ordained Ministry and approved by the Annual Conference (§ 663.1, 2008 Book of Discipline)*

**Abingdon District**

- Clergy:* Mary K. Briggs, Barbara Clark, Steven Gott, Nicole Hill, Jonathan Jonas, Ralph Kidd, David St. Clair (*Chair*), Donald Swift, Nelson Woody
- Lay:* Joann Fleenor, Heda Quillin

**Big Stone Gap District**

- Clergy:* Joel Campbell, Greg Garland, David Gilbert, Nancy T. Hobbs, Allen Karnes, Harry Layell (*Chair*), Joe Miller, George Odle, D. Layne Pennington, Kenneth Pierce, Bill Porter, Kenneth L. Sprinkle, Jeff Tallent, Emmitt Wilson
- Lay:* Ann Cawood, Russell Martin, Tom McNeil, Velena Wheatley

**Chattanooga District**

- Clergy:* Donald E. Allison, Sherrell E. Boles (*Chair*), Amy Cook, Brian Davis, Reece Fauscett, Dennis Flaughner, Dwight Kilbourne, Nathan Malone, Curtis McKee, Elston, McLain, Keith Moore, Janice Robertson
- Lay:* Shirley Hixson, David Lamb, Gwen Scott

**Cleveland District**

- Clergy:* Hugh Bryan, Joe Crockett, Charles Ensminger, Pat Hogan, Dennie Humphreys, Kenneth Scoggins, Reed Shell, James Thompson, Jeffrey W. Wright (*Chair*), Dale Wyrick
- Lay:* Joan Burner, David Ketchersid, Don Randolph

**Johnson City District**

*Clergy:* Todd Adams, Tim Bracken, Michelle Buckles, Ricky Clowers, Dan Gray, Doug Grove-DeJarnett, Amy Holmes, David Lovelace, Joey Manis, Lon Tobin (*Chair*), Martha Yeomans

*Lay:* Dan Cross, Dell Gates

**Kingsport District**

*Clergy:* Susan Anderson, Stephen Burkhart, Robert Burlingham, Jack Edwards, Kim Goddard, Cynthia Thompson (*Chair*)

*Lay:* Joyce Eberhart, Roger Herron, Marie Willis

**Knoxville District**

*Clergy:* Aldana Allen, Rowland Buck, Don Ferguson, Bruce Galyon, David Green, Richard Isbell (*Chair*), David Lewis, Sarah Slack, David Smith, Becky Smithey

*Lay:* Susan Brown, David Duncan, Corliss Tate

**Maryville District**

*Clergy:* Lisa Blackwood, Brenda Carroll (*Chair*), Tony Collins, Joseph Green, Charles Harrison, Gene Lovell, Gerald McFarland, Jane Taylor, Skip White

*Lay:* Robert Ergenbright, Martha Goins, Larry Martin

**Morristown District**

*Clergy:* Roger L. Crim, Jim Fain, Dale Gilbert (*Chair*), Jeannie Higgins, Ginger Isom, Rick Spell, Doug Wilder, John Wilson, David Woody

*Lay:* Michael Brotherton, Linda Franklin, Nancy Renner

**Oak Ridge District**

*Clergy:* Ron Fisher, Katye Fox, Wayne Hedrick, Kim Isley, Sue Lynn Johnson, Keith Knight, Charles Mattson, Catherine Nance (*Chair*), Stella Roberts, Crystal Smith

*Lay:* Barbara Osborne, Barbara Spence, Conrad Troutman

**Tazewell District**

*Clergy:* Steve Aker, Ray Amos, Jeffrey Callahan, Jim Denton, Kenneth Fields, Terry Goodman, Clyde Hester, Paul Hite, Doug Hyndrich, Rodney Lawson, Gordon McBride, Larry Ramey, Bradley Scott, Wm. Don Scott, Aubrey Whitlow, Kathie Wilson-Parker (*Chair*)

*Lay:* Jane Johnson, James Sink, Jean Walk

**Wytheville District**

*Clergy:* Thomas Ballard, Paul Goshorn, John Grimm, Kathy Hale (*Chair*), Leroy Henry, Janet Richardson, Scott Robertson-Gouge, Joe Mack Taylor, Ric Wright

*Lay:* Sharon Alexander, Phyllis Ashworth, Don Copenhaver

**DISTRICT BOARDS OF CHURCH LOCATION AND BUILDING**

*Nominated by the District Superintendent in consultation with the district Nominating Committee, if one exists, and elected annually by the Annual Conference*

*(¶2518, 2004 Book of Discipline)*

**Abingdon District**

*Class of 2010:* Michael Carter, Don Chisler, Harry Cuskey

*Class of 2011:* Jim Lyttle, Lewis Morgan (*Chair*), Betty Webb

*Class of 2012:* Ed Ashley, Danny Ruble, Scott Spence

**Big Stone Gap District**

*Class of 2010:* Julia Dillon, Sammy Green, Rick Myers  
*Class of 2011:* Ed Blair, Charlotte Brooks, Jason Tipton  
*Class of 2012:* Lucius Ellsworth (*Chair*), Jeff Tallent

**Chattanooga District**

*Class of 2010:* Cecil Baxter, Bill Glover, Mike Webb  
*Class of 2011:* Wayne Cook, Lurone Jennings, Don Keef  
*Class of 2012:* Sullins Lamb (*Chair*), Kim O'Leary, Natalie Smart

**Cleveland District**

*Class of 2010:* Bill Burch, Maggie Hoffman, Pat Hogan  
*Class of 2011:* Arthur Bigham, Ramon Torres, Betty Carolyn Ward  
*Class of 2012:* Johnnie Humberd, Edith Jones, Wendell Whaley

**Johnson City District**

*Class of 2010:* Jeff Anderson, Dowahking Bestman, Bob Powell  
*Class of 2011:* Ted Hensley, Steve Parker, Jared Wood (*Chair*)  
*Class of 2012:* Bethany Douty, Lee Robertson, Kenny Tinsley

**Kingsport District**

*Class of 2010:* Roger Herron, Charlie Sipe (*Chair*)  
*Class of 2011:* Ruth Ketron, Frank Marsh  
*Class of 2012:* Roy Adams, Jack Edwards

**Knoxville District**

*Class of 2010:* Andy Anderson, Nannie Greene, John Jackson  
*Class of 2011:* Danny Farris, Don Watkins, Jim Whedbee  
*Class of 2012:* Tbd

**Maryville District**

*Class of 2010:* Margaret Denney, John Houvenagle, Nancy Lampe  
*Class of 2011:* Larry Carroll, Ben Dalton (*Chair*), Ken Tucker  
*Class of 2012:* Reuben Payne, Kyle Petree, Jeff Wadley

**Morristown District**

*Class of 2010:* Jack Glenn, Nancy Moore, M.C. Rollins  
*Class of 2011:* J.D. (Jim) Cain, Marta Cogburn, Tom Rush (*Chair*)  
*Class of 2012:* Steve McClane, Chad Pierce, Donna Waddle

**Oak Ridge District**

*Class of 2010:* John Justice, Bill Kilday, Willard T. Akers, Bill Duncan  
*Class of 2011:* Lloyd Brown (*Chair*), Dennis Ford, Tom Markwood  
*Class of 2012:* Bill Hicks, Doug Underwood  
*Ex-Officio:* Robert Dreyer

**Tazewell District**

*Class of 2010:* Danny Coulthard (*Chair*), Jimmy Jones, Aubrey Whitlow  
*Class of 2011:* Paul Hite, Cecelia Hymes, Jeff McMillion  
*Class of 2012:* Alan Ashworth, Patsy Hankins, Mark Haynie

**Wytheville District**

*Class of 2010:* Dick Carrico, J. W. Linkous, Linda Porter  
*Class of 2011:* Greg Houshell, Janet Johnson, Charles Shockley  
*Class of 2012:* Joe Carrico, Richard Gregory, Ruth Looney

**TRUSTEES AND DIRECTORS OF CONFERENCE RELATED INSTITUTIONS AND AGENCIES**

**ASBURY, INC.**

*... members of the board ... shall be nominated and elected by the boards and confirmed by the Annual Conference.*

*Standing Rule 7, 2009 Conference Journal*

*Board of Directors 2009-2010:*

G. W. Catron	Larry Martin	Laura A. Steel
Stephen C. Daves	Marsheine McClurg	Beth Stubbs
Jackie Dingus	Tom Mottern	James E. Swanson, Sr.
Marvin Eichorn	Angel A. Norman	H. Malcolm Wansley
James R. Green	Carroll Richardson	Guy Wilson

**HOLSTON CONFERENCE OF THE UNITED METHODIST CHURCH FOUNDATION, INC.**

*... a board of not fewer than fifteen (15) directors, elected by the Board of Directors and confirmed by the Holston Annual Conference of The United Methodist Church.*

*Standing Rule 9, 2009 Conference Journal*

President .....	Will Pugh
Vice Chairperson .....	Charles Stewart
Secretary .....	Richard Timberlake

**Panel of 2010**

Leonard Fant  
Howard Heinz  
Charles Kuykendall  
Richard Looney  
Angel Norman  
William S. Rodgers  
Daniel H. Taylor, Jr.

**Panel of 2011**

John Bailes  
Ronald Hammond  
Roger Leonard  
Sue Piper  
Walter Seaman  
Sandra Smith

**Panel of 2012**

Sarah Beamer  
Tom Bowen  
Sam Coulter  
Dennis Falls  
Lynne Fugate  
David Goodson  
Craig Ingvalson  
Ron Matthews  
Will Pugh  
Charles Stewart  
Richard Timberlake

Chair, Audit Committee .....	Roger Leonard
Chair, Conference Relations .....	Ronald Hammond
Chair, Gift Acceptance Committee .....	John Bailes
Chair, Grants Committee .....	Sandra Smith
Chair, Investment Committee .....	David Goodson
Chair, Nominating Committee .....	Ronald Matthews
Chair, Personnel Committee .....	Charles Kuykendall
<i>Ex-Officio:</i>	
Resident Bishop .....	James E. Swanson, Sr.
Conference Treasurer .....	John Tate
Executive Director .....	Roger Redding
Legal Counsel .....	Jackson Kramer

**HOLSTON CONFERENCE-EMORY & HENRY CEMETERY BOARD OF TRUSTEES**

Chair.....	Frederic Kellogg
<i>Conference Representatives:</i>	
Eugene Lovell	Peyton Rowlett
	Walter Weikel
<i>Emory &amp; Henry College Representatives:</i>	
Henry Dawson	Beth Mahaffey
Monica Hoel	Rosalind Reichard
	Talmage Stanley

**HOLSTON UNITED METHODIST HOME FOR CHILDREN**

... members of the board ... shall be nominated and elected by the boards and confirmed by the Annual Conference.

*Standing Rule 7, 2009 Conference Journal*

Chair ..... Brenda Parrish-Dickman  
 Vice Chair ..... Mary Margaret Denton  
 Secretary ..... William J. Fowler  
 Treasurer ..... Arthur S. Masker  
 Assistant Treasurer ..... David W. Ford

Kent Bewley	William M. Dixon	Cole Piper
Gregg Bostick	William J. Fowler	Donald Ratliff
Bradley J. Bower	A. Clark Jenkins	James Sexton
Nancy Casson	Ivy Leonard	Daniel Shore
Mitch Cox	Jewell McKinney	Anthony Spezia
Mary Margaret Denton	Jeffrey Monson	Randall Thomas
Brenda Parrish-Dickman	Debra Oldenberg	Thomas Wright

*Ex-Officio:*

*Resident Bishop, Holston Conference* ..... James E. Swanson, Sr.  
*Representative, Outreach Advocacy Team, Health & Welfare* ..... David Keith  
*President/CEO HUMH* ..... Art Masker  
*Morristown District Superintendent* ..... A. Clark Jenkins  
*Legal Counsel* ..... Richard M. Currie, Jr.



**METHODIST MEDICAL CENTER ADVISORY BOARD**

... members of the board ... shall be nominated and elected by the boards and confirmed by the Annual Conference.

*Standing Rule 7, 2009 Conference Journal*

Chair ..... Homer Fisher

*Members:*

Phil Andrews	Parker C. Hardy III	Mike Monnett
William Dallas	Tom Hilton	Ann Munz
Lou Dunlap	Mike Johnson	Demetra Nelson
Homer Fisher	Dan Lenoir	Jackie Nichols
John Foust	Adam McKee III	Jim VanderSteege
Gary Goff	Joe Metcalf	Glenn Zahn

**HOLSTON CONFERENCE COLLEGES, INC.**

*Members of the Board of Directors of Holston Conference Colleges shall be nominated and elected by the respective Boards ... and confirmed by the Annual Conference.*

*Standing Rule 8, 2009 Conference Journal*

*President* ..... Hal P. McHarris  
*Vice-President* ..... Doug Fairbanks  
*Secretary/Treasurer* ..... J. Ronald Hammond  
*Executive Director* ..... William S. Rodgers  
*College Representatives:*  
*Emory & Henry* ..... Hal P. McHarris, Barbara C. Polly  
*Hiwassee* ..... Doug Fairbanks, Daniel H. Taylor, Jr.  
*Tennessee Wesleyan* ..... Dennie Humphreys, Cary Ratliff  
*Member at Large* ..... J. Ronald Hammond  
*Ex-Officio* ..... William S. Rodgers  
*Agent for the Corporation* ..... Jackson G. (Jay) Kramer

**COLLEGES OF HOLSTON CONFERENCE**

*Members of the Boards of Trustees of Holston Conference Colleges shall be nominated and elected by the respective Boards at their fall Board meetings and confirmed at the next session of Annual Conference.  
Standing Rule 8, 2009 Conference Journal*

**Emory & Henry College Board of Trustees**

*Chairperson* ..... John E. Eldridge  
*Vice-Chairperson* ..... William L. Wolfe II  
*Secretary* ..... Jennie Pruner Smith  
*Treasurer* ..... William B. Pendleton

*Board of Directors:*

Katherine Greer Andrew	Jane Hicks Harter	Paul A. Powell, Jr.
Douglas K. Armbrister	T. Rick Hughes	Leslie I. Prillaman, Jr.
Eugene M. Bane, Jr.	Thomas L. Joyce	Emmett V. Richardson, Jr.
Jeffrey B. Bodenhorst	F. Winton Lackey	William S. Rodgers
Carolee J. Bondurant	David L. Lester	Jennie Pruner Smith
James H. Brooks	Eugene H. Lovell, Jr.	Ann Grim Sparger
Hobart G. Cawood	Beth Maiden Mahaffey	Robert D. Tucker
Sarah B. Drummond-Schell	Thomas D. McGlothlin	Donna Proffit Vaughn
John E. Eldridge	Hal P. McHarris	Major Robert Warner, Jr.
Joseph F. Ellis	O. Wayland Overstreet	William L. Wolfe II
Robert H. Feagins	William B. Pendleton	
Robert F. Harman	Barbara Creasy Polly	

*Ex-Officio Members:*

*President, Emory & Henry College* ..... Rosalind Reichard  
*Resident Bishop of Holston Conference* ..... James E. Swanson, Sr.  
*Abingdon District Superintendent, Holston Conference* ..... R. Michael Hubble

*Honorary Members:* ..... M. Beecher Dunsmore, Toy F. Reid

*Representatives to the Board:*

*Faculty* ..... T. Edward Damer  
*Staff* ..... Patty Denise Asbury  
*Student* ..... C. Christopher O'Connor  
*Alumni* ..... Robert L. Cline

**Hiwassee College Board of Trustees**

<u>Panel 2010</u>	<u>Panel of 2011</u>	<u>Panel of 2012</u>	<u>Panel of 2013</u>
Adam McKee III	Kathaleen Barker	Albert J. Bowles, Jr.	Michael D. Jackson
Eugene Patterson	Mark A. Britton	Douglas Fairbanks, Jr.	Karl J. Jordan
	Evelyn H. Horton	James M. Henry	Bobby L. Mize
	Judith B. Lee	Jack H. Howard	Sue-Ellen G. Mosler
	Marsheine McClurg	Douglas W. Hulme	J. Edward Nanney
	Robert G. Palmer	William R. Love	G. David Rapking
		Sue Harris Piper	Michael Ross
		Paul M. Stanres	Jerry E. Sloan
		John E. Steward	
		Daniel H. Taylor, Jr.	
		Donald R. Youell, Jr.	

*Faculty Trustee (1 year term)* ..... Arthur Fowler

*Student Trustee (1 year term)* ..... Dennis Ryan Queen

*Ex-Officio Members:*

*Resident Bishop of Holston Conference* ..... James E. Swanson, Sr.  
*Maryville District Superintendent* ..... Carol E. Wilson  
*President* ..... James A. Noseworthy

**Tennessee Wesleyan College Board of Trustees**

*Chair* ..... Fred Womack  
*Vice Chair* ..... Shirley Woodcock  
*Secretary* ..... Becky Jaquish

*Board of Directors:*

J. T. Arnold	Dennie Humphreys	Mickey Rainwater
Matthew Brookshire	John Kennerly	Cary Ratliff
Sharon Brown	William Kilbride	Joel Riley
C. Stephen Byrum	Charles Liner	Claire Tucker
Carl Colloms	Randall Martin	Don Webb
Charles Harrison, Sr.	Lynn Massingale	Mary Farmer Williams
R. Danny Hays	Regenia Mayfield	Mintie Willson
Stephen Henley	Paul Ottaviano	James Winer

*Faculty Representative* ..... John Gaston  
*Student Representative* ..... Ashely M. Wilson  
*Alumni Representative* ..... Tenna Hornsby  
*Covenant Health Representative* ..... Sam Buscetta  
*Fort Sanders Regional Medical Center Representative* ..... Keith Altschuler

*Ex-Officio Members:*

*Resident Bishop of Holston Conference* ..... James E. Swanson, Sr.  
*President* ..... Stephen M. Condon  
*District Superintendent* ..... Michael H. Travis

*Honorary:* Marvin B. Gass  
*Trustee Emeritus* Rachel N. Cochran, George Oliphant

**WESLEY FOUNDATIONS BOARDS**

**East Tennessee State University Wesley Foundation Board of Trustees**

*Chair* ..... Steve Campbell  
*Vice Chair* ..... Barbara Trent  
*Secretary* ..... Amanda Clough, Denise Redmond  
*Treasurer* ..... Debbie Onks

**Panel 2010**

Joel Conger  
 Carolyn Hudson  
 Randy Johnson  
 Nancy Stanton

**Panel of 2011**

Steve Campbell  
 Amanda Clough  
 Mark Hicks  
 Kevin Holmes  
 Jason Onks  
 Denise Redmond

**Panel of 2012**

Jeff Anderson  
 Cindy Blackwell  
 Cynthia Burnley  
 Wendell Gates  
 Johnny Qualls  
 Haden Scott  
 Braxton Sluder

*Ex-Officio Members:*

*Campus Minister, Wesley Foundation* ..... Jerry L. Everley  
*District Superintendents* ..... Randall Frye, David Graves, A. Clark Jenkins  
*Board of Higher Education and Campus Ministry Representative* ..... Chris Brown  
*Conference Director of Clergy Services* ..... Daniel H. Taylor, Jr.  
*Students* ..... Jennifer Bush, K.C. Ogbonnaya, Creighton Smith



**Radford University Wesley Foundation Board of Directors**

*President* ..... Al Smith  
*Vice-President* ..... Bill Hubble  
*Secretary* ..... Barbara Shufflebarger  
*Treasurer* ..... Tommy Fisher  
*Assistant Treasurer* ..... Leigh Ann Showalter

<u>Panel of 2011</u>	<u>Panel of 2012</u>	<u>Panel of 2013</u>	<u>Panel 2014</u>
Alan Ashworth	Tommy Fisher	Bob Boggess	Ann Lambert
Dick Kidd	Bill Hubble	Karen Minnick	Chris Luper
Scott Robertson-Gouge	Al Smith	Heather Rowland	Kevin Fiorini
Cory Schepisi	Sherry Vaughn	David Stanley	Joe Mack Taylor
Jackie Taylor	Richard Worringham	Marshall Wirt	Kesha Taylor

*Students* ..... Brittany Christian, Amanda Howes, Jessica Loftis, Alyssa Marlowe, Kristi Moon  
*Alternates* ..... Mesliaa Hunt, Benny Lynn

*Ex-Officio Members:*

*Campus Director, Wesley Center* ..... Martee Buchanan  
*District Superintendents* ..... Mike Hubble, David Tabor, Meg Taylor  
*District Secretaries of Christian Education*  
 ..... June Totten (AB), Gordon McBride (TA), Jennie Simmerman (WY)  
*District Presidents of UMW*  
 ..... Doris Dunn (AB), Barbara Buskill (TA), Carolyn Snow (WY)  
*District Lay Leaders* ..... Flo Clarke (AB), Pat Jones (TA), Wilma Snyder (WY)  
*Pastors, Radford Churches* ..... Richard Wright (Central), Tammy Wright (Carter St.),  
 ..... Karen Lane (Grove), Barbara Doyle (New Mt. Olive)  
*Conference Representative* ..... Laura Lambert  
*Board of Higher Education and Campus Ministry Representative* ..... Chris Brown

**University of Tennessee, Chattanooga Wesley Foundation Board of Directors**

*Chair* ..... Lillian Cook  
*Vice Chair* ..... Tbd  
*Treasurer* ..... Cheryl Morgan  
*Secretary* ..... Gwen Scott

<u>Panel of 2010</u>	<u>Panel of 2011</u>	<u>Panel of 2012</u>	<u>Panel of 2013</u>	<u>Panel of 2014</u>
Loreen Adams	Lillian Cook	Stephen Kuhn	Shirley Hixson	Debra Dickerson
Deborah Dickerson	Chris Schobert	Cheryl Morgan	Daniel Oakley	Bob Welin
Steve McCauley	Gwen Scott	Willela Douthat		
	Connie Wright			

*Ex-Officio Members:*

*Campus Minister, Director of Wesley Center* ..... G. Keith Moore  
*District Superintendents* ..... Fred Dearing, Michael Travis  
*Conference Representative* ..... Laura Lambert

**University of Tennessee, Knoxville Wesley Foundation Board of Director**

Chair ..... Mel Stripling  
 Vice-Chair ..... Becky Smithey  
 Secretary ..... Betzy Elifrits Warren  
 Treasurer ..... AnnMarie Tugwell  
 Personnel Committee Chair ..... Doug Lynn

*Elected Members:*

Aldana Allen	Marc Gambell	Eric Reagan	Gary Truett
Rachel Carvell	Doug Lynn	Becky Smithey	AnnMarie Tugwell
Betzy Elifrits Warren	Stacey Murray	Mel Stripling	

*Student Members:*

Will McAlexander	Kate Phelps	Michael Wilson
Jameson O’Neal	Alex Shaffer	Alli Yilling

*Ex-Officio Members:*

Campus Minister, Wesley Foundation ..... Tim Kobler  
 District Superintendents ..... Douglas Fairbanks, Adam McKee, Carol Wilson  
 Conference Representative ..... Laura Lambert  
 Board of Higher Education and Campus Ministry Representatives  
 ..... David Craig, Amanda Madson

**University of VA-Wise Wesley Foundation Board of Directors**

Chair ..... David Henderson  
 Vice-Chair ..... Catherine South  
 Secretary ..... Tbd  
 Treasurer ..... Della Bays

<u>Panel of 2011</u>	<u>Panel of 2012</u>	<u>Panel of 2013</u>	<u>Panel of 2014</u>
Della Bays	Doyle Alley	Curtis Deel	Brenda Byrd
Richard Davis	Amy Bartee	Susan Herron	Dawn Gilbert
Judy King	Curtis Stacy	Rebecca Scott	John Porterfield Pete Purdue

*Ex-Officio Members:*

Campus Director, Wesley Foundation ..... Mary “Beth” Tipton  
 District Superintendent, Big Stone Gap ..... Archer Coppedge  
 District Lay Leader, Big Stone Gap ..... Catherine South  
 District UMM President, Big Stone Gap..... Tbd  
 District UMW President, Big Stone Gap..... Suzanne Mullins-Woods  
 Representative, Tazewell District..... Paul McNalley  
 Conference Representative..... Laura Lambert  
 Student Representative ..... Justin Bongard, Samantha Burton,  
 .....Curtis Gibson, Allie Robinson  
 Liaisons to the Board of Higher Education and Campus Ministry .....Cindy & Tom Haskins



## Report No. 16

### COMMITTEE ON RULES AND ORDER

The Committee on Rules and Order met March 18, 2010 to consider changes to the conference Standing Rules as recommended by several entities within the annual conference. The following changes were approved and are submitted for the consideration of the annual conference:

- Upon recommendation of the Young Adult Ministries Team, change the age definition of that group by broadening it from the original 19-30 to a new span of 18-35. Also, change the definition by striking the words “one from each District, selected by the District” and adding a new phrase making the membership reflect representation from throughout the geographic boundaries of the annual conference. The new language would read:

*Young Adult Ministry Team (Total Membership 13: 12 elected members, 75 % or 9 of whom are age 18-35, representing a cross section of the annual conference, Cabinet Representative), Discipline ¶650*

- Replace the paragraph in Section C.I.3 of the Standing Rules, at the second bullet point with the following paragraph:

*Conference leadership groups shall be organized into the following descriptive categories: advocacy groups, agencies, boards, commissions, committees, councils, ministry areas, and teams. No person shall serve as an elective member of two or more conference leadership groups within the same category; provided, however, that the limitation on joint membership shall not apply to agencies, committees, United Methodist Men, United Methodist Women, the Religion and Race Ministry Area, the Board of Directors of the Holston Conference Foundation, Inc., and the Board of Directors of Asbury, Inc.*

- Move the definition of the Committee on Nominations from C.I.1 to Section B.X.f. under the subheading “Committee on Nominations” replacing the reference to the standing rules section with the entire contents of that paragraph as it presently stands. Renumber the remaining paragraphs under Section C.
- Add the leader of the Adult Ministries Team to the Nurture Team at Section B.VI.b.. This would increase the composition of the Nurture Team by one person to 19, with a representative from each of the 6 (instead of the present 5) ministry teams.
- Add a new item to the end of Section B, numbered XIII, entitled: Task Forces. Add the following paragraph to that new section:

*Task forces must be formed with the approval of the Extended Cabinet and exist for a period of up to four years to complete their work. At the end of four years, any task force must reapply if needed for an extension not to exceed four more years. If funding is required, task forces must apply to the appropriate body.*

- Redefine the structure of the Older Adult Ministry Team as follows (Section B.VI.b.5.:

*Older Adult Ministry Team (Total Membership 18: 12 Chairs of District Older Adult Councils; 3 officers including a chair, vice chair, and secretary; the conference lay leader or designee; the conference coordinator of older adult ministries, and a cabinet representative) Discipline ¶ 651*

~ BRADLEY H. SCOTT, *Chair*

~ DANIEL H. TAYLOR, JR., *Secretary/Conference Secretary*

**B. STRUCTURE AND ORGANIZATION**  
**THE ANNUAL CONFERENCE**

“The purpose of the Annual Conference is to make disciples for Jesus Christ by equipping its local churches for ministry and by providing a connection for ministry beyond the local church; all to the glory of God.” (2008 Book of Discipline, ¶601).

Composition and Character is defined by 2008 Book of Discipline, ¶602, ¶32-36

Organization is defined by 2008 Book of Discipline, ¶603

Function is defined by the 2008 Book of Discipline, ¶¶604-606

**I. CABINET**

- a. **Appointment Cabinet:** Resident Bishop; 12 District Superintendents; Executive Assistant to the Bishop ¶417-425
- b. **Extended Cabinet:** Appointment Cabinet; Director of Clergy Services/Conference Secretary; Director of Connectional Ministries; Director of Finance Services/Conference Treasurer; Director of Congregational Development; Director of the Wesley Leadership Institute; Steward of Clergy Concerns; Executive Director, Holston Conference Foundation. The Conference Lay Leader shall be invited to attend meetings of the Extended Cabinet.

- II. COMMUNICATIONS ADVISORY COUNCIL**, a service agency of the entire Conference. Total Membership = 14: 9 elected members, Cabinet Representative, Director of Communications, Information Technology Manager, Multimedia Coordinator, Print Media Specialist, Editor of *The Call* (Discipline ¶609, 646) Related to Council on Finance and Administration and Annual Conference.

**III. COMMITTEE ON CONGREGATIONAL DEVELOPMENT**

Total Membership = 13: 12 elected members, Cabinet Representative

- IV. BOARD OF HIGHER EDUCATION AND CAMPUS MINISTRY** Total Membership = 13: 12 elected members, one of whom shall be from the Young Adult Ministry, Cabinet Representative (Discipline ¶634) Related to the Discipleship Team and Council on Finance and Administration

- 1. *Wesley Foundations*
- 2. *Conference Colleges*

**V. BOARD OF LAY MINISTRY** (Related directly to Annual Conference)

- a. The Conference Lay Leader is the elected leader of conference laity (¶607.1);
- b. Total membership 23: 12 District Lay Leaders; presidents of United Methodist Men, United Methodist Women, United Methodist Youth; Resident Bishop, Conference Director of Lay Speaking; 2 cabinet representatives; 5 members-at-large; Conference Lay Leader. The Board may elect up to three associate Conference Lay Leaders from its membership, who may represent the Lay Leader with full voting rights in any group of which the Lay Leader is a member. (Discipline ¶631)
- c. The Conference Lay Leader shall be the chairperson of the conference Board of Lay Ministry (Discipline ¶607.3).

- VI. DISCIPLESHIP TEAM** Total Membership = 25: 12 elected members, Resident Bishop, Board of Higher Education & Campus Ministry Chairperson, Conference Lay Leader, Director of Connectional Ministries, 5 Chairpersons of Ministry Teams with vote: Missions, Nurture, Outreach, Stewardship, Witness, 4 Representatives without vote: Appointment Cabinet, Board of Ordained Ministry, Communications Advisory Council, Wesley Leadership Institute. (Discipline ¶630)

- a. **Missions Team** Total Membership = 15: 12 elected members, Chairperson of Native American Ministries, Conference Secretary of Global Ministries, Cabinet Representative (Discipline ¶633). Sub-groups to be determined by Missions Team in consultation with Discipleship Team.
  - 1. *Native American Ministries* Total Membership = 7: 6 elected members, Cabinet Representative (Discipline ¶654)
- b. **Nurture Team** Total Membership = 18: 12 elected members, Representatives of the 6 Ministry Teams/Board with vote (Children's, Council on Youth, Young Adult, Adult, Older Adult, Camp and Retreat), Cabinet Representative. Other representatives to be determined and named by Nurture Team in consultation with Discipleship Team.
  - 1. *Children's Ministry Team* Total Membership = 12: 9 elected, 3 Ex-Officio (Conference Representative to Holston Home for Children, Cabinet Representative, Staff Resource Person)
  - 2. *Conference Council on Youth Ministries* Total Membership = 38: 2 youth per District, 1 adult per District, Coordinator of District Coordinators, Cabinet Representative (Discipline ¶649)
  - 3. *Young Adult Ministry Team* Total Membership = 13: 12 elected members, 75% or 9 of which are age 19 to 30, one from each District selected by the District, Cabinet Representative (Discipline ¶650)
  - 4. *Adult Ministry Team* Total Membership = 10: 8 elected members, 2 Ex-Officio
  - 5. *Older Adult Ministry Team* Total Membership = 14: 12 elected members, Representative of Jubilation Design Team, Cabinet Representative (Discipline ¶651)
  - 6. *Camp and Retreat Ministry Board* Total Membership = 19+ : 16 elected members, Resident Bishop, Director of Connectional Ministries, Camp and Retreat Ministry Executive Director, 4 Site Directors, Chairpersons of 4 Site Boards
- c. **Outreach/Advocacy Team** Total Membership = 23: 12 elected members plus the four ministry area chairpersons of Religion and Race, Church and Society, Status and Role of Women, and Christian Unity and Inter-Religious Concerns, Cabinet Representative, additional Ex-Officio members named by the Team in consultation with the Discipleship Team (Discipline ¶629)
  - 1. *Religion and Race Ministry Area* Total Membership = 13: 12 elected members (1 from each District), Cabinet Representative (Discipline ¶643)
  - 2. *Church and Society Ministry Area* (Chair) (Discipline ¶629)
  - 3. *Status and Role of Women Ministry Area* (Chair) (Discipline ¶644)
  - 4. *Christian Unity and Inter-Religious Concerns Ministry Area* (Chair) (Discipline ¶642)
  - 5. *Disability Concerns* (Chair) (Discipline ¶653)
  - 6. *Prisoner and Family Ministry Advocacy Group* (6 elected members; Cabinet Representative) (Discipline ¶656)
- d. **Stewardship Team** Total Membership = 13: 12 elected members, Cabinet Representative
- e. **Witness Team** Total Membership = 15: 12 elected members, Chairpersons of Committee on Small Membership Churches and Hispanic/Latino Ministry Leadership Team, Cabinet Representative
  - 1. *Committee on Small Membership Churches* Total Membership = 10: 9 elected members, Cabinet Representative

2. *Hispanic/Latino Leadership Team* Total Membership = 10: 9 elected members, Cabinet Representative

**VII. BOARD OF ORDAINED MINISTRY** Total Membership = 58: 51 elected members [nominated by the Resident Bishop and elected by the Annual Conference]; Administrative Registrar and Director of the Wesley Leadership Institute (without vote); Chair, Order of Deacons; Chair, Order of Elders [nominated by the Board of Ordained Ministry and elected by Clergy Session]; Chair, Fellowship of Local Pastors and Associate Members; 2 District Superintendents appointed by Resident Bishop. The Board shall select its own officers. Discipline ¶635, ¶306-309

- a. **Administrative Review Committee** Total Membership = 3: 3 elected clergy in full connection and two alternate clergy in full connection, nominated by the Bishop and elected by the Clergy Session. Discipline ¶636
- b. **Committee on Investigation (Clergy)** Total Membership = 7: 4 clergy in full connection, 3 professing members; 10 alternates of 5 clergy in full connection and 5 professing members. Members are nominated by the Resident Bishop and elected by the Annual Conference quadrennially. Discipline ¶¶2703-27011
- c. **Wesley Leadership Institute Committee** Total Membership = 15: 12 elected members, 1 representative each from the Cabinet and the Board of Ordained Ministry, and the Director of the Wesley Leadership Institute

**VIII. GROUPS RELATED TO THE CABINET AND ORDAINED MINISTRY**

- a. **Order of Deacons, Order of Elders** (Discipline ¶ 306-309)
- b. **Pastoral Counseling Center Supervisory Committee** Total Membership = 13: 8 elected members, Representative of the Board of Ordained Ministry, three (3) District Superintendents (none of whom shall be from any district where Counselors hold their Charge Conference), Steward of Clergy Concerns. Related to Cabinet and Board of Ordained Ministry.

**IX. COUNCIL ON FINANCE AND ADMINISTRATION** Total Membership = 25: 21 elected members and 4 persons without vote: Resident Bishop, Conference Treasurer, District Superintendent chosen by the Cabinet, and Director of Connectional Ministries. The Council shall elect its own officers, except the treasurer who shall be the Conference Treasurer. Discipline ¶611

**X. ADMINISTRATION**

- a. **Board of Pensions** Total Membership = 27: 8 elected members each from Clergy, Laymen, Laywomen, Pensions Director, Chair of Joint Committee on Incapacity, Cabinet Representative. Discipline ¶639
- b. **Board of Trustees** Total Membership = 13: 12 elected members, Cabinet Representative; Ex-Officio, Resident Bishop. The Board shall elect its own officers. Discipline ¶¶640, 2512-2550
- c. **Commission on Archives and History** Total Membership = 12: 9 elected members, Cabinet Representative, Historical Society Representative, Conference Archivist. Discipline ¶641
- d. **Commission on Equitable Compensation** Total Membership = 12: 10 elected members [an equal number of lay and clergy members], 1 District Superintendent named by the Cabinet, Conference Treasurer

- e. **Committee on Episcopacy** Total Membership = 14: 3 elected clergy, 4 elected laymen, 4 elected laywomen, 3 members appointed by Resident Bishop, Ex-Officio Members are the lay and clergy members of Jurisdictional Committee on Episcopacy. The Conference Lay Leader shall be one of the lay elected persons. ¶637
- f. **Committee on Nominations** Membership according to Standing Rule 1.
- g. **Committee on Resolutions and Petitions** Total Membership = 10: 9 elected members and a Cabinet Representative (without vote). Committee members are elected for the quadrennium.
- h. **Committee on Rules and Order** Total Membership = 12: 8 elected members (4 Lay and 4 Clergy) nominated by the Committee on Nominations and elected by the Annual Conference, 4 Ex-Officio members with vote: Resident Bishop, Conference Chancellor, Conference Secretary and a Cabinet Representative
- i. **Episcopal Residence Committee** Total Membership = 3: Chairs or Representatives of the Committee on Episcopacy, the Council on Finance and Administration, and the Board of Trustees. Discipline ¶638
- j. **Personnel Resources Committee** Total Membership = 15: 12 elected members, Conference Chancellor, Executive Assistant to the Bishop, Chairperson of Committee on Episcopacy, Chairperson of Personnel Team of the Council on Finance and Administration, Resident Bishop (Ex-Officio)
  - 1. *Personnel Team of the Council on Finance and Administration*
- k. **Program Committee, Annual Conference Session** Total Membership = 9+: Resident Bishop, Conference Secretary, Conference Lay Leader, President of United Methodist Men, President of United Methodist Women, Chairperson of Discipleship Team, District Superintendent chosen by the Cabinet, Director of Connectional Ministries, additional members appointed by Resident Bishop as necessary

## XI. SUPPORT GROUPS

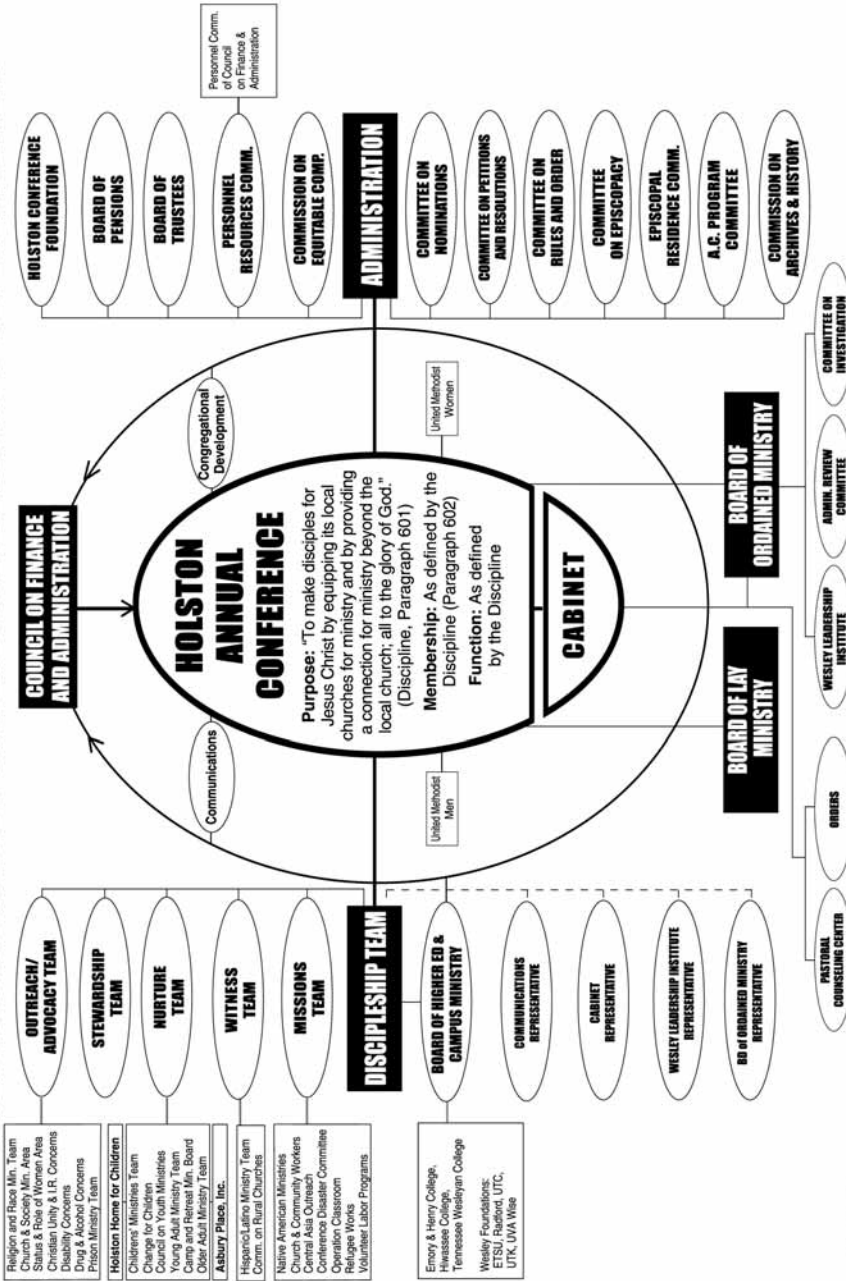
- a. **United Methodist Men** All men of local churches or charges chartered or unchartered within the bounds of the Annual Conference. Discipline ¶648
- b. **United Methodist Women** All members of local units within the bounds of the Conference. Discipline ¶647

## XII. THE CONFERENCE CONNECTIONAL TABLE

The membership shall include those staff persons, clergy, lay officials, and other persons deemed needed by the Resident Bishop to carry out the missions of the conference. Different connectional tables may be held for various missions.

***Purpose:** to assist in identifying Conference priorities and coordinating Conference ministries and emphasis.*

# HOLSTON ANNUAL CONFERENCE DESIGN FOR MINISTRY



Rev. 9/18/08



## C. PROCEDURES

### I. NOMINATIONS AND ELECTIONS

1. There shall be a Conference Committee on Nominations composed of the Resident Bishop, who shall serve as Chairperson, members of the Extended Cabinet, Conference Lay Leader, President of the Conference United Methodist Women, President of the Conference United Methodist Men, Chairperson of the Discipleship Team, Conference Secretary, a representative of United Methodist Youth, one lay person from each district chosen by the District Committee on Nominations, and additional lay and clergy persons for equalization of lay and clergy membership.
2. The Conference Committee on Nominations shall nominate all members of Conference boards, teams, councils, commissions, and committees including the Chairperson, Vice-Chair person, and Secretary, unless such nominations are otherwise provided for in the Book of Discipline or elsewhere in these Standing Rules. The Committee on Nominations, through the Conference Secretary, shall develop an annual instrument for the Charge Conference packet on which laity and clergy may indicate an interest in election to membership on a Conference or District Board, Committee, Team, Council, or Commission. The Committee on Nominations shall also nominate the Conference Lay Leader for election to a four year term of office. When a term is complete or a vacancy occurs of the Conference Lay Leader, the Board of Lay Ministry may submit the names of one or more persons for consideration by the Committee on Nominations. The Conference Lay Leader is eligible to serve two consecutive terms of office. All persons elected at the Annual Conference will begin serving at the close of the Annual Conference. The Extended Cabinet shall fill all mid-year vacancies which shall be confirmed at the next meeting of the Annual Conference.
3. Election to Conference boards, teams, councils, and committees shall be for a four-year term. Members are eligible for a second four-year term, except where the Discipline of the Church or action of the Annual Conference provides otherwise.
  - Members of the Board of Pensions are elected for a term of eight years and are arranged in panels: one-third laywomen, one-third laymen, and one-third clergy. (Discipline ¶639)
  - No person shall serve as an elective member of more than one Conference board, team, commission or council. The limitations on joint membership shall not apply for membership on committees, agencies, United Methodist Men, United Methodist Women, Religion and Race Ministry Area, and the Board of Directors of the Holston Conference Foundation, Inc., and Asbury, Inc.
  - The year a person is elected at the Annual Conference, or is appointed by the Extended Cabinet to fill a vacancy, shall be year “one” of a term. After completing year “four” of a term, a person is eligible to serve a second term of office or year “five” through year “eight.” If a person has served two consecutive terms in an office, they are ineligible to serve another term in that office, but are eligible to serve in another conference office. A person who has served two consecutive terms in an office becomes eligible again after four years.
  - Members who fail to participate in the meetings and activities of a conference board, council, committee or team may be removed and a successor named in the next report of the Committee on Nominations to the Annual Conference, unless the by-laws of the agency provide otherwise.

- The chairperson, majority of members, or Resident Bishop may call a meeting of any conference board, council, committee, team or commission. The call of a meeting shall be coordinated with the Conference office and shall give the date, time, place, and purpose of the meeting. Unless a meeting is called at the Annual Conference, in order to report to the Annual Conference, a three day or greater notice should be given to members.
4. No person in the employ of a Conference agency shall be a voting member of a board, committee, commission, or council which supervises the work of the agency by which that member is employed.
  5. The Resident Bishop may designate a person to represent the Bishop on any board, team, council, commission, committee, other position, or any occasion where the Bishop deems it necessary. The Resident Bishop or designated person may charge a council, board, committee, team or commission or other conference entity to study or consider an issue that he/she believes is necessary to carry out the mission of the Conference.
  6. There shall be a Committee on Nominations within each district, composed of the District Superintendent (who shall serve as Chair), District Lay Leader, District President of United Methodist Women, District President of United Methodist Men, a representative of the District Youth Council, the Chairperson of the District Leadership Team or other structure, and the District Lay representative to the Conference Committee on Nominations. Additional representatives may be added by the District Leadership Team or other structure to ensure adequate representation. These district committees shall serve as a resource group throughout the year to supply appropriate names of clergy and lay persons to the Conference Committee on Nominations for service within the Annual Conference.
  7. Members of the boards of directors of Asbury Centers, Inc., Holston United Methodist Home for Children, and Advisory Board of Directors of the Methodist Medical Center of Oak Ridge shall be nominated and elected by the respective boards and confirmed by the Annual Conference.
  8. Members of the Board of Trustees of Holston Conference Colleges (Emory and Henry College, Hiwassee College and Tennessee Wesleyan College) shall be nominated and elected by the respective Boards at their fall Board meetings and confirmed at the next session of Annual Conference.
  9. The Holston Conference of the United Methodist Church Foundation, Inc. shall be governed by a board of not fewer than fifteen (15) directors elected by the Board of Directors and confirmed by the Holston Annual Conference of The United Methodist Church. The Resident Bishop of the Holston Conference of The United Methodist Church, and the Conference Treasurer shall be ex officio members of the board with full voice privileges and voting rights. All elected directors shall serve for terms of one, two, or three years as determined by said Board.

## II. MEMBERS TO ANNUAL CONFERENCE

10. The lay members of the Annual Conference may be elected annually, or to four-year terms to provide continuity. Lay members shall serve at the meeting of the next Annual Conference following election.
11. The District Leadership Team or other structure, in consultation with the District Council on Youth Ministries or other appropriate group representative of youth throughout the district, shall elect members of the Holston Annual Conference. The young persons elected shall meet the requirements for election of all lay members as stated in the Book of Discipline, ¶ 32, which is one person from age 12 to 17 and one person from age 18 to 30. The names and addresses of the elected members shall be sent to the Holston Conference Secretary by January 15. If any elected

youth is unable to attend the Annual Conference, the District Leadership Team may select a replacement member to attend by sending the name of the youth to the Conference Secretary. A per diem for these youth members shall be paid by the Annual Conference.

12. Each year there shall be elected an equal number of lay and clergy members to the Holston Annual Conference. Professing lay members representing each local charge are to be elected at the Charge Conference. Diaconal ministers, active deaconesses, home missionaries under Episcopal appointment within the bounds of the Holston Conference, Conference President of United Methodist Men, Conference President of United Methodist Women, the Conference Treasurer, Director of Connectional Ministries, Director of Communications, Conference Chancellor, Chair of the Committee on Rules and Order, Chair of the Discipleship Team, Chair of the Personnel Resources Committee, Chair of the Council on Finance and Administration, The Executive Director of the Holston Conference Foundation, the Conference Lay Leader and other members of the Conference Board of Lay Ministry not otherwise elected as members of the Annual Conference shall be members of the Annual Conference. The conference director of Lay Speaking Ministries, Conference Secretary of Global Ministries (if lay), and the remaining lay members that will be needed to achieve equalization are to be apportioned to the Districts on the basis of district lay membership, provided that the total number of lay members shall include youth delegates required by the Discipline, District lay leaders, District presidents of United Methodist Women, and United Methodist Men. The clergy membership shall consist of deacons and elders in full connection, probationary members, associate members, and local pastors under appointment. See also Discipline ¶602.1e. Discipline ¶602
13. The Conference Secretary shall notify each District Superintendent of the number of lay members to be elected not later than sixty days following Annual Conference. The additional persons apportioned to the Districts as lay members to the Holston Annual Conference shall be elected at each of the District Conferences upon nomination from the local churches and District Committee on Nominations. Where there is no District Conference, lay members shall be elected in a manner determined by the District Leadership Team or other equivalent structure.  
A prepared ballot of these nominees will be available for the election. Nominations may be received from the floor of the District Conference. A per diem for these members shall be paid by the Annual Conference upon requisition, where they are not paid by the local Church, the District, or some other source. The District Superintendents will be responsible for seeing that the members are elected and that their names and addresses are sent to the Holston Conference Secretary by January 15th of each year.

### III. PROGRAM AND REPORTS

14. The Conference Secretary shall be responsible for Memoirs. A memorial service for clergy members, spouses of clergy members, and members of local congregations deceased during the year shall be held at each Annual Conference.
15. Proposed programs from boards, teams, commissions, committees, councils, and agencies that require Conference action shall be compiled and printed under the direction of the Annual Conference Program Committee and mailed to all lay and clergy members of the Conference at least thirty (30) days before the opening session of the Annual Conference. Reports from various committees, boards, teams, commissions, and agencies that are to be included in the Book of Reports are due at the office of the Conference Secretary by March 15.

16. The Statistical Report (Table No. 1, Table No. 2, and Table No. 3) for each local church shall be due and submitted by the pastor at an announced place and date set by each District Superintendent, to be no earlier than January 10th and no later than January 15th of each year.
17. The Program of the Annual Conference shall be arranged by a Program Committee composed of the Resident Bishop, Conference Secretary, Conference Lay Leader, President of the Conference United Methodist Women, President of the Conference United Methodist Men, Chair of the Discipleship Team, and a District Superintendent. The Resident Bishop shall serve as chair and may appoint additional members to serve on the Program Committee. The Conference may make any change in the schedule necessary to facilitate its work.
18. There shall be a Conference Committee on Resolutions and Petitions consisting of nine persons elected for the quadrennium by the Annual Conference after nomination by the Committee on Nominations. All proposed resolutions for the Annual Conference or petitions to General Conference, to be considered by the Annual Conference, shall first be presented to the Committee on Resolutions and Petitions by March 1. The Committee shall evaluate each proposed resolution for Annual Conference or petition to General Conference and recommend concurrence, non-concurrence or appropriate referral. Their recommendations and all materials must be in the hands of the Conference Secretary for the Book of Reports by March 15. Any resolution to Annual Conference or petition to General Conference proposed at the Annual Conference from the floor, that was not first considered by the Committee, must be referred, by a majority vote of the Annual Conference, to the Committee for a recommendation, after which the Annual Conference may consider it. There shall be a Cabinet Representative appointed to the Committee (without vote). The Chair shall be nominated by the Committee on Nominations. All petitions to General Conference submitted for consideration by the Annual Conference must adhere to the specific requirements published each quadrennium by the Petitions Secretary of the General Conference.

#### **IV. PROCEDURES**

##### **General**

19. In those districts scheduling a district conference, the membership shall include the local church lay leader; chair of the administrative council or administrative board and council on ministries; presidents of United Methodist Youth, United Methodist Women, and United Methodist Men; lay leader; Diaconal ministers and pastors serving within the district; and such other persons as may be determined by the District Leadership Team or other structures.
20. No clerical member of the Annual Conference shall leave the seat of the Conference without notifying in writing that member's district superintendent, who will, in turn, report to the conference secretary.
21. The effective date for all clergy members of the Holston Annual Conference entering into voluntary retirement shall be at the close of the session of the Annual Conference at which their retirement is approved. No retirements may be voted for a projected date during the ensuing appointive year except by the joint recommendation of the Board of Ordained Ministry and the Board of Pensions in response to extraordinary and compelling circumstances.
22. The General Conference rules of order shall be used so far as they apply; otherwise, Robert's Rules of Order shall be used.

23. Any and all proposed changes in the Standing Rules of the Conference made by the Committee on Rules and Order shall be printed in the Annual Conference Book of Reports as outlined in Standing Rule 15 and shall be presented for approval by the Annual Conference at the opening business session of the Annual Conference. Any other motion to amend the Standing Rules must be presented in writing, lay over one day, and be reviewed by the Committee on Rules and Order before a vote is taken, and such motion must be approved by a two-thirds vote of the Annual Conference. The Standing Rules of the Conference shall be printed in each edition of the Conference Journal.

**Finance**

24. There shall be a Conference Council of Finance and Administration. The Council of Finance and Administration shall submit its proposed budget and recommendations in the Book of Reports to the members of the Annual Conference for its consideration. Budget amendments and other recommendations made by the Council of Finance and Administration, but not included in the Book of Reports may be considered at the Annual Conference. All requests for Conference funds or monetary obligations by any board, committee, council, team, agency or other body shall first be submitted to the Council of Finance and Administration for consideration in the budget. Requests for funds must be submitted to the Council of Finance and Administration or Conference Treasurer by March 1. All requests for funds properly made in time, but not recommended in the budget by the Council of Finance and Administration may be considered by the Annual Conference by amendment to the budget. Other requests for funds or obligations shall not be considered by the Annual Conference unless first referred by majority vote of the Annual Conference to the Council of Finance and Administration for a recommendation. After receiving a recommendation, the Annual Conference may consider a proposed budget amendment. Discipline ¶¶610-618
25. The fiscal year of the Conference shall be from January 1st through December 31st of each year. The final day to receive payment on Conference apportionments shall be by the close of the business day of January 9th or the Monday following when the 9th falls on a Saturday or a Sunday.
26. The Treasurer of the Conference shall make final settlement and shall disburse all funds as designated after the adjournment of the Annual Conference. During the fiscal year, the Conference Treasurer shall make disbursements to various Conference Agencies at times and in manners approved by the Conference Council on Finance and Administration, and upon requisition of the proper officials of the Board and Agencies. Discipline ¶618
27. The District Superintendents shall receive equal salaries, plus allowances for travel and other expenses beyond the District served and for which no other financial arrangement has been made on requisition from the fund designated for this purpose.
28. There shall be a Conference Board of Trustees. Any request for the sale, mortgage, transfer or disposal of real estate or other assets owned by the Conference shall first be considered by the Conference Board of Trustees. The Board shall present its recommendations in the Book of Reports, but can include additional property or assets or change its recommendation at the Annual Conference. Any other items not considered by the Conference Board of Trustees must be referred to the Conference Board of Trustees by a majority vote of the Annual Conference before action. After receiving a recommendation from the Conference Board of Trustees, the Annual Conference may consider the item.

29. Capital funds campaigns initiated by Conference agencies and institutions that involve the churches of Holston Conference must have the approval of the Council on Finance and Administration and the Annual Conference. Other fund-raising campaigns which extend beyond district boundaries must have the approval of and be coordinated by the Council on Finance and Administration and the Annual Conference. In those instances where financial goals are to be assigned to the congregations, said goals, along with the proposed strategies for meeting those goals, shall be clearly identified prior to approval. Appeals arising within the Conference between Annual Conference sessions may be conducted only on approval of the Council on Finance and Administration. Approval of such appeals shall be communicated to local churches of the Conference.
30. The Conference Council on Finance and Administration shall be required to give thirty (30) days notice to all boards and agencies prior to the annual meeting for budgetary review for consideration of the annual budget of the Conference.

#### **Journal**

31. The Committee on Rules and Order and the Conference Secretary and Staff shall establish the policy for the publication of the Journal. The Journal shall be published under the direction of the Conference Secretary, who shall serve as editor. The Conference Secretary shall, with the approval of the Council on Finance and Administration, enter into a contract to publish the Journal. All materials to be published shall be in the hands of the Editor within fifteen (15) days after the adjournment of the Conference.
32. The Conference Secretary shall be responsible for the distribution of the Journal. The District Superintendents shall obtain the orders for the Journals from the pastoral charges, and the cost of the Journals so ordered will be billed directly to the pastoral charges. These accounts are to be paid in full to the Conference Treasurer within sixty (60) days of delivery. Clergy and Diaconal Ministers who are retired, on incapacity leave, and conference claimants shall receive a free copy of the Journal upon request. Other persons may place orders with payment through the Conference Secretary. Receipts of Journal sales shall be held in a carry-over account at the end of the fiscal year.

#### **Reports and Motions**

33. All motions presented to the Conference and amendments to any paper shall be in writing and placed in the hand of the Secretary immediately following the presentation.

#### **Election Procedures for Delegates to General and Jurisdictional Conferences**

34. To ensure that qualified lay persons are identified for consideration as delegates to the General and Jurisdictional Conference, persons may be nominated by local churches, District Boards of Laity, or the Annual Conference Board of Lay Ministry on a form to be developed by the Conference Board of Lay Ministry. The form shall ask the potential nominee to respond to the following items:
  1. I agree to be a nominee for General and Jurisdictional Conferences.
  2. I wish to be a nominee for the Jurisdictional Conference only.

Names of all nominees from local churches shall be in the hands of the District Board of Laity by February 15th of the year in which delegates are to be elected. The District Board of Laity shall review the nominations and determine their eligibility. The Board may add names of persons it deems to be candidates and shall deliver the list to the Conference Board of Lay Ministry by March 1st. The Conference Board of Lay Ministry shall complete the lists, add any persons it deems

to be candidates, and provide the list by March 15th, along with biographical information, to the Conference Secretary for printing and distribution in the Book of Reports. The form for nominations shall include the name, address, occupation, local church and district, indication if individual is of ethnic constituency, current photograph, and a biographical sketch of no more than fifty (50) words provided by the nominee. In addition to this process, nominations may be made at the Orientation Session for Laity at the seat of the Annual Conference for presentation to the Conference.

Following the election of the lay delegates to General Conference and two lay delegates to Jurisdictional Conference, the chair shall then explain to the lay members that an additional list of names is now available indicating persons who have asked to be considered for election to the Jurisdictional Conference only, and they may now vote for these persons as well as any unelected person.

35. Ministerial and lay delegates elected to the previous General and Jurisdictional Conferences shall be delegates to special sessions of the respective conferences.
36. Expenses of two alternate ministerial and two alternate lay delegates to the General and Jurisdictional Conferences, in order of their election, shall be borne by the Annual Conference at a rate not to exceed the per diem of delegates.
37. Each member shall be required to vote for no more than the number of delegates for that particular ballot, but ballots with less than the required number will be considered valid.
38. The names of all eligible clergy persons in the conference shall be printed on a ballot in alphabetical order. A voting number shall be assigned for each eligible clergy person. Clergy members shall vote by ballot until the required number of delegates are elected by a majority vote of the ballots cast. The number of votes a clergy member can cast on a ballot cannot exceed the number of delegates left to be elected. On the ballot that elects the last delegate, if one or more clergy receives a majority vote that exceeds the needed number to be elected, the highest vote total(s) will be used to determine the election. The other clergy person(s) with majority vote will be elected as alternate(s). Another ballot will be taken to elect alternate delegates. After that ballot, if not enough alternates have been elected, a floor vote of a majority of clergy present and voting may elect alternates in the manner specified in the motion.
39. The extended cabinet is authorized to complete any unfinished business of the annual conference that was unavoidably overlooked, but where action is needed to properly carry out the mission of the conference. Any such decision by the extended cabinet shall be recorded in the minutes of the cabinet and reported in the subsequent Journal. The extended cabinet is also authorized to take action in behalf of the conference at times between annual conferences where it is deemed a vital issue and where time is of the essence. Any such action of the extended cabinet shall be recommended by the Resident Bishop after consulting with lay and clergy leaders. The action of the extended cabinet shall be recorded in the minutes of the cabinet and reported to the next annual conference for ratification

## Report No. 17

### PERSONNEL RESOURCES COMMITTEE

How blessed we are as an Annual Conference to have a Conference staff that serves us so faithfully, diligently, and capably. We realize that they, like any local church staff, are primarily serving the Kingdom as they serve us. So much of their work is done at times and places that are hardly noticeable. They are oftentimes “behind-the-scenes” persons who work so that we who are in the local churches (as they are also) may more effectively do our work.

In the event that you might wonder if they sit in their offices all the time, please be assured that they do not. A quick survey of the staff reveals that from Annual Conference 2009 until April 1, 2010, our Conference staff members have been “on the ground” at least 627 times in local churches and districts. They have spoken, preached, led workshops, attended meetings, consulted and have sometimes just been present there with displays or have been interested observers of the ministries of our churches.

Additionally, the phone lines at the various offices stay busy with hundreds of conversations and conference calls (yes, saving the Conference travel expense). The number of emails between staff members and us in the local churches would be incalculable. And don’t forget text messages!

As a pastor of a church which does not hesitate to call on our Conference staff, I know we have been in personal contact with at least 15 of our Conference staff since the last Annual Conference session, seeking assistance and support in what we do.

While we express gratitude with our words, we have been unable to offer any tangible expressions of our appreciation in 2010. Due to the economic strains and stresses that have affected most of our local churches, our Conference staff did not receive any salary increases in 2010. We are very grateful for their continued dedication to each of their ministries.

Please do not hesitate to call or email any staff member any time, and please always remember to say “thank you.” We give thanks to God that the work of Christ in Holston Conference is supported by these servants of the Lord.

~ JAMES WHEDBEE, *Chair*

## Report No 18

### HOLSTON CONFERENCE CONNECTIONAL TABLE

By standing rule of the Holston Annual Conference section on Structure and Organization of the Annual Conference, Item XII “The Conference Connectional Table,” the Connectional Table is made up of the Resident Bishop, who shall be chairperson; the Executive Assistant to the Bishop; the Conference Lay Leader; chairpersons of Conference Boards, Teams, Councils, Commissions, and Committees; and Conference staff.

The purpose of the Connectional Table is to assist in identifying Conference priorities and coordinating Conference ministries and emphasis.

During the 2009-2010 Annual Conference year, the Connectional Table has been called to meet two times. We examined our Conference Vision statement, which is being lived out in our ongoing emphasis to *Offer Them Christ*. We spent considerable time in discussion around how our priorities as various entities of the Conference are helping us to Offer Christ, particularly as reflected in our Conference budget.

The dialogue was healthy, lively, and challenging. As a result of these discussions, the persons attending the Connectional Table meeting determined that ongoing dialogue would be helpful to each Board, Commission, and Ministry Team. We have begun a process of understanding our work together – not in a vacuum – and we want the process and the dialogue to continue.

During the 2010-2011 Annual Conference year, these discussions will continue, and Bishop Swanson and Mary Ruth Richards will incorporate others into the conversation as well.

What an exciting time to be a part of the ministry of Holston Conference as we seek to live out God's vision for Holston:

***God envisions***

***bold, passionate, and joyful communities of faith  
where the spiritual hunger to worship God and to serve Christ  
sets disciples on fire  
with Spirit-filled, risk-taking love for all God's children  
until Holston Conference reflects the saving grace  
and redeeming justice of our Lord Jesus Christ***

Let us *Offer Them Christ* in all our actions of worship and service to others.

~ JAMES E. SWANSON, SR., *Resident Bishop*

~ MARY RUTH RICHARDS, *Conference Lay Leader*

**Report No. 19**

**BOARD OF LAY MINISTRY**

The Conference Board of Lay Ministry is comprised of the Conference Lay Leader, Associate Lay Leader, the twelve District Lay Leaders, the Presidents of United Methodist Women, United Methodist Men, and Conference Council on Youth Ministry, Director of Lay Speaking Ministries, several at-large members, a representative of the Cabinet, and the Director of the Wesley Leadership Institute. *The primary responsibility of the Board of Lay Ministry is to foster awareness of the role of laity in ministry in Holston Conference.*

**Conference Lay Leader:** One of my many opportunities as Conference Lay Leader has been to serve as a member of the Extended Cabinet that is comprised of the Bishop, District Superintendents, and other key Conference staff. The relationships built from this connection affirm for me the importance of laity in mutual ministry alongside our clergy brothers and sisters. I am convinced that laity has a passion for seeing people come to Christ, making disciples, and growing spiritually. Spirit-led and spirit filled, working in partnership with our clergy, the Great Commission of Jesus will be fulfilled.

**District Lay Leaders:** One of the goals of the BOLM is to work closely with the District Superintendents to explore ways to train and equip laypersons at the local church level. The District Lay Leaders are ready and willing to be a source of information, training, and provide other resources as needed to the local churches within their districts. The local church Lay Leader is a vital link in fostering awareness among local church congregations concerning God's calling upon us as the laity of the church. We as a Board understand that is not enough to teach and to train local church lay leaders, but that the relationship between the Pastor and lay leader must also be our focus, ideally bringing both together in training.

The District Lay Leaders have participated this past year with CFA, Stewardship, Communications, Board of Laity, Conference Foundation, Discipleship, and the Cabinet as a Connectional Table. The purpose was to bring to the same table the various disciplines within the conference representing the mission, ministries, and resources of our Conference.

**Lay Speaking Ministries:** The Lay Speaking Ministries program is extremely effective in training laypersons for many forms of ministry, not solely for a ministry of speaking. Persons in leadership roles are encouraged to participate in this vital program.

**Lay Members of Annual Conference:** Once again the Board has placed special emphasis on the training of Lay Members by encouraging District training events. We

also provide a Laity Orientation Session at the beginning of Annual Conference session as well as the Orientation guide that appears each year in the Conference Manual. A Reporting Guide is distributed for lay members to use throughout the Annual Conference gathering to record actions and events, and their thought and reactions to those actions and events. This can serve as a tool to help prepare the report they are responsible for giving to the local church upon their return from Annual Conference. This responsibility is stated in our Book of Discipline: “The lay member of the annual conference, along with the pastor, shall serve as an interpreter of the actions of the annual conference session.”

Our churches have seen many challenges this past year as well as many God-sized happenings. I encourage all of us to keep our focus; serve joyfully, boldly, passionately, and willingly; trusting God all along the way. The writer of Ephesians said it long ago: “*Now to him who by the power at work within us is able to accomplish abundantly far more than all we can ask or imagine . . .*” (Ephesians 3:20)

~ MARY RUTH RICHARDS, *Conference Lay Leader*

#### Report No. 20

### UNITED METHODIST MEN

Since our 2009 Annual Conference report we have seen an increased awareness of men in the church and their role as UM Men in Holston Conference. We are starting to “step out of the boat” as Bishop Swanson challenged the 140 men that attended our Annual “Day with the Bishop” back in March. We again had over 500 men attend “Calling All Men” with the theme “Living to Leave a Legacy.” Men heard and acted on what Rev. Stephen Handy had to say when he told them, “turn and face the man beside you, put your hands on each other shoulders, look that man in the eye and tell him you are going to pray for him for the next year.” I have been told by many, what a powerful feeling it has given them to know that a brother is praying for them and that they are praying for a fellow brother in Christ. We are strengthening our journey and working on accomplishing our goal of: “Bring men to Christ and then help them become disciples for Him.” Two men did accept Christ for the first time at the gathering and then went back and joined their church and two more went back to their churches and were baptized. We will gather this year on August 13-14 at The Cokesbury Center in Knoxville, TN with the theme “You Are Not Alone! Help is Available.” Our keynote speakers will be: Rev. Dr. Tyrone Gordon, Bishop Thomas Bickerton and Bishop James Swanson, Sr. This year we will have The Upper Prayer Room Line available for men to answer the prayer line and as well as two other mission projects: “End Hunger” where we will be packaging 10,000 meals for feeding programs in schools and orphanages around the world and the “PET Project” where we will be assembling 10 PET’S (Personal Energy Transportation) which are hand cranked front wheel carts that assist those without legs or who do not have the use of their legs; in areas where wheel chairs are impractical.

We have had several districts involved with The Upper Room Prayer Line in answering the phone this year. One district has sponsored two 24 hour vigils of answering the Prayer line and between two districts they have sponsored it ten times for 2 hour intervals. Our Conference men pledged \$1000 yearly to the annual cost of this much needed outreach mission project. We have a man in the Conference that is actively working on the new Men’s Ministry Specialist program and another that is working on the Scouting Men’s Ministry Specialist. We have an entire county of churches that are “clustering” as one men’s ministry chartered group and they are already in the process of developing and working on outreach ministries. There are several groups of men building wheel chair ramps, repairing homes, having scheduled work days at all four of the Conference Camps and there is one group that is still building cabins for one camp. We were advised at the end of last year that Holston Conference will again be a

pilot program for the AMACHI program. We have improved our job of communicating this year with each other as we find needs in our own districts, outside our district, outside our conference and around the world.

We still have much to do in bringing men to Christ, but we are and will continue striving to reach this goal in 2010 and beyond. We look forward to another exciting year for men's ministry in Holston.

~ MIKE SMITH, *President*

### Report No. 21

#### UNITED METHODIST WOMEN

Since the 2009 Annual Conference, Holston Conference United Methodist Women have been more than busy. We are organized to help the least of Christ's brothers and sisters and we work to live out our Purpose. The women of Holston more than met our pledge to mission, which undergirds the global ministries of the United Methodist Church universal.

When we assembled in July at our School of Christian Mission at 1st United Methodist Church, Oak Ridge, we studied subjects chosen several years in advance by the United Methodist Women's Division—that were timely as we looked at the great nation of Sudan; our relationship with God and our fellow Christians through "Food and Faith"; and we studied about how we are intricately involved in Native American Survival. Our theme was "Together At the Table"; a theme that carried many connotations for the church and for us as United Methodist Women.

In August, we met at Bearden United Methodist Church for our second Social Action Workshop and heard disturbing reports about Child Abuse and what we could do as Christians and as citizens of this country.

We were honored to have Harriet Olson, Deputy General Secretary, Women's Division, General Board of Global Ministries, as our keynote speaker at the Conference Annual Meeting in September using the theme, "The Earth Is The Lord's." We shared many blessings that week end, main among them was the \$33,000 we raised for the Nancy Hobbs and the Big Stone Gap District Church and Community Renewal Project, our Conference Hands-on Mission Project for 2009.

The theme through 2010 is "The Earth Is the Lord's." We are carrying this theme and its logo for two years, rather than one. This year we conducted events in May at Lake Junaluska, with both the Young Women's Retreat and Spiritual Enrichment running concurrently. Those participating brought various food items and items not covered under Food Stamps for Jubilee Project in Sneedville, TN. Our speaker for Young Women's Retreat was Rev. Lou Crandall and our music leader was Amanda Powell. Several interesting and timely workshops were conducted for the women at YWR. Our speaker for SEE was Rev. Catherine Clark Nance and our music leader and pianist were Nancy Owens and Jane Osborne respectively.

This July will find us at Colonial Heights United Methodist Church where we will be studying the letters of John, The Sudan, and Mission & Evangelism. We are offering CEUs and this year we offer the equivalent to Lay Speaker Training for those who attend all sessions of one of the classes offered above.

In August, Holston United Methodist Women will be holding our third Social Action Workshop at Church Street United Methodist Church, Knoxville Our focus will be "A Soul Has No Color—A Study on Immigration." This is a very timely topic that all of us, unless we are Native Americans, can identify with—we are all immigrants or children of immigrants.

Our Conference Hands On Mission Project this year is the Jubilee Project-Sneedville, TN. Our goal is to raise money to assist the work that goes on in that community, so hard hit by the lowering economy.

Our goal in 2010, as it is every year, is to help mission come alive for the women of Holston Conference. We strive to live according to Jesus' command to us, "whatever you do for one of the least of these children of mine, you do for me."

~ TEDDY STEVENS, *President*

## Report No. 22

### ASBURY, INC.

Asbury, Inc. has had its ups and downs over the years. All organizations do. I am blessed to serve as chair of the board at one of those particularly positive tipping points for Asbury, Inc.!

In the last year Asbury, Inc. has continued a process of rebuilding itself for the next fifty years. Arriving at this point has not been easy or without pain. It was accomplished primarily by divesting of parts of the organization that were not carrying their own financial weight, but also by operating at an excess.

About ten years ago Asbury's executive leadership realized that as it existed, Asbury, Inc. would have to undergo major change if it hoped to sprout vibrant new growth. As an organization, Asbury, Inc. was anemic, on the ropes if you'll accept a boxing metaphor. It had old, outdated buildings, some in less than desirable locations, some oversized for their particular market, some not well considered from the start.

All this is not to second guess all previous efforts that created Asbury, Inc. In fact, it was nothing short of a miracle that Asbury began at all. Reading those early notes and minutes reveals a real exercise in courage and foresight and hope. We can all take pride in our predecessor's work and vision.

But along the way the world changed. The senior service industry changed. What was required to be successful in the industry changed. As the world changed, Asbury, Inc. was changing, moving in the right direction, but never quite fast enough to catch up and stay abreast.

This is not suggesting Asbury, Inc. is without significant challenges. For example, the repositioning work that has been completed this year at the Asbury Place Kingsport-Baysmont campus will give that campus renewed life for five to ten years. But now phase II repositioning which has already begun must be completed to ensure continuing success. The repositioning work that has been done at Asbury Place Kingsport-Steadman Hill campus has resulted in that campus carrying its own financial weight for the first time since it was constructed, but the work done there will not last forever. Asbury, Inc.'s repositioning focus and challenge is now on the Asbury Place Maryville campus. You may have heard of the St. Clair project. Presales are well underway with the prospect of construction beginning in the fall of 2010. Many campus improvements have already been completed to set the stage for St. Clair.

Asbury, Inc. is also now positioned to consider adding new products and services lines. One of Asbury, Inc.'s under reported success stories has been the addition of Forest Ridge on the Steadman Hill campus in Kingsport. Forest Ridge is a HUD sponsored housing project for low income seniors. Forest Ridge is a significant new ministry for Asbury, Inc... Most will be pleased to know that Asbury, Inc. is also seriously considering entering the in-home services business.

I am grateful for those who gave birth to Asbury, Inc. 50 years ago. I am just as grateful for those who built and operated it over the years. And, I am grateful for the executive leadership over the past ten years who came at a time of most significant challenge. They have kept the faith and the vision, even when many could not see what they saw. Asbury, Inc. is now at a tipping point because of their leadership and the courage of board members who supported necessary changes.

~ LARRY MARTIN, *Chair of Board of Directors*

## Report No. 23

### HOLSTON UNITED METHODIST HOME FOR CHILDREN

Despite very difficult economic times, 2009 was a good year for the ministry of Holston Home. We strive in everything we do to continue to help children in the tradition Elizabeth Reeves Wiley started 114 years ago: teaching the love of God to all children, assuring they have a proper education, and giving them a safe place to live. We are always conscious of our responsibility to God and to the legacy Mrs. Wiley left for child care through Holston Home.

With offices in Abingdon, Johnson City, Knoxville, Chattanooga, and Greeneville, no child is left behind. This report is given in an effort to apprise you of the events which have shaped our ministry this year and to let you know that we have been blessed by your gifts for Fifth Sunday, Advance Specials, the House of Hope project, and miscellaneous gifts to benefit the children.

Some of the highlights include:

- The House of Hope was completed. The dedication service was held on August 18th with a large group in attendance. We raised \$4.4 million and the project is debt free. We were astonished at the response of people, churches, organizations, and corporations throughout Holston Conference who made this victory possible.
- The campus has been transformed. New residences were built for the children. The first one is named Rodney Atkins Youth Center, to honor the country music star who was adopted from Holston Home. He has carried the message of Holston Home throughout the United States and Canada. The Common area in this residence is named Wiley Common in memory of the founder of Holston Home. The wings (residences) are named for Munsey Memorial UMC, the largest church contributor to the House of Hope Project, and Dr. Robert Wilcox, the former Executive Director of Holston Home who left a bequest to the agency. The second building is the Kent Bewley Boys Home, to honor the chair of the fund-raising committee and the largest single contributor to the project. The Common area is named the Ginger Bewley Common, in memory of Kent's sister, who lived at Bewley Center for Girls for more than 38 years. The wings are named The Niswonger Residence and the Jim and Sandy Powell Residence to honor major contributors to the project. Other parts of the project were renovation of Hull Pavilion and the administration building and landscaping the entire campus.
- Small Miracles Child Care Center moved into a 7,860 square foot facility, formerly the Sugar 'N' Spice Day Care Center, on West Main Street in Greeneville. The facility will accommodate 90 children. Two early childhood centers serve a caseload total of 125 preschoolers.
- Trustee Kent Bewley was inducted into the Philanthropy Hall of Fame by The United Methodist Association of Health and Welfare Ministries.
- Holston Home received full Hague Accreditation, permitting them to participate in international adoptions.
- Friends of Children events were held successfully in Abingdon and Knoxville. These dinners were held to recognize persons who helped Holston Home throughout the year and to make new friends for the children. Similar dinners are planned in the spring for Greeneville and Johnson City (Tri-Cities area).
- In partnership with this Conference, Holston Home President/CEO Art Masker and Chaplain Sam Puckett traveled to southern Sudan as part of the team to assess feasibility of Holston Conference starting an orphanage in Yei, Sudan.

Holston Home provided care for 733 children in all of our services during the year. We can never imagine the impact we have made on each life, but we have the assurance that when children leave Holston Home they know that God loves them and that they have the opportunity to reach their God-given potential. Thank you for sharing this ministry.

~ ARTHUR S. MASKER, *President/CEO*

~ BRENDA PARRISH-DICKMAN, *Chair, Board of Trustees*

#### Report No. 24

### HOLSTON CONFERENCE FOUNDATION

Looking back at 2009 we could certainly twist Charles Dickens' words to say, "It was the worst of times and it was best of times." In early 2009 the stock market fell another 25% on top of the gut-wrenching drop of 2008. Then suddenly in March the S&P 500 began a 67% rally from its low point to finish the year with a 26.5% gain, the 11th best result in the past 50 years! Besides the rise in the markets, over \$4.9 million was added in new funds, gifts, and endowments invested through the Foundation to make this one of the best years in our history. At year end we reached a new record high of \$68 million in assets under management!

We are indeed grateful for the great care, insight, and leadership of our staff and board and especially our board's Investment Committee for helping us to not only weather the storm, but to prosper and grow. The BALANCED GROWTH FUND was up 19.77%, the INTERMEDIATE INCOME FUND was up 1.86%, the SHORT-TERM INCOME FUND was up .74%, and the EQUITY GROWTH FUND was up 29.47%. Every fund option we offer beat its benchmark for the year!

While many make predictions about swings in the financial market, no one really knows what will happen over the short term! We continue to stress that each individual account should be invested according to its purpose...not based on market timing. Short-term purpose accounts should be invested in one of our short-term options, but special purpose funds and endowments intended to continue making a difference into the future (and at least the next 5-7 years to perpetuity) should be invested in a diversified mix of easy to understand assets. In addition, it is the policy of the United Methodist Church that investments should be made in a socially-conscious manner. This is why the Foundation's BALANCED GROWTH FUND is our single largest fund and the investment of choice for churches and institutions across the Conference. From 1960 through 2009 the S&P 500 returned an average annual return of 9.4%. The number of up days during this timeframe was 53%, while the number of down days was 47%. Even with the 26.5% return of 2009, the S&P 5000 had 56% up days, while 44% were down. This means that markets do not rise in a straight line and that you have to be prepared to stay the course. Thankfully, most of our churches stayed the course with us and prospered along with their ministries!

Besides investing endowments in an appropriate fashion, careful attention must be given to adopt and use appropriate spending policies. We continue to be very busy educating committees about the wisdom of adopting a 0%-5% three-year average market value spending policy along with a short-term spending account for their endowment funds in order to maximize results. This process also helps to protect the spending power of an endowment account from inflation and will keep you from a "feast or famine" mentality due to each individual year's market performance. This process is far superior to spending only interest and dividends and provides flexibility to continue spending from a fund even in uncertain times.

During 2009, our Foundation staff made nearly 200 presentations to church, district, and Conference functions on giving, getting, managing, investing, and spending funds for ministry. The Foundation also distributed \$2,991,383 in grants, earnings, and other funds back for mission and ministry through the churches and institutions we serve. We also met and talked with dozens of individuals about their own estate plans and the legacies that they are planning to leave behind. We also actively raised funds to dig wells in Southern Sudan. Many seeds were sown during the year that we hope will bear fruit in the days and years ahead.

Please know that we are your Foundation and we are pleased to be at your service. We invite you to contact us at the Conference office in Alcoa or visit our websites:

[www.holston.org/foundation](http://www.holston.org/foundation)

[www.stewardship.holston.org](http://www.stewardship.holston.org)

Generosity is contagious in the Holston Conference!

~ WILL PUGH, *President*

~ ROGER REDDING, *Executive Director*

### Report No. 25

#### CHAPLAIN SERVICE OF THE CHURCHES OF VIRGINIA

Imagine that you are serving a sentence at **Keen Mountain Correctional Center** for writing bad checks. You are scared, lonely, ashamed, and homesick for your family. You attend a worship service and meet the Chaplain. You are blessed and uplifted by the hymn singing, by hearing the prison choir perform a special number, by listening to fellow offenders as they read the scriptures and give their testimonies. And then you hear the Chaplain preach a sermon about the love and mercy of Jesus Christ. It is then that you realize that by His grace you can change – you can begin again! From this point forward instead of counting the time you are making time count as you participate in a Bible study class, attend choir practice, and even sign your child up for the Prison Fellowship “**Angel Tree**” program (so they will receive the presents at Christmas that you cannot afford to buy them).

Imagine you are serving time at **Augusta Correctional Center**. You are selected to participate in a 4-day “**Kairos**” spiritual retreat weekend. A large group of caring volunteers come to the prison and share their testimonies, provide instruction, lead in singing, and spend time with you in one-on-one counseling and prayer. You have never experienced such a feeling of unconditional love, and you realize that your life will never be the same again. These Kairos retreats take place at Augusta Correctional Center, at Keen Mountain Correctional Center and at Wallens Ridge State Prison.

**Chaplains** are prison pastors who preach the Gospel, teach the Bible, counsel the offenders, and recruit volunteers to come into the prisons to offer various ministries.

**Chaplain Service** is celebrating its **90th year of ministry in 2010**. We now have **32 Chaplains serving at 32 adult state prisons** across the Commonwealth of Virginia, as well as Chaplains at **three juvenile correctional centers**.

To learn more, please call us at (804) 358-7650 or visit our website:

[www.chaplainservice.org](http://www.chaplainservice.org)

God is good – ALL the time!

~ CECIL E. MCFARLAND, *President*

~ J. RANDY MYERS, *Vice President/Religious Advisor*

## Report No. 26

### LAKE JUNALUSKA ASSEMBLY

This past year has been great for Lake Junaluska. Even in recessionary times, we were able to finish 2009 with a significant surplus. This was due to diligent planning on the part of the Board of Directors and hard work on behalf of our staff by keeping expenses under revenue. We know this past year was difficult for all annual conferences and we express appreciation of the financial support we received from your conference for Lake Junaluska ministries.

In September 2009, the Supreme Court of North Carolina ruled in Lake Junaluska's favor stating we had the legal right to charge property owners a service charge. The decision puts Lake Junaluska's Residential Services practices on firm legal ground. The court stated: "In light of the unique character of the Assembly and its long-standing history of covenant-imposed regulations, we uphold the covenants as enforceable and reverse the Court of Appeals."

We have instituted three giving societies for persons to commit annually for a 5-year period in order to enhance donations for the future. This will solidify our budget projections for the annual fund. The three societies are named after great Methodist leaders: Gilbert-Lambuth Society; Francis Asbury Society; and Susanna Wesley Society.

The Conference and Retreat Center had positive feedback from guests with its Junaluska "E" (experience) Program. The emphasis is on providing a quality hospitality experience to all persons who enjoy our ministries and campus. We are in the process of renovating Sunnyside and Mountain View Lodges by Shackford Hall. They are being air conditioned with upgraded furnishings. This will greatly enhance the youth and children's ministry.

The Ministry Event Development office at Lake Junaluska led in celebrating the fifty-five (55) years of ministry of Dr. Glenn Draper as the Director of the Junaluska Singers. He retired at the end of 2009. We are pleased that Dr. Melodie Galloway, a professor at UNC-Asheville has been hired to be the new director of the Singers.

Exciting plans for 2010 include (1) The Jazz of Preaching – learning to preach with great freedom and joy! August 1-4, 2010. A major preaching event for United Methodist clergy featuring three outstanding leaders along with jazz musicians from across the southeast: Heather Murray Elkins, Drew Theological Seminary; Kirk Byron Jones, Andover-Newton Theological Seminary; and Tom Long, Candler Theological Seminary; (2) Caring for Creation April 8-11, 2010; (3) Lake Junaluska Peace Conference – Children at the Table of Peace, September 19-21 plus 17-19. The 2010 focus will be on issues of young people, with Marian Wright Edelman, founder and director of the Children's Defense Fund.

SEJANAM is a wonderful platform to tell the story of Native Americans in the southeast through advocacy, education, cultural awareness, initiatives and programming. In 2009 SEJANAM hosted over 500 Native Americans representing numerous tribes from 10 of the 15 annual conferences who attended programs and events; sponsored the first highly successful Native American Women's Gathering; supported the 15th mission ministry to Montero, Bolivia; and hosted all the national Native American leadership within The United Methodist Church at the annual summer conference. We look forward to 2010 with noteworthy programs which will include the first Native American Youth Gathering, the first Native American Men's Conference, and a Roundtable Dialogue with National Leaders on Social Justice Issues.

We appreciate the opportunity to serve United Methodists around the Southeastern Jurisdiction at your conference and retreat center. Come see us in 2010!

~ JIMMY L. CARR, *Executive Director*

**Report No. 27****HOLSTON CONFERENCE COLLEGES, INC.**

Holston Conference Colleges, Inc (HCCI) is one of the campus outreach ministries of Holston Annual Conference. In earlier days, promoting and raising support for the conference colleges was a function of the Conference Commission on Higher Education. Under the leadership of Dr. F Heisse Johnson HCCI was incorporated on October 9, 1959 as a not-for-profit corporation in the state of Tennessee. HCCI was established by Holston Conference to receive and manage various monies, trusts, and other assets that had and would be given to the Annual Conference on behalf of the three conference colleges, Emory & Henry College, Hiwassee College, and Tennessee Wesleyan College. The year 2010 marks the fifty first year of HCCI's financial ministry to the colleges. Multi-millions of dollars have been provided to the colleges during this half century of service.

In the fiscal year ending June 30, 2009, HCCI delivered \$201,927 in scholarship aide to some 70 young men and women on our three campuses. An additional \$132,021 went to Emory & Henry College to fund the Wolfe Chair of Christian Education. The total delivered for the year was \$333,978.

If this level of giving can be continued, a million dollars of aide can be provided every three years. At the end of this fiscal year, HCCI held \$4,549,215 in its investments for the Conference and the Colleges.

~ WILLIAM S. RODGERS, *Executive Director*

**Report No. 28****EMORY & HENRY COLLEGE**

Founded in 1836 by the Holston Annual Conference of the Methodist Episcopal Church, Emory & Henry College was named for John Emory, a prominent Methodist bishop of the era, who symbolizes our belief in the union of faith and learning. The College was also named for Patrick Henry, a renowned patriot of the American Revolution and Virginia's first governor, who symbolizes our commitment to freedom and civic virtue.

Located in the Virginia Highlands, the Emory & Henry campus is noted for its beauty as well as its architectural distinction – the college is only one of a few in the country that's entire central campus is listed on the National Register of Historic Places.

Emory & Henry was the first institution of higher education located in southwestern Virginia and one of the few in the South which have operated for more than 173 years under the same name and with continued affiliation with its founding organization.

Emory & Henry continues to be recognized by outside observers for its exceptional value, successful student achievements and superior faculty.

- Emory & Henry was one of only six colleges and universities nationwide to be named a Presidential Award winner from the 2009 President's Higher Education Community Service Honor Roll for exceptional accomplishment in the category of Service to Youth from Disadvantaged Circumstances. The Honor Roll's Presidential Award is the highest federal recognition an institution can receive for its commitment to service learning and civic engagement.
- Emory & Henry was ranked among the top 25 safest colleges and universities in the country for 2009 according to a report by *www.StateUniversity.com*. Colleges and universities were ranked for campus safety on a scale that accounts for severity of a crime as well as frequency of crime from mandatory federal crime statistics reports.

- The College continues to be ranked among the top colleges and universities in the nation in a higher education ranking by *Forbes.com*, the on-line version of Forbes Magazine. Emory & Henry was rated 102nd out of the 3,798 public and private institutions nationwide and 98th in private colleges and universities. Forbes' ranking was based on more than 7 million student evaluations, and other factors such as debt level at graduation, the percentage of students graduating in four years, and the number of students or faculty who have won nationally competitive awards.
- The Carnegie Foundation for the Advancement of Teaching awarded Emory & Henry the Foundation's "Community Engagement Classification," which ranks it among 200 institutions nationwide that has been recognized for their work in serving communities.
- Emory & Henry has been named by Student Horizons as one of 100 "Colleges of Distinction," a list recognizing its distinctive abilities to provide excellence in education and to dramatically improve the chances of success for their students. The listing recognizes schools on the basis of student engagement, excellence in teaching and the successful outcomes for students and graduates.
- Emory & Henry is one of only 40 colleges and universities from across the nation listed in Loren Pope's best-selling guide book, "Colleges That Change Lives."
- Emory & Henry Mass Communications Professor Dr. Teresa Keller received the 2010 Outstanding Faculty Award from the State Council for Higher Education in Virginia (SCHEV). This is the second consecutive year an Emory & Henry professor has been so recognized. *Twelve times in the past twenty-one years*, an Emory & Henry professor has won a state or national teaching award. When adjusted for the size of the student population, that record is unmatched by any college or university in Virginia.
- The College remains accredited with the Commission on Colleges of the Southern Association of College and Schools (SACS). I am privileged to have been elected to serve as a member of the SACS-COC Board of Trustees from Virginia.
- The University Senate of the United Methodist Church continues to list, without qualification, Emory & Henry College as a United Methodist-related academic institution. I serve as an elected member of the University Senate.

Since taking office in August 2006, we have taken several strategic actions to focus our priorities and continue our forward momentum.

- A Strategic Planning Task Force, with faculty, staff, student, and alumni representatives, developed a vision statement, a list of core values for the institution, and a new strategic plan, which was approved by the Board of Trustees.
- A newly revised core curriculum integrating familiar liberal arts programs with service learning and study abroad opportunities was adopted by the faculty. It is designed to provide our students with broad knowledge, transferrable skills, and a deep sense of value, ethics and civic engagement.
- With input from the college community, a new campus master plan was developed and approved by the Board of Trustees that will help guide future facilities planning and placement.
- More than \$10 million in renovations to Byars Hall and Wiley Hall, the two most historic campus buildings, have been completed. Both were designed to be "green" buildings and received LEED (Leadership in Energy and Environmental Design) Silver certification.
- Construction has begun on a new \$5.5 million residence hall, which will help improve the residential experience for students. The building, which is construction certified as LEED Silver, will be completed when students return in the fall.

- The first phase of a \$6.5 million improvement project to Fred Selfe Stadium is complete with installation of artificial turf on Fullerton Field for use by football, soccer, baseball and intramural teams, lighting for night games and practices, perimeter fencing, and a new scoreboard. The second phase, scheduled to begin soon, includes design and construction of the new Brooks Field House.
- Architects are nearing completion of the design and development stage for a new \$17 million Woodrow W. McGlothlin Center for the Arts. The Center will help the College serve a growing number of students seeking degrees in the visual and performing arts while showcasing students and their talents to the larger community.

After conducting a nationwide search for a new chaplain, interim chaplain the Rev. Mary K. Pope Briggs, a 1986 graduate of Emory & Henry College, was named to the position. The job description has been revised with the assistance of a consultant and the chaplain is more involved in spiritual outreach to faculty, staff and students of all denominations.

Strolling along the brick walks through the center of our beautiful tree lined and historic campus, I often wonder what those leaders, who conceived of a new institution of higher learning for the region's students more than 173 years ago and then enlisted the help of Holston Conference Methodists to make it happen, would think of our stewardship. I think they would be impressed that our mission and commitment to the intellectual, spiritual and physical growth of our students has not wavered. They would have to be proud that our relationship with the United Methodist Church remains strong. I know they would be appreciative of the continuing support we receive from the Holston Conference and its pastors and congregations, just as we are.

Inspired by our motto, *Increase in Excellence*, Emory & Henry College reflects with pride on our past and remains optimistic about our future together. We hope that you will recommend our special place to others.

~ Rosalind Reichard, Ph.D., *President*

#### Report No. 29

#### HIWASSEE COLLEGE

Hiwassee College completes its 161st year of service and mission on behalf of the church this spring. The college continues its commitment to a close and dynamic relationship with the Holston Annual Conference and The United Methodist Church around the world.

On behalf of the trustees, faculty, staff, and students, thank you for your continued love for, belief in, and support of Hiwassee College.

This has been a year of slow but steady progress in several areas.

In November, Hiwassee was awarded membership in the Transnational Association of Christian Colleges and Schools (TRACS), a national accrediting body approved by the U.S. Department of Education and a member of the Council for Higher Education Accreditation (CHEA). The association meets or exceeds the same standards as regional accrediting bodies. In addition, TRACS has a clearer understanding of the mission of a Christian college such as Hiwassee.

In January, the University Senate of The United Methodist Church reaffirmed Hiwassee College as a United Methodist-related educational institution for a period of five years.

Recognition by TRACS means the return of student access to federal and state financial aid. Administrators are in the process of filing the necessary paperwork and documentation, with the expectation that all students entering this fall will be eligible for the appropriate federal and state aid, including the Hope Scholarship.

Hiwassee's approval to offer baccalaureate degrees has brought new energy and additional work! Several students enrolled for the baccalaureate programs this year—and, if all goes well, the awarding of Hiwassee's first bachelor's degree in one hundred two years will take place this May. Baccalaureate degrees are offered in four areas: equine sciences, equine management, pastoral studies, and interdisciplinary liberal arts. In February, representatives from the Council on Dental Accreditation visited campus to assess the plans for Hiwassee's dental hygiene program. The visit was exceptional. We anticipate program approval in early summer, with the first group of students enrolled this fall.

While student enrollment is modest, the quality of college programs is strong. In addition to an exceptional academic program, the quality of religious life programs, including weekly required chapel, is excellent. The Reverend Betty Furches guides the programs and encourages students to reflect upon issues of faith and vocation.

Hiwassee takes seriously its responsibility to instill in individuals an understanding of what is right, true, and noble, and have led graduates to lead lives of moral integrity and a commitment to the common good.

As I write this report, the Tigers men's basketball team is competing in the national championships for the United States Collegiate Athletic Association. This is the first time in over a decade that the men's team has played in a national tournament.

Our mission remains consistent:

*Hiwassee College, founded in 1849 and associated with the United Methodist Church, is a liberal arts, residential institution of higher education, providing quality education for all students in an atmosphere that promotes intellectual pursuit, spiritual growth, and social and personal responsibility.*

It has been my pleasure to serve as president of Hiwassee College for seven years. During that time, we successfully have addressed several critical issues.

One of the greatest challenges is to grow our financial base and increase support for the college. I am grateful for the way the church and individuals have stepped up to help address these issues. The gifts of financial resources and prayers are making a difference.

May God continue to bless the United Methodist mission and ministry manifest in Hiwassee College. Hiwassee is the church in mission.

~ JAMES A. NOSEWORTHY, *President*

### Report No. 30

#### TENNESSEE WESLEYAN COLLEGE

Tennessee Wesleyan College continues to enjoy record growth in many areas while establishing a Center for Servant Leadership, on campus, dedicated to enhancing the quality of student engagement while in study.

Enrollment rose to 1,070 total students (8% increase) in the fall of 2009. This increase marked the addition of over 200 full-time day students in the past 15 months. Most remarkable is our freshman ACT average of 23.6 placing us in the "selective" category. This was one of the key elements in our continued rise with the U.S. News and World Report rankings as we moved up the first tier to 34th overall. This upward climb now has us past Methodist University in North Carolina and moves us closer to such prestigious Methodist Schools as High Point, Florida Southern and LaGrange. Our recruiting for next fall continues to look good and we anticipate passing 1,100 in enrollment by September.

Among the many areas of growth within the institution we find our highly regarded nursing program continues to grow adding 20 more nursing candidates this year to bring our total to around 150. This in essence doubles our enrollment in this program over the past three years. Our Science, Math, Education, Business and Music programs continue to remain in high student demand. Our choir will tour churches throughout May, after appearing in several conference churches this fall and spring. They will take their music on the road to Georgia and Florida preparing for an international trip next year.

The Board is busy building a plan toward sustainability in conjunction with a new campus long range plan. The Board is focusing on debt reduction, a future Capital Campaign and a sound financial vision during these challenging economic times. The Board is now fully engaged in the ownership and governance of the college to the degree where the conference can expect strong action and a proactive response to any external threats on our beloved TWC.

We are enjoying great spirit and morale at Tennessee Wesleyan College these days. Please come by for a visit and enjoy our beautiful campus. We appreciate your faith in us and continued support.

~ STEPHEN M. CONDON, PH.D., *President*

\* *Dr. Condon resigned after submission of the report.*

#### Report No. 31

### CANDLER SCHOOL OF THEOLOGY

Guided by our mission to educate faithful and creative leaders for the church's ministries in the world, Candler School of Theology continues to proclaim the Gospel of Jesus Christ by developing leaders called by God to serve in Christian ministry. Candler is one of the 13 official seminaries of The United Methodist Church and one of nine graduate professional schools of Emory University, a top 20-ranked research university. Our distinctive commitment to both inspiring minds and empowering ministry enables us to develop uniquely well-rounded leaders who are challenged academically, encouraged spiritually, and immersed in Christian service from the first day they arrive on campus.

As a school located in the major metropolitan area of Atlanta, Georgia, Candler offers students a learning laboratory that reflects the highly diverse communities of our 21st century world. There is no better place for preparation that addresses our major denominational priorities: developing leaders, starting and growing churches, ministry with the poor, and improving global health.

To ensure that our students are prepared for leadership in an increasingly global context, Candler has placed a new emphasis on internationalizing the curriculum. In 2009, we established the Office of International Initiatives and received several grants related to international engagement. The March 2010 visit of Cardinal Walter Kasper, president of the Pontifical Council for Promoting Christian Unity, ushered in a yearlong special emphasis on internationalization at Candler.

Candler's student body continues to attract younger and more diverse people. Our enrollment stands at 499, with 391 seeking the Master of Divinity. The total student population is 23% US ethnic minority, 11% international, and 50% women, with 52% of MDiv students being United Methodist. Fifty-seven percent of our students are under thirty.

A hallmark of the Candler MDiv experience, the Contextual Education program continues to shape our students' pastoral identities by interweaving service at ministry sites and churches with academic reflection in the classroom. In any given week, Candler deploys more than 250 ConEd students throughout the region to minister to people in congregations, hospitals, and social service agencies. Last year, Candler's

ConEd students provided 1/3 of the service hours responsible for Emory University winning the U.S. government's Presidential Award for General Community Service.

Candler's Teaching Parish Program continues to expand into more conferences in the Southeastern Jurisdiction, providing United Methodist students with the opportunity to serve churches throughout their seminary education, earn academic credit for pastoral experience, and complete their MDiv degree in three years. Through the Course of Study regional school at Candler and our five extension schools in the Southeast, we oversaw the educational process of 918 people this past year.

Candler has faced the recent economic challenges with a steadfast commitment to keeping theological education affordable. Although our operating budget essentially will remain flat next year, we are increasing our investment in financial aid. Candler's total financial aid commitment in 2009-10 was \$4.7 million. Eighty-six percent of eligible students received Candler-based financial aid, with the average award covering 76 percent of tuition. More than \$2.6 million was provided to 191 United Methodist students.

During 2009-10, Candler celebrates the 25th anniversary of the Sherman Scholarship Fund, which has provided financial assistance to 868 students preparing for pastoral ministry in United Methodist churches.

Our faculty members continually demonstrate their dedication to the church through preaching and teaching engagements, scholarship, and service in local parishes as leaders in their congregations. In fall 2010, the Rev. Dr. Arun Jones, a fellow United Methodist, joins our faculty as the Hankey Chair in World Evangelism.

Candler draws considerable strength and inspiration from its vital relationship with The United Methodist Church. Our ability to fulfill our mission depends upon your support, gifts, and prayers. Thank you for the countless ways you undergird this essential ministry in the life of our denomination.

~ JAN LOVE, *Dean and Professor of Christianity and World Politics*

## Report No. 32

### DUKE DIVINITY SCHOOL

With a global financial crisis slowly abating throughout the year, Duke Divinity School successfully overcame significant financial challenges in 2009 while continuing to seek new opportunities to carry out its mission. All the while, the school maintained a hopeful outlook and a strong focus on preparing students to become effective, faithful leaders in the church, the academy, and the world.

Like most other schools across the country, Duke Divinity School saw the value of its endowment – a critical piece of our financial support – decline by more than 25 percent at the worst of the recession. In response, the school sought efficiencies and achieved significant cost savings in the last year to help keep the budget balanced.

At the same time, our community engaged in a period of intense strategic planning to position ourselves as a more flexible institution capable of meeting the needs of a changing church. In September 2009, the faculty approved an official update to our 2006 strategic plan, which aligns with our core mission and will help make the Divinity School a financially stronger institution that is better able to fulfill its role of service and witness to the Triune God by preparing faithful and effective leaders.

We are now working to implement this plan, which includes proposals for new degree programs to address broader constituencies for the Divinity School and respond missionally to the needs of the church.

New degree programs we hope to begin offering in 2011 (all of which would need to be approved by the Association of Theological Schools and Duke University by the summer of 2010) include a master of arts in Christian Studies (M.A.C.S.), a master of arts in Christian practice (M.A.C.P.), and a doctor of ministry (D.Min.). None of these degrees would diminish the school's commitment to existing degree programs, especially our core Master of Divinity program for local church ministers, or to residential learning. Rather, they are meant to fulfill needs of churches and individuals that we are unable to meet with our current offerings.

The M.A.C.S. is a 32-hour graduate theological degree for full-time students, to be completed over eight months of the academic year. The degree is designed for students who have an interest in serious theological study, seek to enrich their vocation, leadership, or service in the church, and want to bring theological reflection to bear on their vocation in the world.

The M.A.C.P. is a graduate theological degree that organizes learning around short-term intensive residential seminars, in conjunction with ongoing group interaction assisted by web-based learning platforms. It is designed for students who are seeking disciplined theological reflection while remaining in a full-time lay ministry context or other professional position.

The D.Min. is intended to enhance the work of Christian leaders serving in local churches, denominational positions, and other faith-based organizations through a combination of theological study, reflection on their experiences in ministry, and/or training in organizational management. Like the M.A.C.P., the degree would be structured on a cohort model that organizes learning around short-term residential seminars as well as ongoing group interaction facilitated by web-based learning platforms. Therefore, it would allow church leaders and other professionals to pursue intensive advanced study while remaining employed on a full-time basis in their vocational settings.

As Duke Divinity School concluded this period of rigorous strategic planning, it also prepared to welcome a new dean on July 1, 2010.

L. Gregory Jones, who has served as dean of the Divinity School since 1997, was named Duke University's senior advisor for international strategy in the spring 2010 semester. Jones, who continues to oversee Leadership Education at Duke Divinity, will step down as dean at the end of June.

Richard Hays, the George Washington Ivey Professor of New Testament at the Divinity School, will serve as dean for a two-year term while a national search is conducted for Jones' successor. An ordained United Methodist minister, Hays is internationally recognized for his work on the letters of Paul and on New Testament ethics. Read more about this leadership transition on the Divinity School's website at :

*[www.divinity.duke.edu/news/spotlight/senioradvisor](http://www.divinity.duke.edu/news/spotlight/senioradvisor)*

Meanwhile, the Divinity School continued with its strong tradition of teaching, research, and outreach.

We were pleased to welcome a diverse, energetic, and academically strong group of new students in the fall of 2009. The median grade point average for the entering class was 3.62 out of a possible 4.0. Minority enrollment is 21 percent, and the median student age continues to be low—24 for the entire class and just 23 for the master of divinity students.

Of 151 students seeking the three-year M.Div. degree, 52 percent are United Methodist; 15 percent are Baptist, 8 percent are Anglican or Episcopal; and 4 percent are Presbyterian. Eighteen other denominations round out the M.Div. class.

We also entered the fourth year of our Doctor of Theology program; our Th.D. applications increased this year to more than 100. We now have 35 students enrolled in the program, and we graduated our first student in December 2009.

Early in the spring 2009 semester we launched “Faith & Leadership,” the online magazine of Leadership Education at Duke Divinity, which is supported by a grant from Lilly Endowment, Inc. The magazine, which already has developed an enthusiastic following, aims to strengthen the practice of Christian leadership through video interviews with transformative leaders, theological reflections, in-depth articles and stories, and reading lists. Its companion blog, “Call & Response,” offers a daily roundup of news and ideas, as well as commentary from several pastors, a seminary president, and experts in the sociology of religion.

Approximately 100 people participated in Duke Divinity School’s first Summer Institute in 2009, a week-long program designed to cultivate a community of Christian worship, reflection and action. The Institute, led by world-class scholars and practitioners, focused on a theme of reconciliation and was titled “Shaping the Beloved Community in a Divided World.” A second Summer Institute was planned for 2010.

And the Divinity School hosted numerous additional events in 2009 and early 2010 important in the life of the church as well as the academy, including ongoing meetings of our Episcopal Leadership Forum for United Methodist Bishops, a 20th anniversary celebration for our Baptist House of Studies, a 40th anniversary celebration of the Black Seminarians Union, and numerous lectures, sermons, and panel discussions.

We are deeply grateful for the relationships among the United Methodist Church, this Annual Conference, and Duke Divinity School, and we already are looking forward to another year of preparing men and women for Christian ministry. To learn more about Duke Divinity School, please visit our website at [www.divinity.duke.edu](http://www.divinity.duke.edu).

~ L. GREGORY JONES, *Dean*

#### Report No. 33

#### GAMMON THEOLOGICAL SEMINARY

Gammon Theological Seminary was established in 1883, first as a department of Religion and Philosophy at Clark University in Atlanta, Georgia by The Methodist Episcopal Church with the assistance of the Freedmen’s Aid Society. The school was granted a charter and the name was officially changed to its present form on March 24, 1888. The Rev. Wilbur Patterson Thirkield served as the first president.

Gammon Theological Seminary is one of thirteen accredited theological institutions of The United Methodist Church. Gammon is the only historical predominantly African American theological school related to the United Methodist Church. Dr. Walter H. McKelvey is the President of Gammon Theological Seminary.

Gammon is the United Methodist component of the consortium of theological schools, known as The Interdenominational Theological Center located in Atlanta, Georgia. The seminary is a multi-racial, multi-cultural, and co-educational graduate school of theology. We offer a broad curriculum in the scholar-minister tradition and also offer a holistic educational experience that continues to stress scholarship and service.

Students prepare for administration and leadership, counseling, teaching and preaching and a range of other spiritual and secular roles, with a blend of scholarship in the classroom and practical experience in the community.

The interdisciplinary curriculum integrates theological studies with preparation for the ministry, merging theory with practice to equip the student for scholarship in the academy, service in the parish, and leadership in the community.

Degree programs offered are Master of Divinity; Master of Arts in Christian Education; Master of Arts in Church Music; Doctor of Ministry; Doctor of Ministry with a Specialty in Pastoral Counseling; and Doctor of Theology in Pastoral Counseling. Dual Degrees in Christian Education and Master of Divinity; Church Music and Master of Divinity and Christian Education and Church Music.

Gammon has been known as “The School of the Prophets” and has trained many. Our graduates hold the promise of hundreds of local church ministries around the world and our gifts and graces will continue to honor our historic mission and embrace its promising future. To learn more about Gammon, please visit our website at [www.gammonseminary.org](http://www.gammonseminary.org).

~ MADELYN C. GREENE, *Alumni & Student Affairs Director*  
for DR. WALTER MCKELVEY, *President*

#### Report No. 34

### METHODIST THEOLOGICAL SCHOOL IN OHIO

Greetings from Methodist Theological School in Ohio, where two students from the Holston Conference worked toward Master of Divinity degrees during the 2009-10 school year.

**50<sup>th</sup> Anniversary:** In 2010, MTSO celebrates 50 years of preparing leaders for the church and the world. In five decades, our school has sent more than 3,000 men and women into vocations of ministry and service. Celebrations are planned for Sept. 24 and 25.

**Students:** The school enrolled 230 students from 22 denominations in master’s-level courses in the fall semester of 2009. An additional 23 students are pursuing Doctor of Ministry degrees. Three-fifths of all master’s level students are United Methodists; the second most common denomination on campus is United Church of Christ, with 8 percent of students. Half of our students are under 40 years old. Students come from 24 states and Korea.

**Scholarships:** One-fifth of the students at Methodist Theological School earned full-tuition scholarships for the 2009-2010 school year. The average non-load aid award in 2009-2010 was \$7,200. More than 90 percent received some form of financial aid through work-study, loans or scholarships.

**Faculty:** Professor Linda Mercadante was named a Henry Luce III Fellow in Theology. The program will provide funding during her upcoming sabbatical as she continues research regarding people who consider themselves spiritual but not religious. Dr. Mercadante is one of six recipients for 2010-11, joining scholars from Harvard University Divinity School, Princeton Theological Seminary, Candler School of Theology at Emory University, the University of Chicago Divinity School and Wesley Theological Seminary.

Dr. Randy Litchfield was named interim academic dean for a two-year term, replacing Dr. John Kampen, who assumed new duties as professor of New Testament studies. MTSO President Jay Rundell said Dr. Litchfield “is uniquely gifted to lead our academic program at this time. He is quickly emerging as an important voice in how the next generation of leaders will teach and learn.”

**Events:** MTSO welcomed students, faculty, alumni and the broader community to a number of special events. October’s Schooler Institute on Preaching, “Fireworks from the Pulpit: Prophetic Preaching for Secular Holidays” was led by The Rev. Dr. Dale Andrews, the Martin Luther King Jr. professor of homiletics and pastoral theology at the Boston University School of Theology, with responses by Dr. Yvonne Zimmerman, assistant professor of Christian ethics at MTSO. In March, the Williams Institute presented Dr. Ed Wimberly, provost at the Interdenominational Theological Center in Atlanta, who spoke on the theme “The Pursuit of Happiness: Practical Theology in the Wesleyan Spirit.”

“Small but Significant: Missional Renewal of the Small-Membership Church” was the theme of March’s Mission and Evangelism Institute, led by Dr. Anthony Pappas, executive minister of the American Baptist Churches of Massachusetts, and Dr. Robin Knowles Wallace, professor of worship and music at MTSO.

~ DANNY RUSSELL, *Director of Public Relations*

## Report No. 35

### UNITED THEOLOGICAL SEMINARY

*“Spirit led, Renewing the Church  
for the Mission of Jesus Christ in the World!”*

*www.united.edu*

How can seminary education help to renew the Church? By blending theological, biblical study with mentoring, classroom learning, spiritual growth and practice. This is what we do at United, and it is making a difference!

United Theological Seminary is committed to the purpose of renewing the Church for the mission of Jesus Christ in the world. We invite your prayers and participation in this renewal and this purpose. The seminary has been serving Christ and the Church for 139 years, but our offerings are designed to meet the needs of today’s followers of Jesus and Church leaders:

- A recently revised 78 hour Master of Divinity curriculum
- A growing number of online and blended courses
- New Doctor of Ministry degree focus groups and mentors
- Deep learning opportunities for clergy and laity
- Emphases in Church Renewal, African American Ministry Studies, Pastoral Care and Liturgical Ministries
- Appreciative theological reflection on the central doctrines and beliefs of the Bible and the Christian faith
- Spiritual formation in a variety of cultural contexts, including local and international communities
- A technologically advanced, fully accessible, state-of-the art campus
- A youthful, diverse, widely published faculty committed to the Christian faith
- Friendly and helpful staff and students
- A UM matching scholarship program

Enrollment at United is growing steadily and we invite you to call, visit, or sign up for a class that meets your needs. For more information, contact:

*admissions@united.edu*

Thank you for your prayers, partnership and service in the ministry of Jesus Christ!

~ WENDY J. DEICHMANN EDWARDS, *President*

## Report No. 36

### WESLEY THEOLOGICAL SEMINARY

Seated in the nation’s capital, centered in Christian faith, Wesley Theological Seminary prepares over 1,000 students annually, representing more than 25 denominations, to become exemplary teachers, preachers, and leaders in the world. In 2009, the Seminary welcomed the largest and youngest class in its history; a trend that we welcome and look forward to supporting in the years to come.

**A Capital Seminary** – This year Wesley continues to grow its landmark programming at Mount Vernon Square (MVS), an innovative venture in contextual theological education located in downtown Washington, DC. At MVS, Wesley hosts both Masters and Doctor of Ministry courses, largely focusing in urban ministry and public theology, as well as ongoing workshops and brown-bags for the student, resident, and commuter communities. Mount Vernon Square is home to Wesley’s urban intentional community,

a group of students who are committed to living in community and focusing on social justice service. Also located at MVS, is Wesley's Urban Fellows program, which in 2009 welcomed its first class of Urban Fellows chosen for their dedication and leadership to ministry in the complex systems of the inner city. Learn more about Wesley and The Partnership at Mount Vernon Square at [www.wesleyseminary.edu/mvs](http://www.wesleyseminary.edu/mvs).

**A Proving Ground for Spiritual Formation and Leadership Development** - Wesley's Lewis Center for Church Leadership has led a ground-breaking year in developing strategic tools for ministry. The Center launched a new online tool, called the Lewis Pastoral Leadership Inventory (LPLI), to help clergy grow as effective leaders. The LPLI is a 360° leadership assessment instrument that provides pastors with valuable feedback on 75 criteria of effectiveness in ministry. Learn more at [www.lpli.org](http://www.lpli.org). LCCL is also piloting a number of peer learning groups for pastors and congregations, including the popular Lewis Fellows program for outstanding young clergy. Information about many other Lewis Center resources and program, including the free electronic newsletter *Leading Ideas*, can be found at [www.churchleadership.com](http://www.churchleadership.com).

**A Global Investor** - Wesley provides a diverse range of programs for clergy and lay leaders, whether on campus or online. The Wesley Ministry Network, a special outreach of Wesley Theological Seminary that focuses on lay adult education, is now also offering online courses in an exciting partnership with the Institute for Discipleship. Each course features streaming video segments and on-line discussions with fellow students and experienced WMN teachers. Also in 2010, WMN's Wesleyan Studies Project is releasing new courses in Methodist History, Doctrine and Evangelism, which include video lessons by more than 50 scholars from 11 countries. Learn about future classes at [www.wesleyministrynetwork.com](http://www.wesleyministrynetwork.com) and [www.beadisciple.org](http://www.beadisciple.org)

In the fall of 2009, Wesley welcomed Carla Works, as Instructor in New Testament, Joseph Bush as Director of the Practice of Ministry and Mission Program and Carol A. Cook Moore as Assistant Professor of Worship and Preaching. We were also excited to see Deborah Sokolove move into a new role as Director of the Luce Center for the Arts and Religion. This fall, we welcome Drew Dyson, as Instructor in Evangelism for the James C. Logan Chair in Evangelism. Expanded curriculum vitae and contact information are available online.

Wesley's Masters programs curricula offer specializations in Urban Ministry, Youth Ministry, and Emerging Ministries as well as opportunities in the arts, public policy, intercultural immersion and spiritual formation. These course options are buttressed with a rich array of opportunities via collaboration with the Washington Theological Consortium, a group of 18 partnering academic institutions along the Mid-Atlantic coast. A dual degree in International Peace and Conflict Resolution is also possible through partnerships with American University's School of International Service. Wesley's Doctor of Ministry program extends these offerings through specialized courses that challenge pastors to grow as leaders in their specific ministry contexts. 2011 tracks include Church Leadership Excellence, Life Together: Spirituality for Transforming Community, and Spirituality and Story. United Methodist laity are also invited to explore our certification options in Youth Ministry, Christian Education, Children's Ministry and Spiritual Formation.

Wesley is pleased to offer a vital program of scholarship support for the next generation of church leaders. Interested persons are encouraged to contact our Office of Financial Aid to find out which options are suitable for their course of study and calling.

Being Part of the Change You Hope to See - Wesley is a mission-minded community. As agents of creative, collaborative and scholarly practice, the members of Wesley's 2010 graduating class alone will minister to more than half a million people in the course of their careers. I welcome you to join them.

God's call is bold. Your seminary should be too. Meet us at [www.wesleyseminary.edu](http://www.wesleyseminary.edu).

~ THE REV. DR. DAVID MCALLISTER-WILSON, *President*

**Resolution No. 1**

**RESOLUTION RELATING TO RENTAL/HOUSING ALLOWANCES FOR  
RETIRED OR DISABLED CLERGYPERSONS**

The Holston Annual Conference (the “Conference”) adopts the following resolutions during the 2010 session of Annual Conference taking place June 13-June 16, 2010, relating to rental/housing allowances for active, retired, or disabled clergypersons of the Conference:

WHEREAS, the religious denomination known as The United Methodist Church (the “Church”), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church (“Clergypersons”);

WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;

WHEREAS, pensions or other amounts paid to active, retired, and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired, and disabled Clergypersons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation;

NOW, THEREFORE, BE IT RESOLVED THAT an amount equal to 100% of the pension or disability payments received from plans authorized under The Book of Discipline of The United Methodist Church (the “Discipline”), which includes all such payments from the General Board of Pension and Health Benefits (“GBOPHB”), during the years 2010 and 2011 by each active, retired, or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

THAT the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the Discipline, including such payments from the GBOPHB and from a commercial annuity company that provides an annuity arising from benefits accrued under a GBOPHB plan, annuity, or fund authorized under the Discipline, that result from any service a Clergyperson rendered to this Conference or that an active, a retired, or a disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such active, retired, or disabled Clergyperson’s pension or disability as part of his or her gross compensation.

NOTE: The rental/housing allowance that may be excluded from a Clergyperson’s gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations thereunder to the least of: (1) the amount of the rental/housing allowance designated by the Clergyperson’s employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

~ submitted by Holston Conference Board of Pensions

Resolutions

**Resolution No. 2**

**RESOLUTION RELATING TO LANDMARKING PROPERTY WITHIN THE BOUNDS OF  
THE HOLSTON CONFERENCE**

WHEREAS, The Conference Board of Trustees brings this resolution at the direction of the General Conference, and under the authority of The Book of Discipline, as follows:

*Establishment of Annual Conference Policy with Regard to Government Efforts to Designate Church-Owned Property as Landmarks – The [annual conference] board [of trustees], after consultation with the conference commission on archives and history, or alternate structure, shall develop a policy for an annual conference response, on behalf of any local church, church-related agency, or district or annual conference board of trustees located within the bounds of the annual conference, to any governmental effort to designate a property held in trust for the benefit of The United Methodist Church by any such board of trustees as a cultural, historical or architectural landmark.*

¶2514.7 of the 2008 Book of Discipline

WHEREAS, by Discipline, the Conference Board of Trustees is the designated successor in interest to church-owned property held in trust for The United Methodist Church (2008 Book of Discipline ¶¶ 2501, 2548); and is the designated agency to intervene and take all necessary legal steps to safeguard and protect the interests and rights of the Annual Conference anywhere and in all matters relating to property and rights of property of any of its local churches and church-related agencies (2008 Book of Discipline ¶ 2512.4).

WHEREAS, it is the local church's responsibility to properly inform the appropriate District Superintendent of its plans to voluntarily or involuntarily have their property receive landmark designation with the inclusion in a proposed historic district, to seek registration on a historic registry, or to receive such designation that would increase the complexity and costliness of renovating, upkeep, or reconstruction of its existing or proposed facilities.

WHEREAS, once the local church has notified the appropriate District Superintendent, they will seek approval from the appointive Cabinet after consulting with the Holston Conference Board of Trustees.

NOW THEREFORE BE IT RESOLVED BY THE HOLSTON ANNUAL CONFERENCE that the policy titled, POLICY FOR ANNUAL CONFERENCE RELATED TO LANDMARK DESIGNATION OF PROPERTY HELD IN TRUST FOR THE UNITED METHODIST CHURCH that it is hereby adopted by reference with a copy filed in the Conference Secretary's office and included in the 2010 Annual Conference Report by the Holston Conference Board of Trustees.

**REPORTING GUIDE FOR  
LAY MEMBERS OF THE ANNUAL CONFERENCE**

Paragraph 251.2 of The Book of Discipline 2008: “The lay member(s) of the annual conference, along with the pastor, shall serve as an interpreter of the actions of the annual conference session. These persons shall report to the local church council on actions of the annual conference as soon as possible, but not later than three months after the close of conference.”

This guide is presented to assist you as you fulfill your responsibility to report to your local congregation about Holston Annual Conference 2010. We pray the guide will encourage you to keep a record of your experiences and perceptions, help you discover the heart and soul of the Annual Conference session, and assist you as you prepare your report and interpretation by suggesting topics and information that you might want to include. Remember to record both facts and your feelings to share when you return home.

While attending Annual Conference, be aware of the reports which indicate the state of the church, the dedication and work that is obviously reflected at all levels of leadership, how the decision-making process is used, and how the decisions reached will impact you, your local church, your district, and your conference.

There may be controversy. Whenever concerned Christians meet to make decisions, some controversy often occurs. The important thing is how we handle this controversy. Look for these points: (1) Were the issues presented fairly and openly? If not, why? (2) Was the process impartial? Did all have a chance to be heard? (3) Does the controversy center on different interpretations of the facts? (4) Does it concern a disagreement of beliefs? (5) Can the matter be resolved to everyone’s satisfaction? (6) What were the issues? How were they resolved? (7) Can you think of a creative way to resolve the controversy? (8) Are either the issues or the process of sufficient concern to warrant reporting it to your congregation?

Consider these suggestions for how you share, what you share, and when you share with your local church:

- How?** A panel of you and other members who attended from your church; a discussion between clergy and lay members; an interview by someone in the congregation; an article in your church newsletter or bulletin.
- What?** All items that impact you, your church, your district, your conference; your overall impression of the spirit of the session; programs or ideas that made you enthusiastic; information that you feel your church can put to good use.
- When?** A Sunday morning worship service; adult Sunday school classes; Administrative Board or Church Council meetings; United Methodist Women or Men; a special all-church meeting.

**Notes on Service of Ordination and Commissioning:**

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**Notes on Business Reporting Sessions:**

*Monday morning*

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*Monday afternoon:*

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*Tuesday morning:*

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*Tuesday afternoon:*

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*Wednesday morning:*

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**My impression of the Service of Retirement:**

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**My impression of the Memorial Service:**

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**My impression of the Tuesday Evening Musical Worship Celebration:**

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**My impression of the Sending Forth Service:**

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**My overall impression of Holston Annual Conference 2010:**

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**FORM  
FOR  
MOTION OR AMENDMENT TO REPORT**

**HOLSTON ANNUAL CONFERENCE 2010**

*“All motions presented to the Conference and amendments to any paper shall be in writing and placed in the hand of the Secretary immediately following the presentation.”*

Standing Rule 34, 2009 Journal

Date \_\_\_\_\_

Agenda Item \_\_\_\_\_  
\_\_\_\_\_

Motion / Amendment  
Name of Maker \_\_\_\_\_

Clergy Member  Lay Member

Motion \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Seconded by \_\_\_\_\_

Conference Action  
Approved   
Voted Down   
  
Referred to \_\_\_\_\_  
for \_\_\_\_\_  
\_\_\_\_\_

Other \_\_\_\_\_

*Thank you for assisting the Secretarial staff by the completion of this form!*





Holston Annual Conference 2010

The United Methodist Church

Date: \_\_\_\_\_

# BALLOT

Yes

No



Holston Annual Conference 2010

The United Methodist Church

Date: \_\_\_\_\_

# BALLOT

Yes

No



Holston Annual Conference 2010

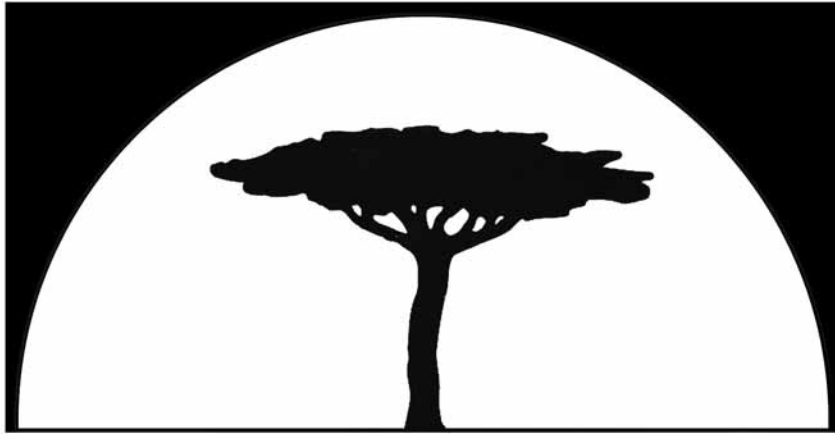
The United Methodist Church

Date: \_\_\_\_\_

# BALLOT

Yes

No



**AFRICA  
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*A United Methodist-Related Institution*

**Holston Conference  
Scholarship Initiative**

**Goal: \$625,000**

by June 2012

*Educating Global Leaders  
Hope for the Future*